

## FY27 Appropriation Request Checklist

Agency Name: Office of the State Engineer

Business Unit: 55000

### Reports to Include in PDF Submission

Agency	P551	P552	P553	P554	Form #	Title	
					Cvr Ltr	Cover Letter	<i>Agency Level</i>
					S-1	Certification	<i>Agency Level</i>
					S-2	Organizational Chart	<i>Agency/Program Level</i>
					S-8	Financial Summary (BFM)	<i>Agency/Program Level</i>
					S-9	Account Code Revenue / Expenditure Report	<i>Agency/Program Level</i>
					S-10	Fund Balance Projection	<i>Fund Level</i>
					S-13	Detail of Rate Line Items (see instructions)	<i>Agency Level</i>
					P-1	Program Narrative	<i>Program Level</i>
					R-2	Transfer Report	<i>Agency Level</i>
					REV/EXP	Revenue-Expenditure Comparison Report	<i>Agency/Program Level</i>
					FFRW	Detail of Federal Funds Revenue Worksheet	<i>Agency/Program Level</i>
					EB-1	Expansion Justifications	<i>Program Level</i>
					EB-2	Expansion Fiscal Summary	<i>Program Level</i>
					EB-3	Expansion Line Item Detail	<i>Program Level</i>
					LFR	Legislating for Results Expansion Tool	<i>Program Level</i>
					E4	Pcode Detail	<i>Program Level</i>
					E5	Contract by Pcode	<i>Program Level</i>
					SAR	Special Appropriation Request Report	<i>Agency Level</i>
					APR	Annual Performance Report	<i>Program Level</i>
					Table 2	Table 2 Performance Measure Summary	<i>Program Level</i>
					SP	Strategic Plan	<i>Agency Level</i>
					ITP	Information Technology Plan	<i>Agency Level</i>
					C-1	Base Operating Budget	<i>Agency Level</i>
					C-2	IT Request Plan	<i>Agency Level</i>
					Perf Audit	Update to LFC Performance Audits (within last 2 years)	<i>Agency Level</i>

### Documents to Attach in BFM (PDF Optional)

### Where to Attach

					Board Cert	Board or Commission Budget Certification	<i>Form 9900</i>
					E-6B	Leased Passenger-Related Vehicles	<i>Form 3300/4300</i>

# Office of the State Engineer



## **FY27 Operating Budget Request**

**September 2, 2025**





**STATE OF NEW MEXICO  
OFFICE OF THE STATE ENGINEER**

CONCHA ORTIZ Y PINO BUILDING, 130 SOUTH CAPITOL, SANTA FE, NM 87501  
TELEPHONE: (505) 827-6091

**ELIZABETH K. ANDERSON, P.E.  
STATE ENGINEER**

Mailing Address:  
P.O. Box 25102  
Santa Fe, NM 87504-5102

September 2, 2025

Wayne Probst, Cabinet Secretary  
Department of Finance & Administration  
Bataan Memorial Bldg., Ste 190  
Santa Fe, NM 87501

Dear Secretary Probst:

With this letter I am pleased to submit the Office of the State Engineer's FY27 Appropriation Request on behalf of the agency.

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Jeff Primm  
Program Support Director  
Office of the State Engineer

**APPROPRIATION REQUEST  
CERTIFICATION  
FORM S-1**


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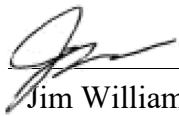
Agency Name: State Engineer

Business Unit: 55000

*I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.*



Elizabeth K Anderson, P.E., State Engineer



Jim Williamson, Agency CFO

PO Box 25102  
Office of the State Engineer  
495 Old Santa Fe Trail  
Santa Fe, NM 87504

(505) 372-9158

[jim.williamson@ose.nm.gov](mailto:jim.williamson@ose.nm.gov)

*Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.*

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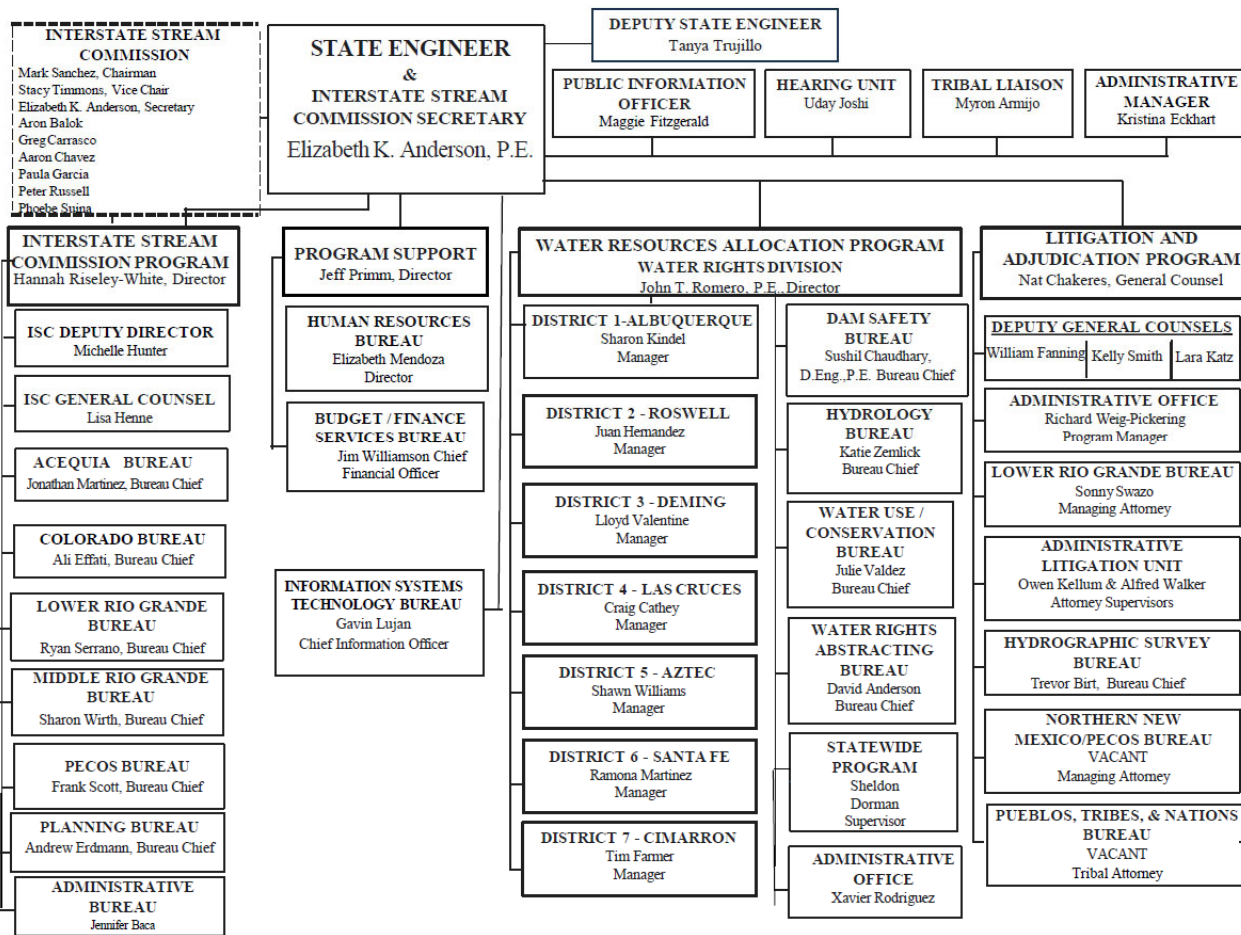


Agency Name: Office of the State Engineer  
 Program Name: \_\_\_\_\_

Business Unit: 55000  
 Program Code: \_\_\_\_\_

## APPROPRIATION REQUEST ORGANIZATION CHART

### OFFICE OF THE STATE ENGINEER / INTERSTATE STREAM RIGHTS COMMISSION ORGANIZATIONAL CHART



Check Box if this form is a revision

Revision no: \_\_\_\_\_

Revision Date: 6/30/2011

Page



State of New Mexico  
**S-8 Financial Summary**  
 (Dollars in Thousands)

**BU**    **PCode**    **Department**  
 55000    0000    0000000000

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
<b>REVENUE</b>							
111 General Fund Transfers	34,149.5	33,382.3	38,441.4	0.0	39,773.9	1,002.2	40,776.1
112 Other Transfers	12,468.3	13,235.5	12,561.5	0.0	12,561.5	0.0	12,561.5
120 Federal Revenues	0.0	604.8	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	3,689.0	3,689.0	3,998.2	0.0	4,038.9	0.0	4,038.9
150 Fund Balance	751.2	751.2	751.2	0.0	751.2	0.0	751.2
<b>REVENUE, TRANSFERS</b>	<b>51,058.0</b>	<b>51,662.8</b>	<b>55,752.3</b>	<b>0</b>	<b>57,125.5</b>	<b>1,002.2</b>	<b>58,127.7</b>
<b>REVENUE</b>	<b>51,058.0</b>	<b>51,662.8</b>	<b>55,752.3</b>	<b>0</b>	<b>57,125.5</b>	<b>1,002.2</b>	<b>58,127.7</b>
<b>EXPENSE</b>							
200 Personal services and employee benefits	38,089.3	35,090.8	41,813.6	49,957.3	43,072.8	832.2	43,905.0
300 Contractual services	7,245.7	3,591.1	7,745.7	0.0	7,745.7	0.0	7,745.7
400 Other	5,643.0	6,785.6	6,113.0	0.0	6,227.0	170.0	6,397.0
<b>EXPENDITURES</b>	<b>50,978.0</b>	<b>45,467.5</b>	<b>55,672.3</b>	<b>49,957.26</b>	<b>57,045.5</b>	<b>1,002.2</b>	<b>58,047.7</b>
500 Other financing uses	80.0	80.0	80.0	0.0	80.0	0.0	80.0
<b>OTHER FINANCING USES</b>	<b>80.0</b>	<b>80.0</b>	<b>80.0</b>	<b>0</b>	<b>80.0</b>	<b>0.0</b>	<b>80.0</b>
<b>EXPENSE</b>	<b>51,058.0</b>	<b>45,547.5</b>	<b>55,752.3</b>	<b>49,957.26</b>	<b>57,125.5</b>	<b>1,002.2</b>	<b>58,127.7</b>
<b>FTE POSITIONS</b>							
810 Permanent	368.00	0.00	368.00	401.00	368.00	7.00	375.00
820 Term	12.00	0.00	15.00	0.00	13.00	0.00	13.00
830 Temporary	28.00	0.00	28.00	0.00	33.00	0.00	33.00
<b>FTEs</b>	<b>408.00</b>	<b>0.00</b>	<b>411.00</b>	<b>401.00</b>	<b>414.00</b>	<b>7.00</b>	<b>421.00</b>
<b>FTE POSITIONS</b>	<b>408.00</b>	<b>0.00</b>	<b>411.00</b>	<b>401.00</b>	<b>414.00</b>	<b>7.00</b>	<b>421.00</b>



BU PCode Department  
55000 0000 0000000000

**S-9 Account Code Revenue/Expenditure Summary**  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	34,149.5	33,382.3	38,441.4	0.0	39,773.9	1,002.2	40,776.1
<b>111</b>	<b>General Fund Transfers</b>	<b>34,149.5</b>	<b>33,382.3</b>	<b>38,441.4</b>	<b>0.0</b>	<b>39,773.9</b>	<b>1,002.2</b>	<b>40,776.1</b>
425909	Other Services - Interagency	0.0	0.0	0.0	0.0	0.0	0.0	0.0
499905	Other Financing Sources	182.3	949.5	182.3	0.0	182.3	0.0	182.3
499906	OFS - INTRA-Agency	12,286.0	12,286.0	12,379.2	0.0	12,379.2	0.0	12,379.2
499910	O/F Sources - CU	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>112</b>	<b>Other Transfers</b>	<b>12,468.3</b>	<b>13,235.5</b>	<b>12,561.5</b>	<b>0.0</b>	<b>12,561.5</b>	<b>0.0</b>	<b>12,561.5</b>
451903	Federal Direct - Operating	0.0	604.8	0.0	0.0	0.0	0.0	0.0
<b>120</b>	<b>Federal Revenues</b>	<b>0.0</b>	<b>604.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
441101	Interest On Bank Deposits	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
496901	Miscellaneous Revenue	2,759.6	2,759.6	3,036.7	0.0	3,036.7	0.0	3,036.7
496903	Miscellaneous Revenue	929.4	929.4	961.5	0.0	1,002.2	0.0	1,002.2
<b>130</b>	<b>Other Revenues</b>	<b>3,689.0</b>	<b>3,689.0</b>	<b>3,998.2</b>	<b>0.0</b>	<b>4,038.9</b>	<b>0.0</b>	<b>4,038.9</b>
325900	Restricted FB - Gov	751.2	751.2	751.2	0.0	751.2	0.0	751.2
<b>150</b>	<b>Fund Balance</b>	<b>751.2</b>	<b>751.2</b>	<b>751.2</b>	<b>0.0</b>	<b>751.2</b>	<b>0.0</b>	<b>751.2</b>
<b>TOTAL REVENUE</b>		<b>51,058.0</b>	<b>51,662.8</b>	<b>55,752.3</b>	<b>0</b>	<b>57,125.5</b>	<b>1,002.2</b>	<b>58,127.7</b>
520100	Exempt Perm Positions P/T&F/T	860.2	959.1	4,353.2	1,042.0	1,484.4	0.0	1,484.4
520200	Term Positions	412.1	885.3	1,027.4	7.3	196.1	0.0	196.1
520300	Classified Perm Positions F/T	27,210.1	23,095.2	25,771.4	34,713.4	29,011.4	621.2	29,632.6
520500	Temporary Positions F/T & P/T	150.0	352.2	213.3	22.1	350.8	0.0	350.8
520600	Paid Unused Sick Leave	0.0	39.0	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	2.5	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	141.0	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	2,489.4	2,374.2	1,831.1	4,615.6	3,436.0	39.3	3,475.3
521200	Retirement Contributions	4,481.6	4,797.1	5,030.0	6,636.8	5,636.0	118.2	5,754.2
521300	F I C A	1,829.6	1,834.0	2,576.0	2,193.5	1,953.7	38.0	1,991.7
521400	Workers' Comp Assessment Fee	3.3	2.8	3.5	0.0	3.5	0.0	3.5
521410	GSD Work Comp Insur Premium	30.5	30.5	211.5	0.0	185.5	0.0	185.5
521500	Unemployment Comp Premium	16.1	78.9	10.8	0.0	8.2	0.0	8.2
521600	Employee Liability Ins Premium	62.8	0.0	146.5	0.0	180.6	0.0	180.6
521700	RHC Act Contributions	543.6	498.9	638.9	726.5	626.6	15.5	642.1
<b>200</b>	<b>Personal services and employee benef</b>	<b>38,089.3</b>	<b>35,090.8</b>	<b>41,813.6</b>	<b>49,957.3</b>	<b>43,072.8</b>	<b>832.2</b>	<b>43,905.0</b>

**BU PCode Department**  
 55000 0000 0000000000

**S-9 Account Code Revenue/Expenditure Summary**  
 (Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
535200	Professional Services	2,732.1	1,333.4	3,217.1	0.0	5,529.2	0.0	5,529.2
535300	Other Services	2,565.6	1,029.7	2,734.6	0.0	422.5	0.0	422.5
535400	Audit Services	52.0	76.3	80.0	0.0	80.0	0.0	80.0
535500	Attorney Services	1,734.8	1,086.2	1,597.8	0.0	1,597.8	0.0	1,597.8
535600	IT Services	161.2	65.4	116.2	0.0	116.2	0.0	116.2
<b>300</b>	<b>Contractual services</b>	<b>7,245.7</b>	<b>3,591.1</b>	<b>7,745.7</b>	<b>0.0</b>	<b>7,745.7</b>	<b>0.0</b>	<b>7,745.7</b>
542100	Employee I/S Mileage & Fares	27.8	5.8	10.2	0.0	9.9	0.0	9.9
542200	Employee I/S Meals & Lodging	59.6	34.8	44.3	0.0	39.3	0.0	39.3
542300	Brd & Comm Mbr Meals & Lodging	10.0	2.1	2.5	0.0	2.5	0.0	2.5
542310	Brd & Comm Mbr Mileage & Fares	3.8	1.6	3.0	0.0	3.0	0.0	3.0
542500	Transp - Fuel & Oil	66.2	69.8	90.0	0.0	69.1	2.0	71.1
542600	Transp - Parts & Supplies	5.0	0.9	8.0	0.0	1.5	0.0	1.5
542700	Transp - Transp Insurance	10.0	0.0	10.0	0.0	10.0	0.0	10.0
542800	State Transp Pool Charges	215.5	270.3	289.9	0.0	292.8	0.0	292.8
543100	Maint - Grounds & Roadways	41.5	22.4	30.0	0.0	30.0	0.0	30.0
543200	Maint - Furn, Fixt, Equipment	90.9	351.9	175.1	0.0	180.8	0.0	180.8
543300	Maint - Buildings & Structures	46.3	85.8	32.3	0.0	31.3	0.0	31.3
543400	Maint - Property Insurance	0.1	0.0	0.1	0.0	0.1	0.0	0.1
543500	Maint - Supplies	1.1	0.0	1.0	0.0	0.5	0.0	0.5
543700	Maintenance Services	13.2	2.8	13.2	0.0	3.2	0.0	3.2
543820	Maintenance IT	15.7	0.0	5.2	0.0	5.2	0.0	5.2
543830	IT HW/SW Agreements	289.2	244.4	405.3	0.0	402.1	3.0	405.1
544000	Supply Inventory IT	229.6	331.7	200.2	0.0	191.2	3.0	194.2
544100	Supplies-Office Supplies	51.2	40.8	46.2	0.0	41.2	5.0	46.2
544200	Supplies-Medical, Lab, Personal	2.0	0.1	2.0	0.0	2.0	0.0	2.0
544400	Supplies-Field Supplies	28.0	21.2	27.0	0.0	31.5	5.0	36.5
544700	Supplies-Clothing, Unifrms, Linen	2.2	11.8	13.2	0.0	9.0	0.0	9.0
544800	Supplies-Education&Recreation	3.8	1.4	4.3	0.0	2.0	0.0	2.0
544900	Supplies-Inventory Exempt	26.1	61.7	43.0	0.0	40.0	0.0	40.0
545600	Reporting & Recording	24.0	7.1	17.0	0.0	18.0	0.0	18.0
545700	ISD Services	157.1	193.8	227.2	0.0	329.6	0.0	329.6
545710	DOIT HCM Assessment Fees	42.6	133.8	133.0	0.0	154.5	0.0	154.5
545900	Printing & Photo Services	10.0	32.2	22.0	0.0	14.0	0.0	14.0

BU PCode Department  
55000 0000 0000000000

**S-9 Account Code Revenue/Expenditure Summary**  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
545909	Printing & Photo - Interagency	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546100	Postage & Mail Services	16.6	31.0	14.1	0.0	18.6	0.0	18.6
546310	Utilities - Sewer/Garbage	1.5	4.2	31.8	0.0	27.2	0.0	27.2
546320	Utilities - Electricity	497.2	113.9	124.8	0.0	124.8	0.0	124.8
546330	Utilities - Water	10.6	0.8	1.9	0.0	1.9	0.0	1.9
546340	Utilities - Natural Gas	6.5	1.6	2.5	0.0	3.0	0.0	3.0
546350	Utilities - Propane	1.5	0.1	1.5	0.0	1.5	0.0	1.5
546400	Rent Of Land & Buildings	1,566.6	1,205.2	1,704.1	0.0	1,704.8	150.0	1,854.8
546409	Rent Expense - Interagency	0.0	2.3	3.0	0.0	3.0	0.0	3.0
546500	Rent Of Equipment	134.8	150.6	138.0	0.0	156.1	0.0	156.1
546600	Communications	7.5	5.9	8.0	0.0	8.0	0.0	8.0
546610	DOIT Telecommunications	447.9	464.8	477.7	0.0	547.6	0.0	547.6
546700	Subscriptions/Dues/License Fee	266.5	293.6	356.9	0.0	352.3	0.0	352.3
546800	Employee Training & Education	36.4	51.0	45.7	0.0	47.7	2.0	49.7
546900	Advertising	3.8	4.2	4.2	0.0	6.0	0.0	6.0
547000	Legal Settlements	0.0	15.0	0.0	0.0	0.0	0.0	0.0
547200	Grants To Individuals	20.0	0.0	0.0	0.0	0.0	0.0	0.0
547400	Grants To Local Governments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	681.0	2,092.3	950.6	0.0	929.1	0.0	929.1
547999	Request to Pay Prior Year	0.0	119.1	3.0	0.0	3.0	0.0	3.0
548300	Information Tech Equipment	95.0	200.1	96.9	0.0	79.9	0.0	79.9
548400	Other Equipment	91.0	0.0	30.0	0.0	30.0	0.0	30.0
548900	Buildings & Structures	222.5	52.7	221.9	0.0	221.9	0.0	221.9
549600	Employee O/S Mileage & Fares	40.5	21.4	18.2	0.0	24.7	0.0	24.7
549700	Employee O/S Meals & Lodging	23.1	27.6	23.0	0.0	21.6	0.0	21.6
<b>400</b>	<b>Other</b>	<b>5,643.0</b>	<b>6,785.6</b>	<b>6,113.0</b>	<b>0.0</b>	<b>6,227.0</b>	<b>170.0</b>	<b>6,397.0</b>
555100	Other Financing Uses	80.0	80.0	80.0	0.0	80.0	0.0	80.0
555106	OFU - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>500</b>	<b>Other financing uses</b>	<b>80.0</b>	<b>80.0</b>	<b>80.0</b>	<b>0.0</b>	<b>80.0</b>	<b>0.0</b>	<b>80.0</b>
<b>TOTAL EXPENSE</b>		<b>51,058.0</b>	<b>45,547.5</b>	<b>55,752.3</b>	<b>49,957.26</b>	<b>57,125.5</b>	<b>1,002.2</b>	<b>58,127.7</b>
810	Permanent	368.00	0.00	368.00	401.00	368.00	7.00	375.00
810	Permanent	368.00	0.00	368.00	401.00	368.00	7.00	375.00
820	Term	12.00	0.00	15.00	0.00	13.00	0.00	13.00

**BU**    **PCode**    **Department**  
 55000   0000    0000000000

**S-9 Account Code Revenue/Expenditure Summary**  
 (Dollars in Thousands)

820	Term	12.00	0.00	15.00	0.00	13.00	0.00	13.00
830	Temporary	28.00	0.00	28.00	0.00	33.00	0.00	33.00
830	Temporary	28.00	0.00	28.00	0.00	33.00	0.00	33.00
<b>TOTAL FTE POSITIONS</b>		<b>408.00</b>	<b>0.00</b>	<b>411.00</b>	<b>401.00</b>	<b>414.00</b>	<b>7.00</b>	<b>421.00</b>

# APPROPRIATION REQUEST

## FORM S-10 FUND BALANCE PROJECTION

*(In Whole Dollars)*

Agency: <u>State Engineer</u>	Business Unit: <u>55000</u>
Fund Name: <u>Irrigation Works Construct Fund</u>	Fund Number: <u>32600</u>
Legal Auth. <u>72-14-23 NMSA 1978</u>	

**BEGINNING BALANCE**

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY25	30,592,500
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**ADJUSTMENTS**

**Add:**

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY25	0
Other (explain in detail)	0

**Deduct:**

Liabilities not reflected in FCD Reports at close of FY25	(5,803,100)
Fund balance designated by law for future expenditure (non-reverting funds)	0
Amount due to State General Fund or other fund designated by statute	0
Other (explain in detail)	0
FY25 revision not reflected in liabilities	0
<b>Total Adjustments</b>	<b>(5,803,100)</b>

<b>ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY25</b>	<b>24,789,400</b>
------------------------------------------------------------------------	-------------------

**Add:**

Projected revenue/sources (less fund balance budgeted) for FY26	9,334,800
-----------------------------------------------------------------	-----------

**Deduct:**

Projected total expenditures for FY26	(12,766,300)
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<b>ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY26</b>	<b>21,357,900</b>
-----------------------------------------------------------------------	-------------------

**Add:**

Projected revenue/sources (less fund balance requested) for FY27	9,334,800
------------------------------------------------------------------	-----------

**Deduct:**

Total expenditures budgeted in appropriation request	(9,222,400)
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<b>ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27</b>	<b>21,470,300</b>
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# APPROPRIATION REQUEST

## FORM S-10 FUND BALANCE PROJECTION

*(In Whole Dollars)*

Agency: <u>State Engineer</u>	Business Unit: <u>55000</u>
Fund Name: <u>Impr Rio Grande Income Fund</u>	Fund Number: <u>32800</u>
Legal Auth. <u>72-14-4-NMSA-1978</u>	

**BEGINNING BALANCE**

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY25	5,495,700
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**ADJUSTMENTS**

**Add:**

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY25	0
Other (explain in detail)	0

**Deduct:**

Liabilities not reflected in FCD Reports at close of FY25	(1,759,800)
Fund balance designated by law for future expenditure (non-reverting funds)	0
Amount due to State General Fund or other fund designated by statute	0
Other (explain in detail)	0
FY25 revision not reflected in liabilities	0
<b>Total Adjustments</b>	<b>(1,759,800)</b>

<b>ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY25</b>	<b>3,735,900</b>
------------------------------------------------------------------------	------------------

**Add:**

Projected revenue/sources (less fund balance budgeted) for FY26	2,032,100
-----------------------------------------------------------------	-----------

**Deduct:**

Projected total expenditures for FY26	(2,936,200)
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<b>ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY26</b>	<b>2,831,800</b>
-----------------------------------------------------------------------	------------------

**Add:**

Projected revenue/sources (less fund balance requested) for FY27	2,032,100
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**Deduct:**

Total expenditures budgeted in appropriation request	(2,504,600)
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<b>ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27</b>	<b>2,359,300</b>
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State of New Mexico

**Rate Report - Selected Line Items for Rates**  
(Dollars in Thousands)

			-----FY 2027-----							
Org Unit	Line		2024-25	2025-26	Request		Recommendation		Opbud	
			Actuals	OpBud	Base	Expansion	Base	Expansion		
<b>55000 P551</b>	<b>Water Resource Allocation</b>	521410	GSD Work Comp Insur Premium	0	78.4	93.4	0	0	0.0	0.0
		521600	Employee Liability Ins Premium	0	50.1	88.1	0	0	0.0	0.0
		542800	State Transp Pool Charges	192.73	200.1	220.1	0	0	0.0	0.0
		545700	ISD Services	105.72	118.8	160.8	0	0	0.0	0.0
		545710	DOIT HCM Assessment Fees	70.15	69.5	70.1	0	0	0.0	0.0
		546610	DOIT Telecommunications	252.84	249.8	277.8	0	0	0.0	0.0
<b>55000</b>	<b>P551</b>	<b>Water Resource Allocation</b>		<b>621.45</b>	<b>766.7</b>	<b>910.3</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>
<b>55000 P552</b>	<b>Interstate Stream Compact Compliance</b>	521410	GSD Work Comp Insur Premium	0	26.7	33.6	0	0	0.0	0.0
		521600	Employee Liability Ins Premium	0	17.1	32.7	0	0	0.0	0.0
		542800	State Transp Pool Charges	51.65	46.7	43.6	0	0	0.0	0.0
		545700	ISD Services	31.66	40.4	60	0	0	0.0	0.0
		545710	DOIT HCM Assessment Fees	23.74	23.7	30	0	0	0.0	0.0
		546610	DOIT Telecommunications	80.8	85	99.3	0	0	0.0	0.0
<b>55000</b>	<b>P552</b>	<b>Interstate Stream Compact Compliance</b>		<b>187.85</b>	<b>239.6</b>	<b>299.2</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>
<b>55000 P553</b>	<b>Litigation and Adjudication</b>	521410	GSD Work Comp Insur Premium	0	25.9	33.6	0	0	0.0	0.0
		521600	Employee Liability Ins Premium	0	16.5	32.7	0	0	0.0	0.0
		542800	State Transp Pool Charges	23.07	29.1	22	0	0	0.0	0.0
		545700	ISD Services	27.56	39.2	60	0	0	0.0	0.0
		545710	DOIT HCM Assessment Fees	23.02	22.9	30	0	0	0.0	0.0
		546610	DOIT Telecommunications	68.74	82.4	99.3	0	0	0.0	0.0
<b>55000</b>	<b>P553</b>	<b>Litigation and Adjudication</b>		<b>142.39</b>	<b>216</b>	<b>277.6</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>
<b>55000 P554</b>	<b>Program Support</b>	521410	GSD Work Comp Insur Premium	30.5	80.5	24.9	0	0	0.0	0.0
		521500	Unemployment Comp Premium	78.92	10.8	8.2	0	0	0.0	0.0
		521600	Employee Liability Ins Premium	0	62.8	27.1	0	0	0.0	0.0
		535400	Audit Services	76.34	80	80	0	0	0.0	0.0
		542700	Transp - Transp Insurance	0	10	10	0	0	0.0	0.0
		542800	State Transp Pool Charges	2.83	14	7.1	0	0	0.0	0.0
		543400	Maint - Property Insurance	0	0.1	0.1	0	0	0.0	0.0
		545700	ISD Services	28.81	28.8	48.8	0	0	0.0	0.0
		545710	DOIT HCM Assessment Fees	16.91	16.9	24.4	0	0	0.0	0.0
		546610	DOIT Telecommunications	62.43	60.5	71.2	0	0	0.0	0.0

**Rate Report - Selected Line Items for Rates**  
(Dollars in Thousands)

Org Unit			Line	2024-25 Actuals	2025-26 OpBud	-----FY 2027-----				
						Request		Recommendation		Opbud
					Base	Expansion	Base	Expansion		
55000	P554	Program Support		296.74	364.4	301.8	0	0	0.0	0.0
				<b>1,248.43</b>	<b>1,586.7</b>	<b>1,788.9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>

State of New Mexico  
**Rate Report - Selected Line Items for Rates**  
(Dollars in Thousands)

Totals by Line Item			-----FY 2027-----						
BusUnit	Line Item	2024-25	2025-26	Request		Recommendation		Opbud	
		Actuals	Opbud	Base	Expansion	Base	Expansion		
55000	521410	GSD Work Comp Insur Premium	30.5	211.5	185.5	0	0	0.0	0.0
	521500	Unemployment Comp Premium	78.92	10.8	8.2	0	0	0.0	0.0
	521600	Employee Liability Ins Premium	0	146.5	180.6	0	0	0.0	0.0
	535400	Audit Services	76.34	80	80	0	0	0.0	0.0
	542700	Transp - Transp Insurance	0	10	10	0	0	0.0	0.0
	542800	State Transp Pool Charges	270.28	289.9	292.8	0	0	0.0	0.0
	543400	Maint - Property Insurance	0	0.1	0.1	0	0	0.0	0.0
	545700	ISD Services	193.76	227.2	329.6	0	0	0.0	0.0
	545710	DOIT HCM Assessment Fees	133.82	133	154.5	0	0	0.0	0.0
	546610	DOIT Telecommunications	464.81	477.7	547.6	0	0	0.0	0.0
		<b>Grand Total</b>	<b>1,248.43</b>	<b>1,586.7</b>	<b>1,788.9</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>



**R-2 Transfers**  
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2024-25 Actual Transfers	2025-26 Adopted Transfers	2026-27 Agency GF	2026-27 Agency OSF	2026-27 Agency ISF/IAT	2026-27 Agency FF	2026-27 Total Request	Justification
P553	21400	555100	Other Financi	P620	51200	499905	Other Financi	80	0	0	80	0	0	80	Transfer of WPF earmark to AOC
<b>Sum:</b>									<b>0</b>	<b>0</b>	<b>80</b>	<b>0</b>	<b>0</b>	<b>80</b>	



State of New Mexico  
**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Primm  
**Phone:** 505 629-5791

**Request Type:** Special (FY 27)

**Rank:** 1

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	50,000.0	Contractual Services	50,000.0
<b>Total Sources</b>	<b>50,000.0</b>	<b>Total Uses</b>	<b>50,000.0</b>
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

For depletion reductions and increasing water supply in the Lower Rio Grande, and for implementing the settlement resolving interstate litigation on the Lower Rio Grande, for expenditure in fiscal years 2026 through 2029

**Justification Quantitative Data (Description)**

The State of New Mexico has reached a historic settlement regarding the apportionment of waters between Texas and New Mexico in the lower Rio Grande. The settlement establishes an index delivery requirement and calls for New Mexico to reduce depletions from groundwater pumping. It is critical for the Interstate Stream Commission (ISC) to begin acquiring water rights to reduce depletions as soon as possible so that those reductions can begin helping New Mexico's state-line deliveries. The ISC already has considerable data and capacity to rapidly implement a depletion reduction program due to its initiation of a Groundwater Conservation Program over the past three years. This special appropriation is not expected to cover the entire cost of the depletion reduction program, but should cover costs for the first several years of the program.

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

To ensure compliance with interstate water settlement in the lower Rio Grande by reducing depletions and increasing water supply. This also implements portions of the Governor's 50-Year Water Action Plan.

**Request: How the dollars will be spent.**

These funds will be used to fund settlement implementation efforts.

**Request: Explain why request is nonrecurring need.**

The obligation to reduce depletions will be met, at least in part, through the permanent acquisition and retirement of groundwater rights. These will be one-time purchases. Therefore, this is a non-recurring need.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

Failure to comply with New Mexico's interstate obligations could result in renewed litigation and the risk of adverse court rulings that could mandate severe curtailment of groundwater use in the lower Rio Grande, with catastrophic consequences for the economy of the region.

**Performance: How will agency performance be affected.**

Funding to implement these measures would provide powerful tools for ensuring interstate water delivery obligations are met.

**Performance: How will agency performance will be improved.**

Funding to implement these measures would provide powerful tools for ensuring interstate water delivery obligations are met.

**Brief description of problem agency is addressing.**

The best solution for meeting interstate delivery obligations is to have a range of tools at the state's disposal.

State of New Mexico  
**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Primm  
**Phone:** 505 629 5791

**Request Type:** Special (FY 27)

**Rank:** 2

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	35,000.0	Other	35,000.0
<b>Total Sources</b>	<b>35,000.0</b>	<b>Total Uses</b>	<b>35,000.0</b>
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

to support and fund indian water rights settlements, for expenditure or placement in the Indian Water Rights Settlement Fund in fiscal years 2026 through 2029.

**Justification Quantitative Data (Description)**

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

New Mexico has a collective obligation of approximately \$240 million under the new Indian Water Rights settlements signed by Governor Lujan Grisham. We need to continue devoting funds towards those settlements. The past two years we have received special appropriations of \$20 million and \$25 million, respectively, which put us on track to fully fund the settlements within ten years if the appropriation trend continues.

**Request: How the dollars will be spent.**

This funding will be used primarily for allocations to the non-pueblo settlement beneficiaries project development as identified in the settlement agreements. The total amount of obligations under Indian Water Rights Settlements over the next decade will be approximately \$240 million under currently pending settlements and settlement-related litigation. Therefore, annual appropriations in the \$20-\$40 million range will be required to fully fund the settlements.

**Request: Explain why request is nonrecurring need.**

This request is to meet the state's one-time obligations to fund Indian Water Rights Settlement projects, and is not an ongoing operational obligation.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

Resolving the most senior water rights is crucial for New Mexico water rights administration, and leveraging federal funding is necessary to accomplish that goal. There would be a significant risk associated with not funding this request in that the lack of demonstration of commitment may risk federal support for these settlements and during a time of significant state surplus, the timing is ideal to address state settlement commitments.

**Performance: How will agency performance be affected.**

Resolution of indian water rights will remove barriers to full adjudication of effected basins.

**Performance: How will agency performance will be improved.**

The agency has achieved important milestones in completing three IWRS agreements and its performance relative to implementing these and future settlements would be enhanced by this fund deposit.

**Brief description of problem agency is addressing.**

The current and pending settlement obligations of the state will be partially addressed with this IWRS funding and will send a strong message to Congress to follow through on its federal Indian Trust responsibilities and approve the current introduced legislation. This fund deposit also assures our tribal and non-tribal settlement parties that the state is committed to its obligations as well.

FY27 OpBud Request, Page 2

State of New Mexico  
**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Primm  
**Phone:** 505 629 5791

**Request Type:** Special (FY 27)

**Rank:** 3

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	5,000.0	Contractual Services	5,000.0
<b>Total Sources</b>	<b>5,000.0</b>	<b>Total Uses</b>	<b>5,000.0</b>
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

for implementation of the Water Security Planning Act, 50-Year Water Action Plan and modernization of agency online information and engagement tools

**Justification Quantitative Data (Description)**

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

Solidifying Governor Lujan Grisham's legacy on water requires a final push to implement, and document the many successes already achieved by the 50YWAP. Implementation of the Water Security Planning Act, which re-envision regional water planning for New Mexico, will require effort to stand up the future regions post-rule promulgation, to be completed this year. Both of these efforts require investments in water education and water workforce development. Modernization of OSE/ISC, particularly online information, Water Data Act implementation and engagement tools will ensure the best service and outcomes for New Mexico communities and bring the agency into the 21st century.

**Request: How the dollars will be spent.**

Implementation of the Water Security Planning Act over the next two years will require finalizing the new rules and guidelines called for by the act that create the framework for regional water planning for decades to come, beginning the process of standing up regional water planning entities, creating a template for annual reporting to the legislature on water project priorities for funding and the ongoing outcomes of the planning process; and establishing effective coordination between state agencies related to regional water planning.

Implementation of the OSE/ISC-specific 50-Year Water Action Plan recommendations over the next two years will require developing a public education campaign, working with New Mexico's agricultural communities to develop potential programs to incentivize effective water conservation initiatives, and supporting water workforce development activities.

This work described above also supports further implementation of the Water Data Act and helps ensure agency data and information are readily available to water managers and the public, including through a modernized online presence and web-based tools.

**Request: Explain why request is nonrecurring need.**

Standing up the efforts called for by the Water Security Planning Act and the 50-Year Water Action Plan, as well as modernizing the agency's online presence and engagement tools is a one-time need.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

Failing to support communities in preparing for and responding to the significant impacts of climate change to water resources has the potential to require significant emergency funding and jeopardize human health and safety.

**Performance: How will agency performance be affected.**

Existing core functions at the agency will not be impacted by this request.

**Performance: How will agency performance will be improved.**

Effective community planning, education and outreach will enhance all aspects of agency operations, and improve the ability for the agency to effectively address water related challenges across New Mexico.

**Brief description of problem agency is addressing.**

New Mexico is facing unprecedented impacts of climate change to our landscape and water resources as evidenced by recent forest fires and post fire flooding events. By implementing the WSPA and the OSE/ISC-specific recommendations in the 50-Year Water Action Plan, this request will support communities across New Mexico in preparing for and responding to the impacts of climate change.

State of New Mexico  
**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Prim  
**Phone:** 505 629 5791

**Request Type:** Special (FY 27)

**Rank:** 4

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	15,000.0	Other	15,000.0
<b>Total Sources</b>	<b>15,000.0</b>	<b>Total Uses</b>	<b>15,000.0</b>
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

to the Strategic Water Reserve fund

**Justification Quantitative Data (Description)**

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

This important tool for New Mexico helps protect stream flows for compact and species purposes and requires an infusion of funding into the new SWR Fund established in the 2025 legislative session. ISC is aware of multiple potential purchases and leases in the Middle Rio Grande and San Juan River basins that require significant funding and could support river flows to Elephant Butte Reservoir and protect New Mexico's interests in the Colorado River basin.

**Request: How the dollars will be spent.**

This funding will be spent on the purchase or lease of water rights.

**Request: Explain why request is nonrecurring need.**

A one-time infusion while funding is available will ensure longer-term viability of the fund.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

Not funding the new Strategic Water Reserve Fund would undermine the agency's ability to mitigate or solve water supply issues through the strategic leasing or purchasing of water rights.

**Performance: How will agency performance be affected.**

Having water rights in reserve provides the agency creative water supply management tools within targeted basins.

**Performance: How will agency performance will be improved.**

Having creative water supply management tools allows the agency to work toward creative regional solutions to drought, compact compliance and other water water supply issues.

**Brief description of problem agency is addressing.**

The strategic water reserve fund was created during the 2025 legislative session in SB37 for the purpose of buying or leasing water rights from willing sellers or leasers. ISC is aware of multiple potential purchases and leases in the Middle Rio Grande and San Juan River basins that require significant funding and could support river flows to Elephant Butte Reservoir and protect New Mexico's interests in the Colorado River basin.

State of New Mexico  
**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Primm  
**Phone:** 505 476 0536

**Request Type:** Special (FY 27)

**Rank:** 5

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	6,000.0	Contractual Services	6,000.0
<b>Total Sources</b>	<b>6,000.0</b>	<b>Total Uses</b>	<b>6,000.0</b>
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

for river conveyance and improvement projects along the mainstem of the Rio Grande and its tributaries, for expenditure in fiscal years 2026 through 2029

**Justification Quantitative Data (Description)**

River channel issues and sediment plugs can significantly reduce the efficiency of a river's water conveyance. For instance, a 2024 sediment plug on the Rio Chama reduced river conveyance by over 90% which prevented water from reaching downstream users, reduced compact deliveries and caused flooding and damage on adjacent properties.

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

Expediting river conveyance projects along the mainstem of the Rio Grande and its tributaries will implement Action A4 of the Governor's 50-Year Water Action Plan and support New Mexico's compact compliance and increase water levels to Elephant Butte Reservoir. These initiatives require work with federal, state, and local agencies and include technical/hydrological assessments to ensure investments in project planning, easement acquisition, project implementation, and monitoring and data collection.

**Request: How the dollars will be spent.**

The funding will be spent on river conveyance and improvement projects, some of which may not qualify as capital expenditures.

**Request: Explain why request is nonrecurring need.**

This funding is intended to expedite projects which are planned or ongoing.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

The consequences of not funding this initiative is that fewer improvements in efficiency of river conveyance and other river improvement projects could be made. Lower river conveyance efficiency would hinder improvement of water levels at Elephant Butte and also limit the amount of water available for use in New Mexico after meeting its goals for interstate compact water deliveries on the Rio Grande.

**Performance: How will agency performance be affected.**

**Performance: How will agency performance will be improved.**

River conveyance projects will increase increase the efficiency of water conveyance to maximize the amount of water that reaches Elephant Butte Reservoir.

**Brief description of problem agency is addressing.**

There is ongoing need to improve river flows through sediment removal or channel maintenance to increase water levels at Elephant Butte Reservoir and to support New Mexico's compact compliance

State of New Mexico  
**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Primm  
**Phone:** 505 629 5791

**Request Type:** Special (FY 27)

**Rank:** 6

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	2,000.0	Contractual Services	2,000.0
<b>Total Sources</b>	<b>2,000.0</b>	<b>Total Uses</b>	<b>2,000.0</b>
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

for activities that protect New Mexico's interests in the Colorado River Basin for expenditure in fiscal years 2026 through 2029

**Justification Quantitative Data (Description)**

The State of New Mexico is currently engaged in extensive discussion with the other six Colorado River Basin states related to the future of the river, including operations of Lakes Powell and Mead post-2026. Technical and legal support are needed to ensure that New Mexico's interests are well supported in these discussions, including the implications for the communities that rely on the San Juan Chama Project which provides essential water supplies for Albuquerque, Santa Fe and other water users such as the Middle Rio Grande Conservancy District.

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

Provides for sufficient contractor support to inform discussions with significant implications for New Mexico water users in the San Juan and Rio Grande. The decisions being made and implemented in the next three years may have implications for multiple decades.

**Request: How the dollars will be spent.**

These funds will be used to support technical discussions and negotiations between the seven Colorado Basin states, coordination with the U.S Department of Interior and tracking and implementation of water management decisions including those relating to Endangered Species, and Tribal water rights.

**Request: Explain why request is nonrecurring need.**

Post-2026 operations of Lakes Powell and Mead are under discussion now and dedicated effort is needed at this time.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

Failure to engage fully, including with sound technical work, could have long-term implications for New Mexico water users who rely on Colorado River waters.

**Performance: How will agency performance be affected.**

**Performance: How will agency performance will be improved.**

**Brief description of problem agency is addressing.**

**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

FY 27 (Budget Request) Page 30

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Primm  
**Phone:** 505 476 0536

**Request Type:** Special (FY 27)

**Rank:** 7

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	2,000.0	Other	2,000.0
<b>Total Sources</b>	<b>2,000.0</b>	<b>Total Uses</b>	<b>2,000.0</b>
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

to fund acequia projects statewide, for expenditure in fiscal years 2026 through 2029.

**Justification Quantitative Data (Description)**

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

Funding is needed to support and ensure long-term resilience of New Mexico's historic acequia infrastructure, including preparation for and recovery related to post fire flooding events.

**Request: How the dollars will be spent.**

These funds will support funding to acequias and community ditches statewide for projects including responding to post-forest fire flooding issues such as those requests received by ISC for for funding related to recovery to post-fire flooding events in the Hermits Peak, Calf Canyon, Black and other fires.

**Request: Explain why request is nonrecurring need.**

Acequia projects represent discrete one-time projects.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

Acequia communities across New Mexico will have less funding available to address aging infrastructure and post fire response.

**Performance: How will agency performance be affected.**

These funds will support ISC in better responding to the increased demand for acequia and community ditch infrastructure support.

**Performance: How will agency performance will be improved.**

These funds will support the ISC in meeting the current needs of acequia communities throughout New Mexico.

**Brief description of problem agency is addressing.**

The agency is working to preserve and protect vital acequia and community ditch infrastructure sustaining communities and traditional uses of water statewide.

State of New Mexico  
**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Primm  
**Phone:** 505 476 0536

**Request Type:** C2 Section 7 Request

**Rank:** 0

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	0.0	Contractual Services	1,500.0
Other Transfers	1,500.0	<b>Total Uses</b>	<b>1,500.0</b>
<b>Total Sources</b>	<b>1,500.0</b>		
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

To modernize and replace the Water Administration Technical Engineering Resource System.

**Justification Quantitative Data (Description)**

The NMOSE is requesting funding for phase II of the agency's effort to modernize and replace the agency's 25 year old legacy Water Administration Technical Engineering Resource System (WATERS). NMOSE received phase I analysis and discovery funding in the 2025 session and is currently collaborating with a contractor to conduct a project roadmap and strategic plan (budget, implementation timeline and architectural review). The agency now needs funding to move into phase II for formal project design.

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

This request will fund a contractor to move from the phase I into formal design phase which will develop detailed plans for the functional and business requirements, database design, wireframing user interface and initial project kickoff.

**Request: How the dollars will be spent.**

**Request: Explain why request is nonrecurring need.**

This request is for the development of a new IT system. Recurring operational costs of the modernized system will be requested through the agency's operating budget.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

The Water Administration Technical Engineering Resource System (WATERS) is the agency's most important IT system. It is the backbone of the agency's administration of water rights storing water rights information and images on the database side and tracking the history and current status of all water rights in the state on its transaction side. Because it was created over 25 years ago and is well beyond its expected useful life, the WATERS system represents one of the greatest threats to business continuity for the agency. It is imperative for the continuity of water rights administration that the system is updated. If the WATERS system were to fail the agency's core mission would grind to a halt. Modernizing the system would improve the customer experience, create operational efficiencies and support both the Water Data Act and the Governor's 50 year Water Plan by improving the processes for collection, administration and sharing of water data.

**Performance: How will agency performance be affected.**

Replacing the WATERS system will allow the agency to modernize a number of processes, improve the presentation and sharing of data,

**Performance: How will agency performance will be improved.**

**Brief description of problem agency is addressing.**

The WATERS system is an Informix Database written in the I4GL programming language. The system and its related processes have limitations, including the following:

Obsolete computer language - difficult to find developers.

Inflexible – difficult to make code changes and changes to data entries leading to further obsolescence due to inability to add new permit types.

Paper based, no online filings or notifications.

Entirely manual – no automated customer service tools, and no automatic expirations

No version control.

Command line based.

High maintenance and support costs - IBM (Informix)

State of New Mexico  
**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Primm  
**Phone:** 505 476 0536

**Request Type:** Special (FY 27)

**Rank:** 8

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	15,000.0	Other Financing Uses	15,000.0
<b>Total Sources</b>	<b>15,000.0</b>	<b>Total Uses</b>	<b>15,000.0</b>
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

to the irrigation works construction fund

**Justification Quantitative Data (Description)**

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

This request would provide a one time infusion into the Irrigation Works Construction Fund to address ongoing concerns about the long term solvency of the fund.

**Request: How the dollars will be spent.**

These funds will be placed into the Irrigation Works Construction Fund

**Request: Explain why request is nonrecurring need.**

A one-time infusion while funding is available should support viability of the trust fund for an additional two or more years.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

To the extent that this trust fund is depleted, there is significant risk to both projects, such as acequia rehabilitation, that depend on these monies, as well as to ongoing agency operations at the Office of the State Engineer (OSE) and the Energy, Minerals and Natural Resource Department (EMNRD), both of which are currently dependent on this fund.

**Performance: How will agency performance be affected.**

This infusion of funding to the Irrigation Works Construction Fund is intended to extend the solvency of the downward trending fund by two or more years, depending on the relative levels of revenues versus uses in out years.

**Performance: How will agency performance will be improved.**

An infusion into this trust fund will extend the timeframe that the fund can continue to meet all of its legislated uses including supporting the agencies' operational funding needs.

**Brief description of problem agency is addressing.**

For almost two decades OSE's operations have depended on trust funds intended to support water infrastructure, including New Mexico's historic acequias. This funding would be a one-time infusion into the Irrigation Works Construction Fund to address ongoing longevity/solvency concerns.

**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA**

(Prepare separate forms for each request)

FY2025 (Budget Request) Page 22

**BU:** 55000  
**Agency:** State Engineer  
**Program:**  
**Analyst:** Jeff Primm  
**Phone:** 505 476 0536

**Request Type:** C2 Section 7 Request

**Rank:** 0

**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	1,500.0	Contractual Services	1,500.0
<b>Total Sources</b>	<b>1,500.0</b>	<b>Total Uses</b>	<b>1,500.0</b>
Full Time Equivalents (FTE)			
Type	Amount of FTE	<b>Request is related to a recurring expense</b>	<b>No</b>
	0.00	<b>Request is related to a capital request</b>	<b>No</b>
<b>Total FTE</b>	<b>0.00</b>	<b>Request is related to proposed legislation</b>	<b>No</b>

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

To modernize and replace the Water Administration Technical Engineering Resource System.

**Justification Quantitative Data (Description)**

The NMOSE is requesting funding for phase II of the agency's effort to modernize and replace the agency's 25 year old legacy Water Administration Technical Engineering Resource System (WATERS). NMOSE received phase I analysis and discovery funding in the 2025 session and is currently collaborating with a contractor to conduct a project roadmap and strategic plan (budget, implementation timeline and architectural review). The agency now needs funding to move into phase II for formal project design.

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

This request will fund a contractor to move from the phase I into formal design phase which will develop detailed plans for the functional and business requirements, database design, wireframing user interface and initial project kickoff.

**Request: How the dollars will be spent.**

**Request: Explain why request is nonrecurring need.**

This request is for the development of a new IT system. Recurring operational costs of the modernized system will be requested through the agency's operating budget.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

The Water Administration Technical Engineering Resource System (WATERS) is the agency's most important IT system. It is the backbone of the agency's administration of water rights storing water rights information and images on the database side and tracking the history and current status of all water rights in the state on its transaction side. Because it was created over 25 years ago and is well beyond its expected useful life, the WATERS system represents one of the greatest threats to business continuity for the agency. It is imperative for the continuity of water rights administration that the system is updated. If the WATERS system were to fail the agency's core mission would grind to a halt. Modernizing the system would improve the customer experience, create operational efficiencies and support both the Water Data Act and the Governor's 50 year Water Plan by improving the processes for collection, administration and sharing of water data.

**Performance: How will agency performance be affected.**

Replacing the WATERS system will allow the agency to modernize a number of processes, improve the presentation and sharing of data,

**Performance: How will agency performance will be improved.**

**Brief description of problem agency is addressing.**

The WATERS system is an Informix Database written in the I4GL programming language. The system and its related processes have limitations, including the following:

Obsolete computer language - difficult to find developers.

Inflexible – difficult to make code changes and changes to data entries leading to further obsolescence due to inability to add new permit types.

Paper based, no online filings or notifications.

Entirely manual – no automated customer service tools, and no automatic expirations

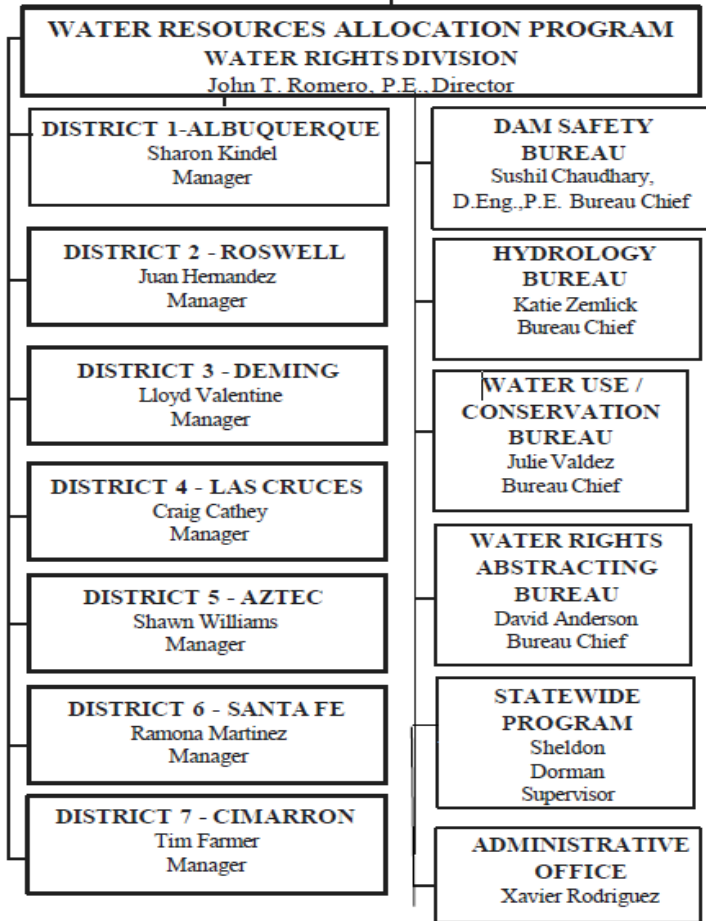
No version control.

Command line based.

High maintenance and support costs - IBM (Informix)



**APPROPRIATION REQUEST  
 ORGANIZATION CHART  
 FORM S-2**



Check Box if this form is a revision

Revision no:

Revision Date: 6/30/2011

Page

BU PCode Department  
55000 P551 000000

**S-8 Financial Summary**

(Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request -----		Total
						Expansion		
<b>REVENUE</b>								
111 General Fund Transfers	19,081.4	18,693.7	21,316.0	0.0	22,099.1	644.0		22,743.1
112 Other Transfers	723.9	1,111.6	723.9	0.0	723.9	0.0		723.9
120 Federal Revenues	0.0	238.8	0.0	0.0	0.0	0.0		0.0
130 Other Revenues	929.4	929.4	961.5	0.0	1,002.2	0.0		1,002.2
<b>REVENUE, TRANSFERS</b>	<b>20,734.7</b>	<b>20,973.5</b>	<b>23,001.4</b>	<b>0.0</b>	<b>23,825.2</b>	<b>644.0</b>		<b>24,469.2</b>
<b>REVENUE</b>	<b>20,734.7</b>	<b>20,973.5</b>	<b>23,001.4</b>	<b>0.0</b>	<b>23,825.2</b>	<b>644.0</b>		<b>24,469.2</b>
<b>EXPENSE</b>								
200 Personal services and employee benefits	18,495.3	17,761.8	20,412.0	24,648.3	21,165.8	624.0		21,789.8
300 Contractual services	626.5	318.0	626.5	0.0	626.5	0.0		626.5
400 Other	1,612.9	2,125.6	1,962.9	0.0	2,032.9	20.0		2,052.9
<b>EXPENDITURES</b>	<b>20,734.7</b>	<b>20,205.4</b>	<b>23,001.4</b>	<b>24,648.32</b>	<b>23,825.2</b>	<b>644.0</b>		<b>24,469.2</b>
<b>EXPENSE</b>	<b>20,734.7</b>	<b>20,205.4</b>	<b>23,001.4</b>	<b>24,648.32</b>	<b>23,825.2</b>	<b>644.0</b>		<b>24,469.2</b>
<b>FTE POSITIONS</b>								
810 Permanent	192.00	0.00	192.00	210.00	192.00	5.00		197.00
820 Term	2.00	0.00	5.00	0.00	3.00	0.00		3.00
830 Temporary	18.00	0.00	18.00	0.00	16.00	0.00		16.00
<b>FTEs</b>	<b>212.00</b>	<b>0.00</b>	<b>215.00</b>	<b>210.00</b>	<b>211.00</b>	<b>5.00</b>		<b>216.00</b>
<b>FTE POSITIONS</b>	<b>212.00</b>	<b>0.00</b>	<b>215.00</b>	<b>210.00</b>	<b>211.00</b>	<b>5.00</b>		<b>216.00</b>



Water Resource Allocation

State of New Mexico

BU PCode Department  
55000 P551 000000

S-9 Account Code Revenue/Expenditure Summary  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	19,081.4	18,693.7	21,316.0	0.0	22,099.1	644.0	22,743.1
<b>111</b>	<b>General Fund Transfers</b>	<b>19,081.4</b>	<b>18,693.7</b>	<b>21,316.0</b>	<b>0.0</b>	<b>22,099.1</b>	<b>644.0</b>	<b>22,743.1</b>
499905	Other Financing Sources	0.0	387.7	0.0	0.0	0.0	0.0	0.0
499906	OFS - INTRA-Agency	723.9	723.9	723.9	0.0	723.9	0.0	723.9
<b>112</b>	<b>Other Transfers</b>	<b>723.9</b>	<b>1,111.6</b>	<b>723.9</b>	<b>0.0</b>	<b>723.9</b>	<b>0.0</b>	<b>723.9</b>
451903	Federal Direct - Operating	0.0	238.8	0.0	0.0	0.0	0.0	0.0
<b>120</b>	<b>Federal Revenues</b>	<b>0.0</b>	<b>238.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
496901	Miscellaneous Revenue	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
496903	Miscellaneous Revenue	929.4	929.4	961.5	0.0	1,002.2	0.0	1,002.2
<b>130</b>	<b>Other Revenues</b>	<b>929.4</b>	<b>929.4</b>	<b>961.5</b>	<b>0.0</b>	<b>1,002.2</b>	<b>0.0</b>	<b>1,002.2</b>
<b>TOTAL REVENUE</b>		<b>20,734.7</b>	<b>20,973.5</b>	<b>23,001.4</b>	<b>0.0</b>	<b>23,825.2</b>	<b>644.0</b>	<b>24,469.2</b>
520200	Term Positions	100.0	218.8	100.0	1.1	191.0	0.0	191.0
520300	Classified Perm Positions F/T	14,029.2	12,296.8	15,138.4	17,371.6	14,543.3	466.9	15,010.2
520500	Temporary Positions F/T & P/T	0.0	218.3	0.0	12.8	191.0	0.0	191.0
520600	Paid Unused Sick Leave	0.0	19.8	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	0.2	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	26.5	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	1,386.1	1,411.1	892.4	2,662.4	2,076.0	28.1	2,104.1
521200	Retirement Contributions	1,952.1	2,407.0	2,904.3	3,187.8	2,760.0	88.8	2,848.8
521300	F I C A	796.9	911.3	929.9	1,065.3	923.0	28.6	951.6
521400	Workers' Comp Assessment Fee	0.0	1.5	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	0.0	0.0	78.4	0.0	93.4	0.0	93.4
521600	Employee Liability Ins Premium	0.0	0.0	50.1	0.0	88.1	0.0	88.1
521700	RHC Act Contributions	231.0	250.5	318.5	347.3	300.0	11.6	311.6
<b>200</b>	<b>Personal services and employee benef</b>	<b>18,495.3</b>	<b>17,761.8</b>	<b>20,412.0</b>	<b>24,648.3</b>	<b>21,165.8</b>	<b>624.0</b>	<b>21,789.8</b>
535200	Professional Services	297.1	49.2	282.1	0.0	220.5	0.0	220.5
535300	Other Services	329.4	268.9	344.4	0.0	406.0	0.0	406.0
<b>300</b>	<b>Contractual services</b>	<b>626.5</b>	<b>318.0</b>	<b>626.5</b>	<b>0.0</b>	<b>626.5</b>	<b>0.0</b>	<b>626.5</b>
542100	Employee I/S Mileage & Fares	3.0	1.1	0.5	0.0	0.5	0.0	0.5
542200	Employee I/S Meals & Lodging	32.6	21.7	22.8	0.0	20.8	0.0	20.8
542500	Transp - Fuel & Oil	32.8	52.5	67.1	0.0	50.3	2.0	52.3
542600	Transp - Parts & Supplies	4.0	0.4	7.0	0.0	0.5	0.0	0.5
542800	State Transp Pool Charges	131.9	192.7	200.1	0.0	220.1	0.0	220.1

Water Resource Allocation

State of New Mexico

BU PCode Department  
55000 P551 000000

S-9 Account Code Revenue/Expenditure Summary  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
543200	Maint - Furn, Fixt, Equipment	0.2	2.1	0.2	0.0	0.2	0.0	0.2
543300	Maint - Buildings & Structures	0.8	0.8	0.8	0.0	0.8	0.0	0.8
543500	Maint - Supplies	0.6	0.0	0.5	0.0	0.0	0.0	0.0
543700	Maintenance Services	13.0	2.8	13.0	0.0	3.0	0.0	3.0
543820	Maintenance IT	10.0	0.0	0.0	0.0	0.0	0.0	0.0
543830	IT HW/SW Agreements	2.0	29.5	6.0	0.0	20.0	3.0	23.0
544000	Supply Inventory IT	60.4	172.6	38.4	0.0	28.4	3.0	31.4
544100	Supplies-Office Supplies	22.7	21.3	18.7	0.0	13.7	5.0	18.7
544400	Supplies-Field Supplies	5.0	3.7	5.0	0.0	9.0	5.0	14.0
544700	Supplies-Clothing,Unifrms,Linen	2.2	10.8	7.2	0.0	2.0	0.0	2.0
544800	Supplies-Education&Recreation	3.8	1.4	3.8	0.0	1.5	0.0	1.5
544900	Supplies-Inventory Exempt	1.1	43.7	8.0	0.0	8.0	0.0	8.0
545700	ISD Services	83.2	105.7	118.8	0.0	160.8	0.0	160.8
545710	DOIT HCM Assessment Fees	0.0	70.1	69.5	0.0	70.1	0.0	70.1
545900	Printing & Photo Services	2.0	25.1	2.0	0.0	2.0	0.0	2.0
546100	Postage & Mail Services	5.6	16.1	2.1	0.0	2.1	0.0	2.1
546320	Utilities - Electricity	2.2	2.9	3.0	0.0	3.0	0.0	3.0
546330	Utilities - Water	0.7	0.8	0.9	0.0	0.9	0.0	0.9
546340	Utilities - Natural Gas	2.5	1.6	1.5	0.0	2.0	0.0	2.0
546400	Rent Of Land & Buildings	876.8	849.5	1,026.8	0.0	1,026.8	0.0	1,026.8
546500	Rent Of Equipment	53.5	70.7	55.0	0.0	72.0	0.0	72.0
546600	Communications	6.5	3.8	6.5	0.0	6.5	0.0	6.5
546610	DOIT Telecommunications	229.1	252.8	249.8	0.0	277.8	0.0	277.8
546700	Subscriptions/Dues/License Fee	8.5	9.9	7.0	0.0	7.0	0.0	7.0
546800	Employee Training & Education	3.5	17.5	4.5	0.0	6.9	2.0	8.9
546900	Advertising	0.2	0.0	0.2	0.0	0.0	0.0	0.0
547000	Legal Settlements	0.0	15.0	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	3.5	7.1	5.0	0.0	5.0	0.0	5.0
547999	Request to Pay Prior Year	0.0	3.1	0.0	0.0	0.0	0.0	0.0
548300	Information Tech Equipment	5.0	95.8	5.0	0.0	5.0	0.0	5.0
549600	Employee O/S Mileage & Fares	1.5	6.3	3.2	0.0	3.2	0.0	3.2
549700	Employee O/S Meals & Lodging	2.5	14.5	3.0	0.0	3.0	0.0	3.0
<b>400</b>	<b>Other</b>	<b>1,612.9</b>	<b>2,125.6</b>	<b>1,962.9</b>	<b>0.0</b>	<b>2,032.9</b>	<b>20.0</b>	<b>2,052.9</b>
<b>TOTAL EXPENSE</b>		<b>20,734.7</b>	<b>20,205.4</b>	<b>23,001.4</b>	<b>24,648.3</b>	<b>23,825.2</b>	<b>644.0</b>	<b>24,469.2</b>

State of New Mexico

Water Resource Allocation

**BU**    **PCode**    **Department**  
 55000   P551    000000

**S-9 Account Code Revenue/Expenditure Summary**  
 (Dollars in Thousands)

810	Permanent	192.00	0.00	192.00	210.00	192.00	5.00	197.00
<b>810</b>	<b>Permanent</b>	<b>192.00</b>	<b>0.00</b>	<b>192.00</b>	<b>210.00</b>	<b>192.00</b>	<b>5.00</b>	<b>197.00</b>
820	Term	2.00	0.00	5.00	0.00	3.00	0.00	3.00
<b>820</b>	<b>Term</b>	<b>2.00</b>	<b>0.00</b>	<b>5.00</b>	<b>0.00</b>	<b>3.00</b>	<b>0.00</b>	<b>3.00</b>
830	Temporary	18.00	0.00	18.00	0.00	16.00	0.00	16.00
<b>830</b>	<b>Temporary</b>	<b>18.00</b>	<b>0.00</b>	<b>18.00</b>	<b>0.00</b>	<b>16.00</b>	<b>0.00</b>	<b>16.00</b>
<b>TOTAL FTE POSITIONS</b>		<b>212.00</b>	<b>0.00</b>	<b>215.00</b>	<b>210.00</b>	<b>211.00</b>	<b>5.00</b>	<b>216.00</b>

Water Resource Allocation

BU PCode Department  
 55000 P551 000000

State of New Mexico

S-9 Account Code Revenue Summary  
 (Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	19,081.4	18,693.7	21,316.0	0.0	22,099.1	644.0	22,743.1
111	General Fund Transfers	19,081.4	18,693.7	21,316.0	0.0	22,099.1	644.0	22,743.1
499905	Other Financing Sources	0.0	387.7	0.0	0.0	0.0	0.0	0.0
499906	OFS - INTRA-Agency	723.9	723.9	723.9	0.0	723.9	0.0	723.9
112	Other Transfers	723.9	1,111.6	723.9	0.0	723.9	0.0	723.9
451903	Federal Direct - Operating	0.0	238.8	0.0	0.0	0.0	0.0	0.0
120	Federal Revenues	0.0	238.8	0.0	0.0	0.0	0.0	0.0
496901	Miscellaneous Revenue	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
496903	Miscellaneous Revenue	929.4	929.4	961.5	0.0	1,002.2	0.0	1,002.2
130	Other Revenues	929.4	929.4	961.5	0.0	1,002.2	0.0	1,002.2
<b>TOTAL REVENUE</b>		<b>20,734.7</b>	<b>20,973.5</b>	<b>23,001.4</b>	<b>0.0</b>	<b>23,825.2</b>	<b>644.0</b>	<b>24,469.2</b>



**Program Description:**

The Water Resource Allocation Program includes: the Water Rights Division, the Statewide Projects group, the Water Rights Abstract Bureau, the Hydrology Bureau; the Water Use and Conservation Bureau; and the Dam Safety Bureau.

Under New Mexico water law, all groundwater and surface waters are public waters of the state and subject to appropriation under the Doctrine of Prior Appropriation. The Doctrine of Prior Appropriation is a constitutional provision that states that earlier appropriations have priority over later appropriations. The Water Resource Allocation Program (WRAP) is primarily responsible for processing water rights applications, conducting scientific research for making water rights decisions, maintaining water rights records and enforcing any conditions or restrictions on water use. Also, the program has taken the lead on the Agency initiative referred to as Active Water Resource Management (AWRM). AWRM refers to a broad range of activities that enhances the State Engineer's ability to manage and administer the actual use of water in the field and allows for "Alternative Administration" that is agreed upon by the stakeholders in a particular basin. These activities include the placement of measurement and metering devices, creation of water districts, appointment of water masters (in the field) development of water master manuals, abstracting paper files into the agency's computer of water master manuals, abstracting paper files into the agency's computer database and implementation of district-specific rules and regulations. Water masters in the program measure stream flow, allocate the water within a stream system based on state law and regulate and control diversions.

WRAP staff inventories water resources, monitors water use and cooperates with the U.S. Geological Survey in monitoring groundwater levels throughout the state. Additional program duties include licensing all well drillers, maintaining and updating the rules and regulations of the State Engineer, providing a dam safety program, evaluating subdivision water supply plans submitted by counties and promoting water conservation. The Water Rights Abstract Bureau populates the Water Administration Technical Engineering Resource System (WATERS) database with all the individual water rights files within the state and making the information available to the public through an internet-based database. The Hydrology Bureau collects and analyzes data to support policy development and planning, evaluates the availability of water, provides expert testimony and performs other technical tasks. The Water Use and Conservation Program inventories water use in the state, calculates irrigation water right requirements and coordinates water conservation activities in the state. The Dam Safety Bureau regulates dams that are over a certain height and storage to ensure that dam owners operate their facilities within the law and as safely as possible.

This fiscal year the WRAP/WR District Offices continued reviewing and verifying water rights for recreation cannabis growing activities. The WRAP/WR staff receive from prospective Cannabis Growers a water right accession form which we review along with the appurtenant water rights to make sure the grower has valid water rights configured in the correct manner and in sufficient quantities. This past fiscal year we received 167 submittals from RLD. About 50% of them were reviewed multiple times by staff. This increased the number of total reviews.

## P-1 Program Overview

BU PCode  
55000 P551

**Major Issues and  
Accomplishments:**

FY27 OpBud Request, Page 44

The most pressing challenges facing the program are staffing/retention and increased workload due to the ongoing drought. The program has pushed to recruit new staff and retain current staff, but it is sometimes challenging in the current job market finding qualified applicants at the rates our agency is able to offer but we anticipate the new SPO architecture project will help with this issue. This will hopefully help us attract and retain qualified staff. Meanwhile, the number of water rights applications filed continues to increase as the drought persists and Cannabis production continues. Cannabis Water Right validations for RLD/CCD have begun to stabilize statewide with approximately 50 requests coming into the agency monthly. The number of water rights applications filed continues to stay steady statewide. Approximately one-third of applications submitted to the Water Rights Division each year are protested or aggrieved. The backlog is still significant, but the WR Division has managed to bring down the Water Rights Applications Backlog to as low as 296 statewide. As far as drought, the agency is at 95% readiness level to implement AWRM in the seven priority basins. Water Masters have been hired and trained in all seven priority basins. Ongoing implementation of metering in all seven priority basins continues to improve how AWRM is administered by the Water Masters. Additional costs will be incurred as technology changes and improves. Necessary annual expenditure will increase as AWRM initiatives advance as well. Up to this point WRAP has been able to use capital appropriations to cover costs related to not only acquiring metering equipment and developing the infrastructure but operating and maintaining it. The program will need to continue receiving funds in the future to cover operational and maintenance costs of the metering equipment.

The Water Rights Abstract Bureau (WRAB) enters data from paper water rights records into the online WATERS database; scans records into a linked document database; and maps water rights in a geographic information system (GIS) geodatabase. Bureau managers and staff write custom database queries to extract data to support other agency operations. Significant progress has been made abstracting basins with the Estancia Basin being completed and the Roswell Artesian Basin abstract commencing.

The Water Use and Conservation Bureau supports water rights administration, adjudications and litigation, water planning and water conservation efforts. This is accomplished through the calculation of irrigation water requirements, review of water development plans, water conservation plans, review of subdivision proposals, and conservation outreach programs. The Bureau has completed the 2020 Water Use by Category Report which is done every 5 years. This Report is used by many people and entities for information purpose, planning and research.

The Dam Safety Bureau continues to regulate dams by permitting dam safety modifications and new construction, assessing risk, and by performing dam safety inspections. The Dam Safety Bureau plans to inspect over 45 dams in FY26 as a service to dam owners to assist them in meeting regulatory requirements. They inspected 54 Dam in FY25. The Bureau continues to apply staff time and effort to reduce the backlog of permit reviews and to meet other demands. When resources allow the Bureau participates in outreach to dam owners with training and technical support.

The Hydrology Bureau manages hydrologic data collection programs and modeling projects, and conducts hydrologic evaluations to support agency water rights administration, adjudications and litigation, regional and state water planning, and general water management. The main data collection programs are conducted in collaboration with the USGS using state and federal matching funds. While program costs have increased, the USGS's cost share contribution decreased significantly and increasing overall program costs will continue to require annual increases in state funding just to maintain existing monitoring networks. The existing and projected Hydrology Bureau staff workload limits the ability to use in-house personnel to supplant contractors for modeling and analysis projects.

**Overview of Request:**

The numbers in the budget request were derived based on a flat budget with increases for additional GSD costs plus a benefit cost increase. WRAP is also submitting 2 expansion requests for a total of 5 FTEs.

**Programmatic Changes:**

The WRAP Program continues to work with the LAP Program looking to institute mandatory attempts at mediation between the Protestant and the Applicant for Protested water right applications. The hope is that this will lead to agency resource savings and save valuable time for all involved—including the Protestants and Applicants. An internal initiative WRAP is pursuing is establishment of Deputy District Manager positions for the larger Water Rights District Office's to help the District Manager manage those Districts. So far, deputies have been established in the Albuquerque, Santa Fe and our Las Cruces offices with the Roswell office soon to follow. All other significant programmatic changes or expansions are proposed within the base budget increase requests. The agency is working with the Governor's Office on Enforcement Legislation that will help deter illegal water use statewide and help protect the state's water resources.

**Base Budget Justification:**

The program's most significant increases are a GF increase of 660.1 for additional benefits cost, and 2 expansion requests for a total of 5 FTEs at a cost of 625.0 and operational costs at 20.0. The program is also requesting approx. 120.0 in GF increases for GSD increases.

## REV EXP COMPARISON

(Dollars in Thousands)

### 55000 - State Engineer

<b>P551 - Water Resource Allocation</b>					
	<b>General Fund</b>	<b>Other Funds</b>	<b>Other Transfers</b>	<b>Federal Funds</b>	<b>Total</b>
<b>SOURCES Totals</b>	<b>22,743.1</b>	<b>1,002.2</b>	<b>723.9</b>	<b>0.0</b>	<b>24,469.2</b>
Personal services and employee benefits	20,913.8	876.0	0.0	0.0	21,789.8
Contractual services	220.5	0.0	406.0	0.0	626.5
Other	1,608.8	126.2	317.9	0.0	2,052.9
<b>USES Total:</b>	<b>22,743.1</b>	<b>1,002.2</b>	<b>723.9</b>	<b>0.0</b>	<b>24,469.2</b>
<b>Net:</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>



Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought

Rank: 0

New Initiative	2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
General Fund Transfers	259.6	0.0	0.0	0.0	259.6	0.0
<b>REVENUE, TRANSFERS</b>	<b>259.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>259.6</b>	<b>0.0</b>
Personal services and employee t	249.6	0.0	0.0	0.0	249.6	0.0
Other	10.0	0.0	0.0	0.0	10.0	0.0
<b>EXPENDITURES</b>	<b>259.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>259.6</b>	<b>0.0</b>
Permanent	0	0	0	0	2	
<b>FTEs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>

**Brief Description:**

The Indian Water Rights settlement with Ohkay Owingeh requires New Mexico to undertake more active management of the Rio Chama and to hire additional watermaster staff. The agency has undertaken the additional duties during a challenging water-short year. This has stretched our resources extremely thin. We need to hire additional staff to fully comply with the settlement and provide the settlement parties with the benefits that they have been promised.

**Legislative Change:** \_\_\_

**Session Law Citation:**

**Legal Settlement:** \_\_\_

**Case Number or Citation:**

Middle Rio Grande Water Management Staffing to Deliver Water to Elephant Butte Reservoir

Rank: 0

New Initiative	2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
General Fund Transfers	384.4	0.0	0.0	0.0	384.4	0.0
<b>REVENUE, TRANSFERS</b>	<b>384.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>384.4</b>	<b>0.0</b>
Personal services and employee t	374.4	0.0	0.0	0.0	374.4	0.0
Other	10.0	0.0	0.0	0.0	10.0	0.0
<b>EXPENDITURES</b>	<b>384.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>384.4</b>	<b>0.0</b>
Permanent	0	0	0	0	3	
<b>FTEs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>

**Brief Description:**

Ensuring New Mexico's compliance with the Rio Grande Compact, specifically delivering more water to Elephant Butte Reservoir, will require additional agency capacity for water rights administration and enforcement. As water scarcity increases, investing in state mechanisms to protect senior water rights holders and New Mexico's compact compliance will ensure communities and economies in the Middle Valley can continue to thrive.

BU PCode Department  
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**EB-2 Expansion Fiscal Summary**  
(Dollars in Thousands)

**Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought** Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
<b>111</b>	General Fund Transfers	259.6	0.0	0.0	0.0	259.6	0.0
	<b>REVENUE, TRANSFERS</b>	<b>259.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>259.6</b>	<b>0.0</b>
<b>200</b>	Personal services and employee benefits	249.6	0.0	0.0	0.0	249.6	0.0
<b>400</b>	Other	10.0	0.0	0.0	0.0	10.0	0.0
	<b>EXPENDITURES</b>	<b>259.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>259.6</b>	<b>0.0</b>
<b>810</b>	Permanent	0	0	0	0	2	0.0
	<b>FTEs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>

**Middle Rio Grande Water Management Staffing to Deliver Water to Elephant Butte Reservoir** Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
<b>111</b>	General Fund Transfers	384.4	0.0	0.0	0.0	384.4	0.0
	<b>REVENUE, TRANSFERS</b>	<b>384.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>384.4</b>	<b>0.0</b>
<b>200</b>	Personal services and employee benefits	374.4	0.0	0.0	0.0	374.4	0.0
<b>400</b>	Other	10.0	0.0	0.0	0.0	10.0	0.0
	<b>EXPENDITURES</b>	<b>384.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>384.4</b>	<b>0.0</b>
<b>810</b>	Permanent	0	0	0	0	3	0.0
	<b>FTEs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>

Water Resource Allocation

State of New Mexico

BU PCode Department  
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EB-3 Expansion Line Item Detail  
(Dollars in Thousands)

Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought

Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
520300	Classified Perm Positions F/T	186.9	0.0	0.0	0.0	186.9	0.0
521100	Group Insurance Premium	11.2	0.0	0.0	0.0	11.2	0.0
521200	Retirement Contributions	35.5	0.0	0.0	0.0	35.5	0.0
521300	F I C A	11.4	0.0	0.0	0.0	11.4	0.0
521700	RHC Act Contributions	4.6	0.0	0.0	0.0	4.6	0.0
<b>200</b>	<b>Personal services and employee benefits</b>	<b>249.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>249.6</b>	<b>0.0</b>
542500	Transp - Fuel & Oil	1.0	0.0	0.0	0.0	1.0	0.0
544000	Supply Inventory IT	3.0	0.0	0.0	0.0	3.0	0.0
544100	Supplies-Office Supplies	2.5	0.0	0.0	0.0	2.5	0.0
544400	Supplies-Field Supplies	2.5	0.0	0.0	0.0	2.5	0.0
546800	Employee Training & Education	1.0	0.0	0.0	0.0	1.0	0.0
<b>400</b>	<b>Other</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>
<b>Total for Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought</b>		<b>259.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>259.6</b>	<b>0.0</b>

Middle Rio Grande Water Management Staffing to Deliver Water to Elephant Butte Reservoir

Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
520300	Classified Perm Positions F/T	280.0	0.0	0.0	0.0	280.0	0.0
521100	Group Insurance Premium	16.9	0.0	0.0	0.0	16.9	0.0
521200	Retirement Contributions	53.3	0.0	0.0	0.0	53.3	0.0
521300	F I C A	17.2	0.0	0.0	0.0	17.2	0.0
521700	RHC Act Contributions	7.0	0.0	0.0	0.0	7.0	0.0
<b>200</b>	<b>Personal services and employee benefits</b>	<b>374.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>374.4</b>	<b>0.0</b>
542500	Transp - Fuel & Oil	1.0	0.0	0.0	0.0	1.0	0.0
543830	IT HW/SW Agreements	3.0	0.0	0.0	0.0	3.0	0.0
544100	Supplies-Office Supplies	2.5	0.0	0.0	0.0	2.5	0.0
544400	Supplies-Field Supplies	2.5	0.0	0.0	0.0	2.5	0.0
546800	Employee Training & Education	1.0	0.0	0.0	0.0	1.0	0.0
<b>400</b>	<b>Other</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>
<b>Total for Middle Rio Grande Water Management Staffing to Deliver Water to Elephant Butte Reservoir</b>		<b>384.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>384.4</b>	<b>0.0</b>



## Agency Expansion Request Justification

New Mexico agencies making significant requests to expand agency budgets, other than workload changes, or for large special appropriations that appear to expand an agency's recurring budget are being asked to assess the proposals and report on their purpose, potential for success, and plans for implementation and accountability in accordance with the [Budget Guidelines of the New Mexico Legislative Finance Committee \(LFC\)](#) and LFC's [Legislating for Results Framework](#).

### 1 Program Premise

What public problem does this program seek to address? How will this program address the problem? Does the proposed program link to a goal in the agency's strategic plan?

What is the extent of the problem stated in numerical, geographic, and equity terms? What portion of the total need identified does this program seek to address?

### 2 Needs Assessment

### 3 Program Description

What specific activities in the program will achieve these expected program outcomes? What are costs per person or activity? Once the program is fully operational, what are the estimated ongoing annual costs?

Is the program based on evidence or research or a promising practice? Will it need formal evaluation?

### 4 Research and Evidence

### 5 Implementation Plan

What activities are needed to implement the program? How much will it cost? What is the timeline for each startup activity?

Will the program be implemented with equity and fidelity? Do you have a checklist of the program components need to achieve the impacts?

### 6 Fidelity Plan

### 7 Measurement and Evaluation

What specific outcomes are expected? What are key performance measures? How often will the program be measured and evaluated?

## Agency and Expansion Request Information

Agency: Interstate Stream Commission

Short Title of Request: Indian Water Rights Settlement Implementation

Point of contact for follow-up information:

Name: Jeff Primm

Title: Finance Director

Phone:505-629=5791

E-Mail:jeff.primm@ose.nm.gov

Is the requested expansion solely the result of a workload change? No

***If yes, no further information is needed. If no, please provide narrative responses addressing item below.***

## 1. Program Premise

In this section, provide information describing the problem this funding is proposed to address.

- a.** Why is this expansion needed and what problem or need it is attempting to address?

The Indian Water Rights Settlement (IWRS) positions will help implement, both through water master administration and project management, obligations that the State has entered into through Indian Water Rights Settlements. The recent Indian Water Rights Settlements entered into by the State require the state to perform new duties in administering water rights between Pueblo and non-Pueblo users. These settlements also provide funding for acequia and municipal water system projects. WRAP staff need to perform these new water master duties, and LAP and ISC staff need to administer the new funding for these projects. Filling these positions will help the agency advance the implementation of these critical settlements. These positions will allow the three divisions that work with these agreements, LAP, WRAP, and ISC, to ensure all aspects of IRWRS are implemented and adhered to.

- b.** How does this request differ from existing programming?

With respect to additional water master duties: IWRS recognize and quantify tribal water rights. The settlements also typically contain detailed administration agreements between tribes and their neighbors. OSE field and technical staff oversee and administer these administration agreements – typically arrangements regarding who may divert water at what times. This oversight is labor intensive, because it requires constant monitoring to ensure that all parties are adhering to the new administration rules. In recognition of this complexity, the State has agreed in its new settlements to seek new funding to devote to dedicated water master staff to ensure that the settlement administration framework can be implemented as intended by the parties.

With respect to funding administration and oversight: The federal government provides funding to for tribal water development, and these obligations are accompanied by commitments from the state to fund projects for for non-tribal entities (i.e., acequias, irrigation districts, mutual domestic water systems, etc.). In effect, the funding for these settlements is matching funding that unlocks significant quantities of federal funding, often in ratios as favorable as 90/10 federal/state.

The agency has developed and implemented funding agreements with hundreds of acequias throughout the state for many years. The agency project manages and ensures compliance with these agreements. These types of water infrastructure project agreements are equivalent to miniature versions of the much larger IRWS agreements. Each IRWS will likely have many associated non-tribal project agreements and will likely take significantly more staff hours than the much smaller magnitude acequia agreements. The agency has the skills, but not the capacity to take on management of hundreds of additional agreements and projects.

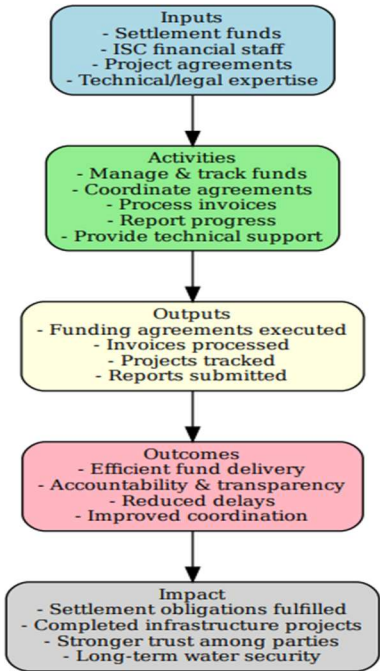
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- c.** How does the requested program fit into the agency’s strategic plan?

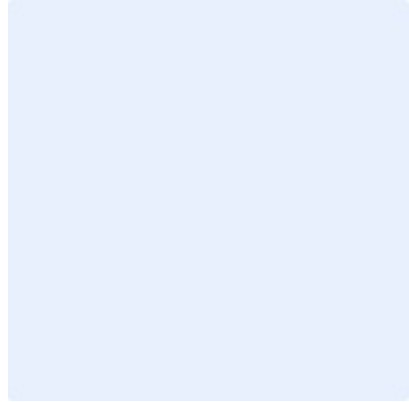
These settlements are paramount to successful water rights adjudications throughout the state. Implementing and executing these agreements and projects is part of Action A4 of the Governor’s 50-year water action plan.

Click or tap here to enter text.

- d. Has the agency developed a logic model describing the agency's theory of change? No
- e.

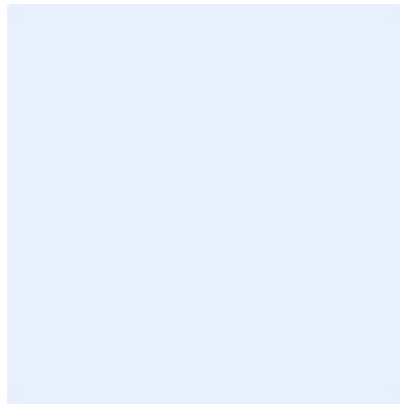


If yes, please provide a copy of the logic model as a picture below or as an additional attachment with the form as part of the agency's submission in BFM. If no, please



contact your LFC or DFA

- f. analyst for assistance in developing a logic model.



## 2. Needs Assessment

In this section, provide specifics on the extent of the problem this proposal proposes to solve.

- a. What is the extent of the problem to be addressed?  
A lack of capacity to administer water rights under new settlements, and a lack of capacity to process and track hundreds of contracts/agreements with different entities.
  
- b. What is the total statewide need in numerical or geographic terms? If applicable, this may include a description and analysis of historically unserved or underserved populations. These settlements affect water users in the Rio San Jose, Rio Jemez, and Rio Chama basins. Nearly 100 acequias in these areas are part of the new IWRS, and will be direct recipients of funding that these positions will administer. In addition, the Pueblos in these stream systems, which have been subject to historic challenges in accessing and utilizing the water which they have rights to, will be able to exercise their water rights based on the settlement provisions administered by OSE water master staff.

Click or tap here to enter text.

- c. What percentage of the previously identified total statewide need does this request seek to address?

Funding - 100%

Water Master staffing – 33%. There will be a need for approximately 4 additional water master staff in future years to oversee new administration requirements in addition to the positions requested this year.

### 3. Program Description

In this section, provide information detailing activities, costs, and benefits of the proposal.

- a. How much is the agency's request for FY26 and from what source is the agency requesting additional funding?

\$467,814 is being requested across three agency programs this session for IWRS water master staff to implement and help enforce the settlement agreements (WRAP) and two financial positions to assist with tracking and managing settlement funds and projects (one each in ISC and LAP).

- b. Provide a list of specific activities that will be carried out if this request is granted.
- **Oversee metering and measuring of water usage in settlement basins**
  - **Oversee and track diversions of water to ensure compliance with the settlement**
  - **Communicating with water users regarding water usage rules under settlements**
  - **Manage and track settlement funds (appropriations, transfers, reimbursements)**
  - **Coordinate with project proponents on funding agreements**
  - **Review and approve invoices and expenditures for compliance**
  - **Report progress and expenditures to Legislature, DFA, and settlement parties**
  - **Provide technical and administrative support to ensure timely project completion**
- c. Provide a cost per unit for the funding (such as the cost per individual or cost per activity).

**Not applicable**

- d. If available and applicable, provide a benefit-to-cost ratio for this program (the total monetized benefits divided by total costs).

**The state will ultimately leverage federal funding in a ratio of 90/10 to state funding for these settlements.**

- e. Does the agency anticipate additional increases above the FY26 request will be needed in future years to continue to operate the program? If so, please describe these additional expenses and projections of future financial needs.

**Yes. The state will need to hire 4 additional full-time water master staff in future years, in addition to the 2 water master staff being sought in this appropriation.**

## 4. Research and Evidence Categorization

In this section, provide information regarding the evidence and research supporting your request.

- a. As defined in [New Mexico's Accountability in Government Act](#), specify whether your program is evidence-based, research-based, a promising program or practice, or none of the above.

None

- b. Please provide any references or links to relevant research supporting your categorization. For example, sources may include published research or categorization provided by [clearinghouse databases](#).

Not Applicable

- c. How will you evaluate the program to confirm your categorization?

By the number of non-tribal infrastructure agreements related to fully funded federal IRWS agreements.

## 5. Implementation Plan

In this section, describe all activities related to implementation of your proposal (What, when, where, who, and how) by addressing the following items:

- a. What are the training and startup requirements for the proposed program?

With respect to water master administration, the state has been conducting water master oversight over water rights use in basins throughout the state for many years. The new settlements impose additional duties, but these additional duties are within the knowledge and experience of WRAP. Therefore, WRAP will be able to train the new hires just like any other new employee filling a vacancy within the program.

With respect to administering funding, the OSE/ISC has processes and procedure in place for acequia and irrigation ditch infrastructure funding. As noted above in Section 1b, the agency has the skills and experience with hundreds of acequia infrastructure agreements. We simply need additional staff to increase capacity. The start up and training already exist in-house.

- b. Provide an estimated timeline for implementation of activities. Include planned benchmarks, milestones, and a target date for full implementation. If the request includes new FTE, provide your current vacancy rate and plan for recruitment.

With respect to water master duties, the State is already performing some of the new duties, but there is not sufficient funding to fully implement all of the new duties. As soon as the funding is available, new positions could be posted and new staff could be effectively carrying out the new duties within 6 months. With respect to funding, every IRWS is dependent upon the federal government to fund. The state provides funding for associated non-tribal projects. Once an IRWS is finalized, the agency can move fairly quickly (typically within a year) to initiate agreements and pay invoices once proponents start construction. With additional funding, the agency will immediately recruit, hire, and train the additional staff. The agency vacancy rate is 19%.

## 6. Fidelity Plan

In this section, provide information regarding how you will ensure your proposal is delivered as intended.

- a. Describe key components critical to the success of your program.

**The agency needs to recruit exceptional talent for the positions. This is the key component that will ensure success.**

- b. Provide a checklist or specific process metrics you will use to ensure component parts are implemented, including equity if applicable.

**The agency has developed a flow chart of critical steps to ensure success of the process and projects. Adhering to the process will ensure all parts of the (quite complicated) process are successful.**

## 7. Measurement and Evaluation Plan

In this section, provide information about measuring outcomes and the impact of your proposal.

- a. What measurable outcome is the agency trying to achieve with the requested expansion?

### 1. agreements entered into (immediate)

### 2. projects built (future)

- b. Will the requested program affect any existing performance measures?

No

- i. If yes, which performance measures will be affected?

NA

- c. What program outputs will the agency measure?

Click or tap here to enter text.

- d. What efficiency metrics will the agency monitor?

### Number of agreements entered into with non-tribal entities for fully funded federal Indian Water Rights Settlements.

- e. Does the agency have baseline data for the proposed measures?

No

- i. If yes, please provide baseline data.

NA

- ii. If no, when and how does the agency anticipate collecting baseline data?

### Within one year

- f. How often will the agency collect and report on these performance metrics?

### Semi-annually

- g. How do you plan to share the results of your program with the public and the Legislature?

### The agency will report out to the legislative and interim committees

## Agency Expansion Request Justification

New Mexico agencies making significant requests to expand agency budgets, other than workload changes, or for large special appropriations that appear to expand an agency's recurring budget are being asked to assess the proposals and report on their purpose, potential for success, and plans for implementation and accountability in accordance with the [Budget Guidelines of the New Mexico Legislative Finance Committee \(LFC\)](#) and LFC's [Legislating for Results Framework](#).

### 1 Program Premise

What public problem does this program seek to address? How will this program address the problem? Does the proposed program link to a goal in the agency's strategic plan?

What is the extent of the problem stated in numerical, geographic, and equity terms? What portion of the total need identified does this program seek to address?

### 2 Needs Assessment

### 3 Program Description

What specific activities in the program will achieve these expected program outcomes? What are costs per person or activity? Once the program is fully operational, what are the estimated ongoing annual costs?

Is the program based on evidence or research or a promising practice? Will it need formal evaluation?

### 4 Research and Evidence

### 5 Implementation Plan

What activities are needed to implement the program? How much will it cost? What is the timeline for each startup activity?

Will the program be implemented with equity and fidelity? Do you have a checklist of the program components need to achieve the impacts?

### 6 Fidelity Plan

### 7 Measurement and Evaluation

What specific outcomes are expected? What are key performance measures? How often will the program be measured and evaluated?

## Agency and Expansion Request Information

Agency: Office of the State Engineer (OSE), Water Resource Allocation Program (WRAP)

Short Title of Request: Middle Rio Grande Water Management Staffing to deliver water to Elephant Butte Reservoir

Point of contact for follow-up information:

Name: Jeff Primm

Title: Program Support Director

Phone:(505 629-5791

E-Mail:jeff.primm@ose.nm.gov

Is the requested expansion solely the result of a workload change? No

***If yes, no further information is needed. If no, please provide narrative responses addressing item below.***

## 1. Program Premise

In this section, provide information describing the problem this funding is proposed to address.

- a. Why is this expansion needed and what problem or need it is attempting to address?

**Illegal water use has increased due to persistent drought and increasing pressures on water resources due to climate change impacts, paired with an increase in water use due to cannabis production in the middle valley. The need to get water to Elephant Butte Reservoir is essential to ensure New Mexico’s compliance with the Rio Grande Compact and to support reservoir levels which has economic effects on the state and the region. Finally, the OSE needs to prepare for an adjudication of the Middle Rio Grande.**

- b. How does this request differ from existing programming?

The agency will target the Middle Rio Grande region to put into place some strategic measures that will help facilitate getting more water to Elephant Butte. Specifically, the agency will put in place a Metering Order to track groundwater diversions, and will also increase its enforcement oversight regarding water use in this region.

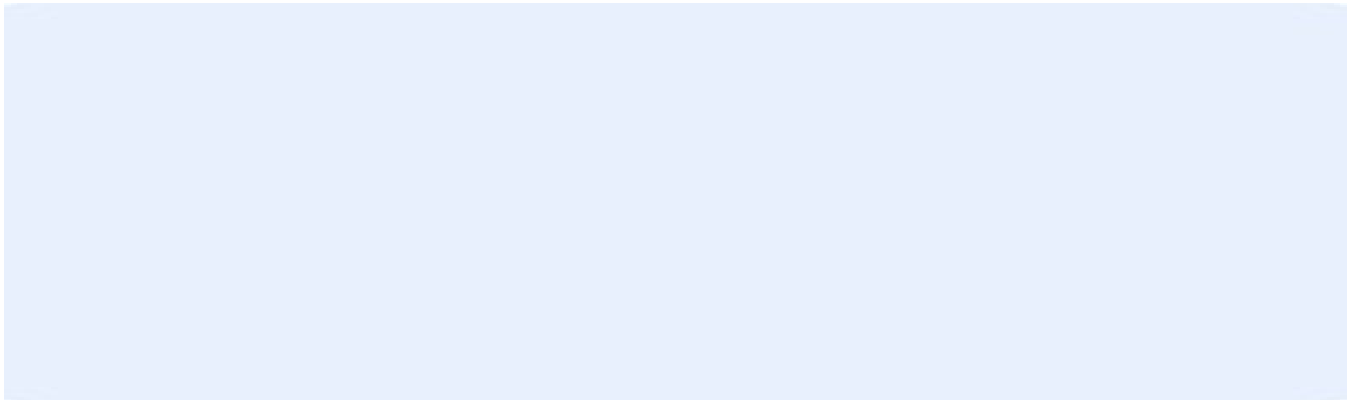
- c. How does the requested program fit into the agency’s strategic plan?

**This is part of the Agency’s continued efforts to protect the State’s most precious resources and meet the State’s compact obligations. Part of the agency strategic plan is to promote the effective administration, distribution, protection, conservation and development of the state’s surface and groundwater.**

- d. Has the agency developed a logic model describing the agency’s theory of change?

No

- e. If yes, please provide a copy of the logic model as a picture below or as an additional attachment with the form as part of the agency’s submission in BFM. If no, please contact your LFC or DFA analyst for assistance in developing a logic model.



## 2. Needs Assessment

In this section, provide specifics on the extent of the problem this proposal proposes to solve.

- a. What is the extent of the problem to be addressed?

**Because of extended drought affecting the state, New Mexico is currently running a deficit on its required deliveries to Elephant Butte Reservoir. There is a critical need to focus on the Middle Rio Grande area to ensure that additional water can be delivered to Elephant Butte Reservoir.**

- b. What is the total statewide need in numerical or geographic terms? If applicable, this may include a description and analysis of historically unserved or underserved populations.

**This affects about one third of the water used in NM and about one third to half of the state's population.**

- c. What percentage of the previously identified total statewide need does this request seek to address?

**This will address the identified one third of water use and the one half of the population.**

### 3. Program Description

In this section, provide information detailing activities, costs, and benefits of the proposal.

- a. How much is the agency's request for FY26 and from what source is the agency requesting additional funding?

The agency is requesting \$384,400 from the general fund.

- b. Provide a list of specific activities that will be carried out if this request is granted.

The agency will seek to recruit three additional FTE for water administration and enforcement activities.

- c. Provide a cost per unit for the funding (such as the cost per individual or cost per activity).

**Three (3) additional FTE at approximately \$128,000 each per year and an additional \$10,000 for operation costs associated with the 3 FTE.**

- d. If available and applicable, provide a benefit-to-cost ratio for this program (the total monetized benefits divided by total costs).

NA

- e. Does the agency anticipate additional increases above the FY26 request will be needed in future years to continue to operate the program? If so, please describe these additional expenses and projections of future financial needs.

**Possibly but not known at this time.**

## 4. Research and Evidence Categorization

In this section, provide information regarding the evidence and research supporting your request.

- a. As defined in [New Mexico's Accountability in Government Act](#), specify whether your program is evidence-based, research-based, a promising program or practice, or none of the above.

None

- b. Please provide any references or links to relevant research supporting your categorization. For example, sources may include published research or categorization provided by [clearinghouse databases](#).

N/A

- c. How will you evaluate the program to confirm your categorization?

Click or tap here to enter text.

## 5. Implementation Plan

In this section, describe all activities related to implementation of your proposal (What, when, where, who, and how) by addressing the following items:

- a. What are the training and startup requirements for the proposed program?

New staff will need to be recruited and trained. Agency training is already in place for new and existing staff. In terms of implementing a Metering Order, the Agency has experience implementing metering orders in other basins, including the Lower Rio Grande, and will be able to apply that knowledge and experience to the Middle Rio Grande.

- b. Provide an estimated timeline for implementation of activities. Include planned benchmarks, milestones, and a target date for full implementation. If the request includes new FTE, provide your current vacancy rate and plan for recruitment.

**When funding is available, we will start the recruitment process immediately. The agency will fill the new positions to implement enforcement activities immediately. The WRAP program's current vacancy rate is approximately 19%.**

## 6. Fidelity Plan

In this section, provide information regarding how you will ensure your proposal is delivered as intended.

- a. Describe key components critical to the success of your program.

**Additional enforcement staff and the implementation of a Metering Order will result in a decrease in illegal water use, better and increased water use monitoring, an increase in water storage at Elephant Butte Reservoir, and improvement to New Mexico's Rio Grande Compact status.**

- b. Provide a checklist or specific process metrics you will use to ensure component parts are implemented, including equity if applicable.

See above.

## 7. Measurement and Evaluation Plan

In this section, provide information about measuring outcomes and the impact of your proposal.

- a. What measurable outcome is the agency trying to achieve with the requested expansion?

**Increases to the amount of water sent to Elephant Butte Reservoir and decreased instances of illegal water use.**

- b. Will the requested program affect any existing performance measures?

No

- i. If yes, which performance measures will be affected?

Click or tap here to enter text.

- c. What program outputs will the agency measure?

**Water delivered to Elephant Butte and Rio Grande Compact status**

- d. What efficiency metrics will the agency monitor?

N/A

- e. Does the agency have baseline data for the proposed measures?

Yes

- i. If yes, please provide baseline data.

**ISC tracks ongoing deliveries to Elephant Butte Reservoir and New Mexico's Rio Grande Compact status.**

- ii. If no, when and how does the agency anticipate collecting baseline data?

Click or tap here to enter text.

- f. How often will the agency collect and report on these performance metrics?

**Annually**

- g. How do you plan to share the results of your program with the public and the Legislature?

**The agency will report to the Legislature, including during interim meetings.**



Water Resource Allocation

State of New Mexico

BU PCode  
55000 P551

E4 PCode Detail  
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request				Justification	
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		Total
00000	520300	Classified Perm Positions F/T	0.0	0.0	997.99	0.0	0.0	0.0	0.0	0.0	includes 660.1 increase in GF for Benefits, a 40.7 increase in OSF for planned increases
00000	521100	Group Insurance Premium	0.0	0.0	57.39	0.0	0.0	0.0	0.0	0.0	0
00000	521200	Retirement Contributions	7.0	0.0	189.82	0.0	0.0	0.0	0.0	0.0	0.0
00000	521300	F I C A	0.0	0.0	61.17	0.0	0.0	0.0	0.0	0.0	0.0
00000	521700	RHC Act Contributions	0.0	0.0	24.66	0.0	0.0	0.0	0.0	0.0	0.0
21400	520200	Term Positions	218.8	100.0	1.12	191.0	0.0	0.0	0.0	0.0	191.0
21400	520300	Classified Perm Positions F/T	12,296.8	15,138.4	16,373.59	13,925.3	618.0	0.0	0.0	0.0	14,543.3 includes 660.1 increase in GF for Benefits, a 40.7 increase in OSF for planned increases
21400	520500	Temporary Positions F/T & P/T	218.3	0.0	12.81	191.0	0.0	0.0	0.0	0.0	191.0
21400	520600	Paid Unused Sick Leave	19.8	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0
21400	520700	Overtime & Other Premium Pay	0.2	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0
21400	520800	Annl & Comp Paid At Separation	26.5	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0
21400	521100	Group Insurance Premium	1,411.1	892.4	2,605.01	1,981.0	95.0	0.0	0.0	0.0	2,076.0
21400	521200	Retirement Contributions	2,400.0	2,904.3	2,998	2,647.0	113.0	0.0	0.0	0.0	2,760.0
21400	521300	F I C A	911.3	929.9	1,004.16	885.0	38.0	0.0	0.0	0.0	923.0
21400	521400	Workers' Comp Assessment Fee	1.5	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0
21400	521410	GSD Work Comp Insur Premium	0.0	78.4	0	93.4	0.0	0.0	0.0	0.0	93.4 includes a 15K increase for additional costs
21400	521600	Employee Liability Ins Premium	0.0	50.1	0	88.1	0.0	0.0	0.0	0.0	88.1 includes a 38.0k increase for additional costs
21400	521700	RHC Act Contributions	250.5	318.5	322.6	288.0	12.0	0.0	0.0	0.0	300.0
	<b>200</b>	<b>Personal services and employee benef</b>	<b>17,761.8</b>	<b>20,412.0</b>	<b>24,648.32</b>	<b>20,289.8</b>	<b>876.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>21,165.8</b>
21400	542100	Employee I/S Mileage & Fares	1.1	0.5	0	0.5	0.0	0.0	0.0	0.0	0.5 In state mileage
21400	542200	Employee I/S Meals & Lodging	21.7	22.8	0	18.0	2.8	0.0	0.0	0.0	20.8 In state meals & lodging
21400	542500	Transp - Fuel & Oil	52.5	67.1	0	27.7	22.6	0.0	0.0	0.0	50.3 Fuel costs related to required field work and statewide travel.
21400	542600	Transp - Parts & Supplies	0.4	7.0	0	0.5	0.0	0.0	0.0	0.0	0.5 Vehicle repairs outside those covered by lease agreements.
21400	542800	State Transp Pool Charges	192.7	200.1	0	202.1	18.0	0.0	0.0	0.0	220.1 Annualized cost of 43 vehicle leases consisting of 4x4s, mid-sized sedans and SUVs. 4x4s are necessary for off-road driving conditions required by field work. See E-6B for detail listing. Includes a 29.9K increase in costs for the WRAP Fleet

Water Resource Allocation

BU 55000 PCode P551

E4 PCode Detail  
(Dollars in Thousands)

Fund	Account		2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
21400	543200	Maint - Furn, Fixt, Equipment	2.1	0.2	0	0.2	0.0	0.0	0.0	0.2	Equipment maintenance not covered by lease agreements.
21400	543300	Maint - Buildings & Structures	0.8	0.8	0	0.8	0.0	0.0	0.0	0.8	Building maintenance not covered by lease agreements.
21400	543500	Maint - Supplies	0.0	0.5	0	0.0	0.0	0.0	0.0	0.0	0
21400	543700	Maintenance Services	2.8	13.0	0	3.0	0.0	0.0	0.0	3.0	Building maintenance not covered by lease agreements.
21400	543830	IT HW/SW Agreements	29.5	6.0	0	20.0	0.0	0.0	0.0	20.0	IT Software Agreements
21400	544000	Supply Inventory IT	172.6	38.4	0	20.0	8.4	0.0	0.0	28.4	Maintenance on IT for Printers and various computer equipment
21400	544100	Supplies-Office Supplies	21.3	18.7	0	8.0	5.7	0.0	0.0	13.7	Office supplies necessary for the operation of 7 District offices and 5 Bureaus across the state.
21400	544400	Supplies-Field Supplies	3.7	5.0	0	4.0	5.0	0.0	0.0	9.0	Field supplies necessary to maintain and repair state-owned water measurement equipment, field supplies to support performance of field work including well inspections, monitoring of surface water diversions, surveying irrigated acreage, and investigating water use violations.
21400	544700	Supplies-Clothing,Uniforms,Linen	10.8	7.2	0	2.0	0.0	0.0	0.0	2.0	To purchase health and safety equipment and clothing to provide protection to staff when they are out in the field performing necessary duties.
21400	544800	Supplies-Education&Recreation	1.4	3.8	0	1.5	0.0	0.0	0.0	1.5	Educational supplies necessary for continuing and maintaining employee knowledge and skills.
21400	544900	Supplies-Inventory Exempt	43.7	8.0	0	8.0	0.0	0.0	0.0	8.0	Supplies necessary for the operation of 7 District offices and 5 Bureaus across the state i.e. replacement of broken furniture.
21400	545700	ISD Services	105.7	118.8	0	160.8	0.0	0.0	0.0	160.8	Amount requested is directed to be consistent with the published schedule. Includes a 42K increase for higher rates
21400	545710	DOIT HCM Assessment Fees	70.1	69.5	0	70.1	0.0	0.0	0.0	70.1	Amount requested is directed to be consistent with the published schedule.
21400	545900	Printing & Photo Services	25.1	2.0	0	2.0	0.0	0.0	0.0	2.0	Printing of outreach materials and business cards for staff.
21400	546100	Postage & Mail Services	16.1	2.1	0	1.5	0.6	0.0	0.0	2.1	Postage and courier services to meet need of 7 district offices statewide.
21400	546320	Utilities - Electricity	2.9	3.0	0	3.0	0.0	0.0	0.0	3.0	Electrical costs for Cimarron district office.
21400	546330	Utilities - Water	0.8	0.9	0	0.9	0.0	0.0	0.0	0.9	Water costs for Cimarron district office.
21400	546340	Utilities - Natural Gas	1.6	1.5	0	2.0	0.0	0.0	0.0	2.0	Natural gas costs for Cimarron district office.
21400	546400	Rent Of Land & Buildings	849.5	1,026.8	0	714.0	44.9	267.9	0.0	1,026.8	Leases for WRAP offices Statewide.

Water Resource Allocation

State of New Mexico

BU PCode  
55000 P551

E4 PCode Detail  
(Dollars in Thousands)

Fund	Account	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
21400	546500	Rent Of Equipment	70.7	55.0	0	72.0	0.0	0.0	0.0	72.0 Existing lease agreements for printers/copier/fax machines, postage meters and mailing equipment.
21400	546600	Communications	3.8	6.5	0	3.5	3.0	0.0	0.0	6.5 Communications costs outside of those charged by DoIT.
21400	546610	DOIT Telecommunications	252.8	249.8	0	221.6	11.2	45.0	0.0	277.8 Amount requested is directed to be consistent with the published schedule. Amt includes a 31K increase for additional costs for FY 27
21400	546700	Subscriptions/Dues/License Fee	9.9	7.0	0	7.0	0.0	0.0	0.0	7.0 OLCL Online Computer Library subscription service, PE license renewal fees and professional association dues and NMSA updates.
21400	546800	Employee Training & Education	17.5	4.5	0	2.9	4.0	0.0	0.0	6.9 Training for agency employees including defensive driving, Engineer and professional development continuing education courses, general water administration training, technical software training, .
21400	546900	Advertising	0.0	0.2	0	0.0	0.0	0.0	0.0	0.0 0
21400	547000	Legal Settlements	15.0	0.0	0	0.0	0.0	0.0	0.0	0.0 0
21400	547900	Miscellaneous Expense	7.1	5.0	0	5.0	0.0	0.0	0.0	5.0 Water delivery services, airfare booking services fees.
21400	547999	Request to Pay Prior Year	3.1	0.0	0	0.0	0.0	0.0	0.0	0.0 0
21400	548300	Information Tech Equipment	95.8	5.0	0	0.0	0.0	5.0	0.0	5.0 modernization of IT equipment
21400	549600	Employee O/S Mileage & Fares	6.3	3.2	0	3.2	0.0	0.0	0.0	3.2 Airfare and transportation costs to attend out-of-state dam safety training, water resource conferences, stream flow measuring training and GIS conferences/training.
21400	549700	Employee O/S Meals & Lodging	14.5	3.0	0	3.0	0.0	0.0	0.0	3.0 Per Diem/Hotel and meals costs to attend out-of-state dam safety training, water resource conferences, stream flow measuring training and GIS conferences/training.
	400	Other	2,125.6	1,962.9	0	1,588.8	126.2	317.9	0.0	2,032.9
<b>TOTAL EXPENSE</b>			<b>19,887.4</b>	<b>22,374.9</b>	<b>0</b>	<b>21,878.6</b>	<b>1,002.2</b>	<b>317.9</b>	<b>0.0</b>	<b>23,198.7</b>



Water Resource Allocation

BU PCode  
55000 P551

State of New Mexico  
Contract by PCode Detail  
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
21400	535200	Professional Services	1000	49.2	0.0	0.0	0.0	0.0	0.0	
21400	535200	Professional Services	1001	0.0	220.5	0.0	0.0	0.0	220.5	For outsourcing professional services
21400	535300	Other Services	1000	268.9	0.0	0.0	0.0	0.0	0.0	
21400	535300	Other Services	1002	0.0	0.0	0.0	406.0	0.0	406.0	for outsourcing technical services
<b>TOTAL EXPENSE</b>				<b>318.0</b>	<b>220.5</b>	<b>0.0</b>	<b>406.0</b>	<b>0.0</b>	<b>626.5</b>	



# DFA Performance Based Budgeting Data System

## Annual Performance Report

**Agency: 55000 State Engineer**

**Program: P551 Water Resource Allocation**

The purpose of the water resource allocation program is to provide for efficient use of the available surface and underground waters of the state so any person can maintain their quality of life and to provide safety inspections of all nonfederal dams within the state so owners and operators of such dams can operate the dams safely.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Explanatory	Number of unprotested and unaggrieved water right applications backlogged	N/A	296	N/A	WRAP staff continue to work hard to keep and stay below 500 backlogged WR Applications statewide. This is the first time in many years that the number of backlogged water right applications is below 300.
Outcome	Number of notices issued to owners of publicly owned dams notifying them of deficiencies or potential issues	45	54	Yes	The notices are usually a result of dam inspections. Numbers are reported in the fiscal year the dams are inspected. A total of 27 dams were inspected in Quarter 2 of FY25 out of which 22 are publicly owned dams and 5 are privately-owned. Similarly, 22 dams were inspected in Quarter 3 of FY25 out of which 15 are publicly owned and 7 are privately owned. In Quarter 4 of FY25, a total of 58 dams were inspected out of which 17 are publicly owned and 41 are privately owned. Altogether, 112 dams were inspected in FY25 of which 54 are publicly owned and rest are privately owned.
Outcome	Number of transactions abstracted annually into the water administration technical engineering resource system database	21,000	25,015	Yes	WRAP met the target of 21,000 this year and exceeded it by 4,000. Staff are continuing to enter ground water files and statewide district office file maintenance work. We are at 99.9% done completing the abstract of the Estancia Ground Water Basin into the database and abstracting the Roswell artesian basin (RAB) is underway.
Output	Average number of unprotested new and pending applications processed per month	35	31	No	Water Resource Allocation Program (WRAP) staff fell four short of the target this quarter. The 4th Qtr numbers are a slight drop from last quarter's numbers.

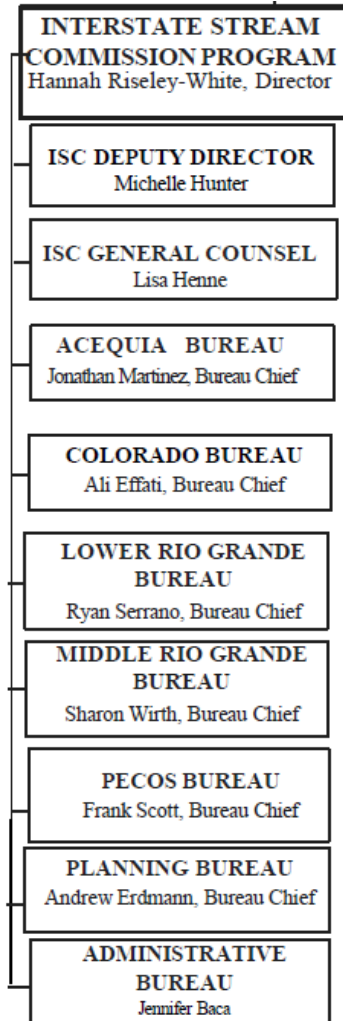


Performance Measures Summary

<b>P551 Water Resource Allocation</b>						
<b>Purpose:</b>		The purpose of the water resource allocation program is to provide for efficient use of the available surface and underground waters of the state so any person can maintain their quality of life and to provide safety inspections of all nonfederal dams within the state so owners and operators of such dams can operate the dams safely.				
<b>Performance Measures:</b>		<b>2023-24 Actual</b>	<b>2024-25 Actual</b>	<b>2025-26 Budget</b>	<b>2026-27 Request</b>	<b>2026-27 Recomm</b>
Output	Average number of unprotested new and pending applications processed per month	32	31	35	35	
Outcome	Number of transactions abstracted annually into the water administration technical engineering resource system database	13,501	25,015	15,000	15,000	
Outcome	Number of notices issued to owners of publicly owned dams notifying them of deficiencies or potential issues	113	54	45	45	
Explanatory	Number of unprotested and unaggrieved water right applications backlogged	395	296	N/A	N/A	



**APPROPRIATION REQUEST  
ORGANIZATION CHART  
FORM S-2**



Check Box if this form is a revision

Revision no:

Revision Date:

6/30/2011

Page



State of New Mexico  
**S-8 Financial Summary**  
 (Dollars in Thousands)

**BU**    **PCode**    **Department**  
 55000   P552    000000

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
<b>REVENUE</b>							
111 General Fund Transfers	5,002.9	4,918.2	6,234.4	0.0	6,435.5	254.1	6,689.6
112 Other Transfers	9,175.1	9,259.8	9,268.3	0.0	9,268.3	0.0	9,268.3
120 Federal Revenues	0.0	366.0	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	147.6	147.6	167.6	0.0	167.6	0.0	167.6
150 Fund Balance	751.2	751.2	751.2	0.0	751.2	0.0	751.2
<b>REVENUE, TRANSFERS</b>	<b>15,076.8</b>	<b>15,442.8</b>	<b>16,421.5</b>	<b>0.0</b>	<b>16,622.6</b>	<b>254.1</b>	<b>16,876.7</b>
<b>REVENUE</b>	<b>15,076.8</b>	<b>15,442.8</b>	<b>16,421.5</b>	<b>0.0</b>	<b>16,622.6</b>	<b>254.1</b>	<b>16,876.7</b>
<b>EXPENSE</b>							
200 Personal services and employee benefits	7,536.5	6,275.0	8,381.2	9,379.9	8,568.3	104.1	8,672.4
300 Contractual services	4,763.7	1,996.5	5,263.7	0.0	5,263.7	0.0	5,263.7
400 Other	2,776.6	3,508.0	2,776.6	0.0	2,790.6	150.0	2,940.6
<b>EXPENDITURES</b>	<b>15,076.8</b>	<b>11,779.5</b>	<b>16,421.5</b>	<b>9,379.93</b>	<b>16,622.6</b>	<b>254.1</b>	<b>16,876.7</b>
500 Other financing uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>OTHER FINANCING USES</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>EXPENSE</b>	<b>15,076.8</b>	<b>11,779.5</b>	<b>16,421.5</b>	<b>9,379.93</b>	<b>16,622.6</b>	<b>254.1</b>	<b>16,876.7</b>
<b>FTE POSITIONS</b>							
810 Permanent	61.00	0.00	61.00	71.00	61.00	1.00	62.00
820 Term	10.00	0.00	10.00	0.00	10.00	0.00	10.00
830 Temporary	2.00	0.00	2.00	0.00	7.00	0.00	7.00
<b>FTEs</b>	<b>73.00</b>	<b>0.00</b>	<b>73.00</b>	<b>71.00</b>	<b>78.00</b>	<b>1.00</b>	<b>79.00</b>
<b>FTE POSITIONS</b>	<b>73.00</b>	<b>0.00</b>	<b>73.00</b>	<b>71.00</b>	<b>78.00</b>	<b>1.00</b>	<b>79.00</b>



BU PCode Department  
55000 P552 000000

**S-9 Account Code Revenue/Expenditure Summary**  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	5,002.9	4,918.2	6,234.4	0.0	6,435.5	254.1	6,689.6
<b>111</b>	<b>General Fund Transfers</b>	<b>5,002.9</b>	<b>4,918.2</b>	<b>6,234.4</b>	<b>0.0</b>	<b>6,435.5</b>	<b>254.1</b>	<b>6,689.6</b>
425909	Other Services - Interagency	0.0	0.0	0.0	0.0	0.0	0.0	0.0
499905	Other Financing Sources	182.3	267.0	182.3	0.0	182.3	0.0	182.3
499906	OFS - INTRA-Agency	8,992.8	8,992.8	9,086.0	0.0	9,086.0	0.0	9,086.0
<b>112</b>	<b>Other Transfers</b>	<b>9,175.1</b>	<b>9,259.8</b>	<b>9,268.3</b>	<b>0.0</b>	<b>9,268.3</b>	<b>0.0</b>	<b>9,268.3</b>
451903	Federal Direct - Operating	0.0	366.0	0.0	0.0	0.0	0.0	0.0
<b>120</b>	<b>Federal Revenues</b>	<b>0.0</b>	<b>366.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
441101	Interest On Bank Deposits	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
496901	Miscellaneous Revenue	147.6	147.6	167.6	0.0	167.6	0.0	167.6
<b>130</b>	<b>Other Revenues</b>	<b>147.6</b>	<b>147.6</b>	<b>167.6</b>	<b>0.0</b>	<b>167.6</b>	<b>0.0</b>	<b>167.6</b>
325900	Restricted FB - Gov	751.2	751.2	751.2	0.0	751.2	0.0	751.2
<b>150</b>	<b>Fund Balance</b>	<b>751.2</b>	<b>751.2</b>	<b>751.2</b>	<b>0.0</b>	<b>751.2</b>	<b>0.0</b>	<b>751.2</b>
<b>TOTAL REVENUE</b>		<b>15,076.8</b>	<b>15,442.8</b>	<b>16,421.5</b>	<b>0.0</b>	<b>16,622.6</b>	<b>254.1</b>	<b>16,876.7</b>
520100	Exempt Perm Positions P/T&F/T	240.6	289.7	240.6	306.9	474.3	0.0	474.3
520200	Term Positions	312.1	625.0	927.4	5.8	5.1	0.0	5.1
520300	Classified Perm Positions F/T	5,009.1	3,561.6	5,362.7	6,422.2	5,741.0	77.2	5,818.2
520500	Temporary Positions F/T & P/T	0.0	71.7	0.0	3.7	78.3	0.0	78.3
520600	Paid Unused Sick Leave	0.0	10.2	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	26.2	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	475.1	409.1	307.0	824.3	583.9	5.6	589.5
521200	Retirement Contributions	968.4	861.0	968.4	1,265.5	1,060.5	14.7	1,075.2
521300	F I C A	400.1	330.6	400.1	413.3	435.3	4.7	440.0
521400	Workers' Comp Assessment Fee	0.0	0.5	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	0.0	0.0	26.7	0.0	33.6	0.0	33.6
521600	Employee Liability Ins Premium	0.0	0.0	17.1	0.0	32.7	0.0	32.7
521700	RHC Act Contributions	131.1	89.5	131.2	138.3	123.6	1.9	125.5
<b>200</b>	<b>Personal services and employee benef</b>	<b>7,536.5</b>	<b>6,275.0</b>	<b>8,381.2</b>	<b>9,379.9</b>	<b>8,568.3</b>	<b>104.1</b>	<b>8,672.4</b>
535200	Professional Services	2,390.0	1,241.7	2,890.0	0.0	5,263.7	0.0	5,263.7
535300	Other Services	2,223.7	754.8	2,373.7	0.0	0.0	0.0	0.0
535500	Attorney Services	150.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>300</b>	<b>Contractual services</b>	<b>4,763.7</b>	<b>1,996.5</b>	<b>5,263.7</b>	<b>0.0</b>	<b>5,263.7</b>	<b>0.0</b>	<b>5,263.7</b>

BU PCode Department  
55000 P552 000000

**S-9 Account Code Revenue/Expenditure Summary**  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
542100	Employee I/S Mileage & Fares	17.6	0.1	2.5	0.0	2.5	0.0	2.5
542200	Employee I/S Meals & Lodging	12.5	1.9	5.0	0.0	5.0	0.0	5.0
542300	Brd & Comm Mbr Meals & Lodging	10.0	2.1	2.5	0.0	2.5	0.0	2.5
542310	Brd & Comm Mbr Mileage & Fares	3.8	1.6	3.0	0.0	3.0	0.0	3.0
542500	Transp - Fuel & Oil	28.1	14.7	16.9	0.0	15.8	0.0	15.8
542600	Transp - Parts & Supplies	0.0	0.5	0.5	0.0	0.5	0.0	0.5
542800	State Transp Pool Charges	49.5	51.6	46.7	0.0	43.6	0.0	43.6
543100	Maint - Grounds & Roadways	41.5	22.4	30.0	0.0	30.0	0.0	30.0
543200	Maint - Furn, Fixt, Equipment	81.7	346.5	171.9	0.0	175.8	0.0	175.8
543300	Maint - Buildings & Structures	44.0	84.5	30.0	0.0	30.0	0.0	30.0
543500	Maint - Supplies	0.5	0.0	0.5	0.0	0.5	0.0	0.5
543700	Maintenance Services	0.2	0.0	0.2	0.0	0.2	0.0	0.2
543820	Maintenance IT	5.7	0.0	5.2	0.0	5.2	0.0	5.2
543830	IT HW/SW Agreements	0.9	21.2	46.0	0.0	46.0	0.0	46.0
544000	Supply Inventory IT	22.0	27.2	29.0	0.0	29.0	0.0	29.0
544100	Supplies-Office Supplies	6.5	5.6	8.5	0.0	8.5	0.0	8.5
544200	Supplies-Medical, Lab, Personal	2.0	0.0	2.0	0.0	2.0	0.0	2.0
544400	Supplies-Field Supplies	19.0	17.2	21.0	0.0	21.0	0.0	21.0
544700	Supplies-Clothing, Unifrms, Linen	0.0	0.0	6.0	0.0	6.0	0.0	6.0
544800	Supplies-Education&Recreation	0.0	0.0	0.5	0.0	0.5	0.0	0.5
544900	Supplies-Inventory Exempt	5.0	6.2	15.0	0.0	15.0	0.0	15.0
545600	Reporting & Recording	2.0	0.7	10.0	0.0	10.0	0.0	10.0
545700	ISD Services	24.3	31.7	40.4	0.0	60.0	0.0	60.0
545710	DOIT HCM Assessment Fees	0.0	23.7	23.7	0.0	30.0	0.0	30.0
545900	Printing & Photo Services	3.0	1.7	4.0	0.0	4.0	0.0	4.0
546100	Postage & Mail Services	0.5	0.6	0.5	0.0	0.5	0.0	0.5
546310	Utilities - Sewer/Garbage	1.5	4.2	31.8	0.0	27.2	0.0	27.2
546320	Utilities - Electricity	495.0	111.0	121.8	0.0	121.8	0.0	121.8
546330	Utilities - Water	9.9	0.0	1.0	0.0	1.0	0.0	1.0
546340	Utilities - Natural Gas	4.0	0.0	1.0	0.0	1.0	0.0	1.0
546350	Utilities - Propane	1.5	0.1	1.5	0.0	1.5	0.0	1.5
546400	Rent Of Land & Buildings	557.5	237.8	557.6	0.0	557.6	150.0	707.6
546409	Rent Expense - Interagency	0.0	2.3	3.0	0.0	3.0	0.0	3.0
546500	Rent Of Equipment	19.3	23.5	25.0	0.0	25.0	0.0	25.0

Interstate Stream Compact Compliance and

State of New Mexico

BU PCode Department  
55000 P552 000000

S-9 Account Code Revenue/Expenditure Summary  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
546600	Communications	1.0	2.0	1.5	0.0	1.5	0.0	1.5
546610	DOIT Telecommunications	82.9	80.8	85.0	0.0	99.3	0.0	99.3
546700	Subscriptions/Dues/License Fee	168.0	217.5	220.0	0.0	220.0	0.0	220.0
546800	Employee Training & Education	7.9	3.8	5.2	0.0	5.2	0.0	5.2
546900	Advertising	0.0	0.7	0.5	0.0	0.5	0.0	0.5
547200	Grants To Individuals	20.0	0.0	0.0	0.0	0.0	0.0	0.0
547400	Grants To Local Governments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	673.3	2,082.7	942.4	0.0	920.9	0.0	920.9
547999	Request to Pay Prior Year	0.0	14.5	0.0	0.0	0.0	0.0	0.0
548300	Information Tech Equipment	20.0	12.0	1.9	0.0	2.1	0.0	2.1
548400	Other Equipment	91.0	0.0	30.0	0.0	30.0	0.0	30.0
548900	Buildings & Structures	222.5	52.7	221.9	0.0	221.9	0.0	221.9
549600	Employee O/S Mileage & Fares	20.0	0.0	3.0	0.0	3.0	0.0	3.0
549700	Employee O/S Meals & Lodging	1.0	0.4	1.0	0.0	1.0	0.0	1.0
<b>400</b>	<b>Other</b>	<b>2,776.6</b>	<b>3,508.0</b>	<b>2,776.6</b>	<b>0.0</b>	<b>2,790.6</b>	<b>150.0</b>	<b>2,940.6</b>
555100	Other Financing Uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0
555106	OFU - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>500</b>	<b>Other financing uses</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>TOTAL EXPENSE</b>		<b>15,076.8</b>	<b>11,779.5</b>	<b>16,421.5</b>	<b>9,379.9</b>	<b>16,622.6</b>	<b>254.1</b>	<b>16,876.7</b>
810	Permanent	61.00	0.00	61.00	71.00	61.00	1.00	62.00
810	Permanent	61.00	0.00	61.00	71.00	61.00	1.00	62.00
820	Term	10.00	0.00	10.00	0.00	10.00	0.00	10.00
820	Term	10.00	0.00	10.00	0.00	10.00	0.00	10.00
830	Temporary	2.00	0.00	2.00	0.00	7.00	0.00	7.00
830	Temporary	2.00	0.00	2.00	0.00	7.00	0.00	7.00
<b>TOTAL FTE POSITIONS</b>		<b>73.00</b>	<b>0.00</b>	<b>73.00</b>	<b>71.00</b>	<b>78.00</b>	<b>1.00</b>	<b>79.00</b>

BU PCode Department  
 55000 P552 000000

**S-9 Account Code Revenue Summary**  
 (Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	5,002.9	4,918.2	6,234.4	0.0	6,435.5	254.1	6,689.6
<b>111</b>	<b>General Fund Transfers</b>	<b>5,002.9</b>	<b>4,918.2</b>	<b>6,234.4</b>	<b>0.0</b>	<b>6,435.5</b>	<b>254.1</b>	<b>6,689.6</b>
425909	Other Services - Interagency	0.0	0.0	0.0	0.0	0.0	0.0	0.0
499905	Other Financing Sources	0.0	267.0	0.0	0.0	182.3	0.0	182.3
499905	Other Financing Sources	P717	182.3	0.0	182.3	0.0	0.0	0.0
499906	OFS - INTRA-Agency	8,992.8	8,992.8	9,086.0	0.0	9,086.0	0.0	9,086.0
<b>112</b>	<b>Other Transfers</b>	<b>9,175.1</b>	<b>9,259.8</b>	<b>9,268.3</b>	<b>0.0</b>	<b>9,268.3</b>	<b>0.0</b>	<b>9,268.3</b>
451903	Federal Direct - Operating	0.0	366.0	0.0	0.0	0.0	0.0	0.0
<b>120</b>	<b>Federal Revenues</b>	<b>0.0</b>	<b>366.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
441101	Interest On Bank Deposits	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
496901	Miscellaneous Revenue	147.6	147.6	167.6	0.0	167.6	0.0	167.6
<b>130</b>	<b>Other Revenues</b>	<b>147.6</b>	<b>147.6</b>	<b>167.6</b>	<b>0.0</b>	<b>167.6</b>	<b>0.0</b>	<b>167.6</b>
325900	Restricted FB - Gov	751.2	751.2	751.2	0.0	751.2	0.0	751.2
<b>150</b>	<b>Fund Balance</b>	<b>751.2</b>	<b>751.2</b>	<b>751.2</b>	<b>0.0</b>	<b>751.2</b>	<b>0.0</b>	<b>751.2</b>
<b>TOTAL REVENUE</b>		<b>15,076.8</b>	<b>15,442.8</b>	<b>16,421.5</b>	<b>0.0</b>	<b>16,622.6</b>	<b>254.1</b>	<b>16,876.7</b>

**Program Description:**

The New Mexico Interstate Stream Commission (ISC), created by Chapter 25 of the 1935 legislative session laws, has broad powers to investigate, protect, conserve and develop New Mexico's waters, including both interstate and intrastate stream systems. The Commission has eight unsalaried members appointed by the Governor. The ninth member is the State Engineer, who under state law is the secretary of the Commission. The Commission Director is appointed by the Governor and reports to the State Engineer.

The Commission's authority under state law includes negotiating with other states to settle interstate stream controversies. New Mexico is a signatory to eight interstate stream compacts including the Colorado River; Upper Colorado River Basin; La Plata River; Animas-La Plata Project; Rio Grande; Costilla Creek; Pecos River; and Canadian River compacts. Commission staff is also responsible for compliance with provisions of the U.S. Supreme Court decisions governing water allocations on the Pecos, Canadian, Gila, San Francisco and San Simon Rivers in New Mexico. To support compact compliance, ISC staff analyzes, reviews and implements projects in New Mexico and evaluates potential water-supply impacts in New Mexico of projects in other states. Staff also analyze stream flow, reservoir level, snowpack and other data on stream systems in New Mexico and neighboring states.

The Commission is also authorized by statute to investigate and develop the water supplies of the state and to plan, conserve, protect and develop its public waters. Under the Water Security Planning Act of 2023, the Commission is currently developing new regional planning rules and guidelines. Under the State Water Plan Act, the Commission was directed to coordinate with the Office of the State Engineer and the Water Trust Board to develop a comprehensive state water plan and to review and update it periodically.

The Commission is responsible for programming, budgeting, and directing expenditures from several sources: the Commission operating budget; the Ute Dam Construction Fund, (the Commission owns and operates Ute Dam and Reservoir); the Pecos Land Management Fund, created in 2005 to allow revenues generated from Commission-owned land to be used for land management and for maintenance and operation of augmentation wells; the Indian Water Rights Settlement Fund; legislative appropriations for implementing approved Indian Water Rights Settlements; special appropriations; and two state land trust funds: the Improvement of the Rio Grande Income Fund and the Irrigation Works Construction Fund. Both trust funds were created by the Ferguson Act of 1898, which set aside grants of trust land in what was then the Territory of New Mexico to generate income for specified beneficiaries.

NM continues to face prolonged drought that is stressing water users and natural systems across the state and this year NM had the lowest snowpack in recorded history. The ISC continues to work closely with the OSE and partners state-wide to respond appropriately. Major accomplishments include: the delivery of water from the ISC's Pecos augmentation wellfields to increase supplies for Carlsbad Irrigation District farmers in compliance with the 2003 Pecos Settlement Agreement; collaboration with the OSE and leaders of the Rio Chama Acequia Association (RCAA) in the lower Rio Chama valley to provide San Juan Chama Project water offsets and implement shortage sharing on the Rio Chama; executing work in the Chama River to clear a miles long sediment plug that caused flooding and compact delivery issues; ongoing river operations management decisions with irrigation districts and federal agencies on the Rio Grande and Pecos Rivers; implementation of a pilot cycle for the Arizona Water Settlements Act to fund water infrastructure planning and design projects within the four county area of southwest NM; and significant coordination within NM and with neighboring states on the Colorado River to respond to increasing drought conditions including upcoming agreements that will determine reservoir operations at Lakes Powell and Mead beyond 2026 with implications for NM water users who rely heavily on Colorado River water supplies.

Climate change, including observed increases in temperature over the last four decades and projections for continued and further increasing temperatures, require NM to urgently plan for our water future which is likely to be much drier. Given unanimous passage of the Water Security Planning Act in 2023, the ISC spent 2024 gathering input from key stakeholders and the public at large for the rules and guidelines required by the Act. This fiscal year the agency took the public and tribal input and developed a discussion draft of the rules and guidelines called for by the Act. After the October 2025 rule hearing, official publication of the rule, and adoption of guidelines by the Commission, ISC will begin convening of regional planning councils in early 2026. The work over the next three years will lay the foundation for regional water planning efforts across the state and assist communities in crafting and implementing solutions to increasing water scarcity. In addition, the 50-Year Water Action Plan released in January 2024 calls for actions needed to ensure continuing economic development while the water needs of all New Mexicans are met. Major accomplishments include: developing partnerships with expertise from across the state including the NM Bureau of Geology and Mineral Resources, which convened a climate expert team and published a peer reviewed report of the expected continued impacts from climate change over the next fifty years; partnering with numerous parties to coordinate public engagement related to adaptation strategies and policy recommendations; and ongoing engagement with NM's Tribes, Pueblos and Nations, including coordination with the Indian Affairs Department. The ISC is taking the lead, in coordination with other state agencies, in implementation of the 50-Year Water Action Plan action 1A related to water education at all levels.

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## Major Issues and Accomplishments:

FY27 OpBud Request, Page 90

**Compact Compliance:** In all river basins in NM, ISC staff continue to be vigilant in monitoring conditions, ensuring compact compliance through delivery of river flows to neighboring states, and supporting NM's compact commissioners in complex interstate negotiations. Significant effort also continues to be needed to address water management challenges in the Lower Rio Grande, including responding to the June 21, 2024 U.S. Supreme Court opinion which rejected the three-state settlement. Additionally, efforts to improve NM's Rio Grande Compact deliveries into Elephant Butte Reservoir are not sufficiently achieving desired results and additional actions are and will be needed to reduce depletions in the Middle Rio Grande. Major accomplishments include: providing technical support to the Attorney General for the Supreme Court litigation and efforts towards implementation of effective solutions in the Lower Rio Grande; ongoing efforts to support efficient passage of water through the Middle Rio Grande to Elephant Butte Reservoir including coordination with the Middle Rio Grande Conservancy District; work on the Elephant Butte delta channel; working with Texas, Colorado and the U.S. to effectively negotiate the states' issues to settle Tx v NM; completing negotiations and finalizing agreements with the irrigation districts in Texas and NM as part of a settlement in Tx v. NM; engaging with the seven states of the Colorado River Basin (Arizona, California, Nevada, Colorado, NM, Utah and Wyoming) and US Department of the Interior to coordinate the operation of Lakes Powell and Mead; ongoing implementation of the 2003 Pecos Settlement Agreement, NM's strongest tool in support of Pecos River Compact compliance; and ongoing compliance with the Canadian River and Costilla Creek Compacts, including operation of Eagle Nest and Ute Reservoirs. Over the last two years the ISC has leveraged over \$70 million dollars in federal funding to support river channel work and compact compliance efforts in the Rio Grande.

**Environmental Compliance:** The ISC's efforts to support compliance with federal environmental regulations, particularly the Endangered Species Act, help protect NM's waters and water users. The unavoidable drying of the middle Rio Grande into portions of the Albuquerque reach are primarily a reflection of the lack of stored water for release and exceedingly dry conditions that resulted in very low natural flow conditions. Ongoing efforts across the state are needed, including coordination with water users and state and federal agencies. Major accomplishments in the Rio Grande include: direct involvement in meeting the terms of the 2016 Middle Rio Grande Water Operations Biological Opinion; ongoing participation in the Middle Rio Grande Collaborative Program; supporting a San Acacia diversion dam fish passage pilot project; involvement in daily river and reservoir operational decisions; development, implementation, and reporting on modified river and reservoir operations for the silvery minnow; conducting large scale habitat restoration in the Rio Rancho bosque and Sevilleta bosque; peer review assessments on collected biological data and river monitoring and fish rescue operations; and management of the Los Lunas Silvery Minnow Refugium. Major accomplishments in the Pecos and other rivers include support for Carlsbad Project compliance with the 2016 Biological Opinion for the Pecos bluntnose shiner, including operation of the Vaughan Conservation Pipeline; efforts in support of compliance with the 2005 Arkansas River Shiner Management Plan on the Canadian River; ongoing support for the San Juan Basin Recovery Implementation Program; and pursuing, with the help of new, high level technical staff, additional water rights purchases and leases for the Strategic Water Reserve. By hiring a new technical staff person in February, to engage in and track the funds and water rights dedicated to the Strategic Water Reserve, we have increased our capacity to engage in seeking and purchasing additional water rights to help with compact deliveries and threatened and endangered species.

**Acequias Support –** NM's vital and historic acequia infrastructure depends on ongoing support from the ISC. The Acequia Bureau continues to support and aid in terms of state cost share requirements needed to leverage federal funding through the U.S. Army Corps of Engineers (USACE) for acequia restoration projects. The ISC's Infrastructure Program provides state funds to acequias and community ditches for engineering services and construction of their projects. Major accomplishments include: continued funding for approximately 30-40 acequia projects each year, support for numerous projects through the USACE, implementation of the Acequia and Community Ditch Infrastructure Fund (ACDIF) Guidelines; and overseeing hundreds of individual acequia and community ditch capital construction projects.

**Indian Water Rights Settlements -** ISC staff are involved in the implementation of NM's approved Indian water rights settlements and support for other ongoing settlement negotiations currently in process. The Northwestern NM Rural Water Projects Act of 2009 authorized and appropriated funding for the Navajo-Gallup Water Supply Project to bring renewable water supplies to the southern portion of the Jicarilla Apache Nation, the Navajo communities in northwest NM, and the City of Gallup as part of the settlement of the Navajo Nation's water rights claims to the waters of the San Juan River basin in NM. ISC is also involved in construction of the Pojoaque Regional Water System, authorized under the Aamodt Litigation Settlement Act in P.L. No. 111-291, to settle the water rights claims of Nambe, Pojoaque, Tesuque (NPT) and San Ildefonso in the NPT basin, as well as supporting ongoing negotiations related to new settlements, which could in total leverage over \$2 billion in additional federal funding for NM parties. This year, ISC hired a new high level technical staff person to assist with technical determinations of the impacts to compact deliveries by settlements. By having a dedicated staff person, the ISC has increased its capacity to engage with the settlement process and ensure that the settlements will not further deplete compact deliveries. funding for NM parties. This year, ISC hired a new high level technical staff person to assist with technical determinations of the impacts to compact deliveries by settlements. By having a dedicated staff person, the ISC has increased its capacity to engage with the settlement process and ensure that the settlements will not further deplete compact deliveries.

## Overview of Request:

The numbers in the budget request were derived based on a flat budget with increases for additional GSD costs plus a benefit cost increase. ISC is also submitting an expansion request for 1FTE and another expansion for an increase in office space.

**P-1 Program Overview**

**Programmatic Changes:** All significant programmatic changes or expansions are proposed within the base budget increase requests.

**Base Budget Justification:** The program's most significant increases are a GF increase of 168.1 for additional benefits cost, and two expansion requests, one for 1 FTE at a cost of 104.0 and the other for 150.0 for increased office space. The program is also requesting approx. 30.0 in GF increases for GSD increases.



## REV EXP COMPARISON

(Dollars in Thousands)

### 55000 - State Engineer

#### P552 - Interstate Stream Compact Compliance and Water Development

	<u>General Fund</u>	<u>Other Funds</u>	<u>Other Transfers</u>	<u>Federal Funds</u>	<u>Total</u>
<b>SOURCES Totals</b>	<b>6,689.6</b>	<b>918.8</b>	<b>9,268.3</b>	<b>0.0</b>	<b>16,876.7</b>
Personal services and employee benefits	5,228.5	120.0	3,323.9	0.0	8,672.4
Contractual services	500.0	35.0	4,728.7	0.0	5,263.7
Other	961.1	763.8	1,215.7	0.0	2,940.6
<b>USES Total:</b>	<b>6,689.6</b>	<b>918.8</b>	<b>9,268.3</b>	<b>0.0</b>	<b>16,876.7</b>
<b>Net:</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>



**Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought**

Rank: 0

New Initiative	2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
General Fund Transfers	104.1	0.0	0.0	0.0	104.1	0.0
<b>REVENUE, TRANSFERS</b>	<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
Personal services and employee t	104.1	0.0	0.0	0.0	104.1	0.0
<b>EXPENDITURES</b>	<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
Permanent	0	0	0	0	1	
<b>FTEs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>

**Brief Description:**

The Indian Water Rights settlement with Ohkay Owingeh requires New Mexico to undertake more active management of the Rio Chama. The agency has undertaken the additional duties during a challenging water-short year. This has stretched our resources extremely thin. ISC will need to hire additional staff to assist with establishing project funding agreements, project management and payment processing in order to fully comply with the settlement and provide the settlement parties with the benefits that they have been promised.

**Legislative Change:** \_\_\_

**Session Law Citation:**

**Legal Settlement:** \_\_\_

**Case Number or Citation:**

**Critical Office Space Needs for Staff in Albuquerque and Las Cruces**

Rank: 0

New Initiative	2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
General Fund Transfers	150.0	0.0	0.0	0.0	150.0	0.0
<b>REVENUE, TRANSFERS</b>	<b>150.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>150.0</b>	<b>0.0</b>
Other	150.0	0.0	0.0	0.0	150.0	0.0
<b>EXPENDITURES</b>	<b>150.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>150.0</b>	<b>0.0</b>

**Brief Description:**

OSE/ISC have had several expansion positions funded to meet critical needs in our Albuquerque and Las Cruces Districts, but we are now out of office space in both locations. This is impacting existing staff and hiring, and we need additional funds to secure additional office leases in both locations to continue carrying out our statutory duties.

**Legislative Change:** \_\_\_

**Session Law Citation:**

**Legal Settlement:** \_\_\_

**Case Number or Citation:**

BU PCode Department  
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**EB-2 Expansion Fiscal Summary**  
 (Dollars in Thousands)

**Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought**

Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
<b>111</b>	General Fund Transfers	104.1	0.0	0.0	0.0	104.1	0.0
	<b>REVENUE, TRANSFERS</b>	<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
<b>200</b>	Personal services and employee benefits	104.1	0.0	0.0	0.0	104.1	0.0
	<b>EXPENDITURES</b>	<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
<b>810</b>	Permanent	0	0	0	0	1	0.0
	<b>FTEs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>

**Critical Office Space Needs for Staff in Albuquerque and Las Cruces**

Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
<b>111</b>	General Fund Transfers	150.0	0.0	0.0	0.0	150.0	0.0
	<b>REVENUE, TRANSFERS</b>	<b>150.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>150.0</b>	<b>0.0</b>
<b>400</b>	Other	150.0	0.0	0.0	0.0	150.0	0.0
	<b>EXPENDITURES</b>	<b>150.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>150.0</b>	<b>0.0</b>

0.0

BU PCode Department  
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**EB-3 Expansion Line Item Detail**  
 (Dollars in Thousands)

**Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought**

Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
520300	Classified Perm Positions F/T	77.2	0.0	0.0	0.0	77.2	0.0
521100	Group Insurance Premium	5.6	0.0	0.0	0.0	5.6	0.0
521200	Retirement Contributions	14.7	0.0	0.0	0.0	14.7	0.0
521300	F I C A	4.7	0.0	0.0	0.0	4.7	0.0
521700	RHC Act Contributions	1.9	0.0	0.0	0.0	1.9	0.0
<b>200</b>	<b>Personal services and employee benefits</b>	<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
<b>Total for Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought</b>		<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>

**Critical Office Space Needs for Staff in Albuquerque and Las Cruces**

Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
546400	Rent Of Land & Buildings	150.0	0.0	0.0	0.0	150.0	0.0
<b>400</b>	<b>Other</b>	<b>150.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>150.0</b>	<b>0.0</b>
<b>Total for Critical Office Space Needs for Staff in Albuquerque and Las Cruces</b>		<b>150.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>150.0</b>	<b>0.0</b>



## Agency Expansion Request Justification

New Mexico agencies making significant requests to expand agency budgets, other than workload changes, or for large special appropriations that appear to expand an agency's recurring budget are being asked to assess the proposals and report on their purpose, potential for success, and plans for implementation and accountability in accordance with the [Budget Guidelines of the New Mexico Legislative Finance Committee \(LFC\)](#) and LFC's [Legislating for Results Framework](#).

### 1 Program Premise

What public problem does this program seek to address? How will this program address the problem? Does the proposed program link to a goal in the agency's strategic plan?

What is the extent of the problem stated in numerical, geographic, and equity terms? What portion of the total need identified does this program seek to address?

### 2 Needs Assessment

### 3 Program Description

What specific activities in the program will achieve these expected program outcomes? What are costs per person or activity? Once the program is fully operational, what are the estimated ongoing annual costs?

Is the program based on evidence or research or a promising practice? Will it need formal evaluation?

### 4 Research and Evidence

### 5 Implementation Plan

What activities are needed to implement the program? How much will it cost? What is the timeline for each startup activity?

Will the program be implemented with equity and fidelity? Do you have a checklist of the program components need to achieve the impacts?

### 6 Fidelity Plan

### 7 Measurement and Evaluation

What specific outcomes are expected? What are key performance measures? How often will the program be measured and evaluated?

## Agency and Expansion Request Information

Agency: Interstate Stream Commission

Short Title of Request: Indian Water Rights Settlement Implementation

Point of contact for follow-up information:

Name: Jeff Primm

Title: Finance Director

Phone:505-629=5791

E-Mail:jeff.primm@ose.nm.gov

Is the requested expansion solely the result of a workload change? No

***If yes, no further information is needed. If no, please provide narrative responses addressing item below.***

## 1. Program Premise

In this section, provide information describing the problem this funding is proposed to address.

**a.** Why is this expansion needed and what problem or need it is attempting to address?

The Indian Water Rights Settlement (IWRS) positions will help implement, both through water master administration and project management, obligations that the State has entered into through Indian Water Rights Settlements. The recent Indian Water Rights Settlements entered into by the State require the state to perform new duties in administering water rights between Pueblo and non-Pueblo users. These settlements also provide funding for acequia and municipal water system projects. WRAP staff need to perform these new water master duties, and LAP and ISC staff need to administer the new funding for these projects. Filling these positions will help the agency advance the implementation of these critical settlements. These positions will allow the three divisions that work with these agreements, LAP, WRAP, and ISC, to ensure all aspects of IRWRS are implemented and adhered to.

**b.** How does this request differ from existing programming?

With respect to additional water master duties: IWRS recognize and quantify tribal water rights. The settlements also typically contain detailed administration agreements between tribes and their neighbors. OSE field and technical staff oversee and administer these administration agreements – typically arrangements regarding who may divert water at what times. This oversight is labor intensive, because it requires constant monitoring to ensure that all parties are adhering to the new administration rules. In recognition of this complexity, the State has agreed in its new settlements to seek new funding to devote to dedicated water master staff to ensure that the settlement administration framework can be implemented as intended by the parties.

With respect to funding administration and oversight: The federal government provides funding to for tribal water development, and these obligations are accompanied by commitments from the state to fund projects for for non-tribal entities (i.e., acequias, irrigation districts, mutual domestic water systems, etc.). In effect, the funding for these settlements is matching funding that unlocks significant quantities of federal funding, often in ratios as favorable as 90/10 federal/state.

The agency has developed and implemented funding agreements with hundreds of acequias throughout the state for many years. The agency project manages and ensures compliance with these agreements. These types of water infrastructure project agreements are equivalent to miniature versions of the much larger IRWS agreements. Each IRWS will likely have many associated non-tribal project agreements and will likely take significantly more staff hours than the much smaller magnitude acequia agreements. The agency has the skills, but not the capacity to take on management of hundreds of additional agreements and projects.

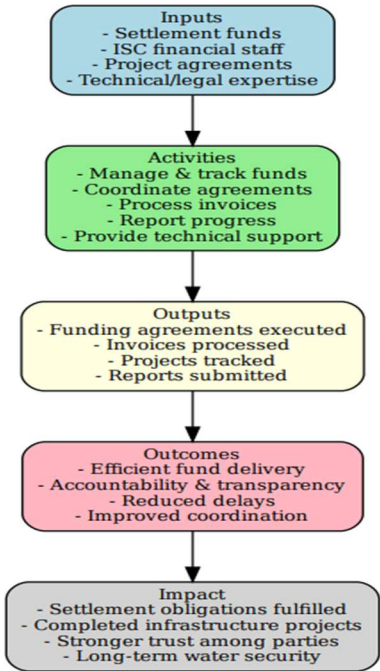
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**c.** How does the requested program fit into the agency’s strategic plan?

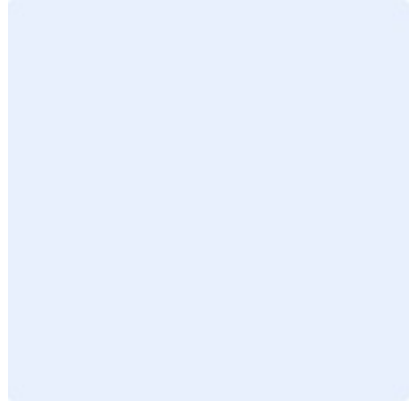
These settlements are paramount to successful water rights adjudications throughout the state. Implementing and executing these agreements and projects is part of Action A4 of the Governor’s 50-year water action plan.

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- d. Has the agency developed a logic model describing the agency's theory of change? No
- e.

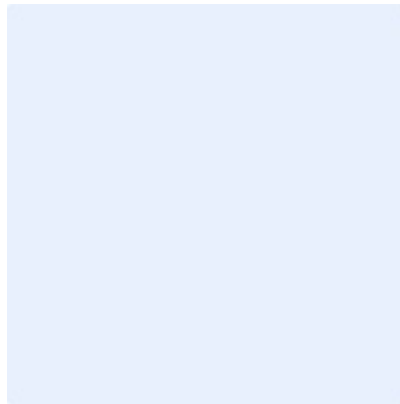


If yes, please provide a copy of the logic model as a picture below or as an additional attachment with the form as part of the agency's submission in BFM. If no, please



contact your LFC or DFA

- f. analyst for assistance in developing a logic model.



## 2. Needs Assessment

In this section, provide specifics on the extent of the problem this proposal proposes to solve.

- a. What is the extent of the problem to be addressed?  
A lack of capacity to administer water rights under new settlements, and a lack of capacity to process and track hundreds of contracts/agreements with different entities.
  
- b. What is the total statewide need in numerical or geographic terms? If applicable, this may include a description and analysis of historically unserved or underserved populations. These settlements affect water users in the Rio San Jose, Rio Jemez, and Rio Chama basins. Nearly 100 acequias in these areas are part of the new IWRS, and will be direct recipients of funding that these positions will administer. In addition, the Pueblos in these stream systems, which have been subject to historic challenges in accessing and utilizing the water which they have rights to, will be able to exercise their water rights based on the settlement provisions administered by OSE water master staff.

Click or tap here to enter text.

- c. What percentage of the previously identified total statewide need does this request seek to address?

Funding - 100%

Water Master staffing – 33%. There will be a need for approximately 4 additional water master staff in future years to oversee new administration requirements in addition to the positions requested this year.

### 3. Program Description

In this section, provide information detailing activities, costs, and benefits of the proposal.

- a. How much is the agency's request for FY26 and from what source is the agency requesting additional funding?

\$467,814 is being requested across three agency programs this session for IWRS water master staff to implement and help enforce the settlement agreements (WRAP) and two financial positions to assist with tracking and managing settlement funds and projects (one each in ISC and LAP).

- b. Provide a list of specific activities that will be carried out if this request is granted.
- **Oversee metering and measuring of water usage in settlement basins**
  - **Oversee and track diversions of water to ensure compliance with the settlement**
  - **Communicating with water users regarding water usage rules under settlements**
  - **Manage and track settlement funds (appropriations, transfers, reimbursements)**
  - **Coordinate with project proponents on funding agreements**
  - **Review and approve invoices and expenditures for compliance**
  - **Report progress and expenditures to Legislature, DFA, and settlement parties**
  - **Provide technical and administrative support to ensure timely project completion**
- c. Provide a cost per unit for the funding (such as the cost per individual or cost per activity).

**Not applicable**

- d. If available and applicable, provide a benefit-to-cost ratio for this program (the total monetized benefits divided by total costs).

**The state will ultimately leverage federal funding in a ratio of 90/10 to state funding for these settlements.**

- e. Does the agency anticipate additional increases above the FY26 request will be needed in future years to continue to operate the program? If so, please describe these additional expenses and projections of future financial needs.

**Yes. The state will need to hire 4 additional full-time water master staff in future years, in addition to the 2 water master staff being sought in this appropriation.**

## 4. Research and Evidence Categorization

In this section, provide information regarding the evidence and research supporting your request.

- a. As defined in [New Mexico's Accountability in Government Act](#), specify whether your program is evidence-based, research-based, a promising program or practice, or none of the above.

None

- b. Please provide any references or links to relevant research supporting your categorization. For example, sources may include published research or categorization provided by [clearinghouse databases](#).

Not Applicable

- c. How will you evaluate the program to confirm your categorization?

By the number of non-tribal infrastructure agreements related to fully funded federal IRWS agreements.

## 5. Implementation Plan

In this section, describe all activities related to implementation of your proposal (What, when, where, who, and how) by addressing the following items:

- a. What are the training and startup requirements for the proposed program?

With respect to water master administration, the state has been conducting water master oversight over water rights use in basins throughout the state for many years. The new settlements impose additional duties, but these additional duties are within the knowledge and experience of WRAP. Therefore, WRAP will be able to train the new hires just like any other new employee filling a vacancy within the program.

With respect to administering funding, the OSE/ISC has processes and procedure in place for acequia and irrigation ditch infrastructure funding. As noted above in Section 1b, the agency has the skills and experience with hundreds of acequia infrastructure agreements. We simply need additional staff to increase capacity. The start up and training already exist in-house.

- b. Provide an estimated timeline for implementation of activities. Include planned benchmarks, milestones, and a target date for full implementation. If the request includes new FTE, provide your current vacancy rate and plan for recruitment.

With respect to water master duties, the State is already performing some of the new duties, but there is not sufficient funding to fully implement all of the new duties. As soon as the funding is available, new positions could be posted and new staff could be effectively carrying out the new duties within 6 months. With respect to funding, every IRWS is dependent upon the federal government to fund. The state provides funding for associated non-tribal projects. Once an IRWS is finalized, the agency can move fairly quickly (typically within a year) to initiate agreements and pay invoices once proponents start construction. With additional funding, the agency will immediately recruit, hire, and train the additional staff. The agency vacancy rate is 19%.

## 6. Fidelity Plan

In this section, provide information regarding how you will ensure your proposal is delivered as intended.

- a. Describe key components critical to the success of your program.

**The agency needs to recruit exceptional talent for the positions. This is the key component that will ensure success.**

- b. Provide a checklist or specific process metrics you will use to ensure component parts are implemented, including equity if applicable.

**The agency has developed a flow chart of critical steps to ensure success of the process and projects. Adhering to the process will ensure all parts of the (quite complicated) process are successful.**

## 7. Measurement and Evaluation Plan

In this section, provide information about measuring outcomes and the impact of your proposal.

- a. What measurable outcome is the agency trying to achieve with the requested expansion?

### 1. agreements entered into (immediate)

### 2. projects built (future)

- b. Will the requested program affect any existing performance measures?

No

- i. If yes, which performance measures will be affected?

NA

- c. What program outputs will the agency measure?

Click or tap here to enter text.

- d. What efficiency metrics will the agency monitor?

### Number of agreements entered into with non-tribal entities for fully funded federal Indian Water Rights Settlements.

- e. Does the agency have baseline data for the proposed measures?

No

- i. If yes, please provide baseline data.

NA

- ii. If no, when and how does the agency anticipate collecting baseline data?

### Within one year

- f. How often will the agency collect and report on these performance metrics?

### Semi-annually

- g. How do you plan to share the results of your program with the public and the Legislature?

### The agency will report out to the legislative and interim committees

## Agency Expansion Request Justification

New Mexico agencies making significant requests to expand agency budgets, other than workload changes, or for large special appropriations that appear to expand an agency's recurring budget are being asked to assess the proposals and report on their purpose, potential for success, and plans for implementation and accountability in accordance with the [Budget Guidelines of the New Mexico Legislative Finance Committee \(LFC\)](#) and LFC's [Legislating for Results Framework](#).

### 1 Program Premise

What public problem does this program seek to address? How will this program address the problem? Does the proposed program link to a goal in the agency's strategic plan?

What is the extent of the problem stated in numerical, geographic, and equity terms? What portion of the total need identified does this program seek to address?

### 2 Needs Assessment

### 3 Program Description

What specific activities in the program will achieve these expected program outcomes? What are costs per person or activity? Once the program is fully operational, what are the estimated ongoing annual costs?

Is the program based on evidence or research or a promising practice? Will it need formal evaluation?

### 4 Research and Evidence

### 5 Implementation Plan

What activities are needed to implement the program? How much will it cost? What is the timeline for each startup activity?

Will the program be implemented with equity and fidelity? Do you have a checklist of the program components need to achieve the impacts?

### 6 Fidelity Plan

### 7 Measurement and Evaluation

What specific outcomes are expected? What are key performance measures? How often will the program be measured and evaluated?

## Agency and Expansion Request Information

Agency: Office of the State Engineer (OSE)

Short Title of Request: New / additional Albuquerque and Las Cruces Office Space

Point of contact for follow-up information:

Name: Jeff Primm

Title: Finance Director

Phone:505-629-5791

E-Mail:jeff.primm@ose.nm.gov

Is the requested expansion solely the result of a workload change? Choose an item.

***If yes, no further information is needed. If no, please provide narrative responses addressing item below.***

## 1. Program Premise

In this section, provide information describing the problem this funding is proposed to address.

- a. Why is this expansion needed and what problem or need it is attempting to address?

The Rio Grande Basin has become a critical focus area for the agency, as prolonged drought and climate change have increasingly impacted New Mexico’s water resources, including compact deliveries to Elephant Butte Reservoir. New Mexico’s settlement in the Texas v. New Mexico U.S. Supreme Court litigation is driving the need for major projects and sustained oversight in the Middle and Lower Rio Grande as will a Middle Rio Grande metering order. To meet these demands and better serve the needs of the public, the agency has expanded staff presence in Albuquerque and Las Cruces—where available office space is already limited.

- b. How does this request differ from existing programming?

The focus on the central and southern portions of the state is new.

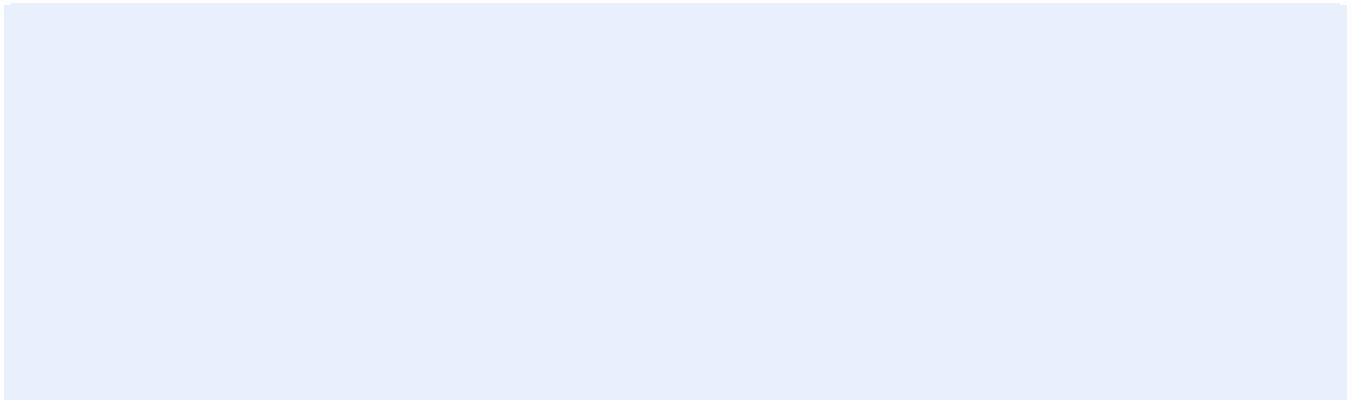
- c. How does the requested program fit into the agency’s strategic plan?

By increasing staff accessibility to the public and to critical project areas, the agency will better address regional water resources management challenges and improve our status under our interstate compacts.

- d. Has the agency developed a logic model describing the agency’s theory of change?

No

- e. If yes, please provide a copy of the logic model as a picture below or as an additional attachment with the form as part of the agency’s submission in BFM. If no, please contact your LFC or DFA analyst for assistance in developing a logic model.



## 2. Needs Assessment

In this section, provide specifics on the extent of the problem this proposal proposes to solve.

- a. What is the extent of the problem to be addressed?

The agency has inadequate office space for current staff in Albuquerque and Las Cruces and needs additional space as growth in Middle and Lower Rio Grande activities demand higher staffing levels in the southern portion of the state.

- b. What is the total statewide need in numerical or geographic terms? If applicable, this may include a description and analysis of historically unserved or underserved populations.

The expanded office space will be located in Albuquerque and Las Cruces, serving critical missions in these growing population centers and agricultural areas.

- c. What percentage of the previously identified total statewide need does this request seek to address?

The request will address significantly the need for expanded office space in Las Cruces and Albuquerque.

### 3. Program Description

In this section, provide information detailing activities, costs, and benefits of the proposal.

- a.** How much is the agency's request for FY26 and from what source is the agency requesting additional funding?

\$150,000 General Fund.

- b.** Provide a list of specific activities that will be carried out if this request is granted.

The agency will work through the General Services Department to procure additional office space.

- c.** Provide a cost per unit for the funding (such as the cost per individual or cost per activity).

Leases have yet to be negotiated.

- d.** If available and applicable, provide a benefit-to-cost ratio for this program (the total monetized benefits divided by total costs).

NA

- e.** Does the agency anticipate additional increases above the FY26 request will be needed in future years to continue to operate the program? If so, please describe these additional expenses and projections of future financial needs.

Depending on the size and cost of the space OSE/ISC is able to secure with this funding, the office space the agency procures may suffice for a number of years.

## 4. Research and Evidence Categorization

In this section, provide information regarding the evidence and research supporting your request.

- a. As defined in [New Mexico's Accountability in Government Act](#), specify whether your program is evidence-based, research-based, a promising program or practice, or none of the above.

None

- b. Please provide any references or links to relevant research supporting your categorization. For example, sources may include published research or categorization provided by [clearinghouse databases](#).

N/A

- c. How will you evaluate the program to confirm your categorization?

The procurement of additional space will confirm success.

## 5. Implementation Plan

In this section, describe all activities related to implementation of your proposal (What, when, where, who, and how) by addressing the following items:

- a. What are the training and startup requirements for the proposed program?

N/A

- b. Provide an estimated timeline for implementation of activities. Include planned benchmarks, milestones, and a target date for full implementation. If the request includes new FTE, provide your current vacancy rate and plan for recruitment.

The agency will work with the General Services Department and follow the appropriate state leasing process, which will take several months to complete.

## 6. Fidelity Plan

In this section, provide information regarding how you will ensure your proposal is delivered as intended.

- a. Describe key components critical to the success of your program.

Finding appropriate office space in Las Cruces and Albuquerque is the most critical key component. A successful procurement process is also key.

- b. Provide a checklist or specific process metrics you will use to ensure component parts are implemented, including equity if applicable.

See above.

## 7. Measurement and Evaluation Plan

In this section, provide information about measuring outcomes and the impact of your proposal.

- a. What measurable outcome is the agency trying to achieve with the requested expansion?

**Improved water rights permitting services for the public and improved Rio Grande compact status, including increased flows to Elephant Butte Reservoir.**

- b. Will the requested program affect any existing performance measures?

Yes

- i. If yes, which performance measures will be affected?

**Having sufficient office space to be able to add additional staff in Albuquerque and Las Cruces will positively affect results for the agency's water rights permitting AGA measure and Rio Grande Compact status AGA measure.**

- c. What program outputs will the agency measure?

**Water rights permitting and compact compliance**

- d. What efficiency metrics will the agency monitor?

Click or tap here to enter text.

- e. Does the agency have baseline data for the proposed measures?

Yes

- i. If yes, please provide baseline data.

**See agency's current quarterly report measurements.**

- ii. If no, when and how does the agency anticipate collecting baseline data?

Click or tap here to enter text.

- f. How often will the agency collect and report on these performance metrics?

**The agency collects data in an ongoing manner and reports quarterly.**

- g. How do you plan to share the results of your program with the public and the Legislature?

**Through AGA performance measure reporting.**

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**E4 PCode Detail**  
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request				Justification	
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		Total
00000	520300	Classified Perm Positions F/T	0.0	0.0	719.68	0.0	0.0	0.0	0.0	0.0	
00000	521100	Group Insurance Premium	0.0	0.0	52.68	0.0	0.0	0.0	0.0	0.0	
00000	521200	Retirement Contributions	0.0	0.0	146.91	0.0	0.0	0.0	0.0	0.0	
00000	521300	F I C A	0.0	0.0	44.11	0.0	0.0	0.0	0.0	0.0	
00000	521700	RHC Act Contributions	0.0	0.0	18.83	0.0	0.0	0.0	0.0	0.0	
21400	520100	Exempt Perm Positions P/T&F/T	289.7	240.6	306.91	474.3	0.0	0.0	0.0	474.3	Salary for FT exempt positions
21400	520200	Term Positions	625.0	927.4	5.76	3.1	0.0	2.0	0.0	5.1	Salary for FT term Positons
21400	520300	Classified Perm Positions F/T	3,561.6	5,362.7	5,702.49	3,268.7	86.3	2,386.0	0.0	5,741.0	Salary for Classified FTE includes 168.1 increase for additional benefits cost
21400	520500	Temporary Positions F/T & P/T	71.7	0.0	3.69	78.3	0.0	0.0	0.0	78.3	Salary for Temp FTEs
21400	520600	Paid Unused Sick Leave	10.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
21400	520800	Annl & Comp Paid At Separation	26.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
21400	521100	Group Insurance Premium	409.0	307.0	771.63	281.3	10.5	292.1	0.0	583.9	Insurance premium for FTEs
21400	521200	Retirement Contributions	861.0	968.4	1,118.6	595.9	16.2	448.4	0.0	1,060.5	
21400	521300	F I C A	330.6	400.1	369.14	283.6	5.3	146.4	0.0	435.3	FICA for FTEs
21400	521400	Workers' Comp Assessment Fee	0.5	0.0	0	0.0	0.0	0.0	0.0	0.0	
21400	521410	GSD Work Comp Insur Premium	0.0	26.7	0	33.6	0.0	0.0	0.0	33.6	GSD work comp insurance premium includes a 5.0 increase for additional cost
21400	521600	Employee Liability Ins Premium	0.0	17.1	0	32.7	0.0	0.0	0.0	32.7	Employee liability ins premium includes a 14.0 increase for additional cost
21400	521700	RHC Act Contributions	89.5	131.2	119.48	72.9	1.7	49.0	0.0	123.6	RHC Contributions for FTE
43190	520300	Classified Perm Positions F/T	(0.0)	0.0	0	0.0	0.0	0.0	0.0	0.0	
43190	521100	Group Insurance Premium	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
43190	521200	Retirement Contributions	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
43190	521300	F I C A	(0.0)	0.0	0	0.0	0.0	0.0	0.0	0.0	
43190	521400	Workers' Comp Assessment Fee	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
43190	521700	RHC Act Contributions	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
	<b>200</b>	<b>Personal services and employee benef</b>	<b>6,275.0</b>	<b>8,381.2</b>	<b>9,379.93</b>	<b>5,124.4</b>	<b>120.0</b>	<b>3,323.9</b>	<b>0.0</b>	<b>8,568.3</b>	
21400	542100	Employee I/S Mileage & Fares	0.1	2.5	0	0.0	2.5	0.0	0.0	2.5	Mileage and Fares associated with travel for ISC employees to attend meetings, present at meetings and manage projects throughout the state to carry out the statutory mission of the ISC. At least 40% of ISC staff travel around the state on a daily basis. ISC Travel depends on the issues that arise which are dependent on the quantity of snow melt run off and rain in the river or the lack there of.



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**E4 PCode Detail**  
(Dollars in Thousands)

Fund	Account		2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
21400	542200	Employee I/S Meals & Lodging	1.9	5.0	0	0.0	0.5	4.5	0.0	5.0	Meals and lodging associated with travel for ISC employees to attend meetings, present at meetings and manage projects throughout the state to carry out the statutory mission of the ISC. At least 40% of ISC staff travel around the state on a daily basis. ISC Travel depends on the issues that arise which are dependent on the quantity of snow melt run off and rain in the river or the lack there of.
21400	542300	Brd & Comm Mbr Meals & Lodging	2.1	2.5	0	2.5	0.0	0.0	0.0	2.5	Meals and lodging associated with travel for ISC commissioners
21400	542310	Brd & Comm Mbr Mileage & Fares	1.6	3.0	0	3.0	0.0	0.0	0.0	3.0	Mileage and Fares associated with travel for ISC Commissioners
21400	542500	Transp - Fuel & Oil	14.7	16.9	0	0.0	2.7	13.1	0.0	15.8	Gasoline for leased vehicles and maintance equipment.
21400	542600	Transp - Parts & Supplies	0.5	0.5	0	0.5	0.0	0.0	0.0	0.5	Car Washes, additional keys and miscellaneous additional items needed for regular maintenance to keep the State Vehicles in top condition.
21400	542800	State Transp Pool Charges	51.6	46.7	0	17.0	3.6	23.0	0.0	43.6	GSD lease fees for vehicles located in Albuquerque, Roswell, Logan, Los Lunas, Costilla, Cimarron/Eagel's Nest and Santa Fe.
21400	543100	Maint - Grounds & Roadways	22.4	30.0	0	0.0	30.0	0.0	0.0	30.0	Pipeline and Grounds Maintenance at the Los Lunas Silvery Minnow Refugium, Rio Grande Habitat Restoration Sites, and the various other project sites throughout the state. The Bureau of Reclamation has agreed to reimburse the ISC for the additional maintenance costs associated with the Vaughan conservation pipeline.
21400	543200	Maint - Furn, Fixt, Equipment	346.5	171.9	0	0.0	0.0	175.8	0.0	175.8	Maintance and Upgraade at Seven Rivers and Lake Arthur Pipeline and Well Fields, and at various stream gages locations through out the state and for the SCADA System at the Voughn field. Maintenance at the Los Lunas Silvery Minnow Refugium
21400	543300	Maint - Buildings & Structures	84.5	30.0	0	0.0	30.0	0.0	0.0	30.0	Pipeline and Grounds Maintenance at the Los Lunas Silvery Minnow Refugium, Rio Grande Habitat Restoration Sites, and the various other project sites throughout the state. The Bureau of Reclamation has agreed to reimburse the ISC for additional pipeline and grounds maintenance costs associated with the Vaughan conservation pipeline.
21400	543500	Maint - Supplies	0.0	0.5	0	0.0	0.0	0.5	0.0	0.5	Maintenance supplies at Ute Reservoir and Eagle Nest Reservoir

Interstate Stream Compact Compliance and

State of New Mexico

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E4 PCode Detail  
(Dollars in Thousands)

Fund	Account	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
21400	543700	Maintenance Services	0.0	0.2	0	0.0	0.0	0.2	0.0	0.2 Maintenance Services for any maintance regarding Ute Reservoir, Vaoughn Pipeline and Well Fields, Rio Grande Habitat Restoration Sites and Los Lunas Refugium
21400	543820	Maintenance IT	0.0	5.2	0	0.0	0.0	5.2	0.0	5.2 Annual Maintenance and operating costs for: SCADA located at the Vaughan Pipeline and well field and ISC staff computer/software maintenance
21400	543830	IT HW/SW Agreements	21.2	46.0	0	0.0	0.0	46.0	0.0	46.0 IT Software Agreements
21400	544000	Supply Inventory IT	27.2	29.0	0	5.0	1.5	22.5	0.0	29.0 Annual Software Licenses and Purchase of ink cartridges for printers
21400	544100	Supplies-Office Supplies	5.6	8.5	0	7.0	0.0	1.5	0.0	8.5 Office Supplies for staff
21400	544200	Supplies-Medical,Lab,Personal	0.0	2.0	0	0.0	0.0	2.0	0.0	2.0 Purchase and Disposal of chemicals needed for Los Lunas Refugium
21400	544400	Supplies-Field Supplies	17.2	21.0	0	2.0	0.0	19.0	0.0	21.0 Field Supplies for Staff for use at the Ute Dam, Eagle Nest Dam, Los Lunas Refugium and ISC owned well fields and pipelines.
21400	544700	Supplies-Clothng,Unifrms,Linen	0.0	6.0	0	0.0	0.0	6.0	0.0	6.0 0
21400	544800	Supplies-Education&Recreation	0.0	0.5	0	0.0	0.0	0.5	0.0	0.5 0
21400	544900	Supplies-Inventory Exempt	6.2	15.0	0	0.0	0.0	15.0	0.0	15.0 Miscellaneous equipment needed at Ute Reservoir, Rio Grande Habitat Restoration Sites, Los Lunas Refugium, Lake Arthur Well Field & Pipeline, and 7 Rivers Well Field & Pipeline to include but not limited to air pumps, paper shredder, security equipment and office equipment
21400	545600	Reporting & Recording	0.7	10.0	0	10.0	0.0	0.0	0.0	10.0 To receive copies of transcripts of hearings, access of online legal documents and recordings, and filing documents with the various Counties of New Mexico
21400	545700	ISD Services	31.7	40.4	0	60.0	0.0	0.0	0.0	60.0 GSD Rate for ISD servcives includes a 3.2 increase
21400	545710	DOIT HCM Assessment Fees	23.7	23.7	0	30.0	0.0	0.0	0.0	30.0 GSD Rate for HCM assesment fees includes a 1.1 increase
21400	545900	Printing & Photo Services	1.7	4.0	0	2.0	0.5	1.5	0.0	4.0 Printing of various reports and publications including the State Water Plan, Compact Commission Reports, and other various pamphlets, reports and handouts
21400	546100	Postage & Mail Services	0.6	0.5	0	0.0	0.5	0.0	0.0	0.5 Postage & UPS for contractual Documents and to mail out the packet materials to Commissioners for Commission Meetings
21400	546310	Utilities - Sewer/Garbage	4.2	31.8	0	21.7	0.0	5.5	0.0	27.2 Sewage Costs for offices located at Ute Reservoir and Los Lunas Silvery Minnow Refugium

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**E4 PCode Detail**  
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request				Total	Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		
21400	546320	Utilities - Electricity	111.0	121.8	0	0.0	95.0	26.8	0.0	121.8	Utility costs for ISC owned offices at Ute Reservoir and the Los Lunas Refugium and electrical service are for the Atrisco Site, 7 Rivers and Vaughan Well Fields
21400	546330	Utilities - Water	0.0	1.0	0	0.0	0.0	1.0	0.0	1.0	Utility - Water
21400	546340	Utilities - Natural Gas	0.0	1.0	0	0.0	0.0	1.0	0.0	1.0	Cost of natural gas at the Los Lunas Refugium (paid to DOH)
21400	546350	Utilities - Propane	0.1	1.5	0	0.0	0.0	1.5	0.0	1.5	Game Protection Fund \$1.5 - Propane used at Ute Reservoir
21400	546400	Rent Of Land & Buildings	237.8	557.6	0	0.0	451.3	106.3	0.0	557.6	Albuquerque, Roswell, Village of Los Lunas Water Lease, VP Bar Water Lease
21400	546409	Rent Expense - Interagency	2.3	3.0	0	0.0	0.0	3.0	0.0	3.0	
21400	546500	Rent Of Equipment	23.5	25.0	0	0.0	0.0	25.0	0.0	25.0	Rent of copy machine in Los Lunas, Albuquerque and Santa Fe offices.
21400	546600	Communications	2.0	1.5	0	0.0	0.5	1.0	0.0	1.5	Phone and Cell Service for the Ute Reservoir - services is paid directly to vendor and not through DoIT
21400	546610	DOIT Telecommunications	80.8	85.0	0	99.3	0.0	0.0	0.0	99.3	GSD Rate includes a 14.0 increase for additional costs
21400	546700	Subscriptions/Dues/License Fee	217.5	220.0	0	190.0	0.0	30.0	0.0	220.0	Compact dues, Assessment Fees and membership in water resources organizations. Upper Colorado River Compact Commission, Canadian River Compact Commission, Costilla Creek Compact, North American Interstate Weather Modification Council, Rio Grande Compact, Colorado River Salinity Control Forum, Pecos River Compact Commission; State of New Mexico memberships in water resources organizations include: Interstate Council on Water Policy, National Water Resources Association (shared with OSE), Colorado River Water Users Association: Upper Colorado River Commissioner and Engineer and legal advisers, New Mexico One Call Inc., ISC - Professional engineering registration fees, ISC - Attorney registration fees
21400	546800	Employee Training & Education	3.8	5.2	0	0.0	0.2	5.0	0.0	5.2	Attendance at job related Training for engineers and Legal Staff.
21400	546900	Advertising	0.7	0.5	0	0.0	0.0	0.5	0.0	0.5	

Interstate Stream Compact Compliance and

State of New Mexico

BU PCode  
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E4 PCode Detail  
(Dollars in Thousands)

Fund	Account	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification	
					GF	OSF	ISF/IAT	FF			
21400	547900	Miscellaneous Expense	2,082.7	942.4	0	357.0	0.0	563.9	0.0	920.9	Pumping Services for wells within the Pecos Valley Artesian Conservancy District; Carlsbad Irrigation District - Annual Assessments on Lands owned within the Lower Pecos River Basin (CID - \$400.8 & Hagerman - \$130.5) - paid to Hagerman Irrigation Company and other miscellaneous expenses associated with operation of Pecos Basin water wells.
21400	547999	Request to Pay Prior Year	14.5	0.0	0	0.0	0.0	0.0	0.0	0.0	0
21400	548300	Information Tech Equipment	12.0	1.9	0	1.1	0.0	1.0	0.0	2.1	
21400	548400	Other Equipment	0.0	30.0	0	0.0	30.0	0.0	0.0	30.0	Miscellaneous equipment needed at the Vaughn Well Field and Pipeline project sites in the Pecos Basin.
21400	548900	Buildings & Structures	52.7	221.9	0	0.0	115.0	106.9	0.0	221.9	Water Well Improvements at the Vaughn Well Field and Pipeline project sites in the Pecos Basin.
21400	549600	Employee O/S Mileage & Fares	0.0	3.0	0	3.0	0.0	0.0	0.0	3.0	Travel is necessary to attend Interstate Compact meetings in Colorado, Utah, Wyoming, Nevada, Texas, Mexico, etc. ISC Travel depends on the issues that arise which are dependent on the quantity of snow melt run off and rain in the river or the lack there of.
21400	549700	Employee O/S Meals & Lodging	0.4	1.0	0	0.0	0.0	1.0	0.0	1.0	Travel is necessary to attend Interstate Compact meetings in Colorado, Utah, Wyoming, Nevada, Texas, Mexico, etc. ISC Travel depends on the issues that arise which are dependent on the quantity of snow melt run off and rain in the river or the lack there of.
43190	547400	Grants To Local Governments	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0
	400	Other	3,508.0	2,776.6	0	811.1	763.8	1,215.7	0.0	2,790.6	
32600	555100	Other Financing Uses	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0
32600	555106	OFU - INTRA-Agency	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0
32800	555100	Other Financing Uses	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0
	500	Other financing uses	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0
<b>TOTAL EXPENSE</b>			<b>9,783.0</b>	<b>11,157.8</b>		<b>5,935.5</b>	<b>883.8</b>	<b>4,539.6</b>	<b>0.0</b>	<b>11,358.9</b>	



BU PCode  
55000 P552

**Contract by PCode Detail**  
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
21400	535200	Professional Services	1000	1,209.7	0.0	0.0	0.0	0.0	0.0	
21400	535200	Professional Services	1001	0.0	500.0	0.0	2,390.0	0.0	2,890.0	For outsourcing professional services
21400	535200	Professional Services	1002	0.0	0.0	35.0	2,338.7	0.0	2,373.7	For outsourcing technical services
21400	535300	Other Services	1000	754.8	0.0	0.0	0.0	0.0	0.0	
43190	535200	Professional Services	1000	32.0	0.0	0.0	0.0	0.0	0.0	
<b>TOTAL EXPENSE</b>				<b>1,996.5</b>	<b>500.0</b>	<b>35.0</b>	<b>4,728.7</b>	<b>0.0</b>	<b>5,263.7</b>	



# DFA Performance Based Budgeting Data System

## Annual Performance Report

**Agency: 55000 State Engineer**

**Program: P552 Interstate Stream Compact Compliance and Water Development**

The purpose of the interstate stream compact compliance and water development program is to provide resolution of federal and interstate water issues and to develop water resources and stream systems for the people of New Mexico so they can have maximum sustained beneficial use of available water resources.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Explanatory	Amount of cumulative New Mexico unit fund expenditures	N/A	23,060,000	N/A	The New Mexico Unit Fund measure tracks total expenses and is reported annually. The total cumulative expenditure out of the Unit Fund since FY12 is \$23.06M as of 9/30/24.
Outcome	Number of acre-feet of cumulative state-line delivery credit per the Pecos river compact and amended decree at the end of the calendar year	161,600	126,000	No	New Mexico's cumulative Pecos River Compact credit continues to be positive. The U.S. Supreme Court's Pecos River Master issued his final report for Water Year 2024 on June 17, 2025. That report included an annual debit to New Mexico of 22,200 acrefeet, bringing the cumulative credit to 126,000 acre-feet. New Mexico's current cumulative credit is attributable in large part to the 2003 Pecos Settlement Agreement and the State's significant investment in its implementation, including the purchase of water rights and construction and operation of two augmentation wellfields.
Outcome	Number of acre-feet of cumulative state-line delivery credit per the Rio Grande compact at the end of the calendar year	-150,000	-124,000	Yes	New Mexico carries an Accrued Debit of 124,000 acre-feet for calendar year 2025. Due to Rio Grande Compact Article VII restrictions and New Mexico's Accrued Debit status, no native storage in post-1929 reservoirs will occur in 2025, except for storage of Prior and Paramount (P&P) water reserved for the Six Middle Rio Grande Pueblos in the middle valley. Approximately 18,700 acre-feet of P&P water and 6,200 acre-feet of San Juan Chama Project water are being stored in El Vado Reservoir to test the safety of the dam while a new design to rehabilitate the dam is evaluated. Approximately 12,000 acre-feet of P&P water is also being stored in Abiquiu Reservoir. Due to P&P demand exceeding the native flow passing the Rio Grande at Otowi gage, P&P operations began on July 17th. Channel capacity below Abiquiu dam continue to be monitored. It should be noted that Rio Grande channel delivery efficiencies are also compromised, and long-term actions are needed to maximize river conveyance.

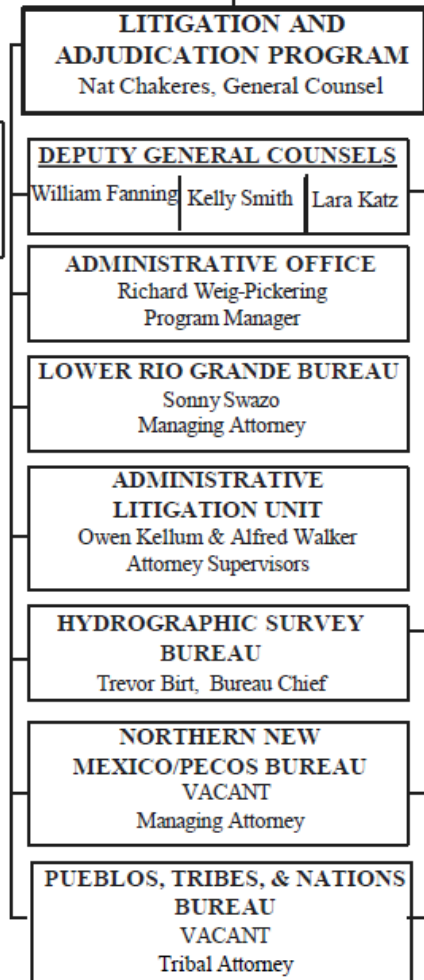


**Performance Measures Summary**

<b>P552 Interstate Stream Compact Compliance and Water Development</b>		<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2026-27</b>
		<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Request</b>	<b>Recomm</b>
<b>Purpose:</b>	The purpose of the interstate stream compact compliance and water development program is to provide resolution of federal and interstate water issues and to develop water resources and stream systems for the people of New Mexico so they can have maximum sustained beneficial use of available water resources.					
<b>Performance Measures:</b>						
Outcome	Number of acre-feet of cumulative state-line delivery credit per the Pecos river compact and amended decree at the end of the calendar year	148,200	126,000	161,600	0	
Outcome	Number of acre-feet of cumulative state-line delivery credit per the Rio Grande compact at the end of the calendar year	-121,500	-124,000	-150,000	-150,000	
Explanatory	Amount of cumulative New Mexico unit fund expenditures	22,600,000	23,060,000	N/A	N/A	



APPROPRIATION REQUEST  
ORGANIZATION CHART  
FORM S-2



Check Box if this form is a revision

Revision no:

Revision Date: 6/30/2011

Page



Litigation and Adjudication

BU PCode Department  
55000 P553 000000

State of New Mexico  
**S-8 Financial Summary**  
(Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
<b>REVENUE</b>							
111 General Fund Transfers	3,977.6	3,920.6	4,458.8	0.0	4,618.7	104.1	4,722.8
112 Other Transfers	2,569.3	2,626.3	2,569.3	0.0	2,569.3	0.0	2,569.3
130 Other Revenues	2,612.0	2,612.0	2,869.1	0.0	2,869.1	0.0	2,869.1
REVENUE, TRANSFERS	9,158.9	9,158.9	9,897.2	0.0	10,057.1	104.1	10,161.2
<b>REVENUE</b>	<b>9,158.9</b>	<b>9,158.9</b>	<b>9,897.2</b>	<b>0.0</b>	<b>10,057.1</b>	<b>104.1</b>	<b>10,161.2</b>
<b>EXPENSE</b>							
200 Personal services and employee benefits	7,007.0	6,529.2	7,625.3	9,774.7	7,755.2	104.1	7,859.3
300 Contractual services	1,635.8	1,124.4	1,635.8	0.0	1,635.8	0.0	1,635.8
400 Other	436.1	426.5	556.1	0.0	586.1	0.0	586.1
EXPENDITURES	9,078.9	8,080.2	9,817.2	9,774.68	9,977.1	104.1	10,081.2
500 Other financing uses	80.0	80.0	80.0	0.0	80.0	0.0	80.0
OTHER FINANCING USES	80.0	80.0	80.0	0	80.0	0.0	80.0
<b>EXPENSE</b>	<b>9,158.9</b>	<b>8,160.2</b>	<b>9,897.2</b>	<b>9,774.68</b>	<b>10,057.1</b>	<b>104.1</b>	<b>10,161.2</b>
<b>FTE POSITIONS</b>							
810 Permanent	68.00	0.00	68.00	75.00	68.00	1.00	69.00
830 Temporary	8.00	0.00	8.00	0.00	10.00	0.00	10.00
FTEs	76.00	0.00	76.00	75.00	78.00	1.00	79.00
<b>FTE POSITIONS</b>	<b>76.00</b>	<b>0.00</b>	<b>76.00</b>	<b>75.00</b>	<b>78.00</b>	<b>1.00</b>	<b>79.00</b>



Litigation and Adjudication

BU PCode Department  
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State of New Mexico

S-9 Account Code Revenue/Expenditure Summary  
 (Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	3,977.6	3,920.6	4,458.8	0.0	4,618.7	104.1	4,722.8
<b>111</b>	<b>General Fund Transfers</b>	<b>3,977.6</b>	<b>3,920.6</b>	<b>4,458.8</b>	<b>0.0</b>	<b>4,618.7</b>	<b>104.1</b>	<b>4,722.8</b>
499905	Other Financing Sources	0.0	57.0	0.0	0.0	0.0	0.0	0.0
499906	OFS - INTRA-Agency	2,569.3	2,569.3	2,569.3	0.0	2,569.3	0.0	2,569.3
499910	O/F Sources - CU	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>112</b>	<b>Other Transfers</b>	<b>2,569.3</b>	<b>2,626.3</b>	<b>2,569.3</b>	<b>0.0</b>	<b>2,569.3</b>	<b>0.0</b>	<b>2,569.3</b>
496901	Miscellaneous Revenue	2,612.0	2,612.0	2,869.1	0.0	2,869.1	0.0	2,869.1
<b>130</b>	<b>Other Revenues</b>	<b>2,612.0</b>	<b>2,612.0</b>	<b>2,869.1</b>	<b>0.0</b>	<b>2,869.1</b>	<b>0.0</b>	<b>2,869.1</b>
<b>TOTAL REVENUE</b>		<b>9,158.9</b>	<b>9,158.9</b>	<b>9,897.2</b>	<b>0.0</b>	<b>10,057.1</b>	<b>104.1</b>	<b>10,161.2</b>
520100	Exempt Perm Positions P/T&F/T	140.0	156.6	3,730.5	163.6	240.9	0.0	240.9
520200	Term Positions	0.0	41.4	0.0	0.5	0.0	0.0	0.0
520300	Classified Perm Positions F/T	4,933.9	4,526.6	1,764.6	6,995.3	5,454.3	77.1	5,531.4
520500	Temporary Positions F/T & P/T	150.0	62.3	213.3	5.6	81.5	0.0	81.5
520600	Paid Unused Sick Leave	0.0	3.5	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	36.9	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	353.2	346.9	304.2	719.0	404.3	5.6	409.9
521200	Retirement Contributions	941.1	909.0	1,073.5	1,306.4	1,043.1	14.7	1,057.8
521300	F I C A	382.6	351.0	372.6	439.1	348.7	4.7	353.4
521400	Workers' Comp Assessment Fee	0.0	0.5	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	0.0	0.0	25.9	0.0	33.6	0.0	33.6
521600	Employee Liability Ins Premium	0.0	0.0	16.5	0.0	32.7	0.0	32.7
521700	RHC Act Contributions	106.2	94.5	124.2	145.2	116.1	2.0	118.1
<b>200</b>	<b>Personal services and employee benef</b>	<b>7,007.0</b>	<b>6,529.2</b>	<b>7,625.3</b>	<b>9,774.7</b>	<b>7,755.2</b>	<b>104.1</b>	<b>7,859.3</b>
535200	Professional Services	40.0	38.9	38.0	0.0	38.0	0.0	38.0
535300	Other Services	11.0	5.4	15.0	0.0	15.0	0.0	15.0
535500	Attorney Services	1,584.8	1,080.1	1,582.8	0.0	1,582.8	0.0	1,582.8
<b>300</b>	<b>Contractual services</b>	<b>1,635.8</b>	<b>1,124.4</b>	<b>1,635.8</b>	<b>0.0</b>	<b>1,635.8</b>	<b>0.0</b>	<b>1,635.8</b>
542100	Employee I/S Mileage & Fares	1.2	0.8	1.2	0.0	0.9	0.0	0.9
542200	Employee I/S Meals & Lodging	9.5	6.7	11.5	0.0	7.5	0.0	7.5
542500	Transp - Fuel & Oil	2.5	2.1	5.0	0.0	2.0	0.0	2.0
542800	State Transp Pool Charges	23.1	23.1	29.1	0.0	22.0	0.0	22.0
543200	Maint - Furn, Fixt, Equipment	3.0	0.6	2.0	0.0	0.8	0.0	0.8
543300	Maint - Buildings & Structures	1.5	0.6	1.5	0.0	0.5	0.0	0.5

Litigation and Adjudication

State of New Mexico

BU PCode Department  
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**S-9 Account Code Revenue/Expenditure Summary**  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
543830	IT HW/SW Agreements	20.0	53.7	87.0	0.0	87.0	0.0	87.0
544000	Supply Inventory IT	32.2	3.0	17.8	0.0	4.8	0.0	4.8
544100	Supplies-Office Supplies	9.0	5.1	9.0	0.0	9.0	0.0	9.0
544400	Supplies-Field Supplies	0.0	0.3	0.0	0.0	0.5	0.0	0.5
544700	Supplies-Clothing,Unifrms,Linen	0.0	1.0	0.0	0.0	1.0	0.0	1.0
544900	Supplies-Inventory Exempt	5.0	1.6	5.0	0.0	2.0	0.0	2.0
545600	Reporting & Recording	10.0	1.0	0.0	0.0	1.0	0.0	1.0
545700	ISD Services	27.6	27.6	39.2	0.0	60.0	0.0	60.0
545710	DOIT HCM Assessment Fees	26.0	23.0	22.9	0.0	30.0	0.0	30.0
545900	Printing & Photo Services	1.5	4.9	13.0	0.0	5.0	0.0	5.0
545909	Printing & Photo - Interagency	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546100	Postage & Mail Services	0.5	5.0	1.5	0.0	6.0	0.0	6.0
546400	Rent Of Land & Buildings	77.3	65.6	65.3	0.0	66.0	0.0	66.0
546500	Rent Of Equipment	32.0	33.9	31.0	0.0	32.1	0.0	32.1
546600	Communications	0.0	0.1	0.0	0.0	0.0	0.0	0.0
546610	DOIT Telecommunications	75.9	68.7	82.4	0.0	99.3	0.0	99.3
546700	Subscriptions/Dues/License Fee	40.0	27.9	85.0	0.0	80.4	0.0	80.4
546800	Employee Training & Education	17.0	26.5	30.0	0.0	29.6	0.0	29.6
546900	Advertising	1.5	3.3	1.5	0.0	3.5	0.0	3.5
547900	Miscellaneous Expense	1.2	0.9	1.2	0.0	1.2	0.0	1.2
547999	Request to Pay Prior Year	0.0	2.7	0.0	0.0	0.0	0.0	0.0
548300	Information Tech Equipment	0.0	22.1	0.0	0.0	18.5	0.0	18.5
549600	Employee O/S Mileage & Fares	9.0	6.3	5.0	0.0	6.5	0.0	6.5
549700	Employee O/S Meals & Lodging	9.6	8.6	9.0	0.0	9.0	0.0	9.0
<b>400</b>	<b>Other</b>	<b>436.1</b>	<b>426.5</b>	<b>556.1</b>	<b>0.0</b>	<b>586.1</b>	<b>0.0</b>	<b>586.1</b>
555100	Other Financing Uses	80.0	80.0	80.0	0.0	80.0	0.0	80.0
<b>500</b>	<b>Other financing uses</b>	<b>80.0</b>	<b>80.0</b>	<b>80.0</b>	<b>0.0</b>	<b>80.0</b>	<b>0.0</b>	<b>80.0</b>
<b>TOTAL EXPENSE</b>		<b>9,158.9</b>	<b>8,160.2</b>	<b>9,897.2</b>	<b>9,774.7</b>	<b>10,057.1</b>	<b>104.1</b>	<b>10,161.2</b>
810	Permanent	68.00	0.00	68.00	75.00	68.00	1.00	69.00
<b>810</b>	<b>Permanent</b>	<b>68.00</b>	<b>0.00</b>	<b>68.00</b>	<b>75.00</b>	<b>68.00</b>	<b>1.00</b>	<b>69.00</b>
830	Temporary	8.00	0.00	8.00	0.00	10.00	0.00	10.00
<b>830</b>	<b>Temporary</b>	<b>8.00</b>	<b>0.00</b>	<b>8.00</b>	<b>0.00</b>	<b>10.00</b>	<b>0.00</b>	<b>10.00</b>
<b>TOTAL FTE POSITIONS</b>		<b>76.00</b>	<b>0.00</b>	<b>76.00</b>	<b>75.00</b>	<b>78.00</b>	<b>1.00</b>	<b>79.00</b>

Litigation and Adjudication

BU PCode Department  
 55000 P553 000000

State of New Mexico

**S-9 Account Code Revenue Summary**  
 (Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	3,977.6	3,920.6	4,458.8	0.0	4,618.7	104.1	4,722.8
111	<b>General Fund Transfers</b>	<b>3,977.6</b>	<b>3,920.6</b>	<b>4,458.8</b>	<b>0.0</b>	<b>4,618.7</b>	<b>104.1</b>	<b>4,722.8</b>
499905	Other Financing Sources	0.0	57.0	0.0	0.0	0.0	0.0	0.0
499906	OFS - INTRA-Agency	2,569.3	2,569.3	2,569.3	0.0	2,569.3	0.0	2,569.3
499910	O/F Sources - CU	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112	<b>Other Transfers</b>	<b>2,569.3</b>	<b>2,626.3</b>	<b>2,569.3</b>	<b>0.0</b>	<b>2,569.3</b>	<b>0.0</b>	<b>2,569.3</b>
496901	Miscellaneous Revenue	2,612.0	2,612.0	2,869.1	0.0	2,869.1	0.0	2,869.1
130	<b>Other Revenues</b>	<b>2,612.0</b>	<b>2,612.0</b>	<b>2,869.1</b>	<b>0.0</b>	<b>2,869.1</b>	<b>0.0</b>	<b>2,869.1</b>
<b>TOTAL REVENUE</b>		<b>9,158.9</b>	<b>9,158.9</b>	<b>9,897.2</b>	<b>0.0</b>	<b>10,057.1</b>	<b>104.1</b>	<b>10,161.2</b>



**Program Description:** The General Counsel serves as the legal advisor to the State Engineer. Litigation and Adjudication Program (LAP) attorneys are commissioned as Special Assistant Attorneys General to represent the State Engineer in all matters in the state and federal courts and to represent the State of New Mexico in all pending water rights adjudications.

LAP is divided into five bureaus. Attorneys in the Administrative Litigation Unit represent the Water Rights Division of the Water Resource Allocation Program in all administrative hearings before the State Engineer and represent the State Engineer in appeals of State Engineer decisions to the courts, in enforcement proceedings to prevent illegal uses of water, and other litigation where the State Engineer is a party.

Three bureaus (Hydrographic Survey and Mapping Bureau, Pecos and Northern New Mexico Adjudication Bureau, and Lower Rio Grande Adjudication Bureau) are dedicated to conducting water rights adjudications on behalf of the State of New Mexico in state and federal courts. Technical staff in these bureaus have training and expertise in GIS, surveying, and engineering. They perform hydrographic surveys to provide the factual basis for all adjudication suits and work closely with legal staff to provide technical support for ongoing adjudications and other water rights related matters.

The newly-formed Bureau for Pueblos, Tribes, and Nations negotiates with Indian Pueblos, Tribes, and Nations to reach settlements which not only define tribal water rights but also future administrative procedures and, in some cases, the construction, operation, and maintenance of new water projects. This bureau's work also includes securing judicial approvals and legislative funding for Indian water right settlements.

The main LAP office is located in Santa Fe, and LAP also has some employees in Albuquerque. LAP also maintains a Lower Rio Grande adjudication survey office in Las Cruces, which is staffed with experienced hydrographic survey technical personnel to support the Lower Rio Grande adjudication and serves as a local point of contact for water rights owners involved in that adjudication.

**Major Issues and Accomplishments:** In the past year, LAP has achieved the following accomplishments: (1) successfully advancing pending Indian Water Rights Settlements in Congress; (2) launching a Hydrographic Survey of the Santa Clara Creek basin; (3) Achieving a victory in the New Mexico Supreme Court in the Intrepid Potash matter, clarifying the law of abandonment of water rights; (4) advancing multiple rulemaking efforts; (5) continuing to meet performance targets in ongoing adjudications; (6) providing high quality representation of the Water Rights Division and the State Engineer in administrative hearings and district and appellate courts, including providing updated guidance to the Water Rights Division on cutting-edge issues; and (7) supporting New Mexico's efforts to settle and/or litigate the Texas v. New Mexico original action in the Supreme Court.

**Overview of Request:** The numbers in the budget request were derived based on a flat budget with increases for additional GSD costs plus a benefit cost increase. LAP is also submitting an expansion request for 1FTE.

**Programmatic Changes:**

**Base Budget Justification:** The program's most significant increases are a GF increase of 110.9 for additional benefits cost, and an expansion request for 1 FTE at a cost of 104.0. The program is also requesting approx. 63.0 in GF increases for GSD increases.



## REV EXP COMPARISON

(Dollars in Thousands)

### 55000 - State Engineer

#### P553 - Litigation and Adjudication

	<b>General Fund</b>	<b>Other Funds</b>	<b>Other Transfers</b>	<b>Federal Funds</b>	<b>Total</b>
<b>SOURCES Totals</b>	<b>4,722.8</b>	<b>2,869.1</b>	<b>2,569.3</b>	<b>0.0</b>	<b>10,161.2</b>
Personal services and employee benefits	3,688.4	2,669.1	1,501.8	0.0	7,859.3
Contractual services	568.3	0.0	1,067.5	0.0	1,635.8
Other	466.1	120.0	0.0	0.0	586.1
Other financing uses	0.0	80.0	0.0	0.0	80
<b>USES Total:</b>	<b>4,722.8</b>	<b>2,869.1</b>	<b>2,569.3</b>	<b>0.0</b>	<b>10,161.2</b>
<b>Net:</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>



**EB-1 Expansion Justifications**  
(Dollars in Thousands)

Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought

Rank: 0

New Initiative	2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
General Fund Transfers	104.1	0.0	0.0	0.0	104.1	0.0
<b>REVENUE, TRANSFERS</b>	<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
Personal services and employee t	104.1	0.0	0.0	0.0	104.1	0.0
<b>EXPENDITURES</b>	<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
Permanent	0	0	0	0	1	0
<b>FTEs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>

**Brief Description:**

The Indian Water Rights settlement with Ohkay Owingeh requires New Mexico to undertake more active management of the Rio Chama. The agency has undertaken the additional duties during a challenging water-short year. This has stretched our resources extremely thin. LAP will need to hire additional staff to assist with establishing project funding agreements, project management and payment processing in order to fully comply with the settlement and provide the settlement parties with the benefits that they have been promised.

**Legislative Change:** \_\_\_

**Session Law Citation:** \_\_\_

**Legal Settlement:** \_\_\_

**Case Number or Citation:** \_\_\_

**EB-2 Expansion Fiscal Summary**  
 (Dollars in Thousands)

Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought

Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/ IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
<b>121</b>	General Fund Transfers	104.1	0.0	0.0	0.0	104.1	0.0
<b>REVENUE, TRANSFERS</b>		<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
<b>200</b>	Personal services and employee benefits	104.1	0.0	0.0	0.0	104.1	0.0
<b>EXPENDITURES</b>		<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
<b>810</b>	Permanent	0	0	0	0	1	0.0
<b>FTEs</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>

**EB-3 Expansion Line Item Detail**  
(Dollars in Thousands)

Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought

Rank: 0

		2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
520300	Classified Perm Positions F/T	77.1	0.0	0.0	0.0	77.1	0.0
521100	Group Insurance Premium	5.6	0.0	0.0	0.0	5.6	0.0
521200	Retirement Contributions	14.7	0.0	0.0	0.0	14.7	0.0
521300	F I C A	4.7	0.0	0.0	0.0	4.7	0.0
521700	RHC Act Contributions	2.0	0.0	0.0	0.0	2.0	0.0
<b>200</b>	<b>Personal services and employee benefits</b>	<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>
<b>Total for Indian Water Rights Settlement Staffing--Immediate Implementation Critical Due to Drought</b>		<b>104.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>104.1</b>	<b>0.0</b>

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Fund Request, FY27



## Agency Expansion Request Justification

New Mexico agencies making significant requests to expand agency budgets, other than workload changes, or for large special appropriations that appear to expand an agency's recurring budget are being asked to assess the proposals and report on their purpose, potential for success, and plans for implementation and accountability in accordance with the [Budget Guidelines of the New Mexico Legislative Finance Committee \(LFC\)](#) and LFC's [Legislating for Results Framework](#).

### 1 Program Premise

What public problem does this program seek to address? How will this program address the problem? Does the proposed program link to a goal in the agency's strategic plan?

What is the extent of the problem stated in numerical, geographic, and equity terms? What portion of the total need identified does this program seek to address?

### 2 Needs Assessment

### 3 Program Description

What specific activities in the program will achieve these expected program outcomes? What are costs per person or activity? Once the program is fully operational, what are the estimated ongoing annual costs?

Is the program based on evidence or research or a promising practice? Will it need formal evaluation?

### 4 Research and Evidence

### 5 Implementation Plan

What activities are needed to implement the program? How much will it cost? What is the timeline for each startup activity?

Will the program be implemented with equity and fidelity? Do you have a checklist of the program components need to achieve the impacts?

### 6 Fidelity Plan

### 7 Measurement and Evaluation

What specific outcomes are expected? What are key performance measures? How often will the program be measured and evaluated?

## Agency and Expansion Request Information

Agency: Interstate Stream Commission

Short Title of Request: Indian Water Rights Settlement Implementation

Point of contact for follow-up information:

Name: Jeff Primm

Title: Finance Director

Phone:505-629=5791

E-Mail:jeff.primm@ose.nm.gov

Is the requested expansion solely the result of a workload change? No

***If yes, no further information is needed. If no, please provide narrative responses addressing item below.***

## 1. Program Premise

In this section, provide information describing the problem this funding is proposed to address.

- a.** Why is this expansion needed and what problem or need it is attempting to address?

The Indian Water Rights Settlement (IWRS) positions will help implement, both through water master administration and project management, obligations that the State has entered into through Indian Water Rights Settlements. The recent Indian Water Rights Settlements entered into by the State require the state to perform new duties in administering water rights between Pueblo and non-Pueblo users. These settlements also provide funding for acequia and municipal water system projects. WRAP staff need to perform these new water master duties, and LAP and ISC staff need to administer the new funding for these projects. Filling these positions will help the agency advance the implementation of these critical settlements. These positions will allow the three divisions that work with these agreements, LAP, WRAP, and ISC, to ensure all aspects of IRWRS are implemented and adhered to.

- b.** How does this request differ from existing programming?

With respect to additional water master duties: IWRS recognize and quantify tribal water rights. The settlements also typically contain detailed administration agreements between tribes and their neighbors. OSE field and technical staff oversee and administer these administration agreements – typically arrangements regarding who may divert water at what times. This oversight is labor intensive, because it requires constant monitoring to ensure that all parties are adhering to the new administration rules. In recognition of this complexity, the State has agreed in its new settlements to seek new funding to devote to dedicated water master staff to ensure that the settlement administration framework can be implemented as intended by the parties.

With respect to funding administration and oversight: The federal government provides funding to for tribal water development, and these obligations are accompanied by commitments from the state to fund projects for for non-tribal entities (i.e., acequias, irrigation districts, mutual domestic water systems, etc.). In effect, the funding for these settlements is matching funding that unlocks significant quantities of federal funding, often in ratios as favorable as 90/10 federal/state.

The agency has developed and implemented funding agreements with hundreds of acequias throughout the state for many years. The agency project manages and ensures compliance with these agreements. These types of water infrastructure project agreements are equivalent to miniature versions of the much larger IRWS agreements. Each IRWS will likely have many associated non-tribal project agreements and will likely take significantly more staff hours than the much smaller magnitude acequia agreements. The agency has the skills, but not the capacity to take on management of hundreds of additional agreements and projects.

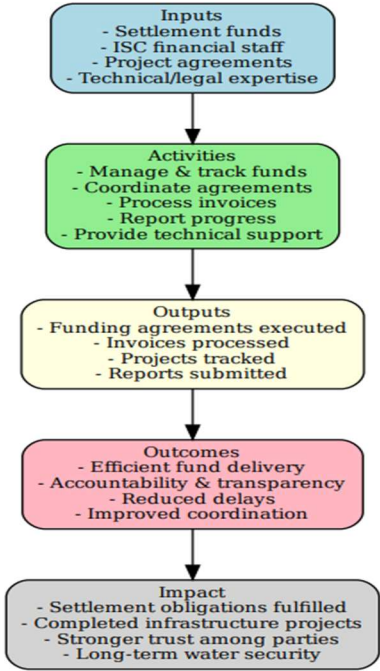
Click or tap here to enter text.

- c.** How does the requested program fit into the agency’s strategic plan?

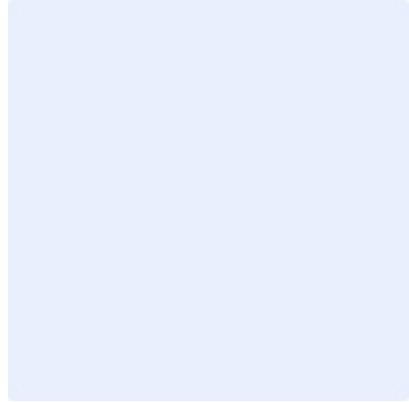
These settlements are paramount to successful water rights adjudications throughout the state. Implementing and executing these agreements and projects is part of Action A4 of the Governor’s 50-year water action plan.

Click or tap here to enter text.

- d. Has the agency developed a logic model describing the agency's theory of change? No
- e.

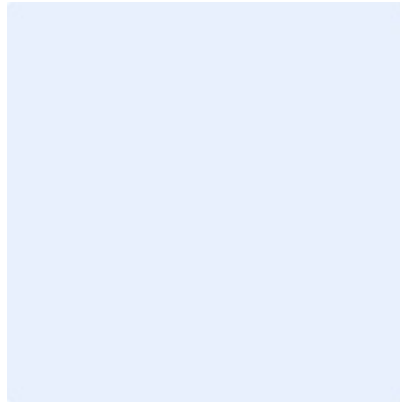


If yes, please provide a copy of the logic model as a picture below or as an additional attachment with the form as part of the agency's submission in BFM. If no, please



contact your LFC or DFA

- f. analyst for assistance in developing a logic model.



## 2. Needs Assessment

In this section, provide specifics on the extent of the problem this proposal proposes to solve.

- a. What is the extent of the problem to be addressed?  
A lack of capacity to administer water rights under new settlements, and a lack of capacity to process and track hundreds of contracts/agreements with different entities.
  
- b. What is the total statewide need in numerical or geographic terms? If applicable, this may include a description and analysis of historically unserved or underserved populations. These settlements affect water users in the Rio San Jose, Rio Jemez, and Rio Chama basins. Nearly 100 acequias in these areas are part of the new IWRS, and will be direct recipients of funding that these positions will administer. In addition, the Pueblos in these stream systems, which have been subject to historic challenges in accessing and utilizing the water which they have rights to, will be able to exercise their water rights based on the settlement provisions administered by OSE water master staff.

Click or tap here to enter text.

- c. What percentage of the previously identified total statewide need does this request seek to address?

Funding - 100%

Water Master staffing – 33%. There will be a need for approximately 4 additional water master staff in future years to oversee new administration requirements in addition to the positions requested this year.

### 3. Program Description

In this section, provide information detailing activities, costs, and benefits of the proposal.

- a. How much is the agency's request for FY26 and from what source is the agency requesting additional funding?

\$467,814 is being requested across three agency programs this session for IWRS water master staff to implement and help enforce the settlement agreements (WRAP) and two financial positions to assist with tracking and managing settlement funds and projects (one each in ISC and LAP).

- b. Provide a list of specific activities that will be carried out if this request is granted.
- **Oversee metering and measuring of water usage in settlement basins**
  - **Oversee and track diversions of water to ensure compliance with the settlement**
  - **Communicating with water users regarding water usage rules under settlements**
  - **Manage and track settlement funds (appropriations, transfers, reimbursements)**
  - **Coordinate with project proponents on funding agreements**
  - **Review and approve invoices and expenditures for compliance**
  - **Report progress and expenditures to Legislature, DFA, and settlement parties**
  - **Provide technical and administrative support to ensure timely project completion**
- c. Provide a cost per unit for the funding (such as the cost per individual or cost per activity).

**Not applicable**

- d. If available and applicable, provide a benefit-to-cost ratio for this program (the total monetized benefits divided by total costs).

**The state will ultimately leverage federal funding in a ratio of 90/10 to state funding for these settlements.**

- e. Does the agency anticipate additional increases above the FY26 request will be needed in future years to continue to operate the program? If so, please describe these additional expenses and projections of future financial needs.

**Yes. The state will need to hire 4 additional full-time water master staff in future years, in addition to the 2 water master staff being sought in this appropriation.**

## 4. Research and Evidence Categorization

In this section, provide information regarding the evidence and research supporting your request.

- a. As defined in [New Mexico's Accountability in Government Act](#), specify whether your program is evidence-based, research-based, a promising program or practice, or none of the above.

None

- b. Please provide any references or links to relevant research supporting your categorization. For example, sources may include published research or categorization provided by [clearinghouse databases](#).

Not Applicable

- c. How will you evaluate the program to confirm your categorization?

By the number of non-tribal infrastructure agreements related to fully funded federal IRWS agreements.

## 5. Implementation Plan

In this section, describe all activities related to implementation of your proposal (What, when, where, who, and how) by addressing the following items:

- a.** What are the training and startup requirements for the proposed program?

With respect to water master administration, the state has been conducting water master oversight over water rights use in basins throughout the state for many years. The new settlements impose additional duties, but these additional duties are within the knowledge and experience of WRAP. Therefore, WRAP will be able to train the new hires just like any other new employee filling a vacancy within the program.

With respect to administering funding, the OSE/ISC has processes and procedure in place for acequia and irrigation ditch infrastructure funding. As noted above in Section 1b, the agency has the skills and experience with hundreds of acequia infrastructure agreements. We simply need additional staff to increase capacity. The start up and training already exist in-house.

- b.** Provide an estimated timeline for implementation of activities. Include planned benchmarks, milestones, and a target date for full implementation. If the request includes new FTE, provide your current vacancy rate and plan for recruitment.

With respect to water master duties, the State is already performing some of the new duties, but there is not sufficient funding to fully implement all of the new duties. As soon as the funding is available, new positions could be posted and new staff could be effectively carrying out the new duties within 6 months. With respect to funding, every IRWS is dependent upon the federal government to fund. The state provides funding for associated non-tribal projects. Once an IRWS is finalized, the agency can move fairly quickly (typically within a year) to initiate agreements and pay invoices once proponents start construction. With additional funding, the agency will immediately recruit, hire, and train the additional staff. The agency vacancy rate is 19%.

## 6. Fidelity Plan

In this section, provide information regarding how you will ensure your proposal is delivered as intended.

- a. Describe key components critical to the success of your program.

**The agency needs to recruit exceptional talent for the positions. This is the key component that will ensure success.**

- b. Provide a checklist or specific process metrics you will use to ensure component parts are implemented, including equity if applicable.

**The agency has developed a flow chart of critical steps to ensure success of the process and projects. Adhering to the process will ensure all parts of the (quite complicated) process are successful.**

## 7. Measurement and Evaluation Plan

In this section, provide information about measuring outcomes and the impact of your proposal.

- a. What measurable outcome is the agency trying to achieve with the requested expansion?

**1. agreements entered into (immediate)**

**2. projects built (future)**

- b. Will the requested program affect any existing performance measures?

No

- i. If yes, which performance measures will be affected?

NA

- c. What program outputs will the agency measure?

Click or tap here to enter text.

- d. What efficiency metrics will the agency monitor?

**Number of agreements entered into with non-tribal entities for fully funded federal Indian Water Rights Settlements.**

- e. Does the agency have baseline data for the proposed measures?

No

- i. If yes, please provide baseline data.

NA

- ii. If no, when and how does the agency anticipate collecting baseline data?

**Within one year**

- f. How often will the agency collect and report on these performance metrics?

**Semi-annually**

- g. How do you plan to share the results of your program with the public and the Legislature?

**The agency will report out to the legislative and interim committees**

Litigation and Adjudication

BU PCode  
55000 P553

State of New Mexico

E4 PCode Detail  
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request				Justification	
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		Total
00000	520300	Classified Perm Positions F/T	0.0	0.0	455.14	0.0	0.0	0.0	0.0	0.0	0
00000	521100	Group Insurance Premium	0.0	0.0	29.28	0.0	0.0	0.0	0.0	0.0	0
00000	521200	Retirement Contributions	0.0	0.0	86.57	0.0	0.0	0.0	0.0	0.0	0
00000	521300	F I C A	0.0	0.0	27.9	0.0	0.0	0.0	0.0	0.0	0
00000	521700	RHC Act Contributions	0.0	0.0	11.25	0.0	0.0	0.0	0.0	0.0	0
21400	520100	Exempt Perm Positions P/T&F/T	156.6	3,730.5	163.62	0.0	240.9	0.0	0.0	0.0	240.9 Salary for FT exempt positions
21400	520200	Term Positions	41.4	0.0	0.45	0.0	0.0	0.0	0.0	0.0	0.0 Salary for FT term Positons
21400	520300	Classified Perm Positions F/T	4,526.6	1,764.6	6,540.13	2,609.3	1,744.2	1,100.8	0.0	0.0	5,454.3 includes 110.9 increase to benefits, 19.0 for additional GSD ISD costs, 14.0 for Employee liability Ins. increase
21400	520500	Temporary Positions F/T & P/T	62.3	213.3	5.62	0.0	81.5	0.0	0.0	0.0	81.5 Salary for Temp FTEs
21400	520600	Paid Unused Sick Leave	3.5	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0
21400	520800	Annl & Comp Paid At Separation	36.9	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0
21400	521100	Group Insurance Premium	346.9	304.2	689.73	207.5	86.3	110.5	0.0	0.0	404.3 0
21400	521200	Retirement Contributions	909.0	1,073.5	1,219.85	485.7	356.7	200.7	0.0	0.0	1,043.1
21400	521300	F I C A	351.0	372.6	411.22	161.3	119.9	67.5	0.0	0.0	348.7 FICA for FTEs
21400	521400	Workers' Comp Assessment Fee	0.5	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0
21400	521410	GSD Work Comp Insur Premium	0.0	25.9	0	33.6	0.0	0.0	0.0	0.0	33.6 includes a 5.0 increase for higher rate
21400	521600	Employee Liability Ins Premium	0.0	16.5	0	32.7	0.0	0.0	0.0	0.0	32.7 includes a 14.0 increase for higher rate
21400	521700	RHC Act Contributions	94.5	124.2	133.92	54.2	39.6	22.3	0.0	0.0	116.1 RHC Contributions for FTE
	<b>200</b>	<b>Personal services and employee benef</b>	<b>6,529.2</b>	<b>7,625.3</b>	<b>9,774.68</b>	<b>3,584.3</b>	<b>2,669.1</b>	<b>1,501.8</b>	<b>0.0</b>	<b>0.0</b>	<b>7,755.2</b>
21400	542100	Employee I/S Mileage & Fares	0.8	1.2	0	0.9	0.0	0.0	0.0	0.0	0.9 Employees are required to travel for field operations and for court appearances in the adjudication process. Leased vehicles are not available at times, and so mileage must be paid.
21400	542200	Employee I/S Meals & Lodging	6.7	11.5	0	7.5	0.0	0.0	0.0	0.0	7.5 Employees are required to travel for field operations and for court appearances in the adjudication process; requested at the estimated level of activity given the drought and the various stages in the process each adjudication is in.
21400	542500	Transp - Fuel & Oil	2.1	5.0	0	2.0	0.0	0.0	0.0	0.0	2.0 Fuel charges for the leased vehicles employees are required to take for field operations and for court appearances in the adjudication process.
21400	542800	State Transp Pool Charges	23.1	29.1	0	22.0	0.0	0.0	0.0	0.0	22.0 Leased Vehicles

BU PCode  
55000 P553

**E4 PCode Detail**  
(Dollars in Thousands)

Fund	Account		2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
21400	543200	Maint - Furn, Fixt, Equipment	0.6	2.0	0	0.8	0.0	0.0	0.0	0.8	Office Equipment - repair and purchase and excess copy charges on copier equipment
21400	543300	Maint - Buildings & Structures	0.6	1.5	0	0.5	0.0	0.0	0.0	0.5	various maintenance on buildings
21400	543830	IT HW/SW Agreements	53.7	87.0	0	20.0	67.0	0.0	0.0	87.0	Software Ageements for LAP IT hardware
21400	544000	Supply Inventory IT	3.0	17.8	0	4.8	0.0	0.0	0.0	4.8	Purchase of ink cartridges and other IT supplies
21400	544100	Supplies-Office Supplies	5.1	9.0	0	9.0	0.0	0.0	0.0	9.0	To provide office supplies consumed in the normal operations of the program, including copier paper, envelopes for adjudication mail-outs of offers and other related documents, file folders, etc.; these supplies are an essential component of the program's ability to meet the performance standards placed on it by both the legislative and the judicial branches.
21400	544400	Supplies-Field Supplies	0.3	0.0	0	0.5	0.0	0.0	0.0	0.5	0
21400	544700	Supplies-Clothing,Unifrms,Linen	1.0	0.0	0	1.0	0.0	0.0	0.0	1.0	0
21400	544900	Supplies-Inventory Exempt	1.6	5.0	0	2.0	0.0	0.0	0.0	2.0	Misc. IT equipment
21400	545600	Reporting & Recording	1.0	0.0	0	1.0	0.0	0.0	0.0	1.0	0
21400	545700	ISD Services	27.6	39.2	0	60.0	0.0	0.0	0.0	60.0	GSD Consolidated Rate includes an additional 32.2 for GSD rate increase
21400	545710	DOIT HCM Assessment Fees	23.0	22.9	0	30.0	0.0	0.0	0.0	30.0	Amount requested is directed to be consistent with the published schedule and includes an additional 1.9 for GSD rate increase . If an alternative amount is being requested, a justification must be provided. Additional smart phones/ upgrades to smart phones are needed to utilize GIS/ GNSS field equipment, well tagging applications, etc. Office 365
21400	545900	Printing & Photo Services	4.9	13.0	0	5.0	0.0	0.0	0.0	5.0	For professional printing service not available in house and required in the normal operations of the program.
21400	545909	Printing & Photo - Interagency	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0
21400	546100	Postage & Mail Services	5.0	1.5	0	6.0	0.0	0.0	0.0	6.0	For the postage required in mailout of service packets in the adjudications: these packets must be served via certified mail per court order.
21400	546400	Rent Of Land & Buildings	65.6	65.3	0	66.0	0.0	0.0	0.0	66.0	Rent required for existing office space plus a 250.0 increase for new leased office space to increase footprint in Albuquerque and Las Cruces

Litigation and Adjudication

BU PCode  
55000 P553

State of New Mexico

E4 PCode Detail  
(Dollars in Thousands)

Fund	Account	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification	
					GF	OSF	ISF/IAT	FF			
21400	546500	Rent Of Equipment	33.9	31.0	0	32.1	0.0	0.0	0.0	32.1	Provides for the rent of office equipment utilized in the LAP administrative offices in support of the water right adjudications: 4 Xerox leases in the COP; 1 in Las Cruces; 2 plotter leases in Las Cruces and COP; 1 GIS scanner in COP.
21400	546600	Communications	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	0
21400	546610	DOIT Telecommunications	68.7	82.4	0	99.3	0.0	0.0	0.0	99.3	Amount requested is directed to be consistent with the published schedule. If an alternative amount is being requested, a justification must be provided. Includes an increase of 16.9 for additional costs
21400	546700	Subscriptions/Dues/License Fee	27.9	85.0	0	27.4	53.0	0.0	0.0	80.4	Professional legal periodicals required for legal research; Bar Membership dues required for the program attorneys to remain certified by the state bar, other professional license fees. The increase reflects a new document management system with a 45.0 cost increase in the Water Project Fund
21400	546800	Employee Training & Education	26.5	30.0	0	29.6	0.0	0.0	0.0	29.6	Continuing education requirements for the professional legal and engineering staff, as well as other required training such as defensive driving.
21400	546900	Advertising	3.3	1.5	0	3.5	0.0	0.0	0.0	3.5	Legal advertisement costs as required by the court.
21400	547900	Miscellaneous Expense	0.9	1.2	0	1.2	0.0	0.0	0.0	1.2	to provide staff with safe drinking water
21400	547999	Request to Pay Prior Year	2.7	0.0	0	0.0	0.0	0.0	0.0	0.0	0
21400	548300	Information Tech Equipment	22.1	0.0	0	18.5	0.0	0.0	0.0	18.5	modernization of IT equipment
21400	549600	Employee O/S Mileage & Fares	6.3	5.0	0	6.5	0.0	0.0	0.0	6.5	For airfare necessary for trips to various out of state mandates including Indian settlement negotiations (DC), Western States Water Conferences, and other regional/national venues as demanded by obligations of the adjudications and associated litigation.
21400	549700	Employee O/S Meals & Lodging	8.6	9.0	0	9.0	0.0	0.0	0.0	9.0	For meals and lodging necessary for trips to various out of state mandates including Indian settlement negotiations (DC), Western States Water Conferences, and other regional/national venues as demanded by obligations of the adjudications and associated litigation.
	<b>400</b>	<b>Other</b>	<b>426.5</b>	<b>556.1</b>	<b>0</b>	<b>466.1</b>	<b>120.0</b>	<b>0.0</b>	<b>0.0</b>	<b>586.1</b>	
21400	555100	Other Financing Uses	80.0	80.0	0	0.0	0.0	0.0	0.0	0.0	0
	<b>500</b>	<b>Other financing uses</b>	<b>80.0</b>	<b>80.0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	

BU PCode  
55000 P553

**E4 PCode Detail**  
(Dollars in Thousands)

Fund	Account	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
	TOTAL EXPENSE	7,035.8	8,261.4		4,050.4	2,789.1	1,501.8	0.0	8,341.3	

Litigation and Adjudication

BU PCode  
55000 P553

State of New Mexico  
Contract by PCode Detail  
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
21400	535200	Professional Services	1000	38.9	0.0	0.0	0.0	0.0	0.0	
21400	535200	Professional Services	1001	0.0	38.0	0.0	0.0	0.0	38.0	For outsourcing professional services
										Settlement efforts to resolve disputes in the Abbott & Aragon stream system adjudications
21400	535300	Other Services	1000	5.4	0.0	0.0	0.0	0.0	0.0	
21400	535300	Other Services	1002	0.0	15.0	0.0	0.0	0.0	15.0	For outsourcing technical services
										services for document shredding and legal courier
21400	535500	Attorney Services	1000	1,080.1	0.0	0.0	0.0	0.0	0.0	
21400	535500	Attorney Services	1003	0.0	515.3	0.0	1,067.5	0.0	1,582.8	For outsourcing legal services
										in support of various adjudications and other litigations including negotiations
<b>TOTAL EXPENSE</b>				<b>1,124.4</b>	<b>568.3</b>	<b>0.0</b>	<b>1,067.5</b>	<b>0.0</b>	<b>1,635.8</b>	



# DFA Performance Based Budgeting Data System

## Annual Performance Report

**Agency: 55000 State Engineer**

**Program: P553 Litigation and Adjudication**

The purpose of the litigation and adjudication program is to obtain a judicial determination and definition of water rights within each stream system and underground basin to effectively perform water rights administration and meet interstate stream obligations.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Explanatory	Number of cases docketed in the state engineer's hearing unit	N/A	58	N/A	
Outcome	Number of offers to defendants in adjudications	300	328	Yes	The Litigation and Adjudication Program has reached and exceeded the FY25 target.
Outcome	Percent of all water rights claims with judicial determinations	76%	67%	No	LAP proposes removing this performance measure. It is a somewhat flawed measure, because the denominator, i.e. the total number of water rights that need judicial determination, cannot be determined with precision before adjudications begin. Thus, the measure is based on assumptions and projections, and when those assumptions and projections must be modified somewhat, based on new information, the performance measure can take unexpected jumps. We believe that the fourth performance measure, "proportion of sections within each adjudication for which partial final judgment and decrees have been entered," is a better measure of overall progress on completion of adjudications.
Outcome	Percent of sections within each adjudication for which partial final judgment and decrees have been entered	25.0%	33.0%	Yes	This is a new performance measure. The initial target of 25% will need to be adjusted upwards after a complete inventory of existing partial final judgements and decrees.

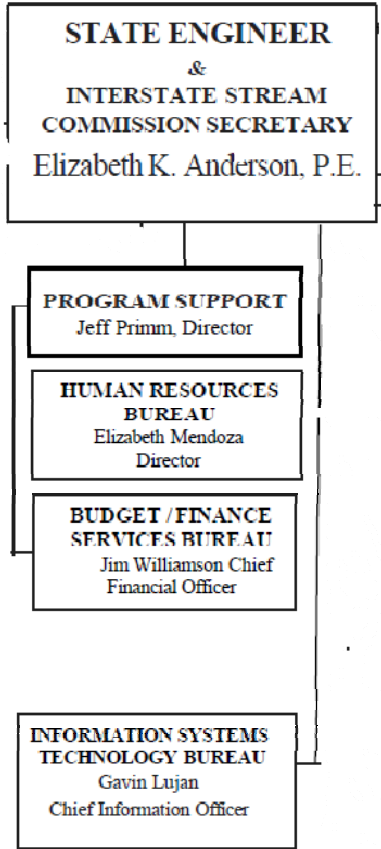


Performance Measures Summary

<b>P553</b>		<b>Litigation and Adjudication</b>				
<b>Purpose:</b>	The purpose of the litigation and adjudication program is to obtain a judicial determination and definition of water rights within each stream system and underground basin to effectively perform water rights administration and meet interstate stream obligations.					
<b>Performance Measures:</b>		<b>2023-24 Actual</b>	<b>2024-25 Actual</b>	<b>2025-26 Budget</b>	<b>2026-27 Request</b>	<b>2026-27 Recomm</b>
Outcome	Number of offers to defendants in adjudications	406	328	300	300	
Outcome	Percent of all water rights claims with judicial determinations	77%	67%	76%	0%	
Outcome	Percent of sections within each adjudication for which partial final judgment and decrees have been entered	0.0%	33.0%	25.0%	25.0%	
Explanatory	Number of cases docketed in the state engineer's hearing unit	62	58	N/A	N/A	



**APPROPRIATION REQUEST  
ORGANIZATION CHART  
FORM S-2**



Check Box if this form is a revision

Revision no:

Revision Date: 6/30/2011

Page



Program Support

BU PCode Department  
55000 P554 000000

State of New Mexico  
S-8 Financial Summary  
(Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
<b>REVENUE</b>							
111 General Fund Transfers	6,087.6	5,849.8	6,432.2	0.0	6,620.6	0.0	6,620.6
112 Other Transfers	0.0	237.8	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS	6,087.6	6,087.6	6,432.2	0.0	6,620.6	0.0	6,620.6
<b>REVENUE</b>	<b>6,087.6</b>	<b>6,087.6</b>	<b>6,432.2</b>	<b>0.0</b>	<b>6,620.6</b>	<b>0.0</b>	<b>6,620.6</b>
<b>EXPENSE</b>							
200 Personal services and employee benefits	5,050.5	4,524.8	5,395.1	6,154.3	5,583.5	0.0	5,583.5
300 Contractual services	219.7	152.1	219.7	0.0	219.7	0.0	219.7
400 Other	817.4	725.5	817.4	0.0	817.4	0.0	817.4
EXPENDITURES	6,087.6	5,402.4	6,432.2	6,154.33	6,620.6	0.0	6,620.6
<b>EXPENSE</b>	<b>6,087.6</b>	<b>5,402.4</b>	<b>6,432.2</b>	<b>6,154.33</b>	<b>6,620.6</b>	<b>0.0</b>	<b>6,620.6</b>
<b>FTE POSITIONS</b>							
810 Permanent	47.00	0.00	47.00	45.00	47.00	0.00	47.00
FTEs	47.00	0.00	47.00	45.00	47.00	0.00	47.00
<b>FTE POSITIONS</b>	<b>47.00</b>	<b>0.00</b>	<b>47.00</b>	<b>45.00</b>	<b>47.00</b>	<b>0.00</b>	<b>47.00</b>



Program Support

BU PCode Department  
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State of New Mexico

S-9 Account Code Revenue/Expenditure Summary  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	6,087.6	5,849.8	6,432.2	0.0	6,620.6	0.0	6,620.6
<b>111</b>	<b>General Fund Transfers</b>	<b>6,087.6</b>	<b>5,849.8</b>	<b>6,432.2</b>	<b>0.0</b>	<b>6,620.6</b>	<b>0.0</b>	<b>6,620.6</b>
499905	Other Financing Sources	0.0	237.8	0.0	0.0	0.0	0.0	0.0
<b>112</b>	<b>Other Transfers</b>	<b>0.0</b>	<b>237.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
496901	Miscellaneous Revenue	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
<b>130</b>	<b>Other Revenues</b>	<b>0.0</b>	<b>(0.0)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>TOTAL REVENUE</b>		<b>6,087.6</b>	<b>6,087.6</b>	<b>6,432.2</b>	<b>0.0</b>	<b>6,620.6</b>	<b>0.0</b>	<b>6,620.6</b>
520100	Exempt Perm Positions P/T&F/T	479.6	512.7	382.1	571.4	769.2	0.0	769.2
520300	Classified Perm Positions F/T	3,237.9	2,710.2	3,505.7	3,924.4	3,272.8	0.0	3,272.8
520600	Paid Unused Sick Leave	0.0	5.6	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	2.3	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	51.5	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	275.0	207.1	327.5	409.9	371.8	0.0	371.8
521200	Retirement Contributions	620.0	620.1	83.8	877.0	772.4	0.0	772.4
521300	F I C A	250.0	241.1	873.4	275.8	246.7	0.0	246.7
521400	Workers' Comp Assessment Fee	3.3	0.3	3.5	0.0	3.5	0.0	3.5
521410	GSD Work Comp Insur Premium	30.5	30.5	80.5	0.0	24.9	0.0	24.9
521500	Unemployment Comp Premium	16.1	78.9	10.8	0.0	8.2	0.0	8.2
521600	Employee Liability Ins Premium	62.8	0.0	62.8	0.0	27.1	0.0	27.1
521700	RHC Act Contributions	75.3	64.5	65.0	95.8	86.9	0.0	86.9
<b>200</b>	<b>Personal services and employee benef</b>	<b>5,050.5</b>	<b>4,524.8</b>	<b>5,395.1</b>	<b>6,154.3</b>	<b>5,583.5</b>	<b>0.0</b>	<b>5,583.5</b>
535200	Professional Services	5.0	3.6	7.0	0.0	7.0	0.0	7.0
535300	Other Services	1.5	0.6	1.5	0.0	1.5	0.0	1.5
535400	Audit Services	52.0	76.3	80.0	0.0	80.0	0.0	80.0
535500	Attorney Services	0.0	6.1	15.0	0.0	15.0	0.0	15.0
535600	IT Services	161.2	65.4	116.2	0.0	116.2	0.0	116.2
<b>300</b>	<b>Contractual services</b>	<b>219.7</b>	<b>152.1</b>	<b>219.7</b>	<b>0.0</b>	<b>219.7</b>	<b>0.0</b>	<b>219.7</b>
542100	Employee I/S Mileage & Fares	6.0	3.8	6.0	0.0	6.0	0.0	6.0
542200	Employee I/S Meals & Lodging	5.0	4.5	5.0	0.0	6.0	0.0	6.0
542500	Transp - Fuel & Oil	2.8	0.6	1.0	0.0	1.0	0.0	1.0
542600	Transp - Parts & Supplies	1.0	0.0	0.5	0.0	0.5	0.0	0.5
542700	Transp - Transp Insurance	10.0	0.0	10.0	0.0	10.0	0.0	10.0
542800	State Transp Pool Charges	11.0	2.8	14.0	0.0	7.1	0.0	7.1

Program Support

State of New Mexico

BU PCode Department  
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**S-9 Account Code Revenue/Expenditure Summary**  
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
543200	Maint - Furn, Fixt, Equipment	6.0	2.7	1.0	0.0	4.0	0.0	4.0
543400	Maint - Property Insurance	0.1	0.0	0.1	0.0	0.1	0.0	0.1
543830	IT HW/SW Agreements	266.3	139.9	266.3	0.0	249.1	0.0	249.1
544000	Supply Inventory IT	115.0	129.0	115.0	0.0	129.0	0.0	129.0
544100	Supplies-Office Supplies	13.0	8.8	10.0	0.0	10.0	0.0	10.0
544200	Supplies-Medical, Lab, Personal	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544400	Supplies-Field Supplies	4.0	0.0	1.0	0.0	1.0	0.0	1.0
544900	Supplies-Inventory Exempt	15.0	10.2	15.0	0.0	15.0	0.0	15.0
545600	Reporting & Recording	12.0	5.4	7.0	0.0	7.0	0.0	7.0
545700	ISD Services	22.0	28.8	28.8	0.0	48.8	0.0	48.8
545710	DOIT HCM Assessment Fees	16.6	16.9	16.9	0.0	24.4	0.0	24.4
545900	Printing & Photo Services	3.5	0.5	3.0	0.0	3.0	0.0	3.0
546100	Postage & Mail Services	10.0	9.3	10.0	0.0	10.0	0.0	10.0
546400	Rent Of Land & Buildings	55.0	52.2	54.4	0.0	54.4	0.0	54.4
546500	Rent Of Equipment	30.0	22.4	27.0	0.0	27.0	0.0	27.0
546610	DOIT Telecommunications	60.0	62.4	60.5	0.0	71.2	0.0	71.2
546700	Subscriptions/Dues/License Fee	50.0	38.3	44.9	0.0	44.9	0.0	44.9
546800	Employee Training & Education	8.0	3.2	6.0	0.0	6.0	0.0	6.0
546900	Advertising	2.1	0.1	2.0	0.0	2.0	0.0	2.0
547900	Miscellaneous Expense	3.0	1.6	2.0	0.0	2.0	0.0	2.0
547999	Request to Pay Prior Year	0.0	98.8	3.0	0.0	3.0	0.0	3.0
548300	Information Tech Equipment	70.0	70.2	90.0	0.0	54.3	0.0	54.3
549600	Employee O/S Mileage & Fares	10.0	8.8	7.0	0.0	12.0	0.0	12.0
549700	Employee O/S Meals & Lodging	10.0	4.1	10.0	0.0	8.6	0.0	8.6
<b>400</b>	<b>Other</b>	<b>817.4</b>	<b>725.5</b>	<b>817.4</b>	<b>0.0</b>	<b>817.4</b>	<b>0.0</b>	<b>817.4</b>
<b>TOTAL EXPENSE</b>		<b>6,087.6</b>	<b>5,402.4</b>	<b>6,432.2</b>	<b>6,154.3</b>	<b>6,620.6</b>	<b>0.0</b>	<b>6,620.6</b>
810	Permanent	47.00	0.00	47.00	45.00	47.00	0.00	47.00
<b>810</b>	<b>Permanent</b>	<b>47.00</b>	<b>0.00</b>	<b>47.00</b>	<b>45.00</b>	<b>47.00</b>	<b>0.00</b>	<b>47.00</b>
<b>TOTAL FTE POSITIONS</b>		<b>47.00</b>	<b>0.00</b>	<b>47.00</b>	<b>45.00</b>	<b>47.00</b>	<b>0.00</b>	<b>47.00</b>

Program Support

BU PCode Department  
 55000 P554 000000

State of New Mexico

S-9 Account Code Revenue Summary  
 (Dollars in Thousands)

	Provider PCode	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	6,087.6	5,849.8	6,432.2	0.0	6,620.6	0.0	6,620.6
111	General Fund Transfers	6,087.6	5,849.8	6,432.2	0.0	6,620.6	0.0	6,620.6
499905	Other Financing Sources	0.0	237.8	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	237.8	0.0	0.0	0.0	0.0	0.0
496901	Miscellaneous Revenue	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
<b>TOTAL REVENUE</b>		<b>6,087.6</b>	<b>6,087.6</b>	<b>6,432.2</b>	<b>0.0</b>	<b>6,620.6</b>	<b>0.0</b>	<b>6,620.6</b>



- Program Description:** Program Support provides administrative and management support services to the Office of the State Engineer to allow for the efficient functioning of the agency. In addition to the agency executive appointees, the program has four bureaus: Finance, Budget Services, Information Technology Systems, and Human Resources. Together they oversee the agency's payroll, budget, contracts, fixed assets, accounting, procurement, property management, personnel management, workforce development and training, and information technology (IT). Additionally, the Hearing Unit, which falls within Program Support, conducts administrative hearings on protested and aggrieved water rights applications and enforcement actions.
- Major Issues and Accomplishments:** With the programs at OSE evolving and growing and with increased demand from the Water Data Act, Program Support has had an influx of new tasks and significant growth in administrative workload.
- Overview of Request:** The Program is submitting a flat Base Budget for FY27 with a slight proposed increase for additional benefit costs.
- Programmatic Changes:** All significant programmatic changes or expansions are proposed within the base budget increase requests.
- Base Budget Justification:** The Program is submitting a flat Base Budget plus an increase for additional benefit costs in FY27.



## REV EXP COMPARISON

(Dollars in Thousands)

### 55000 - State Engineer

#### P554 - Program Support

	<b>General Fund</b>	<b>Other Funds</b>	<b>Other Transfers</b>	<b>Federal Funds</b>	<b>Total</b>
<b>SOURCES Totals</b>	<b>6,620.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>6,620.6</b>
Personal services and employee benefits	5,583.5	0.0	0.0	0.0	5,583.5
Contractual services	219.7	0.0	0.0	0.0	219.7
Other	817.4	0.0	0.0	0.0	817.4
<b>USES Total:</b>	<b>6,620.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>6,620.6</b>
<b>Net:</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>



Program Support

BU PCode  
55000 P554

State of New Mexico

E4 PCode Detail  
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request				Justification	
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		Total
00000	520300	Classified Perm Positions F/T	0.0	0.0	520.94	0.0	0.0	0.0	0.0	0.0	
00000	521100	Group Insurance Premium	0.0	0.0	34.65	0.0	0.0	0.0	0.0	0.0	
00000	521200	Retirement Contributions	0.0	0.0	109.11	0.0	0.0	0.0	0.0	0.0	
00000	521300	F I C A	0.0	0.0	31.93	0.0	0.0	0.0	0.0	0.0	
00000	521700	RHC Act Contributions	0.0	0.0	13.92	0.0	0.0	0.0	0.0	0.0	
21400	520100	Exempt Perm Positions P/T&F/T	512.7	382.1	571.43	769.2	0.0	0.0	0.0	769.2	Salary for Exempt FTEs
21400	520300	Classified Perm Positions F/T	2,710.2	3,505.7	3,403.46	3,278.8	0.0	0.0	0.0	3,278.8	Salary for Classified FTEs
21400	520600	Paid Unused Sick Leave	5.6	0.0	0	0.0	0.0	0.0	0.0	0.0	
21400	520700	Overtime & Other Premium Pay	2.3	0.0	0	0.0	0.0	0.0	0.0	0.0	
21400	520800	Annl & Comp Paid At Separation	51.5	0.0	0	0.0	0.0	0.0	0.0	0.0	
21400	521100	Group Insurance Premium	207.1	327.5	375.21	371.8	0.0	0.0	0.0	371.8	Insurance
21400	521200	Retirement Contributions	620.1	83.8	767.91	772.4	0.0	0.0	0.0	772.4	Retirement
21400	521300	F I C A	241.1	873.4	243.9	246.7	0.0	0.0	0.0	246.7	FICA Contribution
21400	521400	Workers' Comp Assessment Fee	0.3	3.5	0	3.5	0.0	0.0	0.0	3.5	Workers' Comp Assessment Fee
21400	521410	GSD Work Comp Insur Premium	30.5	80.5	0	23.3	0.0	0.0	0.0	23.3	GSD Work Comp Insur Premium
21400	521500	Unemployment Comp Premium	78.9	10.8	0	8.2	0.0	0.0	0.0	8.2	Unemployment Comp Premium
21400	521600	Employee Liability Ins Premium	0.0	62.8	0	22.7	0.0	0.0	0.0	22.7	Employee Liability Ins Premium
21400	521700	RHC Act Contributions	64.5	65.0	81.89	86.9	0.0	0.0	0.0	86.9	RHC Act Contributions
	<b>200</b>	<b>Personal services and employee benef</b>	<b>4,524.8</b>	<b>5,395.1</b>	<b>6,154.33</b>	<b>5,583.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>5,583.5</b>	
21400	542100	Employee I/S Mileage & Fares	3.8	6.0	0	6.0	0.0	0.0	0.0	6.0	Travel for meetings and to support district offices
21400	542200	Employee I/S Meals & Lodging	4.5	5.0	0	6.0	0.0	0.0	0.0	6.0	In-State meals and lodging for travel to meetings and district offices
21400	542500	Transp - Fuel & Oil	0.6	1.0	0	1.0	0.0	0.0	0.0	1.0	Estimated fuel costs for currently leased vehicles
21400	542600	Transp - Parts & Supplies	0.0	0.5	0	0.5	0.0	0.0	0.0	0.5	Estimated parts costs for currently leased vehicles
21400	542700	Transp - Transp Insurance	0.0	10.0	0	10.0	0.0	0.0	0.0	10.0	Estimated insurance costs for currently leased vehicles
21400	542800	State Transp Pool Charges	2.8	14.0	0	7.1	0.0	0.0	0.0	7.1	Vehicle lease costs
21400	543200	Maint - Furn, Fixt, Equipment	2.7	1.0	0	4.0	0.0	0.0	0.0	4.0	Maintenance on copier, postage machine and security systems
21400	543400	Maint - Property Insurance	0.0	0.1	0	0.1	0.0	0.0	0.0	0.1	Property insurance

Program Support

BU PCode  
55000 P554

State of New Mexico

E4 PCode Detail  
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request				Total	Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		
21400	543830	IT HW/SW Agreements	139.9	266.3	0	266.3	0.0	0.0	0.0	266.3	Consolidated funding for all OSE and ISC hardware maintenance agreements including new SAN system, left hand servers, and other IT equipment, as well as software agreement maintenance. (due to variation in DFA auditor determinations these costs sometimes migrate year to year between anticipated account codes and actual account codes)
21400	544000	Supply Inventory IT	129.0	115.0	0	129.0	0.0	0.0	0.0	129.0	IT supplies under \$5,000 (printers, computers, monitors, software licenses, cables, toner cartridges).
21400	544100	Supplies-Office Supplies	8.8	10.0	0	10.0	0.0	0.0	0.0	10.0	Office supplies needed to meet Program Support's minimum recurring need.
21400	544200	Supplies-Medical,Lab,Personal	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
21400	544400	Supplies-Field Supplies	0.0	1.0	0	1.0	0.0	0.0	0.0	1.0	
21400	544900	Supplies-Inventory Exempt	10.2	15.0	0	15.0	0.0	0.0	0.0	15.0	Misc. small purchases
21400	545600	Reporting & Recording	5.4	7.0	0	7.0	0.0	0.0	0.0	7.0	Media monitoring and information service
21400	545700	ISD Services	28.8	28.8	0	41.3	0.0	0.0	0.0	41.3	GSD determined cost for ISC services
21400	545710	DOIT HCM Assessment Fees	16.9	16.9	0	17.2	0.0	0.0	0.0	17.2	GSD determined cost for HCM Assesment Fees
21400	545900	Printing & Photo Services	0.5	3.0	0	3.0	0.0	0.0	0.0	3.0	Printing and Photo services for Hearings unit
21400	546100	Postage & Mail Services	9.3	10.0	0	10.0	0.0	0.0	0.0	10.0	Funding for anticipated postage needs of the program including potential big mailings for Hearings Unit cases
21400	546400	Rent Of Land & Buildings	52.2	54.4	0	54.4	0.0	0.0	0.0	54.4	Request reflects Program Support's share of lease commitments in Albuquerque including escalation.
21400	546500	Rent Of Equipment	22.4	27.0	0	27.0	0.0	0.0	0.0	27.0	Requested funding is for lease of three copiers and postage machine including escalations.
21400	546610	DOIT Telecommunications	62.4	60.5	0	68.7	0.0	0.0	0.0	68.7	GSD determined cost for DoIt Telecom
21400	546700	Subscriptions/Dues/License Fee	38.3	44.9	0	44.9	0.0	0.0	0.0	44.9	Western States Water Council Dues and IT subscriptions
21400	546800	Employee Training & Education	3.2	6.0	0	6.0	0.0	0.0	0.0	6.0	Funding is requested for in-person professional and technical training
21400	546900	Advertising	0.1	2.0	0	2.0	0.0	0.0	0.0	2.0	For use in advertizing of meetings
21400	547900	Miscellaneous Expense	1.6	2.0	0	2.0	0.0	0.0	0.0	2.0	Water delivery service to provide staff with safe drinking water as pipes in the Lew Wallace building are very old.
21400	547999	Request to Pay Prior Year	98.8	3.0	0	3.0	0.0	0.0	0.0	3.0	

Program Support

BU PCode  
55000 P554

State of New Mexico

E4 PCode Detail  
(Dollars in Thousands)

Fund	Account		2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
21400	548300	Information Tech Equipment	70.2	90.0	0	54.3	0.0	0.0	0.0	54.3	Team Viewer Subscription, Network Components, Enterprise Agreement Fee
21400	549600	Employee O/S Mileage & Fares	8.8	7.0	0	12.0	0.0	0.0	0.0	12.0	Travel for State Engineer and staff for compact and other meetings to represent the State on water related issues.
21400	549700	Employee O/S Meals & Lodging	4.1	10.0	0	8.6	0.0	0.0	0.0	8.6	Travel for State Engineer and staff for compact and other meetings to represent the State on water related issues.
	400	Other	725.5	817.4	0	817.4	0.0	0.0	0.0	817.4	
<b>TOTAL EXPENSE</b>			<b>5,250.3</b>	<b>6,212.5</b>		<b>6,400.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>6,400.9</b>	



Program Support

BU PCode  
55000 P554

State of New Mexico  
Contract by PCode Detail  
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
21400	535200	Professional Services	1000	3.6	0.0	0.0	0.0	0.0	0.0	
21400	535200	Professional Services	1001	0.0	7.0	0.0	0.0	0.0	7.0	for outsourcing professional services ( various contracts for public relations consulting, temp staff, hearing officer services, mediation)
21400	535300	Other Services	1000	0.6	0.0	0.0	0.0	0.0	0.0	
21400	535300	Other Services	1002	0.0	1.5	0.0	0.0	0.0	1.5	document shredding
21400	535400	Audit Services	1000	76.3	0.0	0.0	0.0	0.0	0.0	
21400	535400	Audit Services	1003	0.0	80.0	0.0	0.0	0.0	80.0	Annual Audit
21400	535500	Attorney Services	1000	6.1	0.0	0.0	0.0	0.0	0.0	
21400	535500	Attorney Services	1004	0.0	15.0	0.0	0.0	0.0	15.0	legal services to represent the NMOSE in matters related to the hiring of foreign nationals and Visa sponsorship
21400	535600	IT Services	1000	65.4	0.0	0.0	0.0	0.0	0.0	
21400	535600	IT Services	1005	0.0	116.2	0.0	0.0	0.0	116.2	for outsourcing IT Services (contracts for network and security, documentation of remaining business process analysis to facilitate WRATS database C2 project, software and hardware support
<b>TOTAL EXPENSE</b>				<b>152.1</b>	<b>219.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>219.7</b>	





**Fiscal Year 2027**

**Office of The State Engineer/ Interstate Stream  
Commission**

**IT STRATEGIC PLAN**

**September 2, 2025**

**Gavin Lujan  
Chief Information Officer**

**Corey Ortiz  
Deputy Chief Information Officer- Infrastructure**

**Ruth Villegas  
Deputy Chief Information Officer – Application & GIS  
Development**

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# EXECUTIVE SUMMARY

1. The Office of the State Engineer is charged with administering the state's water resources. The State Engineer has power over the supervision, measurement, appropriation, and distribution of all surface and groundwater in New Mexico, including streams and rivers that cross state boundaries. The State Engineer is also Secretary of the Interstate Stream Commission. The Interstate Stream Commission is charged with separate duties including protecting New Mexico's right to water under eight interstate stream Basins, ensuring the state complies with each of those Basins, as well as water planning. The Office of the State Engineer and Interstate Stream Commission face daily challenges in managing New Mexico's rivers and interstate streams. Our agency must boldly face the growing challenges associated with an ever-increasing demand for water with a limited supply. New Mexico's economic vitality today and the natural inheritance we leave for tomorrow both depend on the equitable, responsible, and farsighted administration of New Mexico water, our most precious resource. Agency priorities and how information technology (IT) is directing resources and/or undertaking projects to support those priorities.
2. In prior years, the agency's focus was primarily on on-premises infrastructure and selective cloud adoption, maintaining significant workloads in on-premises environments. For FY27, the agency is shifting to a cloud-first approach, prioritizing the migration of core systems and applications to cloud hosting. This represents a move away from maintaining aging physical infrastructure toward fully leveraging scalable, secure, and cost-optimized cloud services. Additionally, FY27 will place greater emphasis on cloud-native optimization, automated security controls, and advanced disaster recovery capabilities, which were not fully addressed in the prior year's strategic plan.
3. As part of the statewide DoIT initiative to modernize identity management, security, and endpoint deployment, the agency successfully migrated from on-premises Active Directory to a hybrid Azure Active Directory environment, with all new workstations deployed as cloud-only devices. In alignment with DoIT's enterprise identity strategy, a single identity provider was adopted to streamline authentication and improve the user experience. To further strengthen security, Microsoft Defender was implemented as the agency-wide endpoint detection and response (EDR) solution, supporting DoIT's security enhancement efforts. Additionally, full BitLocker encryption was achieved on all agency workstations, meeting DoIT's endpoint encryption mandate and significantly improving the protection of agency data. For FY27, OSE's key IT goals include migrating core systems and workloads to AWS, completing the virtual desktop migration to support secure telework, implementing cloud-native backup and high-availability solutions, expanding security automation, and modernizing remaining legacy applications. Primary challenges include managing aging applications, balancing costs during hybrid operations, ensuring staff readiness for advanced cloud environments, maintaining strong cybersecurity during the AWS transition, and coordinating multi-site deployments without disrupting operations.

## I. AGENCY OVERVIEW

### A. AGENCY PURPOSE AND MISSION

The New Mexico Office of the State Engineer (OSE) and the Interstate Stream Commission (ISC) exist to manage, allocate, and protect the state's vital water resources. These agencies are tasked with ensuring that New Mexico's waters are put to beneficial use in accordance with state and federal law, while also planning for and addressing the state's long-term water needs.

OSE oversees the appropriation and administration of surface and groundwater resources, while ISC focuses on strategic water planning and compliance with interstate water compacts. Together, these agencies balance water use for agriculture, municipalities, industry, and the environment.

## **Mission**

To actively protect and manage the water resources of New Mexico for beneficial uses by its people, in accordance with the law.

The Agency IT Plan supports this mission by delivering secure, modern, and efficient technology systems that streamline agency operations, improve access to data, enhance public services, and enable better decision-making across all water management programs. Investments in infrastructure, cybersecurity, and application modernization ensure that the agency can meet its legal obligations, support its workforce, and engage with stakeholders effectively.

## **B. AGENCY BUSINESS GOALS**

The OSE/ISC IT program is guided by the following strategic goals:

- Modernize core applications and infrastructure to improve availability, performance, and security.
- Enable a secure and flexible workforce through cloud-managed devices and robust endpoint protections.
- Expand real-time data access and GIS-enabled decision-making for more informed water management.
- Institutionalize project management, business analysis, and documentation practices for consistent and successful project delivery.
- Deliver public-facing tools and services that are intuitive, accessible, and reliable.

## **C. AGENCY VISION**

Our agency envisions a trusted leader in water resource management, delivering innovative and sustainable solutions for the benefit of all communities.

The Agency IT Plan is strategically aligned with this vision by ensuring that technology investments and initiatives drive innovation, enhance service delivery, and support sustainable growth. By leveraging modern IT infrastructure, data analytics, and secure platforms, IT empowers the agency to realize its future aspirations efficiently and effectively.

Furthermore, the IT Plan is closely coordinated with the broader Agency Strategic Plan to ensure that technology efforts directly support key strategic priorities, enabling measurable progress toward the agency's long-term goals.

Together, these aligned plans create a cohesive roadmap that advances the agency's vision and strengthens our ability to serve the public now and into the future.

## **D. AGENCY BUSINESS PRIORITIES AND PRIORITY CHANGES**

Our agency's current priorities focus on improving operational efficiency, enhancing data transparency, strengthening cybersecurity, and expanding digital services.

Information Technology is actively directing resources and undertaking projects that align with and support these priorities, including but not limited to:

Modernizing legacy systems to improve reliability and reduce operational costs.

Implementing advanced data analytics platforms to enhance decision-making and reporting capabilities.

Strengthening cybersecurity measures to protect sensitive information and ensure compliance with state and federal regulations.

Expanding remote access and mobile solutions to support a flexible and productive workforce.

Improving digital service delivery through user-friendly portals and streamlined workflows for both internal staff and the public.

Compared to the prior year, there is a significant shift toward agency modernization, which includes database and website updates to improve the user interface, receive applications and fee payment online, and improve data availability to better address evolving agency needs and technological advancements.

These efforts ensure that IT remains a strategic enabler in meeting the agency's goals and responding effectively to emerging challenges.

## **IT ENVIRONMENT**

### **1. Major Applications**

The agency's applications support a broad range of mission-critical functions including regulatory oversight, permitting, water rights management, field data collection, geospatial analysis. These systems enable staff to efficiently manage water resources, interact with the public and stakeholders, and ensure compliance with state statutes and policies.

- Water Rights Adjudication Tracking System (WRATS) - serves as a database where adjudication preparation are housed with the capability to generate reports (e.g., Hydrographic Survey Reports, Consent Orders, Partial Final Decrees) needed in the adjudication of water rights in a particular irrigation basin or watershed
- WATERS (Water Administration Technical Engineering Resource System): Water Administration Technical Engineering Resource System (WATERS) - displays every historical transaction for a particular water right on the transaction side and displays the status of the water right on the database side. WATERS assists the agency in processing water rights applications, maintaining water rights records, and enforcing any conditions or restrictions on water use.
- Real-Time Water Measurement System (RTMS) - the OSE/ISC maintains a network of stream, acequia, ditch and well monitoring sites that electronically transmit data values via radio and satellite telemetry and stores the data in a database. This real-time water measurement data is available for each active gage/welle measurement data.

- OSE/ISC Website Improvement – modernize agency public-facing website for better access to online resources and information, including possible rebranding effort.

## 2. Infrastructure

The agency operates a hybrid environment with both on-premise and cloud-based systems. Servers are housed in a centralized data center and are virtualized using VMware. Employees are equipped with standard desktop or laptop computers depending on job function. All offices are connected via secure VPN and high-speed WAN circuits. Data is backed up daily using a combination of local storage and cloud-based disaster recovery solutions. Firewalls, endpoint protection, and centralized logging tools are in place to support cybersecurity efforts.

## 3. Security

The agency maintains a comprehensive security plan addressing technology, information, facility, and personnel security. Our approach follows state-mandated cybersecurity standards and incorporates layered protections to safeguard agency operations and data.

- **Technology and Information Security:**  
Security controls include enterprise firewalls, endpoint protection, secure remote access via VPN, and role-based access to critical systems. Regular vulnerability scans, patch management, and daily backups support system integrity and data availability.
- **Facility Security:**  
Physical security is maintained through controlled building access, secure server rooms, and surveillance systems. Access to sensitive areas is limited to authorized personnel.
- **Security Assessments:**  
The agency undergoes third-party penetration testing biannually to assess system vulnerabilities and improve defenses. The most recent assessment was completed in December 2024, with the next scheduled for September 2025.
- **Cybersecurity Awareness Training:**  
The agency provides mandatory annual cybersecurity awareness training for all employees and contractors through KnowBe4, coordinated by New Mexico DoIT. The training covers phishing awareness, password security, data handling, and general cyber hygiene. Completion is tracked to ensure full participation and compliance.

## 4. Agency IT Certified Projects

- B.** Modernization of decade(s) old legacy systems and application will allow the Agency to enhance our customer service, and help promote the effective administration of the State’s surface and groundwater resources.

<b>PROJECT NAME: WATERS Modernization</b>	
Project Description	Conduct an analysis and discovery as the 1 <sup>st</sup> phase of replacing the current Water Allocation Technical Engineering Resource (WATERS) application. This analysis will assist the agency in determining a future roadmap on replacing the Informix/4GL application. The new application will be simple enough to use, flexible enough to allow exhaustive inquiries and detailed reports.
Estimated Project Costs	\$5,000,000

Current Funding	\$500,000
Certified Project Phase	Initiation
Estimated Completion	August 30, 2026
Strategic Priority	Innovate to make Agency operations more efficient and deliver better services to constituents.
Agency IT Strategic Plan Alignment	Enhancing Customer Service
<b>PROJECT NAME: Real Time Measurement System Modernization</b>	
Project Description	Real Time Water Measurement System (RTMS) Modernization Project
Estimated Project Costs	\$500,000
Current Funding	\$500,000
Certified Project Phase	Initiation, Planning and Deployment
Estimated Completion	June 30, 2026
Strategic Priority	Innovate to make Agency operations more efficient and deliver better services to constituents.
Agency IT Strategic Plan Alignment	Enhancing Customer Service

**1. Workforce**

**A. Full Time IT Employees**

The OSEVISC total number of authorized IT full time employees (FTE) are 20. Of the 20, 15 positions are filled, and 5 positions are vacant.

Classification	Positions Filled	Positions Vacant
	15	5

**B. Percentage of IT Full-Time Employees Teleworking, In the Office, or a Hybrid Schedule**

[Provide the percentage of Full-Time employees currently teleworking, working in the office, or a combination of both/hybrid schedule by using the Table below.]

Teleworking (%)	Working in the Office (%)	Hybrid Schedule (%)
0	100	0

**C. IT Professional Services Contractors**

[Describe your agency’s use of IT professional contractors that are supporting your IT systems and applications. Please include the list of contractor information, including but not limited to: Service Category, Contract Vendor name, Number of Contract Personnel.]

Service Category	Contract Vendor Name	Number of Contract Personnel
N/A	N/A	N/A

## 2. Challenges

[Provide a list of your agency IT challenges including possible opportunities to address them.]

No.	Agency IT Challenge Description	Potential Opportunities to Address the IT Challenge Description
1	<b>Legacy Systems and Technical Debt</b> <i>Challenge:</i> Outdated applications and infrastructure limit performance, integration, and maintainability.	<i>Opportunity:</i> Prioritize modernization efforts through phased system replacements, cloud adoption, and leveraging enterprise platforms.
2	<b>Limited Staffing and Specialized Expertise</b> <i>Challenge:</i> The small IT team is stretched across operations, support, security, and project work.	<i>Opportunity:</i> Explore shared services with other agencies, targeted training, and strategic outsourcing or contracting to fill critical skill gaps.
3	<b>Cybersecurity and Compliance Requirements</b> <i>Challenge:</i> Evolving threats and compliance mandates require continuous monitoring, training, and technology upgrades.	<i>Opportunity:</i> Build on existing DoIT support, enhance endpoint visibility, and improve response capabilities through automation and zero-trust architecture.
4	<b>Data Integration and Accessibility</b> <i>Challenge:</i> Data is siloed across different applications, limiting holistic analysis and timely reporting.	<i>Opportunity:</i> Develop standardized data models, improve API integration, and expand use of business intelligence tools.
5	<b>Budget Constraints</b> <i>Challenge:</i> Limited funding slows technology upgrades and staffing enhancements.	<i>Opportunity:</i> Pursue federal or state grant opportunities, participate in multi-agency procurement efforts, and prioritize investments with the greatest operational return.

## III. KEY ACCOMPLISHMENTS – PRIOR FISCAL YEAR

Over the past year, OSE has made significant progress in modernizing its IT environment, strengthening security, and improving operational efficiency. These accomplishments reflect strategic investments in cloud adoption, identity management, and endpoint protection, all aimed at enhancing service delivery, supporting a remote-capable workforce, and safeguarding agency data.

### A. STRATEGIC IT ACCOMPLISHMENTS

<b>STRATEGIC PRIORITY 1 – Modernize and Secure the IT Infrastructure</b>	
<b>Improve operational efficiency, cybersecurity posture, and readiness for cloud-native operations through infrastructure modernization and centralized management.</b>	
<b>Strategy 1</b>	<b>Transition to Cloud-Based Identity and Device Management</b>
<b>Accomplishments</b>	Migrated from on-premises Active Directory to a hybrid Azure Active Directory (AAD) environment. All new workstations are deployed as cloud-

	only, reducing reliance on on-prem infrastructure. Consolidated to a single identity provider to streamline authentication and access control.
Outcomes/Metrics	100% of new devices enrolled in AAD and Intune. Reduction in helpdesk tickets related to login and credential sync. Improved endpoint visibility and control.
<b>Strategy 2</b>	Strengthen Endpoint and Data Protection
Accomplishments	Implemented Microsoft Defender for Endpoint (EDR) across all agency workstations. Deployed BitLocker encryption to secure data on all devices.
Outcomes/Metrics	All active endpoints report into Defender console with active monitoring and response capabilities. 100% encryption compliance across the workstation fleet. Fewer malware incidents and faster remediation response times.
<b>Strategy 3</b>	Improve Network Security and Perimeter Defense
Accomplishments	Deployed FortiGate firewalls at all agency locations with centralized management. Applied standardized security policies and site-to-site VPN configurations.
Outcomes/Metrics	All remote offices now have unified firewall rule sets. Improved traffic visibility and reduced network vulnerabilities.
<b>Strategy 4</b>	Enhance Backup Resilience
Accomplishments	Migrated Commvault to a new media library with cloud-based air-gapped protection.
Outcomes/Metrics	Daily backups completed successfully with tested air gap functionality. Improved disaster recovery posture.

## B. OTHER KEY IT ACCOMPLISHMENTS – PRIOR FISCAL YEAR

The following table highlights key IT accomplishments in application and data modernization that have enhanced OSE’s ability to deliver timely, accurate, and accessible information. These initiatives have improved public access to water-related data, streamlined internal workflows, and provided agency staff with more powerful tools for analysis, decision-making, and resource management.

<b>APPLICATION</b>	
Accomplishment	Modernization of the New Mexico Water Reports Reporting System (NMWRRS)
Value or Impact	Provides on-line access to OSE well reports, well permits, driller license reports, point of diversion reports, UTM conversion tool and subdivision reports.
<b>DATA</b>	
Accomplishment	The Waters2Wells Python program, uses data from WATERS to produce an input file for MODFLOW in groundwater modeling. This input file will be produced on a statewide basis as opposed to the basin-by-basin manual approach the Hydrology

Value or Impact	<p>Bureau had been using to create an input file from New Mexico Water Rights Reporting System queries.</p> <p>The automated process for producing this statewide input file is conducted monthly, thereby providing the Hydrology Bureau with the most up-to-date data to use with MODFLOW in their groundwater modeling efforts. An important byproduct of this is a statewide GIS dataset representing the Waters2Wells output, which can be used for other purposes such as general data exploration and analysis in any given spatial context</p>
<b>PROCESS IMPROVEMENT</b>	
Accomplishment Value or Impact	
<b>WORKFORCE</b>	
Accomplishments Value or Impact	
<b>CUSTOMER SERVICE</b>	
Accomplishments Value or Impact	
<b>TELEWORK</b>	
Accomplishments Value or Impact	
<b>SECURITY</b>	
Accomplishments Value or Impact	

## IV. FY27 IT STRATEGIC GOALS AND STRATEGIES

As we enter Fiscal Year 2027, the agency is focused on leveraging information technology to support our evolving mission and meet the needs of our stakeholders. Our IT strategic goals and associated strategies are designed to enhance security, modernize systems, improve data accessibility, and foster a flexible, collaborative workforce.

This strategic approach ensures that IT investments align with agency priorities, enabling us to deliver reliable, innovative, and efficient services throughout the year. The following section outlines the specific goals and strategies that will guide our efforts in FY27.

<b>STRATEGIC PRIORITY 1 – Cloud Migration and Infrastructure Modernization</b>	
<b>Goal Statement</b> Successfully migrate agency IT systems and infrastructure to Amazon Web Services (AWS) to enhance scalability, security, and operational efficiency while reducing costs.	
<b>Strategy 1</b>	<b>Conduct Comprehensive Cloud Readiness Assessment</b>
Outcomes/Metrics	Complete assessment of all agency applications and infrastructure by Q1 FY27. Identify workloads suitable for migration and define migration roadmap.
<b>Strategy 2</b>	<b>Execute Phased Migration of Core Systems to AWS</b>
Outcomes/Metrics	Migrate at least 50% of critical systems to AWS by Q3 FY27. Ensure zero downtime for mission-critical services during migration.
<b>Strategy 3</b>	<b>Optimize Cloud Infrastructure for Performance and Cost</b>
Outcomes/Metrics	Implement cloud cost monitoring and optimization tools by Q4 FY27. Achieve at least 15% cost savings compared to prior on-premises expenditures.
<b>Strategy 4</b>	<b>Strengthen Cloud Security and Compliance Posture</b> <b>Outcomes/Metrics:</b>
Outcomes/Metrics	Deploy AWS-native security tools and integrate with existing agency cybersecurity frameworks by Q3 FY27. Complete cloud-specific security training for all IT staff.

<b>STRATEGIC PRIORITY 2 – Modernization of legacy applications and systems</b>	
<b>Goal Statement: Enhance business agility, efficiency, and security by transitioning from outdated technologies to modern, more adaptable solutions.</b>	
<b>Strategy 1</b>	<b>On-going modernization and replacement of the existing Water Rights Adjudication Tracking System (WRATS) legacy application</b>
Outcomes/Metrics	Complete Product Development, Data Migration, Testing, Training, and Product deployment of a stable, robust modernized application.
<b>Strategy 2</b>	<b>Modernization of the Real Time Water Measurement System (RTMS)</b>
Outcomes/Metrics	This project will allow the agency to replace the existing out dated application with the a SaaS solution that will allow NMOSE to access any data source in real time which allow the agency to easily visualize, scan, and QA/QC data with best-in-class rating curves, automated error detections, and intuitive correction tools that compare historic time-series or discrete data, with a defensible audit trail, and provide visualization tools i.e. powerful charts and contextual visualization functionality to forecast and convey technical and non-technical information in real time for faster decision-making. The software will also be able to seamlessly integrate with the agencies GIS data, tools, maps, and applications.
<b>Strategy 3</b>	<b>Initiation of the Water Administration Technical Engineering Resource System (WATERS) Analysis and Discovery Project as the first phase of the project to update the application.</b>
Outcomes/Metrics	The completed Analysis and Discovery project deliverable would be a visual diagram of the current state of the NMOSE) systems, tools, and processes, captured within an "information ecosystem map", an architectural recommendation for an immediate build out of the modernized WATERS 2.0 application, and an ideal future state intended to simplify the many processes and software OSE has in place, as well as create new organization-wide Business Intelligence capabilities.
<b>Strategy 4</b>	<b>OSE/ISC Website (Public-facing) Improvement and Modernization</b>
Outcomes/Metrics	Better access to online resources and information, including possible rebranding effort with a long-time effort to get more NMOSE processes online and be more user-friendly

<b>STRATEGIC PRIORITY 3 – Strategy Name</b>	
<b>Goal Statement</b>	
<b>Strategy 1</b>	<b>Perform web presence assessment with accessibility standard WCAG 2.1 AA</b>

Outcomes/Metrics	Determine gap between current state against standard for accessibility standard.
<b>Strategy 2</b>	
Outcomes/Metrics	
<b>Strategy 3</b>	
Outcomes/Metrics	
<b>Strategy 4</b>	

# V. IT FISCAL AND BUDGET MANAGEMENT

## Information Technology (IT) Operating Budget (C1)

(To update this table, please double click on the embedded spreadsheet and add the required information. Before exiting the spreadsheet, please make sure to scroll up. Otherwise, the entries of this table will not be fully previewed.) □

Agency Name		Agency Code			
Office of the State Engineer		55000			
Base Request Operational Support of IT. Check one of the options below:		Flat Budget	Expansion from previous year		
Yes/No		No	Yes		
Revenue IT Base Budget (dollars in thousands)					
Appropriation Funding Type	FY24 Actual	FY25 Actual	FY26 OpBud	FY27 Request	FY28 Estimate
General Fund	2,955.0	3,200.7	3,790.3	4,104.9	4,104.9
Other State Funds	14.0	0.0	18.0	19.4	19.4
Federal Funds	0.0	0.0	0.0		
Internal Svc Funds/Interagency Transfer	223.0	253.0	286.0	309.8	309.8
<b>Total</b>	<b>3,192.0</b>	<b>3,453.7</b>	<b>4,094.3</b>	<b>4,434.1</b>	<b>4,434.1</b>
Expenditure Categories (dollars in thousands)					
Category or Account Description	FY24 Actual	FY25 Actual	FY26 OpBud	FY27 Request	FY28 Estimate
Personnel Services & Employee Benefits	1,792.0	1,723.5	2,180.4	2,300.0	2,300.0
Contractual & Professional Services	0.0	161.4	15.0	20.0	20.0
IT Other Services	1,400.0	1,568.8	1,898.9	2,114.1	2,114.1
Other Financing Uses	0.0	0.0	0.0		
<b>Total</b>	<b>3,192.0</b>	<b>3,453.7</b>	<b>4,094.3</b>	<b>4,434.1</b>	<b>4,434.1</b>
	Print Name	Phone	Email Address	Date	
Agency Cabinet Secretary/Director (Mandatory)	Elizabeth K. Anderson	505-827-6091	elizabeth.anderson@ose.nm.gov	9/2/2025	
Chief Information Officer or IT Lead(Mandatory)	Gavin Lujan	505-695-3955	gavin.lujan@ose.nm.gov	9/2/2025	
Chief Finance Officer (Mandatory)	Jim Williamson	505-372-9158	jim.williamson@ose.nm.gov	9/2/2025	

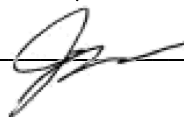
Agency Cabinet Secretary/Director Signature



Chief Information Officer/IT Lead Signature

\_\_\_\_\_ Gavin Lujan \_\_\_\_\_

Chief Financial Officer Signature

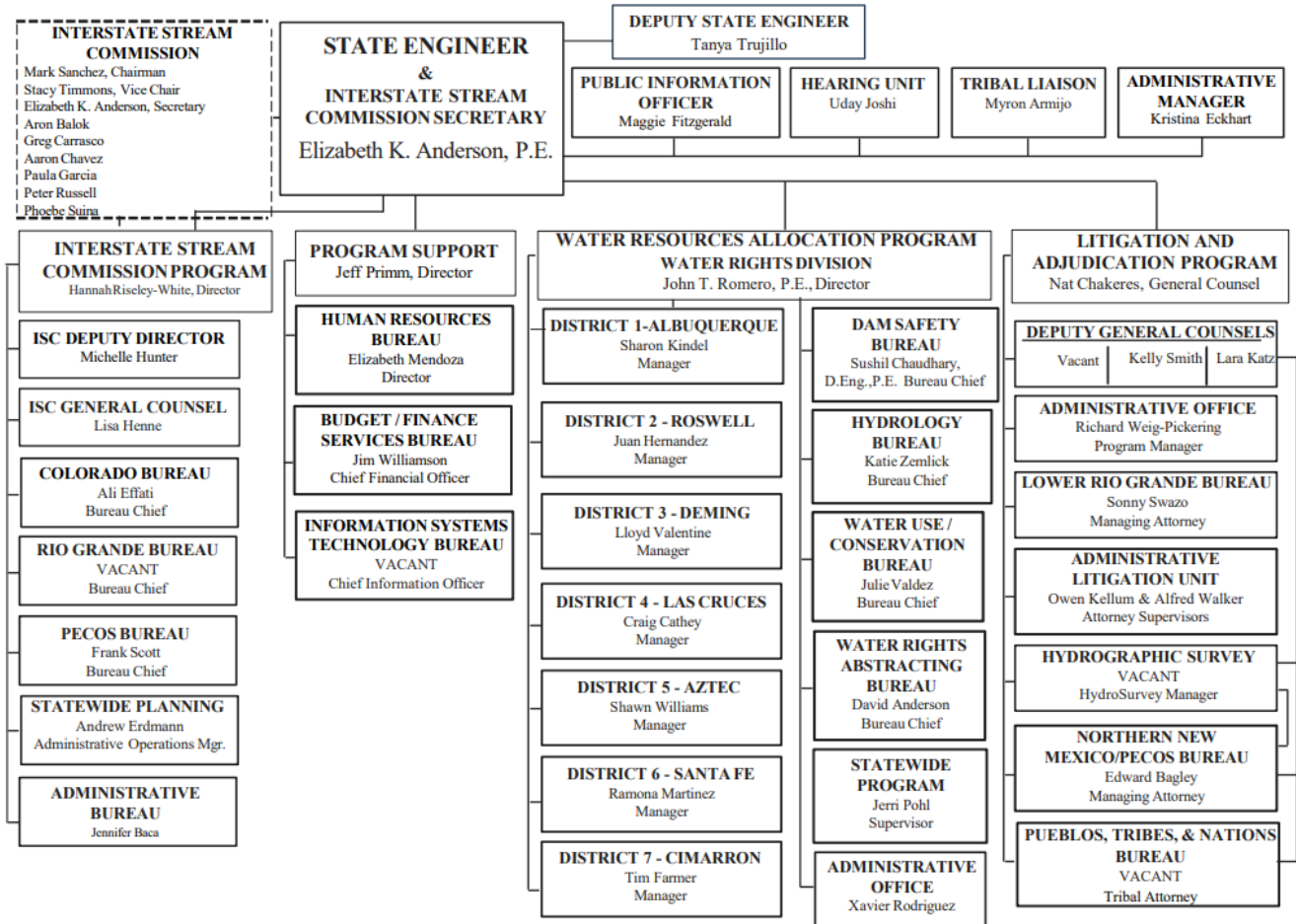
\_\_\_\_\_  \_\_\_\_\_

## **VI. SPECIAL FUNDING, SUPPLEMENTAL, COMPUTER SYSTEM ENHANCEMENT (C2) FUNDING AND REAUTHORIZATION OF C2 APPROPRIATIONS**

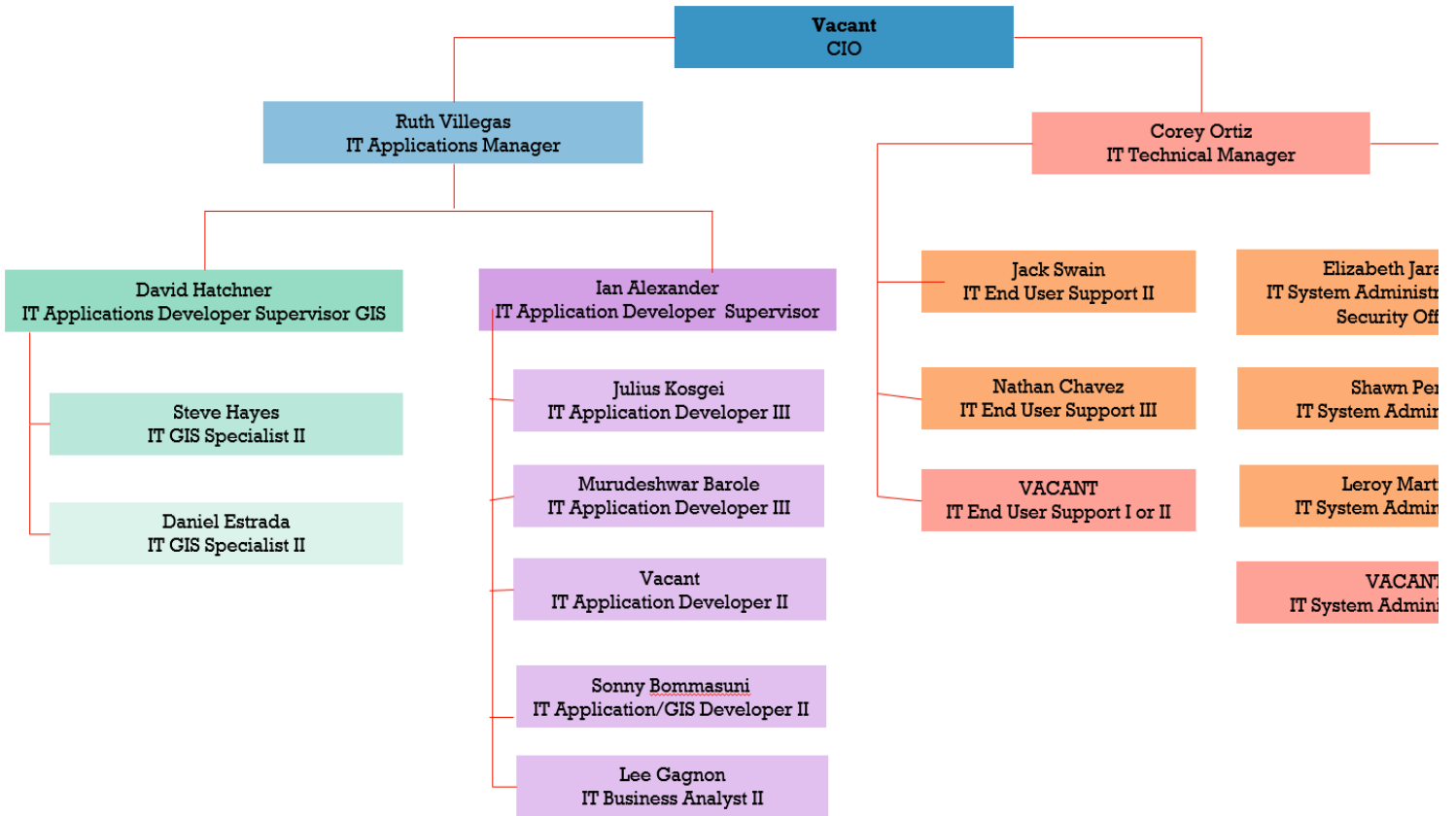
- A. Special Funding and Supplemental Request(s):** The agency has no requests]
- B. Computer System Enhancement (C2) Funding:** C2 request submitted for next phase of the Water Administration Technical Engineering Resource System (WATERS) Modernization project. There are no other Computer System Enhancement (C2) funding requests.
- C. Reauthorization of C2 Appropriations:** The agency is not requesting reauthorization of prior C2 appropriations.

# APPENDIX A-I: AGENCY ORGANIZATION CHART

## OFFICE OF THE STATE ENGINEER / INTERSTATE STREAM COMMISSION ORGANIZATIONAL CHART



# APPENDIX A-II: IT ORGANIZATION CHART



**APPENDIX A-III: C2 IT DATA PROCESSING CSEF**

**APPENDIX A-III: C2 IT Data Processing CSEF**

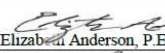


## XII. C2 Form – Computer System Enhancement Fund (CSEF)

**C2: Information Technology  
Data Processing - Computer Systems Enhancement Fund (CSEF)**

Agency Name	Agency Code	Project Name			
Ofc of the State Engineer	55000	WATERS Modernization Project			
Multi-Agency Project	Participating Agencies	Priority	Projected Start Date	Projected End Date	
No		1	7/1/2026	6/30/2028	

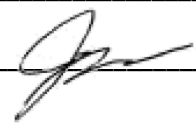
Revenue Project Cost (dollars in thousands)					
Category or Account Description	FY25 & Prev Actual	FY26 Budget	FY27 Request	FY28 Request Estimate (If any)	Total
General Fund (CSEF)	0.0	500.0	1,500.0	2,500.0	4,500.0
Other State Funds (*specify funds below)	0.0	0.0	0.0	0.0	0.0
Federal Funds	0.0	0.0	0.0	0.0	0.0
Internal Svc Funds/Interagency Transfer	0.0	0.0	0.0	0.0	0.0
<b>Total</b>	<b>0.0</b>	<b>500.0</b>	<b>1,500.0</b>	<b>2,500.0</b>	<b>4,500.0</b>
*If Other State Funds, Specify Funding Source/Fund Name					

Expenditure Categories (dollars in thousands)					
	FY25 & Prev Actual	FY26 Budget	FY27 Request	FY28 Request Estimate (If any)	Total
Personal Services & Employee Benefits	0.0	0.0	0.0	0.0	0.0
Professional Services	0.0	500.0	1,500.0	2,500.0	4,500.0
Travel/Lodging	0.0	0.0	0.0	0.0	0.0
IT Hardware	0.0	0.0	0.0	0.0	0.0
IT Software	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0
<b>Total</b>	<b>0.0</b>	<b>500.0</b>	<b>1,500.0</b>	<b>2,500.0</b>	<b>4,500.0</b>

	Print Name	Phone	Email Address	Date
Agency Cabinet Secretary/ Director (Mandatory)	 Elizabeth Anderson, P.E.	505-827-6091	elizabeth.anderson@ose.nm.gov	7/17/25
Chief information Officer or IT Lead(Mandatory)	 Jeff Primm	Jim Williamson for Jeff Primm 505-476-0536	jeff.primm@ose.nm.gov	08/04/2025
Chief Finance Officer / Budget Director (Mandatory)	 Jim Williamson	505-372-9158	jim.williamson@ose.nm.gov	08/04/2025

Agency Cabinet Secretary/Director Signature \_\_\_\_\_

Chief Information Officer/IT Lead Signature \_\_\_\_\_

Chief Finance Officer/Budget Director Signature  \_\_\_\_\_



Office of the Governor  
**MICHELLE LUJAN GRISHAM**

490 Old Santa Fe Trail Room 400  
Santa Fe, NM 87501

Phone: (505) 476-2200

# Fiscal Year **2027** STRATEGIC PLAN



STATE OF NEW MEXICO

**AGENCY**

Office of the State Engineer  
and  
Interstate Stream Commission

# Leadership



## *Governor Michelle Lujan Grisham's priorities*

- Transformative strategic investments in public education: My team will work hand-in-hand with educators, students, parents and communities to build both a pre-kindergarten and K-12 public education system that is equitable, well-funded and provides New Mexico school children with every single opportunity they need to succeed.
- Improved access to high-quality health care throughout the state: We will leverage additional federal funding for Medicaid-eligible clients while proactively reaching out to eligible New Mexicans across the state to ensure every family has access to the care they need when they need it.
- Comprehensive health and well-being services for children and families: We will make significant investments in protective services personnel and advanced screening and case management services while continuing to leverage federal funds to ensure the safety of our most vulnerable youth.
- In Building the 21<sup>st</sup> Century economy New Mexico deserves: My team will creatively and aggressively leverage core strengths and growth areas, establish long-term partnerships in the film and television industries and launch sustainable new economic areas like cybersecurity, aerospace, value-added agriculture and intelligent manufacturing.
- Sustainable investments in the workforce: After having boosted the minimum wage for the first time in a decade, we will expand our apprenticeship programs and invest in job training programs, financial aid and the College Affordability Act.
- Prudent fiscal management: We will safeguard taxpayer dollars and key investments by targeting healthy General Fund reserves and deploying tax stabilization tools.

*Note from OSE  
State Engineer  
Elizabeth K. Anderson, P.E.*



I'm excited to introduce OSE's new strategic plan. This plan aligns with the governor's vision of prudent fiscal management and providing quality, effective services to all New Mexicans.

Our plan is anchored by:

- Financial stability
- Quality services
- Government efficiency
- Workforce engagement
- Thriving communities
- Securing water supplies

I welcome feedback from our stakeholders and look forward to serving all New Mexicans as we continue to move our state forward.



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<b>Organizational Structure.....</b>	<b>7</b>
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# Vision, Mission and Values

## **OUR VISION**

The Office of the State Engineer and the Interstate Stream Commission is the preeminent water management agency, which is trusted by the public to effectively and transparently manage, allocate and protect New Mexico's water resources.



# Vision, Mission and Values

## OUR MISSION

**To actively protect and manage the water resources of New Mexico for beneficial uses by its people, in accordance with law:**

- to investigate, measure and distribute water in the most efficient manner in accordance with state laws, court adjudications and State Engineer rules and regulations;
- to administer a water rights system that lawfully and effectively allocates and reallocates water through permits, licenses and the adjudications of the courts to meet the needs of New Mexico's growing population;
- to maximize use of New Mexico's interstate stream apportionments and compact compliance to promote the sustainability of New Mexico's water supplies; and
- to plan for the future water needs of New Mexico's people and environment.

**In carrying out the OSE/ISC mission, protection of waters and stream systems will take water quality issues into consideration.**



# Vision, Mission and Values

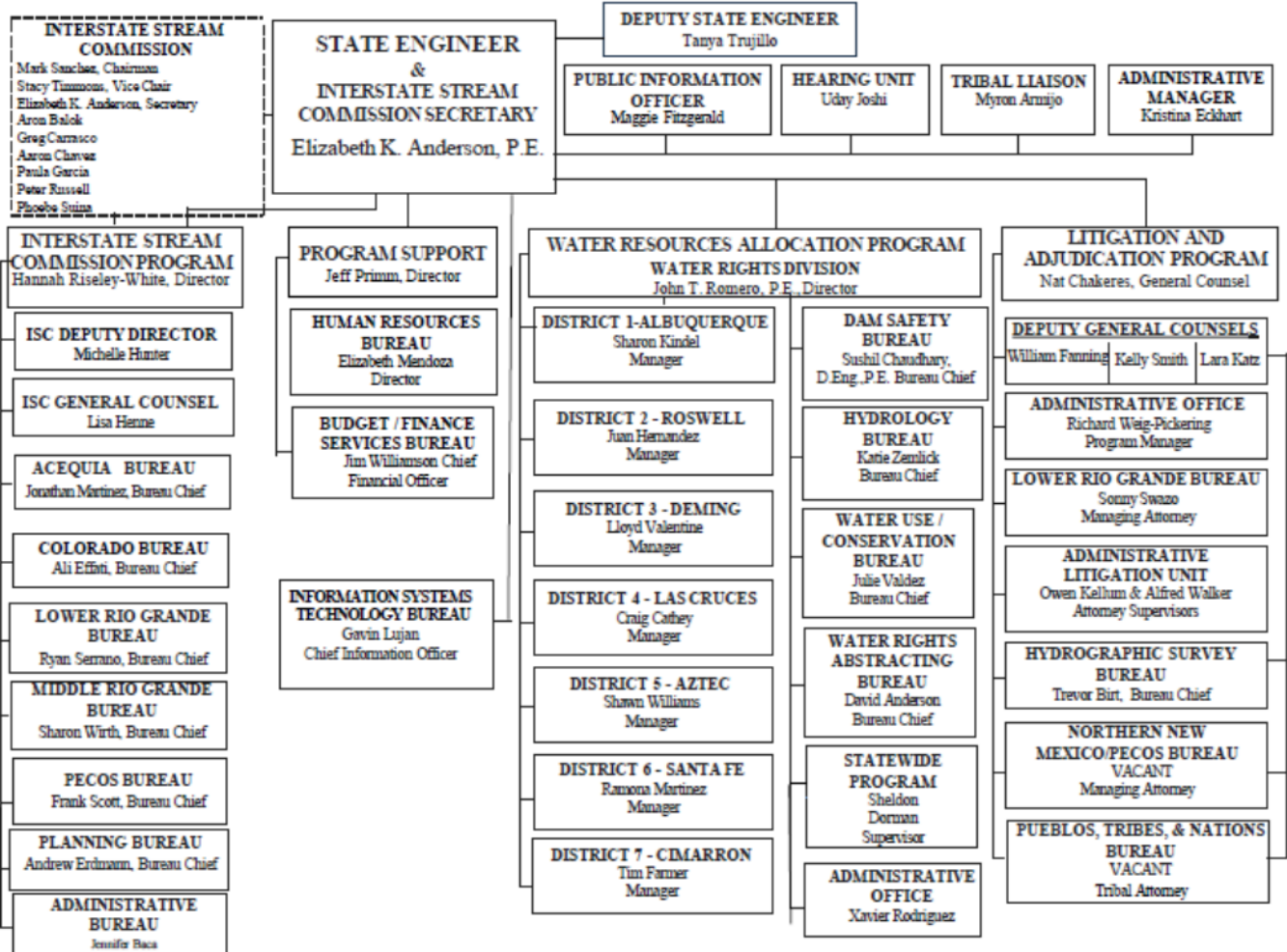
## **OUR GUIDING VALUES**

**Accountability, Collaboration, Communication, Efficiency,  
Effectiveness, Fiscal Responsibility, Service and Quality**

# Organizational Structure

## By Program/Division/Bureau

OFFICE OF THE STATE ENGINEER / INTERSTATE STREAM COMMISSION ORGANIZATIONAL CHART





# Executive Summary

New Mexico is currently experiencing the most intense period of drought since the early 2000s. As of the date of this report, over 80% of the state is experiencing moderate to exceptional drought conditions. The challenges of managing New Mexico's scarce water supplies are being exacerbated by changing climate. Climate change will impact New Mexico's water supplies through more frequent and longer droughts, altered patterns of precipitation and snowpack runoff, increased evaporation, and more frequent and more damaging wildfires, with experts predicting that New Mexico may receive up to 25% less water coming into the state over the next 50 years. These impacts will threaten the communities, irrigators, and businesses that depend on New Mexico's water, and will increase stresses on the State's diverse ecosystems.

The Office of the State Engineer (OSE)/Interstate Stream Commission (ISC) is currently working with water managers and other stakeholders in key basins across the state to undertake the actions in the Governor's 50-Year Water Action Plan and implement Active Water Resource Management to administer water rights to mitigate the effects of extreme drought and climate change.



## Executive Summary

The State Engineer is appointed by the Governor and confirmed by the state Senate. The State Engineer is statutorily charged with the general supervision of the state's waters and of the measurement, appropriation, and distribution thereof. Since 1907, a permit from the State Engineer has been required to appropriate surface water or make a change to a surface water right. Since 1931, the responsibilities were clarified to include all groundwater within declared underground water basins and State Engineer permits are required to appropriate groundwater or make changes to groundwater rights throughout the state.

The ISC is a separate entity under state law but is organizationally connected to the Office of the State Engineer. The State Engineer serves as the Secretary of the ISC. The Legislature created the ISC in 1935 and gave it broad powers to investigate, protect, conserve and develop the state's water supplies. The ISC's duties include protecting New Mexico's entitlements to water under eight interstate stream compacts, supporting compliance with those compacts, developing and promoting regional and statewide water planning, and implementing the Strategic Water Reserve.



# Executive Summary

Water management in New Mexico is guided by several prior appropriation principles codified in the New Mexico Constitution: (1) all water belongs to the public but is subject to appropriation for beneficial use by an individual or entity; (2) beneficial use is required to establish a water right and defines the nature and extent of the right and with certain provisions, continuous beneficial use is required to maintain the right; and (3) in times of shortage, older water rights have priority over junior water rights. Stakeholders such as the Pueblos, Tribes, and Nations have some of the most senior water rights.

In FY 2025, the Office of the State Engineer processed 91,702 water rights transactions. The majority of these included change of ownership forms, well plugging records, meter readings and 2,104 domestic well applications. During FY 2025, 531 applications were filed for permits to change existing water rights. Approximately one-third of applications submitted to the Water Rights Division of the OSE each year are protested or aggrieved. These applications are then subject to the formal State Engineer administrative hearing process.



# Executive Summary

Agency duties include reviewing subdivision water supply plans submitted by counties, licensing water well drillers, and administering a statewide dam safety program. The State Engineer also produces hydrographic surveys to provide the data necessary for the determination of water rights in stream system adjudication suits conducted by OSE legal staff on behalf of the state.

A key activity of the OSE is to obtain the judicial determination of existing water rights through water rights adjudication suits. This court process is required by statute. Typically, the first or technical phase, of the adjudication process is the production of a hydrographic survey to determine the nature and extent of all water rights, including the location, quantity and priority date within a stream system. The second, or legal phase, starts with the filing of a lawsuit on behalf of the State of New Mexico that names as defendants all water right owners identified by the hydrographic survey within the geographic scope of the suit (usually defined by boundaries of drainage and/or aquifer) and ends with a court judgment and decree that describes the elements of each water right. Adjudication suits are filed on behalf of the State by attorneys within the OSE who are



# Executive Summary

commissioned by the New Mexico Attorney General as Special Assistant Attorneys General. The State is currently conducting **eleven** open water rights adjudication suits throughout New Mexico.

**Tribal Negotiations:** Since 2022, OSE has successfully negotiated, on behalf of the State of New Mexico, local settlements addressing the water rights claims of Zia Pueblo and Jemez Pueblo on the Jemez River, the claims of Zuni Pueblo in the Zuni River Basin, the claims of Ohkay Owingeh on the Chama River, and the claims of Acoma Pueblo, Laguna Pueblo, and the Navajo Nation in the Rio San Jose basin. OSE is actively negotiating the claims of Santa Clara Pueblo and Ohkay Owingeh within the Santa Cruz and Truchas Stream Systems and the claims of the Ute Mountain Ute Tribe. The OSE has also begun negotiations regarding the water rights of the six Middle Rio Grande Pueblos (Cochiti, Santo Domingo, San Felipe, Santa Ana, Sandia, and Isleta).

OSE continues to leverage over \$2 billion in federal funding for regional rural water supply projects in the implementation of three federally authorized water rights settlements involving five Pueblos (Taos, Nambe, Pojoaque, Tesuque, San Ildefonso) and the Navajo Nation's water rights in the San Juan Basin.



## Executive Summary

OSE has created a dedicated Bureau for Pueblos, Tribes, and Nations to focus full time on ongoing water right settlement negotiations and implementation to leverage federal funds for water supply projects and regional solutions.

Water management in New Mexico is complicated by the state's long history of water use, the scarcity and variability of its water supply, its obligations under eight interstate stream compacts and the existence of threatened and endangered species. New Mexico is under pressure to meet its water delivery obligations to other states and failure to comply has resulted in interstate litigation. For example, the U.S. Supreme Court in 1988 found that New Mexico, for decades, had under-delivered water to Texas on the Pecos River. The Court ordered New Mexico to pay damages to Texas and appointed a Federal River Master to determine New Mexico's ongoing Pecos River Compact compliance. A 2003 settlement agreement within New Mexico, has assured compact compliance on the Pecos River since that date.



# Executive Summary

On the Rio Grande, since 2013, New Mexico has been engaged in litigation with the State of Texas and the United States regarding the Rio Grande Compact in the case of *Texas v. New Mexico*. On August 29, 2025, New Mexico, Texas and Colorado submitted proposed settlement documents to the Supreme Court’s Special Master to resolve the case. The OSE/ISC have worked diligently with the New Mexico Department of Justice on the case and the proposed settlement, which will bring much-needed certainty and allow water users to plan for their water future. In tandem with the proposed settlement, OSE/ISC will implement a robust plan to water management in the lower Rio Grande that will ensure compact compliance and help water users become more resilient in the face of climate change.

Optimal management of New Mexico’s water depends upon good information and planning. All existing 16 planning regions completed plan updates in 2016 and 2017 in anticipation of a State Water Plan update completed in 2018. The ISC finalized a review of the State Water Plan in 2023. The 2023 Regional Water Security Planning Act re-initiates regional water planning that will guide the state forward through collaboration with water users at the regional level to develop plans for creating resiliency and adaptation to drought and climate change impacts.



# Executive Summary

In 2021 under the leadership of Governor Lujan Grisham, the ISC commissioned the New Mexico Bureau of Geology and Mineral Resources to convene a panel of New Mexico’s leading climate and water resource scientists to draft a report that would describe anticipated climate change impacts to New Mexico’s water resources over the next 50 years. That report, called the ‘Leap Ahead’, predicts a 25% decrease in surface water flows and aquifer recharge across the state over the next 50 years or sooner.

During 2022, Governor Lujan Grisham authorized the State Engineer to form and chair a Water Policy and Infrastructure Task Force of water and natural resources experts, senior state agency staff, and stakeholders from around New Mexico to study the problems and recommend actions the state can take. Working together, the 29 Water Task Force members, representing diverse expertise, geographies, and community interests, examined New Mexico’s water management and governance challenges. Their report was release in December 2022.



# Executive Summary

In January 2024, the Governor released the 50-Year Water Action Plan. This plan draws on the work of the ‘Leap Ahead’ Report, as it’s scientific foundation, the work of the Task Force, and input from all natural resource agencies, including OSE/ISC to outline three key areas for action: water conservation, development of new water supplies, and water and watershed protection.

The activities of the OSE/ISC are financed primarily through state general funds and income from two state trust land funds: the Irrigation Works Construction Fund and the Improvement to the Rio Grande Income Fund. Starting in FY20, the Legislature initiated \$4.5 million in new recurring distributions out of the two trust funds for forestry and acequia efforts. This is on top of the current operational reliance on the funds of approximately \$16 million per year. Despite the strong revenue years that the funds have had the combined outflows continue to be on an unsustainable path and limit the ability of the funds to meet their statutory purposes. Current projections indicate that the trust funds will either need one-time infusions or a significant reduction in the annual rate of outflow at some point to stay solvent.



# Executive Summary

## Agency Budget and FTE

	FTE	Budget
OSE (Overall)	368	\$56,270,700
Interstate Stream Commission	61	\$16,492,100
Program Support	47	\$6,553,600
Water Resource Allocation Program	192	\$23,326,500
Litigation and Adjudication Program	68	\$9,898,500



# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission P552)

## Purpose of the Program

The purpose of the Interstate Stream Compact Compliance and Water Development Program is to ensure New Mexico's continued compliance with interstate stream compacts; to resolve federal and interstate water issues; to develop water resources and stream systems in an environmentally sound manner; and to plan for the future use of water so that the people of New Mexico can have maximum sustained beneficial use of available water resources.

## Program Users

Program users are the public but more specifically all water right owners in New Mexico.

## Benefits to New Mexicans

- Represent New Mexico in negotiations with other states to settle interstate stream controversies.
- Ensure New Mexico's continued compliance with its interstate stream compacts to protect existing water rights in New Mexico.
- Provide State assistance to Acequias and public water systems to support safety and efficiency of New Mexico's water resource infrastructure.
- Conduct planning to ensure that water is available in the future to the citizens of New Mexico.
- Support active management of the water resources in New Mexico to protect senior water rights.
- Conduct programs to support compliance with state and federal Endangered Species Act to protect the waters of New Mexico.
- Sustainably protect, develop and utilize the waters apportioned to New Mexico under interstate compacts and decrees.
- Participate in contingency planning efforts to protect New Mexico's share of interstate waters under changing conditions.
- Provide timely responses to news media and public requests.
- Comply with Inspection of Public Records Acts requests.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Program Summary

The New Mexico Interstate Stream Commission (ISC), created by Chapter 25 of the 1935 legislative session laws, has broad powers to investigate, protect, conserve and develop New Mexico's waters, including both interstate and intrastate stream systems. The Commission has eight unsalaried members appointed by the Governor. The ninth member is the State Engineer, who under state law is the secretary of the Commission. The Commission Director is appointed by the Governor and reports to the State Engineer.

The Commission's authority under state law includes negotiating with other states to settle interstate stream controversies. New Mexico is a signatory to eight interstate stream compacts including the Colorado River; Upper Colorado River Basin; La Plata River; Animas-La Plata Project; Rio Grande; Costilla Creek; Pecos River; and Canadian River compacts. Commission staff is also responsible for compliance with provisions of the U.S. Supreme Court decisions governing water allocations on the Pecos, Canadian, Gila, San Francisco and San Simon Rivers in New Mexico. To support compact compliance, ISC staff analyzes, reviews and implements projects in New Mexico and evaluates potential water-supply impacts in New Mexico of projects in other states. Staff also analyze stream flow, reservoir level, snowpack and other data on stream systems in New Mexico and neighboring states.

The Commission is also authorized by statute to investigate and develop the water supplies of the state and to plan, conserve, protect and develop its public waters. Under the Water Security Planning Act of 2023, the Commission is currently developing new regional planning rules and guidelines. Under the State Water Plan Act, the Commission was directed to coordinate with the Office of the State Engineer and the Water Trust Board to develop a comprehensive state water plan and to review and update it periodically.



# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## **Program Summary**

The Commission is responsible for programming, budgeting, and directing expenditures from several sources: the Commission operating budget; the Ute Dam Construction Fund, (the Commission owns and operates Ute Dam and Reservoir); the Pecos Land Management Fund, created in 2005 to allow revenues generated from Commission-owned land to be used for land management and for maintenance and operation of augmentation wells; the Indian Water Rights Settlement Fund; legislative appropriations for implementing approved Indian Water Rights Settlements; special appropriations; and two state land trust funds: the Improvement of the Rio Grande Income Fund and the Irrigation Works Construction Fund. Both trust funds were created by the Ferguson Act of 1898, which set aside grants of trust land in what was then the Territory of New Mexico to generate income for specified beneficiaries.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Program Goals and Objectives

### 1. Promote the effective administration, distribution, protection, conservation and development of the State's surface and groundwater.

- **A.** Comply with interstate compacts, court decrees, federal law and interstate obligations.
- **B.** Promote conservation and efficient use of water.
- **C.** Preserve, strengthen and protect the State's administrative authority over the State's waters.

### 2. Develop and use available water resources in an environmentally responsible manner consistent with state and federal laws

- **A.** Provide renewable water supply for east central New Mexico communities.
- **B.** Promote sustainable environmentally responsible development of the groundwater of the Salt Basin for the benefit of NM communities.
- **C.** Coordinate with the San Juan Chama Project water users related to the use of those waters.
- **D.** Participate in the development of the Animas-La Plata project to assist NM water users on receiving the benefits of the project in coordination with the agency tribal liaison.
- **E.** Support full development of the Navajo-Gallup Water Supply Project.
- **F.** Facilitate continued availability of reliable water supply for Eagle Nest Reservoir.
- **G.** Understand and develop environmental protections for stream systems, including river restoration projects and participate in programs for the benefit and protection of threatened and endangered species to provide compliance with existing listings and avoid additional listings.
- **H.** Continue implementation of the Strategic Water Reserve (SWR) (72-14-3.3).

### 3. Protect and maximize the State's ability to develop and utilize the waters apportioned to it under interstate compacts and decrees.

- **A.** Comply with the 1948 Pecos River Compact and the U.S. Supreme Court's 1988 Amended Decree in Texas v. New Mexico.
- **B.** Maintain long-term Rio Grande Compact Compliance.
- **C.** Administer the Costilla Creek system in accordance with the 1963 Costilla Creek Compact.
- **D.** Defend, administer and comply with interstate compacts, international agreements, court decrees and other applicable laws to protect New Mexico's utilization of its consumptive use apportionments on the Colorado River and its tributaries in New Mexico.
- **E.** Develop, monitor, and account for the consumptive uses of water apportioned to New Mexico by compact in the Upper Colorado River Basin and by decrees in the Lower Colorado River Basin.
- **F.** Maximize the water available to New Mexico under the La Plata River Compact.
- **G.** Maximize the water available to New Mexico under the Animas-La Plata Project Compact.
- **H.** Maintain compliance with the Canadian River Compact and U.S. Supreme Court Decree.
- **I.** Support development and implementation of long-term solutions in the Lower Rio Grande.

### 4. Promote the safety and efficiency of New Mexico's water resource infrastructure.

- **A.** Safely operate and maintain dams and infrastructure including; Ute Dam, Eagle Nest Dam, Pecos River augmentation well fields and pipeline systems.
- **B.** Support owner's efforts to safely operate and maintain Costilla Dam's infrastructure.
- **C.** Implement and support Rio Grande floodway projects that assist in compact compliance.
- **D.** Provide state assistance to acequias for renovation and construction of irrigation projects.
- **E.** Support implementation of ditch efficiency improvement projects.
- **F.** Conduct and maintain Pecos augmentation wellfields and implement efficiency improvements.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Program Goals and Objectives

- 5. **Plan for New Mexico's future water needs.**
  - **A.** Implement the 50-Year Water Action Plan.
  - **B.** Implement the 2023 Water Security Planning Act, which replaced a 1987 statute and will reinvigorate regional water planning.
  - **C.** Review and update the State Water Plan in compliance with statute.
  - **D.** Continue to engage, including through coordination with the OSE/ISC Tribal Liaison, New Mexico's Tribes, Pueblos and Nations, as well as with New Mexico's acequia communities on water planning activities.
  - **E.** Collaborate with other planning entities across state and federal government.

## Strategic Actions

- **1A.** Evaluate and protect water releases from reservoirs for interstate delivery in accordance with applicable compacts, federal and state law, decree requirements, settlements (e.g. - Pecos Settlement Agreement), for New Mexico's water right users (agriculture and municipalities), and for the benefit of endangered species.
- Facilitate agreements between water users and federal agencies on water operations and river administration.
- Collaborate with federal water management agencies to more effectively manage water resources, including maximizing operational flexibility for New Mexico's water users and ESA requirements and to reduce the likelihood of interstate litigation against New Mexico.
- Conduct drought contingency and climate change planning with New Mexico stakeholders, the Upper Colorado River Basin States, and the U.S. Bureau of Reclamation.
- Continue river maintenance work with Reclamation to maintain and adaptively manage the Elephant Butte Reservoir Delta Channel to ensure Compact water deliveries.

## Strategic Actions

- Implement Lower Rio Grande projects to support the terms of the proposed settlement in Texas v New Mexico, including anticipated state line deliveries.
- Support Middle Rio Grande levee improvement/replacement projects including the Bernalillo to Belen project by the U.S. Army Corps of Engineers.
- Support water salvage and river maintenance through the ISC and Reclamation Technical Services Agreement.
- Actively assist in management and refinement of interagency surface and groundwater modeling to evaluate and improve water operations in principal river basins including Rio Grande, Colorado, and Pecos.
- Support and coordinate with the New Mexico Department of Justice (NMDNJ) to respond to interstate litigation as needed.
- Continue cooperative agreements with the U.S. Geological Survey for river and reservoir gaging in New Mexico.
- Continue implementation of the 2003 Pecos Settlement Agreement (Settlement) and protect the State's investment in the Settlement.
- Fulfill obligations of the State of New Mexico, through the ISC, pursuant to the 2004 Arizona Water Settlements Act (AWSA), in concert with other federal and state law agreements.
- Participate in the development of operating and accounting protocols for the Animas/La Plata Project.
- Continue to implement the Strategic Water Reserve (SWR) in designated priority basins to assist with interstate compact deliveries and Endangered Species Act compliance. Pursue additional funding resources for SWR water rights acquisitions.
- Participate in river realignment projects in the San Acacia Reach of the Middle Rio Grande with Reclamation and the Middle Rio Grande Conservancy District to improve water conveyance above Elephant Butte Reservoir.
- Conduct a vegetation management plan with multiple stakeholders in the Middle Rio Grande that addresses flooding, excessive losses due to evapotranspiration, the creation of dynamic ecosystem for listed species and other native fauna, and improves water conveyance, where needed.
- Seek proactive approaches to reducing Rio Grande compact debit and reversing downward trends in deliveries to Elephant Butte Reservoir.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Strategic Actions

- **1B.** Continue to develop and use numerical models to better understand, assess and promote the efficient use of water, with new focus on the Pecos, San Juan, and Animas Rivers. Continue to support the Rio Grande numerical models.
- Work with OSE Hydrology Bureau and OSE District 1 on the implementation of complex numerical models for the Middle Rio Grande that model surface water and groundwater interactions for decision support.
- Support the OSE Water Use and Conservation Bureau's efforts to improve estimates of evapotranspiration using remote sensing and other tools.
- Support Commission re-allocation of Arizona Water Settlements Act (AWSA) funding for four prior grantees related to non-unit projects in southwest New Mexico.
- Continue to work with the Water Trust Board to implement new pilot cycles for funding from the New Mexico Unit Fund in accordance with HB200.
- **1C.** Participate in federal National Environmental Policy Act environmental impact statements and assessments (NEPA, EIS, EA) and Endangered Species Act biological opinions and recovery team (ESA, BO) consultations and collaborative processes, where appropriate. Current and future priorities include the Middle Rio Grande Biological Opinion for water management and Endangered Species Collaborative Program; the San Juan River Basin Recovery Implementation Program (SJRIP); the Glen Canyon Adaptive Management Program; the Lower San Acacia Reach EIS, the Gila Basin's spikedace and loach minnow recovery teams; and the 2016 Biological Opinion for the Pecos bluntnose shiner.
- Actively participate in multi-state, multi-agency programs dealing with water management and administration such as river maintenance, watershed management, salinity control and flood control programs. Monitor and engage, as appropriate, in other federal or state plans and programs that have the potential to affect water resources.

## Strategic Actions

- Support and conduct basic hydrologic data collection such as stream flow, reservoir storage and releases, and snowpack to ensure accurate and timely measurement, management and accounting of New Mexico's water resources. For example, continue the cooperative agreement with the United States Geological Survey for river and reservoir gaging in New Mexico and support OSE metering and measurement.
- Conduct technical and legal investigations to defend New Mexico's water entitlement and uses.
- **2A.** Continue to manage the shoreline management plan for Ute Reservoir adopted by the Commission.
- Provide technical, legal, policy information and support to New Mexico's legislature, Water Trust Board and congressional delegation for construction funding for Eastern New Mexico Water Utility Authority Pipeline Project.
- **2B.** Investigate the water resources of the Salt Basin to reduce uncertainty in amount, quality and location of water supplies and support optimal development of the resource.
- Investigate legal issues associated with pending water rights appropriation applications, including resolution of protests.
- **2C.** Coordinate with San Juan-Chama Project (SJCP) contractors and Reclamation on SJCP forecasted allocations and annual operations.
- Support and advise OSE District 1 on administration of the Middle Rio Grande groundwater pumping offset program.
- Support OSE District 6 on oversight and management of Rio Chama diversions and shortage sharing.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Strategic Actions

- **2D.** Support New Mexicans' efforts to utilize Animas-La Plata Project water, including participation in the development of procedures for the delivery of Animas-La Plata project water to users in NM.
- **2E.** Provide technical, legal, and policy information and support to New Mexico's congressional delegation and the New Mexico legislature related to the authorized Navajo-Gallup Water Supply Project and for implementing the Navajo Nation Water Rights Settlement Agreement including outreach and collaboration by the OSE/ISC Tribal Liaison.
- **2F.** Provide technical support to the operation of Eagle Nest Dam to maintain dam safety.
- Continue compliance with and implementation of Eagle Nest Settlement Agreement.
- Properly operate reservoir releases in accordance with agreed upon reservoir operations manual.
- **2G.** Actively participate in activities of the SJRIP including seeking funds and legislation, review and selection of capital projects for habitat improvement and population protection, evaluation of flow recommendations for conservation of endangered fish species, and review of operating rules and plans for Navajo Reservoir to meet water contract demands and endangered fish habitat needs.
- Participate in executive and technical roles in the Middle Rio Grande Endangered Species Collaborative Program and conduct the habitat restoration, monitoring and research, and other activities that are Commission commitments in the 2016 Biological Opinion to protect New Mexico's water uses.
- Continue support of the Arkansas Shiner Canadian River Management Plan, including fish monitoring and provision of existing base flow below Ute Dam, in lieu of designation of critical habitat for the listed Arkansas River Shiner.

## Strategic Actions

- Continue efforts to better understand the habitat needs of the Pecos bluntnose shiner and help support its recovery. Support habitat restoration projects as appropriate in concert with federal water management agencies.
- Support implementation of the Candidate Conservation Agreement with Assurances for the Texas hornshell mussel on the Black River in Southeastern New Mexico.
- Support Reclamation and Elephant Butte Irrigation District in their efforts to protect the Southwest Willow Flycatcher and Yellow Billed Cuckoo in the Elephant Butte Reservoir delta area while maintaining storage space for future Rio Grande project operations.
- Seek funding from the federal government, state legislature, Water Trust Board, and other funding opportunities to conduct ESA compliance projects in New Mexico.
- When possible, provide and/or lease Rio Grande Compact "relinquishment" water allocated by the New Mexico Rio Grande Compact Commission for Rio Grande water uses including ESA compliance purposes.
- Operate the Los Lunas Silvery Minnow Refugium (LLSMR) to protect against the listed species extinction and produce fish for augmentation to occupied reaches.
- Conduct river maintenance and restoration projects to improve habitat, reduce continued habitat degradation, improve river connectivity for the species, and provide effective uses of available water resources to improve the status of endangered species and the environment while minimizing increases in depletions.
- Monitor populations of the Southwestern willow flycatcher and Yellow-billed cuckoo to track movement and trends in habitat occupancy so that water management decisions can be made that reduce conflict with species.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Strategic Actions

- **2H.** Implement the Jicarilla Apache Nation and The Nature Conservancy Strategic Water Reserve (SWR) agreement to enhance San Juan river flows by up to 20,000 acre-feet per year.
- Continue to operate the Vaughan Conservation Pipeline, as needed, to assist the U.S. Bureau of Reclamation in meeting flow requirements for the Pecos bluntnose shiner in the Pecos River.
- Develop and implement plans for the Strategic Water Reserve in the Middle and Lower Rio Grande, San Juan Canadian and Pecos River Basins.
- Continue bulk sales of SWR water to Reclamation for its ESA compliance purposes on the Pecos River, primarily utilizing ISC's Vaughan Conservation Pipeline near Fort Sumner. Acquire additional water rights as practical to augment existing supplies and help ensure operational flexibility for New Mexico water users.
- Pursue additional funding resources for the acquisition of water rights to assist with interstate compact deliveries and Endangered Species Act compliance.
- Utilize the water rights available under several lease agreements to assist with ESA compliance and compact compliance in the Middle Rio Grande reach of the Strategic Water Reserve.
- Administer the OSE water rights permit that appropriated surface waters of the Canadian River below Ute Reservoir for the SWR for the benefit of the endangered Arkansas River shiner.
- Continue to implement existing water acquisitions in the SWR as well as pursue additional opportunities to build on and strengthen the SWR.
- **3A.** Ensure full compliance with the terms of the 2003 Pecos Settlement Agreement (Settlement) including making regular projections of Carlsbad Project water supply, and operating ISC's augmentation well fields to supplement supply as prescribed by the Settlement.
- Manage and protect state-purchased water rights in the Pecos Basin including placement in the SWR or Pecos Water Resource Conservation Program. Enforce negative easement restrictions on formerly ISC-owned lands to prevent additional depletions.

## Strategic Actions

- Work with the Pecos Settlement parties to identify potential additional drought management strategies in the Pecos Basin.
- Prepare for the impacts of climate change on NM water users and compliance with the Pecos River Compact.
- Continue to improve remote connection to data acquisition equipment at ISC's augmentation well fields to provide access to real-time data.
- Provide mechanisms for compliance with federal environmental law on the Pecos within the state law framework.
- Participate in monitoring populations of threatened and endangered species in the Pecos Basin.
- Provide mechanisms for compliance with federal environmental law on the Pecos within the state law framework.
- Collect and analyze data and collaborate with other water management entities to define further actions needed either to prevent further species listings or to protect and recover threatened or endangered species in the Pecos Basin, while minimizing adverse impacts to New Mexico water rights owners.
- Maintain active participation in decision making regarding operations at U. S. Bureau of Reclamation's Sumner Dam.
- Continue lease of water acquired for the SWR to the U.S. Bureau of Reclamation for ESA compliance purposes on the Pecos River.
- Conduct compact accounting procedures in accordance with the Pecos River Master Manual.
- Ensure the adequacy of quality assurance/quality control procedures for hydrologic data collected by federal agencies used in the Pecos River Compact accounting.
- Investigate and protest, as appropriate, proposed water rights transfers that could affect compact compliance (focus on identifying and reviewing applications for projects that may pose a threat to New Mexico's continued compliance with the Pecos River Compact).

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Strategic Actions

- **3B.** Construct and maintain the Elephant Butte Delta Channel. Plan for a possible realignment of the channel.
- Engage with and educate major water users in the Middle Rio Grande related to the need for depletions reductions and strategic planning to ensure New Mexico's continued compliance.
- Continue to participate with U. S. Bureau of Reclamation in the Technical Services Agreement for water salvage and river maintenance.
- Work with the OSE District 1 staff to administer the Middle Rio Grande water rights offset program and implementation of a proposed metering order.
- Assess proposed water development projects and modified river operations proposals in relation to compact compliance and protest or otherwise address proposed actions that may have negative compact results.
- As resources become available, support, participate, and/or take a lead role in planning, design, compliance, construction and maintenance of Rio Chama, Middle Rio Grande Project and Rio Grande Project infrastructure that aids in compact compliance (maintaining drain structures, levees, removing river sediment plugs, maintaining areas previously cleared of non-native vegetation, etc.).
- Participate in Middle Rio Grande flood control projects and activities, specifically including construction of future segments of the San Acacia Levee and/or the Bernalillo to Belen Levees.
- Improve measurement of water resources and water uses, including participation in a Joint Funding Agreement with the U.S. Geological Survey for a cooperative gaging program on the Rio Grande.
- As available, use relinquished Rio Grande Compact accrued credit to assist in water management during times of drought to aid water users in the Middle Rio Grande.
- Comply with and manage debt retention requirements of the Rio Grande Compact.
- Evaluate and manage Rio Grande Compact deliveries to maximize utilization of New Mexico's water apportionment.
- Support evaluation and implementation of ESA 10(j) nonessential experimental populations. Monitor and assist in augmentation and maintenance of endangered silvery minnow populations in the Rio Grande Basin.

## Strategic Actions

- Collect data, conduct studies, and produce reports and peer reviewed papers, as appropriate, to further define actions needed to protect and recover threatened or endangered species in the Rio Grande Basin including collaboration and outreach activities by OSE/ISC Tribal Liaison with pueblos where appropriate.
- Actively participate in Middle Rio Grande Endangered Species Collaborative Program.
- Provide mechanisms for compliance with federal environmental laws within the state law framework:
  - Evaluate and coordinate with the OSE to ensure that depletions from habitat restoration and changing operations of federal reservoirs are offset.
  - Utilize the Strategic Water Reserve (SWR) and relinquished Rio Grande credit water to provide sources of water that will help meet federal environmental demands.
  - Lease water acquired for the SWR and relinquished credit water to the U.S. Bureau of Reclamation for ESA compliance purposes on the Rio Grande.
- Ensure the adequacy of quality assurance/quality control procedures for hydrologic data collected by federal agencies used in Rio Grande Compact accounting.
- Actively participate in interstate and intrastate, multi-agency programs dealing with water planning, management and administration.
- As staff and resources become available, cooperate in the development of hydrologic models for use in water resources planning, environmental assessments, water project development and operations, water use accounting and ESA compliance.
- Participate in the Bureau of Reclamation's Rio Grande Basin Study, to develop water supply projections into the future and analyze potential adaptations to meet different demand scenarios.
- Actively and effectively participate in Rio Grande Basin water accounting procedures.
- Continue Rio Grande technical investigations to serve as the scientific basis of groundwater and surface water conjunctive use administration.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Strategic Actions

- Investigate and protest, as appropriate, proposed water rights transfers that could affect compact compliance (focus on identifying and reviewing projects that may pose a threat to New Mexico's continued compliance with the Rio Grande Compact).
- Develop and implement strategies to minimize the potential adverse effect of interstate litigation in coordination with the N MAGO:
  - Develop, support and participate in the USGS LRG Mesilla Basin monitoring program.
  - Protect New Mexico interests in the Middle Rio Grande
  - Protect New Mexico interests in the waters in Elephant Butte Reservoir and downstream to the New Mexico/Texas state line.
- Implement a Lower Rio Grande Groundwater Conservation Program to be informed by the pilot program conducted successfully over the last three years.
- Work with stakeholders in the Lower Rio Grande to develop an array of tools that could be used in the future to better manage water resources and support both the agricultural community and municipalities.
- Support and implement the possible settlement of long-standing and costly interstate litigation.
- **3C.** Administer the use of waters of the Costilla Creek system to New Mexico and Colorado water uses as provided in the compact and rules of the Costilla Creek Compact Commission.
- Deliver Costilla Creek system water to New Mexico and Colorado users in accordance with the Costilla Creek Operations Manual.
- Work with federal and state agencies to resolve conflicts between the ESA and the Costilla Creek Compact.
- **3D.** Actively participate in multi-state, multi agency programs involved in water management on the Colorado River System, including negotiations related to post-2026 operations of Lake Powell and Lake Mead, following expiration of the current operating guidelines.
- Actively participate in drought contingency planning efforts with the other Upper Colorado River Basin states, the Seven Basin States, and the U.S. Bureau of Reclamation.

## Strategic Actions

- Support weather modification efforts in the Upper Colorado River Basin with limited funding provided for efforts in the San Juan mountains in Colorado benefiting flows into New Mexico.
- Support and actively participate in activities of the Colorado River Basin Salinity Control Forum and Advisory Council to ensure compliance with the Colorado River Salinity Control Act.
- Actively participate in activities of the Glen Canyon Dam Adaptive Management Program continues to provide hydropower generation for customers in New Mexico as well as power revenues for operation of federal projects in New Mexico.
- **3E.** Actively monitor water deliveries from Colorado to New Mexico on the La Plata River and seek the proper administration of the provisions of Article II of the La Plata River Compact.
- Monitor irrigation demands and diversions from the La Plata River for uses in New Mexico.
- **3F.** Support implementation of the Animas-La Plata Project through participation in the development of studies, models, and procedures for protecting project water deliveries from Colorado to New Mexico consistent with the Animas-La Plata Project and existing Compacts.
- **3G.** Support development of a protocol for administration of Animas-La Plata Project water and Navajo Reservoir stored water by the Office of the State Engineer.
- **3H.** Manage, develop, and improve New Mexico water-related interests in the Canadian River Basin.
- Support Eastern New Mexico Water Utility Authority's planning, funding requests, and construction of facilities to convey water from Ute Reservoir to Eastern New Mexico communities.
- Administer the Canadian River Compact and 1993 US Supreme Court Decree.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Strategic Actions

- Continue to support Arkansas River Shiner studies to reinforce the Arkansas River Shiner Management Plan in lieu of designation of critical habitat.
- Actively monitor water uses in and from the San Juan Basin in New Mexico, including surveying irrigated crop acreages and accounting for consumptive uses in compliance with the 1948 Upper Colorado River Compact.
- Actively monitor and participate in the planning of operations of Navajo Dam and Reservoir to meet water demands in New Mexico and to support recovery of populations of two endangered fish species in the San Juan River as part of the agency's involvement in SJRIP.
- Work with the Upper Colorado River Commission and the Upper Colorado River Basin states to use Colorado River Storage project power revenues available to the upper basin fund and provide funding for Reclamation projects in the upper basin states in accordance with the Basin Fund Memorandums of Agreement.
- Support implementation of the Navajo-Gallup Water Supply Project.
- Cooperate in the development of hydrologic models for use in water resources planning, environmental assessments, water project development and operations, water use accounting and Endangered Species Act compliance.
- Coordinate with the OSE, District 3 to receive irrigated crop surveys and other uses, in the areas in southwest New Mexico decreed by the U.S. Supreme Court in *Arizona v. California*.
- Account for consumptive uses and report annually in compliance with the U.S. Supreme Court decree in *Arizona v. California*.

## Strategic Actions

- Periodically measure diversions on 23 ditches in the Lower Colorado Basin using gages/fumes owned by the ISC.
- Maintain and/or replace the ISC gages/flumes in coordination with the OSE District 3.
- Conduct basic hydrology, data collection and analysis such as streamflow, reservoir storage and releases and snowpack.
- Ensure accurate measurement and account of water resources in the San Juan and Gila Basins.
- When necessary, collaborate and cooperate with the U.S. Geological (USGS) for streamflow gaging in New Mexico, through the cooperative agreement between the ISC and the USGS managed by the Rio Grande Bureau.
- **3J.** Coordinate and participate in the technical work needed to support any continuing legal efforts in the Lower Rio Grande, including related to the pending decision that is currently before the U.S. Supreme Court.
- Implement a Lower Rio Grande Groundwater Conservation Program.
- Work with stakeholders to develop and implement long-term solutions to include possible brackish water use, water importation, stormwater management, active water resources management and leasing and purchasing of water rights.
- **4A.** Develop operating procedures as needed and coordinate with the OSE Dam Safety Bureau, the tribal liaison or any other appropriate OSE Bureaus.
- **4B.** Operate and maintain facilities in accordance with established operating procedures.
- Maintain membership with NM One Call and register all subsurface utility infrastructure owned by ISC.
- **4C.** Continue the Technical Services Agreement with U. S. Bureau of Reclamation that assists in Middle Rio Grande water salvage and vegetation management.
- Continue to support the U.S. Army Corps of Engineers San Acacia Levee Rehabilitation Project and the Bernalillo to Belen levee improvement/repair projects.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Strategic Actions

- Cooperate with Federal agencies to plan, design, conduct compliance, and construct projects that maintain and/or improve the intended functions of the Rio Grande floodway in a manner that provides environmental benefits.
- **4D.** Process all outstanding acequia capital appropriations, as much as possible given recipient constraints.
- Conduct workshops to assist acequias in administering capital improvement projects.
- Coordinate funding and projects with the National Resource Conservation Service, the U.S. Army Corps of Engineers (when funding is available), and the acequias themselves.
- Provide engineering and construction funding to acequias the Acequia and Community Ditch infrastructure fund (ACDIF) that was passed and signed into law in Senate Bill 438 during the 2019 Legislative session. The ACDIF increases funding available to acequias from \$1.9M to \$2.5M annually from the Irrigation Works Construction Fund.
- **4E.** Provide technical and policy support to the U. S. Bureau of Reclamation to implement the improvement program for Non-Navajo ditches as authorized by Public Law 111-11, and to provide lobbying support to the New Mexico Congressional delegation and the New Mexico legislature for federal and state cost share appropriations for the program.
- Provide lobbying support to the New Mexico Congressional delegation for appropriations for rehabilitation of the Hogback and Fruitland irrigation projects per the Navajo Nation Water Rights Settlement Agreement with continued outreach and coordination by the OSE/ISC Tribal Liaison

## Strategic Actions

- **4F.** Maintain and continue development of remote real-time access to data associated with installed energy saving variable frequency drives and associated equipment at key Pecos Settlement augmentation wells.
- **5A.** Support implementation of the 50-Year Water Action Plan, including coordination with the Governor's Office and other relevant natural resources agencies.
- Lead efforts to implement recommendation 1A, water education, planning and water workforce development.
- **5B.** Continue implementation of the Water Security Planning Act including completing the rule and guidelines called for by the act and informed by robust public input.
- Collaborate with planning entities statewide to align language and objectives.
- Continue to convene the Water Security Tribal Advisory Council as called for by the Act.
- **5C.** Prepare for an update of the State Water Plan due in 2028.
- Represent OSE/ISC in the Forest and Watershed Restoration Advisory Board to support projects that implement forest treatments to reduce the likelihood of catastrophic fires on water and sediment yield on our rivers.
- Provide information and data about the condition of New Mexico's water resources.
- **5C.** Coordinate with the Indian Affairs Department as specified in the Water Security Planning Act.
- Support the Acequia Water Planning Working Group
- Continue to engage in dialogue to stay informed of water planning efforts and needs of Tribes, Pueblos and Nations.
- Coordinate with Federal Assessment Team to determine if it is feasible to settle water rights claims of Six Middle Rio Grande Pueblos.
- **5D.** Participate in the Rio Grande Basin Study.
- Coordinate with NM Bureau of Geology and Mineral Resources and other State agencies to implement the Water Data Act.
- Participate in the implementation of Water Policy and Infrastructure Task Force recommendations.
- Collaborate with the ongoing work of New Mexicans to address climate change and improve communities' resilience. Facilitating connections to leverage the effectiveness of efforts is essential.

# Interstate Compact Compliance and Water Development Program (Interstate Stream Commission (P552))

## Performance Measures

	FY23 Actual	FY24 Actual (unaudited)	FY 25 Actual (unaudited)	FY26 Actual (unaudited)	FY 27 Request (unaudited)
Cumulative state-line delivery credit per the Pecos river compact and amended decree at the end of the calendar year, in acre-feet	156,600	148,200	126,000	161,600	TBD
Cumulative delivery credit per the Rio Grande compact at the end of the calendar year, in acre-feet	-93,000	-121,500	-124,000	-150,000	TBD
Cumulative New Mexico unit fund expenditures	\$22,300,000	\$23,049,000	\$23,060,000	N/A	N/A



# Program Support (P554)

## Purpose of the Program

The purpose of Program Support is to provide essential administrative support to the Office of the State Engineer to support the Agency personnel in achieving the goals and objectives of the OSE.

## Program Users

Program users are the Office of the State Engineer's employees, contractors, other state and federal agencies and the public.

## Program Summary

Program Support provides administrative and management support services to the Office of the State Engineer to allow for the efficient functioning of the agency. In addition to the agency executive appointees, the program has four bureaus: Finance, Budget Services, Information Technology Systems, and Human Resources. Together they oversee the agency's payroll, budget, contracts, fixed assets, accounting, procurement, property management, personnel management, workforce development and training, and information technology (IT). Additionally, the Hearing Unit, which falls within Program Support, conducts administrative hearings on protested and aggrieved water rights applications and enforcement actions.

## Benefits to New Mexicans

- Accountability over agency fiscal activities and operations
- Process improvements and efficiencies
- Provide timely responses to news media and public requests.



# Program Support (P554)

## Program Goals and Objectives

- 1. Promote the effective administration, distribution, protection, conservation and development of the State’s surface and groundwater.**
  - **A.** Conduct administrative hearings on protested and aggrieved water right applications and enforcement actions and ensure the expeditious and orderly handling of those matters consistent with the requirements of due process.
  - **B.** Provide Alternative Dispute Resolution (ADR) services for aggrieved and protested applications, enforcement actions and licensing actions; and continue to incorporate ADR into the administrative hearing process.
  - **C.** Preserve, strengthen and protect the State’s administrative authority over the State’s waters.
- 2. Develop, deliver and continuously improve the value of Human Resource, Financial, Information Technology and Budget Services provided to agency programs, state and federal agencies and business partners.**
  - **A.** Provide quality services which support the agency achieving its short and long-term objectives.
  - **B.** Recruit and hire a highly skilled and diverse workforce aligned with business goals and objectives.
  - **C.** Retain a highly performing workforce and maintain an environment conducive to a high level of employee satisfaction.
  - **D.** Develop a workforce dedicated to our mission and strengthened by its diversity, able and willing to meet and exceed the highest standards of conduct and performance.
  - **E.** Provide governance and ensure compliance and accountability with the highest integrity and accuracy.
  - **F.** Provide timely and accurate information that is used by management to direct agency resources towards achieving the agency’s programmatic goals and objectives.
  - **G.** Provide comprehensive fiscal, administrative, personnel, budget and IT support focused on enhancing workforce capabilities.
  - **H.** Innovate to make Agency operations more efficient and deliver better services to constituents.
  - **I.** Make water resource management information easily accessible to internal staff and the public.
  - **J.** Use IT to improve business processes and integration of workflows.
  - **K.** Use GIS to improve Agency work products, processes and decisions.
  - **L.** Continuously improve IT planning processes.
  - **M.** Continuously improve IT service delivery processes.
  - **N.** Continuously improve the Agency’s information security posture.



# Program Support (P554)

## Strategic Actions

- **1A.** Continue to schedule administrative hearings concerning protested and aggrieved applications in a timely and efficient manner that provides for development of a complete record addressing availability and beneficial use of water, impacts to existing water rights, conservation of water and public welfare.
- Expedite the hearing of enforcement and licensing actions as appropriate to protect the water resources and public welfare of the state.
- Continue to refine protocols for hearings concerning applications with large numbers of protestants.
- Continue to evaluate platforms and refine protocols for the conduct of conferences, hearings, and mediations using videoconferencing technology.
- Support and facilitate rulemaking.
- **1B.** Continue to refine ADR processes based on mediation results and feedback from mediation participants.
- **2A-H.** Provide valuable, high quality, outcome-based services to the Agency's programs.
- Prioritize Information Technology efforts through the agency's new IT Governance Committee
- Identify and evaluate new technology and business processes, including the implementation of integrated software solutions, to improve operations and workflow.
- Treat all employees as valued customers to maximize employee performance, productivity and job satisfaction.
- Ensure a strong performance management system is utilized within the agency to create strategic alignment between the employee's responsibilities and the Agency's mission; one that establishes a pattern of direct communication between the supervisor and the employee, and clearly defines expectations and performance measures.
- Retain a highly performing workforce and maintain an environment conducive to a high level of employee satisfaction.
- Develop a workforce dedicated to our mission and strengthened by its diversity, able and willing to meet and exceed the highest standards of conduct and performance.
- Identify and evaluate web and mobile applications to: 1) collect, share and maintain point of diversion, place of use, conveyance and other spatial data and 2) develop real-time map services.
- Ensure that strong retention systems are invested, i.e., a rewards and recognition system, competitive salary structure, opportunities for growth and advancement.
- Provide training to foster a greater knowledge base for staff and supervisors.
- Lead efforts to define and implement statewide visions.
- Participate in senior management meetings to identify program needs and issues.
- Foster frequent communication with program personnel to address needs and concerns.
- **7I.** Identify and pilot mobile and social capabilities of business process management software.
- **7J.** Continue to enhance the agency web site to support Active Water Resource Management activities.
- Continue to enhance the agency web site to support Litigation and Adjudication Program activities, including collaboration with claimants.
- Continue to update and expand Real Time Water Measurement System to support the installation of additional radio telemetry stations in various river basins.



# Program Support (P554)

## Strategic Actions

- **2K.** Support pilot opportunities to automate and manage the water rights administration process lifecycle.
- Identify and pilot opportunities to automate key business processes.
- Continue to schedule administrative hearings concerning protested and aggrieved applications and enforcement actions in a timely and efficient manner that provides for development of a complete record addressing availability and beneficial use of water, impacts to existing water rights, conservation of water and public welfare.
- Support Active Water Resource Management (AWRM) initiatives, including development of lists of administrable water rights for each stream system to enable allocating water in times of shortage.
- **2L.** Identify and evaluate web and mobile applications to 1) collect, share and maintain point of diversion, place of use, conveyance and other spatial data and 2) develop real-time map services.
- **2M.** Continue to modernize agency software, standardizing platforms and programming languages. Integrate databases and other applications which will simplify report generation and access to information for staff and the public.
- **2N.** Continue to upgrade cabling, servers and switches as part of on-going infrastructure improvement.
- Evaluate laptop encryption tools and methods.
- Improve facilities to safeguard IT equipment located in Agency district offices (Albuquerque, Roswell, Deming, Las Cruces, Aztec, Santa Fe and Cimarron).



# Water Resource Allocation Program (P551)

## Purpose of the Program

The purpose of the Water Resource Allocation Program is to provide for administration, distribution, protection, conservation and development of the state's surface water and groundwater resources including the implementation of Active Water Resource Management (AWRM).

## Program Users

Program users are the public but more specifically all water right owners in New Mexico. For instance, this is any person, association or corporation, public or private, in the state of New Mexico that owns or leases water rights.

## Program Summary

The Water Resource Allocation Program includes: the Water Rights Division, the Statewide Projects group, the Water Rights Abstract Bureau, the Hydrology Bureau; the Water Use and Conservation Bureau; and the Dam Safety Bureau.

Under New Mexico water law, all groundwater and surface waters are public waters of the state and subject to appropriation under the Doctrine of Prior Appropriation. The Doctrine of Prior Appropriation is a constitutional provision that states that earlier appropriations have priority over later appropriations. The Water Resource Allocation Program (WRAP) is primarily responsible for processing water rights applications, conducting the scientific research for making water rights decisions, maintaining water rights records, administering water rights to achieve sustainable groundwater supplies and compliance with interstate compacts, and enforcing any conditions or restrictions on water use. Also, the program has taken the lead on the Agency initiative referred to as Active Water Resource Management (AWRM). AWRM refers to a broad range of activities that enhances the State Engineer's ability to manage and administer the actual use of water in the field and allows for "Alternative Administration" that is agreed upon by the stakeholders in a particular basin. These activities include the placement of measurement and metering devices, creation of water districts, appointment of water masters (in the field) development of water master manuals, abstracting paper files into the agency's computer of water master manuals, abstracting paper files into the agency's computer database and implementation of district-specific rules and regulations. Water masters in the program measure stream flow, allocate water within a stream system based on state law, and regulate and control diversions.



# Water Resource Allocation Program (P551)

## Program Summary

WRAP staff inventories water resources, monitors water use and cooperates with the U.S. Geological Survey in monitoring groundwater levels throughout the state. Additional program duties include licensing all well drillers, maintaining and updating the rules and regulations of the State Engineer, administering the dam safety program, evaluating subdivision water supply plans submitted by counties, and promoting water conservation and education. The Water Rights Abstract Bureau populates the Water Administration Technical Engineering Resource System (WATERS) database with all the individual water rights files within the state and making the information available to the public through an internet-based database. The Hydrology Bureau collects and analyzes data to support policy development and planning, evaluates the availability of water, provides expert testimony and performs other technical tasks. The Water Use and Conservation Program inventories water use in the state, calculates irrigation water right requirements and also coordinates water conservation activities in the state. The Dam Safety Bureau regulates jurisdictional dams that are over a certain height and storage volume to ensure that dam owners operate and maintain their facilities within the law and as safely as possible.

This fiscal year the WRAP/WR District Offices continued reviewing and verifying water rights for recreational cannabis growing activities. The WRAP/WR staff receive from Regulation Licensing Department (RLD)/Cannabis Control Division a water right accession form, which is reviewed along with the appurtenant water rights to make sure the grower has valid water rights configured in the correct manner and in sufficient quantities. This fiscal year WRAP/WR received 167 submittals from RLD. About 50% of them were reviewed multiple times by staff, increasing the total number of reviews.



# Water Resource Allocation Program (P551)

## Benefits to New Mexicans

- Accountability over agency fiscal activities and operations
- Process improvements and efficiencies for a Sustainable Water Supply
- Safe Drinking Water
- Safe Dams
- Accessible and Accurate Water Right Data
- 21st Century Water Right Administration of Water Resources
- Water Conservation research and best practice education for the public
- Well driller regulation and licensing, well compliance
- Decision making based on hydrological data, modeling, real-time water use data
- Fairness of water rights administration through promulgation of District Specific Regulations
- Water Use Information
- Cannabis Revenue for New Mexico/Economic Development
- Protection of sustainable groundwater supplies
- Assistance with compliance with interstate compacts



# Water Resource Allocation Program (P551)

## Program Goals and Objectives

### **1. Promote the effective administration, distribution, protection, conservation and development of the State's surface water and groundwater.**

- **A.** Administer water rights from a business process management platform that includes a database of existing rights and applications; an on-line application workflow and document management system; and a geographic information system (GIS).
- **B.** Develop capability to enforce water rights permit conditions, court decrees, court orders, shortage-sharing agreements, etc. in AWRM priority basins so as to prevent impairment to existing water rights and to prevent illegal and over-diversions.
- **C.** Support water right application reviews with respect to 72-1-9, 72-5-1, 72-5-7, 72-5-23, 72-5-24, 72-5-7, and 72-12-3 NMSA.
- **D.** Ensure that water is available for the continued and future economic vitality of the State.
- **E.** Protect senior/existing water rights.
- **F.** Promote conservation and the efficient use of water.
- **G.** Provide governance and ensure compliance and accountability with the highest integrity and accuracy.
- **H.** Manage for the effects of hydrologic variability associated with climate change and extreme drought.

- **I.** Lead efforts to collect, store, analyze, disseminate and utilize water resource data.
- 2. Develop and use available water resources in an environmentally responsible manner consistent with state and federal laws.**
  - **A.** Support and oversee proposed development of deep non-potable aquifers.
  - **B.** Promote development of green energy and desalination projects within New Mexico.
- 3. Protect and maximize the State's ability to develop and utilize the waters apportioned to it under interstate compacts and decrees.**
  - **A.** Ensure that there are no new net depletions to surface water sources, over and above those associated with existing water rights.
- 4. Expedite and support development of District Specific Regulations and support the licensing and/or adjudication of all water rights in the state.**
  - **A.** Expedite district Specific Regulations in key business.
  - **B.** Continue to evaluate water use requirements for adjudications as listed in the Water Allowance Statute, 72.5.18.A.
  - **C.** Continue licensing and adjudication of water rights in the Middle Rio Grande Stream System and related underground basin.
  - **D.** Continue licensing of water rights in remaining stream systems of the state.



# Water Resource Allocation Program (P551)

## Program Goals and Objectives

### **5. Promote the safety and efficiency of New Mexico's water resource infrastructure.**

- **A.** Provide a statewide dam safety program to ensure that dam owners manage risk to protect the public from loss of life and property damage due to dam failure or mis-operation.

### **6. Plan for New Mexico's future water needs.**

- **A.** Enforce the restrictions contained in Article 72-1-9 (NMSA) for entities eligible for protection under the statute.
- **B.** Address non-use of water rights
- **C.** Promote government-to-government relationships with New Mexico's Tribes, Pueblos and Nations, concerning water resource issues coordinating with the Agency Tribal Liaison.
- **D.** Comply with the review requirement for county subdivision proposals as defined by 47.6.11.F. (1) within the 30-days required by 47.6.22.A.

**E.** Create innovative solutions to help protect the future water needs within the counties.

**F.** Comply with the response requirement to the county board of commissioners as defined within 47.6.11.H.3.

**G.** Engage and collaborate with New Mexico's Pueblos, Tribes, and Nations concerning water rights issues to find the best approaches and /or alternative processes in order to streamline water planning, negotiations and adjudications.

# Water Resource Allocation Program (P551)

## Strategic Actions

- **1A.** Support Development of District Specific Regulations in AWRM Priority Basins.
- **1B.** Continue to abstract and image existing water files for priority basins into the WATERS database including all applications and documents as they are acted upon.
- Support new “Enforcement” Legislation for the 2026 Legislative Session and work to have it made into statute.
- Utilize business management principles and software to automate and manage the water rights administration process lifecycle (define, model, design, deploy, execute, monitor, analyze, optimize) to meet agency customer service and operation goals.
- **1C.** Continue to hire and train water masters to promote adequate monitoring of water used and diverted within priority basins.
- Use meter data collected in all districts to track water use and to enforce against illegal diversions within priority basins.
- Extinguish non-used water rights where appropriate in accordance with the Forfeiture Statute.
- Perform field investigations in support of declarations filed, Proofs of Beneficial Use filed, and applications for transfer of water rights, etc.
- Monitor and track meter installation for groundwater wells in compliance with State Engineer metering orders.
- Monitor the installation of surface water measuring devices on prioritized points of diversion statewide to ensure compliance with permits, licenses, court decrees, shortage sharing agreements, etc.
- Continue to improve the maps on the website from a static map to a dynamic web-based map service.
- Accurately quantify water usage and identify water uses through data collection from surface water measuring devices on points of diversion and points of return for municipal use to ensure the accurate and equitable distribution of water.
- Use and verify data within the Real-Time Water Measurement Information System to monitor compliance in high priority water management areas.
- Develop basin-specific water master rules and regulations including measuring/metering orders, water master manuals and settlement agreements already in place.
- **1D.** Coordinate review of 72-1-9 NMSA water development plans.
- Conduct reviews of water right permit applications for the impairment and conservation of water.
- Evaluate applications for new groundwater appropriations and water right transfers for availability of water, depletion effects and impairment to existing rights.
- Continue implementation of Administrative Guidelines in the Animas, Lordsburg, Clayton, Lea County, Curry County, Portales, Middle Rio Grande, Roswell, Estancia and Tularosa Underground Water Basins.
- Continue development and/or updating of Administrative Guidelines in the Taos, Lower Rio Grande (LRG), Capitan, Mimbres and other basins or areas as needed in response to water rights activity and/or litigation.
- Expand and improve the groundwater level monitoring network.
- **1E.** Develop method to capture and reflect the data collected on statewide measurement programs in a GIS platform making it available for temporal studies (timeframe two years).
- Hydrology Bureau will conduct and support new hydrologic data collection and studies, including aquifer mapping and characterization studies. It will also cooperate with other local, state and federal agencies and private entities to coordinate and prioritize technical efforts, avoid duplication of effort, leverage non-state funding and optimize use of state resources.

# Water Resource Allocation Program (P551)

## Strategic Actions

- Continue to collaborate with other local, state and federal agencies and private entities to coordinate and prioritize technical efforts related to the state's deep nonpotable and brackish groundwater resources, to avoid duplication of effort, leverage non-state funding, and optimize use of state resources.
- **1F.** The WUCB will support the Water Rights Division and the LAP program with agricultural conservation as it pertains to 72-5-18 NMSA 1978. The WUCB will evaluate the CIR portion of any applications filed proposing the transfer of water rights obtained from agricultural conservation.
- The WUCB will ensure that water conservation measures are included in each proposed subdivisions water budget. They will review each subdivision proposal for indoor and outdoor water conservation measures and recommend xeriscaping as the appropriate approach for landscape design. The WUCB will continue to support rainwater harvesting and gray water reuse for landscape irrigation.
- The Hydrology Bureau will assist WUCB in the determination of water availability for proposed subdivisions in accordance with the respective County Guidelines.
- Promote statewide water conservation and the efficient use of water by providing technical assistance, education, and information through the development and implementation of policies and guidelines for drinking water suppliers, industrial, commercial, institutional and agricultural users."
- WRAP will continue reviewing additional policies and actions to further reduce the use of freshwater resources for oil and gas activities.
- WRAP will continue to enforce the rescinded policy of issuing multiple NMSA 72-13-1.3 permits for oil and gas.
- **1G.** Develop process for adaptation to the effects of climate change and extreme drought in water resource management.
- **1H.** Hydrology Bureau will improve public access to information through the agency library, including completing cataloging of the library collection and increasing the amount of information and documents available to the public via the agency website.
- **2A.** Hydrology Bureau will (in cooperation with WRD and LAP) review notices of intent filed under NMSA 72-12-25 through 28 in accordance with the statutes and any applicable rules, regulations, policies and guidelines.
- Regulate the drilling and construction of wells intended to tap deep non-potable aquifers under NMSA 72-12-25 through 28, in accordance with established rules and regulations.
- Hydrology Bureau will (in cooperation with WRD) perform the hydrologic analyses, as necessary, to calculate the effect of diversions from an aquifer proposed for use under NMSA 72-12-25 through 28 upon existing water rights.
- Continue management of existing hydrologic data collection programs, including the statewide cooperative groundwater level measurement program and other hydrologic data collection programs. It will also oversee measurement throughout the state by USGS and OSE/contractors of water levels in 400 to 500 wells in the Animas, Bluewater, Capitan, Carlsbad, Clayton, Cloverdale, Canadian River, Curry County, Lea County, Gallup, Hachita, Hondo, Jal, Lordsburg, Middle Rio Grande (MRG), Lower Rio Grande (LRG), Upper Rio Grande (URG), Playas, Penasco, Portales, Salt Basin, San Augustin Plains, San Juan, San Simon, Santa Fe, Tucumcari and Tularosa networks.

# Water Resource Allocation Program (P551)

## Strategic Actions

- Hydrology Bureau will (in cooperation with WRD and LAP): develop and implement basin-specific hydrologic models and guidelines for administration of water rights that ensure continued viability of hydrologic sources into the future in priority areas and basins.
- Evaluate permit applications for new underground storage and recovery (USR) projects, and actively administer existing USR permits in accordance with the Ground Water Storage and Recovery Act (NMSA 72-5A-1 through 72-5A-17) and USR regulations (19.25.8 NMAC).
- Develop and implement basin-specific hydrologic models and guidelines for administration of water rights to prevent impairment to existing water rights.
- Evaluate water right permit applications for impairment to existing water rights. Hydrology Bureau will complete its evaluations of unprotected applications in 30 days or less on average. Provide hydrologic assessments to Water Rights claims in Settlement proceedings.
- Provide technical assistance to the Litigation and Adjudication Program in support of litigation and adjudication activities as needed.
- Support Active Water Resource Management alternative administration.
- **2C.** Support, within the framework of NM water law, green energy and desalination projects in New Mexico.
- Support the water Sustainable Water Infrastructure Management (SWIM) process of the Wastewater Infrastructure Development Division with the New Mexico Environment Department.
- WUCB will obtain, compile and compute all necessary data associated with CIR's, FDR's and PDR's.
- Implement a pilot project to issue Licenses for a Basin in New Mexico as resources allow.
- **4C.** Continue to develop and implement with LAP a collaborative action plan for licensing water rights in the Middle Rio Grande as resources allow.
- **5A.** Dam Safety Bureau will inspect or verify owner inspection of dams and evaluate existing High Hazard Potential and Significant Hazard Potential dams to ensure these dams are operated and maintained in a safe condition. Advise owners of required actions to address deficiencies or issue safety orders to dam owners to address immediate threats to public safety. Ensure that dam inspections completed by dam owners meet regulatory requirements.
- Continue to evaluate documentation and field evidence for existing dams to determine if design and construction are consistent with dam safety regulations and best practices.
- Review engineering reports, construction drawings and specifications to evaluate designs for new dams or repair of an existing dam. Approve and issue permit for construction and operation when the proposed design is found to meet safety criteria.
- Inspect and monitor construction of new dams or repair of existing dams to ensure construction is in compliance with approved permit. Issue Certificates of Construction and License to operate when dam owner demonstrates compliance with permit conditions.



# Water Resource Allocation Program (P551)

## Strategic Actions

- **3A.** Require as necessary, valid water rights transfers for federal and state projects that result in new net depletions to surface water, over and above those associated with existing water rights.
- Continue to conjunctively administer water rights by evaluating all groundwater rights applications in stream-connected basins for depletions to the surface source and requiring and enforcing offsets of depletions. Deny those groundwater applications for which acceptable surface water offsets are not provided.
- **4B.** WUCB will compute defensible Consumptive Irrigation Requests (CIR's), Farm Delivery Requirements (FDR's) and Project Delivery Requirements (PDR's) to assist with the adjudication of water rights in the state of New Mexico.
- Evaluate Operation and Maintenance (O&M) Manuals and Emergency Action Plans (EAP) submitted by owners of dams classified as High Hazard and Significant Hazard potential. If the O&M Manual and EAP are acceptable, and all other regulatory conditions have been met the bureau will issue a License to Operate for the dam.
- Implement a program to evaluate the inventory of New Mexico jurisdictional dams using risk-based criteria. This multi-year project will be advanced as resources are made available with the goal of ranking all dams based on relative risk for potential harm to life and property. This information will be available for capital outlay planning and for the prioritization of Dam Safety Bureau resources application. When the study is complete, issue a ranking for each dam and update the information using inspection data.



# Water Resource Allocation Program (P551)

## Strategic Actions

- Provide technical support to dam owners when resources allow. When resources are available staff will work with dam owner entities that receive capital outlay funds to address the design and construction of rehabilitation projects at existing dams. When resources are available assist dam owners with preparation of Emergency Action Plans (EAP's) and Operation and Maintenance Manuals and other documentation for regulatory compliance.
- **6A.** Require water development plans from covered entities applying for water rights appropriations or transfers.
- Evaluate and act on applications for new appropriations or water rights transfers into covered entities' systems from the perspective of there being a maximum amount allowable under the NMSA 72.1.9 (Water Development Plans).
- Conjunctively manage groundwater and surface water in groundwater basins that are stream-connected. Promote, through Basin Guidelines, Rules and Regulations or through WRD "policy" the acquisition of pre-1907 surface water rights for municipal use in groundwater basins that are stream-connected.
- **6B.** Perform annual "windshield" surveys and investigations of irrigated land within priority basins to determine which lands have been irrigated v. not irrigated. To maintain a record of irrigated land and land that has not been irrigated.
- Issue Notices of Non-Use when appropriate to an owner of a water right that has not been legally and beneficially used for more than four consecutive years.
- **6C.** Introduce ideas of ways to assist the Pueblos, Tribes, and Nations to protect the aquifers and their water resources from being drained through outreach by the OSE/ISC Tribal Liaison.
- **6H.** Reach out to municipalities that are seeking information regarding the technology of Aquifer Storage and Recovery.

## Performance Measures

	FY24 Actual	FY 25 Actual	FY26 Target	FY 27 Request
Number of transactions abstracted annually into the water administration technical engineering resource system database	13,500	25,015	15,000	TBD
Number of notices issued to owners of publicly-owned dams notifying them of deficiencies or potential issues	47	54	45	TBD
Average number of unprotested new and pending applications processed per month	32	31	35	TBD
Number of unprotested and unagrieved water right applications backlogged	395	296	>500	TBD



# Litigation and Adjudication Program (P553)

## Purpose of the Program

The purposes of the Litigation and Adjudication Program are: to obtain a judicial determination and definition of water rights in stream system adjudications to support effective water rights administration and promote the State's ability to meet its interstate stream obligations; to resolve disputes arising out of applications filed with the State Engineer concerning the diversion and use of the State's water; to initiate enforcement proceedings to ensure compliance with the water code, adjudication court orders, and State Engineer regulations, orders, permits, and licenses; and to represent the State Engineer and the State of New Mexico in all suits filed in either state or federal courts concerning water rights.

## Program Users

Program users are water right owners, applicants for State Engineer permits, the State Engineer, and the other programs within the OSE/ISC.



# Litigation and Adjudication Program (P553)

## Program Summary

The General Counsel serves as the legal advisor to the State Engineer. Litigation and Adjudication Program (LAP) attorneys are commissioned as Special Assistant Attorneys General to represent the State Engineer in all matters in the state and federal courts and to represent the State of New Mexico in all pending water rights adjudications.

LAP is divided into five bureaus. Attorneys in the Administrative Litigation Unit represent the Water Rights Division of the Water Resource Allocation Program in all administrative hearings before the State Engineer and represent the State Engineer in appeals of State Engineer decisions to the courts, in enforcement proceedings to prevent illegal uses of water, and other litigation where the State Engineer is a party.

Three bureaus (Hydrographic Survey and Mapping Bureau, Pecos and Northern New Mexico Adjudication Bureau, and Lower Rio Grande Adjudication Bureau) are dedicated to conducting water rights adjudications on behalf of the State of New Mexico in state and federal courts. Technical staff in these bureaus have training and expertise in GIS, surveying, and engineering. They perform hydrographic surveys to provide the factual basis for all adjudication suits and work closely with legal staff to provide technical support for ongoing adjudications and other water rights related matters.

The newly-formed Bureau for Pueblos, Tribes, and Nations negotiates with Indian Pueblos, Tribes, and Nations to reach settlements which not only define tribal water rights but also future administrative procedures and, in some cases, the construction, operation, and maintenance of new water projects. This bureau's work also includes securing judicial approvals and legislative funding for Indian water right settlements.

The main LAP office is located in Santa Fe, and LAP also has some employees in Albuquerque. LAP also maintains a Lower Rio Grande adjudication survey office in Las Cruces, which is staffed with experienced hydrographic survey technical personnel to support the Lower Rio Grande adjudication and serves as a local point of contact for water rights owners involved in that adjudication.



# Litigation and Adjudication Program (553)

## Benefits to New Mexicans

- Judicial determination of water rights to support effective water rights administration and promote the State's ability to continue to meet its interstate stream obligations;
- Improved ability of the State Engineer to manage and allocate water in the face of increased hydrologic variability associated with climate change or extreme drought;
- Protection of existing water rights from impairment by proposed new or changed uses of water or from illegal or over-diversions of water;
- Increased certainty in water rights to protect existing uses and support future economic development;
- Resolution of Indian water rights claims to provide greater certainty to all communities; and
- Fairness and transparency of water rights administration through promulgation of District Specific Regulations.



# Litigation and Adjudication Program (P553)

## Program Goals and Objectives

### **1. Promote the effective administration, distribution, protection, conservation and development of the State's surface and groundwater.**

- **A.** Develop capability to enforce water rights permit conditions, court decrees, court orders, shortage-sharing agreements, etc. in AWRM priority basins including through district specific regulations, so as to prevent impairment to senior water rights and to prevent illegal and over-diversions.
- **B.** Ensure that water is available for the future economic vitality of the State.
- **C.** Protect senior water rights.
- **D.** Promote conservation and the efficient use of water.
- **E.** Manage for the effects of climate change associated with warming temperatures or extreme drought.
- **F.** Preserve state administrative authority over the State's waters.

### **3. Protect and maximize the State's ability to develop and utilize the waters apportioned to it under interstate compacts and decrees.**

- **A.** Quantify and define valid existing rights to the use of water from streams subject to interstate compacts and decrees through the adjudication and licensing processes.

### **4. Complete all pending water rights adjudications in the State.**

- **A.** Continue the adjudication of water rights in the eleven adjudication suits pending in the State.
- **B.** Continue implementation of pending water rights settlements with Pueblos, Tribes, and Nations.
- **C.** Negotiate Settlements of unresolved water right claims of Pueblos, Tribes, and Nations across the State.



# Litigation and Adjudication Program (P553)

## Strategic Actions

- **1A-F.** Provide legal advice to the activities of water masters.
- Support WRAP’s abstracting and imaging of existing water files for priority basins into the WATERS database, including all applications and documents as they are acted upon.
- Collaborate with WRAP to develop lists of administrable water rights for AWRM priority basins.
- Provide legal advice and litigation support to WRAP for challenges to metering implementation.
- Provide legal and litigation support for implementation of and challenges to AWRM framework and district-specific regulations. Collaborate with WRAP to draft, promulgate, and implement district-specific AWRM regulations
- Provide legal and litigation support to State Engineer in appeals of State Engineer actions and decisions.
- **3A.** Obtain additional court orders adjudicating water adjudications pending across the state.
- **4A.** Continue prosecution of the Pecos River water rights adjudication.
- Continue prosecution of the Lower Rio Grande water rights adjudication.
- Continue prosecution of water rights adjudications pending in Upper Rio Grande tributaries.
- Continue the prosecution of the San Juan water rights adjudication.
- **4B.** Continue to implement the Taos and Aamodt Indian water rights settlements.
- Continue to Implement the Navajo Nation Water Rights Settlement.
- **4C.** Shepherd the outstanding negotiated Pueblo water rights settlements (Rio Jemez, Rio San Jose, Zuni, Ohkay Owingeh) through the federal and state legislative process and proceed towards entry of court order recognizing the Pueblos’ water rights.
- Negotiate settlements resolving the claims of Ohkay Owingeh and Santa Clara Pueblos in the Rio Santa Cruz stream system.
- Negotiate settlement resolving the claims of the Ute Mountain Ute Tribe.
- Begin negotiations with the six Middle Rio Grande Pueblos (Cochiti, San Felipe, Sandia, Kewa, Santa Ana, and Isleta) regarding settlement of their water rights.

## Performance Measures

	FY23 Actual	FY24 Actual (Unaudited)	FY 25 Actual (Unaudited)	FY26 Target	FY 27 Requested Target
Number of offers to defendants in adjudication	436	406	328	TBD	TBD
Percent of all water rights with judicial determinations	76.7%	77%	66.6%	TBD	TBD
Number of cases docketed in the State Engineer’s Hearing Unit	33 Jan 1 thru Dec. 31, 2023	62	20 Jan. 1 thru Aug. 21, 2025	N/A	N/A
Proportion of sections within each adjudication for which partial final judgement and decrees have been entered	N/A	N/A	25	TBD	TBD

# APPENDIX

## Statutory Authority (By Program)

### Interstate Stream Commission

72-15-1 through 72-15-28 NMSA 1978
72-14-1 through 72-14-44 NMSA 1978

### Water Resource Allocation Program

72-1-1 through 72-1-9 NMSA 1978
72-5-11 NMSA 1978
72-5-34 NMSA 1978

### Litigation and Adjudication Program

72-1-11 NMSA 1978
72-2-10 NMSA 1978
72-2-18 NMSA 1978
72-4-13 through -17 NMSA 1978
72-4-19 NMSA 1978
72-5-39 NMSA 1978
72-8-1 through -6 NMSA 1978
72-12-11 NMSA 1978
72-12-14 NMSA 1978
72-12-15 NMSA 1978

# APPENDIX

## Activities (By Program)

### Interstate Stream Commission

Negotiate with other states to settle interstate stream controversies.
Ensure interstate stream compact compliance.
Comply with provisions of the U.S. Supreme Court’s decisions governing water allocation on the Pecos, Canadian, Gila and San Francisco and San Simon Rivers in New Mexico.
Analyze, review, and implement projects in New Mexico to assure compact compliance.
Evaluate potential water-supply impacts in New Mexico of projects in other states.
Collaborate with federal, state and local entities to address state wide water issues.
Analyze stream flows, reservoir levels, snowpack and other data on stream systems in New Mexico and neighboring states.
Protect current and planned future water uses in the state.
Ensure Endangered Species Act (ESA) compliance.
Support and provide assistance/State cost share for the Army Corps of Engineers program which provides a federal match for Acequia restoration projects.
Manage the 90/10 Acequia grant program.
Administer Acequia capital outlay projects by the legislature.
Ensure compliance with the Open Meetings Act.
Brief members of the commission in preparation for meetings.
Analyze, manage and reconcile revenues, budgets and grants to assure compliance.
Process invoices, travel, per diem and reimbursements for payment in accordance with Executive policies.
Prepare requests to hire, conduct interviews, process hiring documents, train and conduct employee evaluations.

Plan for the future use of water so that the people of New Mexico can have maximum sustained beneficial use of available water resources.
Develop water resources and stream systems in an environmentally sound manner.
Work with local entities to support development of Regional Water Plans across New Mexico.
Development of a New Mexico 50-Year Water Plan.
Participant in implementing the recently enacted Water Data Act.
Participate and or manage river maintenance, habitat restoration and vegetation removal projects.
Administer State cost share requirements for implementation of projects associated with several Indian Water Rights Settlements.
Participate in studies and assist in the development of any water in the Salt Basin.
Perform maintenance and vegetation control.
Provide grants and loan funds for irrigation system improvements and for rehabilitation of acequias and ditches.
Provide assistance to Acequia’s seeking funding for their project.
Manage and operate Ute and Eagle Nest Dams, water well fields, and provide a Water Master for the Costilla Creek.
Schedule and conduct Interstate Stream Commission meetings.
Prepare and review agenda items to be consider for the Interstate Stream Commission meetings.
Prepare and process ITBs, RFPs, contracts, work orders and requests to purchase in accordance with statutes.
Prepare budget requests, capital requests, operating budgets, and budget adjustments for DFA.

# APPENDIX

## Activities (By Program)

### Water Resource Allocation Program

Processing of Changes of Ownership of Water Rights.
Processing of Declarations of Ownerships of Water Rights, including Field Investigations, ownership validation, and validity determinations.
Processing of Applications for Extensions of Time.
Processing of Proof of Beneficial Use (PBU). (This requires a field investigation and the drafting and issuing of a License to the owner of the water right.)
Drafting and Issuance of License to Appropriate (New format).
Processing of Domestic Well Applications: new, replacements, supplemental, repair/deepen.
Processing of groundwater monitoring and exploratory well Applications.
Processing of ground source heat pump Applications.
Processing Declarations of Livestock Watering Impoundments.
Processing Applications for Livestock Watering Impoundments.
Underground Storage and Recovery (USR: pilot/demonstration project permitting; full-scale project permitting; and accounting and compliance.
Deep Non-Potable Aquifer/Well Permitting and Construction.
Research complaints on illegal water use: field investigations; memoranda; notices of violation; follow-up; compliance orders.
Serve as Expert Witness on WR Application at OSE Administrative Hearings & District Court: prepare internal documents; pre-hearing scheduling conference attendance; preparation of exhibits; review of exhibits; deposition testimony; hearing/trial testimony; review of WRD's proposed findings of fact and conclusions of law; attendance at mediation/settlement negotiations.
Review Well Plugging Plans of Operation, including variance requests, and write Conditions of Approval.

Review Artesian Well Plans of Operation and write Conditions of Approval.
Review and enter Meter Readings into WATERS database.
Water Master duties.
Construct, update, and maintain Geodatabase.
Enter Domestic and Non-Domestic data into WATERS database.
Develop basin-specific guidelines for application review and water rights administration.
AWRM District Specific Rules (DSR) development and promulgation.
Agency Rules development and promulgation.
Policy development and review.
Enter Domestic and Non-Domestic data into WATERS database.
Develop basin-specific guidelines for application review and water rights administration.
Licensing of NM Well Drillers.
Help walk-in customers with the following: <ul style="list-style-type: none"> <li>•General water right questions</li> <li>•Locating and mapping wells/water rights</li> <li>•Filling out of forms</li> <li>•Filing of applications and other documents</li> <li>•Pulling water right files</li> <li>•Well construction and abandonment questions</li> <li>•Website and NMWRSS navigation</li> <li>•Other questions where other governmental entities have failed or refused to assist the customer.</li> <li>•Telephone customers with the same topics as walk-in customers.</li> </ul>
Respond to IPRA Requests for information.
Review WTB Funding Applications for WR compliance and respond to NMFA.
Review Water Rights for Cannabis production

# APPENDIX

## Activities (By Program)

### Water Resource Allocation Program

Review Colonias Funding Applications for WR compliance and respond to DFA.
Governor & Legislative Constituent Issues (May Require field visit and file research and Memorandum).
Provide WR 101 type presentations (To public, Federal agencies and Realtors Groups etc.)
Attend meetings with other state agencies, federal agencies, consultants, attorneys during the workday and in the evening. Provide information and assistance.
Process Applications to Repair/ Deepen Wells.
Process Emergency Requests to Drill Supplemental or Replacement Wells.
Assist with Mutual Domestic Water Consumer Association Applications (those entities that want to switch from indoor use to Mutual Domestics.
Inspect Artesian Well casing prior to well construction.
Witness Artesian Wells cementing.
Witness Artesian Well pressure tests.
Review Well Records for regulatory compliance.
Assist other Bureaus with field/crop surveys.
Water right reviews as components of state agencies' permit reviews, especially in coordination with Hydrology Bureau.

### Program Support

Prepare, enter and monitor the agency's budget in compliance with Budget Act and Department of Finance and Administration requirements.
Enter and process financial transactions ensuring compliance with Department of Finance and Administration requirements.
Process Human Resources transactions ensuring compliance with State Personnel requirements.
Maintain an IT infrastructure and application environment that allows the agency to fulfill its mission and statutory obligations.
Provide information to the public regarding agency activities.
Provide information to the media and public requests.
Hold hearings to resolve water rights issues/disputes.
Monitor facilities and assets of the agency in support of the agency's mission.



# APPENDIX

## Activities (By Program)

### Litigation and Adjudication Program

Obtain a judicial determination and definition of water rights within each stream system.
Provide legal support for the administration of water rights within each stream system.
Promote the State's ability to meet its interstate stream obligations.
Resolve disputes arising out of applications filed with the State Engineer concerning the diversion and use of the State's water.
Represent the Water Rights Division in administrative hearings relating to State Engineer permit administration.
Initiate enforcement proceedings to ensure compliance with the water code, adjudication court orders, and State Engineer regulations, orders, permits and licenses.

Represent the State Engineer and the State of New Mexico in all suits filed in either state or federal courts concerning water rights.
Negotiate with Tribes, Nations and Pueblos through the Tribes, Pueblos and Nations Bureau concerning their water rights claims and obtain judicial determinations of their water rights.
Prepare hydrographic surveys and reports and provide technical expertise to aid in the adjudication of water rights within the State.
Promulgate and implement State Engineer regulations governing administration of water within the State.