



MICHELLE LUJAN GRISHAM,
Governor

MARIANA PADILLA,
Secretary of Public Education

DR. STEPHON L. SCOTT,
Director

August 29, 2025

Legislative Finance Committee
The Roundhouse
Santa Fe, NM 87501

Attached please find the Division of Vocational Rehabilitation's (DVR) FY27 Appropriation Request.

The request has been developed in accordance with the directives and requirements of the State Budget Division, the Department of Finance and Administration, and the Governor.

DVR has stayed relatively flat with the FY27 Operating Budget with a few minor adjustments.

- DVR is not requesting an increase in General Fund.
- DVR is requesting an increase in federal budget authority in the amount of \$2.2 million to cover the cost of fixed rate increases.

Please feel free to contact me or members of my staff should you have any questions or need any additional information regarding DVR's request. We look forward to working with you and your staff to ensure that DVR's programs are funded while ensuring the highest level of stewardship of taxpayers' dollars.

Sincerely,

Signed by:

Dr. Stephon L. Scott

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Dr. Stephon L. Scott

Director

NM Division of Vocational Rehabilitation

APPROPRIATION REQUEST FY27
CERTIFICATION
FORMS S-1

Agency Name: Division of Vocational Rehabilitation Business Unit: 64400

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.

Signed by:

Dr. Stephon L. Scott

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AGENCY HEAD, **Dr. Stephon L. Scott**

N/A

APPROVED (Board/Commission Chairperson)

DocuSigned by:

David Soveranez

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AGENCY CONTACT (CFO) **David Soveranez, CFO**

ADDRESS:

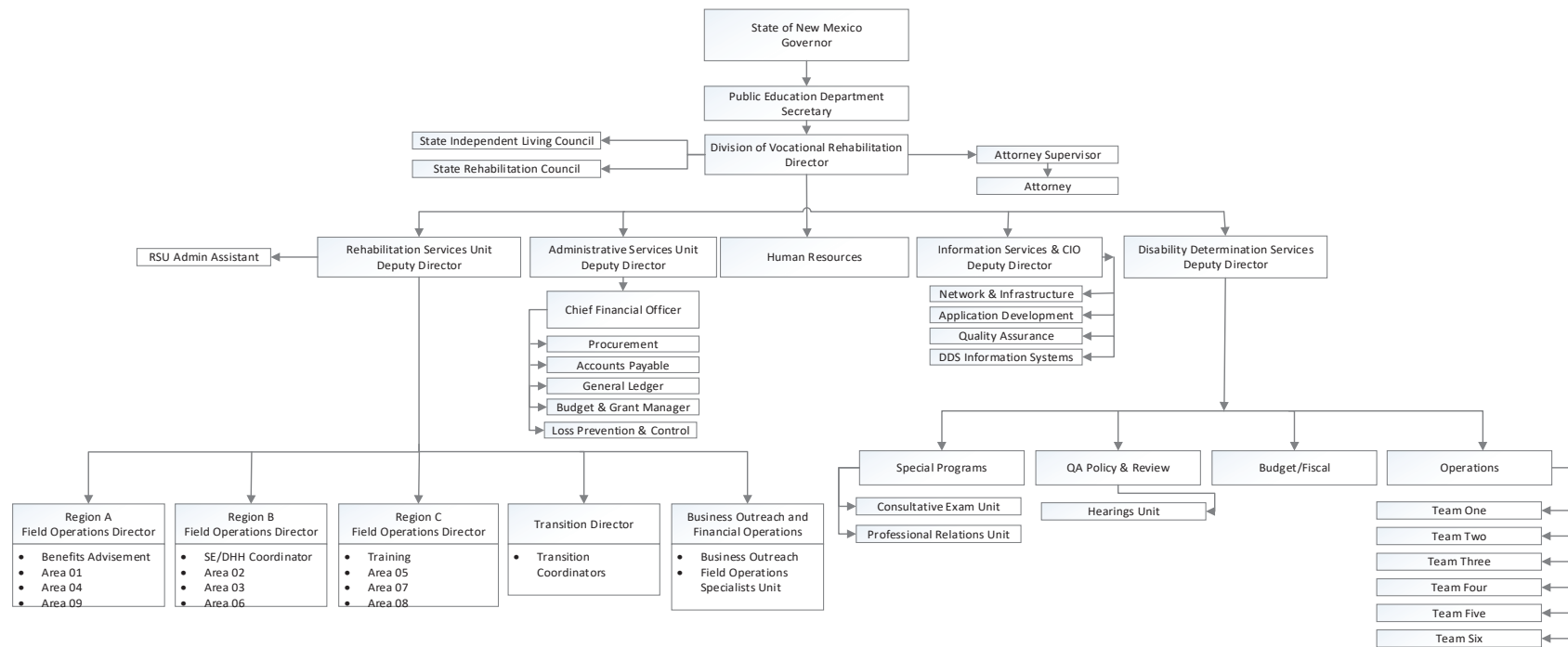
1596 Pacheco St.
Suite 203
Santa Fe, NM 87505

Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.

Agency Name: **Division of Vocational Rehabilitation**
 Program Name: **Division of Vocational Rehabilitation Roll-Up**

Business Unit: **64400**
 Program Code: **Roll-Up**

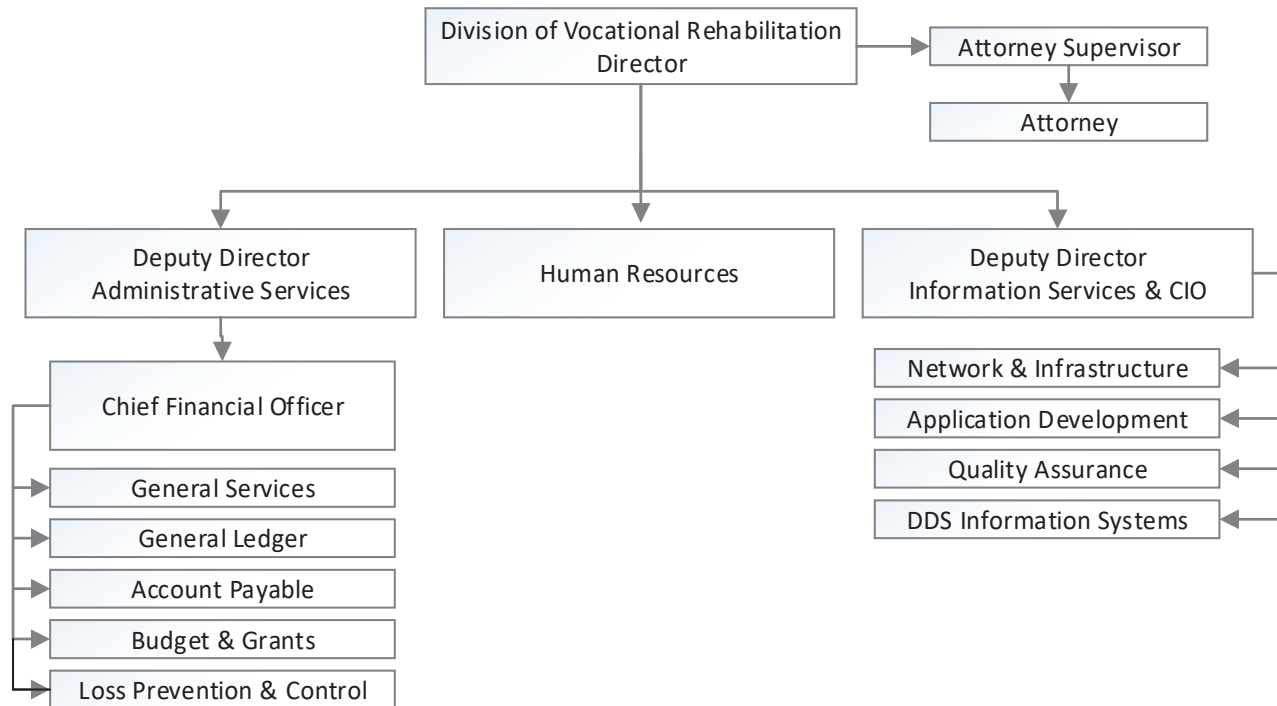
FY26 APPROPRIATION REQUEST ORGANIZATION CHART FORM S-2



Agency Name: Division of Vocational Rehabilitation
 Program Name: Administrative Services Unit

Business Unit: 64400
 Program Code: P507

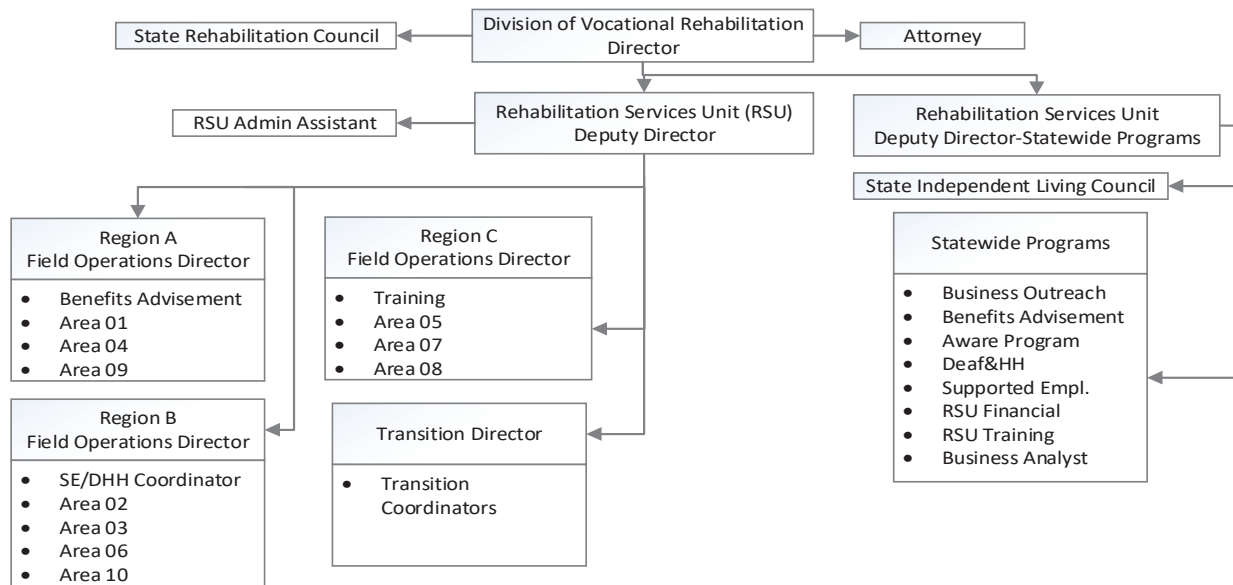
FY26 APPROPRIATION REQUEST ORGANIZATION CHART FORM S-2



Agency Name: Division of Vocational Rehabilitation
 Program Name: Rehabilitation Services Program

Business Unit: 64400
 Program Code: P508

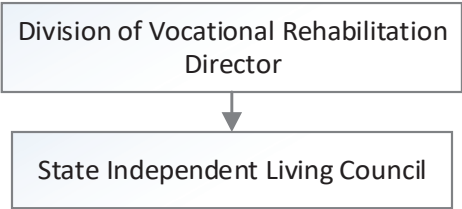
FY26 APPROPRIATION REQUEST ORGANIZATION CHART FORM S-2



Agency Name: Division of Vocational Rehabilitation
Program Name: Independent Living Services Program

Business Unit: 64400
Program Code: P509

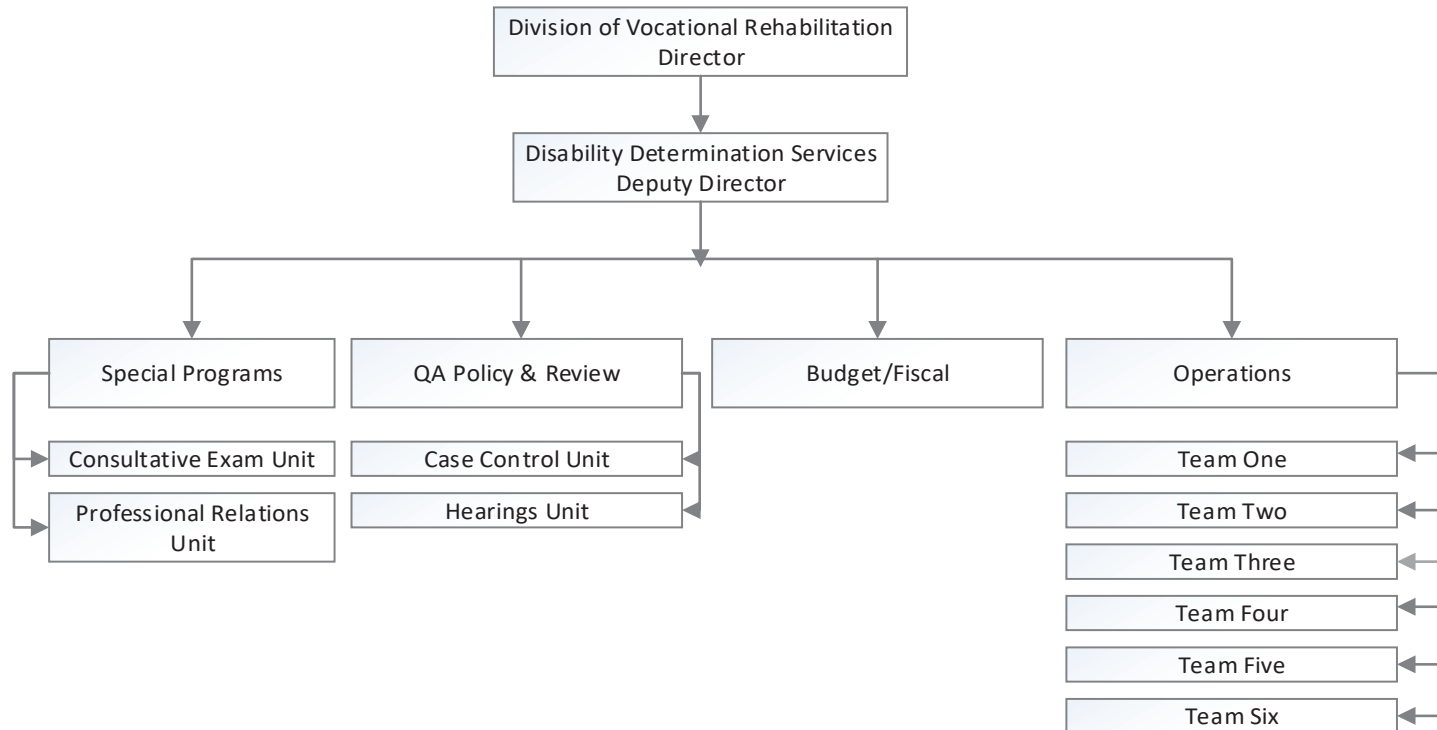
**FY26 APPROPRIATION REQUEST
ORGANIZATION CHART
FORM S-2**



Agency Name: Division of Vocational Rehabilitation
 Program Name: Disability Determination Services

Business Unit: 64400
 Program Code: P511

FY26 APPROPRIATION REQUEST ORGANIZATION CHART FORM S-2



APPROPRIATION REQUEST

FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency: Vocational Rehabilitation Division Business Unit: 64400
Fund Name: INDEPENDENT LIVING SERVICES Fund Number: 20570
Legal Auth. _____

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet
Report at close of FY25 1,345,100

ADJUSTMENTS

Add:

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD
Reports at close of FY25 0
Other (explain in detail) 0

Deduct:

Liabilities not reflected in FCD Reports at close of FY25 0
Fund balance designated by law for future expenditure (non-reverting funds) 0
Amount due to State General Fund or other fund designated by statute 0
Other (explain in detail) 0
FY25 revision not reflected in liabilities 0

Total Adjustments 0

ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY25 1,345,100

Add:

Projected revenue/sources (less fund balance budgeted) for FY26 0

Deduct:

Projected total expenditures for FY26 0

ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY26 1,345,100

Add:

Projected revenue/sources (less fund balance requested) for FY27 0

Deduct:

Total expenditures budgeted in appropriation request 0

ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27 1,345,100

APPROPRIATION REQUEST

FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency:	Vocational Rehabilitation Division	Business Unit:	64400
Fund Name:	Vocational Rehabilitation	Fund Number:	50000
Legal Auth.	67-16-1 NMSA 1978		

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY25	3,587,700
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ADJUSTMENTS

Add:

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY25	0
Other (explain in detail)	0

Deduct:

Liabilities not reflected in FCD Reports at close of FY25	0
Fund balance designated by law for future expenditure (non-reverting funds)	(750,300)
Amount due to State General Fund or other fund designated by statute	0
Other (explain in detail)	0
FY25 revision not reflected in liabilities	0
Total Adjustments	(750,300)

ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY25	2,837,400
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Add:

Projected revenue/sources (less fund balance budgeted) for FY26	0
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Deduct:

Projected total expenditures for FY26	(1,701,500)
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY26	1,135,900
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Add:

Projected revenue/sources (less fund balance requested) for FY27	0
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Deduct:

Total expenditures budgeted in appropriation request	(951,200)
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27	184,700
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S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
64400 0000 0000000000

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE								
111	General Fund Transfers	6,867.3	6,867.3	7,067.3	0.0	7,067.3	0.0	7,067.3
112	Other Transfers	198.6	198.5	199.0	0.0	200.1	0.0	200.1
120	Federal Revenues	49,013.2	49,795.9	56,027.0	0.0	58,237.9	0.0	58,237.9
130	Other Revenues	0.0	50.6	0.0	0.0	0.0	0.0	0.0
150	Fund Balance	750.3	0.0	951.2	0.0	951.2	0.0	951.2
REVENUE, TRANSFERS		56,829.4	56,912.2	64,244.5	0	66,456.5	0.0	66,456.5
REVENUE		56,829.4	56,912.2	64,244.5	0	66,456.5	0.0	66,456.5
EXPENSE								
200	Personal services and employee benefits	30,229.0	28,347.2	33,029.7	26,807.9	34,957.7	0.0	34,957.7
300	Contractual services	6,879.7	4,179.2	6,711.7	0.0	6,755.2	0.0	6,755.2
400	Other	19,455.7	24,015.9	24,270.6	0.0	24,534.0	0.0	24,534.0
EXPENDITURES		56,564.4	56,542.3	64,012.0	26,807.92	66,246.9	0.0	66,246.9
500	Other financing uses	265.0	233.3	232.5	0.0	209.6	0.0	209.6
OTHER FINANCING USES		265.0	233.3	232.5	0	209.6	0.0	209.6
EXPENSE		56,829.4	56,775.6	64,244.5	26,807.92	66,456.5	0.0	66,456.5
FTE POSITIONS								
810	Permanent	41.00	250.00	41.00	250.00	41.00	0.00	41.00
820	Term	313.00	0.00	313.00	0.00	303.00	0.00	303.00
FTEs		354.00	250.00	354.00	250.00	344.00	0.00	344.00
FTE POSITIONS		354.00	250.00	354.00	250.00	344.00	0.00	344.00

BU PCode Department
64400 P507 000000

S-8 Financial Summary

(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE								
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0
120	Federal Revenues	5,605.8	5,834.2	5,918.8	0.0	6,162.6	0.0	6,162.6
130	Other Revenues	0.0	50.6	0.0	0.0	0.0	0.0	0.0
150	Fund Balance	750.3	0.0	951.2	0.0	951.2	0.0	951.2
REVENUE, TRANSFERS		6,356.1	5,884.8	6,870.0	0.0	7,113.8	0.0	7,113.8
REVENUE		6,356.1	5,884.8	6,870.0	0.0	7,113.8	0.0	7,113.8
EXPENSE								
200	Personal services and employee benefits	5,020.4	4,806.8	5,252.5	4,873.8	5,568.3	0.0	5,568.3
300	Contractual services	235.9	205.0	256.9	0.0	256.9	0.0	256.9
400	Other	1,099.8	872.9	1,360.6	0.0	1,288.6	0.0	1,288.6
EXPENDITURES		6,356.1	5,884.8	6,870.0	4,873.78	7,113.8	0.0	7,113.8
EXPENSE		6,356.1	5,884.8	6,870.0	4,873.78	7,113.8	0.0	7,113.8
FTE POSITIONS								
810	Permanent	1.00	36.00	1.00	36.00	1.00	0.00	1.00
820	Term	42.00	0.00	42.00	0.00	42.00	0.00	42.00
FTEs		43.00	36.00	43.00	36.00	43.00	0.00	43.00
FTE POSITIONS		43.00	36.00	43.00	36.00	43.00	0.00	43.00

S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
64400 P508 000000

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE								
111	General Fund Transfers	6,204.6	6,204.6	6,404.6	0.0	6,404.6	0.0	6,404.6
112	Other Transfers	191.5	191.5	191.5	0.0	191.5	0.0	191.5
120	Federal Revenues	24,099.9	28,185.8	28,912.0	0.0	30,240.6	0.0	30,240.6
REVENUE, TRANSFERS		30,496.0	34,581.9	35,508.1	0.0	36,836.7	0.0	36,836.7
REVENUE		30,496.0	34,581.9	35,508.1	0.0	36,836.7	0.0	36,836.7
EXPENSE								
200	Personal services and employee benefits	15,446.3	14,638.7	16,604.6	13,066.6	17,704.2	0.0	17,704.2
300	Contractual services	2,889.3	1,672.6	2,200.3	0.0	2,200.3	0.0	2,200.3
400	Other	11,960.4	18,070.7	16,503.2	0.0	16,732.2	0.0	16,732.2
EXPENDITURES		30,296.0	34,381.9	35,308.1	13,066.57	36,636.7	0.0	36,636.7
500	Other financing uses	200.0	200.0	200.0	0.0	200.0	0.0	200.0
OTHER FINANCING USES		200.0	200.0	200.0	0	200.0	0.0	200.0
EXPENSE		30,496.0	34,581.9	35,508.1	13,066.57	36,836.7	0.0	36,836.7
FTE POSITIONS								
810	Permanent	27.00	131.00	27.00	131.00	27.00	0.00	27.00
820	Term	148.00	0.00	148.00	0.00	148.00	0.00	148.00
FTEs		175.00	131.00	175.00	131.00	175.00	0.00	175.00
FTE POSITIONS		175.00	131.00	175.00	131.00	175.00	0.00	175.00

BU PCode Department
64400 P509 000000

S-8 Financial Summary

(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE								
111	General Fund Transfers	662.7	662.7	662.7	0.0	662.7	0.0	662.7
112	Other Transfers	7.1	7.0	7.5	0.0	8.6	0.0	8.6
120	Federal Revenues	945.0	1,054.0	1,421.5	0.0	1,420.4	0.0	1,420.4
REVENUE, TRANSFERS		1,614.8	1,723.7	2,091.7	0.0	2,091.7	0.0	2,091.7
REVENUE		1,614.8	1,723.7	2,091.7	0.0	2,091.7	0.0	2,091.7
EXPENSE								
300	Contractual services	51.5	51.1	51.5	0.0	95.0	0.0	95.0
400	Other	1,498.3	1,502.7	2,007.7	0.0	1,987.1	0.0	1,987.1
EXPENDITURES		1,549.8	1,553.8	2,059.2	0	2,082.1	0.0	2,082.1
500	Other financing uses	65.0	33.3	32.5	0.0	9.6	0.0	9.6
OTHER FINANCING USES		65.0	33.3	32.5	0	9.6	0.0	9.6
EXPENSE		1,614.8	1,587.1	2,091.7	0	2,091.7	0.0	2,091.7

BU PCode Department
64400 P511 000000

S-8 Financial Summary

(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE								
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0
120	Federal Revenues	18,362.5	14,721.8	19,774.7	0.0	20,414.3	0.0	20,414.3
REVENUE, TRANSFERS		18,362.5	14,721.8	19,774.7	0.0	20,414.3	0.0	20,414.3
REVENUE		18,362.5	14,721.8	19,774.7	0.0	20,414.3	0.0	20,414.3
EXPENSE								
200	Personal services and employee benefits	9,762.3	8,901.7	11,172.6	8,867.6	11,685.2	0.0	11,685.2
300	Contractual services	3,703.0	2,250.5	4,203.0	0.0	4,203.0	0.0	4,203.0
400	Other	4,897.2	3,569.6	4,399.1	0.0	4,526.1	0.0	4,526.1
EXPENDITURES		18,362.5	14,721.8	19,774.7	8,867.56	20,414.3	0.0	20,414.3
EXPENSE		18,362.5	14,721.8	19,774.7	8,867.56	20,414.3	0.0	20,414.3
FTE POSITIONS								
810	Permanent	13.00	83.00	13.00	83.00	13.00	0.00	13.00
820	Term	123.00	0.00	123.00	0.00	113.00	0.00	113.00
FTEs		136.00	83.00	136.00	83.00	126.00	0.00	126.00
FTE POSITIONS		136.00	83.00	136.00	83.00	126.00	0.00	126.00

State of New Mexico
S-8 Financial Summary by Fund Level
(Dollars in Thousands)

BU Fund
64400 20570

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE								
111	General Fund Transfers	662.7	662.7	662.7	0.0	662.7	0.0	662.7
112	Other Transfers	7.1	7.0	7.5	0.0	8.6	0.0	8.6
120	Federal Revenues	945.0	1,054.0	1,421.5	0.0	1,420.4	0.0	1,420.4
REVENUE, TRANSFERS		1,614.8	1,723.7	2,091.7	0	2,091.7	0.0	2,091.7
REVENUE		1,614.8	1,723.7	2,091.7	0	2,091.7	0.0	2,091.7
EXPENSE								
300	Contractual services	51.5	51.1	51.5	0.0	95.0	0.0	95.0
400	Other	1,498.3	1,502.7	2,007.7	0.0	1,987.1	0.0	1,987.1
EXPENDITURES		1,549.8	1,553.8	2,059.2	0	2,082.1	0.0	2,082.1
500	Other financing uses	65.0	33.3	32.5	0.0	9.6	0.0	9.6
OTHER FINANCING USES		65.0	33.3	32.5	0	9.6	0.0	9.6
EXPENSE		1,614.8	1,587.1	2,091.7	0	2,091.7	0.0	2,091.7

S-8 Financial Summary by Fund Level

BU Fund
64400 50000

(Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE							
111 General Fund Transfers	6,204.6	6,204.6	6,404.6	0.0	6,404.6	0.0	6,404.6
112 Other Transfers	191.5	191.5	191.5	0.0	191.5	0.0	191.5
120 Federal Revenues	29,705.7	33,883.4	34,728.7	0.0	36,403.2	0.0	36,403.2
130 Other Revenues	0.0	50.6	0.0	0.0	0.0	0.0	0.0
150 Fund Balance	750.3	0.0	951.2	0.0	951.2	0.0	951.2
REVENUE, TRANSFERS	36,852.1	40,330.1	42,276.0	0	43,950.5	0.0	43,950.5
REVENUE	36,852.1	40,330.1	42,276.0	0	43,950.5	0.0	43,950.5
EXPENSE							
200 Personal services and employee benefits	20,466.7	19,445.5	21,857.1	17,940.4	23,272.5	0.0	23,272.5
300 Contractual services	3,125.2	1,877.5	2,457.2	0.0	2,457.2	0.0	2,457.2
400 Other	13,060.2	18,943.6	17,863.8	0.0	18,020.8	0.0	18,020.8
EXPENDITURES	36,652.1	40,266.7	42,178.1	17,940.35	43,750.5	0.0	43,750.5
500 Other financing uses	200.0	200.0	200.0	0.0	200.0	0.0	200.0
OTHER FINANCING USES	200.0	200.0	200.0	0	200.0	0.0	200.0
EXPENSE	36,852.1	40,466.7	42,378.1	17,940.35	43,950.5	0.0	43,950.5
FTE POSITIONS							
810 Permanent	28.00	167.00	28.00	167.00	28.00	0.00	28.00
820 Term	190.00	0.00	190.00	0.00	190.00	0.00	190.00
FTEs	218.00	167.00	218.00	167.00	218.00	0.00	218.00
FTE POSITIONS	218.00	167.00	218.00	167.00	218.00	0.00	218.00

Vocational Rehabilitation Division

State of New Mexico

BU Fund
64400 50100

S-8 Financial Summary by Fund Level

(Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE							
112 Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0
120 Federal Revenues	18,362.5	14,721.8	19,876.8	0.0	20,414.3	0.0	20,414.3
REVENUE, TRANSFERS	18,362.5	14,721.8	19,876.8	0	20,414.3	0.0	20,414.3
REVENUE	18,362.5	14,721.8	19,876.8	0	20,414.3	0.0	20,414.3
EXPENSE							
200 Personal services and employee benefits	9,762.3	8,901.7	11,172.6	8,867.6	11,685.2	0.0	11,685.2
300 Contractual services	3,703.0	2,250.5	4,203.0	0.0	4,203.0	0.0	4,203.0
400 Other	4,897.2	3,569.6	4,399.1	0.0	4,526.1	0.0	4,526.1
EXPENDITURES	18,362.5	14,721.8	19,774.7	8,867.56	20,414.3	0.0	20,414.3
EXPENSE	18,362.5	14,721.8	19,774.7	8,867.56	20,414.3	0.0	20,414.3
FTE POSITIONS							
810 Permanent	13.00	83.00	13.00	83.00	13.00	0.00	13.00
820 Term	123.00	0.00	123.00	0.00	113.00	0.00	113.00
FTEs	136.00	83.00	136.00	83.00	126.00	0.00	126.00
FTE POSITIONS	136.00	83.00	136.00	83.00	126.00	0.00	126.00

BU PCode Department
64400 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- BaseExpansionTotal		
499105	General Fd. Appropriation	6,867.3	6,867.3	7,067.3	0.0	7,067.3	0.0	7,067.3
111	General Fund Transfers	6,867.3	6,867.3	7,067.3	0.0	7,067.3	0.0	7,067.3
499905	Other Financing Sources	98.6	198.5	91.5	0.0	99.0	0.0	99.0
499906	OFS - INTRA-Agency	100.0	0.0	107.5	0.0	101.1	0.0	101.1
112	Other Transfers	198.6	198.5	199.0	0.0	200.1	0.0	200.1
451903	Federal Direct - Operating	49,013.2	49,795.9	56,027.0	0.0	58,237.9	0.0	58,237.9
120	Federal Revenues	49,013.2	49,795.9	56,027.0	0.0	58,237.9	0.0	58,237.9
496903	Miscellaneous Revenue	0.0	50.6	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	50.6	0.0	0.0	0.0	0.0	0.0
325900	Restricted FB - Gov	750.3	0.0	951.2	0.0	951.2	0.0	951.2
150	Fund Balance	750.3	0.0	951.2	0.0	951.2	0.0	951.2
TOTAL REVENUE		56,829.4	56,912.2	64,244.5	0	66,456.5	0.0	66,456.5
520100	Exempt Perm Positions P/T&F/T	115.0	199.4	135.0	189.4	140.4	0.0	140.4
520200	Term Positions	17,288.7	17,838.5	20,266.8	128.1	20,751.9	0.0	20,751.9
520300	Classified Perm Positions F/T	2,985.4	2,110.8	2,287.2	18,286.5	2,207.7	0.0	2,207.7
520600	Paid Unused Sick Leave	0.0	5.4	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	5.0	55.1	5.0	0.0	121.7	0.0	121.7
520800	Annl & Comp Paid At Separation	80.0	75.2	80.0	0.0	80.0	0.0	80.0
521100	Group Insurance Premium	2,734.3	2,151.2	2,727.3	3,185.7	3,734.5	0.0	3,734.5
521200	Retirement Contributions	4,521.8	3,812.0	4,723.9	3,509.1	4,912.8	0.0	4,912.8
521300	F I C A	1,789.8	1,454.2	1,878.2	1,144.3	1,953.3	0.0	1,953.3
521400	Workers' Comp Assessment Fee	3.3	2.7	3.3	0.0	3.3	0.0	3.3
521410	GSD Work Comp Insur Premium	62.5	62.5	94.3	0.0	110.5	0.0	110.5
521500	Unemployment Comp Premium	54.5	54.5	17.0	0.0	53.0	0.0	53.0
521600	Employee Liability Ins Premium	129.3	129.4	320.7	0.0	377.9	0.0	377.9
521700	RHC Act Contributions	459.4	396.3	491.0	364.8	510.7	0.0	510.7
200	Personal services and employee benef	30,229.0	28,347.2	33,029.7	26,807.9	34,957.7	0.0	34,957.7
535200	Professional Services	3,444.9	2,201.2	3,975.9	0.0	3,975.9	0.0	3,975.9
535300	Other Services	2,684.8	1,629.3	1,985.8	0.0	2,029.3	0.0	2,029.3
535309	Other Services - Interagency	260.0	0.0	260.0	0.0	260.0	0.0	260.0
535400	Audit Services	80.0	133.1	90.0	0.0	90.0	0.0	90.0
535500	Attorney Services	60.0	0.6	0.0	0.0	0.0	0.0	0.0
535600	IT Services	350.0	214.9	400.0	0.0	400.0	0.0	400.0

BU PCode Department
64400 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
300	Contractual services	6,879.7	4,179.2	6,711.7	0.0	6,755.2	0.0	6,755.2
542000	Legislator PerDiem&M-DFARollup	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	13.2	13.8	20.2	0.0	20.2	0.0	20.2
542200	Employee I/S Meals & Lodging	71.4	118.5	111.4	0.0	111.4	0.0	111.4
542300	Brd & Comm Mbr Meals & Lodging	0.0	1.0	1.0	0.0	1.0	0.0	1.0
542310	Brd & Comm Mbr Mileage & Fares	0.0	4.0	1.0	0.0	1.0	0.0	1.0
542500	Transp - Fuel & Oil	23.0	17.8	23.0	0.0	23.0	0.0	23.0
542600	Transp - Parts & Supplies	3.0	4.4	4.0	0.0	4.0	0.0	4.0
542800	State Transp Pool Charges	183.0	191.3	255.1	0.0	259.8	0.0	259.8
542900	Transp - Other Travel	0.0	0.0	1.0	0.0	1.0	0.0	1.0
543200	Maint - Furn, Fixt, Equipment	12.0	0.2	16.1	0.0	16.1	0.0	16.1
543300	Maint - Buildings & Structures	10.0	4.7	10.0	0.0	10.0	0.0	10.0
543400	Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.0	0.0
543500	Maint - Supplies	0.0	5.5	0.0	0.0	0.0	0.0	0.0
543700	Maintenance Services	4.5	0.0	2.0	0.0	2.0	0.0	2.0
543820	Maintenance IT	22.0	0.0	22.0	0.0	22.0	0.0	22.0
543830	IT HW/SW Agreements	675.3	546.8	1,174.2	0.0	1,174.2	0.0	1,174.2
544000	Supply Inventory IT	95.0	291.3	390.2	0.0	390.2	0.0	390.2
544100	Supplies-Office Supplies	57.7	40.5	54.0	0.0	54.0	0.0	54.0
544200	Supplies-Medical,Lab,Personal	0.0	0.3	0.0	0.0	0.0	0.0	0.0
544400	Supplies-Field Supplies	0.5	0.1	0.0	0.0	0.0	0.0	0.0
544800	Supplies-Education&Recreation	0.0	59.4	0.0	0.0	0.0	0.0	0.0
544900	Supplies-Inventory Exempt	147.4	144.5	83.0	0.0	83.0	0.0	83.0
545600	Reporting & Recording	0.0	2.0	0.0	0.0	0.0	0.0	0.0
545700	ISD Services	204.4	212.0	250.0	0.0	317.2	0.0	317.2
545710	DOIT HCM Assessment Fees	129.2	116.1	123.9	0.0	157.2	0.0	157.2
545900	Printing & Photo Services	61.2	68.8	69.0	0.0	69.0	0.0	69.0
546100	Postage & Mail Services	43.0	36.8	55.0	0.0	55.0	0.0	55.0
546400	Rent Of Land & Buildings	3,196.5	2,640.3	2,672.3	0.0	2,990.5	0.0	2,990.5
546409	Rent Expense - Interagency	18.5	35.8	35.0	0.0	35.0	0.0	35.0
546500	Rent Of Equipment	109.4	118.5	110.7	0.0	110.7	0.0	110.7
546600	Communications	3.2	0.0	25.4	0.0	25.4	0.0	25.4
546610	DOIT Telecommunications	528.2	649.5	608.5	0.0	720.4	0.0	720.4

BU PCode Department
64400 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
546700	Subscriptions/Dues/License Fee	40.0	62.8	73.0	0.0	73.0	0.0	73.0
546800	Employee Training & Education	50.6	69.0	50.8	0.0	50.8	0.0	50.8
546809	Emp Train & Edu InterSt Agency	0.0	0.0	1.0	0.0	1.0	0.0	1.0
546810	Board Member Training	0.0	1.7	0.0	0.0	0.0	0.0	0.0
546900	Advertising	11.0	2.5	22.4	0.0	22.4	0.0	22.4
547000	Legal Settlements	100.0	0.0	50.0	0.0	50.0	0.0	50.0
547300	Care & Support	13,095.0	18,384.1	17,302.9	0.0	17,031.0	0.0	17,031.0
547900	Miscellaneous Expense	7.0	29.8	7.0	0.0	7.0	0.0	7.0
547999	Request to Pay Prior Year	84.0	5.9	14.0	0.0	14.0	0.0	14.0
548300	Information Tech Equipment	405.5	56.5	565.5	0.0	565.5	0.0	565.5
549600	Employee O/S Mileage & Fares	23.8	28.2	22.5	0.0	22.5	0.0	22.5
549700	Employee O/S Meals & Lodging	27.1	47.8	38.5	0.0	38.5	0.0	38.5
549800	Brd & Comm O/S Mileage & Fares	0.0	1.4	1.0	0.0	1.0	0.0	1.0
549900	Brd & Comm O/S Meals & Lodging	0.0	2.3	4.0	0.0	4.0	0.0	4.0
400	Other	19,455.7	24,015.9	24,270.6	0.0	24,534.0	0.0	24,534.0
555100	Other Financing Uses	265.0	233.3	232.5	0.0	209.6	0.0	209.6
500	Other financing uses	265.0	233.3	232.5	0.0	209.6	0.0	209.6
TOTAL EXPENSE		56,829.4	56,775.6	64,244.5	26,807.92	66,456.5	0.0	66,456.5
810	Permanent	41.00	250.00	41.00	250.00	41.00	0.00	41.00
810	Permanent	41.00	250.00	41.00	250.00	41.00	0.00	41.00
820	Term	313.00	0.00	313.00	0.00	303.00	0.00	303.00
820	Term	313.00	0.00	313.00	0.00	303.00	0.00	303.00
TOTAL FTE POSITIONS		354.00	250.00	354.00	250.00	344.00	0.00	344.00

BU PCode Department
64400 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- BaseExpansionTotal		
499105	General Fd. Appropriation	6,867.3	6,867.3	7,067.3	0.0	7,067.3	0.0	7,067.3
111	General Fund Transfers	6,867.3	6,867.3	7,067.3	0.0	7,067.3	0.0	7,067.3
499905	Other Financing Sources	98.6	198.5	91.5	0.0	99.0	0.0	99.0
499906	OFS - INTRA-Agency	100.0	0.0	107.5	0.0	101.1	0.0	101.1
112	Other Transfers	198.6	198.5	199.0	0.0	200.1	0.0	200.1
451903	Federal Direct - Operating	49,013.2	49,795.9	56,027.0	0.0	58,237.9	0.0	58,237.9
120	Federal Revenues	49,013.2	49,795.9	56,027.0	0.0	58,237.9	0.0	58,237.9
496903	Miscellaneous Revenue	0.0	50.6	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	50.6	0.0	0.0	0.0	0.0	0.0
325900	Restricted FB - Gov	750.3	0.0	951.2	0.0	951.2	0.0	951.2
150	Fund Balance	750.3	0.0	951.2	0.0	951.2	0.0	951.2
TOTAL REVENUE		56,829.4	56,912.2	64,244.5	0	66,456.5	0.0	66,456.5
520100	Exempt Perm Positions P/T&F/T	115.0	199.4	135.0	189.4	140.4	0.0	140.4
520200	Term Positions	17,288.7	17,838.5	20,266.8	128.1	20,751.9	0.0	20,751.9
520300	Classified Perm Positions F/T	2,985.4	2,110.8	2,287.2	18,286.5	2,207.7	0.0	2,207.7
520600	Paid Unused Sick Leave	0.0	5.4	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	5.0	55.1	5.0	0.0	121.7	0.0	121.7
520800	Annl & Comp Paid At Separation	80.0	75.2	80.0	0.0	80.0	0.0	80.0
521100	Group Insurance Premium	2,734.3	2,151.2	2,727.3	3,185.7	3,734.5	0.0	3,734.5
521200	Retirement Contributions	4,521.8	3,812.0	4,723.9	3,509.1	4,912.8	0.0	4,912.8
521300	F I C A	1,789.8	1,454.2	1,878.2	1,144.3	1,953.3	0.0	1,953.3
521400	Workers' Comp Assessment Fee	3.3	2.7	3.3	0.0	3.3	0.0	3.3
521410	GSD Work Comp Insur Premium	62.5	62.5	94.3	0.0	110.5	0.0	110.5
521500	Unemployment Comp Premium	54.5	54.5	17.0	0.0	53.0	0.0	53.0
521600	Employee Liability Ins Premium	129.3	129.4	320.7	0.0	377.9	0.0	377.9
521700	RHC Act Contributions	459.4	396.3	491.0	364.8	510.7	0.0	510.7
200	Personal services and employee benef	30,229.0	28,347.2	33,029.7	26,807.9	34,957.7	0.0	34,957.7
535200	Professional Services	3,444.9	2,201.2	3,975.9	0.0	3,975.9	0.0	3,975.9
535300	Other Services	2,684.8	1,629.3	1,985.8	0.0	2,029.3	0.0	2,029.3
535309	Other Services - Interagency	260.0	0.0	260.0	0.0	260.0	0.0	260.0
535400	Audit Services	80.0	133.1	90.0	0.0	90.0	0.0	90.0
535500	Attorney Services	60.0	0.6	0.0	0.0	0.0	0.0	0.0
535600	IT Services	350.0	214.9	400.0	0.0	400.0	0.0	400.0

BU PCode Department
64400 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
300	Contractual services	6,879.7	4,179.2	6,711.7	0.0	6,755.2	0.0	6,755.2
542000	Legislator PerDiem&M-DFARollup	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	13.2	13.8	20.2	0.0	20.2	0.0	20.2
542200	Employee I/S Meals & Lodging	71.4	118.5	111.4	0.0	111.4	0.0	111.4
542300	Brd & Comm Mbr Meals & Lodging	0.0	1.0	1.0	0.0	1.0	0.0	1.0
542310	Brd & Comm Mbr Mileage & Fares	0.0	4.0	1.0	0.0	1.0	0.0	1.0
542500	Transp - Fuel & Oil	23.0	17.8	23.0	0.0	23.0	0.0	23.0
542600	Transp - Parts & Supplies	3.0	4.4	4.0	0.0	4.0	0.0	4.0
542800	State Transp Pool Charges	183.0	191.3	255.1	0.0	259.8	0.0	259.8
542900	Transp - Other Travel	0.0	0.0	1.0	0.0	1.0	0.0	1.0
543200	Maint - Furn, Fixt, Equipment	12.0	0.2	16.1	0.0	16.1	0.0	16.1
543300	Maint - Buildings & Structures	10.0	4.7	10.0	0.0	10.0	0.0	10.0
543400	Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.0	0.0
543500	Maint - Supplies	0.0	5.5	0.0	0.0	0.0	0.0	0.0
543700	Maintenance Services	4.5	0.0	2.0	0.0	2.0	0.0	2.0
543820	Maintenance IT	22.0	0.0	22.0	0.0	22.0	0.0	22.0
543830	IT HW/SW Agreements	675.3	546.8	1,174.2	0.0	1,174.2	0.0	1,174.2
544000	Supply Inventory IT	95.0	291.3	390.2	0.0	390.2	0.0	390.2
544100	Supplies-Office Supplies	57.7	40.5	54.0	0.0	54.0	0.0	54.0
544200	Supplies-Medical,Lab,Personal	0.0	0.3	0.0	0.0	0.0	0.0	0.0
544400	Supplies-Field Supplies	0.5	0.1	0.0	0.0	0.0	0.0	0.0
544800	Supplies-Education&Recreation	0.0	59.4	0.0	0.0	0.0	0.0	0.0
544900	Supplies-Inventory Exempt	147.4	144.5	83.0	0.0	83.0	0.0	83.0
545600	Reporting & Recording	0.0	2.0	0.0	0.0	0.0	0.0	0.0
545700	ISD Services	204.4	212.0	250.0	0.0	317.2	0.0	317.2
545710	DOIT HCM Assessment Fees	129.2	116.1	123.9	0.0	157.2	0.0	157.2
545900	Printing & Photo Services	61.2	68.8	69.0	0.0	69.0	0.0	69.0
546100	Postage & Mail Services	43.0	36.8	55.0	0.0	55.0	0.0	55.0
546400	Rent Of Land & Buildings	3,196.5	2,640.3	2,672.3	0.0	2,990.5	0.0	2,990.5
546409	Rent Expense - Interagency	18.5	35.8	35.0	0.0	35.0	0.0	35.0
546500	Rent Of Equipment	109.4	118.5	110.7	0.0	110.7	0.0	110.7
546600	Communications	3.2	0.0	25.4	0.0	25.4	0.0	25.4
546610	DOIT Telecommunications	528.2	649.5	608.5	0.0	720.4	0.0	720.4

BU **PCode** **Department**
64400 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----	
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion
							Total
546700	Subscriptions/Dues/License Fee	40.0	62.8	73.0	0.0	73.0	0.0
546800	Employee Training & Education	50.6	69.0	50.8	0.0	50.8	0.0
546809	Emp Train & Edu InterSt Agency	0.0	0.0	1.0	0.0	1.0	0.0
546810	Board Member Training	0.0	1.7	0.0	0.0	0.0	0.0
546900	Advertising	11.0	2.5	22.4	0.0	22.4	0.0
547000	Legal Settlements	100.0	0.0	50.0	0.0	50.0	0.0
547300	Care & Support	13,095.0	18,384.1	17,302.9	0.0	17,031.0	0.0
547900	Miscellaneous Expense	7.0	29.8	7.0	0.0	7.0	0.0
547999	Request to Pay Prior Year	84.0	5.9	14.0	0.0	14.0	0.0
548300	Information Tech Equipment	405.5	56.5	565.5	0.0	565.5	0.0
549600	Employee O/S Mileage & Fares	23.8	28.2	22.5	0.0	22.5	0.0
549700	Employee O/S Meals & Lodging	27.1	47.8	38.5	0.0	38.5	0.0
549800	Brd & Comm O/S Mileage & Fares	0.0	1.4	1.0	0.0	1.0	0.0
549900	Brd & Comm O/S Meals & Lodging	0.0	2.3	4.0	0.0	4.0	0.0
400	Other	19,455.7	24,015.9	24,270.6	0.0	24,534.0	0.0
555100	Other Financing Uses	265.0	233.3	232.5	0.0	209.6	0.0
500	Other financing uses	265.0	233.3	232.5	0.0	209.6	0.0
TOTAL EXPENSE		56,829.4	56,775.6	64,244.5	26,807.92	66,456.5	0.0
810	Permanent	41.00	250.00	41.00	250.00	41.00	0.00
810	Permanent	41.00	250.00	41.00	250.00	41.00	0.00
820	Term	313.00	0.00	313.00	0.00	303.00	0.00
820	Term	313.00	0.00	313.00	0.00	303.00	0.00
TOTAL FTE POSITIONS		354.00	250.00	354.00	250.00	344.00	0.00

Administrative Services

State of New Mexico

BU PCode Department
64400 P507 000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
499905	Other Financing Sources	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0
451903	Federal Direct - Operating	5,605.8	5,834.2	5,918.8	0.0	6,162.6	0.0	6,162.6
120	Federal Revenues	5,605.8	5,834.2	5,918.8	0.0	6,162.6	0.0	6,162.6
496903	Miscellaneous Revenue	0.0	50.6	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	50.6	0.0	0.0	0.0	0.0	0.0
325900	Restricted FB - Gov	750.3	0.0	951.2	0.0	951.2	0.0	951.2
150	Fund Balance	750.3	0.0	951.2	0.0	951.2	0.0	951.2
TOTAL REVENUE		6,356.1	5,884.8	6,870.0	0.0	7,113.8	0.0	7,113.8
520100	Exempt Perm Positions P/T&F/T	115.0	199.4	135.0	189.4	140.4	0.0	140.4
520200	Term Positions	3,240.6	3,153.0	3,332.4	25.0	3,465.7	0.0	3,465.7
520300	Classified Perm Positions F/T	151.0	87.2	179.3	3,255.9	164.0	0.0	164.0
520600	Paid Unused Sick Leave	0.0	2.5	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	5.0	5.3	5.0	0.0	26.6	0.0	26.6
520800	Annl & Comp Paid At Separation	80.0	74.8	80.0	0.0	80.0	0.0	80.0
521100	Group Insurance Premium	324.9	284.2	342.8	458.3	458.1	0.0	458.1
521200	Retirement Contributions	727.4	651.7	748.5	662.7	778.4	0.0	778.4
521300	F I C A	281.2	250.6	297.6	213.6	309.5	0.0	309.5
521400	Workers' Comp Assessment Fee	0.4	0.3	0.4	0.0	0.4	0.0	0.4
521410	GSD Work Comp Insur Premium	7.6	7.6	11.7	0.0	10.1	0.0	10.1
521500	Unemployment Comp Premium	6.7	6.6	2.1	0.0	6.7	0.0	6.7
521600	Employee Liability Ins Premium	15.7	15.8	39.9	0.0	47.5	0.0	47.5
521700	RHC Act Contributions	64.9	67.7	77.8	68.9	80.9	0.0	80.9
200	Personal services and employee benef	5,020.4	4,806.8	5,252.5	4,873.8	5,568.3	0.0	5,568.3
535200	Professional Services	120.9	27.8	120.9	0.0	120.9	0.0	120.9
535300	Other Services	10.0	19.4	10.0	0.0	10.0	0.0	10.0
535400	Audit Services	80.0	133.1	90.0	0.0	90.0	0.0	90.0
535600	IT Services	25.0	24.6	36.0	0.0	36.0	0.0	36.0
300	Contractual services	235.9	205.0	256.9	0.0	256.9	0.0	256.9
542100	Employee I/S Mileage & Fares	5.0	0.9	5.0	0.0	5.0	0.0	5.0
542200	Employee I/S Meals & Lodging	5.0	2.7	5.0	0.0	5.0	0.0	5.0
542500	Transp - Fuel & Oil	3.0	1.4	3.0	0.0	3.0	0.0	3.0
542600	Transp - Parts & Supplies	1.0	0.0	1.0	0.0	1.0	0.0	1.0

Administrative Services

State of New Mexico

BU PCode Department
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S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
542800	State Transp Pool Charges	25.5	5.9	17.7	0.0	17.7	0.0	17.7
543200	Maint - Furn, Fixt, Equipment	2.0	0.2	6.1	0.0	6.1	0.0	6.1
543300	Maint - Buildings & Structures	0.0	4.5	0.0	0.0	0.0	0.0	0.0
543400	Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.0	0.0
543500	Maint - Supplies	0.0	0.1	0.0	0.0	0.0	0.0	0.0
543700	Maintenance Services	0.0	0.0	2.0	0.0	2.0	0.0	2.0
543820	Maintenance IT	3.0	0.0	3.0	0.0	3.0	0.0	3.0
543830	IT HW/SW Agreements	274.3	180.1	329.3	0.0	329.3	0.0	329.3
544000	Supply Inventory IT	5.0	54.8	105.0	0.0	105.0	0.0	105.0
544100	Supplies-Office Supplies	5.0	2.8	5.0	0.0	5.0	0.0	5.0
544200	Supplies-Medical, Lab, Personal	0.0	0.1	0.0	0.0	0.0	0.0	0.0
544900	Supplies-Inventory Exempt	24.3	103.3	5.0	0.0	5.0	0.0	5.0
545600	Reporting & Recording	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545700	ISD Services	32.6	33.6	39.9	0.0	47.5	0.0	47.5
545710	DOIT HCM Assessment Fees	15.7	14.4	15.4	0.0	38.8	0.0	38.8
545900	Printing & Photo Services	5.0	4.4	6.0	0.0	6.0	0.0	6.0
546100	Postage & Mail Services	15.0	6.0	10.0	0.0	10.0	0.0	10.0
546400	Rent Of Land & Buildings	350.0	280.4	360.0	0.0	234.4	0.0	234.4
546500	Rent Of Equipment	19.0	16.9	19.0	0.0	19.0	0.0	19.0
546610	DOIT Telecommunications	64.2	79.1	75.6	0.0	98.2	0.0	98.2
546700	Subscriptions/Dues/License Fee	33.0	38.0	37.5	0.0	37.5	0.0	37.5
546800	Employee Training & Education	0.0	13.3	0.0	0.0	0.0	0.0	0.0
546900	Advertising	2.0	0.1	2.0	0.0	2.0	0.0	2.0
547000	Legal Settlements	100.0	0.0	50.0	0.0	50.0	0.0	50.0
547300	Care & Support	0.0	0.1	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	2.0	6.9	2.0	0.0	2.0	0.0	2.0
547999	Request to Pay Prior Year	4.0	0.0	4.0	0.0	4.0	0.0	4.0
548300	Information Tech Equipment	84.1	7.2	244.1	0.0	244.1	0.0	244.1
549600	Employee O/S Mileage & Fares	10.0	6.2	2.5	0.0	2.5	0.0	2.5
549700	Employee O/S Meals & Lodging	10.0	9.6	5.5	0.0	5.5	0.0	5.5
400	Other	1,099.8	872.9	1,360.6	0.0	1,288.6	0.0	1,288.6
TOTAL EXPENSE		6,356.1	5,884.8	6,870.0	4,873.8	7,113.8	0.0	7,113.8
810	Permanent	1.00	36.00	1.00	36.00	1.00	0.00	1.00
810	Permanent	1.00	36.00	1.00	36.00	1.00	0.00	1.00

Administrative Services

State of New Mexico

BU PCode Department
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S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

820	Term	42.00	0.00	42.00	0.00	42.00	0.00	42.00
820	Term	42.00	0.00	42.00	0.00	42.00	0.00	42.00
TOTAL FTE POSITIONS		43.00	36.00	43.00	36.00	43.00	0.00	43.00

Rehabilitation Services

State of New Mexico

BU PCode Department
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S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	6,204.6	6,204.6	6,404.6	0.0	6,404.6	0.0	6,404.6
111	General Fund Transfers	6,204.6	6,204.6	6,404.6	0.0	6,404.6	0.0	6,404.6
499905	Other Financing Sources	91.5	191.5	91.5	0.0	91.5	0.0	91.5
499906	OFS - INTRA-Agency	100.0	0.0	100.0	0.0	100.0	0.0	100.0
112	Other Transfers	191.5	191.5	191.5	0.0	191.5	0.0	191.5
451903	Federal Direct - Operating	24,099.9	28,185.8	28,912.0	0.0	30,240.6	0.0	30,240.6
120	Federal Revenues	24,099.9	28,185.8	28,912.0	0.0	30,240.6	0.0	30,240.6
TOTAL REVENUE		30,496.0	34,581.9	35,508.1	0.0	36,836.7	0.0	36,836.7
520100	Exempt Perm Positions P/T&F/T	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520200	Term Positions	9,028.4	9,229.3	9,970.7	62.2	10,419.1	0.0	10,419.1
520300	Classified Perm Positions F/T	1,702.5	1,267.7	1,477.0	9,031.9	1,429.9	0.0	1,429.9
520600	Paid Unused Sick Leave	0.0	3.0	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	0.9	0.0	0.0	54.4	0.0	54.4
520800	Annl & Comp Paid At Separation	0.0	0.1	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	1,337.9	1,085.1	1,417.1	1,543.3	1,878.3	0.0	1,878.3
521200	Retirement Contributions	2,167.2	1,967.7	2,348.1	1,693.8	2,442.0	0.0	2,442.0
521300	F I C A	861.7	757.0	933.6	559.3	970.9	0.0	970.9
521400	Workers' Comp Assessment Fee	1.6	1.4	1.6	0.0	1.6	0.0	1.6
521410	GSD Work Comp Insur Premium	30.9	30.9	46.4	0.0	40.0	0.0	40.0
521500	Unemployment Comp Premium	26.9	26.9	8.4	0.0	26.3	0.0	26.3
521600	Employee Liability Ins Premium	63.9	64.0	157.6	0.0	187.8	0.0	187.8
521700	RHC Act Contributions	225.3	204.5	244.1	176.1	253.9	0.0	253.9
200	Personal services and employee benef	15,446.3	14,638.7	16,604.6	13,066.6	17,704.2	0.0	17,704.2
535200	Professional Services	30.0	2.6	62.0	0.0	62.0	0.0	62.0
535300	Other Services	2,474.3	1,479.0	1,774.3	0.0	1,774.3	0.0	1,774.3
535500	Attorney Services	60.0	0.6	0.0	0.0	0.0	0.0	0.0

Rehabilitation Services

State of New Mexico

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S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
535600	IT Services	325.0	190.3	364.0	0.0	364.0	0.0	364.0
300	Contractual services	2,889.3	1,672.6	2,200.3	0.0	2,200.3	0.0	2,200.3
542000	Legislator PerDiem&M-DFARollup	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	6.0	12.9	13.0	0.0	13.0	0.0	13.0
542200	Employee I/S Meals & Lodging	60.0	113.8	100.0	0.0	100.0	0.0	100.0
542300	Brd & Comm Mbr Meals & Lodging	0.0	0.6	0.0	0.0	0.0	0.0	0.0
542310	Brd & Comm Mbr Mileage & Fares	0.0	2.3	0.0	0.0	0.0	0.0	0.0
542500	Transp - Fuel & Oil	18.0	16.1	18.0	0.0	18.0	0.0	18.0
542600	Transp - Parts & Supplies	1.0	4.4	2.0	0.0	2.0	0.0	2.0
542800	State Transp Pool Charges	151.4	179.2	229.2	0.0	233.9	0.0	233.9
543200	Maint - Furn, Fixt, Equipment	10.0	0.0	10.0	0.0	10.0	0.0	10.0
543300	Maint - Buildings & Structures	10.0	0.2	10.0	0.0	10.0	0.0	10.0
543500	Maint - Supplies	0.0	5.4	0.0	0.0	0.0	0.0	0.0
543700	Maintenance Services	4.5	0.0	0.0	0.0	0.0	0.0	0.0
543820	Maintenance IT	19.0	0.0	19.0	0.0	19.0	0.0	19.0
543830	IT HW/SW Agreements	400.0	366.7	843.9	0.0	843.9	0.0	843.9
544000	Supply Inventory IT	50.0	236.5	267.2	0.0	267.2	0.0	267.2
544100	Supplies-Office Supplies	30.0	19.8	25.0	0.0	25.0	0.0	25.0
544400	Supplies-Field Supplies	0.5	0.0	0.0	0.0	0.0	0.0	0.0
544800	Supplies-Education&Recreation	0.0	59.4	0.0	0.0	0.0	0.0	0.0
544900	Supplies-Inventory Exempt	122.5	40.3	75.0	0.0	75.0	0.0	75.0
545600	Reporting & Recording	0.0	2.0	0.0	0.0	0.0	0.0	0.0
545700	ISD Services	167.6	176.2	205.0	0.0	153.3	0.0	153.3
545710	DOIT HCM Assessment Fees	63.9	57.1	60.9	0.0	67.3	0.0	67.3
545900	Printing & Photo Services	21.8	23.3	30.0	0.0	30.0	0.0	30.0
546100	Postage & Mail Services	18.0	12.4	30.0	0.0	30.0	0.0	30.0
546400	Rent Of Land & Buildings	1,760.2	1,816.7	1,769.2	0.0	2,200.8	0.0	2,200.8
546409	Rent Expense - Interagency	18.5	35.8	35.0	0.0	35.0	0.0	35.0
546500	Rent Of Equipment	65.4	76.6	66.7	0.0	66.7	0.0	66.7
546600	Communications	0.0	0.0	12.4	0.0	12.4	0.0	12.4
546610	DOIT Telecommunications	261.1	497.0	299.1	0.0	388.4	0.0	388.4
546700	Subscriptions/Dues/License Fee	7.0	24.6	35.5	0.0	35.5	0.0	35.5
546800	Employee Training & Education	50.0	55.1	50.0	0.0	50.0	0.0	50.0
546810	Board Member Training	0.0	1.7	0.0	0.0	0.0	0.0	0.0

Rehabilitation Services

State of New Mexico

BU PCode Department
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S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
546900	Advertising	3.0	1.9	3.0	0.0	3.0	0.0	3.0
547300	Care & Support	8,204.7	14,094.1	11,904.7	0.0	11,653.4	0.0	11,653.4
547900	Miscellaneous Expense	5.0	22.8	5.0	0.0	5.0	0.0	5.0
547999	Request to Pay Prior Year	80.0	5.9	10.0	0.0	10.0	0.0	10.0
548300	Information Tech Equipment	321.4	49.3	321.4	0.0	321.4	0.0	321.4
549600	Employee O/S Mileage & Fares	13.3	20.2	18.0	0.0	18.0	0.0	18.0
549700	Employee O/S Meals & Lodging	16.6	36.6	30.0	0.0	30.0	0.0	30.0
549800	Brd & Comm O/S Mileage & Fares	0.0	1.4	1.0	0.0	1.0	0.0	1.0
549900	Brd & Comm O/S Meals & Lodging	0.0	2.3	4.0	0.0	4.0	0.0	4.0
400	Other	11,960.4	18,070.7	16,503.2	0.0	16,732.2	0.0	16,732.2
555100	Other Financing Uses	200.0	200.0	200.0	0.0	200.0	0.0	200.0
500	Other financing uses	200.0	200.0	200.0	0.0	200.0	0.0	200.0
TOTAL EXPENSE		30,496.0	34,581.9	35,508.1	13,066.6	36,836.7	0.0	36,836.7
810	Permanent	27.00	131.00	27.00	131.00	27.00	0.00	27.00
810	Permanent	27.00	131.00	27.00	131.00	27.00	0.00	27.00
820	Term	148.00	0.00	148.00	0.00	148.00	0.00	148.00
820	Term	148.00	0.00	148.00	0.00	148.00	0.00	148.00
TOTAL FTE POSITIONS		175.00	131.00	175.00	131.00	175.00	0.00	175.00

Independent Living Services

State of New Mexico

BU PCode Department
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S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	662.7	662.7	662.7	0.0	662.7	0.0	662.7
111	General Fund Transfers	662.7	662.7	662.7	0.0	662.7	0.0	662.7
499905	Other Financing Sources	7.1	7.0	0.0	0.0	7.5	0.0	7.5
499906	OFS - INTRA-Agency	0.0	0.0	7.5	0.0	1.1	0.0	1.1
112	Other Transfers	7.1	7.0	7.5	0.0	8.6	0.0	8.6
451903	Federal Direct - Operating	945.0	1,054.0	1,421.5	0.0	1,420.4	0.0	1,420.4
120	Federal Revenues	945.0	1,054.0	1,421.5	0.0	1,420.4	0.0	1,420.4
TOTAL REVENUE		1,614.8	1,723.7	2,091.7	0.0	2,091.7	0.0	2,091.7
535200	Professional Services	1.0	50.0	0.0	0.0	0.0	0.0	0.0

Independent Living Services

BU PCode Department
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State of New Mexico

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total	
535300	Other Services	50.5	1.1	51.5	0.0	95.0 0.0	95.0
300	Contractual services	51.5	51.1	51.5	0.0	95.0 0.0	95.0
542300	Brd & Comm Mbr Meals & Lodging	0.0	0.4	1.0	0.0	1.0 0.0	1.0
542310	Brd & Comm Mbr Mileage & Fares	0.0	1.7	1.0	0.0	1.0 0.0	1.0
546700	Subscriptions/Dues/License Fee	0.0	0.3	0.0	0.0	0.0 0.0	0.0
546900	Advertising	5.0	0.5	4.9	0.0	4.9 0.0	4.9
547300	Care & Support	1,493.3	1,499.8	2,000.8	0.0	1,980.2 0.0	1,980.2
400	Other	1,498.3	1,502.7	2,007.7	0.0	1,987.1 0.0	1,987.1
555100	Other Financing Uses	65.0	33.3	32.5	0.0	9.6 0.0	9.6
500	Other financing uses	65.0	33.3	32.5	0.0	9.6 0.0	9.6
TOTAL EXPENSE		1,614.8	1,587.1	2,091.7	0.0	2,091.7 0.0	2,091.7

Disability Determination

BU PCode Department
64400 P511 000000

State of New Mexico

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total	
499905	Other Financing Sources	0.0	0.0	0.0	0.0	0.0 0.0	0.0
112	Other Transfers	0.0	0.0	0.0	0.0	0.0 0.0	0.0
451903	Federal Direct - Operating	18,362.5	14,721.8	19,774.7	0.0	20,414.3 0.0	20,414.3
120	Federal Revenues	18,362.5	14,721.8	19,774.7	0.0	20,414.3 0.0	20,414.3
TOTAL REVENUE		18,362.5	14,721.8	19,774.7	0.0	20,414.3 0.0	20,414.3
520200	Term Positions	5,019.7	5,456.2	6,963.7	40.8	6,867.1 0.0	6,867.1
520300	Classified Perm Positions F/T	1,131.9	755.9	630.9	5,998.7	613.8 0.0	613.8
520600	Paid Unused Sick Leave	0.0	0.0	0.0	0.0	0.0 0.0	0.0
520700	Overtime & Other Premium Pay	0.0	48.8	0.0	0.0	40.7 0.0	40.7
520800	Annl & Comp Paid At Separation	0.0	0.3	0.0	0.0	0.0 0.0	0.0
521100	Group Insurance Premium	1,071.5	781.8	967.4	1,184.2	1,398.1 0.0	1,398.1
521200	Retirement Contributions	1,627.2	1,192.6	1,627.3	1,152.6	1,692.4 0.0	1,692.4
521300	F I C A	646.9	446.6	647.0	371.4	672.9 0.0	672.9
521400	Workers' Comp Assessment Fee	1.3	0.9	1.3	0.0	1.3 0.0	1.3
521410	GSD Work Comp Insur Premium	24.0	24.0	36.2	0.0	60.4 0.0	60.4
521500	Unemployment Comp Premium	20.9	20.9	6.5	0.0	20.0 0.0	20.0

Disability Determination

State of New Mexico

BU PCode Department
64400 P511 000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
521600	Employee Liability Ins Premium	49.7	49.7	123.2	0.0	142.6	0.0	142.6
521700	RHC Act Contributions	169.2	124.0	169.1	119.8	175.9	0.0	175.9
200	Personal services and employee benef	9,762.3	8,901.7	11,172.6	8,867.6	11,685.2	0.0	11,685.2
535200	Professional Services	3,293.0	2,120.8	3,793.0	0.0	3,793.0	0.0	3,793.0
535300	Other Services	150.0	129.8	150.0	0.0	150.0	0.0	150.0
535309	Other Services - Interagency	260.0	0.0	260.0	0.0	260.0	0.0	260.0
300	Contractual services	3,703.0	2,250.5	4,203.0	0.0	4,203.0	0.0	4,203.0
542100	Employee I/S Mileage & Fares	2.2	0.0	2.2	0.0	2.2	0.0	2.2
542200	Employee I/S Meals & Lodging	6.4	2.0	6.4	0.0	6.4	0.0	6.4
542500	Transp - Fuel & Oil	2.0	0.3	2.0	0.0	2.0	0.0	2.0
542600	Transp - Parts & Supplies	1.0	0.0	1.0	0.0	1.0	0.0	1.0
542800	State Transp Pool Charges	6.1	6.2	8.2	0.0	8.2	0.0	8.2
542900	Transp - Other Travel	0.0	0.0	1.0	0.0	1.0	0.0	1.0
543300	Maint - Buildings & Structures	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543830	IT HW/SW Agreements	1.0	0.0	1.0	0.0	1.0	0.0	1.0
544000	Supply Inventory IT	40.0	0.0	18.0	0.0	18.0	0.0	18.0
544100	Supplies-Office Supplies	22.7	17.9	24.0	0.0	24.0	0.0	24.0
544200	Supplies-Medical, Lab, Personal	0.0	0.2	0.0	0.0	0.0	0.0	0.0
544400	Supplies-Field Supplies	0.0	0.1	0.0	0.0	0.0	0.0	0.0
544900	Supplies-Inventory Exempt	0.6	0.9	3.0	0.0	3.0	0.0	3.0
545700	ISD Services	4.2	2.2	5.1	0.0	116.4	0.0	116.4
545710	DOIT HCM Assessment Fees	49.6	44.6	47.6	0.0	51.1	0.0	51.1
545900	Printing & Photo Services	34.4	41.0	33.0	0.0	33.0	0.0	33.0
546100	Postage & Mail Services	10.0	18.5	15.0	0.0	15.0	0.0	15.0
546400	Rent Of Land & Buildings	1,086.3	543.1	543.1	0.0	555.3	0.0	555.3
546500	Rent Of Equipment	25.0	24.9	25.0	0.0	25.0	0.0	25.0
546600	Communications	3.2	0.0	13.0	0.0	13.0	0.0	13.0
546610	DOIT Telecommunications	202.9	73.4	233.8	0.0	233.8	0.0	233.8
546800	Employee Training & Education	0.6	0.7	0.8	0.0	0.8	0.0	0.8
546809	Emp Train & Edu InterSt Agency	0.0	0.0	1.0	0.0	1.0	0.0	1.0
546900	Advertising	1.0	0.0	12.5	0.0	12.5	0.0	12.5
547300	Care & Support	3,397.0	2,790.1	3,397.4	0.0	3,397.4	0.0	3,397.4
547900	Miscellaneous Expense	0.0	0.1	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	0.5	1.7	2.0	0.0	2.0	0.0	2.0

Disability Determination

State of New Mexico

BU PCode Department
64400 P511 000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
549700	Employee O/S Meals & Lodging	0.5	1.6	3.0	0.0	3.0	0.0	3.0
400	Other	4,897.2	3,569.6	4,399.1	0.0	4,526.1	0.0	4,526.1
TOTAL EXPENSE		18,362.5	14,721.8	19,774.7	8,867.6	20,414.3	0.0	20,414.3
810	Permanent	13.00	83.00	13.00	83.00	13.00	0.00	13.00
810	Permanent	13.00	83.00	13.00	83.00	13.00	0.00	13.00
820	Term	123.00	0.00	123.00	0.00	113.00	0.00	113.00
820	Term	123.00	0.00	123.00	0.00	113.00	0.00	113.00
TOTAL FTE POSITIONS		136.00	83.00	136.00	83.00	126.00	0.00	126.00

Vocational Rehabilitation Division

BU PCode Department
64400 0000 000000000

State of New Mexico

S-9 Account Code Revenue Summary
(Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	6,867.3	6,867.3	0.0	0.0	7,067.3	0.0	7,067.3
111	General Fund Transfers	6,867.3	6,867.3	7,067.3	0.0	7,067.3	0.0	7,067.3
499905	Other Financing Sources	7.1	198.5	0.0	0.0	7.5	0.0	7.5
499905	Other Financing Sources	P693	91.5	0.0	0.0	91.5	0.0	91.5
499906	OFS - INTRA-Agency	(7.5)	0.0	0.0	0.0	0.0	0.0	0.0
499906	OFS - INTRA-Agency	P695	107.5	0.0	0.0	101.1	0.0	101.1
112	Other Transfers	198.6	198.5	199.0	0.0	200.1	0.0	200.1
451903	Federal Direct - Operating	49,013.2	49,795.9	0.0	0.0	58,237.9	0.0	58,237.9
120	Federal Revenues	49,013.2	49,795.9	56,027.0	0.0	58,237.9	0.0	58,237.9
496903	Miscellaneous Revenue	0.0	50.6	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	50.6	0.0	0.0	0.0	0.0	0.0
325900	Restricted FB - Gov	750.3	0.0	0.0	0.0	951.2	0.0	951.2
150	Fund Balance	750.3	0.0	951.2	0.0	951.2	0.0	951.2
TOTAL REVENUE		56,829.4	56,912.2	64,244.5	0	66,456.5	0.0	66,456.5

Administrative Services

BU PCode Department
64400 P507 000000

State of New Mexico

S-9 Account Code Revenue Summary
(Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total
499905	Other Financing Sources	0.0	0.0	0.0	0.0	0.0 0.0 0.0
112	Other Transfers	0.0	0.0	0.0	0.0	0.0 0.0 0.0
451903	Federal Direct - Operating	5,605.8	5,834.2	5,918.8	0.0	6,162.6 0.0 6,162.6
120	Federal Revenues	5,605.8	5,834.2	5,918.8	0.0	6,162.6 0.0 6,162.6
496903	Miscellaneous Revenue	0.0	50.6	0.0	0.0	0.0 0.0 0.0
130	Other Revenues	0.0	50.6	0.0	0.0	0.0 0.0 0.0
325900	Restricted FB - Gov	750.3	0.0	951.2	0.0	951.2 0.0 951.2
150	Fund Balance	750.3	0.0	951.2	0.0	951.2 0.0 951.2
TOTAL REVENUE		6,356.1	5,884.8	6,870.0	0.0	7,113.8 0.0 7,113.8

Rehabilitation Services

BU PCode Department
64400 P508 000000

State of New Mexico

S-9 Account Code Revenue Summary
(Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total
499105	General Fd. Appropriation	6,204.6	6,204.6	6,404.6	0.0	6,404.6 0.0 6,404.6
111	General Fund Transfers	6,204.6	6,204.6	6,404.6	0.0	6,404.6 0.0 6,404.6
499905	Other Financing Sources	0.0	191.5	0.0	0.0	0.0 0.0 0.0
499905	Other Financing Sources	P693	91.5	0.0	91.5	91.5 0.0 91.5
499906	OFS - INTRA-Agency	0.0	0.0	0.0	0.0	0.0 0.0 0.0
499906	OFS - INTRA-Agency	P695	100.0	0.0	100.0	100.0 0.0 100.0
112	Other Transfers	191.5	191.5	191.5	0.0	191.5 0.0 191.5
451903	Federal Direct - Operating	24,099.9	28,185.8	28,912.0	0.0	30,240.6 0.0 30,240.6
120	Federal Revenues	24,099.9	28,185.8	28,912.0	0.0	30,240.6 0.0 30,240.6
TOTAL REVENUE		30,496.0	34,581.9	35,508.1	0.0	36,836.7 0.0 36,836.7

Independent Living Services

BU PCode Department
64400 P509 000000

State of New Mexico

S-9 Account Code Revenue Summary
(Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total
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Independent Living Services

BU **PCode** **Department**
64400 P509 000000

State of New Mexico

S-9 Account Code Revenue Summary
(Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total
499105	General Fd. Appropriation	662.7	662.7	662.7	0.0	662.7 0.0 662.7
111	General Fund Transfers	662.7	662.7	662.7	0.0	662.7 0.0 662.7
499905	Other Financing Sources	7.1	7.0	0.0	0.0	7.5 0.0 7.5
499906	OFS - INTRA-Agency	(7.5)	0.0	0.0	0.0	0.0 0.0 0.0
499906	OFS - INTRA-Agency	7.5	0.0	7.5	0.0	1.1 0.0 1.1
112	Other Transfers	7.1	7.0	7.5	0.0	8.6 0.0 8.6
451903	Federal Direct - Operating	945.0	1,054.0	1,421.5	0.0	1,420.4 0.0 1,420.4
120	Federal Revenues	945.0	1,054.0	1,421.5	0.0	1,420.4 0.0 1,420.4
TOTAL REVENUE		1,614.8	1,723.7	2,091.7	0.0	2,091.7 0.0 2,091.7

Disability Determination

BU **PCode** **Department**
64400 P511 000000

State of New Mexico

S-9 Account Code Revenue Summary
(Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total
499905	Other Financing Sources	0.0	0.0	0.0	0.0	0.0 0.0 0.0
112	Other Transfers	0.0	0.0	0.0	0.0	0.0 0.0 0.0
451903	Federal Direct - Operating	18,362.5	14,721.8	19,774.7	0.0	20,414.3 0.0 20,414.3
120	Federal Revenues	18,362.5	14,721.8	19,774.7	0.0	20,414.3 0.0 20,414.3
TOTAL REVENUE		18,362.5	14,721.8	19,774.7	0.0	20,414.3 0.0 20,414.3

Vocational Rehabilitation Division

BU PCode Department
64400 0000 0000000000

State of New Mexico

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
520100	Exempt Perm Positions P/T&F/T	115.0	199.4	135.0	189.4	140.4	0.0	140.4
520200	Term Positions	17,288.7	17,838.5	20,266.8	128.1	20,751.9	0.0	20,751.9
520300	Classified Perm Positions F/T	2,985.4	2,110.8	2,287.2	18,286.5	2,207.7	0.0	2,207.7
520600	Paid Unused Sick Leave	0.0	5.4	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	5.0	55.1	5.0	0.0	121.7	0.0	121.7
520800	Annl & Comp Paid At Separation	80.0	75.2	80.0	0.0	80.0	0.0	80.0
521100	Group Insurance Premium	2,734.3	2,151.2	2,727.3	3,185.7	3,734.5	0.0	3,734.5
521200	Retirement Contributions	4,521.8	3,812.0	4,723.9	3,509.1	4,912.8	0.0	4,912.8
521300	F I C A	1,789.8	1,454.2	1,878.2	1,144.3	1,953.3	0.0	1,953.3
521400	Workers' Comp Assessment Fee	3.3	2.7	3.3	0.0	3.3	0.0	3.3
521410	GSD Work Comp Insur Premium	62.5	62.5	94.3	0.0	110.5	0.0	110.5
521500	Unemployment Comp Premium	54.5	54.5	17.0	0.0	53.0	0.0	53.0
521600	Employee Liability Ins Premium	129.3	129.4	320.7	0.0	377.9	0.0	377.9
521700	RHC Act Contributions	459.4	396.3	491.0	364.8	510.7	0.0	510.7
200	Personal services and employee benefits	30,229.0	28,347.2	33,029.7	26,807.9	34,957.7	0.0	34,957.7
535200	Professional Services	3,444.9	2,201.2	3,975.9	0.0	3,975.9	0.0	3,975.9
535300	Other Services	2,684.8	1,629.3	1,985.8	0.0	2,029.3	0.0	2,029.3
535309	Other Services - Interagency	260.0	0.0	260.0	0.0	260.0	0.0	260.0
535400	Audit Services	80.0	133.1	90.0	0.0	90.0	0.0	90.0
535500	Attorney Services	60.0	0.6	0.0	0.0	0.0	0.0	0.0
535600	IT Services	350.0	214.9	400.0	0.0	400.0	0.0	400.0
300	Contractual services	6,879.7	4,179.2	6,711.7	0.0	6,755.2	0.0	6,755.2
542000	Legislator PerDiem&M-DFARollup	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	13.2	13.8	20.2	0.0	20.2	0.0	20.2
542200	Employee I/S Meals & Lodging	71.4	118.5	111.4	0.0	111.4	0.0	111.4
542300	Brd & Comm Mbr Meals & Lodgin	0.0	1.0	1.0	0.0	1.0	0.0	1.0
542310	Brd & Comm Mbr Mileage & Fares	0.0	4.0	1.0	0.0	1.0	0.0	1.0
542500	Transp - Fuel & Oil	23.0	17.8	23.0	0.0	23.0	0.0	23.0
542600	Transp - Parts & Supplies	3.0	4.4	4.0	0.0	4.0	0.0	4.0
542800	State Transp Pool Charges	183.0	191.3	255.1	0.0	259.8	0.0	259.8
542900	Transp - Other Travel	0.0	0.0	1.0	0.0	1.0	0.0	1.0
543200	Maint - Furn, Fixt, Equipment	12.0	0.2	16.1	0.0	16.1	0.0	16.1

Vocational Rehabilitation Division

BU PCode Department
64400 0000 0000000000

State of New Mexico

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total	
543300	Maint - Buildings & Structures	10.0	4.7	10.0	0.0	10.0 0.0	10.0
543400	Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0 0.0	0.0
543500	Maint - Supplies	0.0	5.5	0.0	0.0	0.0 0.0	0.0
543700	Maintenance Services	4.5	0.0	2.0	0.0	2.0 0.0	2.0
543820	Maintenance IT	22.0	0.0	22.0	0.0	22.0 0.0	22.0
543830	IT HW/SW Agreements	675.3	546.8	1,174.2	0.0	1,174.2 0.0	1,174.2
544000	Supply Inventory IT	95.0	291.3	390.2	0.0	390.2 0.0	390.2
544100	Supplies-Office Supplies	57.7	40.5	54.0	0.0	54.0 0.0	54.0
544200	Supplies-Medical, Lab, Personal	0.0	0.3	0.0	0.0	0.0 0.0	0.0
544400	Supplies-Field Supplies	0.5	0.1	0.0	0.0	0.0 0.0	0.0
544800	Supplies-Education&Recreation	0.0	59.4	0.0	0.0	0.0 0.0	0.0
544900	Supplies-Inventory Exempt	147.4	144.5	83.0	0.0	83.0 0.0	83.0
545600	Reporting & Recording	0.0	2.0	0.0	0.0	0.0 0.0	0.0
545700	ISD Services	204.4	212.0	250.0	0.0	317.2 0.0	317.2
545710	DOIT HCM Assessment Fees	129.2	116.1	123.9	0.0	157.2 0.0	157.2
545900	Printing & Photo Services	61.2	68.8	69.0	0.0	69.0 0.0	69.0
546100	Postage & Mail Services	43.0	36.8	55.0	0.0	55.0 0.0	55.0
546400	Rent Of Land & Buildings	3,196.5	2,640.3	2,672.3	0.0	2,990.5 0.0	2,990.5
546409	Rent Expense - Interagency	18.5	35.8	35.0	0.0	35.0 0.0	35.0
546500	Rent Of Equipment	109.4	118.5	110.7	0.0	110.7 0.0	110.7
546600	Communications	3.2	0.0	25.4	0.0	25.4 0.0	25.4
546610	DOIT Telecommunications	528.2	649.5	608.5	0.0	720.4 0.0	720.4
546700	Subscriptions/Dues/License Fee	40.0	62.8	73.0	0.0	73.0 0.0	73.0
546800	Employee Training & Education	50.6	69.0	50.8	0.0	50.8 0.0	50.8
546809	Emp Train & Edu InterSt Agency	0.0	0.0	1.0	0.0	1.0 0.0	1.0
546810	Board Member Training	0.0	1.7	0.0	0.0	0.0 0.0	0.0
546900	Advertising	11.0	2.5	22.4	0.0	22.4 0.0	22.4
547000	Legal Settlements	100.0	0.0	50.0	0.0	50.0 0.0	50.0
547300	Care & Support	13,095.0	18,384.1	17,302.9	0.0	17,031.0 0.0	17,031.0
547900	Miscellaneous Expense	7.0	29.8	7.0	0.0	7.0 0.0	7.0
547999	Request to Pay Prior Year	84.0	5.9	14.0	0.0	14.0 0.0	14.0
548300	Information Tech Equipment	405.5	56.5	565.5	0.0	565.5 0.0	565.5
549600	Employee O/S Mileage & Fares	23.8	28.2	22.5	0.0	22.5 0.0	22.5

BU PCode Department
64400 0000 0000000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
549700	Employee O/S Meals & Lodging	27.1	47.8	38.5	0.0	38.5	0.0	38.5
549800	Brd & Comm O/S Mileage & Fares	0.0	1.4	1.0	0.0	1.0	0.0	1.0
549900	Brd & Comm O/S Meals & Lodgin	0.0	2.3	4.0	0.0	4.0	0.0	4.0
400	Other	19,455.7	24,015.9	24,270.6	0.0	24,534.0	0.0	24,534.0
555100	Other Financing Uses	265.0	233.3	232.5	0.0	209.6	0.0	209.6
500	Other financing uses	265.0	233.3	232.5	0.0	209.6	0.0	209.6
TOTAL EXPENSE		56,829.4	56,775.6	64,244.5	26,807.92	66,456.5	0.0	66,456.5

Administrative Services

BU PCode Department
64400 P507 000000

State of New Mexico

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total	
520100	Exempt Perm Positions P/T&F/T	115.0	199.4	135.0	189.4	140.4 0.0	140.4
520200	Term Positions	3,240.6	3,153.0	3,332.4	25.0	3,465.7 0.0	3,465.7
520300	Classified Perm Positions F/T	151.0	87.2	179.3	3,255.9	164.0 0.0	164.0
520600	Paid Unused Sick Leave	0.0	2.5	0.0	0.0	0.0 0.0	0.0
520700	Overtime & Other Premium Pay	5.0	5.3	5.0	0.0	26.6 0.0	26.6
520800	Annl & Comp Paid At Separation	80.0	74.8	80.0	0.0	80.0 0.0	80.0
521100	Group Insurance Premium	324.9	284.2	342.8	458.3	458.1 0.0	458.1
521200	Retirement Contributions	727.4	651.7	748.5	662.7	778.4 0.0	778.4
521300	F I C A	281.2	250.6	297.6	213.6	309.5 0.0	309.5
521400	Workers' Comp Assessment Fee	0.4	0.3	0.4	0.0	0.4 0.0	0.4
521410	GSD Work Comp Insur Premium	7.6	7.6	11.7	0.0	10.1 0.0	10.1
521500	Unemployment Comp Premium	6.7	6.6	2.1	0.0	6.7 0.0	6.7
521600	Employee Liability Ins Premium	15.7	15.8	39.9	0.0	47.5 0.0	47.5
521700	RHC Act Contributions	64.9	67.7	77.8	68.9	80.9 0.0	80.9
200	Personal services and employee	5,020.4	4,806.8	5,252.5	4,873.8	5,568.3 0.0	5,568.3
535200	Professional Services	120.9	27.8	120.9	0.0	120.9 0.0	120.9
535300	Other Services	10.0	19.4	10.0	0.0	10.0 0.0	10.0
535400	Audit Services	80.0	133.1	90.0	0.0	90.0 0.0	90.0
535600	IT Services	25.0	24.6	36.0	0.0	36.0 0.0	36.0
300	Contractual services	235.9	205.0	256.9	0.0	256.9 0.0	256.9
542100	Employee I/S Mileage & Fares	5.0	0.9	5.0	0.0	5.0 0.0	5.0
542200	Employee I/S Meals & Lodging	5.0	2.7	5.0	0.0	5.0 0.0	5.0
542500	Transp - Fuel & Oil	3.0	1.4	3.0	0.0	3.0 0.0	3.0
542600	Transp - Parts & Supplies	1.0	0.0	1.0	0.0	1.0 0.0	1.0
542800	State Transp Pool Charges	25.5	5.9	17.7	0.0	17.7 0.0	17.7
543200	Maint - Furn, Fixt, Equipment	2.0	0.2	6.1	0.0	6.1 0.0	6.1
543300	Maint - Buildings & Structures	0.0	4.5	0.0	0.0	0.0 0.0	0.0
543400	Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0 0.0	0.0
543500	Maint - Supplies	0.0	0.1	0.0	0.0	0.0 0.0	0.0
543700	Maintenance Services	0.0	0.0	2.0	0.0	2.0 0.0	2.0
543820	Maintenance IT	3.0	0.0	3.0	0.0	3.0 0.0	3.0
543830	IT HW/SW Agreements	274.3	180.1	329.3	0.0	329.3 0.0	329.3
544000	Supply Inventory IT	5.0	54.8	105.0	0.0	105.0 0.0	105.0

Administrative Services

State of New Mexico

BU PCode Department
64400 P507 000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion	Total
544100	Supplies-Office Supplies	5.0	2.8	5.0	0.0	5.0 0.0	5.0
544200	Supplies-Medical, Lab, Personal	0.0	0.1	0.0	0.0	0.0 0.0	0.0
544900	Supplies-Inventory Exempt	24.3	103.3	5.0	0.0	5.0 0.0	5.0
545600	Reporting & Recording	0.0	0.0	0.0	0.0	0.0 0.0	0.0
545700	ISD Services	32.6	33.6	39.9	0.0	47.5 0.0	47.5
545710	DOIT HCM Assessment Fees	15.7	14.4	15.4	0.0	38.8 0.0	38.8
545900	Printing & Photo Services	5.0	4.4	6.0	0.0	6.0 0.0	6.0
546100	Postage & Mail Services	15.0	6.0	10.0	0.0	10.0 0.0	10.0
546400	Rent Of Land & Buildings	350.0	280.4	360.0	0.0	234.4 0.0	234.4
546500	Rent Of Equipment	19.0	16.9	19.0	0.0	19.0 0.0	19.0
546610	DOIT Telecommunications	64.2	79.1	75.6	0.0	98.2 0.0	98.2
546700	Subscriptions/Dues/License Fee	33.0	38.0	37.5	0.0	37.5 0.0	37.5
546800	Employee Training & Education	0.0	13.3	0.0	0.0	0.0 0.0	0.0
546900	Advertising	2.0	0.1	2.0	0.0	2.0 0.0	2.0
547000	Legal Settlements	100.0	0.0	50.0	0.0	50.0 0.0	50.0
547300	Care & Support	0.0	0.1	0.0	0.0	0.0 0.0	0.0
547900	Miscellaneous Expense	2.0	6.9	2.0	0.0	2.0 0.0	2.0
547999	Request to Pay Prior Year	4.0	0.0	4.0	0.0	4.0 0.0	4.0
548300	Information Tech Equipment	84.1	7.2	244.1	0.0	244.1 0.0	244.1
549600	Employee O/S Mileage & Fares	10.0	6.2	2.5	0.0	2.5 0.0	2.5
549700	Employee O/S Meals & Lodging	10.0	9.6	5.5	0.0	5.5 0.0	5.5
400	Other	1,099.8	872.9	1,360.6	0.0	1,288.6 0.0	1,288.6
TOTAL EXPENSE		6,356.1	5,884.8	6,870.0	4,873.78	7,113.8 0.0	7,113.8

Rehabilitation Services

State of New Mexico

BU PCode Department
64400 P508 000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion	Total
520100	Exempt Perm Positions P/T&F/T	0.0	0.0	0.0	0.0	0.0 0.0	0.0
520200	Term Positions	9,028.4	9,229.3	9,970.7	62.2	10,419.1 0.0	10,419.1
520300	Classified Perm Positions F/T	1,702.5	1,267.7	1,477.0	9,031.9	1,429.9 0.0	1,429.9
520600	Paid Unused Sick Leave	0.0	3.0	0.0	0.0	0.0 0.0	0.0

Rehabilitation Services

State of New Mexico

BU PCode Department
64400 P508 000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
520700	Overtime & Other Premium Pay	0.0	0.9	0.0	0.0	54.4	0.0	54.4
520800	Annl & Comp Paid At Separation	0.0	0.1	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	1,337.9	1,085.1	1,417.1	1,543.3	1,878.3	0.0	1,878.3
521200	Retirement Contributions	2,167.2	1,967.7	2,348.1	1,693.8	2,442.0	0.0	2,442.0
521300	F I C A	861.7	757.0	933.6	559.3	970.9	0.0	970.9
521400	Workers' Comp Assessment Fee	1.6	1.4	1.6	0.0	1.6	0.0	1.6
521410	GSD Work Comp Insur Premium	30.9	30.9	46.4	0.0	40.0	0.0	40.0
521500	Unemployment Comp Premium	26.9	26.9	8.4	0.0	26.3	0.0	26.3
521600	Employee Liability Ins Premium	63.9	64.0	157.6	0.0	187.8	0.0	187.8
521700	RHC Act Contributions	225.3	204.5	244.1	176.1	253.9	0.0	253.9
200	Personal services and employe	15,446.3	14,638.7	16,604.6	13,066.6	17,704.2	0.0	17,704.2
535200	Professional Services	30.0	2.6	62.0	0.0	62.0	0.0	62.0
535300	Other Services	2,474.3	1,479.0	1,774.3	0.0	1,774.3	0.0	1,774.3
535500	Attorney Services	60.0	0.6	0.0	0.0	0.0	0.0	0.0
535600	IT Services	325.0	190.3	364.0	0.0	364.0	0.0	364.0
300	Contractual services	2,889.3	1,672.6	2,200.3	0.0	2,200.3	0.0	2,200.3
542000	Legislator PerDiem&M-DFARollup	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	6.0	12.9	13.0	0.0	13.0	0.0	13.0
542200	Employee I/S Meals & Lodging	60.0	113.8	100.0	0.0	100.0	0.0	100.0
542300	Brd & Comm Mbr Meals & Lodgin	0.0	0.6	0.0	0.0	0.0	0.0	0.0
542310	Brd & Comm Mbr Mileage & Fares	0.0	2.3	0.0	0.0	0.0	0.0	0.0
542500	Transp - Fuel & Oil	18.0	16.1	18.0	0.0	18.0	0.0	18.0
542600	Transp - Parts & Supplies	1.0	4.4	2.0	0.0	2.0	0.0	2.0
542800	State Transp Pool Charges	151.4	179.2	229.2	0.0	233.9	0.0	233.9
543200	Maint - Furn, Fixt, Equipment	10.0	0.0	10.0	0.0	10.0	0.0	10.0
543300	Maint - Buildings & Structures	10.0	0.2	10.0	0.0	10.0	0.0	10.0
543500	Maint - Supplies	0.0	5.4	0.0	0.0	0.0	0.0	0.0
543700	Maintenance Services	4.5	0.0	0.0	0.0	0.0	0.0	0.0
543820	Maintenance IT	19.0	0.0	19.0	0.0	19.0	0.0	19.0
543830	IT HW/SW Agreements	400.0	366.7	843.9	0.0	843.9	0.0	843.9
544000	Supply Inventory IT	50.0	236.5	267.2	0.0	267.2	0.0	267.2
544100	Supplies-Office Supplies	30.0	19.8	25.0	0.0	25.0	0.0	25.0
544400	Supplies-Field Supplies	0.5	0.0	0.0	0.0	0.0	0.0	0.0
544800	Supplies-Education&Recreation	0.0	59.4	0.0	0.0	0.0	0.0	0.0

Rehabilitation Services

State of New Mexico

BU PCode Department
64400 P508 000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total	
544900	Supplies-Inventory Exempt	122.5	40.3	75.0	0.0	75.0 0.0	75.0
545600	Reporting & Recording	0.0	2.0	0.0	0.0	0.0 0.0	0.0
545700	ISD Services	167.6	176.2	205.0	0.0	153.3 0.0	153.3
545710	DOIT HCM Assessment Fees	63.9	57.1	60.9	0.0	67.3 0.0	67.3
545900	Printing & Photo Services	21.8	23.3	30.0	0.0	30.0 0.0	30.0
546100	Postage & Mail Services	18.0	12.4	30.0	0.0	30.0 0.0	30.0
546400	Rent Of Land & Buildings	1,760.2	1,816.7	1,769.2	0.0	2,200.8 0.0	2,200.8
546409	Rent Expense - Interagency	18.5	35.8	35.0	0.0	35.0 0.0	35.0
546500	Rent Of Equipment	65.4	76.6	66.7	0.0	66.7 0.0	66.7
546600	Communications	0.0	0.0	12.4	0.0	12.4 0.0	12.4
546610	DOIT Telecommunications	261.1	497.0	299.1	0.0	388.4 0.0	388.4
546700	Subscriptions/Dues/License Fee	7.0	24.6	35.5	0.0	35.5 0.0	35.5
546800	Employee Training & Education	50.0	55.1	50.0	0.0	50.0 0.0	50.0
546810	Board Member Training	0.0	1.7	0.0	0.0	0.0 0.0	0.0
546900	Advertising	3.0	1.9	3.0	0.0	3.0 0.0	3.0
547300	Care & Support	8,204.7	14,094.1	11,904.7	0.0	11,653.4 0.0	11,653.4
547900	Miscellaneous Expense	5.0	22.8	5.0	0.0	5.0 0.0	5.0
547999	Request to Pay Prior Year	80.0	5.9	10.0	0.0	10.0 0.0	10.0
548300	Information Tech Equipment	321.4	49.3	321.4	0.0	321.4 0.0	321.4
549600	Employee O/S Mileage & Fares	13.3	20.2	18.0	0.0	18.0 0.0	18.0
549700	Employee O/S Meals & Lodging	16.6	36.6	30.0	0.0	30.0 0.0	30.0
549800	Brd & Comm O/S Mileage & Fares	0.0	1.4	1.0	0.0	1.0 0.0	1.0
549900	Brd & Comm O/S Meals & Lodgin	0.0	2.3	4.0	0.0	4.0 0.0	4.0
400	Other	11,960.4	18,070.7	16,503.2	0.0	16,732.2 0.0	16,732.2
555100	Other Financing Uses	200.0	200.0	200.0	0.0	200.0 0.0	200.0
500	Other financing uses	200.0	200.0	200.0	0.0	200.0 0.0	200.0
TOTAL EXPENSE		30,496.0	34,581.9	35,508.1	13,066.57	36,836.7 0.0	36,836.7

Independent Living Services

State of New Mexico

BU PCode Department
64400 P509 000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total	
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Independent Living Services

BU PCode Department
64400 P509 000000

State of New Mexico

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total	
535200	Professional Services	1.0	50.0	0.0	0.0	0.0 0.0	0.0
535300	Other Services	50.5	1.1	51.5	0.0	95.0 0.0	95.0
300	Contractual services	51.5	51.1	51.5	0.0	95.0 0.0	95.0
542300	Brd & Comm Mbr Meals & Lodgin	0.0	0.4	1.0	0.0	1.0 0.0	1.0
542310	Brd & Comm Mbr Mileage & Fares	0.0	1.7	1.0	0.0	1.0 0.0	1.0
546700	Subscriptions/Dues/License Fee	0.0	0.3	0.0	0.0	0.0 0.0	0.0
546900	Advertising	5.0	0.5	4.9	0.0	4.9 0.0	4.9
547300	Care & Support	1,493.3	1,499.8	2,000.8	0.0	1,980.2 0.0	1,980.2
400	Other	1,498.3	1,502.7	2,007.7	0.0	1,987.1 0.0	1,987.1
555100	Other Financing Uses	65.0	33.3	32.5	0.0	9.6 0.0	9.6
500	Other financing uses	65.0	33.3	32.5	0.0	9.6 0.0	9.6
TOTAL EXPENSE		1,614.8	1,587.1	2,091.7	0	2,091.7 0.0	2,091.7

Disability Determination

BU PCode Department
64400 P511 000000

State of New Mexico

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request ----- Base Expansion Total	
520200	Term Positions	5,019.7	5,456.2	6,963.7	40.8	6,867.1 0.0	6,867.1
520300	Classified Perm Positions F/T	1,131.9	755.9	630.9	5,998.7	613.8 0.0	613.8
520600	Paid Unused Sick Leave	0.0	0.0	0.0	0.0	0.0 0.0	0.0
520700	Overtime & Other Premium Pay	0.0	48.8	0.0	0.0	40.7 0.0	40.7
520800	Annl & Comp Paid At Separation	0.0	0.3	0.0	0.0	0.0 0.0	0.0
521100	Group Insurance Premium	1,071.5	781.8	967.4	1,184.2	1,398.1 0.0	1,398.1
521200	Retirement Contributions	1,627.2	1,192.6	1,627.3	1,152.6	1,692.4 0.0	1,692.4
521300	F I C A	646.9	446.6	647.0	371.4	672.9 0.0	672.9
521400	Workers' Comp Assessment Fee	1.3	0.9	1.3	0.0	1.3 0.0	1.3
521410	GSD Work Comp Insur Premium	24.0	24.0	36.2	0.0	60.4 0.0	60.4
521500	Unemployment Comp Premium	20.9	20.9	6.5	0.0	20.0 0.0	20.0
521600	Employee Liability Ins Premium	49.7	49.7	123.2	0.0	142.6 0.0	142.6
521700	RHC Act Contributions	169.2	124.0	169.1	119.8	175.9 0.0	175.9
200	Personal services and employee	9,762.3	8,901.7	11,172.6	8,867.6	11,685.2 0.0	11,685.2
535200	Professional Services	3,293.0	2,120.8	3,793.0	0.0	3,793.0 0.0	3,793.0

Disability Determination

BU PCode Department
64400 P511 000000

State of New Mexico

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
535300	Other Services	150.0	129.8	150.0	0.0	150.0	0.0	150.0
535309	Other Services - Interagency	260.0	0.0	260.0	0.0	260.0	0.0	260.0
300	Contractual services	3,703.0	2,250.5	4,203.0	0.0	4,203.0	0.0	4,203.0
542100	Employee I/S Mileage & Fares	2.2	0.0	2.2	0.0	2.2	0.0	2.2
542200	Employee I/S Meals & Lodging	6.4	2.0	6.4	0.0	6.4	0.0	6.4
542500	Transp - Fuel & Oil	2.0	0.3	2.0	0.0	2.0	0.0	2.0
542600	Transp - Parts & Supplies	1.0	0.0	1.0	0.0	1.0	0.0	1.0
542800	State Transp Pool Charges	6.1	6.2	8.2	0.0	8.2	0.0	8.2
542900	Transp - Other Travel	0.0	0.0	1.0	0.0	1.0	0.0	1.0
543300	Maint - Buildings & Structures	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543830	IT HW/SW Agreements	1.0	0.0	1.0	0.0	1.0	0.0	1.0
544000	Supply Inventory IT	40.0	0.0	18.0	0.0	18.0	0.0	18.0
544100	Supplies-Office Supplies	22.7	17.9	24.0	0.0	24.0	0.0	24.0
544200	Supplies-Medical, Lab, Personal	0.0	0.2	0.0	0.0	0.0	0.0	0.0
544400	Supplies-Field Supplies	0.0	0.1	0.0	0.0	0.0	0.0	0.0
544900	Supplies-Inventory Exempt	0.6	0.9	3.0	0.0	3.0	0.0	3.0
545700	ISD Services	4.2	2.2	5.1	0.0	116.4	0.0	116.4
545710	DOIT HCM Assessment Fees	49.6	44.6	47.6	0.0	51.1	0.0	51.1
545900	Printing & Photo Services	34.4	41.0	33.0	0.0	33.0	0.0	33.0
546100	Postage & Mail Services	10.0	18.5	15.0	0.0	15.0	0.0	15.0
546400	Rent Of Land & Buildings	1,086.3	543.1	543.1	0.0	555.3	0.0	555.3
546500	Rent Of Equipment	25.0	24.9	25.0	0.0	25.0	0.0	25.0
546600	Communications	3.2	0.0	13.0	0.0	13.0	0.0	13.0
546610	DOIT Telecommunications	202.9	73.4	233.8	0.0	233.8	0.0	233.8
546800	Employee Training & Education	0.6	0.7	0.8	0.0	0.8	0.0	0.8
546809	Emp Train & Edu InterSt Agency	0.0	0.0	1.0	0.0	1.0	0.0	1.0
546900	Advertising	1.0	0.0	12.5	0.0	12.5	0.0	12.5
547300	Care & Support	3,397.0	2,790.1	3,397.4	0.0	3,397.4	0.0	3,397.4
547900	Miscellaneous Expense	0.0	0.1	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	0.5	1.7	2.0	0.0	2.0	0.0	2.0
549700	Employee O/S Meals & Lodging	0.5	1.6	3.0	0.0	3.0	0.0	3.0
400	Other	4,897.2	3,569.6	4,399.1	0.0	4,526.1	0.0	4,526.1
TOTAL EXPENSE		18,362.5	14,721.8	19,774.7	8,867.56	20,414.3	0.0	20,414.3

FUND BALANCE RECONCILIATION

(Dollars in thousands)

Agency: Division of Vocational Rehabilitation
Fund Name: Independent Living
Legal Authority:

Business Unit: 64400
Budget Code: P509
Fund Number: 20570

Unreserved, undesignated fund balance (not cash balance) \$ 1,345,111

From Financial Control Division's 12th period reports from last fiscal year (SHARE Reports-trial balance/balance sheet) or from prior fiscal year Independent Audit

ADJUSTMENTS

Add:

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of last fiscal year -
Other (explain in detail) -

Deduct:

Liabilities at close of last fiscal year not reflected in FCD Reports (Accounts Payable) (-)
Fund balance designated by law for future expenditure (non-reverting funds) (-)
Amount due to State General Fund (or other fund designated by statute) (-)
Other (explain in detail): FY23 Net change to Restricted FB, Unaudited (-)
Prior year reversion not reflected in liabilities (-)

Total Adjustments -

ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE AT CLOSE OF LAST FISCAL YEAR \$ 1,345,111

Deduct:

Fund Balance previously budgeted for Current Fiscal Year (OPBud 3) (-)
Fund Balance previously budgeted in Current Fiscal Year on BARs (-)

Unbudgeted Fund Balance - Current \$ 1,345,111

Supporting documentation must also be provided (FCD 12th period trial balance report; Balance sheet from independent audit, etc.)

FUND BALANCE RECONCILIATION

(Dollars in thousands)

Agency: Division of Vocational Rehabilitation
Fund Name: Rehabilitation Services
Legal Authority: 67-16-1 NMSA 1978

Business Unit: 64400
Budget Code: P508
Fund Number: 50000

Unreserved, undesignated fund balance (not cash balance) \$ 3,587,706

From Financial Control Division's 12th period reports from last fiscal year (SHARE Reports-trial balance/balance sheet) or from prior fiscal year Independent Audit

ADJUSTMENTS

Add:

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of last fiscal year -
Other (explain in detail) -

Deduct:

Liabilities at close of last fiscal year not reflected in FCD Reports (Accounts Payable) (-)
Fund balance designated by law for future expenditure (non-reverting funds) (- (750,300))
Amount due to State General Fund (or other fund designated by statute) (-)
Other (explain in detail): FY23 Net change to Restricted FB, Unaudited (-)
Prior year reversion not reflected in liabilities (-)

Total Adjustments 750,300

ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE AT CLOSE OF LAST FISCAL YEAR \$ 2,837,406

Deduct:

Fund Balance previously budgeted for Current Fiscal Year (OPBud 3) (750,300)
Fund Balance previously budgeted in Current Fiscal Year on BARs (951,200)

Unbudgeted Fund Balance - Current \$ 1,135,906

Supporting documentation must also be provided (FCD 12th period trial balance report; Balance sheet from independent audit, etc.)

State of New Mexico
S-13 Line Items by Business Unit Expenditures
(Dollars in Thousands)

					2024-25	2025-26	Request		Recommendation		
BusUnit	Line Item				Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud
64400	P507-R	Administrative Services	520100	Exempt Perm Positions P/T&F/T	199.44	135	140.4	0	0	0	0.0
			520200	Term Positions	3,153.03	3,332.4	3,465.7	0	0	0	0.0
			520300	Classified Perm Positions F/T	87.17	179.27	164	0	0	0	0.0
			520600	Paid Unused Sick Leave	2.46	0	0	0	0	0	0.0
			520700	Overtime & Other Premium Pay	5.31	5	26.6	0	0	0	0.0
			520800	Annl & Comp Paid At Separation	74.8	80	80	0	0	0	0.0
			521100	Group Insurance Premium	284.25	342.8	458.1	0	0	0	0.0
			521200	Retirement Contributions	651.7	748.5	778.4	0	0	0	0.0
			521300	F I C A	250.6	297.6	309.5	0	0	0	0.0
			521400	Workers' Comp Assessment Fee	0.35	0.4	0.4	0	0	0	0.0
			521410	GSD Work Comp Insur Premium	7.59	11.7	10.1	0	0	0	0.0
			521500	Unemployment Comp Premium	6.62	2.1	6.7	0	0	0	0.0
			521600	Employee Liability Ins Premium	15.77	39.9	47.5	0	0	0	0.0
			521700	RHC Act Contributions	67.74	77.8	80.9	0	0	0	0.0
			535200	Professional Services	27.85	120.9	120.9	0	0	0	0.0
			535300	Other Services	19.4	10	10	0	0	0	0.0
			535400	Audit Services	133.12	90	90	0	0	0	0.0
			535600	IT Services	24.62	36	36	0	0	0	0.0
			542100	Employee I/S Mileage & Fares	0.87	5	5	0	0	0	0.0
			542200	Employee I/S Meals & Lodging	2.71	5	5	0	0	0	0.0
			542500	Transp - Fuel & Oil	1.42	3	3	0	0	0	0.0
			542600	Transp - Parts & Supplies	0	1	1	0	0	0	0.0
			542800	State Transp Pool Charges	5.88	17.7	17.7	0	0	0	0.0
			543200	Maint - Furn, Fixt, Equipment	0.18	6.1	6.1	0	0	0	0.0
			543300	Maint - Buildings & Structures	4.52	0	0	0	0	0	0.0
			543500	Maint - Supplies	0.13	0	0	0	0	0	0.0
			543700	Maintenance Services	0	2	2	0	0	0	0.0
			543820	Maintenance IT	0	3	3	0	0	0	0.0
			543830	IT HW/SW Agreements	180.09	329.3	329.3	0	0	0	0.0
			544000	Supply Inventory IT	54.83	105	105	0	0	0	0.0
			544100	Supplies-Office Supplies	2.78	5	5	0	0	0	0.0
			544200	Supplies-Medical,Lab,Personal	0.07	0	0	0	0	0	0.0

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S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

			544900	Supplies-Inventory Exempt	103.34	5	5	0	0	0	0.0
			545600	Reporting & Recording	0.01	0	0	0	0	0	0.0
			545700	ISD Services	33.55	39.9	47.5	0	0	0	0.0
			545710	DOIT HCM Assessment Fees	14.43	15.4	38.8	0	0	0	0.0
			545900	Printing & Photo Services	4.42	6	6	0	0	0	0.0
			546100	Postage & Mail Services	6	10	10	0	0	0	0.0
			546400	Rent Of Land & Buildings	280.43	360	234.4	0	0	0	0.0
			546500	Rent Of Equipment	16.89	19	19	0	0	0	0.0
			546610	DOIT Telecommunications	79.08	75.6	98.2	0	0	0	0.0
			546700	Subscriptions/Dues/License Fee	37.97	37.5	37.5	0	0	0	0.0
			546800	Employee Training & Education	13.25	0	0	0	0	0	0.0
			546900	Advertising	0.12	2	2	0	0	0	0.0
			547000	Legal Settlements	0	50	50	0	0	0	0.0
			547300	Care & Support	0.09	0	0	0	0	0	0.0
			547900	Miscellaneous Expense	6.89	2	2	0	0	0	0.0
			547999	Request to Pay Prior Year	0.01	4	4	0	0	0	0.0
			548300	Information Tech Equipment	7.22	244.1	244.1	0	0	0	0.0
			549600	Employee O/S Mileage & Fares	6.19	2.5	2.5	0	0	0	0.0
			549700	Employee O/S Meals & Lodging	9.57	5.5	5.5	0	0	0	0.0
Subtotal for:	64400	P507-R	Administrative Services		5,884.77	6,869.97	7,113.8	0	0	0	0.0

					2024-25	2025-26	Request		Recommendation		
BusUnit			Line Item		Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud
64400	P508-R	Rehabilitation Services	520200	Term Positions	9,229.33	9,970.7	10,419.1	0	0	0	0.0
			520300	Classified Perm Positions F/T	1,267.74	1,476.99	1,429.9	0	0	0	0.0
			520600	Paid Unused Sick Leave	2.98	0	0	0	0	0	0.0
			520700	Overtime & Other Premium Pay	0.93	0	54.4	0	0	0	0.0
			520800	Annl & Comp Paid At Separation	0.07	0	0	0	0	0	0.0
			521100	Group Insurance Premium	1,085.11	1,417.1	1,878.3	0	0	0	0.0
			521200	Retirement Contributions	1,967.72	2,348.1	2,442	0	0	0	0.0
			521300	F I C A	756.97	933.6	970.9	0	0	0	0.0
			521400	Workers' Comp Assessment Fee	1.45	1.6	1.6	0	0	0	0.0
			521410	GSD Work Comp Insur Premium	30.91	46.4	40	0	0	0	0.0
			521500	Unemployment Comp Premium	26.95	8.4	26.3	0	0	0	0.0
			521600	Employee Liability Ins Premium	63.96	157.6	187.8	0	0	0	0.0

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S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

521700	RHC Act Contributions	204.54	244.1	253.9	0	0	0	0.0
535200	Professional Services	2.58	62	62	0	0	0	0.0
535300	Other Services	1,479.04	1,774.3	1,774.3	0	0	0	0.0
535500	Attorney Services	0.64	0	0	0	0	0	0.0
535600	IT Services	190.29	364	364	0	0	0	0.0
542100	Employee I/S Mileage & Fares	12.92	13	13	0	0	0	0.0
542200	Employee I/S Meals & Lodging	113.84	100	100	0	0	0	0.0
542300	Brd & Comm Mbr Meals & Lodgin	0.59	0	0	0	0	0	0.0
542310	Brd & Comm Mbr Mileage & Fares	2.26	0	0	0	0	0	0.0
542500	Transp - Fuel & Oil	16.09	18	18	0	0	0	0.0
542600	Transp - Parts & Supplies	4.43	2	2	0	0	0	0.0
542800	State Transp Pool Charges	179.21	229.2	233.9	0	0	0	0.0
543200	Maint - Furn, Fixt, Equipment	0.05	10	10	0	0	0	0.0
543300	Maint - Buildings & Structures	0.17	10	10	0	0	0	0.0
543500	Maint - Supplies	5.38	0	0	0	0	0	0.0
543820	Maintenance IT	0	19	19	0	0	0	0.0
543830	IT HW/SW Agreements	366.71	843.9	843.9	0	0	0	0.0
544000	Supply Inventory IT	236.52	267.2	267.2	0	0	0	0.0
544100	Supplies-Office Supplies	19.84	25	25	0	0	0	0.0
544800	Supplies-Education&Recreation	59.36	0	0	0	0	0	0.0
544900	Supplies-Inventory Exempt	40.25	75	75	0	0	0	0.0
545600	Reporting & Recording	2.01	0	0	0	0	0	0.0
545700	ISD Services	176.2	205	153.3	0	0	0	0.0
545710	DOIT HCM Assessment Fees	57.07	60.9	67.3	0	0	0	0.0
545900	Printing & Photo Services	23.35	30	30	0	0	0	0.0
546100	Postage & Mail Services	12.35	30	30	0	0	0	0.0
546400	Rent Of Land & Buildings	1,816.74	1,769.2	2,200.8	0	0	0	0.0
546409	Rent Expense - Interagency	35.77	35	35	0	0	0	0.0
546500	Rent Of Equipment	76.65	66.7	66.7	0	0	0	0.0
546600	Communications	0	12.4	12.4	0	0	0	0.0
546610	DOIT Telecommunications	496.99	299.1	388.4	0	0	0	0.0
546700	Subscriptions/Dues/License Fee	24.61	35.5	35.5	0	0	0	0.0
546800	Employee Training & Education	55.1	50	50	0	0	0	0.0
546810	Board Member Training	1.67	0	0	0	0	0	0.0
546900	Advertising	1.88	3	3	0	0	0	0.0

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S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

				547300	Care & Support	14,094.14	11,904.7	11,653.4	0	0	0	0.0
				547900	Miscellaneous Expense	22.84	5	5	0	0	0	0.0
				547999	Request to Pay Prior Year	5.87	10	10	0	0	0	0.0
				548300	Information Tech Equipment	49.29	321.4	321.4	0	0	0	0.0
				549600	Employee O/S Mileage & Fares	20.25	18	18	0	0	0	0.0
				549700	Employee O/S Meals & Lodging	36.59	30	30	0	0	0	0.0
				549800	Brd & Comm O/S Mileage & Fares	1.41	1	1	0	0	0	0.0
				549900	Brd & Comm O/S Meals & Lodgin	2.31	4	4	0	0	0	0.0
				555100	Other Financing Uses	200	200	200	0	0	0	0.0
Subtotal for:	64400	P508-R	Rehabilitation Services			34,581.9	35,508.09	36,836.7	0	0	0	0.0

						2024-25	2025-26	Request		Recommendation		
BusUnit			Line Item			Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud
64400	P509-R	Independent Living Services	535200	Professional Services		50	0	0	0	0	0	0.0
			535300	Other Services		1.11	51.5	95	0	0	0	0.0
			542300	Brd & Comm Mbr Meals & Lodgin		0.41	1	1	0	0	0	0.0
			542310	Brd & Comm Mbr Mileage & Fares		1.74	1	1	0	0	0	0.0
			546700	Subscriptions/Dues/License Fee		0.25	0	0	0	0	0	0.0
			546900	Advertising		0.48	4.9	4.9	0	0	0	0.0
			547300	Care & Support		1,499.81	2,000.8	1,980.2	0	0	0	0.0
			555100	Other Financing Uses		33.31	32.5	9.6	0	0	0	0.0
Subtotal for:	64400	P509-R	Independent Living Services			1,587.1	2,091.7	2,091.7	0	0	0	0.0

						2024-25	2025-26	Request		Recommendation		
BusUnit			Line Item			Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud
64400	P511-R	Disability Determination	520200	Term Positions		5,456.15	6,963.7	6,867.1	0	0	0	0.0
			520300	Classified Perm Positions F/T		755.93	630.94	613.8	0	0	0	0.0
			520700	Overtime & Other Premium Pay		48.83	0	40.7	0	0	0	0.0
			520800	Annl & Comp Paid At Separation		0.29	0	0	0	0	0	0.0
			521100	Group Insurance Premium		781.83	967.4	1,398.1	0	0	0	0.0
			521200	Retirement Contributions		1,192.57	1,627.3	1,692.4	0	0	0	0.0
			521300	F I C A		446.61	647	672.9	0	0	0	0.0
			521400	Workers' Comp Assessment Fee		0.86	1.3	1.3	0	0	0	0.0
			521410	GSD Work Comp Insur Premium		24.02	36.2	60.4	0	0	0	0.0
			521500	Unemployment Comp Premium		20.94	6.5	20	0	0	0	0.0

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(Dollars in Thousands)

521600	Employee Liability Ins Premium	49.71	123.2	142.6	0	0	0	0.0
521700	RHC Act Contributions	123.97	169.1	175.9	0	0	0	0.0
535200	Professional Services	2,120.75	3,793	3,793	0	0	0	0.0
535300	Other Services	129.78	150	150	0	0	0	0.0
535309	Other Services - Interagency	0	260	260	0	0	0	0.0
542100	Employee I/S Mileage & Fares	0	2.2	2.2	0	0	0	0.0
542200	Employee I/S Meals & Lodging	1.97	6.4	6.4	0	0	0	0.0
542500	Transp - Fuel & Oil	0.34	2	2	0	0	0	0.0
542600	Transp - Parts & Supplies	0	1	1	0	0	0	0.0
542800	State Transp Pool Charges	6.21	8.2	8.2	0	0	0	0.0
542900	Transp - Other Travel	0	1	1	0	0	0	0.0
543300	Maint - Buildings & Structures	0.01	0	0	0	0	0	0.0
543830	IT HW/SW Agreements	0	1	1	0	0	0	0.0
544000	Supply Inventory IT	0	18	18	0	0	0	0.0
544100	Supplies-Office Supplies	17.86	24	24	0	0	0	0.0
544200	Supplies-Medical,Lab,Personal	0.18	0	0	0	0	0	0.0
544400	Supplies-Field Supplies	0.08	0	0	0	0	0	0.0
544900	Supplies-Inventory Exempt	0.87	3	3	0	0	0	0.0
545700	ISD Services	2.25	5.1	116.4	0	0	0	0.0
545710	DOIT HCM Assessment Fees	44.61	47.6	51.1	0	0	0	0.0
545900	Printing & Photo Services	41.03	33	33	0	0	0	0.0
546100	Postage & Mail Services	18.46	15	15	0	0	0	0.0
546400	Rent Of Land & Buildings	543.14	543.1	555.3	0	0	0	0.0
546500	Rent Of Equipment	24.94	25	25	0	0	0	0.0
546600	Communications	0	13	13	0	0	0	0.0
546610	DOIT Telecommunications	73.44	233.8	233.8	0	0	0	0.0
546800	Employee Training & Education	0.66	0.8	0.8	0	0	0	0.0
546809	Emp Train & Edu InterSt Agency	0	1	1	0	0	0	0.0
546900	Advertising	0	12.5	12.5	0	0	0	0.0
547300	Care & Support	2,790.1	3,397.4	3,397.4	0	0	0	0.0
547900	Miscellaneous Expense	0.11	0	0	0	0	0	0.0
549600	Employee O/S Mileage & Fares	1.73	2	2	0	0	0	0.0
549700	Employee O/S Meals & Lodging	1.6	3	3	0	0	0	0.0
Subtotal for:	64400 P511-R Disability Determination	14,721.83	19,774.74	20,414.3	0	0	0	0.0

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S-13 Line Items by Business Unit Expenditures
(Dollars in Thousands)

64400	56,775.61	64,244.5	66,456.5	0	0	0	0.0
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Totals by Line Item

BusUnit	Line Item	2024-25	2025-26	Request		Recommendation		Opbud
		Actuals	Opbud	Base	Expansion	Base	Expansion	
64400	520100 Exempt Perm Positions P/T&F/T	199.44	135	140.4	0	0	0	0.0
	520200 Term Positions	17,838.52	20,266.8	20,751.9	0	0	0	0.0
	520300 Classified Perm Positions F/T	2,110.85	2,287.2	2,207.7	0	0	0	0.0
	520600 Paid Unused Sick Leave	5.44	0	0	0	0	0	0.0
	520700 Overtime & Other Premium Pay	55.07	5	121.7	0	0	0	0.0
	520800 Annl & Comp Paid At Separation	75.16	80	80	0	0	0	0.0
	521100 Group Insurance Premium	2,151.19	2,727.3	3,734.5	0	0	0	0.0
	521200 Retirement Contributions	3,811.99	4,723.9	4,912.8	0	0	0	0.0
	521300 F I C A	1,454.17	1,878.2	1,953.3	0	0	0	0.0
	521400 Workers' Comp Assessment Fee	2.65	3.3	3.3	0	0	0	0.0
	521410 GSD Work Comp Insur Premium	62.52	94.3	110.5	0	0	0	0.0
	521500 Unemployment Comp Premium	54.51	17	53	0	0	0	0.0
	521600 Employee Liability Ins Premium	129.44	320.7	377.9	0	0	0	0.0
	521700 RHC Act Contributions	396.26	491	510.7	0	0	0	0.0
	535200 Professional Services	2,201.18	3,975.9	3,975.9	0	0	0	0.0
	535300 Other Services	1,629.32	1,985.8	2,029.3	0	0	0	0.0
	535309 Other Services - Interagency	0	260	260	0	0	0	0.0
	535400 Audit Services	133.12	90	90	0	0	0	0.0
	535500 Attorney Services	0.64	0	0	0	0	0	0.0
	535600 IT Services	214.91	400	400	0	0	0	0.0
	542100 Employee I/S Mileage & Fares	13.79	20.2	20.2	0	0	0	0.0
	542200 Employee I/S Meals & Lodging	118.52	111.4	111.4	0	0	0	0.0
	542300 Brd & Comm Mbr Meals & Lodging	0.99	1	1	0	0	0	0.0
	542310 Brd & Comm Mbr Mileage & Fares	4.01	1	1	0	0	0	0.0
	542500 Transp - Fuel & Oil	17.85	23	23	0	0	0	0.0

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S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

542600	Transp - Parts & Supplies	4.43	4	4	0	0	0	0.0
542800	State Transp Pool Charges	191.3	255.1	259.8	0	0	0	0.0
542900	Transp - Other Travel	0	1	1	0	0	0	0.0
543200	Maint - Furn, Fixt, Equipment	0.23	16.1	16.1	0	0	0	0.0
543300	Maint - Buildings & Structures	4.7	10	10	0	0	0	0.0
543500	Maint - Supplies	5.5	0	0	0	0	0	0.0
543700	Maintenance Services	0	2	2	0	0	0	0.0
543820	Maintenance IT	0	22	22	0	0	0	0.0
543830	IT HW/SW Agreements	546.8	1,174.2	1,174.2	0	0	0	0.0
544000	Supply Inventory IT	291.35	390.2	390.2	0	0	0	0.0
544100	Supplies-Office Supplies	40.49	54	54	0	0	0	0.0
544200	Supplies-Medical,Lab,Personal	0.25	0	0	0	0	0	0.0
544400	Supplies-Field Supplies	0.08	0	0	0	0	0	0.0
544800	Supplies-Education&Recreation	59.36	0	0	0	0	0	0.0
544900	Supplies-Inventory Exempt	144.46	83	83	0	0	0	0.0
545600	Reporting & Recording	2.02	0	0	0	0	0	0.0
545700	ISD Services	212	250	317.2	0	0	0	0.0
545710	DOIT HCM Assessment Fees	116.11	123.9	157.2	0	0	0	0.0
545900	Printing & Photo Services	68.8	69	69	0	0	0	0.0
546100	Postage & Mail Services	36.81	55	55	0	0	0	0.0
546400	Rent Of Land & Buildings	2,640.31	2,672.3	2,990.5	0	0	0	0.0
546409	Rent Expense - Interagency	35.77	35	35	0	0	0	0.0
546500	Rent Of Equipment	118.48	110.7	110.7	0	0	0	0.0
546600	Communications	0	25.4	25.4	0	0	0	0.0
546610	DOIT Telecommunications	649.51	608.5	720.4	0	0	0	0.0
546700	Subscriptions/Dues/License Fee	62.83	73	73	0	0	0	0.0
546800	Employee Training & Education	69.02	50.8	50.8	0	0	0	0.0
546809	Emp Train & Edu InterSt Agency	0	1	1	0	0	0	0.0
546810	Board Member Training	1.67	0	0	0	0	0	0.0
546900	Advertising	2.48	22.4	22.4	0	0	0	0.0
547000	Legal Settlements	0	50	50	0	0	0	0.0
547300	Care & Support	18,384.14	17,302.9	17,031	0	0	0	0.0

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S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

547900	Miscellaneous Expense	29.84	7	7	0	0	0	0.0
547999	Request to Pay Prior Year	5.88	14	14	0	0	0	0.0
548300	Information Tech Equipment	56.51	565.5	565.5	0	0	0	0.0
549600	Employee O/S Mileage & Fares	28.16	22.5	22.5	0	0	0	0.0
549700	Employee O/S Meals & Lodging	47.75	38.5	38.5	0	0	0	0.0
549800	Brd & Comm O/S Mileage & Fares	1.41	1	1	0	0	0	0.0
549900	Brd & Comm O/S Meals & Lodging	2.31	4	4	0	0	0	0.0
555100	Other Financing Uses	233.31	232.5	209.6	0	0	0	0.0
Grand Total		56,775.61	64,244.5	66,456.5	0	0	0	0.0

State of New Mexico

BU PCode P-1 Program Overview

64400 P507 ASU

Program Description: Describe the program purpose with a high-level overview of program goals. Include primary activities performed, services provided, beneficiaries and current service levels. (Max 8000

The Administrative Services Unit (ASU) provides leadership, public relations, policy development, information technology and support, financial analysis and compliance, budgetary control, recruitment and personnel tracking, and administrative support to the New Mexico Division of Vocational Rehabilitation (DVR). The ASU's function is to ensure that DVR achieves the highest level of visibility, accountability, and excellence in services provided to people in New Mexico with disabilities. The ASU consists of the following units: Director's Office, Legal Counsel, Information Technology Services, Human Resources and Fiscal Services.

The Administrative Services Unit provides guidance and direction to all DVR programs including rehabilitation services, independent living, and disability determination services in developing and achieving policy goals. The Administrative Services Unit directs policy development, public relations, information technology development and management, budgeting, and financial reporting functions. In addition, ASU provides legal advice and representation for DVR, ensures compliance with state law and federal regulation, and provides human resources management and support services, including but not limited to State Personnel Act and Board rules. The DVR Director's Office directs the efforts of all units, aligning those efforts with the agency's vision. "Every New Mexican with a disability is empowered with the resources to contribute to their quality of life and the economic prosperity of the State;" and mission, "We are committed to ensuring that every New Mexican with a disability achieves their employment goals and thrives in their communities."

The Administrative Services Unit met all statutory deadlines for FY25, including those for the annual appropriation request, operating budget, and financial audit.

Major Issues and Accomplishments: Include current year accomplishments, major issues and challenges, overall program performance, funding levels, future projections and FTE. (Max 8000 Characters Allowed)

The Director's Office includes public relations which regularly shares social media updates and press releases and collaborates with partners in information sharing. The Director's Office is intimately involved in the work of all units, ensuring compliance with state law and federal regulation, providing structure to preserve institutional knowledge, and to implement quality improvement strategies for internal process and procedure.

The DVR's Fiscal and Human Resources Services utilize the SHARE (Statewide Human Resources Accounting Reporting) system for all financial and human resources transactions. DVR uses the SHARE Grants Module to manage budgets and their related sub-funds. This practice allows DVR to control and report expenditures by funding source as stipulated in the state's annual General Appropriation.

Working closely with DVR's programs, Fiscal Services successfully manages DVR's budget of approximately \$64.9 million. Preparation of DVR's FY25 financial statements and annual audit are underway and are expected to be completed and submitted by the deadline.

Human Resources (HR) provides support with recruitment, hiring, and retention of qualified staff. HR provides guidance on personnel issues and matters related to classification, compensation, pay mechanisms and organizational structure. They are a key component in meeting general topic related mandatory training requirements of approximately 354 full-time employees.

DVR Legal Counsel consists of three attorneys and one paralegal who provide review of documents for legal sufficiency and legal advice and opinions and represent the division in administrative hearings and litigation.

The Information Services Unit faces challenges as most other agencies. Some of those challenges include maintaining currency of mission critical applications, a Commercial Off the Shelf (COTS) Vocational Rehabilitation Case Management solution (AWARE) in addition to supporting internally developed applications to manage performance reporting requirements as required by the Rehabilitation Services Administration.

Overview of Request: Explain how numbers in the budget request were derived, the primary programmatic and/or policy focus of the request, and the rationale for funding priorities. Describe how requested funding levels tie to program or agency goals and performance (service levels and/or widget counts, efficiency, etc.). (Max 5000 Characters Allowed)

Overview of request for P507 Administrative Services Unit is a Federal Fund increase in the 200 and 300 Categories.

ASU is requesting \$150.1k in additional Federal Funding authority.

The additional federal funds are needed for maximizing federal funding and fund balance is needed to cover salary and benefits not funded by compensation packages and for fixed rate cost increases.

Programmatic Changes: Describe policy or programmatic changes to be implemented in the next fiscal year. This is not limited to program changes your agency requested through the Accountability in Government Act process, but also includes significant changes in policies that will change how your agency operates and affect your budget request. (Max 5000 Characters Allowed)

No programmatic changes.

Base Budget Justification:

What are your agency's most significant base budget increase requests? What is the amount and funding source of each of these requests? How will each of these requests improve performance. If not specifically tied to agency performance measures, please provide evidence or data supporting the need for funding.

documentation on this form as needed. (Max 5000 Characters Allowed)

The P507 ASU base budget increase for FY27 is an increase in federal funds in the amount of \$150.1k needed for salary and benefit increases and increases to fixed rate costs

- \$150.1 Federal Fund increase

State of New Mexico

BU PCode P-1 Program Overview

64400 P508 RSU

Program Description: Describe the program purpose with a high-level overview of program goals. Include primary activities performed, services provided, beneficiaries and current service levels. (Max 8000

Operating under the Rehabilitation Act of 1973, as amended by the Workforce Innovation and Opportunity Act (WIOA) of 2014 (Title IV), the New Mexico Division of Vocational Rehabilitation (NMDVR) provides essential services to individuals with disabilities. These services aim to help eligible participants and potentially eligible students achieve and maintain competitive, integrated employment. Since WIOA took effect on July 1, 2015, it has enhanced DVR's ability to promote independence and workforce inclusion for people with disabilities.

The Rehabilitation Services Unit (RS), which plays a key role in fulfilling the agency's vision: "Every New Mexican with a disability has the opportunity to contribute to the quality of life and economic prosperity of the state." The RSU supports this vision through comprehensive vocational rehabilitation services guided by five-strategic goals:

- **Successful Participant Outcomes:** Delivering services that lead to employment and greater independence.
- **Comprehensive Employment Networks:** Cultivating strong partnerships with employers and community organizations to maintain a robust network of employers that support a variety of employment opportunities.
- **Positive Organizational Climate:** Promoting a collaborative, inclusive work environment for both staff and clients.
- **Effective Use of Resources:** Managing financial and human resources to optimize services delivery.
- **Participant and Stakeholder Satisfaction:** Engaging participants and stakeholders in feedback and improvement efforts to enhance overall satisfaction.

WIOA Program Focus – NMDVR

The New Mexico Division of Vocational Rehabilitation (NMDVR) is committed to meeting the Workforce Innovation and Opportunity Act (WIOA) standards to promote meaningful, competitive employment for individuals with disabilities. This supports personal autonomy and contributes to the state's economic growth. Key focus areas include:

- **Services to Youth and Students**
Prioritizing services for students and youth with disabilities aged 14–21, ensuring early intervention and strong preparation for the transition into adulthood and the workforce.
- **Competitive Integrated Employment**
Enhancing opportunities for individuals with disabilities to achieve employment in integrated settings within the community, earning at least minimum wage.

- **Prohibition of Sub-Minimum Wage**
Enforcing updated legislation that limits the use of sub-minimum wage, ensuring that vocational efforts comply with fair labor standards and promote wage equity.
- **Professional Standards for Counselors**
Maintaining the qualifications required for vocational rehabilitation counselors to provide service quality and meet client needs.

Service Provision

The RSU offers various services to assist participants in reaching their employment objectives. These services include, but are not limited to:

- **Pre-Employment Transition Services (Pre-ETS):** Pre-ETS provides early intervention for students with disabilities, focusing on job exploration counseling, work-based learning experiences, counseling on opportunities for enrollment in comprehensive transition or postsecondary educational programs, workplace readiness training, and instruction in self-advocacy.
- **Assessments:** Both medical and vocational assessments are conducted to fully understand the participant's needs. Evaluating individuals' skills, abilities and barriers to employment.
- **Restoration Services:** This includes physical and psychological support, such as counseling and therapy, to prepare for employment.
- **Training:** Support for skills training necessary to reach individualized employment goal.
- **Rehabilitation Technology:** Necessary tools and technology are evaluated and supported to enhance job performance and accessibility.
- **Specialized Job Placement- Assistance** in finding suitable employment opportunities, preparation to enter the workforce, job coaching to assist in adapting to new employment.

Eligibility and Access to NMDVR Services

To receive services from the New Mexico Division of Vocational Rehabilitation (NMDVR), individuals must meet specific eligibility requirements:

- **Eligibility Criteria**
Individuals must have a documented disability that creates a substantial impediment to employment and require VR services to achieve employment. The NMDVR maintains published policies to outline eligibility determination.
- **Eligibility Determination**
the Vocational Rehabilitation Counselor (VRC) is responsible for assessing eligibility and works closely with the participant to guide the process.
- **Individualized Plan for Employment (IPE)**
Once eligibility is confirmed, the VRC collaborates with the participant to develop an IPE. This plan outlines the services required to achieve the employment goal and is created through a person-centered, informed choice process.

Participants are empowered to make informed decisions about:

- Their employment goal
- The types of services they receive
- The selection of service providers

This approach ensures that services are tailored to individual needs, preferences, and strengths, promoting successful and sustainable employment outcomes.

Staffing and Structure

NMVR Organizational Structure, The New Mexico Division of Vocational Rehabilitation (NMVR) operates through a collaborative team-based structure to effectively serve individuals with disabilities across the state. The rehabilitation teams consist of:

- Deputy Directors
- Field Operation Directors
- Program Managers
- Vocational Rehabilitation Counselors (VRCs)
- Rehabilitation Technicians
- Administrative Assistants

These teams are distributed across multiple state offices to ensure broad coverage and accessibility. This structure allows NMVR to deliver comprehensive services statewide, tailored to meet the diverse needs of individuals pursuing meaningful employment.

Employer Engagement and Work-Based Learning

In alignment with WIOA mandates, the New Mexico Division of Vocational Rehabilitation (NMDVR) places strong emphasis on employer engagement and the development of sector partnerships. The Workforce Innovation and Opportunity Act encourages the use of evidence-based strategies, such as apprenticeships and work-based learning models, to improve the employability of participants.

To support this, NMDVR has established a Business Outreach Unit dedicated to:

- Educating employers about hiring individuals with disabilities
- Providing training and resources
- Responding to employer needs
- Intervening to facilitate successful employment outcomes

This focused approach helps build a skilled workforce that meets the demands of local and regional employers while promoting inclusive hiring practices.

Major Issues and Accomplishments: Include current year accomplishments, major issues and challenges, overall program performance, funding levels, future projections and FTE. (Max 8000 Characters Allowed)

- **Individuals Served:**
NMDVR served 8,718 individuals with disabilities, an increase of 267 individuals compared to the previous fiscal year. Of those served, 2,217 participants engaged in services under an IPE.
- **Employment Outcomes:**
The agency supported 645 participants in achieving competitive integrated employment, resulting in successful rehabilitative closures.
- **Pre-Employment Transition Services (Pre-ETS):**
All NMDVR Counselors provided on-going Pre-ETS during SFY25. Collaboration with multiple vendors expanded work-based learning opportunities for both potentially eligible and eligible students statewide. Consistent outreach to local educational agencies has supported the agency's ability to connect with more students with disabilities throughout the year.
- **Partnerships for Quality Employment Supports :**
NMDVR maintains a contract with the University of New Mexico Center for Development and Disability to enhance the quality of employment support providers across the state.
- **Collaboration with Tribal Vocational Rehabilitation (TVR) Programs:**
In FY25, NMDVR worked closely with the three TVR programs under existing MOUs to maximize co-served cases and provide culturally relevant vocational rehabilitation services to American Indians with disabilities in New Mexico.
- **Workforce Development Board Partnerships:**
The division honors MOUs with all four state workforce development boards to build partnerships, streamline operations, reduce duplication, and strengthen workforce program impact.
- **One-Stop Career Centers:**
Within the Northern Region, NMDVR is collocated at one-stop centers in San Juan and Santa Fe counties, along with four affiliate American Job Centers. These centers provide a range of workforce services, including WIOA Title I.B Adult, Dislocated Worker, and Youth Services, Title III Wagner-Peyser services, and access to Unemployment Insurance resources. Representation on state workforce boards ensures continued focus on best practices and employer engagement.
- **Addressing Sub-Minimum Wage Issues:**
NMDVR engaged with the sole 504(c) holder to address sub-minimum wage individuals to provide career counseling and orientation for individuals earning sub-minimum wages.

Challenges

- **Staff Retention:**
Retention difficulties persist across multiple positions in the Rehabilitation Services Unit. The Rehabilitation Services Unit (RSU) currently has a 13% vacancy rate, with active efforts underway to fill these positions, especially in field roles providing direct services.

- Rural Service Delivery :
Availability of rural service providers remains critically limited.
- Funding Constraints:
Flat funding levels challenge the agency's ability to adequately support client services.

Overview of Request: Explain how numbers in the budget request were derived, the primary programmatic and/or policy focus of the request, and the rationale for funding priorities. Describe how requested funding levels tie to program or agency goals and performance (service levels and/or widget counts, efficiency, etc.). (Max 5000 Characters Allowed)

P508 Rehabilitation Services Unit has requested an increase in Federal Funds in the amount of \$969.5k for the VR Grant. P508 Rehabilitation Services Unit is requesting this increase to fund salary and benefits as well as cover the costs for fixed rate increases.

- Increase in FF \$969.5k

Programmatic Changes: Describe policy or programmatic changes to be implemented in the next fiscal year. This is not limited to program changes your agency requested through the Accountability in Government Act process, but also includes significant changes in policies that will change how your agency operates and affect your budget request. (Max 5000 Characters Allowed)

No substantial program changes.

Base Budget Justification:

What are your agency's most significant base budget increase requests? What is the amount and funding source of each of these requests? How will each of these requests improve performance. If not specifically tied to agency performance measures, please provide evidence or data supporting the need for funding.

documentation on this form as needed. (Max 5000 Characters Allowed)

For the Vocational Rehabilitation Program, the Division will request a General Fund Base increase for the FY27 Appropriation Request to provide VR services to cover the increased fixed rate costs as well salary and benefits to ensure that staff are able to continue to provide services to individuals with disabilities who are interested and eligible for services by serving all priority categories.

State of New Mexico

BU PCode P-1 Program Overview

64400 P509 IL

Program Description: Describe the program purpose with a high-level overview of program goals. Include primary activities performed, services provided, beneficiaries and current service levels. (Max 8000

CILs began as part of the Independent Living program authorized in 1978 when the federal Rehabilitation Act was amended. CILs were established on the philosophy of consumer control, self-direction, and peer support. CILs are community-based, nonresidential, nonprofit organizations designed and operated by people with disabilities. People with all types of disabilities (physical, cognitive, sensory, and mental, etc.) and all ages are served by these organizations. CILs provide the five core services and other needed services in their communities.

The Statewide Independent Living Council (SILC) is responsible for the development, monitoring, and evaluation of the State Plan for Independent Living, a three-year strategic plan for New Mexico to work towards goals of greater access, inclusion and independence; coordinating activities with other entities that provide services similar or complementary to Independent Living Services; assisting to advance the network of Centers for Independent Living; and conduct regular meetings of the Council that are open to the public.

Major Issues and Accomplishments: Include current year accomplishments, major issues and challenges, overall program performance, funding levels, future projections and FTE. (Max 8000 Characters Allowed)

Major accomplishments of the IL Program include:

- A total of 3293 people with disabilities were served
- Services provided in 28 of the 33 counties
- 20 New Mexicans with disabilities moved or in the process of moving from nursing homes/institutions to their own home
- 2303 people with disabilities learned personal care, coping, financial management, social skills and household management
- New Mexico CILs helped 28 people with disabilities gain access to transportation
- 535 New Mexicans with disabilities gained access to housing or home modification
- 129 youth with disabilities received assistance towards transition goals
- 609 people with disabilities have reached or in the process of reaching Personal Resource Management goals
- 292 New Mexicans with disabilities received Assistive Technology

- 89% Of people served felt more Independent
- 83% Of people felt they received the resources they needed
- 93% Of people felt CIL staff treated them with courtesy and respect
- CILs not only assist thousands of New Mexicans who receive no other services but also fill in the gaps for those who receive Medicaid and waiver services.

Major Issues for the IL Program include:

5 Counties remain unserved by a CIL

CILs continue to struggle to build capacity to serve the unserved and underserved communities due to inadequate funding. The State Plan for Independent Living base funding recommendation for CILs is \$650,000, we have CILs that are substantially under that amount. A budget increase of 5% is needed to continue building capacity to serve those in underserved areas, plan for serving the 5 unserved counties and adjust for COLA.

The potential federal funding reduction to Title VII Part B and Part C, which are major funding resources for the IL Program, is a dire concern for the CILs and SILC and adds to the justification for the need for a budget increase.

Overview of Request: Explain how numbers in the budget request were derived, the primary programmatic and/or policy focus of the request, and the rationale for funding priorities. Describe how requested funding levels tie to program or agency goals and performance (service levels and/or widget counts, efficiency, etc.). (Max 5000 Characters Allowed)

P509 request does not include an increase in funding, a flat request in funds aligns with the Statewide Plan for Independent Living (Fiscal Years 2025-2027; effective October 1, 2024)

Programmatic Changes: Describe policy or programmatic changes to be implemented in the next fiscal year. This is not limited to program changes your agency requested through the Accountability in Government Act process, but also includes significant changes in policies that will change how your agency operates and affect your budget request. (Max 5000 Characters Allowed)

The increased funds will allow CILs and the SILC to maintain qualified and experienced staff and possibly hire new staff. With these staff, additional outreach can be accomplished to the unserved and underserved areas of New Mexico. These funds will allow CILs and the SILC the ability to meet the goals of the Statewide Plan for Independent Living:

- Enhance the lives of New Mexicans with disabilities through the coordination of Independent Living and other disability services.
- Ensure access to quality IL services throughout New Mexico's diverse communities.

- Enhance and expand the ability of the network of centers for independent living to deliver quality independent living services statewide.

Base Budget Justification:

What are your agency's most significant base budget increase requests? What is the amount and funding source of each of these requests? How will each of these requests improve performance. If not specifically tied to agency performance measures, please provide evidence or data supporting the need for funding.

documentation on this form as needed. (Max 5000 Characters Allowed)

No additional funding is being requested for P509.

State of New Mexico

BU PCode P-1 Program Overview

64400 P511 DDS

Program Description: Describe the program purpose with a high-level overview of program goals. Include primary activities performed, services provided, beneficiaries and current service levels.

The Commissioner of the Social Security Administration (SSA) provides funds to the States for the functions necessary to make disability determinations for the Federal Government.

CITATIONS:

Social Security Act - Sections 221(a) and 1633; Regulations 20 C.F.R. Subpart P, Sec. 404.1502 and 404.1503 and Subpart Q, and Subpart I, Sec. 416.902, 416.903 and Subpart J.

State DDS's make determinations based on the law and regulations and on written guidelines issued by SSA, in compliance with regulations containing performance standards and other administrative requirements and procedures relating to the disability determination function.

SSA pays 100 percent of necessary costs incurred by the States performing the disability determination function.

SSA's approach for implementation of the performance standards is directed toward improving the overall administration of disability programs as follows:

- Establishing administrative requirements that provide the States with management flexibility--while at the same time enabling the Commissioner to carry out his/her program stewardship responsibilities--thus setting up the framework for the Federal/State partnership
- Setting targeted levels of performance
- Establishing a threshold level which clearly defines the lowest level of acceptable DDS performance
- Creating a system of intermediate goals
- Setting forth actions SSA will take to assure unacceptable performance does not continue

New Mexico has over 130,000 citizens receiving more than \$1 billion annually in Social Security and Supplemental Income disability benefits.

Through August 15th, 2025, of Federal Fiscal Year (FFY)25, the NMDDS receipted approximately 17,517 claims and disposed 17,132 claims. The DDS projects it will receipt approximately 19,801 claims and dispose 19,366 claims during FFY25.

Major Issues and Accomplishments: Include current year accomplishments, major issues and challenges, overall program performance, funding levels, future projections and FTE.

Accomplishments

The NMDDS is on pace to meet our budgeted workload target for continuing disability review (CDR) applications, set by SSA. In Federal Fiscal Year 2025, the NMDDS maintained a DDS only average processing time (APT) below the national threshold for initial level claims. As a result, the NMDDS is performing better in this public service indicator (PSI) when compared to regional and national averages.

Despite no hires from SSA and continued attrition of staff, the NMDDS has outpaced performance metrics of DDSs nationally with similar staffing sizes.

The NMDDS continues to be one of the top performing DDS in terms of agency accuracy, consistently ranking in the top 5, nationally.

Challenges

The NM DDS has historically struggled with staff attrition. The attrition rate of core agency role, Disability Adjudicator, remained high in Federal Fiscal Year 2025.

Factors related to the continued attrition include:

- Complexity of the Disability Adjudicator Job – The Disability Adjudicator position is complex, generally requiring 3-4 years before becoming fully proficient. It requires high levels of analytical skills and critical thinking.
- Issues outside of agency control—The NMDDS has continued to analyze staffing losses to find a long-term resolution to ongoing attrition of our staff. In review of the staffing losses in FY25, the NM DDS has realized 13 staffing losses of our 136 FTEs. This is an improvement from the 26 positions vacated in FY24. Of the staff that have left the agency in FY25, 1 employee retired, 1 transferred to our parent agency NMDVR, 1 resigned to return to school for higher education, 3 left due to need to care for a family member, 3 left for positions outside of state government and 3 transferred to other state agencies. These staffing losses due to factors outside of our control equate to 92% of our FY25 staffing losses.
- High Competition – With the rise in employment opportunities throughout private and government sectors, there continues to be competition for entry-level workers seeking higher pay or better fringe benefits such as education benefits and telework options with non-government agencies.

Overview of Request: Explain how numbers in the budget request were derived, the primary programmatic and/or policy focus of the request, and the rationale for funding priorities. Describe how requested funding levels tie to program or agency goals and performance (service levels and/or widget counts, efficiency, etc.). (Max 5000 Characters Allowed)

Each Federal Fiscal Year, the NMDDS completes an Annual Spending Plan request, sent to SSA, outlining our funding needs related to personnel, contractors, facility and program needs along with our projected

workload objectives. In addition, throughout the year, the NMDDS completes additional spending plan exercises as directed by SSA to adjust federal budget needs as agency need dictates. In partnership with our State Parent Agency (SPA), NMDVR, the NM DDS shares federal funding approval and federal workload goals with our SPA to meet the business need of our agency, NMDDS.

The process for providing funds to the State agencies is done through the Automated Standard Application for Payment (ASAP). The ASAP—implemented in the State agencies beginning August 1996—is an all-electronic payment and information system developed jointly by the Financial Management Service (FMS) of the U.S. Treasury and the Federal Reserve Bank of Richmond. Organizations receiving Federal dollars use ASAP to draw funds pre-authorized for payment through the U.S. Treasury.

The NMDDS must verify our rate of expenditure monthly. If it appears that expenditures may exceed the cumulative obligational authorization for the dates covered by the funding, agencies must consult with the SSA.

SSA is subject to the Anti-deficiency Act, which prohibits the NMDDS from incurring obligations or making expenditures in excess of available appropriations.

Programmatic Changes: Describe policy or programmatic changes to be implemented in the next fiscal year. This is not limited to program changes your agency requested through the Accountability in Government Act process but also includes significant changes in policies that will change how your agency operates and affect your budget request. (Max 5000 Characters Allowed)

Social Security Administration (SSA) is required to establish regulations, standards of performance, administrative requirements and procedures necessary to ensure effective and uniform administration of the disability programs.

SSA specifies the expected performance levels; however, the NMDDS is responsible for day-to-day management of the program.

At the state level, the NMDDS is under the jurisdiction of NMDVR as our State Parent Agency (SPA). Therefore, we adhere to all NMDVR State Policies and Procedures impacting State of NM employees.

Base Budget Justification:

What are your agency's most significant base budget increase requests? What is the amount and funding source of each of these requests? How will each of these requests improve performance. If not specifically tied to agency performance measures, please provide evidence or data supporting the need for funding.

For the NM Disability Determination Services, the Division is requesting an increase in Federal Funds for the FY27 Appropriation Request. The NM DDS is anticipating increases in the 200-category related to anticipated employee health premiums due to 2025 SB 376 and increases in Worker's Comp Assessments, Worker's Compensation, unemployment and general liability insurance expenditures. DDS is requesting federal increase in the amount of \$369.8k.

The NM DDS is anticipating increased program costs related to telecommunication, information system charges and HCM Assessments from DoIT and GSD.

- Federal Funds increase – \$369.8m

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2024-25 Actual Transfers	2025-26 Adopted Transfers	2026-27 Agency GF	2026-27 Agency OSF	2026-27 Agency ISF/IAT	2026-27 Agency FF	2026-27 Total Request	Justification
P508	50000	555100	Other Financi	P695	04700	499905	Other Financi	0	0	0	0	0	200	200	Appropriation to the blind services program of the Commission to the blind to provide services to the blind or visually impaired citizens of New Mexico
Sum:									0	0	0	0	200	200	

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2024-25 Actual Transfers	2025-26 Adopted Transfers	2026-27 Agency GF	2026-27 Agency OSF	2026-27 Agency ISF/IAT	2026-27 Agency FF	2026-27 Total Request	Justification
P509	20570	555100	Other Financi	P695	04700	499905	Other Financi	0	0	0	0	0	9.6	9.6	IL Part B Funding
Sum:									0	0	0	0	9.6	9.6	

REV EXP COMPARISON

(Dollars in Thousands)

64400 - Vocational Rehabilitation Division

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES	7,067.3	951.2	200.1	58,237.9	66,456.5
Personal services and employee benefits	0.0	951.2	0.0	34,006.5	34,957.7
Contractual services	0.0	0.0	0.0	6,755.2	6,755.2
Other	7,067.3	0.0	200.1	17,266.6	24,534
Other financing uses	0.0	0.0	0.0	209.6	209.6
USES Total:	7,067.3	951.2	200.1	58,237.9	66,456.5
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

64400 - Vocational Rehabilitation Division

P507 - Administrative Services

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	0.0	951.2	0.0	6,162.6	7,113.8
Personal services and employee benefits	0.0	951.2	0.0	4,617.1	5,568.3
Contractual services	0.0	0.0	0.0	256.9	256.9
Other	0.0	0.0	0.0	1,288.6	1,288.6
USES Total:	0.0	951.2	0.0	6,162.6	7,113.8
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

64400 - Vocational Rehabilitation Division

P508 - Rehabilitation Services

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	6,404.6	0.0	191.5	30,240.6	36,836.7
Personal services and employee benefits	0.0	0.0	0.0	17,704.2	17,704.2
Contractual services	0.0	0.0	0.0	2,200.3	2,200.3
Other	6,404.6	0.0	191.5	10,136.1	16,732.2
Other financing uses	0.0	0.0	0.0	200.0	200
USES Total:	6,404.6	0.0	191.5	30,240.6	36,836.7
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

64400 - Vocational Rehabilitation Division

P509 - Independent Living Services

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	662.7	0.0	8.6	1,420.4	2,091.7
Contractual services	0.0	0.0	0.0	95.0	95
Other	662.7	0.0	8.6	1,315.8	1,987.1
Other financing uses	0.0	0.0	0.0	9.6	9.6
USES Total:	662.7	0.0	8.6	1,420.4	2,091.7
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

64400 - Vocational Rehabilitation Division					
P511 - Disability Determination					
	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	0.0	0.0	0.0	20,414.3	20,414.3
Personal services and employee benefits	0.0	0.0	0.0	11,685.2	11,685.2
Contractual services	0.0	0.0	0.0	4,203.0	4,203
Other	0.0	0.0	0.0	4,526.1	4,526.1
USES Total:	0.0	0.0	0.0	20,414.3	20,414.3
Net:	0.0	0.0	0.0	0.0	0.0

[illegible]

FUND	REVENUE ACCOUNT	GRANT NAME	MATCH RATIO	EXP. DATE	TOTAL GRANT AMOUNT	FY25 ACTUALS	FY26 OPBUD	<u>FY27 REQUEST</u>		
								BASE	EXPANSION	TOTAL
50000	451903	State Vocational Rehabilitation Servies-FFY26	19.9/80.1	9/30/2027	24,592.28	0.0	24,592.3	24,592.3		24,592.3
50000	451903	State Vocational Rehabilitation Servies-FFY27	19.9/80.1	9/30/2028	24,592.28	0.0	24,592.28	6,648.3		6,648.3
										0.0
										0.0
										0.0
										0.0
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										0.0
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										0.0
										0.0
				TOTALS		0.00	49,184.56	31,240.58	0.00	31,240.58

[illegible]

[illegible]

Administrative Services

BU PCode
64400 P507

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request					Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF	Total	
00000	521100	Group Insurance Premium	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	520100	Exempt Perm Positions P/T&F/T	199.4	135.0	189.37	0.0	0.0	0.0	140.4	140.4	
50000	520200	Term Positions	3,153.0	3,332.4	25.04	0.0	951.2	0.0	2,514.5	3,465.7	
50000	520300	Classified Perm Positions F/T	87.2	179.3	3,255.88	0.0	0.0	0.0	164.0	164.0	
50000	520600	Paid Unused Sick Leave	2.5	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	520700	Overtime & Other Premium Pay	5.3	5.0	0	0.0	0.0	0.0	26.6	26.6	
50000	520800	Annl & Comp Paid At Separation	74.8	80.0	0	0.0	0.0	0.0	80.0	80.0	
50000	521100	Group Insurance Premium	284.2	342.8	458.3	0.0	0.0	0.0	458.1	458.1	
50000	521200	Retirement Contributions	651.7	748.5	662.73	0.0	0.0	0.0	778.4	778.4	
50000	521300	F I C A	250.6	297.6	213.56	0.0	0.0	0.0	309.5	309.5	
50000	521400	Workers' Comp Assessment Fee	0.3	0.4	0	0.0	0.0	0.0	0.4	0.4	
50000	521410	GSD Work Comp Insur Premium	7.6	11.7	0	0.0	0.0	0.0	10.1	10.1	
50000	521500	Unemployment Comp Premium	6.6	2.1	0	0.0	0.0	0.0	6.7	6.7	
50000	521600	Employee Liability Ins Premium	15.8	39.9	0	0.0	0.0	0.0	47.5	47.5	
50000	521700	RHC Act Contributions	67.7	77.8	68.89	0.0	0.0	0.0	80.9	80.9	
	200	Personal services and employee benef	4,806.8	5,252.5	4,873.78	0.0	951.2	0.0	4,617.1	5,568.3	
50000	542100	Employee I/S Mileage & Fares	0.9	5.0	0	0.0	0.0	0.0	5.0	5.0	
50000	542200	Employee I/S Meals & Lodging	2.7	5.0	0	0.0	0.0	0.0	5.0	5.0	
50000	542500	Transp - Fuel & Oil	1.4	3.0	0	0.0	0.0	0.0	3.0	3.0	
50000	542600	Transp - Parts & Supplies	0.0	1.0	0	0.0	0.0	0.0	1.0	1.0	
50000	542800	State Transp Pool Charges	5.9	17.7	0	0.0	0.0	0.0	17.7	17.7	
50000	543200	Maint - Furn, Fixt, Equipment	0.2	6.1	0	0.0	0.0	0.0	6.1	6.1	
50000	543300	Maint - Buildings & Structures	4.5	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	543500	Maint - Supplies	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	543700	Maintenance Services	0.0	2.0	0	0.0	0.0	0.0	2.0	2.0	
50000	543820	Maintenance IT	0.0	3.0	0	0.0	0.0	0.0	3.0	3.0	
50000	543830	IT HW/SW Agreements	180.1	329.3	0	0.0	0.0	0.0	329.3	329.3	
50000	544000	Supply Inventory IT	54.8	105.0	0	0.0	0.0	0.0	105.0	105.0	
50000	544100	Supplies-Office Supplies	2.8	5.0	0	0.0	0.0	0.0	5.0	5.0	
50000	544200	Supplies-Medical, Lab, Personal	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	544900	Supplies-Inventory Exempt	103.3	5.0	0	0.0	0.0	0.0	5.0	5.0	
50000	545600	Reporting & Recording	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	Actual expenditures update
50000	545700	ISD Services	33.6	39.9	0	0.0	0.0	0.0	47.5	47.5	

Administrative Services

State of New Mexico

BU PCode
64400 P507

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
50000	545710	DOIT HCM Assessment Fees	14.4	15.4	0	0.0	0.0	0.0	0.0	38.8	38.8
50000	545900	Printing & Photo Services	4.4	6.0	0	0.0	0.0	0.0	0.0	6.0	6.0
50000	546100	Postage & Mail Services	6.0	10.0	0	0.0	0.0	0.0	0.0	10.0	10.0
50000	546400	Rent Of Land & Buildings	280.4	360.0	0	0.0	0.0	0.0	0.0	234.4	234.4
50000	546500	Rent Of Equipment	16.9	19.0	0	0.0	0.0	0.0	0.0	19.0	19.0
50000	546610	DOIT Telecommunications	79.1	75.6	0	0.0	0.0	0.0	0.0	98.2	98.2
50000	546700	Subscriptions/Dues/License Fee	38.0	37.5	0	0.0	0.0	0.0	0.0	37.5	37.5
50000	546800	Employee Training & Education	13.3	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0
50000	546900	Advertising	0.1	2.0	0	0.0	0.0	0.0	0.0	2.0	2.0
50000	547000	Legal Settlements	0.0	50.0	0	0.0	0.0	0.0	0.0	50.0	50.0
50000	547300	Care & Support	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0
50000	547900	Miscellaneous Expense	6.9	2.0	0	0.0	0.0	0.0	0.0	2.0	2.0
50000	547999	Request to Pay Prior Year	0.0	4.0	0	0.0	0.0	0.0	0.0	4.0	4.0
50000	548300	Information Tech Equipment	7.2	244.1	0	0.0	0.0	0.0	0.0	244.1	244.1
50000	549600	Employee O/S Mileage & Fares	6.2	2.5	0	0.0	0.0	0.0	0.0	2.5	2.5
50000	549700	Employee O/S Meals & Lodging	9.6	5.5	0	0.0	0.0	0.0	0.0	5.5	5.5
	400	Other	872.9	1,360.6	0	0.0	0.0	0.0	0.0	1,288.6	1,288.6
TOTAL EXPENSE			5,679.8	6,613.1		0.0	951.2	0.0	5,905.7	6,856.9	

Rehabilitation Services

BU PCode
64400 P508

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request					Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF	Total	
50000	520100	Exempt Perm Positions P/T&F/T	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	520200	Term Positions	9,229.3	9,970.7	62.21	0.0	0.0	0.0	10,419.1	10,419.1	
50000	520300	Classified Perm Positions F/T	1,267.7	1,477.0	9,031.94	0.0	0.0	0.0	1,429.9	1,429.9	
50000	520600	Paid Unused Sick Leave	3.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	520700	Overtime & Other Premium Pay	0.9	0.0	0	0.0	0.0	0.0	54.4	54.4	
50000	520800	Annl & Comp Paid At Separation	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	521100	Group Insurance Premium	1,085.1	1,417.1	1,543.27	0.0	0.0	0.0	1,878.3	1,878.3	
50000	521200	Retirement Contributions	1,967.7	2,348.1	1,693.77	0.0	0.0	0.0	2,442.0	2,442.0	
50000	521300	F I C A	757.0	933.6	559.32	0.0	0.0	0.0	970.9	970.9	
50000	521400	Workers' Comp Assessment Fee	1.4	1.6	0	0.0	0.0	0.0	1.6	1.6	
50000	521410	GSD Work Comp Insur Premium	30.9	46.4	0	0.0	0.0	0.0	40.0	40.0	
50000	521500	Unemployment Comp Premium	26.9	8.4	0	0.0	0.0	0.0	26.3	26.3	
50000	521600	Employee Liability Ins Premium	64.0	157.6	0	0.0	0.0	0.0	187.8	187.8	
50000	521700	RHC Act Contributions	204.5	244.1	176.07	0.0	0.0	0.0	253.9	253.9	
	200	Personal services and employee benef	14,638.7	16,604.6	13,066.57	0.0	0.0	0.0	17,704.2	17,704.2	
50000	542000	Legislator PerDiem&M-DFARollup	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	542100	Employee I/S Mileage & Fares	12.9	13.0	0	0.0	0.0	0.0	13.0	13.0	
50000	542200	Employee I/S Meals & Lodging	113.8	100.0	0	0.0	0.0	0.0	100.0	100.0	
50000	542300	Brd & Comm Mbr Meals & Lodging	0.6	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	542310	Brd & Comm Mbr Mileage & Fares	2.3	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	542500	Transp - Fuel & Oil	16.1	18.0	0	0.0	0.0	0.0	18.0	18.0	
50000	542600	Transp - Parts & Supplies	4.4	2.0	0	0.0	0.0	0.0	2.0	2.0	
50000	542800	State Transp Pool Charges	179.2	229.2	0	0.0	0.0	0.0	233.9	233.9	
50000	543200	Maint - Furn, Fixt, Equipment	0.0	10.0	0	0.0	0.0	0.0	10.0	10.0	
50000	543300	Maint - Buildings & Structures	0.2	10.0	0	0.0	0.0	0.0	10.0	10.0	
50000	543500	Maint - Supplies	5.4	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	543820	Maintenance IT	0.0	19.0	0	0.0	0.0	0.0	19.0	19.0	
50000	543830	IT HW/SW Agreements	366.7	843.9	0	0.0	0.0	0.0	843.9	843.9	
50000	544000	Supply Inventory IT	236.5	267.2	0	0.0	0.0	0.0	267.2	267.2	
50000	544100	Supplies-Office Supplies	19.8	25.0	0	0.0	0.0	0.0	25.0	25.0	
50000	544800	Supplies-Education&Recreation	59.4	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	544900	Supplies-Inventory Exempt	40.3	75.0	0	0.0	0.0	0.0	75.0	75.0	
50000	545600	Reporting & Recording	2.0	0.0	0	0.0	0.0	0.0	0.0	0.0	

Rehabilitation Services

State of New Mexico

BU PCode
64400 P508

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
50000	545700	ISD Services	176.2	205.0	0	0.0	0.0	0.0	153.3	153.3	
50000	545710	DOIT HCM Assessment Fees	57.1	60.9	0	0.0	0.0	0.0	67.3	67.3	
50000	545900	Printing & Photo Services	23.3	30.0	0	0.0	0.0	0.0	30.0	30.0	
50000	546100	Postage & Mail Services	12.4	30.0	0	0.0	0.0	0.0	30.0	30.0	
50000	546400	Rent Of Land & Buildings	1,816.7	1,769.2	0	0.0	0.0	0.0	2,200.8	2,200.8	
50000	546409	Rent Expense - Interagency	35.8	35.0	0	0.0	0.0	0.0	35.0	35.0	
50000	546500	Rent Of Equipment	76.6	66.7	0	0.0	0.0	0.0	66.7	66.7	
50000	546600	Communications	0.0	12.4	0	0.0	0.0	0.0	12.4	12.4	
50000	546610	DOIT Telecommunications	497.0	299.1	0	0.0	0.0	0.0	388.4	388.4	
50000	546700	Subscriptions/Dues/License Fee	24.6	35.5	0	0.0	0.0	0.0	35.5	35.5	
50000	546800	Employee Training & Education	55.1	50.0	0	0.0	0.0	0.0	50.0	50.0	
50000	546810	Board Member Training	1.7	0.0	0	0.0	0.0	0.0	0.0	0.0	
50000	546900	Advertising	1.9	3.0	0	0.0	0.0	0.0	3.0	3.0	
50000	547300	Care & Support	14,094.1	11,904.7	0	6,404.6	0.0	191.5	5,057.3	11,653.4	
50000	547900	Miscellaneous Expense	22.8	5.0	0	0.0	0.0	0.0	5.0	5.0	
50000	547999	Request to Pay Prior Year	5.9	10.0	0	0.0	0.0	0.0	10.0	10.0	
50000	548300	Information Tech Equipment	49.3	321.4	0	0.0	0.0	0.0	321.4	321.4	
50000	549600	Employee O/S Mileage & Fares	20.2	18.0	0	0.0	0.0	0.0	18.0	18.0	
50000	549700	Employee O/S Meals & Lodging	36.6	30.0	0	0.0	0.0	0.0	30.0	30.0	
50000	549800	Brd & Comm O/S Mileage & Fares	1.4	1.0	0	0.0	0.0	0.0	1.0	1.0	
50000	549900	Brd & Comm O/S Meals & Lodging	2.3	4.0	0	0.0	0.0	0.0	4.0	4.0	
	400	Other	18,070.7	16,503.2	0	6,404.6	0.0	191.5	10,136.1	16,732.2	
50000	555100	Other Financing Uses	200.0	200.0	0	0.0	0.0	0.0	0.0	0.0	
	500	Other financing uses	200.0	200.0	0	0.0	0.0	0.0	0.0	0.0	
TOTAL EXPENSE			32,909.4	33,307.8		6,404.6	0.0	191.5	27,840.3	34,436.4	

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request					Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF	Total	
20570	542300	Brd & Comm Mbr Meals & Lodging	0.4	1.0	0	0.0	0.0	0.0	1.0	1.0	
20570	542310	Brd & Comm Mbr Mileage & Fares	1.7	1.0	0	0.0	0.0	0.0	1.0	1.0	
20570	546700	Subscriptions/Dues/License Fee	0.3	0.0	0	0.0	0.0	0.0	0.0	0.0	
20570	546900	Advertising	0.5	4.9	0	0.0	0.0	0.0	4.9	4.9	
20570	547300	Care & Support	1,499.8	2,000.8	0	662.7	0.0	8.6	1,308.9	1,980.2	
	400	Other	1,502.7	2,007.7	0	662.7	0.0	8.6	1,315.8	1,987.1	
20570	555100	Other Financing Uses	33.3	32.5	0	0.0	0.0	0.0	0.0	0.0	
	500	Other financing uses	33.3	32.5	0	0.0	0.0	0.0	0.0	0.0	
TOTAL EXPENSE			1,536.0	2,040.2		662.7	0.0	8.6	1,315.8	1,987.1	

Disability Determination

BU PCode
64400 P511

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request				Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF	Total
50100	520200	Term Positions	5,456.2	6,963.7	40.82	0.0	0.0	0.0	6,867.1	6,867.1
50100	520300	Classified Perm Positions F/T	755.9	630.9	5,998.7	0.0	0.0	0.0	613.8	613.8
50100	520600	Paid Unused Sick Leave	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0
50100	520700	Overtime & Other Premium Pay	48.8	0.0	0	0.0	0.0	0.0	40.7	40.7
50100	520800	Annl & Comp Paid At Separation	0.3	0.0	0	0.0	0.0	0.0	0.0	0.0
50100	521100	Group Insurance Premium	781.8	967.4	1,184.16	0.0	0.0	0.0	1,398.1	1,398.1
50100	521200	Retirement Contributions	1,192.6	1,627.3	1,152.63	0.0	0.0	0.0	1,692.4	1,692.4
50100	521300	F I C A	446.6	647.0	371.43	0.0	0.0	0.0	672.9	672.9
50100	521400	Workers' Comp Assessment Fee	0.9	1.3	0	0.0	0.0	0.0	1.3	1.3 Amount requested is below published schedule due to reduction of 10 positions
50100	521410	GSD Work Comp Insur Premium	24.0	36.2	0	0.0	0.0	0.0	60.4	60.4 Amount requested is below published schedule due to reduction of 10 positions
50100	521500	Unemployment Comp Premium	20.9	6.5	0	0.0	0.0	0.0	20.0	20.0 Amount requested is below published schedule due to reduction of 10 positions
50100	521600	Employee Liability Ins Premium	49.7	123.2	0	0.0	0.0	0.0	142.6	142.6 Amount requested is below published schedule due to reduction of 10 positions
50100	521700	RHC Act Contributions	124.0	169.1	119.82	0.0	0.0	0.0	175.9	175.9
	200	Personal services and employee benef	8,901.7	11,172.6	8,867.56	0.0	0.0	0.0	11,685.2	11,685.2
50100	542100	Employee I/S Mileage & Fares	0.0	2.2	0	0.0	0.0	0.0	2.2	2.2
50100	542200	Employee I/S Meals & Lodging	2.0	6.4	0	0.0	0.0	0.0	6.4	6.4
50100	542500	Transp - Fuel & Oil	0.3	2.0	0	0.0	0.0	0.0	2.0	2.0
50100	542600	Transp - Parts & Supplies	0.0	1.0	0	0.0	0.0	0.0	1.0	1.0
50100	542800	State Transp Pool Charges	6.2	8.2	0	0.0	0.0	0.0	8.2	8.2
50100	542900	Transp - Other Travel	0.0	1.0	0	0.0	0.0	0.0	1.0	1.0
50100	543300	Maint - Buildings & Structures	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0
50100	543830	IT HW/SW Agreements	0.0	1.0	0	0.0	0.0	0.0	1.0	1.0
50100	544000	Supply Inventory IT	0.0	18.0	0	0.0	0.0	0.0	18.0	18.0
50100	544100	Supplies-Office Supplies	17.9	24.0	0	0.0	0.0	0.0	24.0	24.0
50100	544200	Supplies-Medical,Lab,Personal	0.2	0.0	0	0.0	0.0	0.0	0.0	0.0
50100	544400	Supplies-Field Supplies	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0
50100	544900	Supplies-Inventory Exempt	0.9	3.0	0	0.0	0.0	0.0	3.0	3.0
50100	545700	ISD Services	2.2	5.1	0	0.0	0.0	0.0	116.4	116.4 Amount requested is below published schedule due to reduction of 10 positions
50100	545710	DOIT HCM Assessment Fees	44.6	47.6	0	0.0	0.0	0.0	51.1	51.1 Amount requested is below published schedule due to reduction of 10 positions

Disability Determination

BU PCode
64400 P511

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request					Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF	Total	
50100	545900	Printing & Photo Services	41.0	33.0	0	0.0	0.0	0.0	33.0	33.0	
50100	546100	Postage & Mail Services	18.5	15.0	0	0.0	0.0	0.0	15.0	15.0	
50100	546400	Rent Of Land & Buildings	543.1	543.1	0	0.0	0.0	0.0	555.3	555.3	
50100	546500	Rent Of Equipment	24.9	25.0	0	0.0	0.0	0.0	25.0	25.0	
50100	546600	Communications	0.0	13.0	0	0.0	0.0	0.0	13.0	13.0	
50100	546610	DOIT Telecommunications	73.4	233.8	0	0.0	0.0	0.0	233.8	233.8	Amount requested is below published schedule due to reduction of 10 positions
50100	546800	Employee Training & Education	0.7	0.8	0	0.0	0.0	0.0	0.8	0.8	
50100	546809	Emp Train & Edu InterSt Agency	0.0	1.0	0	0.0	0.0	0.0	1.0	1.0	
50100	546900	Advertising	0.0	12.5	0	0.0	0.0	0.0	12.5	12.5	
50100	547300	Care & Support	2,790.1	3,397.4	0	0.0	0.0	0.0	3,397.4	3,397.4	
50100	547900	Miscellaneous Expense	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
50100	549600	Employee O/S Mileage & Fares	1.7	2.0	0	0.0	0.0	0.0	2.0	2.0	
50100	549700	Employee O/S Meals & Lodging	1.6	3.0	0	0.0	0.0	0.0	3.0	3.0	
	400	Other	3,569.6	4,399.1	0	0.0	0.0	0.0	4,526.1	4,526.1	
TOTAL EXPENSE			12,471.3	15,571.7		0.0	0.0	0.0	16,211.3	16,211.3	

BU PCode
64400 P507

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request					Justification
					GF	OSF	ISF/IAT	FF	Total	
50000	535200	Professional Services	1000	Investigative Services/GASB Audit/Temporary Staffing Services	27.8	0.0	0.0	0.0	120.9	120.9
50000	535300	Other Services	1000	Security Services/Document Services	19.4	0.0	0.0	0.0	10.0	10.0
50000	535400	Audit Services	1000	Annual Financial and Compliance Audit	133.1	0.0	0.0	0.0	90.0	90.0
50000	535600	IT Services	1000	IT Services - AWARE System	24.6	0.0	0.0	0.0	36.0	36.0
TOTAL EXPENSE					205.0	0.0	0.0	0.0	256.9	256.9

BU PCode
64400 P508

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
50000	535200	Professional Services	1000 Interpretation Services	2.6	0.0	0.0	0.0	62.0	62.0	
50000	535300	Other Services	1000 Pre-Employment Transition Services	1,479.0	0.0	0.0	0.0	1,774.3	1,774.3	
50000	535500	Attorney Services	1000	0.6	0.0	0.0	0.0	0.0	0.0	
50000	535600	IT Services	1000 Client Services IT Database	190.3	0.0	0.0	0.0	364.0	364.0	
TOTAL EXPENSE				1,672.6	0.0	0.0	0.0	2,200.3	2,200.3	

BU PCode
64400 P509

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request					Justification
					GF	OSF	ISF/IAT	FF	Total	
20570	535200	Professional Services	1000	50.0	0.0	0.0	0.0	0.0	0.0	
20570	535300	Other Services	1000	E-recycling and record disposal services	1.1	0.0	0.0	0.0	95.0	95.0
TOTAL EXPENSE				51.1	0.0	0.0	0.0	95.0	95.0	

BU PCode
64400 P511

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
50100	535200	Professional Services	1000	Medical Consultant Services	2,120.8	0.0	0.0	0.0	3,793.0	3,793.0	
50100	535300	Other Services	1000	Security Servies and Document Services	129.8	0.0	0.0	0.0	150.0	150.0	
50100	535309	Other Services - Interagency	1000	Cooperative Disability Investigations	0.0	0.0	0.0	0.0	260.0	260.0	
TOTAL EXPENSE					2,250.5	0.0	0.0	0.0	4,203.0	4,203.0	

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 64400 Vocational Rehabilitation Division

Program: P507 Administrative Services

The purpose of the administrative services program is to provide leadership, policy development, financial analysis, budgetary control, information technology services, administrative support and legal services to the vocational rehabilitation division. The administration services program function is to ensure the vocational rehabilitation division achieves a high level of accountability and excellence in services provided to the people of New Mexico.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Outcome	Number of working days between disbursements of federal funds from federal treasury to deposit of such funds into state treasury	1	14	No	Delay is due to Federal level changes for Federal entity staffing levels. Fewer staff are available to review and process claims and causing additional delays in processing/payment time.
Outcome	Number of working days between expenditure of federal funds and request for reimbursement from federal treasury	7	6	Yes	Staff is consistently reviewing expenditures for accuracy and eligibility for timely billing

Program: P508 Rehabilitation Services

The purpose of the rehabilitation services program is to promote opportunities for people with disabilities to become more independent and productive by empowering individuals with disabilities so they may maximize their employment, economic self-sufficiency, independence and inclusion and integration into society.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Outcome	Number of clients achieving suitable employment for a minimum of ninety days	750	645	No	Once placed in an employed status, NMDVR follows the individual for an additional 90 days to ensure stability on the job. NMDVR increased closures by 122 individuals SFY.
Outcome	Percent of clients achieving measurable skills gain per fiscal year	0	53%	Yes	NMDVR has a required performance measure set by Rehabilitation Services Administration to support individuals incrementally through educational and credential attainment gains during their progress in the Vocational Rehabilitation process.
Outcome	Percent of clients achieving suitable employment outcomes competitively employed or self-employed	99.00%	100.00%	Yes	Vocational Rehabilitation program only recognizes competitive integrated employment as a measure for achieving suitable employment. Of the 645 individuals closed successfully in the SFY, all have been compensated at or above minimum wage as established in the definition of competitive integrated employment. Whether an individual obtained community or self-employment competitive integrated employment was achieved.

DFA Performance Based Budgeting Data System
Annual Performance Report

Program: P508 Rehabilitation Services

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Outcome	Percent of clients achieving suitable employment outcomes of all cases closed after receiving planned services	40%	45%	Yes	1,671 participants were provided planned services through an Individualized Plan for Employment this SFY. This percentage reflects the those individuals who continued to participate and utilize VR services throughout their case and ultimately obtained competitive integrated employment. NMDVR has exceeded performance for FY25.
Outcome	Percent of clients with significant disabilities achieving suitable employment outcomes who are competitively employed or self-employed, earning at least minimum wage	99.00%	100.00%	Yes	NMDVR recognizes suitable employment only as defined by competitive integrated employment meaning that any case, regardless of the severity of disability, the individual is being compensated at or above minimum wage.

Program: P509 Independent Living Services

The purpose of the independent living services program is to increase access for individuals with disabilities to technologies and services needed for various applications in learning, working and home management.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Output	Number of independent living plans developed	750	1,024	Yes	CILs developed 1,024 Independent Living Plans in FY 2024–25, exceeding the target of 750. This reflects effective outreach, stronger partnerships, and improved intake processes that ensure individuals receive person centered supports.
Output	Number of individuals served for independent living	765	1,080	Yes	CILs served 1,080 individuals in FY 2024–25, surpassing the target of 765. Increased demand was met through coordinated efforts, expanded outreach, and strengthened community connections, highlighting the CILs’ vital role in promoting independence statewide.

Program: P511 Disability Determination

The purpose of the disability determination program is to produce accurate and timely eligibility determinations to social security disability applicants so they may receive benefits.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Efficiency	Average number of days to complete an initial disability claim	227	211	No	For Fiscal Year 2025, the NM DDS met the public service indicator goal for average processing time (APT), a metric set by our funding source the Social Security Administration. The goal was 215 days of less of average processing time.

DFA Performance Based Budgeting Data System
Annual Performance Report

Program: P511 Disability Determination

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Quality	Percent of initial disability determinations completed accurately	98.30%	99.40%	Yes	For Fiscal Year 2025, the NM DDS met the public service indicator goal for SSA decisional accuracy , a metric set by our funding source the Social Security Administration. The goal was 97% or better decisional accuracy.

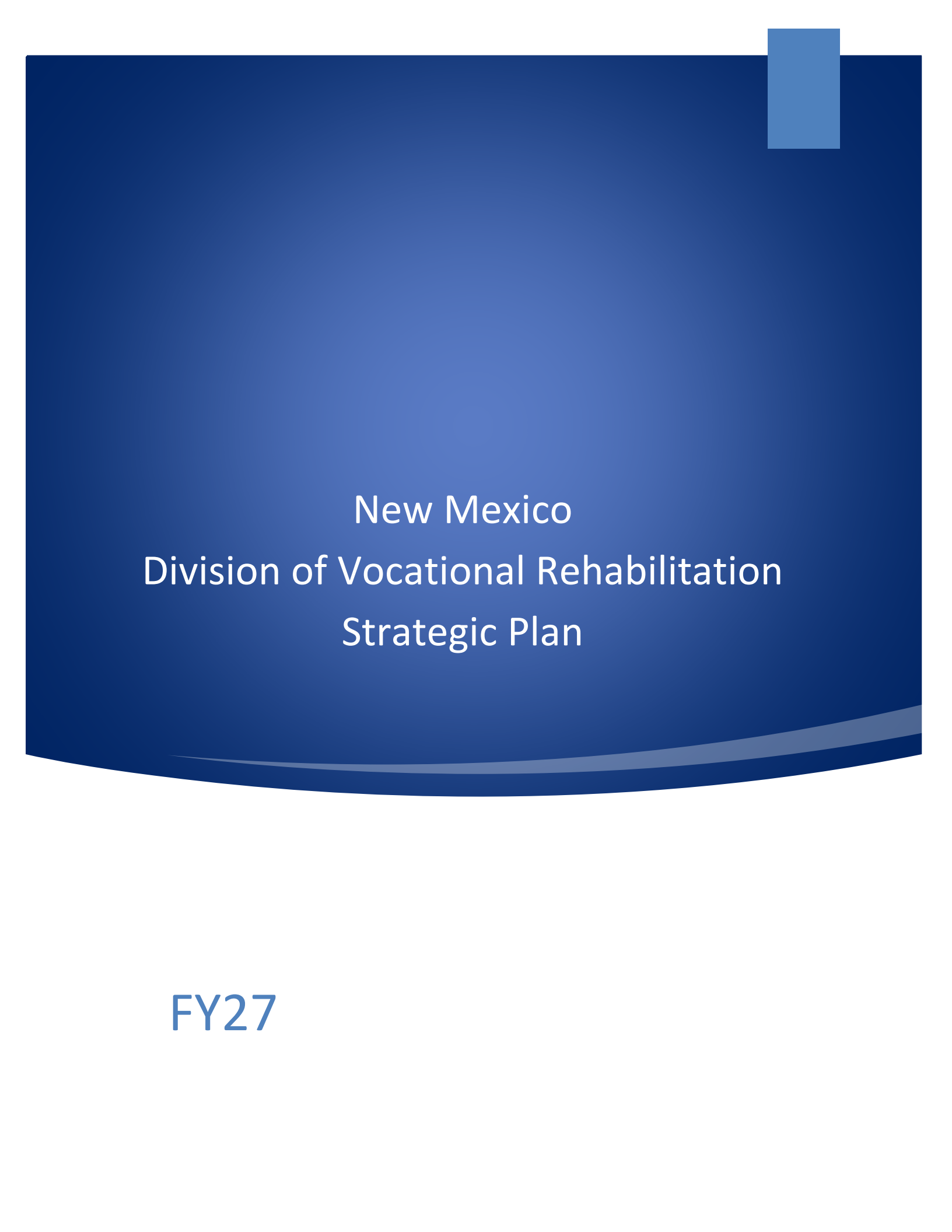
Table 2

Vocational Rehabilitation Division

64400

Performance Measures Summary

P507		Administrative Services				
Purpose:		The purpose of the administrative services program is to provide leadership, policy development, financial analysis, budgetary control, information technology services, administrative support and legal services to the vocational rehabilitation division. The administration services program function is to ensure the vocational rehabilitation division achieves a high level of accountability and excellence in services provided to the people of New Mexico.				
Performance Measures:		2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Request	2026-27 Recomm
Outcome	Number of working days between expenditure of federal funds and request for reimbursement from federal treasury	7	6	6	6	
Outcome	Number of working days between disbursements of federal funds from federal treasury to deposit of such funds into state treasury	1	14	1	1	
P508		Rehabilitation Services				
Purpose:		The purpose of the rehabilitation services program is to promote opportunities for people with disabilities to become more independent and productive by empowering individuals with disabilities so they may maximize their employment, economic self-sufficiency, independence and inclusion and integration into society.				
Performance Measures:		2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Request	2026-27 Recomm
Outcome	Number of clients achieving suitable employment for a minimum of ninety days	523	645	650	650	
Outcome	Percent of clients achieving suitable employment outcomes of all cases closed after receiving planned services	58%	45%	60%	60%	
Outcome	Percent of clients achieving suitable employment outcomes competitively employed or self-employed	100.0%	100.0%	100.0%	100.0%	
Outcome	Percent of clients with significant disabilities achieving suitable employment outcomes who are competitively employed or self-employed, earning at least minimum wage	98.0%	100.0%	99.0%	99.0%	
Outcome	Percent of clients achieving measurable skills gain per fiscal year	37%	53%	54%	54%	
P509		Independent Living Services				
Purpose:		The purpose of the independent living services program is to increase access for individuals with disabilities to technologies and services needed for various applications in learning, working and home management.				
Performance Measures:		2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Request	2026-27 Recomm
Output	Number of independent living plans developed	1,554	1,024	1,600	1,600	
Output	Number of individuals served for independent living	1,665	1,080	1,700	1,700	
P511		Disability Determination				
Purpose:		The purpose of the disability determination program is to produce accurate and timely eligibility determinations to social security disability applicants so they may receive benefits.				
Performance Measures:		2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Request	2026-27 Recomm
Quality	Percent of initial disability determinations completed accurately	98.1%	99.4%	98.3%	97.0%	
Efficiency	Average number of days to complete an initial disability claim	138	211	185	215	



New Mexico Division of Vocational Rehabilitation Strategic Plan

FY27

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Vision

It is the vision of the New Mexico Division of Vocational Rehabilitation (NMDVR) that every New Mexican with a disability is empowered with the resources to contribute to their quality of life and the economic prosperity of the State.

Mission

NMDVR is committed to ensuring that every New Mexican with a disability achieves their employment goals and thrives in their communities.

Executive Summary

NMDVR is a division of the Public Education Department (PED). The core program of NMDVR is the Rehabilitation Services Unit, funded under Title IV of the Workforce Innovation and Opportunity Act. NMDVR includes four programs: the Administrative Services Unit, the Rehabilitation Services Unit, the Independent Living program, and the Disability Determination Services program.

The purpose of the agency is to:

- Place eligible persons with disabilities into employment commensurate with their skills and abilities.
- Promote independence.
- Promote economic sufficiency.
- Promote inclusion of persons with disabilities in their communities.
- Provide Pre-Employment Transition Services (Pre-ETS) to New Mexico high school students with disabilities.

NMDVR programs are federally funded (ranging from 100% federal funds to 78.7%). The exception is that a significant portion of the Independent Living program is primarily state funded. The Rehabilitation Services program has a 21.3% non-federal fund match requirement. To receive all the federal funds designated for New Mexico, NMDVR must receive the required state funded match appropriation. For every one dollar of state funding, more than three federal dollars are allocated to assist persons with disabilities in gaining, maintaining, or advancing in employment.

Background

Directly related to the Rehabilitation Services program is the Independent Living program (IL). The federal and state funding received to support persons with disabilities to be fully functioning members of their communities is contracted to private not-for-profit Centers for Independent Living (CILs) across the state. Disability Determination

Services (DDS) is 100% federally funded by the Social Security Administration (SSA). DDS employs disability adjudicators whose sole function is to determine the medical eligibility of applicants for Social Security Disability Income (SSDI) and Supplemental Security Income (SSI). The SSA currently pays more than \$90 million per month in disability benefits to just under 100,000 Title II and Title XVI beneficiaries and dependents in New Mexico, more than \$1 billion per year.

NMDVR has continuously provided services leading to the employment of persons with disabilities since 1923. The Rehabilitation Act was first signed into law in 1918 to assist disabled WWI soldiers to return to work. With each reauthorization, the program is extended through a direct award from the federal Office of Special Education and Rehabilitation Services (OSERS) and the Rehabilitation Services Administration (RSA).

The Workforce Innovation and Opportunity Act (WIOA), signed into law by President Obama in 2014, requires NMDVR, the Public Education Department, Higher Education Department, Department of Workforce Solutions, and other agencies to work collaboratively to create a one-stop workforce system. These linkages are established through cooperative agreements, contracts, state plans, joint membership on state and local Workforce Boards, and membership on the State Rehabilitation Council (SRC). Programs address issues of cross training, referral, one-stop partnerships, information sharing, provision of core services within workforce development centers, and promoting the employment of individuals with disabilities.

The Rehabilitation Act also requires the designated state Vocational Rehabilitation unit:

Primarily provide vocational rehabilitation services; Have a full-time director that has direct-line supervisor authority of staff; Employ staff that conduct rehabilitation work of the organizational unit, all or substantially all of whom are employed full-time on such work; Is located at an organizational level and has organizational status comparable to that of other major organizational units; Employ qualified Vocational Rehabilitation Counselors with specific training or experience; Focus services on individuals with disabilities, including those with significant (severe) disabilities; Make decisions regarding eligibility determination, the nature and scope of vocational rehabilitation services, and the determination that an individual has achieved an employment outcome; and, Only utilize funds for vocational rehabilitation purposes.

In collaboration with other programs, under the WIOA legislation of 2014, vocational rehabilitation services are provided to individuals with disabilities as established in a unified or combined state plan. All programs under NMDVR have specific performance measures required by the federal funding sources. Evaluation and performance standards for the VR program established in WIOA section 116 (b). These are common standards for the core programs under the act, including NMDVR. This is a

“...performance accountability system that applies across the core programs, by generally applying six primary indicators of performance: entry into unsubsidized employment at two points in time, median earnings, attainment of post-secondary credentials, measurable skill gains, and effectiveness in serving employers.”

Source: *Federal Register*, Workforce Innovation and Opportunity Act Notice of Proposed Rule Making, April 16, 2015

Administrative Services Unit (ASU)

ASU Program purpose statement

NMDVR exists to assist persons with disabilities to obtain, maintain, and advance in employment. ASU provides direct administrative services and necessary supports toward the program implementation.

The Administrative Services Unit (ASU) provides leadership, public relations, policy development, information technology and support, financial analysis and compliance, budgetary control, recruitment and personnel tracking, and administrative support to NMDVR. The ASU's function is to ensure that NMDVR achieves the highest level of visibility, accountability, and excellence in services provided to people in New Mexico with disabilities. The ASU consists of the following units: Director's Office, Legal Counsel, Information Technology Services, Fiscal Services, and Human Resources Services.

The Administrative Services Unit provides guidance and direction to all NMDVR programs including Rehabilitation Services, Independent Living, and Disability Determination Services in developing and achieving policy goals. The ASU directs policy development, public relations, information technology development and management, budgeting, and financial reporting functions. In addition, ASU provides legal advice and representation for NMDVR; ensures compliance with state law and federal regulation; and provides human resources management and support services, including but not limited to State Personnel Act and Board rules. The NMDVR Director's Office is responsible for the efforts of all units, aligning those efforts with the agency's vision: "Every New Mexican with a disability is empowered with the resources to contribute to their quality of life and the economic prosperity of the State;" and mission: "We are committed to ensuring that every New Mexican with a disability achieves their employment goals and thrives in their communities."

The ASU met all statutory deadlines for FY25, including those for the annual appropriation request, operating budget, and financial audit.

Rehabilitation Services Unit (RSU)

RSU Program purpose statement

NMDVR is the State Vocational Rehabilitation Agency primarily concerned with vocational rehabilitation of individuals with disabilities; maintains staff exclusively employed on the direct rehabilitation work providing service to disabled New Mexicans.

The Rehabilitation Act, as amended in the Workforce Innovation and Opportunity Act (WIOA) of 2014, specifies that the purpose of the act is to empower individuals with disabilities to maximize employment, economic self-sufficiency, independence, and inclusion and integration into society. This is done through comprehensive and coordinated planning of vocational rehabilitation. The 2014 amendment adds language to the act emphasizing maximization of competitive, integrated employment opportunities for individuals with disabilities, including those with significant disabilities. The Act also requires that the state agency provide Pre-Employment Transition Services that equal at least 15% of its annual federal award.

RSU holds the organizational status as the designated state unit (DSU) and is designated under a unified or combined state plan to provide vocational rehabilitation services. For each individual determined to be eligible for services, an Individualized Plan for Employment (IPE) shall be documented by the designated state unit which outlines the vocational services provided to an individual to achieve an employment outcome.

The Rehabilitation Act requires that vocational rehabilitation services may be delivered through a designated state agency (DSA) or a designated state unit (DSU) that meets the following criteria:

Individual Plan for Employment (IPE) under the Rehabilitation Services Program

Individuals with disabilities may develop their own IPE or develop it jointly with the vocational rehabilitation counselor. In this plan, the individual makes informed choices regarding a vocational goal, services, and service providers. The plan is based on the individual's strengths, resources, priorities, concerns, abilities, capabilities, and informed choice to address barriers to employment as a result of the person's disabling condition. NMDVR offers a wide array of goods or services to assist individuals with disabilities to prepare for, enter into, engage in, retain, or advance in gainful employment.

Each IPE is as individual as the person it serves and may require considerable creativity and specialized services. NMDVR provides dedicated staff with mandatory educational qualifications to seek the services and resources necessary to provide creative opportunities for reaching vocational goals for persons with disabilities. The primary

service delivery professional is the vocational rehabilitation counselor (VRC). VRCs must possess a baccalaureate degree reasonably related to vocational rehabilitation and at least one year of experience or an advanced degree in areas related to serving individuals with disabilities as specifically defined in the Act. VRCs must also obtain New Mexico Rehabilitation Counselor (Pre K-12) licensure through the Public Education Department within one year of hire as outlined in NMAC 6.63.11. This licensure must be maintained throughout employment.

Advocates and individuals with disabilities have fought hard for many years to develop and obtain funding for the specialized services currently offered by NMDVR. These disability-specific services include, but are not limited to:

- | | | |
|---|--|--|
| <ul style="list-style-type: none"> • Counseling and Guidance • Benefits Advisement • Job Placement • Training and Education • Assistive Technology • Supported Employment • Interpreting | <ul style="list-style-type: none"> • Job Coaching • Medical and Physical Restoration • Independent Living Services • Work Site Modifications • Pre-Employment Transition Services | <ul style="list-style-type: none"> • Rehabilitation Engineering • Prosthetic Appliances • Self-Employment • Personal Attendant Care • Psychological Therapy |
|---|--|--|

Indicators of Progress

Based on the Consumer Satisfaction Survey completed by the New Mexico State Rehabilitation Council (SRC) in 2021:

The SRC Consumer Satisfaction Survey findings demonstrate that NMDVR is providing program stakeholders with a satisfying level of service related to discussing their desired employment goal with a counselor or staff. The results show that 46% of respondents being satisfied compared to 29% of the respondents not being satisfied. The SRC conducts a Consumer Satisfaction Survey every three years.

Based on the DVR FY2025 Annual Report: **8,718 New Mexicans** sought and received direct vocational rehabilitation (VR) services; **645 New Mexicans** successfully achieved employment outcomes; and more than **\$19.1 million** in total wages were earned by successfully rehabilitated individuals with disabilities.

Economic Impact for the State of New Mexico and New Mexicans with Disabilities

Many years ago, NMDVR contracted for an independent economic impact study through the University of New Mexico, Bureau of Business and Economic Research. This study clearly indicated that NMDVR is successful at placing disabled persons into work who were previously unemployed, increased the earnings of disabled persons working in marginal jobs, and benefited the state economy by a ratio of \$3.08 for every \$1 of state funds invested. This cost/benefit is achieved through expenditure of federal and other revenue in New Mexico, reduction in public assistance payments, and taxes paid by employed participants.

School-to-Work Transition

Schools are a major partner with NMDVR in the transition of students with disabilities into training and employment.

Under the WIOA legislation of 2014, services to transition students are highly emphasized and 15% of the NMDVR annual budget for services to participants is set aside to provide Pre-Employment Transition Services (Pre-ETS) to students with disabilities. Five major categories are identified as required services. Other Pre-ETS are authorized, but only after the five required services have been provided to eligible students. NMDVR works closely with the Commission for the Blind, the Public Education Department (PED), and other stakeholders to ensure the 15% set aside (\$3.6 million) for Federal Fiscal Year 2025 for Pre-ETS is used to meet the five required service categories:

- Job exploration counseling.
- Work-based learning experiences such as internships.
- Counseling regarding opportunities for postsecondary training.
- Job readiness skills training to develop social and independent living skills.
- Self-advocacy instruction.

The tracking and reporting of Pre-ETS expenditures involves monitoring staff activity and service provision. NMDVR currently has VRCs assigned to each high school statewide to work with school personnel in transitioning students with disabilities into training or employment. NMDVR also has 15 dedicated transition staff: one Transition Director, one Transition Program Manager, one Transition Program Coordinator, 11 Transition VRCs, and one Vocational Rehabilitation Technician. Schools continue to be one of the major sources of referrals for the rehabilitation services program. NMDVR also collaborates with the PED Office of Special Education to increase the agency's reach among students with disabilities.

Pre-ETS set-aside and implementation tends to be one of the greatest challenges facing state VR agencies. Maximizing state matching funds to draw down all available federal funding will be instrumental in ensuring service funds are available to meet the needs of all participants.

During FY25, through direct service by NMDVR, 5,596 Pre-ETS services were provided to students with disabilities in New Mexico.

Independent Living (IL)

IL Program purpose statement

The purpose of the Independent Living (IL) program is to promote independence for persons with disabilities and their families through consumer control, peer support, self-help, self-determination, equal access, and individual and systems advocacy. The program seeks to maximize the leadership, empowerment, and productivity of individuals with disabilities of all ages, and to ensure their integration and full inclusion in their communities.

Role of the Designated State Entity (DSE)

The New Mexico Division of Vocational Rehabilitation (NMDVR) serves as the Designated State Entity (DSE) for the Independent Living Program in New Mexico. In this role, NMDVR:

- Administers IL funds by receiving, accounting for, and disbursing both federal and state appropriations in compliance with Rehabilitation Services Administration (RSA) regulations.
- Contracts with Centers for Independent Living (CILs) to ensure that appropriated funds are used to provide IL services.
- Provides fiscal and administrative oversight to ensure funds are used appropriately, reports are submitted, and requirements of Title VII of the Rehabilitation Act are met.

NMDVR's function as the DSE is administrative only. NMDVR does not provide Independent Living services and is not part of the IL program itself.

Centers for Independent Living (CILs)

CILs are community-based, consumer-controlled, cross-disability, nonresidential, nonprofit agencies operated by and for individuals with disabilities. They are responsible for the direct delivery of Independent Living services.

Core IL Services (Required Under Title VII)

CILs must provide the following five federally mandated core services:

1. Information and referral services
2. Independent living skills training
3. Peer counseling, including cross-disability peer counseling
4. Individual and systems advocacy
5. Transition services (including from institutions to community, diversion from institutionalization, and youth transition to postsecondary life)

Additional Independent Living Services

Depending on community needs and available resources, CILs may also provide expanded services such as:

- Counseling (including psychological, psychotherapeutic, and related services)
- Housing and shelter supports (including adaptive housing modifications)
- Rehabilitation technology
- Mobility training
- Services and training for individuals with cognitive and sensory disabilities (life skills, interpreter, reader services)
- Personal assistance services, including attendant care and training of providers
- Housing surveys, directories, and community resource identification
- Consumer information programs for underserved populations
- Education and training for community participation
- Supported living and personal assistance
- Transportation and mobility training
- Physical rehabilitation and therapeutic treatment
- Provision of prostheses, appliances, and devices
- Social and recreational services
- Youth skill development (advocacy, empowerment, career exploration)
- Services for children with disabilities
- Services under other federal, state, or local programs to enhance independence and quality of life
- Preventive services to reduce future needs
- Community awareness programs to promote inclusion

Service Coverage in New Mexico

- New Mexico provides IL services primarily through its network of CILs.
- CILs provide the five core IL services to 28 of New Mexico's 33 counties.
- The remaining five counties, while outside the primary service areas, still receive limited IL services through other CIL funding streams.

Funding Structure and Sources

Independent Living in New Mexico is supported by a mix of federal and state resources, including:

- Federal IL funds under Part B and Part C of the Rehabilitation Act
- Direct state appropriations of general fund dollars (stop-gap support to sustain IL services statewide)
- Additional funding streams such as Medicaid Home and Community-Based Waivers, Brain Injury Funds, Early Intervention Funding, Title I Vocational Rehabilitation funds, Procurement funds, Medicaid Personal Care Program, and unrestricted sources

CILs vary in the sources and levels of funding they receive, which influences the geographic areas and scope of services they can provide.

Centers for Independent Living in New Mexico

Part B Funded

- Independent Living Resource Center (ILRC) - Albuquerque
 - Serves- Bernalillo, Sandoval, Cibola, Valencia
 - Satellites- Moriarty (Torrance, Guadalupe, De Baca); Alamogordo (Lincoln, Otero)

State General Funded

- San Juan CIL- Farmington
 - Serves- San Juan
 - Satellite- Gallup (McKinley)
- Independent Living Resource Center (ILRC) - Albuquerque
 - Serves- Bernalillo, Sandoval, Cibola, Valencia
 - Satellites- Moriarty (Torrance, Guadalupe, De Baca); Alamogordo (Lincoln, Otero)
- CHOICES CIL - Roswell
 - Serves- Chaves, Eddy, Lea

Service Gaps and Underserved Areas

- Unserved counties- Hidalgo, Catron, Quay, Curry, Roosevelt
- Underserved counties- Colfax, Union, Harding, Sandoval, Sierra, Grant, Luna, Cibola, Socorro, Valencia, Torrance, Guadalupe, De Baca

- Native American outreach- New Mexico is home to 22 Tribes and Pueblos. Native American populations, both on and off reservations, are traditionally identified as underserved and require targeted outreach.

Disability Determination Services (DDS)

DDS Program purpose statement

The State Disability Determination Services (DDS) program is dedicated to providing timely, accurate, and equitable disability determinations for residents applying for Social Security disability benefits. Through collaboration with federal partners, commitment to high-quality service, and adherence to state and federal regulations, DDS supports individuals with disabilities in accessing essential benefits, promoting their well-being and inclusion in the community.

Nationally, the Social Security Administration (SSA) contracts with 54 individual states and territories to provide disability determination services for Title II and Title XVI eligible recipients. In New Mexico, SSA contracts with the New Mexico Disability Determination Services (NMDDS) through its parent agency, NMDVR, to adjudicate cases for the residents of New Mexico.

SSA fully funds the NMDDS, including administrative overhead. Because of the 100% funding, SSA maintains extensive control over the day-to-day operations at NMDDS. Those controls include federal ownership of the majority of hardware and software; data entry and data proprietorship; approval/disapproval to fill vacant positions, add full-time equivalents (FTEs), provide overtime; training requirements for staff; performance measures; staffing patterns; etc.

Currently, there are 136 budgeted FTEs at DDS, of which approximately 100 are filled. There are also 20 contract medical consultants who work an average of between 10 and 40 hours per week.

DDS Administration at the National Level

The Social Security Act of 1935 established a system of retirement benefits for older persons and their survivors. In 1954, amendments to the Social Security Act created a disability program that provided monthly disability insurance benefits for workers and children with disabilities.

The 1954 amendments included language proposed by a congressional conference committee “letting the states, rather than the federal government, make the initial determinations of disability—a feature of the program that survives to the present day...” The first Secretary of Health, Education, and Welfare recommended that Social

Security funds be used to provide rehabilitation services and HEW's philosophy was that "the first line of attack on disability should be rehabilitation, in order that people be restored to useful and productive lives." (Statement before the Subcommittee on Social Security of the Committee on Ways and Means, July 13, 2000, by Edward D. Berkowitz, George Washington University.)

The Relationship between VR and DDS

In the 1954 amendments, Congress included language to refer disabled persons to the state rehabilitation agencies and regulated that disability determinations be made by state agencies under agreements with the Secretary of HEW and financed by Social Security funds. The state agency tasked with making initial determinations would be the state rehabilitation agencies because of the advantages of the medical and vocational case development that was already a part of the VR agency process. (*A History of the Social Security Disability Programs*, SSA Staff, January 1986.)

The SSA established agreements with each of 54 original state agencies, of which 40-45 are administratively attached to state VR agencies. State agencies would determine eligibility for Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) and the SSA would reimburse them for making these determinations. The following statement appears in the report cited above: "The criteria used for making the disability determinations and guidelines for developing and processing claims are furnished to the State agency by the SSA. The State agencies carry out the disability determination process under agreements with the Department of Health, Education, and Welfare (HEW). Unlike grant-in-aid programs, the Federal/State relationship is a contractual one requiring no implementing State legislation. State laws and practices control many administrative aspects of the disability determination process because the personnel involved are State employees."

Increase in Federal Control in 1980

Information in the Government Accountability Office (GAO) report and failure of the SSA to obtain more managerial control of state DDS programs led to amendments to the Social Security Act in 1980. In these amendments, the need for individual state agreements was eliminated by *Section 404.1610 How a State notifies us that it wishes to perform the disability determination function*. Essentially, any state that had an agreement in effect on June 1, 1981, continued the disability determination function in lieu of continuing the previous agreements. The state, through the State Attorney General, had to provide written notice that it no longer wanted to perform this function. Otherwise, the new requirements under the amendments were accepted.

The 1980 amendments made other changes. They created the Social Security Administration as a separate entity from HEW. In addition, the method of reimbursing

each state for providing vocational rehabilitation services to beneficiaries with disabilities changed. States were required to use general VR funds to provide VR services, and if the beneficiary engaged in substantial gainful employment for a continuous period of 12 months, the state reimbursed for its 20% matching funds and awarded with a 20% bonus. (Social Security Disability Amendments of 1980: Legislative History and Summary of Provisions, *Social Security Bulletin*, April 1981, Vol. 44, No. 4, OLRP, SSA Staff.)

VR and DDS in New Mexico

Early written records document the reasons NMDVR assumed administration of the DDS program in New Mexico in 1955. A search of New Mexico Statutes regarding the administrative relationship between NMDVR and DDS provided no statutory language authorizing or requiring it. It appears the 1954 amendments to the Social Security Act and the fact that the VR program was one of the only programs in the state at that time that provided vocational services to persons with disabilities prompted this arrangement.

Action Plan - Strategies for Implementation

Long-term business strategies of the New Mexico Division of Vocational Rehabilitation summarized as:

- Successful participant outcomes
- Comprehensive employment networks
- Positive organizational climate and organizational cultural change
- Effective use of resources
- Participant and stakeholder satisfaction
- Below are goals for each program area to work towards NMDVR's long-term business strategies.

Administrative Services Unit Goal # 1: Continue and/or reduce the number of days between expenditures of federal funds and request for reimbursement from federal treasury.

Strategy Abstract: This program is comprised of direct service delivery staff and administrative staff for necessary support.

Strategy Component: Reorganization of internal staff and streamline workflow and methodology.

Administrative Services Unit Goal #2 Continue and/or reduce the number of working days between disbursement of federal funds from federal treasury to deposit such funds into treasury.

Strategy Abstract: This program is comprised of direct service delivery staff and administrative staff for necessary support.

Strategy Component: Reorganization of internal staff and streamline workflow and methodology.

Administrative Services Unit Goal #3 Reduce audit findings for NMDVR in the most recent PED audit.

Strategy Abstract: Ensures compliance with state and federal laws; provides human resources management and support services, including but not limited to State Personnel Act and Board rules; and develops and manages information systems for NMDVR.

Strategy Component: Continue to work with PED management and oversight committee to maintain transparent collaboration and communication.

Administrative Services Unit Goal #4 Review and update policies within the ASU Program.

Strategy Abstract: Ensures compliance with state and federal laws.

Strategy Component: Work with NMDVR leadership team and management to ensure an efficient and effective agency.

Rehabilitation Services Unit Goal #1: Develop innovative strategies to increase program outcomes in difficult economic times.

Strategy Abstract: Collaborate with federal employers to access federal hiring initiatives. Further, develop Business Outreach services within the RSU to create effective partnerships with public and private sector employers, and provide training and technical assistance regarding the Americans with Disabilities Act (ADA) and reasonable accommodation. Implement creative approaches and offer incentives to facilitate high-quality and high-volume outcomes that include use of resources, staff, and partners.

Strategy Component: Maintain training to staff on Schedule A of the federal hiring process.

Strategy Component: Collaborate with the Vocational Rehabilitation National Employment Team to access federal partners.

Strategy Component: Develop increased community rehabilitation and job developers in rural communities to increase the number of supported employment options for individuals with the most significant disabilities.

Strategy Component: Participate in SSA's Ticket to Work Partnership Model to enhance long-term support for people with disabilities who receive SSI and/or SSDI benefits.

Strategy Component: Develop and provide increased training regarding the Americans with Disabilities Act (ADA), career planning, and job creation activities for rehabilitation counselors, business outreach coordinators, and employers to improve employment options for participants and strengthened business and Department of Workforce Solutions relationships.

Rehabilitation Services Unit Goal #2: Develop effective partnerships with participants, employers, Workforce Solutions, vendors, employment networks, and others as appropriate, to improve participant outcomes and therefore program outcomes.

Strategy Abstract: Creation of long-term relationships with employers leads to employment for participants. Research and implement cost-effective technology solutions for increased agency-wide dialogue and training options.

Strategy Component: Employ dual customer concept model that recognizes business (employers) as critical customers of vocational rehabilitation.

Strategy Component: Reinforce employment best practices in daily vocational rehabilitation practice.

Rehabilitation Services Unit Goal #3: Improve communication with participants and vendors regarding services and outcomes.

Strategy Abstract: Explore effective methods of continuous assessment of participant and stakeholder satisfaction. Continue to enhance collaboration between the State Rehabilitation Council (SRC) and NMDVR. Develop continuous participant and stakeholder satisfaction and statewide needs assessments to optimize best practices in provision of vocational rehabilitation services to New Mexicans with disabilities seeking employment or retaining employment. Assess vocational rehabilitation service needs to establish, develop, or improve community rehabilitation programs within the state.

Strategy Component: Develop best practices to focus on improving satisfaction and addressing statewide rehabilitation needs.

Strategy Component: Hold public meetings statewide with participants, vendors, and partners.

Rehabilitation Services Unit Goal #4: Reduce vacancy rate and increase retention of qualified staff positions that directly serve participants; increase quality employment opportunities for people with disabilities; and increase employment success rates for people with disabilities.

Strategy Abstract: Explore multiple strategies to attract, hire, and retain the best qualified rehabilitation counselors.

Strategy Component: Continue to implement position class study regarding vocational rehabilitation counselor positions.

Strategy Component: Increase recruitment efforts directly from colleges and universities providing degrees in rehabilitation counseling.

Strategy Component: Assist existing employees with educational opportunities at colleges and universities offering specific training in rehabilitation counseling.

Rehabilitation Service Unit Goal #5: Develop innovative strategies to increase expenditure of Pre-Employment Transition Services (Pre-ETS) dollars for increased program outcomes.

Strategy Abstract: Explore multiple strategies to attract, hire, and retain the best qualified rehabilitation counselors, as well as proposals from schools and providers.

Strategy Component: Utilize fiscal forecasting to expand Pre-ETS to include authorized services.

Strategy Component: Combined effort to increase spending on Pre-ETS services by increasing outreach, staffing, training, providers, contracts, expanding to authorized services and implementation of innovative approaches.

Strategy Component: Provide Pre-ETS training for all vocational rehabilitation staff, vendors, and interested parties.

Independent Living Goal #1: Work with the Legislative Finance Committee and Executive Branch on requested budget to maximize state-federal matches and evaluate possible new sources of non-federal matches.

Strategy Abstract: Educating Legislative and Executive stakeholders about VR match will provide potential benefit to the state, and benefit to the disability community.

Strategy Component: Provide data and analysis to legislators and staff, as well as to the Governor's staff and Department of Finance and Administration (DFA) related to

what can be accomplished by obtaining sufficient state general funds to match all available federal dollars.

Strategy Component: Request state general funds to match all available federal dollars.

Independent Living Goal #2: Document and streamline processes while improving internal controls leading to efficient use of resources. Align federal and state requirements to agency processes for efficiency.

Strategy Abstract: Coordinate administrative requirements and practice with program needs.

Strategy Component: Implement new contract language regarding budget adjustments.

Strategy Component: Utilize the Budget Adjustment Request (BAR) form for CIL budget adjustments.

Strategy Component: Enforce the use of BAR form for CIL budget adjustments.

Strategy Component: Evaluate impact on efficiency/internal controls of the BAR process.

Independent Living Goal #3: Work to recruit and retain staff. Ensure that CILs are consumer-controlled, community-based, cross-disability, non-residential private nonprofit agencies.

Strategy Abstract: Document CIL practices for recruitment and retention of key staff.

Strategy Component: Document critical issues related to key staff for each CIL and whether funding or monitoring would change if key staff left.

Strategy Component: Develop a written method/requirement for notification of NMDVR when there are changes to key CIL staff.

Disability Determination Services Goal #1: Document and streamline processes while improving internal controls, leading to efficient use of resources. Review/revise performance expectations to ensure optimal production balanced with exceptional quality.

Strategy Abstract: Review individual staff performance against team/agency/regional/national performance to arrive at fair and consistent performance expectations.

Strategy Component: Review existing data related to individual performance and compare it to team/agency/national performance.

Strategy Component: Revise performance expectations based on analysis over the course of the next several months.

Strategy Component: Analyze data on an ongoing basis and use this data to target individual and agency training issues to maintain performance accuracy at 97%.

Disability Determination Services Goal #2: Prepare for retirement and loss of key staff and manage recruitment and retention.

Strategy Abstract: Prepare existing staff to consider, apply for, and accept leadership roles within DDS.

Strategy Component: Identify staff members who are or will be retiring in the near future.

Strategy Component: Provide more opportunities for “line staff” to volunteer for and participate in leadership duties and assignments.

Strategy Component: Provide training and conduct continued reassessment of continuity planning and efforts.

Disability Determination Services Goal #3: Implement innovative technology alternatives to improve communication, climate, and performance, reducing costs and enhancing outcomes.

Strategy Abstract: Utilize existing and new technology to enhance training opportunities and increase productivity and accuracy.

Strategy Component: Utilize approved program features and tools to increase staff efficiency.

Strategy Component: Utilize approved program tools to access regional and national training provided by the SSA on an ongoing basis.

Strategy Component: Continue to advocate for electronic record submission and electronic correspondence features from SSA to modernize agency communications.

Strategy Component: Utilize interactive video training equipment to access regional and national training provided by the SSA on an ongoing basis.

Strategy Component: Continue to advocate for electronic record submission from Consultative Exam and Medical Evidence of Record vendors.



**Fiscal Year 2027
New Mexico Division of Vocational Rehabilitation
IT STRATEGIC PLAN
September 1, 2025**

**Kendra L. Karp
Chief Information Officer**

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I. EXECUTIVE SUMMARY

Every decision at the New Mexico Division of Vocational Rehabilitation (NMDVR)—from approving client services and processing provider payments to guiding clients into employment—depends on technology that is reliable, secure, and transparent in its operation. The Information Services Unit (ISU) operates and governs the technology foundation—network, systems, databases, software development, cybersecurity, end-user support, and service management—delivered by ISU staff. Anchored in a resilient virtual platform, ISU connects more than 20 offices and hundreds of staff statewide through a secure network. To maximize efficiency and align with state policy, ISU integrates statewide services from the New Mexico Department of Information Technology (DoIT)—internet, telecommunications, cybersecurity monitoring/scanning, and Microsoft enterprise tools—while retaining ownership of mission-critical operations and risk decisions.

Building on this foundation, the CIO oversees a \$6 million IT budget in FY26 spanning all NMDVR units. This represents an increase from \$4 million in FY25, with funding projected at \$6 million in FY27. The growth reflects a blend of expenditure drivers, including legislatively mandated benefit adjustments, inflationary pressures, and the ongoing need to modernize legacy systems and equipment. At the same time, sound fiscal stewardship and targeted investments in modernization, cybersecurity, and lifecycle replacement remain central to the agency's budget strategy. Notably, cost growth is not limited to internal initiatives, as the agency also absorbed a substantial rise in expenditures for state-provided services in FY25.

In FY25, ISU delivered high-impact initiatives that advanced security and service delivery. Key achievements included the long-term renewal and upgrade of the Aware Case Management System (CMS), the agency's core platform for daily operations and federal reporting. ISU strengthened infrastructure by retiring legacy virtual servers, migrating to Windows Server 2022, and modernizing the RSU Research Office in Albuquerque with advanced conferencing systems that support individuals with hearing, visual, and mobility challenges to ensure equitable access for clients and staff. At the new Santa Fe main office, ISU installed network cabling and modern network infrastructure, creating a resilient foundation for operations. The statewide network modernization plan was updated to provide a clear roadmap for future improvements. ISU also enhanced cybersecurity by updating NIST-aligned disaster recovery policies. The unit successfully piloted a modern, cloud-based access control solution. Beginning this year, the pilot will scale into a statewide rollout at eligible RSU offices, creating a unified platform that strengthens security, simplifies management, and supports future growth. Collectively, these accomplishments reduced technical debt, improved compliance, and reinforced the agency's stability.

The FY27 strategic goals build on this momentum to prepare NMDVR for future demands. ISU will advance cybersecurity through Zero Trust Architecture, strengthen disaster recovery, modernize networks, and pilot cloud and AI tools to ensure adoption is fiscally sound, compliant, and measurable—positioning IT to safeguard operations while enabling efficiency, agility, and improved client services.

II. AGENCY OVERVIEW

A. AGENCY MISSION

The mission of NMDVR is to “ensure that every New Mexican with a disability achieves their employment goals and thrives in their communities.”

B. AGENCY GOALS

NMDVR’s agency goals translate its vision and strategic priorities into measurable outcomes, with a deliberate emphasis on direct service delivery improvements that benefit clients. Each goal aligns with the priorities of Direct Service Delivery, Indirect Service Delivery, and Regulatory Compliance, ensuring technology investments strengthen both mission delivery and operational accountability.

Agency goals include:

1. **Client Outcomes** – Leverage technology and process improvements to deliver vocational rehabilitation services that are timely, efficient, and outcome-driven, ensuring clients achieve sustainable employment.
2. **Workforce Effectiveness** – Equip staff with secure, modern tools and data-driven insights that support consistent, high-quality service delivery across all offices statewide.
3. **Accessibility and Inclusion** – Institutionalize accessible technologies and practices that remove barriers for individuals with hearing, visual, mobility, or other challenges, reinforcing equity as a core operational value.
4. **Compliance and Accountability** – Align operations with federal and state mandates while maintaining fiscal discipline, audit readiness, and transparent performance reporting.

Together, these goals ensure that NMDVR’s IT strategies are aligned with statewide directives and federal requirements, while improving client outcomes and strengthening the agency’s long-term performance.

C. VISION AND PRIORITIES

VISION STATEMENT

To sustain a resilient IT environment that drives innovation, ensures compliance, and empowers staff to deliver services that expand opportunity and improve outcomes for New Mexicans with disabilities.

ALIGNMENT

This IT Strategic Plan ensures that ISU’s vision is fully integrated with NMDVR’s mission, aligning technology initiatives with business priorities, federal oversight requirements, and the State IT Strategic Plan. The result is a coordinated approach where IT not only safeguards compliance but also accelerates service delivery, strengthens accountability, and expands opportunities for clients.

PRIORITIES

1. **Direct Service Delivery Improvements:** Delivering immediate, tangible benefits to clients by enhancing efficiency, quality, and outcomes. This includes deploying technologies that empower individuals with disabilities to achieve greater independence and long-term success.
2. **Indirect Service Delivery Enhancements:** Maintaining and strengthening the core systems, processes, and infrastructure that underpin vocational rehabilitation services, ensuring staff have reliable, modern tools to provide consistent, high-quality support statewide.
3. **Regulatory Compliance and Additional Improvements:** Ensuring full alignment with federal and state requirements, including NIST SP 800-53 Rev. 5, Rehabilitation Services Administration (RSA) approval for major technology investments funded through the Title I Vocational Rehabilitation Services Grant, and statewide IT policies. Focus areas include, but are not limited to, cybersecurity, protection of Personally Identifiable Information (PII), audit readiness, data governance, and accessibility (WCAG 2.1 AA).

These priorities ensure that our IT strategies not only support immediate needs but also foster long-term improvements in service delivery and compliance.

D. KEY PERFORMANCE INDICATORS

The following targets are provided for executive visibility and do not expand the plan's required scope.

1. Core System Availability (Aware CMS & Network): $\geq 99.9\%$
2. Patch Compliance (servers/workstations within 30 days): $\geq 95\%$
3. Digital Accessibility (WCAG 2.1 AA): 100% of high-severity manual findings remediated within 60 days.
4. Phishing Simulation Failure Rate: $< 5\%$

E. AGENCY DESCRIPTION AND ORGANIZATION STRUCTURE

NMDVR is committed to enhancing the lives of New Mexicans with disabilities by supporting their efforts to reach employment goals and succeed within their communities. The agency is dedicated to delivering high-quality, culturally sensitive services that cater to underserved populations, while actively building strong, collaborative partnerships with communities and employers.

NMDVR is composed of the following units:

- **Information Services Unit (ISU)**
- Administrative Services Unit (ASU)
- Rehabilitation Services Unit (RSU)
- Disability Determination Services (DDS)

The NMDVR Director is appointed by the Governor of New Mexico and reports to the Cabinet Secretary of the Public Education Department (PED). As an agency administratively attached to PED, NMDVR works in partnership with PED on shared goals, including

collaboration through PED's Office of Special Education and joint support of the New Mexico Longitudinal Data System (NMLDS). Each NMDVR unit is led by a Deputy Director who provides operational leadership and reports directly to the Director. This governance model ensures clear accountability, consistent communication, and alignment of operations with statewide priorities and the agency's mission.

Led by the Chief Information Officer (CIO), who also serves as a Deputy Director, ISU provides agency-wide oversight of IT strategy and infrastructure. This role ensures that modernization efforts align with operational priorities and statewide policy standards. ISU drives efficiency, strengthens cybersecurity, and manages resources with fiscal discipline—establishing technology as both a safeguard and a catalyst for innovation.

Operating under SSA's federal framework, DDS directly supports the mission of NMDVR. It is responsible for determining eligibility for Social Security disability benefits and works in coordination with the Rehabilitation Services Unit (RSU) to support individuals pursuing vocational rehabilitation services. This collaboration enables clients to access both financial benefits and rehabilitation support necessary to achieve their employment goals.

NMDVR's vocational rehabilitation services prioritize achieving employment outcomes while delivering exceptional service. Our approach emphasizes effective counseling and guidance, and fosters a collaborative partnership between clients and Vocational Rehabilitation Counselors. We also strive to build strong connections with community resources, tribal organizations, and employers.

NMDVR's current organization structure is displayed in [Appendix A-I \(Agency Organization Chart\)](#) and [Appendix A-II \(ISU Organization Chart\)](#).

F. FEDERAL OVERSIGHT

1. RSA Oversight

The Rehabilitation Services Administration (RSA) provides leadership and allocates federal funding to support NMDVR in delivering vocational rehabilitation services to individuals with disabilities. As part of the Office of Special Education and Rehabilitative Services (OSERS) within the U.S. Department of Education, RSA's mission is to maximize employment, independence, and community integration for individuals with disabilities. OSERS' broader vision supports improved outcomes across early childhood, education, and employment, ensuring that individuals with disabilities can thrive within their communities.

NMDVR receives core federal funding through RSA-administered grants and aligns its services with applicable federal statutes, performance indicators, and policy guidance. The agency closely monitors updates issued by RSA, including Technical Assistance Circulars (TACs), to ensure that state-level program operations, fiscal management, and data reporting remain compliant and performance-driven. Engagement with RSA-led technical assistance reflects NMDVR's commitment to a proactive and collaborative federal compliance posture.

2. SSA Oversight for DDS

The DDS unit is a specialized program housed within NMDVR but operating under direct federal oversight from SSA. Its primary responsibility is to develop medical evidence and issue initial determinations of disability for applicants seeking Social Security Disability Insurance (SSDI) or Supplemental Security Income (SSI). All DDS personnel are employees of the State of New Mexico, and the program is led by a Deputy Director/Administrator who reports directly to the Director at NMDVR. While DDS is fully integrated into NMDVR's organization structure and relies on NMDVR for administrative support, it is fully federally funded and must operate in strict compliance with SSA rules, policies, and quality standards applied across DDS offices nationwide.

Per SSA, NIST SP 800-53 Rev. 5 security standards must be applied throughout NMDVR to ensure Personally Identifiable Information (PII) is consistently protected.

G. STATE PARTNER INITIATIVES

1. State Office of Cybersecurity

Pursuant to the New Mexico Cybersecurity Act, the Office of Cybersecurity (OCS)—managed by the State Chief Information Security Officer (CISO)—serves as the centralized authority for statewide cybersecurity policy, incident reporting, and response. CISO Order No. 2025-01 adopts the Federal Information Security Modernization Act (FISMA) definition of “cybersecurity incident” and requires all agencies and political subdivisions to notify and consult with OCS within 24 hours of discovery, including incidents involving vendors. Unless otherwise required by law or contract, OCS must be notified before any other entity. Notifications are initiated through the statewide hotline at (833) 42-CYBER (833-422-9237). Each agency is also required to designate a cybersecurity point of contact (POC) to coordinate directly with OCS during incident triage, mitigation, and recovery.

NMDVR has designated and integrated its incident points of contact (POCs) into reporting procedures with the Office of Cybersecurity, ensuring timely coordination and compliance with the statewide 24-hour notification rule.

ISU Incident POCs:

- **Primary (24/7):** Chief Information Officer – Responsible for notification, coordination, and executive decision-making.
- **Secondary:** Deputy CIO for Infrastructure – Always notified in parallel to ensure redundancy and continuity.
- **Tertiary (Technical Escalation):** Senior Network Administrator – Notified immediately of all incidents to initiate technical triage and containment under CIO direction.

This layered model ensures both executive oversight and immediate technical response capacity, supporting compliance with the statewide 24-hour notification rule.

2. Governor's Digital Accessibility Initiative

In June 2025, NMDVR submitted its Agency Digital Accessibility Report to the Office of the Governor, affirming the agency's commitment to achieving full compliance with Title II of the Americans with Disabilities Act (ADA), the U.S. Department of Justice's Final Rule, and the State of New Mexico's digital accessibility mandate requiring Web Content Accessibility Guidelines (WCAG) 2.1 AA alignment by April 2026. As an agency dedicated to serving individuals with disabilities, NMDVR views digital accessibility not only as a legal requirement but as a core operational imperative central to its mission.

To achieve this goal, the agency has established a phased compliance plan that includes vendor-supported remediation, structured staff training, and strengthened governance oversight. NMDVR is on track to achieve full WCAG 2.1 AA compliance by April 2026, modeling best practices in inclusive digital service delivery and reinforcing the State's commitment to equitable access for all New Mexicans. Digital accessibility will remain an ongoing priority beyond the compliance deadline, with continued monitoring, governance, and staff training integrated into NMDVR's IT strategy throughout FY27 and beyond.

3. HED's New Mexico Longitudinal Data System

The New Mexico Longitudinal Data System (NMLDS), known publicly as RISE NM, is a statewide initiative led by the Higher Education Department, and heavily supported by the Department of Workforce Solutions, that connects education and workforce data from early childhood through career. Its purpose is to provide a secure, integrated platform that enables policymakers and agencies to identify trends, close gaps, and improve outcomes for New Mexicans. The system is cloud-based and incorporates strong privacy safeguards, with dashboards and data visualization tools supporting cross-agency analysis and reporting.

RISE NM is a collaborative effort among state partners—including the New Mexico Early Childhood Education and Care Department (ECECD), the Public Education Department (PED), the Higher Education Department (HED), the Department of Workforce Solutions (DWS), and the New Mexico Division of Vocational Rehabilitation (NMDVR). Oversight and strategic direction are provided by the Office of the Governor, Executive Cabinet Secretaries and CIOs, the Project Steering Committee, and the Data Governance Advisory Council.

As a partner agency, NMDVR contributes data and subject-matter expertise to ensure that the experiences and outcomes of individuals with disabilities are accurately represented in the statewide picture. While the project continues to navigate operational and governance challenges, NMDVR remains committed to advancing its success and leveraging the system to strengthen program evaluation, workforce alignment, and long-term strategic planning.

Looking ahead, participation in NMLDS will remain an ongoing effort into FY27, with an emphasis on improving data quality, expanding reporting capabilities, and ensuring accessibility considerations are embedded in statewide analysis.

ISU will formalize data governance (data stewards, quality rules, retention schedules) in FY27, aligned with SSA/RSA requirements and State policies.

III. IT ENVIRONMENT

A. Major Applications

NMDVR leverages the Aware Case Management System (CMS) tailored specifically for vocational rehabilitation agencies. The Aware CMS streamlines caseload management, process support, program data handling, performance metrics, and federal reporting. It is pivotal for evaluating the success of the Vocational Rehabilitation Program's outcomes, in accordance with RSA requirements.

Within NMDVR, approximately 180 authorized users, including Vocational Rehabilitation Counselors and Technicians, use the Aware CMS. This platform is used to capture, process, and oversee case activities such as caseloads, budgets, contracts, and payments. Ensuring the security of the Aware CMS is paramount due to its critical role in managing client service expenditures and safeguarding sensitive Personally Identifiable Information (PII).

In addition to meeting RSA reporting standards under the Rehabilitation Act of 1973 (as amended by the Workforce Innovation and Opportunity Act (WIOA)) and Title I grant conditions, NMDVR conforms to federal security requirements by implementing NIST SP 800-53 Rev. 5 security controls, consistent with SSA and statewide mandates.

B. Infrastructure

NMDVR's IT infrastructure encompasses the physical and virtual components essential for operating, managing, and integrating IT services. It underpins all programs and IT operations, enabling secure service delivery, compliance with federal and state mandates, and continuous support for clients and staff. It includes hardware such as appliances and networking devices, and software such as operating systems, virtualization platforms, servers, and network management tools. Critical components include data centers, which house computing resources and support systems for business operations.

The networking infrastructure integrates local-area, wide-area, and wireless (Wi-Fi 6E) networks across the State of New Mexico backbone and Internet gateways, enabling reliable, secure communication and data exchange. The infrastructure also includes security controls—firewalls, intrusion detection and prevention systems, and encryption—to protect against threats and support compliance with applicable federal and state standards.

To support resilience and continuity, the infrastructure includes disaster recovery and business continuity plans, ensuring rapid recovery from disruptions. User access and identity management systems are in place to regulate authorization and authentication. Data backup and recovery protocols protect data integrity and prevent loss. Furthermore, IT service management frameworks and tools optimize performance, scalability, and

operational efficiency, while integration with external systems enhances collaboration and functionality across agencies and partners.

Key infrastructure categories include:

1. **NIST SP 800-53 Rev. 5 Security Controls**

NMDVR adheres to the NIST SP 800-53 Rev. 5 catalog of security controls to provide a robust cybersecurity program. These controls are crucial for managing and protecting information systems, strengthening security posture, improving risk management, and ensuring regulatory compliance. Regular updates and adherence to NIST standards keep security measures effective against evolving threats, demonstrate audit readiness, reinforce federal partner confidence, and promote a culture of security awareness and resilience.

2. **Access Control and Identity Management**

- **Zero Trust Architecture (ZTA) and Network Access Control (NAC):** NAC with Cisco ISE (802.1X/EAP-TLS, posture, segmentation) as the network enforcement point within a broader ZTA. Only authorized and authenticated devices may access internal resources. Network segmentation, including a dedicated guest network, helps contain potential threats. These controls align with federal ZTA guidance and industry best practices for identity-centric security.
- **Certificate-Based Wi-Fi Authentication:** Internal devices authenticate to the agency's wireless network using digital certificates (EAP-TLS via ISE), ensuring only trusted endpoints can connect.
- **Multi-Factor Authentication (MFA):** Duo MFA is implemented across all major systems to provide strong user authentication and mitigate credential-based attacks.

3. **Network and Endpoint Security**

NMDVR applies a comprehensive, layered cybersecurity strategy that builds on its established Zero Trust Architecture (ZTA), coupled with continuous monitoring and proactive risk management. The agency safeguards both its network infrastructure and its endpoints, defined as the user-facing and system devices—such as desktops, laptops, tablets, mobile devices, and specialized equipment—that connect to the network. By securing these endpoints, which often represent the most frequent entry points for cyber threats, NMDVR ensures that users and devices accessing the environment are continuously verified and protected. This focus on endpoint security addresses the most common vector for cyberattacks, reducing overall organizational risk.

4. **Endpoint Protection and Monitoring**

- **Endpoint Detection and Response (EDR):** Cisco Secure Endpoint provides real-time monitoring, threat detection, and automated response capabilities across all managed endpoints.

- **Threat Investigation Tools:** Endpoint investigation tools provide advanced query and forensic analysis functions, allowing security teams to detect and respond to suspicious activity in real time.
- **DNS Security and Secure Web Gateway:** Cisco Umbrella provides centralized DNS-layer protection for all NMDVR endpoints, whether they are on the internal network or connected remotely. Endpoints use the Cisco Secure Client (with the Umbrella module) to automatically route DNS queries through Umbrella for threat filtering and enforcement. NMDVR also integrates Umbrella with Cradlepoint devices to extend protections beyond the state network. Managed through NetCloud Manager, these devices enforce NMDVR's Umbrella policies—including custom filtering rules and security categories—while maintaining consistent configurations, monitoring, and automated updates.

5. Network and Infrastructure Resilience – Secure Remote Access

- **Secure Remote Access:** Cisco Secure Client (AnyConnect module) is used to provide encrypted Virtual Private Network (VPN) connectivity, enabling staff to securely access agency resources from remote locations. This connectivity is managed through enterprise firewalls with centralized policy enforcement and automated update controls, ensuring data confidentiality, integrity, and compliance while supporting workforce mobility.
- **Firewall High Availability (HA):** Cisco Secure Firewall (running Firepower Threat Defense (FTD)) devices are deployed in a high-availability (redundant) configuration to ensure continuous protection of network traffic and minimize downtime. In an HA setup, two or more firewalls operate in tandem—one serving as the primary device and the other(s) as standby units. If the primary firewall fails, a standby automatically assumes control with minimal disruption. This configuration maximizes uptime and resilience, supports business continuity and regulatory compliance, and maintains uninterrupted security monitoring. Routine updates and synchronized configuration management keep all HA firewalls aligned, current, and capable of defending against evolving threats.
- **Switch Management:** Modern Cisco Layer-3 switches are managed through routine updates, configuration baselines, and monitoring. The network leverages dynamic routing protocols on these switches to optimize path selection, resiliency, and overall performance.
- **Infrastructure Modernization:** NMDVR continues to advance its modernization strategy by decommissioning legacy and end-of-life systems. Retired components have included the Avamar backup platform, unsupported hardware, legacy conferencing units, and outdated virtual servers, all replaced with current, fully supported operating systems. In addition, NMDVR has standardized statewide Sharp Multi-Function Devices (MFDs) that provide secure printing, copying, scanning, and faxing. These devices are centrally networked, allowing staff to release print jobs at any office statewide using a single access card, ensuring flexibility and convenience for a mobile workforce. As part of this effort, legacy Sharp models are being phased out and replaced with modern, security-hardened units.

that align with lifecycle management standards, reduce the risk of unauthorized use, and deliver consistent functionality across all offices.

6. Core Systems Infrastructure

Mission-critical systems—such as Active Directory domain controllers (Windows Server 2022), Cisco Identity Services Engine (ISE) virtual appliances, and the Duo Authentication Proxy (Windows Server 2022)—are deployed in a high-availability (redundant) configuration to ensure continuity of essential services, safeguard authentication processes, and support secure network access. Their configuration aligns with best practices and federal compliance standards, providing a resilient foundation for NMDVR's technology environment. This foundation also positions the agency for future cloud adoption and scalability as service demands evolve.

VMware, vSphere, and vCenter provide the virtualization environment that is foundational to NMDVR's mission-critical systems, including the Aware Case Management System. The agency maintains supported versions, integrates with Dell PowerProtect Data Manager for backup and disaster recovery, and ensures lifecycle alignment with federal security standards. Ongoing VMware management reduces technical debt, mitigates risk from legacy infrastructure, and supports disaster recovery objectives.

7. Proactive Security Operations

ISU operates a proactive, layered security program that safeguards systems and data by continuously identifying, testing, and mitigating risks—driving ongoing improvement and ensuring compliance with SSA and NIST SP 800-53 Rev. 5 requirements.

- **Vulnerability Management:** Monthly internal and external scans identify security weaknesses for remediation, ensuring timely risk reduction and compliance with federal standards. ISU staff review the results with DoIT and its security contractor each month to validate findings and track remediation.
- **Annual Penetration Testing:** Independent third-party penetration testing is conducted annually to rigorously evaluate the effectiveness of existing defenses and uncover potential attack vectors before they can be exploited.
- **Phishing Awareness and User Training:** Staff participate in recurring phishing simulations and mandatory security training to strengthen vigilance, reduce susceptibility to social engineering, and foster a culture of cybersecurity accountability.

C. Agency IT Certified Projects

None at this time.

D. Workforce

1. Full-Time Employees

The Information Services Unit (ISU) provides statewide IT coverage across more than 20 NMDVR offices and several partner-shared locations. NMDVR maintains a substantial workforce—356 authorized positions in FY25, 354 in FY26, and a planned 344 in FY27. Within that total, the unit accounts for 12 authorized positions, representing about 3.4% of the FY26 workforce and roughly 3.5% of the FY27 projection. As of FY26, 3 positions remain vacant, leaving 9 personnel to operate, secure, and support the agency's technology environment.

In FY25, the internal Aware case management system (CMS) support team received advanced training from the vendor, with an option to pursue certification as Aware System Administrators. ISU infrastructure staff also participated in consulting engagements focused on fine-tuning Microsoft Configuration Manager (formerly SCCM), during which additional training was provided. Alongside this, staff leveraged contractor-led upgrades—such as virtual server replacements and enhancements across the VMware virtualization suite (vCenter, vSphere, and ESXi)—turning each engagement into practical learning opportunities that strengthened in-house expertise.

Currently, ISU is strengthening its workforce through targeted recruitment. ISU is filling an IT Project Manager III position to provide year-round portfolio governance and disciplined delivery. Recruitment is also underway for an IT Application Developer I to expand in-house development, reinforce deployment and change management controls, and build redundancy for critical workloads. Together, these actions close longstanding gaps, mitigate single-point-of-failure risk, and build durable internal expertise.

In FY27, ISU will align staffing with three goals—cybersecurity, infrastructure and disaster recovery, and piloting new technologies—by filling critical vacancies, leveraging specialized contractors, and executing focused recruitment and retention to sustain capacity.

See [Appendix A-II \(ISU Organization Chart\)](#) for more detail.

E. IT Professional Services Contractors

NMDVR augments its small internal team with targeted professional services—primarily advanced systems administration and network engineering—engaged only for peak workloads, major upgrades, or urgent support, and always under defined scopes that emphasize knowledge transfer, fiscal discipline, and continuity of operations.

F. Challenges

The following is a list of IT challenges faced by our agency, along with potential opportunities to address them.

1. Hiring and Retaining Qualified Staff

- **Challenge:** Recruiting and retaining IT professionals with specialized technical expertise remains a persistent challenge due to high industry demand, limited talent pools, and increasingly competitive compensation trends. The rapid pace of technological advancement also contributes to a widening skills gap, making it difficult for public sector agencies to keep pace with evolving infrastructure, security, and application development needs.
- **Opportunity:** To mitigate staffing gaps, NMDVR will strategically leverage third-party contractors to supplement in-house capabilities. This approach enables access to specialized skills on demand, ensures continuity of critical operations, and allows the agency to remain agile in meeting project and security requirements while longer-term recruitment and upskilling efforts continue. ISU will also continue to strengthen cross-training and succession planning to reduce single points of failure in critical IT functions.

2. Cybersecurity Threats

- **Challenge:** The cybersecurity threat landscape continues to evolve rapidly, with increasingly complex risks such as ransomware-as-a-service, AI-enhanced phishing, and supply chain vulnerabilities. These threats require a continuous state of vigilance, adaptive response capabilities, and a shift away from reactive models. NMDVR must also manage the growing complexity of securing hybrid environments, distributed endpoints, and cloud-based systems—all while operating with limited internal cybersecurity staffing and resources.
- **Opportunity:** NMDVR will continue to leverage the state Office of Cybersecurity's offerings and guidance to strengthen its defensive posture. This includes aligning practices with statewide security standards, participating in shared security services, and utilizing available tools for monitoring and threat detection. Internally, the agency will remain proactive with system patching, software upgrades, and vulnerability mitigation to reduce exposure.

3. Aging Infrastructure and Technical Debt

- **Challenge:** Legacy systems and end-of-life hardware create vulnerabilities, increase downtime risk, and strain limited IT resources. These aging systems can hinder compliance with modern security requirements, increase maintenance costs, and create barriers to modernization, particularly in support of cloud adoption or advanced disaster recovery solutions.
- **Opportunity:** NMDVR will continue to pursue phased infrastructure modernization, replacing priority end-of-life systems and network components as budget cycles allow. This incremental approach reduces technical debt, strengthens resilience, and ensures systems remain compliant with federal, SSA, and state cybersecurity standards while avoiding costly disruptions.

These opportunities are intended to mitigate IT challenges and improve overall effectiveness, efficiency, and resilience across the agency.

IV. FY25 KEY ACCOMPLISHMENTS

In FY25, ISU delivered a portfolio of high-impact modernization, security, and support initiatives. Collectively, these efforts retired legacy risk, reduced long-term operating costs, strengthened cybersecurity compliance, and enhanced the client and staff experience. Each initiative was aligned to federal mandates, fiscal responsibility, and the agency's mission delivery.

A. FY25 STRATEGIC IT ACCOMPLISHMENTS

STRATEGIC PRIORITY 1 - CASE MANAGEMENT SYSTEM (CMS) PROJECT

NMDVR executed a long-term contract renewal of the Aware CMS which ensures continuity of operations, stability in federal reporting, and predictable costs for the agency's most critical business application. The Aware CMS remains the authoritative system of record for client services, caseload management, provider payments, and RSA compliance—making its sustained performance mission-critical.

STRATEGIC PRIORITY 2 - MODERNIZE DISASTER RECOVERY (DR) USING THE OSO GRANDE DATA CENTER

NMDVR leverages both of the State of New Mexico's enterprise data centers to provide secure, redundant system backups and disaster recovery capabilities.

FY25 Strategy 1	Update the DR Plan.
Accomplishments:	The DR Plan now reflects modern cybersecurity standards and business requirements, with executive approval. All NIST-aligned IT security policies were revised and consolidated into a single framework for ISU staff acknowledgment, strengthening compliance culture and audit readiness.
Outcomes/Metrics:	A modernized DR Plan accelerates recovery and demonstrates federal and state audit readiness.
FY25 Strategy 2	Evaluate Advanced Recovery Solutions.
Accomplishments:	ISU evaluated next-generation DR platforms to enhance scalability and speed of recovery. Interim reliance on Dell PowerProtect Data Manager (PPDM) and VMware remained fully reliable, with ongoing upgrades sustaining uninterrupted coverage.
Outcomes/Metrics:	Maintained enterprise-wide recovery reliability while preparing for a future platform upgrade aligned with federal standards.

STRATEGIC PRIORITY 3 - IMPLEMENT AN ENHANCED STORAGE SOLUTION	
EXPAND STORAGE AND ENHANCE SYSTEM PERFORMANCE	
FY25 Strategy 1	Design and implement a storage solution to meet current and future storage needs.
Accomplishments:	Expanded storage capacity and performance by adopting DoIT's SharePoint and OneDrive platforms, reducing dependency on on-premises infrastructure, cutting future storage costs, and ensuring scalable capacity.
Outcomes/Metrics:	Reduced infrastructure costs, improved collaboration, and ensured storage scalability.

STRATEGIC PRIORITY 4 - UPGRADE TO NEXT-GEN WI-FI 6E	
STRENGTHEN AND EXPAND Wi-Fi CAPABILITIES AND ACCESS	
FY25 Strategy 1	Advance to Wi-Fi 6E statewide.
Accomplishments:	Completed deployment of Wi-Fi 6E at all RSU sites and the Santa Fe headquarters, configured for WPA3-Enterprise (with 6 GHz radios WPA3-only per standard), eliminating dead zones and delivering secure wireless access.
Outcomes/Metrics:	Eliminated prior dead zones, improved signal strength in shared spaces, and enabled secure high-speed access for both modern WPA3-capable devices on 6 GHz and legacy devices on 2.4/5 GHz. Staff now experience faster connectivity, lower latency, and a more reliable wireless environment that supports hybrid work and high-density use statewide.
FY25 Strategy 2	Bridging Physical and Virtual Workplaces.
Accomplishments:	Upgrades resolved prior dead zones, improved signal strength in shared spaces, and enabled secure, high-speed access for on-site and mobile users.
Outcomes/Metrics:	Faster connectivity, lower latency, WPA3 security, and a wired-like wireless experience that supports hybrid work and high-density use statewide.

STRATEGIC PRIORITY 5 - ENHANCE ACCESS CONTROL	
ISU completed a statewide assessment of access control and surveillance needs, including two rounds of on-site visits to NMDVR offices statewide. These visits were requested to inform a statewide solution design and to produce reliable cost estimates—documenting facility layouts, ingress/egress patterns, existing infrastructure, and installation requirements. The goal is to implement a centralized, cloud-based security platform that meets evolving office needs and supports consistent management and budgeting across locations.	
FY25 Strategy 1	Identify Cloud Access Control Solution
Accomplishments:	Evaluated multiple platforms and selected Verkada as the cloud-based access control and surveillance solution. Piloted the system at the Oakland Ave NE (Albuquerque) office, delivering real-time alerts, remote administration, and a scalable deployment model.
Outcomes/Metrics:	- Improved physical and digital security integration, establishing a scalable foundation for statewide rollout. - Proceed with statewide deployment in FY26-27 under a phased rollout plan. - Track security outcomes.
STRATEGIC PRIORITY 6 - CORE INFRASTRUCTURE UPGRADE AT OSO GRANDE DATA CENTER	
ENHANCE AND EXPAND CORE INFRASTRUCTURE	
FY25 Strategy 1	Enhance and expand core network infrastructure at the Oso Grande data center.
Accomplishments:	Designed a comprehensive modernization plan for core network infrastructure, standardizing architecture across primary and secondary data centers.
Outcomes/Metrics:	Developed a technically sound infrastructure roadmap to use as a basis for upgrades moving forward.

TABLE IV.1: FY25 Strategic IT Accomplishments

B. OTHER KEY FY25 IT ACCOMPLISHMENTS

Taken together, these accomplishments reduced technical debt, strengthened cybersecurity, improved efficiency and accountability across case and financial systems, and enhanced frontline IT support. By modernizing infrastructure, fortifying security, improving program tools, and elevating service delivery, NMDVR ensured that technology directly advances mission outcomes, safeguards compliance, and delivers measurable value to staff and clients statewide.

1. Infrastructure Modernization		
1.0	Accomplishment:	Replaced 11 virtual servers running Microsoft Windows Server 2012 with newly provisioned Windows Server 2022 instances and decommissioned numerous unused or obsolete servers.
1.1	Value or Impact:	The new servers provide enhanced performance, improved security, and greater redundancy for critical systems, including Duo authentication, application and web servers, and other essential infrastructure—ensuring business continuity, system stability, and alignment with modern cybersecurity standards.
2.0	Accomplishment:	Simms Core Router Software Upgrade.
2.1	Value or Impact:	Upgraded the core router at the Simms data center and implemented updated routing protocols to improve network performance, enhance security, and support long-term infrastructure resilience.
3.0	Accomplishment:	Switch Upgrades.
3.1	Value or Impact:	Upgraded network switches to improve efficiency, reduce latency, and support reliable, scalable connectivity across all NMDVR office locations.
4.0	Accomplishment:	Statewide Replacement of Mail Machines.
4.1	Value or Impact:	New mail machines were installed statewide to ensure compatibility with updated USPS system requirements. This effort supports uninterrupted operations and compliance with federal mailing standards.
2. Security Enhancements		
5.0	Accomplishment:	Database Security.
5.1	Value or Impact:	Improved database access controls by implementing stricter user permissions and verifying role-based access assignments. These enhancements ensure that only authorized personnel can access sensitive data, support compliance with federal privacy regulations, and mitigate insider-threat risk.
6.0	Accomplishment:	Firewall Upgrades.

6.1	Value or Impact:	Maintained supported versions of Cisco Secure Firewall (running FTD) devices.
7.0	Accomplishment:	VPN and Umbrella Client Auto Upgrades.
7.1	Value or Impact:	Enabled auto-update functionality for Cisco Secure Client (AnyConnect and Umbrella modules), ensuring users consistently receive the latest security patches, feature enhancements, and updated DNS/SWG enforcement policies on- and off-network.
8.0	Accomplishment:	Duo Servers Upgrade.
8.1	Value or Impact:	Upgraded Duo Authentication Proxy servers and tenant configuration to enhance identity protection, align with evolving federal standards, and reinforce enterprise access security controls.
9.0	Accomplishment:	Umbrella Conversion to DoIT's Tenant.
9.1	Value or Impact:	Migration of Cisco Umbrella service to DoIT's centralized tenant is in progress. Once completed, this transition is expected to reduce costs for NMDVR while maintaining the same level of protection and functionality. The anticipated benefits are primarily financial, leveraging economies of scale through the state-managed tenant.
10.0	Accomplishment:	Automated Monthly Patching for Workstations.
10.1	Value or Impact:	NMDVR has automated patch deployment for workstations using Microsoft Configuration Manager (formerly SCCM) with defined automatic deployment rules.
	3. Customer-Facing Systems and Program Support	
11.0	Accomplishment:	Aware Financials Application.
11.1	Value or Impact:	Implemented W-9 tracking functionality to improve financial documentation and compliance.
12.0	Accomplishment:	Custom Payment Request Reports.
12.1	Value or Impact:	Developed and deployed customized reports by NMDVR Area Office to improve payment request processing and regional data visibility.
13.0	Accomplishment:	Online Referral Application.
13.1	Value or Impact:	With support from DoIT, a custom in-house referral application was enhanced through integration of a new mapping API. The upgrade improved referral tracking, geolocation services, and user interface functionality. It also resolved prior inconsistencies that sometimes prevented location data from displaying or processing, ensuring staff and clients now benefit from accurate geolocation support and a more reliable user experience.
14.0	Accomplishment:	Aware CMS Upgrades.

14.1	Value or Impact:	Introduced enhanced features and customizations to strengthen security, improve usability, and better align the CMS with programmatic needs.
15.0	Accomplishment:	DDS Payment Processing.
15.1	Value or Impact:	JavaScript updates were implemented to streamline system functionality, increase interface responsiveness, and improve the efficiency of the DDS payment processing system.
16.0	Accomplishment:	Other Aware CMS-Related Systems.
16.1	Value or Impact:	A new NMDVR area office (Area 10) was successfully integrated into Aware and related systems. This required extensive configuration updates and customizations, ensuring full platform functionality, maintained data integrity, and uninterrupted service delivery aligned with operational requirements.
4. Service Delivery and Support Operations		
17.0	Accomplishment:	On-Site IT Support Visits.
17.1	Value or Impact:	ISU staff increased on-site visits in FY25 to provide direct customer support, resolve local IT issues, and escalate ergonomic concerns more quickly. These visits helped identify problems earlier, reduce downtime, and improve the overall staff experience.
18.0	Accomplishment:	Help Desk Improved Response Times.
18.1	Value or Impact:	The Help Desk team advanced its service delivery model through a combination of process improvements, enhanced support capabilities, and strengthened user engagement. These accomplishments contributed directly to increased staff productivity, reduced downtime, and improved satisfaction with IT services.
19.0	Accomplishment:	Help Desk Support and Troubleshooting.
19.1	Value or Impact:	The Help Desk team provided timely and effective support for a wide range of technical issues, ensuring minimal disruption to staff operations. Their expertise in troubleshooting hardware, software, and connectivity issues contributed to improved staff productivity and satisfaction with IT services.
20.0	Accomplishment:	New State-of-the-Art Conferencing Systems.
20.1	Value or Impact:	State-of-the-art conferencing systems were deployed at the Research Office in Albuquerque. The large training room and medium-sized conference room are now equipped with high-definition displays, integrated audio systems, ceiling-mounted microphones, hearing loops, and ADA-compliant assistive listening technology.

TABLE IV.2: Other Key IT Accomplishments - FY25

V. FY27 IT STRATEGIC GOALS AND STRATEGIES

STRATEGIC PRIORITY 1 - STRENGTHEN CYBERSECURITY POSTURE	
NMDVR is committed to advancing its cybersecurity resilience to protect sensitive data, safeguard critical systems, and ensure full compliance with federal and state mandates. This priority focuses on sustaining SSA-required NIST SP 800-53 Rev. 5 controls. ISU will also expand staff training and evaluate advanced detection technologies to strengthen organizational readiness.	
FY27 Strategy 1	Run scenario-based cyberattack simulations.
Outcomes/Metrics	- Identify exploitable vulnerabilities. - Validate incident response readiness through simulations. - Document compliance with NIST SP 800-53 Rev. 5 and statewide standards. - Prioritize findings for mitigation.
FY27 Strategy 2	Enforce standardized patch management.
Outcomes/Metrics	- Publish patch cadence and compliance reporting. - Reduce audit findings tied to outdated systems. - Improve vulnerability scores and reduce exposure to critical risks.

STRATEGIC PRIORITY 2 – ENHANCE INFRASTRUCTURE & DISASTER RECOVERY	
Ensuring continuity of operations and modern, secure infrastructure is a central CIO responsibility. In FY27, ISU will pursue a dual approach: retiring legacy systems to reduce technical debt while advancing disaster recovery capabilities to safeguard core business operations. This recognizes that recovery depends not only on technology but also on tested processes, clear procedures, and resilient infrastructure.	
FY27 Strategy 1	Implement off-network, immutable (object-lock/WORM) backups in production.
Outcomes/Metrics	- Demonstrate ransomware recovery readiness through two DR simulations. - Immutable retention window ≥30 days. - Restore success rate ≥99%.
FY27 Strategy 2	Retire and replace outdated infrastructure.
Outcomes/Metrics	- Retire ≥80% of identified legacy systems by FY27 year-end (subject to funding). - Lower long-term maintenance costs through consolidation. - Achieve a >99% success rate on encrypted backups and replications.

FY27 Strategy 3	Exercise the DR Plan.
Outcomes/Metrics	• Validation of recovery capabilities through two DR exercises annually. • Close $\geq 90\%$ of identified gaps within 90 days of each exercise, as resources permit, to harden recovery posture. • Maintain Tier-1 RTO ≤ 8 hours and RPO ≤ 1 hour. • Directly safeguard continuity of counseling sessions, provider payments, and federal reporting systems.
FY27 Strategy 4	Strengthen network reliability.
Outcomes/Metrics	• Replace all end-of-life network devices by end of FY27. • Improve network performance (latency, throughput, error rates) by at least 20% over baseline.

STRATEGIC PRIORITY 3 – ASSESS & PILOT CLOUD SERVICES	
NMDVR will evaluate cloud services where they can measurably improve efficiency, resilience, security, or compliance. No production deployment will occur unless a pilot meets defined success targets and receives all required approvals. Governance will align with DoIT standards and FedRAMP/NIST requirements.	
FY27 Strategy 1	Conduct cloud-readiness assessments with cost-benefit analyses.
Outcomes/Metrics	• Publish standardized assessments and analyses. • Cloud spend variance $\leq 10\%$ with tag-based show-back and guardrails. • Improve uptime, accessibility, and support efficiency.
FY27 Strategy 2	Cloud-based access control platform.
Outcomes/Metrics	• Improve physical security posture. • Document compliance. • Reduce costs and reliance on high-maintenance legacy systems. • Measure SOP adoption across locations.

STRATEGIC PRIORITY 4 - ASSESS & PILOT EMERGING TECHNOLOGIES	
Artificial intelligence (AI) may help NMDVR optimize limited resources, improve responsiveness, and enhance client services. In FY27, NMDVR will evaluate AI and related tools through time-boxed pilots. No production deployment will occur unless a pilot meets defined success criteria and all compliance requirements. Governance will align with the NIST AI Risk Management Framework (Govern, Map, Measure, Manage), SSA security requirements, statewide policies, and ethical AI standards. Guardrails (apply to all pilots) • Human-in-the-loop review with clear escalation paths; audit logs retained per policy. • Vendors handling agency data: FedRAMP-authorized (as applicable). • User-facing features must meet WCAG 2.1 AA; include accessibility/usability testing. • Document AI RMF artifacts (risk register, impact assessment, test results) per pilot. • Pilots are time-boxed (≤ 90 days) with pre-agreed success metrics and kill criteria.	
FY27 Strategy 1	Pilot AI-enabled solutions starting with the Help Desk.
Outcomes/Metrics	• Govern all pilots under NIST AI RMF with risk assessments, human-in-the-loop oversight, and data-privacy controls. • Assess scalability for accessibility support and data analysis.
FY27 Strategy 2	Establish AI governance and procurement standards (policy, intake, risk assessment, data classification, evaluation/rollback).
Outcomes/Metrics	• Publish AI policy and intake checklist. • 100% of AI procurements include data-use prohibitions and security requirements. • Complete formal risk assessments for ≥ 3 pilots.
FY27 Strategy 3	Modernize knowledge management (search, summarization, article drafting) to support staff productivity.
Outcomes/Metrics	• Reduce the average time it takes staff to find an answer by at least 30%. • Increase the share of searches that return a useful result by at least 15%.

TABLE V.1: FY27 IT Strategic Goals and Strategies

VI. FISCAL AND BUDGET MANAGEMENT

Agency Code: 64400

Docusign Envelope ID: 4ACF775D-B993-4494-8D5D-1E0330D3EB96

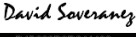
ISU Budget

	Fund Source			
	FY24	FY25	FY26	FY27
Other State Funds	0.00	0.00	0.00	0.00
Federal Funds	3,242.38	3,312.71	6,043.93	6,151.68
Internal Svc Funds/Interagency Transfer	0.00	0.00	0.00	0.00
Total	3,242.38	3,312.71	6,043.93	6,151.68

Expenditure Categories (dollar in thousands)

Category or Account Description	FY24 Actual	FY25 Actual	FY26 OpBud	FY27 Estimate
Personal Services & Employee Benefits	1,363.54	1,715.50	2,109.63	2,404.98
Contractual & Professional Services	197.94	214.91	400.00	400.00
IT Other Services	1,680.91	1,382.30	3,534.30	3,346.70
Other Financing Uses	0.00	0.00	0.00	0.00
Total	3,242.38	3,312.71	6,043.93	6,151.68

	Print Name	Phone	Email
Agency Cabinet Secretary/Director (Mandatory)	Stephon L. Scott, Ed.D., M.P.A.	(505)546-2239	Stephon.Scott@dvr.nm.gov
Chief Information Officer or IT Lead (Mandatory)	Kendra Karp	(505)785-2410	kendra.karp@dvr.nm.gov
Chief Financial Officer (Mandatory)	David Soveranez	(505)895-1418	david.soveranez@dvr.nm.gov

Signed by:		8/25/2025
		<u> </u>
Agency Cabinet Secretary/Director (Mandatory)		Date
DocuSigned by:		8/25/2025
		<u> </u>
Chief Information Officer or IT Lead (Mandatory)		Date
DocuSigned by:		8/25/2025
		<u> </u>
Chief Financial Officer (Mandatory)		Date

VII. C2 FUNDING

SPECIAL FUNDING, SUPPLEMENTAL, COMPUTER SYSTEM ENHANCEMENT (C2) FUNDING AND REAUTHORIZATION OF C2 APPROPRIATIONS

1. [Include narrative describing any special or supplemental funding requested. If none, note the agency has no requests.]
2. [Include a list of C2 funding request(s) with the name(s) of the proposed projects. Insert a C2 Information Technology Data Processing – Computer Enhancement Fund (CSEF) form for each request as Appendix-A-III and reference Appendix-A-III in this section. If none, note the agency has no requests.]
3. [Include requested reauthorizations of prior C2 appropriations or note the agency is not requesting reauthorization of prior C2 appropriations.]

None at this time.

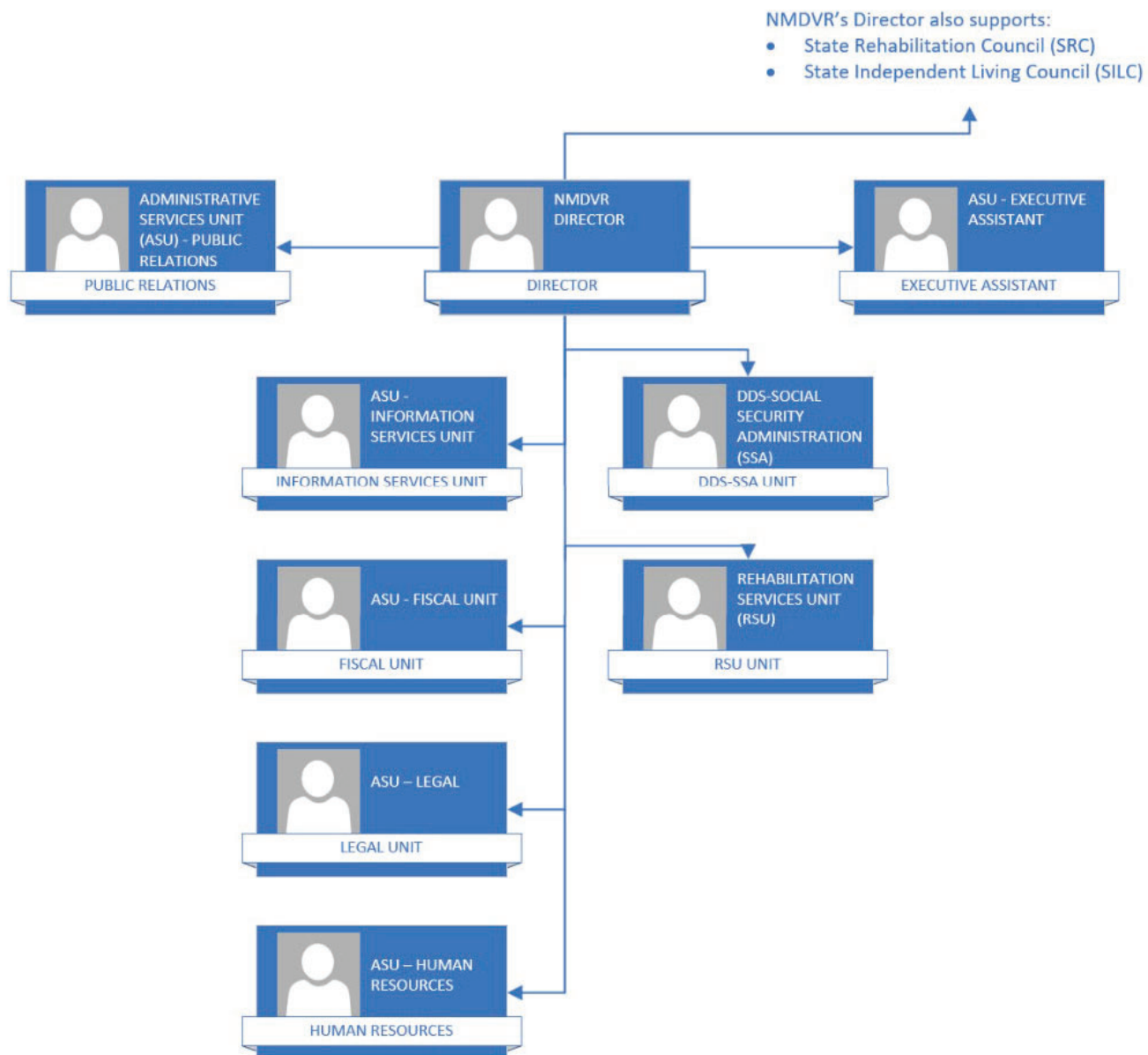
VIII. REQUEST FOR REAUTHORIZATION OF C2 APPROPRIATIONS

Information Technology Request for Reauthorization of C2 Appropriations			
Agency Name		Agency Code	
Lead Agency Name Listed on Appropriation		Project Name	
Source of Authorization (e.g. Laws 2022, Chapter 54, Section 7 (12) or Grant/Federal Fund #)		Appropriation Amount (in thousands)	Remaining Balance (in thousands)
		0.0	0.0
		0.0	0.0
		0.0	0.0
Total amount appropriated for project life (in thousands)		Will the project be completed within the next fiscal year?	☐ Yes ☐ No
Reason for Requesting Reauthorization			

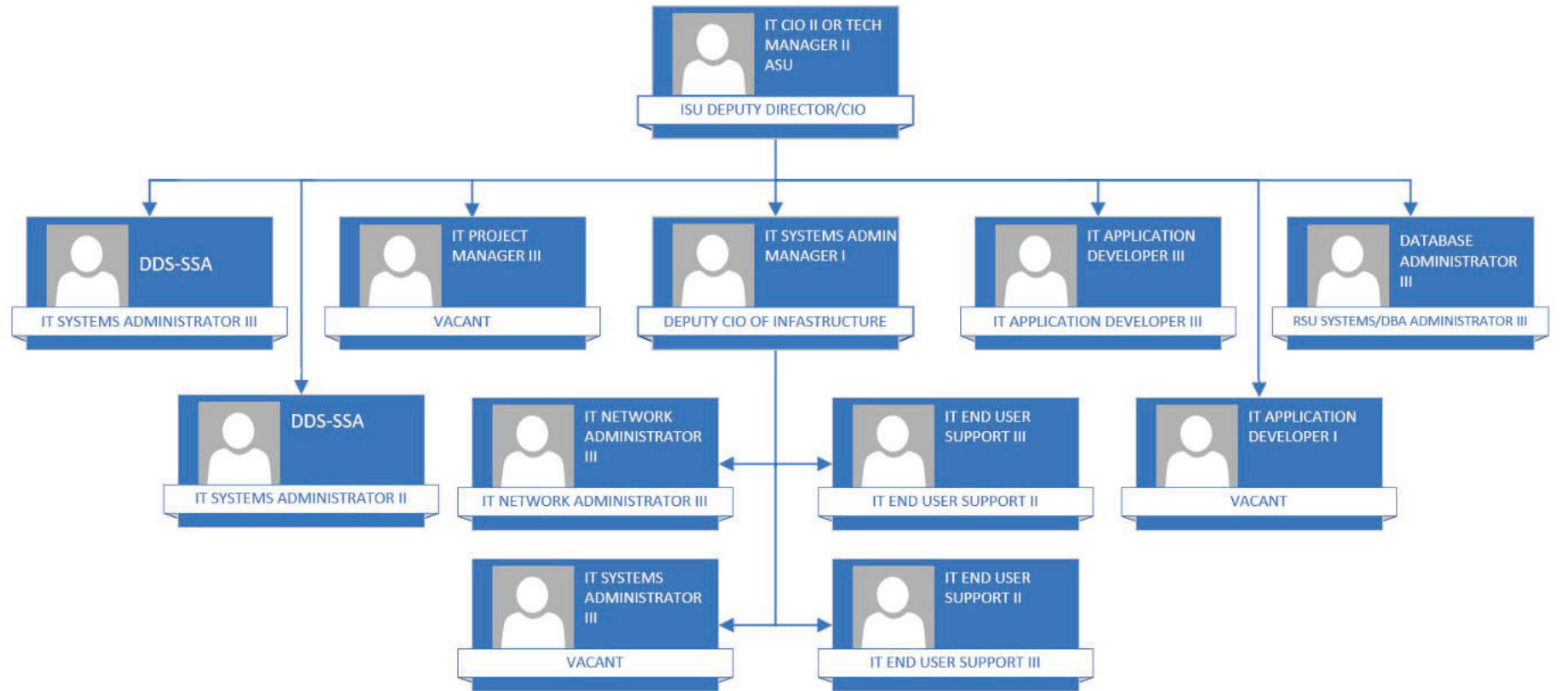
TABLE VIII.1: Request for Reauthorization of C2 Appropriations

None at this time.

APPENDIX A-I: AGENCY ORGANIZATION CHART



APPENDIX A-II: ISU ORGANIZATION CHART



APPENDIX A-III: C2 IT DATA PROCESSING CSEF

C2: Information Technology Data Processing - Computer Systems Enhancement Fund (CSEF)

Agency Name	Agency Code	Project Name			
Multi-Agency Project	Participating Agencies	Priority	Projected Start Date	Projected End Date	
Yes/No					

Revenue Project Cost (dollars in thousands)					
Category or Account Description	FY24 & Prev Actual	FY25 Budget	FY26 Request	FY27 Request Estimate (If any)	Total
General Fund (CSEF)	0.0	0.0	0.0	0.0	0.0
Other State Funds (*specify funds below)	0.0	0.0	0.0	0.0	0.0
Federal Funds	0.0	0.0	0.0	0.0	0.0
Internal Svc Funds/Interagency Transfer	0.0	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	0.0	0.0
*If Other State Funds, Specify Funding Source/Fund Name					

Expenditure Categories (dollars in thousands)					
	FY24 & Prev Actual	FY25 Budget	FY26 Request	FY27 Estimate	Total
Personal Services & Employee Benefits	0.0	0.0	0.0	0.0	0.0
Professional Services	0.0	0.0	0.0	0.0	0.0
Travel/Lodging	0.0	0.0	0.0	0.0	0.0
IT Hardware	0.0	0.0	0.0	0.0	0.0
IT Software	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	0.0	0.0

	Print Name	Phone	Email Address	Date
Agency Cabinet Secretary/ Director (Mandatory)				
Chief information Officer or IT Lead(Mandatory)				
Chief Finance Officer / Budget Director (Mandatory)				

Agency Cabinet Secretary/Director Signature

Chief Information Officer/IT Lead Signature

Budget Director Signature

None at this time.

APPENDIX B-I: CLOUD COMPUTING BENEFITS AND CHALLENGES

Category	Pros (Benefits)	Cons (Challenges)
Scalability & Flexibility	Easily scale resources up or down based on demand, supporting dynamic workloads.	May lead to vendor lock-in, limiting flexibility and increasing switching costs over time.
Cost Efficiency	Converts capital expenses to operating expenses; reduces hardware and maintenance costs.	Unanticipated usage charges can result in budget overruns if not closely monitored.
Remote Accessibility	Enables secure access to systems from any Internet-connected location, supporting hybrid work and distributed teams.	Depends on consistent Internet connectivity; outages may disrupt access to systems.
Disaster Recovery & Business Continuity	Built-in redundancy, automated backups, and fast recovery capabilities improve resilience.	Agencies must ensure that cloud DR services meet their compliance and operational requirements.
Security Enhancements	Leading providers offer advanced security measures, compliance certifications, and regular patching.	Agencies still bear responsibility under the shared responsibility model for securing data and configurations.
Automatic Updates	Cloud platforms manage patches and upgrades automatically, reducing administrative workload.	Less control over update timing and rollout procedures, which may impact compatibility with legacy systems.
Innovation Enablement	Supports integration of AI, analytics, automation, and other emerging technologies with lower technical barriers to entry.	Integrating cloud services with legacy or on-premises applications may require substantial technical and financial effort.
Compliance Management	Many providers are authorized under FedRAMP and implement NIST SP 800-53 Rev. 5 security controls as part of that authorization, aiding audit readiness.	Ensuring ongoing compliance with SSA, RSA, or other federal program rules still requires strong internal governance.

APPENDIX B-II: DEFINITIONS

- A. **ADA (Americans with Disabilities Act):** U.S. civil rights law prohibiting discrimination on the basis of disability. Title II applies to services, programs, and activities of state and local governments.
- B. **Active Directory (AD):** Microsoft directory service providing authentication, authorization, Group Policy, and integrated DNS.
- C. **AI (Artificial Intelligence):** Field of computer science encompassing systems that perform tasks requiring human-like intelligence, such as natural language processing, prediction, or pattern recognition. Includes *narrow AI* (single-task tools), *generative AI* (content creation), and *assistive AI* (e.g., Help Desk automation).
- D. **API (Application Programming Interface):** A standardized way for software systems to communicate programmatically.
- E. **Aware CMS (Case Management System):** System of record for vocational rehabilitation case management, provider payments, and reporting to the Rehabilitation Services Administration (RSA).
- F. **Cisco Secure Client (AnyConnect):** A unified endpoint client providing VPN connectivity (AnyConnect) and optional modules such as Umbrella Roaming for DNS/SWG policy enforcement.
- G. **Cisco Umbrella:** DNS-layer security and Secure Web Gateway used for on/off-network protection and policy enforcement.
- H. **Cradlepoint:** Secure 4G/5G routers and mobile network devices providing connectivity for branch offices, mobile units, and remote deployments. Can be centrally managed via APIs to apply consistent filtering and security policies.
- I. **DDS:** Disability Determination Services.
- J. **DNS (Domain Name System):** Naming system that translates hostnames to IP addresses; enforcement point for Umbrella DNS policies.
- K. **DoIT:** New Mexico Department of Information Technology.
- L. **DR (Disaster Recovery):** Coordinated processes and technologies for restoring IT systems, applications, and data to ensure continuity of operations following a disruption.
- M. **Duo/Duo Authentication Proxy:** Cisco-owned multi-factor authentication platform used by NMDVR. The Duo Authentication Proxy is a Windows/Linux service that brokers authentication between on-premises systems and the Duo cloud service.
- N. **EAP-TLS (Extensible Authentication Protocol – Transport Layer Security):** Certificate-based Wi-Fi authentication method used with Cisco ISE to validate devices and users securely.
- O. **EDR (Endpoint Detection and Response):** Cybersecurity tools that monitor endpoints (desktops, laptops, mobile devices) in real time, detecting threats and automating responses.
- P. **FedRAMP (Federal Risk and Authorization Management Program):** A federal program that standardizes security assessment and authorization for cloud services used by U.S. federal agencies. States may leverage FedRAMP authorizations as part of their own reviews.
- Q. **FISMA (Federal Information Security Modernization Act):** U.S. law governing federal information security requirements and reporting for federal agencies.
- R. **FTD (Firepower Threat Defense):** Cisco Secure Firewall software image providing next-generation firewall services.

- S. **HA (High Availability):** System design principle that uses redundancy and failover to minimize downtime and ensure continuity of services.
- T. **IEEE 802.1X:** Port-based network access control standard used with EAP-TLS for wired/wireless authentication.
- U. **ISE (Identity Services Engine):** Cisco platform that enforces network access policy (802.1X/EAP-TLS, posture, segmentation) and supports Zero Trust.
- V. **MFA (Multi-Factor Authentication):** Security mechanism requiring two or more independent credentials (e.g., password and token) to verify user identity.
- W. **MFD (Multi-Function Device):** Office equipment combining printing, copying, scanning, and faxing capabilities with secure access controls.
- X. **Microsoft Configuration Manager (ConfigMgr, formerly SCCM):** Microsoft's endpoint management platform for software distribution, patching, and inventory.
- Y. **NIST (National Institute of Standards and Technology):** Federal agency responsible for developing IT, cybersecurity, and measurement standards.
- Z. **NIST SP 800-53 Rev. 5:** Catalog of security and privacy controls for federal information systems.
- AA. **NMLDS (RISE NM):** New Mexico Longitudinal Data System (publicly branded RISE NM).
- BB. **Object-Lock / WORM (Write Once, Read Many):** A storage feature that prevents alteration or deletion of data for a set retention period.
- CC. **OCS:** State Office of Cybersecurity.
- DD. **PED / HED / DWS / ECECD:** Public Education Department (PED), Higher Education Department (HED), Department of Workforce Solutions (DWS), Early Childhood Education & Care Department (ECECD).
- EE. **PII (Personally Identifiable Information):** Information that can identify an individual (e.g., SSN, DOB, financial or health records).
- FF. **PPDM (PowerProtect Data Manager):** Enterprise platform from Dell Technologies used for backup, replication, and disaster recovery of virtualized systems.
- GG. **RPO (Recovery Point Objective):** Maximum tolerable amount of data loss during a disruption, expressed in time.
- HH. **RSA:** Rehabilitation Services Administration (U.S. Dept. of Education).
- II. **RTO (Recovery Time Objective):** Maximum tolerable duration of downtime after a disruption.
- JJ. **Secure Web Gateway (SWG):** Security service that filters and inspects web traffic to enforce policy and block threats.
- KK. **SSA:** Social Security Administration.
- LL. **vCenter/vSphere:** VMware platforms used to manage and run enterprise virtualization environments that host NMDVR's critical applications.
- MM. **VPN (Virtual Private Network):** Encrypted tunnel protecting traffic between remote users and NMDVR's internal network.
- NN. **WCAG (Web Content Accessibility Guidelines):** International web accessibility standards; New Mexico requires WCAG 2.1 AA compliance by April 2026.
- OO. **Wi-Fi:** Wireless networking technology based on IEEE 802.11 standards.
- PP. **Wi-Fi 6E:** Extension of Wi-Fi into the 6 GHz band, enabling additional channels and lower latency; typically paired with WPA3-Enterprise in modern enterprise deployments.
- QQ. **ZTA (Zero Trust Architecture):** Cybersecurity framework requiring continuous authentication and authorization of users, devices, and applications before granting or maintaining access.

NM DVR Fiscal Year 2027
ISU Budget

	Fund Source			
	FY24	FY25	FY26	FY27
Other State Funds	0.00	0.00	0.00	0.00
Federal Funds	3,242.38	3,312.71	6,043.93	6,151.68
Internal Svc Funds/Interagency Transfer	0.00	0.00	0.00	0.00
Total	3,242.38	3,312.71	6,043.93	6,151.68

Expenditure Categories (dollar in thousands)

Category or Account Description	FY24 Actual	FY25 Actual	FY26 OpBud	FY27 Estimate
Personal Services & Employee Benefits	1,363.54	1,715.50	2,109.63	2,404.98
Contractual & Professional Services	197.94	214.91	400.00	400.00
IT Other Services	1,680.91	1,382.30	3,534.30	3,346.70
Other Financing Uses	0.00	0.00	0.00	0.00
Total	3,242.38	3,312.71	6,043.93	6,151.68

	Print Name	Phone	Email
Agency Cabinet Secretary/Director (Mandatory)	Stephon L. Scott, Ed.D., M.P.A.	(505)546-2239	Stephon.Scott@dvr.nm.gov
Chief Information Officer or IT Lead (Mandatory)	Kendra Karp	(505)785-2410	kendra.karp@dvr.nm.gov
Chief Financial Officer (Mandatory)	David Soveranez	(505)895-1418	david.soveranez@dvr.nm.gov

Signed by:

Dr. Stephon L. Scott

454458AEC104C2

Agency Cabinet Secretary/Director (Mandatory)

8/25/2025

Date

DocuSigned by:

Kendra Karp

F14321A102B9445

Chief Information Officer or IT Lead (Mandatory)

8/25/2025

Date

DocuSigned by:

David Soveranez

D48882D2D841408

Chief Financial Officer (Mandatory)

8/25/2025

Date

FY26 APPROPRIATION REQUEST
FORM E-6B LEASED PASSENGER-RELATED VEHICLES
Account code 542800

LEASED VEHICLE INFORMATION @ 7/1/25

Agency Name: New Mexico Division of Vocational Rehabilitation

Business Unit: 64400

Program Name:

Program Code:

Item No.	LONG TERM LEASES ONLY							Long Term Only			SHORT TERM ONLY			Put (x) if Fed \$	
							Lease Type	A	B	A x B = C	D	E	D x E = F		
	Year	Make/Model	Vehicle Type	A** R	License Plate Number	Mileage As of 7/1/25	Operational (O) or Standard (S)	FY27 Monthly Rate S= Rate Schedule	Number of months to lease	Total cost Rate FY27	Daily Rate Based On Vehicle Type	No. of Days	Total Lease Rate		
1	2008	Chevy/Uplander	05AO	C	000336SG	133,575	Standard (S)	702	12	8,424.0			-		
2	2008	Chevy/Uplander	05AO	C	000339SG	123,396	Standard (S)	702	12	8,424.0			-		
3	2008	Chevy/Uplander	05AO	C	000406SG	168,196	Standard (S)	702	12	8,424.0			-		
4	2009	Ford/Focus	02BO	C	001315SG	128,327	Standard (S)	485	12	5,820.0			-		
5	2010	Ford/Escape	06AO	C	002087SG	81,829	Standard (S)	800	12	9,600.0			-		
6	2016	Chevy/Impala	02C	C	005029SG	99,713	Standard (S)	503	12	6,036.0			-		
7	2016	Nissan/Altima	02BO	C	005550SG	56,937	Standard (S)	678	12	8,136.0			-		
8	2016	Nissan/Altima	02BO	C	005551SG	44,470	Standard (S)	678	12	8,136.0			-		
9	2021	Nissan/Altima	02BA	C	008443SG	7,952	Standard (S)	678	12	8,136.0			-		
10	2021	Nissan/Altima	02BA	C	008452SG	16,765	Standard (S)	678	12	8,136.0			-		
11	2021	Nissan/Altima	02BA	C	008453SG	18,343	Standard (S)	678	12	8,136.0			-		
12	2021	Nissan/Altima	02BA	C	008691SG	18,124	Standard (S)	678	12	8,136.0			-		
13	2021	Nissan/Altima	02BA	C	008696SG	6,304	Standard (S)	678	12	8,136.0	-		-		
14	2021	Nissan/Altima	02BA	C	008698SG	22,982	Standard (S)	678	12	8,136.0			-		
15	2021	Nissan/Altima	02BA	C	008700SG	23,480	Standard (S)	678	12	8,136.0			-		
16	2021	Nissan/Altima	02BA	C	008701SG	10,597	Standard (S)	678	12	8,136.0			-		
17	2021	Nissan/Altima	02BA	C	008705SG	42,526	Standard (S)	678	12	8,136.0			-		
18	2021	Nissan/Altima	02BA	C	008751SG	7,468	Standard (S)	678	12	8,136.0			-		
19	2021	Nissan/Altima	02BA	C	008756SG	7,168	Standard (S)	678	12	8,136.0			-		
20	2021	Nissan/Altima	02BA	C	008758SG	20,387	Standard (S)	678	12	8,136.0					
21	2021	Nissan/Altima	02BA	C	008759SG	16,485	Standard (S)	678	12	8,136.0					
22	2021	Nissan/Altima	02BA	C	008761SG	10,077	Standard (S)	678	12	8,136.0					
23	2021	Nissan/Altima	02BA	C	008768SG	18,208	Standard (S)	678	12	8,136.0					
24	2021	Nissan/Altima	02BA	C	008773SG	18,490	Standard (S)	678	12	8,136.0					
25	2021	Nissan/Altima	02BA	C	008777SG	37,739	Standard (S)	678	12	8,136.0					
26	2021	Nissan/Altima	02BA	C	008780SG	10,543	Standard (S)	678	12	8,136.0					
27	2021	Nissan/Altima	02BA	C	008781SG	10,228	Standard (S)	678	12	8,136.0					
28	2021	Nissan/Altima	02BA	C	008783SG	11,345	Standard (S)	678	12	8,136.0					
29	2021	Nissan/Altima	02BA	C	008788SG	6,041	Standard (S)	678	12	8,136.0					
30	2021	Nissan/Altima	02BA	C	009260SG	17,822	Standard (S)	678	12	8,136.0					
31	2023	Dodge/Durango	06A	C	010096SG	6,598	Standard (S)	800	12	9,600.0					
32	2024	Nissan/Altima	02BA	C	010462SG	207	Standard (S)	678	12	8,136.0					
								TOTAL LONG TERM:			259,728.0	TOTAL SHORT TERM:		-	

Operational(O) rate for FY27 will be

** Code A = additional leased vehicle request C = vehicle currently leased R = request to replace previously purchased vehicle

FY26 APPROPRIATION REQUEST
FORM E-6B LEASED PASSENGER-RELATED VEHICLES
Account code 542800

LEASED VEHICLE INFORMATION @ 7/1/25

Agency Name: New Mexico Division of Vocational Rehabilitation
Program Name: Administrative Services Unit

Business Unit: 64400
Program Code: P507

Item No.	LONG TERM LEASES ONLY							Long Term Only			SHORT TERM ONLY			Put (x) if Fed \$	
							Lease Type	A	B	A x B = C	D	E	D x E = F		
	Year	Make/Model	Vehicle Type	A** R C	License Plate Number	Mileage As of 7/1/25	Operational (O) or Standard (S)	FY27 Monthly Rate S= Rate Schedule	Number of months to lease	Total cost Rate FY27	Daily Rate Based On Vehicle Type	No. of Days	Total Lease Rate		
1	2021	Nissan/Altima	02BA	C	008761SG	10,077	Standard (S)	678	12	8,136.0			-		
2	2023	Dodge/Durango	06A	C	010096SG	6,598	Standard (S)	800	12	9,600.0			-		
3										-			-		
4										-			-		
5										-			-		
6										-			-		
7										-			-		
8										-			-		
9										-			-		
10										-			-		
11										-			-		
12										-			-		
13										-	-		-		
14										-			-		
15										-			-		
16										-			-		
17										-			-		
18										-			-		
19										-			-		
								TOTAL LONG TERM:			17,736.0	TOTAL SHORT TERM:		-	

Operational(O) rate for FY27 will be

** Code A = additional leased vehicle request C = vehicle currently leased R = request to replace previously purchased vehicle

FY26 APPROPRIATION REQUEST
FORM E-6B LEASED PASSENGER-RELATED VEHICLES
Account code 542800

LEASED VEHICLE INFORMATION @ 7/1/25

Agency Name: New Mexico Division of Vocational Rehabilitation
Program Name: Rehabilitation Services Unit

Business Unit: 64400
Program Code: P508

Item No.	LONG TERM LEASES ONLY						Lease Type Operational (O) or Standard (S)	Long Term Only			SHORT TERM ONLY			Put (x) if Fed \$
								A	B	A x B = C	D	E	D x E = F	
	Year	Make/Model	Vehicle Type	A** R C	License Plate Number	Mileage As of 7/1/25		FY27 Monthly Rate S= Rate Schedule	Number of months to lease	Total cost Rate FY27	Daily Rate Based On Vehicle Type	No. of Days	Total Lease Rate	
1	2008	Chevy/Uplande	05AO	C	000336SG	133,575	Standard (S)	702	12	8,424.0			-	
2	2008	Chevy/Uplande	05AO	C	000339SG	123,396	Standard (S)	702	12	8,424.0			-	
3	2008	Chevy/Uplande	05AO	C	000406SG	168,196	Standard (S)	702	12	8,424.0			-	
4	2009	Ford/Focus	02BO	C	001315SG	128,327	Standard (S)	485	12	5,820.0			-	
5	2010	Ford/Escape	06AO	C	002087SG	81,829	Standard (S)	800	12	9,600.0			-	
6	2016	Chevy/Impala	02C	C	005029SG	99,713	Standard (S)	503	12	6,036.0			-	
7	2016	Nissan/Altima	02BO	C	005550SG	56,937	Standard (S)	678	12	8,136.0			-	
8	2016	Nissan/Altima	02BO	C	005551SG	44,470	Standard (S)	678	12	8,136.0			-	
9	2021	Nissan/Altima	02BA	C	008443SG	7,952	Standard (S)	678	12	8,136.0			-	
10	2021	Nissan/Altima	02BA	C	008452SG	16,765	Standard (S)	678	12	8,136.0			-	
11	2021	Nissan/Altima	02BA	C	008453SG	18,343	Standard (S)	678	12	8,136.0			-	
12	2021	Nissan/Altima	02BA	C	008691SG	18,124	Standard (S)	678	12	8,136.0			-	
13	2021	Nissan/Altima	02BA	C	008696SG	6,304	Standard (S)	678	12	8,136.0	-		-	
14	2021	Nissan/Altima	02BA	C	008698SG	22,982	Standard (S)	678	12	8,136.0			-	
15	2021	Nissan/Altima	02BA	C	008700SG	23,480	Standard (S)	678	12	8,136.0			-	
16	2021	Nissan/Altima	02BA	C	008701SG	10,597	Standard (S)	678	12	8,136.0			-	
17	2021	Nissan/Altima	02BA	C	008705SG	42,526	Standard (S)	678	12	8,136.0			-	
18	2021	Nissan/Altima	02BA	C	008751SG	7,468	Standard (S)	678	12	8,136.0			-	
19	2021	Nissan/Altima	02BA	C	008756SG	7,168	Standard (S)	678	12	8,136.0			-	
20	2021	Nissan/Altima	02BA	C	008758SG	20,387	Standard (S)	678	12	8,136.0			-	
21	2021	Nissan/Altima	02BA	C	008759SG	16,485	Standard (S)	678	12	8,136.0			-	
22	2021	Nissan/Altima	02BA	C	008768SG	18,208	Standard (S)	678	12	8,136.0			-	
23	2021	Nissan/Altima	02BA	C	008773SG	18,490	Standard (S)	678	12	8,136.0			-	
24	2021	Nissan/Altima	02BA	C	008777SG	37,739	Standard (S)	678	12	8,136.0			-	
25	2021	Nissan/Altima	02BA	C	008780SG	10,543	Standard (S)	678	12	8,136.0			-	
26	2021	Nissan/Altima	02BA	C	008781SG	10,228	Standard (S)	678	12	8,136.0			-	
27	2021	Nissan/Altima	02BA	C	008783SG	11,345	Standard (S)	678	12	8,136.0			-	
28	2021	Nissan/Altima	02BA	C	008788SG	6,041	Standard (S)	678	12	8,136.0			-	
29	2021	Nissan/Altima	02BA	C	009260SG	17,822	Standard (S)	678	12	8,136.0			-	
								TOTAL LONG TERM: 233,856.0			TOTAL SHORT TERM:		-	

Operational(O) rate for FY27 will be
** Code A = additional leased vehicle request C = vehicle currently leased R = request to replace previously purchased vehicle

FY26 APPROPRIATION REQUEST
FORM E-6B LEASED PASSENGER-RELATED VEHICLES
Account code 542800

LEASED VEHICLE INFORMATION @ 7/1/25

Agency Name: New Mexico Division of Vocational Rehabilitation
Program Name: Disability Determination Services

Business Unit: 64400
Program Code: P511

Item No.	LONG TERM LEASES ONLY						Long Term Only				SHORT TERM ONLY			Put (x) if Fed \$
							Lease Type	A	B	A x B = C	D	E	D x E = F	
	Year	Make/Model	Vehicle Type	A** R C	License Plate Number	Mileage As of 7/1/25	Operational (O) or Standard (S)	FY27 Monthly Rate S= Rate Schedule	Number of months to lease	Total cost Rate FY27	Daily Rate Based On Vehicle Type	No. of Days	Total Lease Rate	
1	2024	Nissan/Altima	02BA	C	010462SG	207	Standard (S)	678	12	8,136.0			-	
2										-			-	
3										-			-	
4										-			-	
5										-			-	
6										-			-	
7										-			-	
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11										-			-	
12										-			-	
13										-	-		-	
14										-			-	
15										-			-	
16										-			-	
17										-			-	
18										-			-	
19										-			-	
								TOTAL LONG TERM:		8,136.0	TOTAL SHORT TERM:		-	

Operational(O) rate for FY27 will be

** Code A = additional leased vehicle request C = vehicle currently leased R = request to replace previously purchased vehicle