New Mexico Public Schools Insurance Authority

Appropriation Request

Fiscal Year 2028

July 1, 2027 through June 30, 2028

Docusign Envelope ID: 4BCF19FA-CA50-8FEF-8397-2666FE7CBFF3

Patrick Sandoval
Executive Director

Martha Quintana
Deputy Director

NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY

Office of Executive Director

410 Old Taos Highway
Santa Fe, New Mexico 87501
1-800-548-3724 or 505-988-2736
505-983-8670 (fax)

BOARD OF DIRECTORS
- *NM School Boards Association*
- *NM Superintendents Association*
- *Public Education Commission*
- *NM School Administrators*
- *NM National Education Association*
- *American Federation of Teachers N.M.*
- *Governor Appointees*
- *Educational Institutions at Large*

August 19, 2026

Ms. Lori Sciacca
Principal Executive Budget & Policy Analyst
Department of Finance & Administration Budget Division
407 Galisteo Street
Santa Fe, NM 87501

Ms. Allegra Hernandez
Principal Analyst
Legislative Finance Committee
State Capitol North
325 Don Gaspar, Suite 101
Santa Fe, NM 87501

Dear Ms. Sciacca and Ms. Hernandez:

Attached is the FY2028 Appropriation Request for Agency 34200, NM Public Schools Insurance Authority. The electronic versions have been completed in BFM.

For the Program Support Division P632, NMPSIA participates in its own benefits insurance plan. The Insurance rates in BFM are not relevant for this reason. The projected cost for FY28 is $246,296.

Should you have any questions or concerns, please contact me at 505-469-0269.

As always, we thank you for your continued support!

Kind Regards,

Signed by:
Phillip Gonzales
06EF647F854B4A0...
Phillip Gonzales
Chief Financial Officer

Docusign Envelope ID: 4BCF19FA-CA50-8FEF-8397-2666FE7CBFF3

Agency Name: New Mexico Public Schools Insurance Authority Business Unit: 34200

APPROPRIATION REQUEST CERTIFICATION FORM S-1

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.

☐ Yes, this agency provides behavioral health services

☒ No, this agency does not provide behavioral health services

DocuSigned by:
Patrick Sandoval
F55E7FAB9295421...

AGENCY HEAD	Executive Director TITLE

Signed by:
Alfred A. Park
7A5D4B245134497...

APPROVED (Board/Commission Chairperson)	Board President TITLE

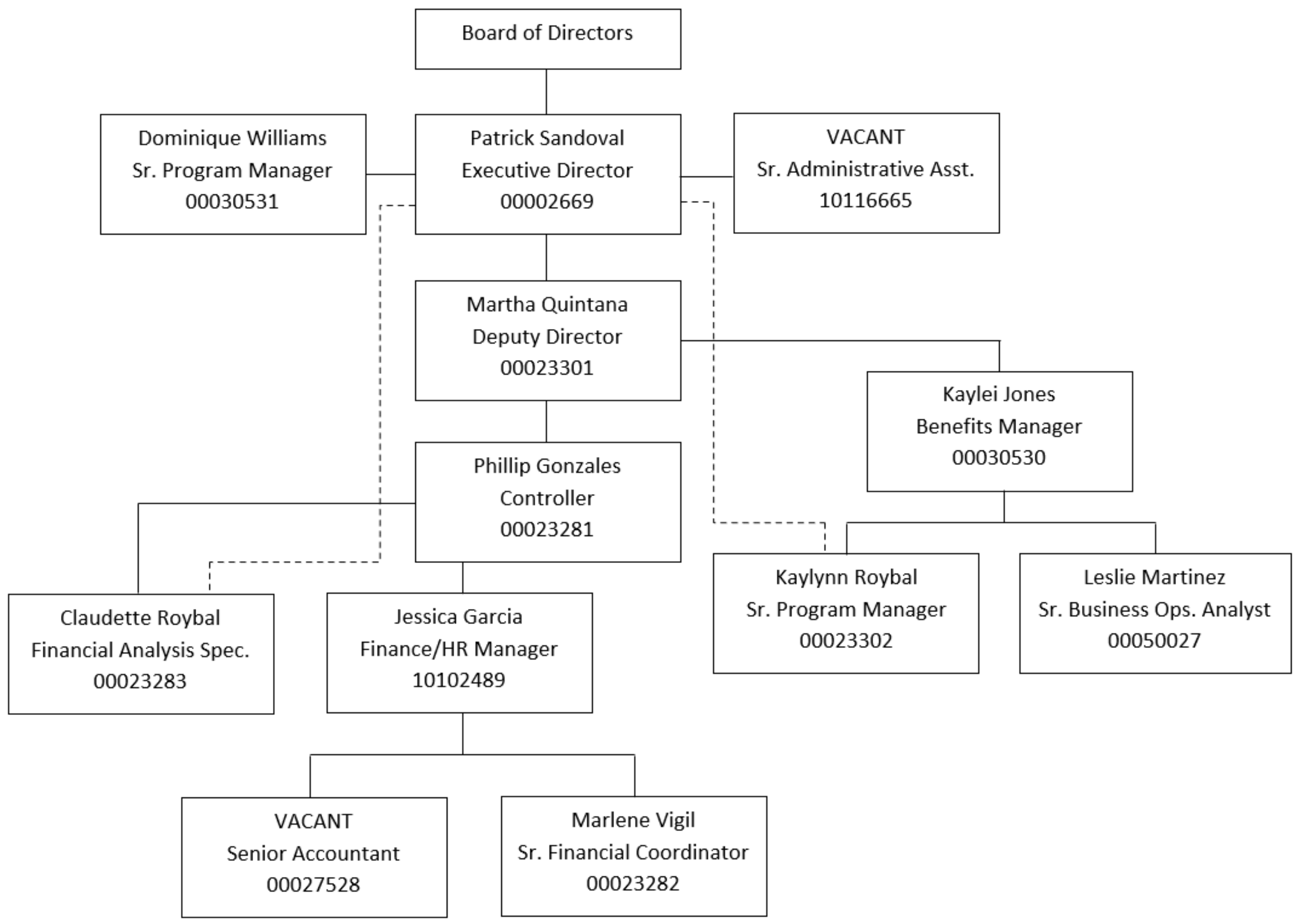
Signed by:
Phillip Gonzales
06E1647F854B4A0...

AGENCY CONTACT (CFO)	CFO TITLE
401 Old Taos Highway, Santa Fe, NM 87501 ADDRESS	505-988-2736 PHONE NUMBER

Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.

Agency Name: Public Schools Insurance Authority | Business Unit: 34200
Program Name: Program Support | Program Code: P632

APPROPRIATION REQUEST
ORGANIZATION CHART
FORM S-2



☐ Check Box if this form is a revision   Revision no: Revision Date: 6/30/2011   Page

State of New Mexico

S-8 Financial Summary

(Dollars in Thousands)

BU	PCode	Department
34200	0000	0000000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
REVENUE								
112	Other Transfers	1,889.7	1,889.7	1,916.4	0.0	2,704.6	0.0	2,704.6
130	Other Revenues	589,028.1	617,955.4	668,499.4	0.0	967,408.0	0.0	967,408.0
150	Fund Balance	40,198.0	131,364.2	30,046.0	0.0	12,560.3	0.0	12,560.3
REVENUE, TRANSFERS		**631,115.8**	**751,209.3**	**700,461.8**	**0**	**982,672.9**	**0.0**	**982,672.9**
REVENUE		**631,115.8**	**751,209.3**	**700,461.8**	**0**	**982,672.9**	**0.0**	**982,672.9**
EXPENSE								
200	Personal services and employee benefits	1,589.7	1,532.8	1,604.3	1,543.7	2,287.5	0.0	2,287.5
300	Contractual services	627,436.4	648,731.7	696,733.9	0.0	977,375.8	0.0	977,375.8
400	Other	200.0	251.0	207.2	0.0	305.0	0.0	305.0
EXPENDITURES		**629,226.1**	**650,515.5**	**698,545.4**	**1,543.66**	**979,968.3**	**0.0**	**979,968.3**
500	Other financing uses	1,889.7	1,889.7	1,916.4	0.0	2,704.6	0.0	2,704.6
OTHER FINANCING USES		**1,889.7**	**1,889.7**	**1,916.4**	**0**	**2,704.6**	**0.0**	**2,704.6**
EXPENSE		**631,115.8**	**652,405.2**	**700,461.8**	**1,543.66**	**982,672.9**	**0.0**	**982,672.9**
FTE POSITIONS								
810	Permanent	12.00	10.00	12.00	12.00	3.00	0.00	3.00
FTEs		**12.00**	**10.00**	**12.00**	**12.00**	**3.00**	**0.00**	**3.00**
FTE POSITIONS		**12.00**	**10.00**	**12.00**	**12.00**	**3.00**	**0.00**	**3.00**

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request Base	Expansion	Total
499906	OFS - INTRA-Agency	1,889.7	1,889.7	1,916.4	0.0	2,704.6	0.0	2,704.6
112	**Other Transfers**	**1,889.7**	**1,889.7**	**1,916.4**	**0.0**	**2,704.6**	**0.0**	**2,704.6**
441101	Interest On Bank Deposits	0.0	45.4	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	0.0	3,844.2	0.0	0.0	0.0	0.0	0.0
441501	Other Investment Income	200.0	4,433.8	200.0	0.0	200.0	0.0	200.0
472302	Insurance Assessments	588,828.1	604,770.4	668,299.4	0.0	967,208.0	0.0	967,208.0
496901	Miscellaneous Revenue	0.0	4,861.6	0.0	0.0	0.0	0.0	0.0
130	**Other Revenues**	**589,028.1**	**617,955.4**	**668,499.4**	**0.0**	**967,408.0**	**0.0**	**967,408.0**
328900	Unassigned FB - Gov	40,198.0	131,364.2	30,046.0	0.0	12,560.3	0.0	12,560.3
150	**Fund Balance**	**40,198.0**	**131,364.2**	**30,046.0**	**0.0**	**12,560.3**	**0.0**	**12,560.3**
TOTAL REVENUE		**631,115.8**	**751,209.3**	**700,461.8**	**0**	**982,672.9**	**0.0**	**982,672.9**
520000	Payroll	0.0	0.0	1,604.3	0.0	0.0	0.0	0.0
520100	Exempt Perm Positions P/T&F/T	445.9	443.0	0.0	449.5	447.8	0.0	447.8
520300	Classified Perm Positions F/T	640.7	613.4	0.0	732.7	1,066.3	0.0	1,066.3
520600	Paid Unused Sick Leave	0.0	4.1	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	5.4	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	0.1	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	188.7	11.5	0.0	38.9	334.7	0.0	334.7
521200	Retirement Contributions	209.3	204.3	0.0	225.7	291.3	0.0	291.3
521300	F I C A	83.2	77.8	0.0	72.7	115.9	0.0	115.9
521400	Workers' Comp Assessment Fee	0.1	0.1	0.0	0.0	0.2	0.0	0.2
521600	Employee Liability Ins Premium	0.0	0.8	0.0	0.0	1.0	0.0	1.0
521700	RHC Act Contributions	21.8	21.2	0.0	24.1	30.3	0.0	30.3
521900	Other Employee Benefits	0.0	151.1	0.0	0.0	0.0	0.0	0.0
200	**Personal services and employee benef**	**1,589.7**	**1,532.8**	**1,604.3**	**1,543.7**	**2,287.5**	**0.0**	**2,287.5**
530000	Contracts	0.0	0.0	696,733.9	0.0	0.0	0.0	0.0
535200	Professional Services	27,397.7	28,504.6	0.0	0.0	47,004.2	0.0	47,004.2
535300	Other Services	503,264.2	515,479.3	0.0	0.0	808,098.7	0.0	808,098.7
535400	Audit Services	50.4	45.9	0.0	0.0	56.9	0.0	56.9
535500	Attorney Services	466.8	599.5	0.0	0.0	662.6	0.0	662.6
535900	Insurance Contract Premiums	96,207.3	104,100.0	0.0	0.0	121,503.4	0.0	121,503.4
536000	GenAdminInsur	50.0	2.4	0.0	0.0	50.0	0.0	50.0
300	**Contractual services**	**627,436.4**	**648,731.7**	**696,733.9**	**0.0**	**977,375.8**	**0.0**	**977,375.8**

S-9 Account Code Revenue/Expenditure Summary

(Dollars in Thousands)

BU	PCode	Department
34200	0000	0000000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
540000	Other Expenses	0.0	0.0	207.2	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	8.4	3.4	0.0	0.0	6.4	0.0	6.4
542200	Employee I/S Meals & Lodging	11.5	14.4	0.0	0.0	19.0	0.0	19.0
542300	Brd & Comm Mbr Meals & Lodging	17.0	13.7	0.0	0.0	17.0	0.0	17.0
542310	Brd & Comm Mbr Mileage & Fares	7.0	5.2	0.0	0.0	6.0	0.0	6.0
542500	Transp - Fuel & Oil	1.0	1.0	0.0	0.0	3.6	0.0	3.6
542600	Transp - Parts & Supplies	0.3	0.0	0.0	0.0	0.6	0.0	0.6
542800	State Transp Pool Charges	9.0	9.0	0.0	0.0	18.6	0.0	18.6
543000	DGF - Habitat/Land Develop	0.0	(1.2)	0.0	0.0	0.0	0.0	0.0
543100	Maint - Grounds & Roadways	1.0	0.0	0.0	0.0	1.0	0.0	1.0
543200	Maint - Furn, Fixt, Equipment	1.0	0.5	0.0	0.0	1.0	0.0	1.0
543300	Maint - Buildings & Structures	7.0	18.8	0.0	0.0	17.5	0.0	17.5
543500	Maint - Supplies	1.8	4.3	0.0	0.0	4.3	0.0	4.3
543700	Maintenance Services	0.9	0.0	0.0	0.0	0.5	0.0	0.5
543820	Maintenance IT	0.8	0.0	0.0	0.0	1.8	0.0	1.8
544000	Supply Inventory IT	10.0	5.8	0.0	0.0	29.0	0.0	29.0
544100	Supplies-Office Supplies	3.8	2.3	0.0	0.0	3.7	0.0	3.7
544900	Supplies-Inventory Exempt	0.5	6.4	0.0	0.0	15.5	0.0	15.5
545600	Reporting & Recording	3.0	0.0	0.0	0.0	0.0	0.0	0.0
545700	ISD Services	17.9	11.7	0.0	0.0	19.1	0.0	19.1
545710	DOIT HCM Assessment Fees	4.2	4.2	0.0	0.0	6.4	0.0	6.4
545900	Printing & Photo Services	2.5	2.2	0.0	0.0	4.0	0.0	4.0
546100	Postage & Mail Services	0.9	0.0	0.0	0.0	0.1	0.0	0.1
546310	Utilities - Sewer/Garbage	2.6	2.1	0.0	0.0	3.3	0.0	3.3
546320	Utilities - Electricity	4.8	3.4	0.0	0.0	8.2	0.0	8.2
546330	Utilities - Water	2.2	0.9	0.0	0.0	2.3	0.0	2.3
546340	Utilities - Natural Gas	1.3	0.9	0.0	0.0	1.6	0.0	1.6
546400	Rent Of Land & Buildings	0.0	0.7	0.0	0.0	1.0	0.0	1.0
546500	Rent Of Equipment	5.3	2.4	0.0	0.0	3.5	0.0	3.5
546600	Communications	10.0	8.0	0.0	0.0	12.4	0.0	12.4
546610	DOIT Telecommunications	24.9	34.0	0.0	0.0	45.5	0.0	45.5
546700	Subscriptions/Dues/License Fee	14.0	12.3	0.0	0.0	18.0	0.0	18.0
546800	Employee Training & Education	11.8	7.3	0.0	0.0	14.0	0.0	14.0

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

BU	PCode	Department
34200	0000	0000000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
546900	Advertising	3.0	0.7	0.0	0.0	3.0	0.0	3.0
547900	Miscellaneous Expense	1.0	0.2	0.0	0.0	1.4	0.0	1.4
548900	Buildings & Structures	0.0	72.2	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	2.4	0.0	0.0	0.0	4.4	0.0	4.4
549700	Employee O/S Meals & Lodging	2.4	0.0	0.0	0.0	4.4	0.0	4.4
549800	Brd & Comm O/S Mileage & Fares	2.4	0.0	0.0	0.0	2.4	0.0	2.4
549900	Brd & Comm O/S Meals & Lodging	2.4	4.1	0.0	0.0	4.5	0.0	4.5
400	**Other**	**200.0**	**251.0**	**207.2**	**0.0**	**305.0**	**0.0**	**305.0**
555106	OFU - INTRA-Agency	1,889.7	1,889.7	1,916.4	0.0	2,704.6	0.0	2,704.6
500	**Other financing uses**	**1,889.7**	**1,889.7**	**1,916.4**	**0.0**	**2,704.6**	**0.0**	**2,704.6**
TOTAL EXPENSE		**631,115.8**	**652,405.2**	**700,461.8**	**1,543.66**	**982,672.9**	**0.0**	**982,672.9**
810	Permanent	12.00	10.00	12.00	12.00	3.00	0.00	3.00
810	**Permanent**	**12.00**	**10.00**	**12.00**	**12.00**	**3.00**	**0.00**	**3.00**
TOTAL FTE POSITIONS		**12.00**	**10.00**	**12.00**	**12.00**	**3.00**	**0.00**	**3.00**

S-9 Account Code Revenue Summary

(Dollars in Thousands)

		Provider PCode	2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
499906	OFS - INTRA-Agency		0.0	1,889.7	0.0	0.0	0.0	0.0	0.0
499906	OFS - INTRA-Agency	P630	944.9	0.0	0.0	0.0	1,352.3	0.0	1,352.3
499906	OFS - INTRA-Agency	P631	944.8	0.0	0.0	0.0	1,352.3	0.0	1,352.3
112	**Other Transfers**		**1,889.7**	**1,889.7**	**1,916.4**	**0.0**	**2,704.6**	**0.0**	**2,704.6**
441101	Interest On Bank Deposits		0.0	45.4	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments		0.0	3,844.2	0.0	0.0	0.0	0.0	0.0
441501	Other Investment Income		200.0	4,433.8	0.0	0.0	200.0	0.0	200.0
472302	Insurance Assessments		588,828.1	604,770.4	0.0	0.0	967,208.0	0.0	967,208.0
496901	Miscellaneous Revenue		0.0	4,861.6	0.0	0.0	0.0	0.0	0.0
130	**Other Revenues**		**589,028.1**	**617,955.4**	**668,499.4**	**0.0**	**967,408.0**	**0.0**	**967,408.0**
328900	Unassigned FB - Gov		40,198.0	131,364.2	0.0	0.0	12,560.3	0.0	12,560.3
150	**Fund Balance**		**40,198.0**	**131,364.2**	**30,046.0**	**0.0**	**12,560.3**	**0.0**	**12,560.3**
TOTAL REVENUE			**631,115.8**	**751,209.3**	**700,461.8**	**0**	**982,672.9**	**0.0**	**982,672.9**

(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
520000	Payroll	0.0	0.0	1,604.3	0.0	0.0	0.0	0.0
520100	Exempt Perm Positions P/T&F/T	445.9	443.0	0.0	449.5	447.8	0.0	447.8
520300	Classified Perm Positions F/T	640.7	613.4	0.0	732.7	1,066.3	0.0	1,066.3
520600	Paid Unused Sick Leave	0.0	4.1	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	5.4	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	0.1	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	188.7	11.5	0.0	38.9	334.7	0.0	334.7
521200	Retirement Contributions	209.3	204.3	0.0	225.7	291.3	0.0	291.3
521300	F I C A	83.2	77.8	0.0	72.7	115.9	0.0	115.9
521400	Workers' Comp Assessment Fee	0.1	0.1	0.0	0.0	0.2	0.0	0.2
521600	Employee Liability Ins Premium	0.0	0.8	0.0	0.0	1.0	0.0	1.0
521700	RHC Act Contributions	21.8	21.2	0.0	24.1	30.3	0.0	30.3
521900	Other Employee Benefits	0.0	151.1	0.0	0.0	0.0	0.0	0.0
200	**Personal services and employee benefits**	**1,589.7**	**1,532.8**	**1,604.3**	**1,543.7**	**2,287.5**	**0.0**	**2,287.5**
530000	Contracts	0.0	0.0	696,733.9	0.0	0.0	0.0	0.0
535200	Professional Services	27,397.7	28,504.6	0.0	0.0	47,004.2	0.0	47,004.2
535300	Other Services	503,264.2	515,479.3	0.0	0.0	808,098.7	0.0	808,098.7
535400	Audit Services	50.4	45.9	0.0	0.0	56.9	0.0	56.9
535500	Attorney Services	466.8	599.5	0.0	0.0	662.6	0.0	662.6
535900	Insurance Contract Premiums	96,207.3	104,100.0	0.0	0.0	121,503.4	0.0	121,503.4
536000	GenAdminInsur	50.0	2.4	0.0	0.0	50.0	0.0	50.0
300	**Contractual services**	**627,436.4**	**648,731.7**	**696,733.9**	**0.0**	**977,375.8**	**0.0**	**977,375.8**
540000	Other Expenses	0.0	0.0	207.2	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	8.4	3.4	0.0	0.0	6.4	0.0	6.4
542200	Employee I/S Meals & Lodging	11.5	14.4	0.0	0.0	19.0	0.0	19.0
542300	Brd & Comm Mbr Meals & Lodgin	17.0	13.7	0.0	0.0	17.0	0.0	17.0
542310	Brd & Comm Mbr Mileage & Fares	7.0	5.2	0.0	0.0	6.0	0.0	6.0
542500	Transp - Fuel & Oil	1.0	1.0	0.0	0.0	3.6	0.0	3.6
542600	Transp - Parts & Supplies	0.3	0.0	0.0	0.0	0.6	0.0	0.6
542800	State Transp Pool Charges	9.0	9.0	0.0	0.0	18.6	0.0	18.6
543000	DGF - Habitat/Land Develop	0.0	(1.2)	0.0	0.0	0.0	0.0	0.0
543100	Maint - Grounds & Roadways	1.0	0.0	0.0	0.0	1.0	0.0	1.0

(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
543200	Maint - Furn, Fixt, Equipment	1.0	0.5	0.0	0.0	1.0	0.0	1.0
543300	Maint - Buildings & Structures	7.0	18.8	0.0	0.0	17.5	0.0	17.5
543500	Maint - Supplies	1.8	4.3	0.0	0.0	4.3	0.0	4.3
543700	Maintenance Services	0.9	0.0	0.0	0.0	0.5	0.0	0.5
543820	Maintenance IT	0.8	0.0	0.0	0.0	1.8	0.0	1.8
544000	Supply Inventory IT	10.0	5.8	0.0	0.0	29.0	0.0	29.0
544100	Supplies-Office Supplies	3.8	2.3	0.0	0.0	3.7	0.0	3.7
544900	Supplies-Inventory Exempt	0.5	6.4	0.0	0.0	15.5	0.0	15.5
545600	Reporting & Recording	3.0	0.0	0.0	0.0	0.0	0.0	0.0
545700	ISD Services	17.9	11.7	0.0	0.0	19.1	0.0	19.1
545710	DOIT HCM Assessment Fees	4.2	4.2	0.0	0.0	6.4	0.0	6.4
545900	Printing & Photo Services	2.5	2.2	0.0	0.0	4.0	0.0	4.0
546100	Postage & Mail Services	0.9	0.0	0.0	0.0	0.1	0.0	0.1
546310	Utilities - Sewer/Garbage	2.6	2.1	0.0	0.0	3.3	0.0	3.3
546320	Utilities - Electricity	4.8	3.4	0.0	0.0	8.2	0.0	8.2
546330	Utilities - Water	2.2	0.9	0.0	0.0	2.3	0.0	2.3
546340	Utilities - Natural Gas	1.3	0.9	0.0	0.0	1.6	0.0	1.6
546400	Rent Of Land & Buildings	0.0	0.7	0.0	0.0	1.0	0.0	1.0
546500	Rent Of Equipment	5.3	2.4	0.0	0.0	3.5	0.0	3.5
546600	Communications	10.0	8.0	0.0	0.0	12.4	0.0	12.4
546610	DOIT Telecommunications	24.9	34.0	0.0	0.0	45.5	0.0	45.5
546700	Subscriptions/Dues/License Fee	14.0	12.3	0.0	0.0	18.0	0.0	18.0
546800	Employee Training & Education	11.8	7.3	0.0	0.0	14.0	0.0	14.0
546900	Advertising	3.0	0.7	0.0	0.0	3.0	0.0	3.0
547900	Miscellaneous Expense	1.0	0.2	0.0	0.0	1.4	0.0	1.4
548900	Buildings & Structures	0.0	72.2	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	2.4	0.0	0.0	0.0	4.4	0.0	4.4
549700	Employee O/S Meals & Lodging	2.4	0.0	0.0	0.0	4.4	0.0	4.4
549800	Brd & Comm O/S Mileage & Fares	2.4	0.0	0.0	0.0	2.4	0.0	2.4
549900	Brd & Comm O/S Meals & Lodgin	2.4	4.1	0.0	0.0	4.5	0.0	4.5
400	**Other**	**200.0**	**251.0**	**207.2**	**0.0**	**305.0**	**0.0**	**305.0**
555106	OFU - INTRA-Agency	1,889.7	1,889.7	1,916.4	0.0	2,704.6	0.0	2,704.6
500	**Other financing uses**	**1,889.7**	**1,889.7**	**1,916.4**	**0.0**	**2,704.6**	**0.0**	**2,704.6**

(Dollars in Thousands)

	2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
TOTAL EXPENSE	**631,115.8**	**652,405.2**	**700,461.8**	**1,543.66**	**982,672.9**	**0.0**	**982,672.9**

S-13 OPBUD

(Dollars in Thousands)

Totals by Line Item by BU

BusUnit	Line Item		2025-26 Actuals	2026-27 Opbud	FY 2028 Request Base	FY 2028 Request Expansion	FY 2028 Recommendation Base	FY 2028 Recommendation Expansion	FY 2028 Opbud
34200	535400	Audit Services	45.89	0	56.9	0	0	0.0	0.0
	542800	State Transp Pool Charges	8.96	0	18.6	0	0	0.0	0.0
	545700	ISD Services	11.66	0	19.1	0	0	0.0	0.0
	545710	DOIT HCM Assessment Fees	4.2	0	6.4	0	0	0.0	0.0
	546610	DOIT Telecommunications	34.02	0	45.5	0	0	0.0	0.0
		Total Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		Total Expenditure	104.7	0.0	146.5	0.0	0.0	0.0	0.0

S-13 OPBUD

(Dollars in Thousands)

Line Item by PCode

BusUnit			Line Item		2025-26 Actuals	2026-27 OpBud	FY 2028 Request Base	FY 2028 Request Expansion	FY 2028 Recommendation Base	FY 2028 Recommendation Expansion	FY 2028 Opbud
34200	P632	Program Support	535400	Audit Services	45.89	0	56.9	0	0	0.0	0.0
			542800	State Transp Pool Charges	8.96	0	18.6	0	0	0.0	0.0
			545700	ISD Services	11.66	0	19.1	0	0	0.0	0.0
			545710	DOIT HCM Assessment Fees	4.2	0	6.4	0	0	0.0	0.0
			546610	DOIT Telecommunications	34.02	0	45.5	0	0	0.0	0.0
Subtotals for 34200	P632	Program Support		Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Expenditures	104.7	0.0	146.5	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

34200 - Public School Insurance Authority

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES	**0.0**	**979,968.3**	**2,704.6**	**0.0**	**982,672.9**
Personal services and employee benefits	0.0	0.0	2,287.5	0.0	2,287.5
Contractual services	0.0	977,263.7	112.1	0.0	977,375.8
Other	0.0	0.0	305.0	0.0	305
Other financing uses	0.0	2,704.6	0.0	0.0	2,704.6
USES Total:	**0.0**	**979,968.3**	**2,704.6**	**0.0**	**982,672.9**
Net:	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

REV EXP COMPARISON

(Dollars in Thousands)

34200 - Public School Insurance Authority

P630 - Benefits

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	**0.0**	**791,712.0**	**0.0**	**0.0**	**791,712.0**
Contractual services	0.0	790,359.7	0.0	0.0	790,359.7
Other financing uses	0.0	1,352.3	0.0	0.0	1,352.3
USES Total:	**0.0**	**791,712.0**	**0.0**	**0.0**	**791,712.0**
Net:	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

REV EXP COMPARISON

(Dollars in Thousands)

34200 - Public School Insurance Authority

P631 - Risk

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	**0.0**	**188,256.3**	**0.0**	**0.0**	**188,256.3**
Contractual services	0.0	186,904.0	0.0	0.0	186,904
Other financing uses	0.0	1,352.3	0.0	0.0	1,352.3
USES Total:	**0.0**	**188,256.3**	**0.0**	**0.0**	**188,256.3**
Net:	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

REV EXP COMPARISON

(Dollars in Thousands)

34200 - Public School Insurance Authority

P632 - Program Support

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	**0.0**	**0.0**	**2,704.6**	**0.0**	**2,704.6**
Personal services and employee benefits	0.0	0.0	2,287.5	0.0	2,287.5
Contractual services	0.0	0.0	112.1	0.0	112.1
Other	0.0	0.0	305.0	0.0	305
USES Total:	**0.0**	**0.0**	**2,704.6**	**0.0**	**2,704.6**
Net:	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

New Mexico Public Schools Insurance Authority Agency - 34200

Strategic Plan

Fiscal Year 2028

Employee Benefits Program

I. MISSION STATEMENT, PHILOSOPHY, AND GOALS

MISSION STATEMENT OF THE BENEFITS PROGRAM

The mission of the Benefits Program of the New Mexico Public Schools Insurance Authority (NMPSIA) is to serve as a purchasing agency for public school districts, post-secondary educational institutions, and charter schools. Through NMPSIA, member schools are afforded the opportunity to offer quality employee benefits coverage without the administrative and financial burden of having to procure and manage these benefits individually. This opportunity to provide educational employees and their eligible dependents benefits and wellness programs is designed to protect against personal financial losses due to their medical conditions, disability, or death. NMPSIA partners with various parties to administer the NMPSIA Plan. It is the Plan's duty to manage the facilitation of the Benefits Program.

PHILOSOPHY OF THE BENEFITS PROGRAM

NMPSIA was established by legislators in 1986 to provide participating schools, charter schools, and other educational entities with a comprehensive and cost-effective way to obtain necessary insurance coverage. This helps stabilize healthcare costs while improving the overall health and well-being of members. To achieve this goal, the Benefits Program aims to offer the broadest coverage possible using sound financial practices, whether through self-insurance, fully insured options, or the purchase of stop-loss insurance. Member satisfaction with coverage, service, and stability is essential for the ongoing success of the Benefits Program. NMPSIA also believes that awareness, education, and training on key topics such as wellness, well-being, preventive care, care management, disease management, and becoming a better consumer by researching the overall costs of procedures and outcomes are important tools to support participating schools and members in the long-term success of the Employee Benefits Program. NMPSIA will continue to evaluate the health of the population using data collected and analytics derived from a reliable data warehouse, with information contributed by the health plans and the pharmaceutical benefits manager. Ongoing monitoring of member cost drivers will help support the mission to improve clinical outcomes and develop cost containment strategies to enhance overall health, wellness, and well-being.

GOALS

1. Offer comprehensive, reliable, and affordable methods to manage employee benefits.
2. Promote wellness, well-being, and disease or care management.
3. Ensure contracted carriers are accountable for meeting the Performance Guarantees outlined in their Agreements. This includes expanding the number of guarantees required. Staff has increased oversight by monitoring and auditing carrier reports more frequently to confirm compliance with NMPSIA's performance standards.
4. Hold contracted carriers accountable for outcomes as outlined in the value-based purchasing initiatives included in the health plan contracts. This includes implementing

services and programs that will contribute to the mitigation of claims associated with high-cost medical encounters, and effectively manage chronically ill members (including those with diabetes, cancer and other high-cost disease states). In addition, contracted carriers are required to work to develop processes and programs to close gaps in care by combining prescription drug and medical claim data provided by NMPSIA's pharmaceutical benefits manager and health plans.

5. Create awareness campaigns to educate the membership on various healthcare and benefits issues that encourage personal responsibility to improve overall health.
6. Promote carrier online tools to support member access to care, health and benefits information, and to become better overall consumers of their benefits and wellness program.

II. OBJECTIVES, STRATEGIES, AND ACTION PLANS

1. OBJECTIVE: Ongoing management and maintenance of employee benefits cost stabilization.

   STRATEGY: Review the monthly, quarterly, and annual reporting packages generated from the data warehouse. This process will assist in determining adequacy of plan design, premium structure, monitor revenue and fund balance, claim costs, and other expenditures.

   ACTION PLAN:

   a. Actively participate in the analysis of medical/prescription claims data through the data warehousing service in order to improve the value of the plans, evaluate the trend, establish premium rates, and validate member eligibility. By deciphering the feedback from the data, the Plan is able to adjust course as necessary.
   b. Work with the health plans to ensure the contracted provider reimbursement arrangements compared to outcomes of healthcare delivery are monitored and evaluated on an ongoing basis.
   c. Examine the prescription drug formulary, network discounts and mail-order opportunities, rebate options, care value programs, patient compliance programs, drug manufacturer financial copay offset savings program, and utilization management processes that provide cost savings to the plan.
   d. Adjust plan design as needed to remain competitive with other similar plans within current state budget constraints.
   e. Require health plans to develop an aggressive subrogation process to reimburse the claims that are caused by a third party.
   f. Ensure the pharmaceutical benefits manager and health plans are fulfilling their obligation to provide prescription and medical claims data to the data warehouse on a timely basis.

2. OBJECTIVE: Monitor the frequency and severity of medical claims.

   STRATEGY: Facilitate the direct management of medical claims and care.

   ACTION PLAN:

a. Actively promote free preventive health care (including physical exams, mammograms, pap smears, colonoscopies, prostate exams, routine immunizations, and well-baby care) to the membership.
b. Monitor the health plan's performance in case management activities for catastrophic medical cases.
c. Monitor the results of utilization management programs and review components to evaluate program effectiveness.
d. Participate in Reference-Based Pricing reimbursement methodology to leverage the ability to require contracted carriers to negotiate competitive reimbursement rates with contracted providers to realize savings for the Plan.
e. Regularly review stop-loss coverage arrangements with the actuarial and benefits consultant to ensure the coverage level and type remain appropriate.
f. Assess exceptions to determine if re-evaluating the design of a specific benefit is necessary.
g. Leverage pharmaceutical benefits manager agreement to offer integrated solutions for managing chronic conditions and condition prevalence among our membership including support for pre-diabetes, diabetes, hypertension and diabetes and hypertension.
h. Actively promote AI guided musculoskeletal (MSK) program to offer targeted support for managing joint issues, spine/back pain, and soft-tissue injuries, alongside a licensed clinician.

3. OBJECTIVE: Educate the membership on various healthcare and benefits offerings.

STRATEGY: The communication plan will be reviewed and revised as necessary.

ACTION PLAN:

a. Publish newsletters and an annual Program Guide with healthcare, benefit, and wellness information. The NMPSIA website will be one method of communication.
b. Prepare, maintain, and post a medical plan side-by-side comparison on the NMPSIA website to assist members in making their medical plan election.
c. Provide assistance to participating educational entities at benefit enrollment/in-service meetings for new and/or all school personnel.
d. Oversee, coordinate, and schedule wellness and well-being activities (including biometric screenings, mammograms, dental and vision examinations) with contracted carriers for schools requesting health fairs, wellness seminars, and wellness campaigns. When appropriate, the dental, vision, prescription drug, and life and disability carriers will be included.
e. Schedule and provide insurance administration/educational training and updates to all participating schools/entities on an annual basis including informational presentations at the Public Education Department's Spring Budget Workshop, the Association of School Business Officials, the NM School Boards Association, and others as requested.
f. Continue efforts to enhance the NMPSIA website to provide timely messaging and continue efforts in the migration from paper enrollment transactions to employee online enrollment transactions to better serve the membership.
g. Create additional modes for communication such as the NMPSIA Mobile App and creation of social media accounts.

III. INTERNAL AND EXTERNAL ASSESSMENT

Organization's Performance, Barriers and Opportunities

A. PERFORMANCE

NMPSIA is well-positioned to provide the product (group health insurance benefits) as outlined in Statute. The Employee Benefits Program is a pool consisting of eighty-eight (88) school districts, one hundred and two (102) charter schools, and twenty-eight (28) other educational entities. The pool arrangement has allowed participating entities to spread risk across a larger population, creating a stable source of insurance to offer lower costs, compared to the health insurance marketplace, and provide specialized services and broader overall coverage.

Effective July 1, 2027, Albuquerque Public Schools (APS) will be mandated into the NMPSIA Benefits Program under 2026 New Mexico Legislation HB47, with an estimated 16,000 eligible members.

The current health plans are self-insured PPO plans which allow NMPSIA participating entity employees to choose and receive services either in-network or out-of-network. The two PPO plans are comprised of a High Option Plan and a Low Option Plan. In 2009, both plans migrated to a deductible and coinsurance approach (erosion in the coverage level required due to budget constraints).

The current prescription drug program is self-insured to include a retail and mail order component. The Plan design offers a three-tier copay, which encourages the use of the most cost-effective therapeutic equivalent drugs. In addition, a drug manufacturer's financial copayment assistance program has contributed to significant Plan savings.

The following is an outline of the history of cost containment efforts:

- In 2009 to 2026 NMPSIA implemented the following:
    - Significant plan reductions and deductible/coinsurance medical plans were implemented to reduce Plan costs.
    - Medical plan deductibles and out-of-pocket maximums increased significantly to further reduce Plan costs.
    - Office visit copayments and prescription copayments increased.
    - Telehealth and video visit copay was reduced to $0. Furthermore, 24-hour/365- day nurse line services are available at no charge to the member.
    - Medical plans include behavioral health telehealth visits at $0 copay to the member.
        - These benefits are offered at no cost to the member to encourage members to seek more cost-effective care, thereby saving the Plan expense by avoiding urgent care or emergency room cost.
    - Annual physicals and wellness checks are without cost share and encourage members to take preventative measures to manage their health.

    - Home screening kits offered to encourage members to know their numbers and schedule with a primary care physician.
    - Discounted gym memberships offered with medical coverage. Encourages movement and healthy behaviors to prevent or manage conditions.
    - Weight loss and obesity drug coverage to prevent or manage escalated diagnoses.
- Effective January 1, 2022, NMPSIA implemented cost neutral Plan changes.
- July 1, 2022, NMPSIA added to the pharmaceutical benefits manager scope of work to add Specialty Medication savings programs to help members and the Plan manage the cost of specialty medications.
- In 2023, NMPSIA added Diabetes and Hypertension care programs through the pharmaceutical benefits manager agreement to provide connected devices, guidance for healthy lifestyle Plans, nutrition support and preventive screenings with dedicated remote specialists, nurses and pharmacists., and access to CVS MinuteClinic to support members with these disease states.
- On January 1, 2024, NMPSIA added a program that compares the drug price under a contracted and non-contracted network at point of sale to offer the lowest price to the member.
- July 1, 2024, added a program that delivers drug savings and optimization. By working with prescribers, NMPSIA's claim administrator ensures prescriptions are up to date and facilitates claims information to prevent interactions between multiple medications.
- January 1, 2026, NMPSIA implemented plan design changes. The plan designs now are more effective in offering NMPSIA plan members choice. The changes were supportive of the effort to reduce enrollment migration from the High to Low Plan. The prescription drug benefit now mirrors that of the member's Medical Plan election complete with High and Low Plan options.
- February 1, 2026, NMPSIA adopted Referenced-Based Pricing securing more competitive reimbursement thresholds for specific urban counties within the state of New Mexico based as a percentage of Medicare.
- July 1, 2026, entered into a new agreement with Express Scripts by Evernorth as the contracted Pharmacy Benefits Manager (PBM). Although under different program names, NMPSIA is still able to realize the same or greater savings that were available under the CVS program. Leverage PBM agreement to offer integrated solutions for managing chronic conditions and prevalence among our membership including support for pre-diabetes, diabetes, hypertension and diabetes and hypertension. AI guided program to offer targeted support for managing joint issues, spine/back pain, and soft-tissue injuries, alongside a licensed clinician.

B. BARRIERS

The primary challenge of the Employee Benefits Program is that approximately 85% of the membership resides in rural communities outside the Rio Grande corridor area. The cost of health care is typically higher in the more rural communities due to the lack of competition in comparison to the Bernalillo County area where there are at least two large competitive hospital systems available to provide healthcare. A shortage of primary and specialty care providers, Medicare patients, and lower provider salaries rank New Mexico one of the lowest in the nation for access to healthcare.

In addition, patient access has been and will continue to be a problem if providers leave New Mexico and/or make a business decision to cancel their in-network contracts. This could leave members with an extremely narrow network and members may be at risk of having no choice but to seek care with out-of-network providers who will not absorb the difference between fully billed charges and the allowable fees determined by the Plan.

Non-contracted emergency service providers, such as air ambulance companies and emergency room physician groups, also contribute to the increase in claim costs. Members receive unexpected balance bills for charges in excess of the Plan’s allowable fees. In order to hold members harmless in these “no voice, no choice” situations, the Plan reluctantly pays the fully billed charges.

The No Surprises Act, effective for plan years beginning on or after January 1, 2022, has similar patient protections as one of its outcomes will make it no longer a matter of choice for NMPSIA to pay these balance billed amounts on behalf of members. With providers and facilities no longer allowed to balance bill participants for items and services covered by the No Surprises Act, they will instead bill the Plan. NMPSIA contracted carriers must then pay them an initial amount within 30 days, which the provider may dispute triggering an Independent Dispute Resolution (IDR) process in which the matter will be decided by a third- party IDR entity. As additional guidance is still forthcoming on the No Surprises Act, the ultimate impact on NMPSIA remains to be seen. Unforeseen consequences are surfacing where free-standing Emergency Room facilities leverage this provision to incur additional costs for Health Plans that otherwise would not have been paid.

The Affordable Care Act has adversely affected the self-insured medical/prescription group Plan and has contributed to the decline in enrollment to the Plan due to the following:

- An increase in fees and taxes
- Limiting NMPSIA’s cost control capabilities through the removal of certain limitations and exclusions
- Mandates for covering certain medical services and preventive prescription drugs with little or no cost share for the member
- The expansion of the Medicaid Program

Implementation of the components of the federal healthcare reform (covering children to age 26, removing lifetime and annual limits on essential healthcare benefits, removing exclusions and the pre-existing conditions clause, and requiring certain medical and prescription benefits with little or no member cost share) will all contribute to increased benefit costs.

In addition to the mandates imposed by federal legislation, state legislation continues to impose mandates to shift cost sharing to the Plan and away from the members without the needed appropriations. NMPSIA continues to track 20 legislative bills from 2019 to 2025 that continue to create a financial impact to medical and prescription drug claims. The impact is measured as actual plan cost compared to what we would have expected absent the legislation, using prevailing cost and utilization expectations. To date NMPSIA has incurred $19,713,900 in medical and prescription drug claim costs for the tracked bills.

Legislative initiatives presented in 2026 remain on NMPSIA’s radar. Although we have yet to measure the actual impact this legislation will have, it is NMPSIA's position that they will promote accessibility and affordability of needed services our membership seeks.

C. OPPORTUNITIES

The NMPSIA Board and staff are committed to achieving their missions, goals, and objectives as stated in the NMPSIA Strategic Plan. It is the intent of NMPSIA to provide the most comprehensive core insurance program at an affordable price. Although NMPSIA is faced with the barriers outlined above, NMPSIA makes explicit efforts to systematically identify, monitor, and analyze long-term trends and issues to examine the effects on the Employee Benefits Program's future by maintaining financial solvency while keeping premium increases and Plan design changes to a minimum.

A. Semi-annual actuarial review.
B. Semi-annual and quarterly data warehousing reports review.
C. The Benefits Advisory Committee and Board meet monthly to discuss current issues and trends, and potential cost savings measures through programs and network arrangements. Benefits Advisory Committee and Board members represent diverse interests related to education, state government, law, employee groups, etc., for an achievable broad perspective.
D. Health vendors extend the scope of the group to provide claim, insurance industry and utilization perspectives. The Benefits Advisory Committee, Board Members, staff, and these vendors also participate in educational seminars and conferences that provide insight into state, national and regional employee benefits trends and solutions.
E. Ongoing consulting services.
F. Ongoing review of population health and care management efforts.
G. Ongoing evaluation of the stop-loss insurance policy.
H. Wellness and Well-Being Programs
    i. Behavioral Health, Resiliency and Mindfulness Programs
    ii. Digital Chronic Disease Management Programs
    iii. Weight Loss Programs
    iv. Home Screenings
    v. Health Coaching
    vi. Personal Health Assessments
    vii. Online Resources and Toolkits
    viii. Digital Physical Therapy
I. Increased accountability from our contracted health vendors by enhancing the standards set in the performance measures.
J. Researching options to maximize transparency between the Plan and health vendors with annual claims integrity audits.
K. Expanding vital access, for New Mexico's rural population, to in-network providers by exploring the implementation of mobile and physical clinics.

Risk Program

I. MISSION STATEMENT, PHILOSOPHY, AND GOALS

MISSION STATEMENT OF THE RISK PROGRAM

The Risk Insurance Program of the New Mexico Public Schools Insurance Authority (NMPSIA) is dedicated to providing Property, Liability, and Workers' Compensation programs to participating public educational entities in the State of New Mexico. In addition to providing efficiently administered, cost-effective, and comprehensive coverage, NMPSIA shall promote the awareness of risk management techniques to control the frequency and severity of loss.

PHILOSOPHY OF THE RISK PROGRAM

NMPSIA was established by legislators to provide educational entities with a comprehensive and cost-effective means to obtain needed insurance protection. Toward that goal, the Risk Program strives to provide the broadest coverage possible, using sound financial practices (whether it involves self-insurance, purchase of insurance, or the transfer of risk to other parties). To ensure the continuity of the program, it is important that broad-based participation in the program continues. Member satisfaction with coverage, service, and liability is the key to the program's ongoing success. NMPSIA also believes that education and training of school personnel and other involved parties is important in reducing the overall cost of school risk exposures.

GOALS

1. To provide a stable, comprehensive, and cost-effective means of funding claims and lawsuits which are filed against our participating entities in the State of New Mexico.

2. To promote a safe environment for students, employees, and others involved in our participating public education institutions.

3. To reduce the frequency of events that result in human suffering and loss of resources for our member educational institutions by continuing ongoing training and increasing awareness of participating entities.

II. OBJECTIVES, STRATEGIES, AND ACTION PLANS

a. OBJECTIVE: Reduce the frequency of civil rights, employment-related, and sexual abuse and misconduct claims/lawsuits.

   STRATEGY: Improve awareness of proper personnel and student management and student safety procedures among all employees of participating entities.

ACTION PLAN:

a. Continue to provide expert civil rights consultants to school district administrators and staff at no charge for utilization.
b. Continue to train and assist members in drafting EEOC/HRD responses in order to avoid the cost of legal counsel.
c. Continue to offer regional seminars to dispense information on recommended personnel procedures.
d. Continue to provide training to faculty and administrators in areas of sexual harassment and school violence.
e. Work with school administrators and school staff to ensure adherence to Child Abuse and Neglect Reporting Requirements.
f. Continue to promote the anonymous reporting program and work to educate and encourage participating eligible entities to implement a program as quickly as possible.

b. OBJECTIVE: Identification and elimination of unsafe campus conditions.

STRATEGY: On-site campus audits. ACTION

PLAN:

a. Complete physical inspections of each school site within 36 months and provide follow-up.
b. Meet with applicable school administrators to explain hazardous conditions and to recommend appropriate responses.
c. Enforce compliance in accordance with Loss Control Rules.
d. Train school staff to monitor safety conditions at a school site.
e. Identify trends related to School Violence and Sexual Molestation and work with relevant School Districts and Charter Schools to avoid losses.
f. Work with relevant School Districts and Charter Schools on the implementation of House Bill 128 (HB128).
g. Continue to provide training to faculty and administrators in identifying predators and threat assessment.

c. OBJECTIVE: Promote standardized transportation practices for student and employee safety.

STRATEGY: Work with the Department of Education to achieve consensus on recommended transportation practices.

ACTION PLAN:

a. Continue to provide training to transportation administrators and contractors in areas of bus and vehicle safe operations.
b. Participate in bus institute programs to promote safe practices among bus drivers.
c. Work with Districts to obtain employee driver information to proactively monitor the driving status of employees that operate district vehicles to promote safe driving practices.

d. OBJECTIVE: Educate Charter Schools in the Risk Program.

STRATEGY: Develop appropriate programs for Charter Schools with respect to insurance coverage, loss control, training, and other Risk Management/ Administrative Issues.

ACTION PLAN:

a. Attend and present information at Charter School seminars.
b. Develop effective communication methods to track Charter School activities and losses.
c. Provide training to Charter Schools on effective safety practices, sexual abuse and misconduct awareness and prevention, and requirements to meet Federal and State Regulations.
d. Complete physical inspections of each Charter School site within 36 months and provide follow-up.

III. INTERNAL AND EXTERNAL ASSESSMENT

(1) Organization's Position, Performance, Barriers, and Opportunities

A. Position

NMPSIA is well-positioned to provide the product (risk transfer and risk control) for which it is designed. This positioning is enhanced by stable membership and sufficient data for meaningful actuarial review. Fiscal years 2017-2025 experienced several large hail claims. Excess insurance premiums remain high due to market conditions worldwide and NMPSIA- specific loss history during the past five years. Loss development in property claims has been high and will affect the average cost per claim in comparison to the previous five years.

B. Performance

NMPSIA continues to provide its members with a broad insurance coverage program tailored to meet the specific needs of the public schools it serves. It is also vigilant in ensuring that its vendors meet high standards of services and capability.

C. Barriers

(1) Claims arising from Charter School operations continue to rise. Efforts to contain Charter School claims costs through loss control strategies offer little relief, due to frequent personnel changes, lack of commitment to risk control, and ineffective business management.

(2) Sexual misconduct incidents continue to emerge despite significant efforts to inform members of appropriate employee screening processes, risk management techniques, and reporting obligations. Such efforts include implementation of an applicable deductible for any schools that report sexual molestation claims, an annual sexual abuse and misconduct questionnaire that the schools provide for auditing and compliance review, and a premium credit awarded to any school that completes the questionnaire and passes compliance review. These cases present circumstances under which litigation management is difficult at best, especially with increased local and national publicity which has triggered increased settlement demands from plaintiff attorneys.

(3) Workers' compensation medical costs are rising.

D. Opportunities

NMPSIA's Risk Program has enormous potential to provide the training needed to reduce risk exposures in the areas of employment-related claims and lawsuits and injuries to students and employees. NMPSIA also functions as a "protector" of school resources, whether it is buildings, funds, or human life. In accordance with its own missions, goals, and objectives, it is anticipated that NMPSIA will serve to reduce human suffering and loss of public resources to increasing degrees over time. However, recent trends show an increase in claims costs. Continuing efforts to reduce litigation costs are a high priority.

(l) External forces which affect the environment in which the Risk Program operates

A. Legal Trends

B. Legislative Actions

C. Funding

D. Availability and Quality of Contract Service Providers

E. Natural Hazards (i.e., weather conditions)

F. Responsiveness of Members

(2) Explicit efforts to systematically identify, monitor, and analyze long-term trends and issues and to examine the effects on the Risk Program's future.

A. Annual Actuarial Review.

B. Annual Claim Administration Audit.

B. The Risk Advisory Committee and Board meet monthly to discuss current issues and trends. The Risk Advisory Committee and Board Members represent diverse interests such as education, state government, law, employee groups, etc., so a broad perspective is achieved. Vendors provide expertise to the group and provide claim, insurance industry, and loss control perspectives. The Risk Advisory Committee, Board Members, Staff, and Vendors also take advantage of educational seminars and conferences, which provide insight into national and regional trends and solutions.

Employee Benefits

P630

P-1 Program Overview

Program Description:

The mission of the Benefits Program of the New Mexico Public Schools Insurance Authority (NMPSIA) is to serve as a purchasing agency for public school districts, charter schools, post-secondary and other educational entities. Through NMPSIA, Member employers are afforded the opportunity to offer quality employee benefit coverages. This opportunity to provide educational employees and their eligible dependents benefits and wellness programs is designed to protect against personal financial losses due to their medical conditions, disability, or death. NMPSIA partners with various parties to administer the NMPSIA Plan. It is the Plan's duty to manage the facilitation of the Benefits Program.

The Benefits Program performs the following:

• Contracts with carriers to develop and maintain provider networks for medical, dental, vision, and prescription drug services and administrative services.
• Collaborates with carriers on current benefit and health matters that impact the plan and the health/healthcare costs of members.
• Provides life and disability coverage.
• Funds claim payments to medical, dental and prescription drug providers.
• Prepares and distributes electronic member eligibility, bill and collect premium payments from Member employers and self-pay participants (including COBRA beneficiaries).
• Provides customer service to all insured members.
• Provides benefits, healthcare and wellness education, administrative training and Online System Manuals to Member benefits staff and administrators.
• Provides benefits, healthcare and wellness education, enrollment training and Online System Manuals to all insured employees and enrolled dependents.
• Maintains and updates NMPSIA Website.
• Creates a Benefits Program Guide and Side by Side Medical Comparison.
• Distributes ongoing, weekly and monthly email communications.
• Evaluates claims data and population health (via data warehouse) to create wellness programs that prevent or manage chronic conditions while stabilizing healthcare costs for members and the plan.
• Ensures compliance of all required notices and documents in accordance to federal and state mandates.
• Ensures fiscally sound practices, program integration, and decision making through data analytics.
• Continuous monitoring of cost containment strategies, while supporting improvement of clinical outcomes.
• Ongoing management and maintenance of cost stabilization.
• Monitors the frequency and severity of medical claims.
• Ensures compliance and adheres to Board approved rules and regulations.

Major Issues and Accomplishments:

High-cost claimants and prescription drugs were the primary drivers and account for the majority of claim's spend in FY25. Approximately 15% of NMPSIA's membership accounts for 80.8% of the total medical and prescription drug spend. For FY26 approximately 15% of NMPSIA's membership accounts for 82.1% showing a slight increase from FY2025, and the cost per member per month (PMPM) for these members increased significantly where 1% of members cost $26,687 PMPM in FY2026 and $23,659 PMPM for FY2025.

The plans have seen an increase in major conditions for medical, defined by prevalence and cost. These conditions consist of 1) Hyperlipidemia, 2) Obesity, 3) Hypertension, 4) Mental Health, 5) Diabetes 6) Asthma, 7) Coronary Artery Disease, 8) Substance Use Disorder, 9) Chronic Obstructive Pulmonary Disease, and 10) Congestive Heart Failure. In total 51.1% of members have been identified with at least one of these measured conditions. The medical cost for these members represents 58.1% for FY2025 and 59.6% in FY2026 of total medical cost for the population. NMPSIA purchased stop-loss insurance with a $2,000,000 aggregate deductible to mitigate the risk of catastrophic losses and protect the plan from unknown high-cost claimants. NMPSIA continues its efforts to minimize prescription drug costs through CVS Caremark clinical programs such as Transform Diabetes Care with Comorbidities (TDC), Caremark Cost Saver Program, Drug Savings Review, Point of Sale (POS) Estimated Rebates, Biosimilars, Channel Management, controlled formulary, utilization management, prior authorization, drug quantity management, step therapy, and care value programs to mitigate fraud, waste and abuse.

FY2026 and FY2027 projections consider a 9.5% medical trend, 30.0% prescription drug trend, and a 4.0% dental trend. For FY2028 projections were estimated at lower trends of 9.0% medical trend, 25% prescription drug trend, and a 4% dental trend that do not include the integration of Albuquerque Public Schools effective 7/1/2027 with a current estimate of 16,000 members in medical, prescription drug, and dental coverage. Medical and prescription drug claims are anticipated to increase in FY27 due to projected claim expenses, and the severity of medical conditions the plan continues to experience along with the increase in utilization of weight loss medications.

Overview of Request:

The FY2028 appropriation request is expected to increase significantly, continuing the projected trends noted in the major issues and accomplishments section for FY2027. The requested contractual services category amount for NMPSIA alone would have been 17.18%; however, with the inclusion of Albuquerque Public Schools (APS), the increase is 51.19%. The dollar increase would have been $89,824,200 for NMPSIA, and the amount attributed to bringing APS into NMPSIA is $177,788,700. The other financing uses category is 41.13% higher than the FY 2027 operating budget. For an explanation of the additional positions and expenses for Program Support Expenditures, please read the Program Support P-1.

Programmatic Changes:

The NMPSIA Board of Directors approved plan design changes effective January 1, 2026. This decision is cohesive with the intent to balance premium value with the benefits offerings and further mitigate claims spend and overall disproportionate revenue to expenses.

NMPSIA adopted Reference Based Pricing February 1, 2026 which is a cost-containment opportunity to address rising healthcare expenses in urban areas allowed under SB376 effective June 30, 2025. After a detailed analysis NMPSIA was able to implement Reference Based Pricing in counties with populations over 125,000 that include Santa Fe, Bernalillo, Sandoval and Dona Ana.

In FY2027, NMPSIA has added integrated care solutions focused on improving screening prevalence rates, access, outcomes, and efficiency, including chronic condition care, a GLP-1 wraparound program, musculoskeletal support, and maternal health initiatives.

These programs include:

EnCircleRx GLP-1 Solutions-

• GLP-1 anti-fraud protection to curb fraud, waste, and abuse by identifying prescribers and member outliers and

ensuring that medications are used by clinically appropriate patients.
• Diabetes management and obesity management programs encompassing GLP-1 utilization and offering behavioral modification support.

Omada Health Cardiometabolic Solutions-
• Programs offer personalized tools and support designed to meet members' unique needs, helping them feel understood and supported in managing prediabetes, diabetes, and/or hypertension. The programs include professional health coach for ongoing one-on-one guidance with expertise to help with conditions that work for the member, provide connected devices, engage the members in weekly interactive lessons to help explore physical, social, and psychological components of healthy living, including the essential knowledge and skills to self-manage conditions, and have access to an online community of peers with similar health conditions and challenges for real-time encouragement, sharing, and support.

Sword Musculoskeletal Health Solutions-
• Musculoskeletal (MSK) Care for Pain includes AI-guided programs for bones, joints, muscles, tendons, ligaments, and nerves. Targeted support for joint issues, spine/back pain, and soft-tissue injuries. Clinician-designed treatment plans with personalized progression.
• Women's Pelvic Health Support includes Pelvic organ prolapse, Bladder/bowel leakage,
• Perimenopause/menopause, Endometriosis, Pregnancy/postpartum, Abdominal & lower-back pain.
• Healthy Habits & Preventive Movement includes Weight management, Strength building, Mobility & flexibility, Improved sleep, Positive mindset, Injury prevention .

NMPSIA continues to track 20 legislative bills from 2019 to 2025 that continue to create a financial impact to medical and prescription drug claims. The impact is measured as actual plan cost compared to what we would have expected absent the legislation, using prevailing cost and utilization expectations. To date NMPSIA has incurred $19,713,900 in medical and prescription drug claim costs for the tracked bills.

Legislative initiatives presented in 2026 remain on NMPSIA's radar. Although we have yet to measure the actual impact this legislation will have, it is NMPSIA's position that they will promote accessibility and affordability of needed services our membership seeks. In the 2026 Legislative Session, three key bills were passed, and NMPSIA staff is working with our contracted carriers to implement the following:

HB38: Mandates group health benefit plans to provide coverage for manual/power wheelchairs and activity chairs, custom orthotic devices, and prosthetic devices. Effective 1/1/2027.HB306: Prohibits hospitals and health systems from directly charging patients facility fees for routine outpatient services, preventive care, vaccinations, and telehealth visits. Effective 1/1/2027.

SB20: Prohibits prior authorization and step therapy for FDA-approved drugs treating specific serious conditions like cancer, autoimmune disorders, serious mental illnesses, rare diseases, and substance use disorders (unless a generic or biosimilar is available). Limits prior authorization requests for chronic maintenance drugs to once every three years. Effective 7/1/2027. In fiscal year 2026, NMPSIA implemented Reference Based Pricing. Authority to implement this pricing model was granted to Plans subject to the Health Care Purchasing Act via SB376. Over time, cumulative savings should slow the rate of cost growth and help reduce long-term expenditures.

Base Budget Justification: The most significant increases are related to claims. High-cost claimants and prescription drugs were the primary drivers and account for the majority of claim's spend in FY25 and FY26. Approximately 15% of NMPSIA's membership accounts for 82.1% of the total medical and prescription drug spend.

The plans have seen an increase in major conditions defined by prevalence and cost. These conditions consist of 1) Hyperlipidemia, 2) Obesity, 3) Hypertension, 4) Mental Health, 5) Diabetes 6) Asthma, 7) Coronary Artery Disease, 8) Substance Use Disorder, 9) Chronic Obstructive Pulmonary Disease, and 10) Congestive Heart Failure. In total 51.1% of members have been identified with at least one of these measured conditions. The medical cost for these members represents 58.1% for FY2025 and 59.6% in FY2026 of total medical cost for the population.

FY2026 through FY2027 projections consider a 9.5% medical trend, 30.0% prescription drug trend, and a 4.0% dental trend. Medical and prescription drug claims are anticipated to increase in FY27 due to projected claim expenses, and the severity of medical conditions the plan continues to experience, along with the increase in utilization of glucagon-like peptide-1 (GLP-1) medications. At this time, NMPSIA is unable to project the impact of the integration of Albuquerque Public Schools and their 16,000 members effective 7/1/2027 into the NMPSIA Plans.

BU	PCode	Department
34200	P630	000000

State of New Mexico

S-8 Financial Summary

(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request Base	FY 2028 Agency Request Expansion	FY 2028 Agency Request Total
REVENUE								
130	Other Revenues	457,164.8	476,829.3	511,641.0	0.0	791,712.0	0.0	791,712.0
150	Fund Balance	21,089.6	6,917.6	12,064.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS		**478,254.4**	**483,746.9**	**523,705.0**	**0.0**	**791,712.0**	**0.0**	**791,712.0**
REVENUE		**478,254.4**	**483,746.9**	**523,705.0**	**0.0**	**791,712.0**	**0.0**	**791,712.0**
EXPENSE								
300	Contractual services	477,309.5	482,802.0	522,746.8	0.0	790,359.7	0.0	790,359.7
EXPENDITURES		**477,309.5**	**482,802.0**	**522,746.8**	**0**	**790,359.7**	**0.0**	**790,359.7**
500	Other financing uses	944.9	944.9	958.2	0.0	1,352.3	0.0	1,352.3
OTHER FINANCING USES		**944.9**	**944.9**	**958.2**	**0**	**1,352.3**	**0.0**	**1,352.3**
EXPENSE		**478,254.4**	**483,746.9**	**523,705.0**	**0**	**791,712.0**	**0.0**	**791,712.0**

APPROPRIATION REQUEST

FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency:	Public School Insurance Authority	Business Unit:	34200
Fund Name:	Employee Benefits	Fund Number:	35000
Legal Auth.	29-29-6 NMSA 1978		

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY26		22,114,300
ADJUSTMENTS		
Add:		
Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY26	0	
Other (explain in detail)	0	
Deduct:		
Liabilities not reflected in FCD Reports at close of FY26	0	
Fund balance designated by law for future expenditure (non-reverting funds)	0	
Amount due to State General Fund or other fund designated by statute	0	
Other (explain in detail)	0	
FY26 revision not reflected in liabilities	0	
Total Adjustments		0
ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY26		22,114,300
Add:		
Projected revenue/sources (less fund balance budgeted) for FY27	511,641,000	
Deduct:		
Projected total expenditures for FY27	(523,705,000)	
ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27		10,050,300
Add:		
Projected revenue/sources (less fund balance requested) for FY28	791,712,000	
Deduct:		
Total expenditures budgeted in appropriation request	(791,712,000)	
ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY28		10,050,300

F4 PCode Detail

(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
35000	555106	OFU - INTRA-Agency	944.9	958.2	0	0.0	0.0	0.0	0.0	0.0	
	500	**Other financing uses**	**944.9**	**958.2**	**0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	
TOTAL EXPENSE			**944.9**	**958.2**		**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	

State of New Mexico

Contract by PCode Detail

(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
35000	535200	Professional Services	1000		20,910.4	0.0	0.0	0.0	0.0	0.0	
35000	535200	Professional Services	1001	Blue Cross Blue Shield Administration Fees	0.0	0.0	9,675.4	0.0	0.0	9,675.4	Fees charged by the insurer for the Administration of BCBS Health Insurance.
35000	535200	Professional Services	1002	Presbyterian Administration Fees	0.0	0.0	10,800.6	0.0	0.0	10,800.6	Fees charged by the insurer for the Administration of Presbyterian Health Insurance.
35000	535200	Professional Services	1003	Blue Cross Blue Shield Dental Administration Fees	0.0	0.0	50.5	0.0	0.0	50.5	Fees charged by the insurer for the Administration of BCBS Dental Insurance.
35000	535200	Professional Services	1004	Delta Dental Administration Fees	0.0	0.0	633.7	0.0	0.0	633.7	Fees charged by the insurer for the Administration of Delta Dental Insurance.
35000	535200	Professional Services	1005	United Concordia Administrative Fees	0.0	0.0	629.0	0.0	0.0	629.0	Fees charged by the insurer for the Administration of United Concordia Insurance.
35000	535200	Professional Services	1006	CVS Administrative Fees	0.0	0.0	11,247.8	0.0	0.0	11,247.8	Fees charged by the insurer for the Administration of Pharmacy Benefits and the Transform Diabetes Care and Hypertension Program.
35000	535200	Professional Services	1007	ERISA	0.0	0.0	2,912.2	0.0	0.0	2,912.2	Fees paid to contract with a third-party administrator for benefit enrollment, eligibility and premium billing, premium collection, and COBRA administration.
35000	535200	Professional Services	1008	Segal	0.0	0.0	324.2	0.0	0.0	324.2	Employee benefits consultant for claim utilization, recommendation of plan design changes, benefit advice on laws and regulations, claim administrator audits, budget projections, etc.
35000	535200	Professional Services	1009	Investment Management Fees	0.0	0.0	60.0	0.0	0.0	60.0	(LGIP, SIC) - Fees payable to LGIP and SIC for short term and long term investment holdings.
35000	535200	Professional Services	1010	ACA Comparative Effectiveness Research Fee	0.0	0.0	272.8	0.0	0.0	272.8	The ACA Comparative Effectiveness Research (CER) Fee, also known as the PCORI fee, is a fee imposed on health insurers and self-funded health plan sponsors to fund the Patient-Centered Outcomes Research Institute (PCORI).
35000	535200	Professional Services	1011	Meketa Investment Group	0.0	0.0	27.3	0.0	0.0	27.3	Provide NMPSIA with well informed investment advice and help manage SIC portfolio to mitigate loss and see return on investments.

State of New Mexico

Contract by PCode Detail

(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
35000	535200	Professional Services	1012	Prudent RX	0.0	0.0	745.9	0.0	0.0	745.9	Co-pay assistance program to reduce Authority and Member cost on specialty drugs.
35000	535200	Professional Services	1013	Lantern	0.0	0.0	500.0	0.0	0.0	500.0	Musculoskeletal surgical services program for NMPSIA members who require orthopedic surgery, joint replacements, spine surgeries, and pain management. The program negotiates reduced rates with contracted hospitals.
35000	535300	Other Services	1000		445,091.9	0.0	0.0	0.0	0.0	0.0	
35000	535300	Other Services	1001	BlueCross BlueShield Medical Claims	0.0	0.0	292,602.6	0.0	0.0	292,602.6	Medical claims incurred by NMPSIA insured members.
35000	535300	Other Services	1002	Presbyterian Medical Claims	0.0	0.0	222,989.8	0.0	0.0	222,989.8	Medical claims incurred by NMPSIA insured members.
35000	535300	Other Services	1003	Lantern	0.0	0.0	1,892.4	0.0	0.0	1,892.4	Medical claims incurred by NMPSIA insured members.
35000	535300	Other Services	1004	CVS Prescription Claims	0.0	0.0	307,396.1	0.0	0.0	307,396.1	Prescription claims incurred by NMPSIA insured members.
35000	535300	Other Services	1005	CVS Prescription Rebates	0.0	0.0	(119,611.1)	0.0	0.0	(119,611.1)	Prescription claims rebates received by NMPSIA.
35000	535300	Other Services	1006	BlueCross BlueShield Dental Claims	0.0	0.0	1,522.3	0.0	0.0	1,522.3	Dental claims incurred by NMPSIA insured members.
35000	535300	Other Services	1007	Delta Dental Claims	0.0	0.0	10,051.1	0.0	0.0	10,051.1	Dental claims incurred by NMPSIA insured members.
35000	535300	Other Services	1008	United Concordia Claims	0.0	0.0	11,950.3	0.0	0.0	11,950.3	Dental claims incurred by NMPSIA insured members.
35000	535500	Attorney Services	1000		300.6	0.0	0.0	0.0	0.0	0.0	
35000	535500	Attorney Services	1001	Esquivel & Howington	0.0	0.0	331.3	0.0	0.0	331.3	Property, Crime, Automobile Physical Damage, General and Automobile Liability, and Errors and Omissions, and Benefits Counsel.
35000	535900	Insurance Contract Premiums	1000		16,496.7	0.0	0.0	0.0	0.0	0.0	
35000	535900	Insurance Contract Premiums	1001	Universal Group Underwriters	0.0	0.0	2,322.0	0.0	0.0	2,322.0	Stop loss premiums. NMPSIA has stop loss insurance to get reimbursed in the event a claim exceeds $2 million.
35000	535900	Insurance Contract Premiums	1002	The Standard Long Term Disability Premiums	0.0	0.0	5,723.1	0.0	0.0	5,723.1	Premiums paid by NMPSIA for employees who elect disability coverage.
35000	535900	Insurance Contract Premiums	1003	The Standard Voluntary Life Premiums	0.0	0.0	8,329.2	0.0	0.0	8,329.2	Premiums paid by NMPSIA for employees and family members who elect coverage.

State of New Mexico

Contract by PCode Detail

(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
35000	535900	Insurance Contract Premiums	1004	The Standard Basic Life Premiums	0.0	0.0	3,303.4	0.0	0.0	3,303.4	Premiums paid by employers for employees.
35000	535900	Insurance Contract Premiums	1005	Davis Vision Premiums	0.0	0.0	3,627.8	0.0	0.0	3,627.8	Premiums paid by NMPSIA to cover insured members and dependents.
35000	536000	GenAdminInsur	1000		2.4	0.0	0.0	0.0	0.0	0.0	
35000	536000	GenAdminInsur	1001	General Administration Costs	0.0	0.0	50.0	0.0	0.0	50.0	Cost associated with the design and printing of the annual employee benefit guides. This account was created to help the ACFR reconcile from our audit to SHARE and upload the ACFR.
	TOTAL EXPENSE				**482,802.0**	**0.0**	**790,359.7**	**0.0**	**0.0**	**790,359.7**	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2025-26 Actual Transfers	2026-27 Adopted Transfers	2027-28 Agency GF	2027-28 Agency OSF	2027-28 Agency ISF/IAT	2027-28 Agency FF	2027-28 Total Request	Justification
P630	35000	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	0	7.3	0	1,352.3	0	0	1,352.3	Transfers to Program Support
								Sum:	**7.3**	**0**	**1,352.3**	**0**	**0**	**1,352.3**	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2025-26 Actual Transfers	2026-27 Adopted Transfers	2027-28 Agency GF	2027-28 Agency OSF	2027-28 Agency ISF/IAT	2027-28 Agency FF	2027-28 Total Request	Justification
P631	35100	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	0	7.3	0	1,352.3	0	0	1,352.3	Transfers to Program Support
								Sum:	**7.3**	**0**	**1,352.3**	**0**	**0**	**1,352.3**	

Risk

P631

Program Description:

The NMPSIA Risk Program provides risk insurance for property, liability, and workers' compensation exposure for 214 participating public educational entities, which is efficiently administered and promotes loss prevention techniques to control the frequency and severity of losses.

The Risk Program provides claims adjudication and claims payment processing, loss prevention services, and ergonomics training to School Districts (Albuquerque Public Schools excluded)/Charter Schools/Educational Entities.

Major Issues and Accomplishments:

The Risk Program continues to experience losses, both from School Districts and Charter Schools. The major areas of concern are the following: Plaintiffs' attorneys are making enormous demands in sexual misconduct/inappropriate touching cases. There has also been a significant increase in sexual misconduct and inappropriate touching claims over previous fiscal years. A targeted approach including implementation of a deductible for any schools that report sexual molestation claims and an annual sexual abuse and misconduct questionnaire that the schools provide for auditing and compliance review, and a premium credit awarded to any school that completes the questionnaire and passes compliance review. This, along with intensive training and ongoing monitoring by all the agencies involved in reducing Child Abuse, will hopefully have an impact.

NMPSIA was instrumental in the drafting and enactment of HB 128, which effectively changes the screening process for new applicants in schools. The bill covers not only employees but volunteers and contractors. The Bill also removed language used to “Pass the Trash” by restricting information that could be shared with hiring districts. Plaintiffs' attorneys are pursuing Individuals with Disabilities in Education Act claims in Federal Court.

NMPSIA is educating its member entities to be consistent in their documentation. NMPSIA has developed a coalition with Cooperative Educational Services to provide a SWAT team approach to issues that may rise to Federal Claim. NMPSIA continues to see a dramatic increase in membership with new Charter Schools. There are eighty-eight (88) K-12 school districts, plus approximately one hundred two (102) charter schools, and twenty-four (24) other Educational Institutions participating, including higher educational entities. The Charter Schools require a tremendous amount of attention from both a risk management and loss prevention standpoint. More frequent visits to Charter Schools are required for both physical inspections and loss prevention training than was ever anticipated. NMPSIA's loss prevention contractor has dedicated one FTE to work specifically with charter schools.

There has been a decline in employment practice liability claims, which is contrary to what is occurring nationally. Our loss prevention activities and training educational personnel appears to have a positive effect on improper discharge, terminations, demotions, etc.

Workers' compensation medical costs are continuing to increase at a double-digit rate each year. It has been very challenging to contain and manage rising medical and prescription drug costs. NMPSIA continues to utilize a managed care consultant to work with NMPSIA's Third Party Administrator (TPA) to achieve greater managed care savings, as a result, the TPA has increased its services to incorporate more intense review of managed care. Loss prevention continues to focus efforts on reducing employee injury. A new focus on reducing injury caused by student interactions covered by special education students and discipline has been undertaken by the Loss Prevention contractor.

Improper maintenance of roofs to combat normal wear and tear is a major property coverage concern. The unforeseen "Acts of God" (i.e., primarily hail and floods) not only damage the roofs themselves but also cause additional damage to gym floors and personal property. An increase in funding to School Districts and much-needed maintenance has been improved through a partnership with the Public-School Facilities Authority. The lack of consistent periodic inspections of the roofs will further the deterioration, and without constant maintenance and replacement of roofs, property losses will continue to increase for many years to come.

Overview of Request: The FY 2028 request is a 7.7% increase over the FY 2027 operating budget. This includes increases in:

Contractual Services has decreased by 7.59% or $694,211.

Excess Insurance 6.35% or $5,987,769.

Projected Property, Liability, and Workers' Compensation Losses (Claims) 12.52% or $8,814,977.

Other Financing Uses 43.13% or $407,500.

Programmatic Changes: There have not been any major programmatic changes to the Risk program.

Base Budget Justification: Excess insurance increased in FY 2027 by $5,987,769 or 6.35% over FY 2026 premium amounts.

- For several years, the insurance industry had been anticipating a hardening of the reinsurance market, which last occurred in the early to mid-2000s. Soft market conditions prevailed for nearly 15 years until 2020.
- Insurers with unfavorable loss experience needed significant changes to their reinsurance structures to manage price increases at acceptable levels.
- Reinsurers—who insure insurers—have pushed up rates in recent years in response to the COVID-19 pandemic, war, inflation, and climate change–fueled natural catastrophes, boosting their profitability.
- Due to increased competition in the market, property and casualty catastrophe reinsurance rates will likely rise by single-digit percentages in FY27. NMPSIA has incurred significant property and casualty losses that caused excess insurance premiums to increase dramatically. Hail losses have been the primary peril for property losses, and sexual misconduct claims have been the primary type of claim for casualty losses. In addition to poor loss experience, NMPSIA has increased membership, which will affect premiums in FY26. Exposure (property values, student count, vehicles, payroll) increases are anticipated to increase as follows:

1. Workers' Compensation: +4 %
2. Crime: +7.9%
3. Property: +7.8%
4. Equipment Breakdown: +5.9%
5. Excess Liability: +7.8%

In summary, internal (excess insurance market) conditions, external market conditions (Inflation), membership increases (exposure increase), and projected loss experience will affect premiums, resulting in a premium increase of $5.9 million over FY27 actuals.

Program Description:

The NMPSIA Risk Program provides risk insurance for property, liability, and workers' compensation exposure for 214 participating public educational entities, which is efficiently administered and promotes loss prevention techniques to control the frequency and severity of losses.

The Risk Program provides claims adjudication and claims payment processing, loss prevention services, and ergonomics training to School Districts (Albuquerque Public Schools excluded)/Charter Schools/Educational Entities.

Major Issues and Accomplishments:

The Risk Program continues to experience losses, both from School Districts and Charter Schools. The major areas of concern are the following: Plaintiffs' attorneys are making enormous demands in sexual misconduct/inappropriate touching cases. There has also been a significant increase in sexual misconduct and inappropriate touching claims over previous fiscal years. A targeted approach including implementation of a deductible for any schools that report sexual molestation claims and an annual sexual abuse and misconduct questionnaire that the schools provide for auditing and compliance review, and a premium credit awarded to any school that completes the questionnaire and passes compliance review. This, along with intensive training and ongoing monitoring by all the agencies involved in reducing Child Abuse, will hopefully have an impact.

NMPSIA was instrumental in the drafting and enactment of HB 128, which effectively changes the screening process for new applicants in schools. The bill covers not only employees but volunteers and contractors. The Bill also removed language used to "Pass the Trash" by restricting information that could be shared with hiring districts. Plaintiffs' attorneys are pursuing Individuals with Disabilities in Education Act claims in Federal Court.

NMPSIA is educating its member entities to be consistent in their documentation. NMPSIA has developed a coalition with Cooperative Educational Services to provide a SWAT team approach to issues that may rise to Federal Claim. NMPSIA continues to see a dramatic increase in membership with new Charter Schools. There are eighty-eight (88) K-12 school districts, plus approximately one hundred two (102) charter schools, and twenty-four (24) other Educational Institutions participating, including higher educational entities. The Charter Schools require a tremendous amount of attention from both a risk management and loss prevention standpoint. More frequent visits to Charter Schools are required for both physical inspections and loss prevention training than was ever anticipated. NMPSIA's loss prevention contractor has dedicated one FTE to work specifically with charter schools.

There has been a decline in employment practice liability claims, which is contrary to what is occurring nationally. Our loss prevention activities and training educational personnel appears to have a positive effect on improper discharge, terminations, demotions, etc.

Workers' compensation medical costs are continuing to increase at a double-digit rate each year. It has been very challenging to contain and manage rising medical and prescription drug costs. NMPSIA continues to utilize a managed care consultant to work with NMPSIA's Third Party Administrator (TPA) to achieve greater managed care savings, as a result, the TPA has increased its services to incorporate more intense review of managed care. Loss prevention continues to focus efforts on reducing employee injury. A new focus on reducing injury caused by student interactions covered by special education students and discipline has been undertaken by the Loss Prevention contractor.

Improper maintenance of roofs to combat normal wear and tear is a major property coverage concern. The unforeseen "Acts of God" (i.e., primarily hail and floods) not only damage the roofs themselves but also cause additional damage to gym floors and personal property. An increase in funding to School Districts and much-needed maintenance has been improved through a partnership with the Public-School Facilities Authority. The lack of consistent periodic inspections of the roofs will further the deterioration, and without constant maintenance and replacement of roofs, property losses will continue to increase for many years to come.

Overview of Request: The FY 2028 request is a 7.7% increase over the FY 2027 operating budget. This includes increases in:

Contractual Services has decreased by 7.59% or $694,211.

Excess Insurance 6.35% or $5,987,769.

Projected Property, Liability, and Workers' Compensation Losses (Claims) 12.52% or $8,814,977.

Other Financing Uses 43.13% or $407,500.

Programmatic Changes: There have not been any major programmatic changes to the Risk program.

Base Budget Justification: Excess insurance increased in FY 2027 by $5,987,769 or 6.35% over FY 2026 premium amounts.

- For several years, the insurance industry had been anticipating a hardening of the reinsurance market, which last occurred in the early to mid-2000s. Soft market conditions prevailed for nearly 15 years until 2020.
- Insurers with unfavorable loss experience needed significant changes to their reinsurance structures to manage price increases at acceptable levels.
- Reinsurers—who insure insurers—have pushed up rates in recent years in response to the COVID-19 pandemic, war, inflation, and climate change–fueled natural catastrophes, boosting their profitability.
- Due to increased competition in the market, property and casualty catastrophe reinsurance rates will likely rise by single-digit percentages in FY27. NMPSIA has incurred significant property and casualty losses that caused excess insurance premiums to increase dramatically. Hail losses have been the primary peril for property losses, and sexual misconduct claims have been the primary type of claim for casualty losses. In addition to poor loss experience, NMPSIA has increased membership, which will affect premiums in FY26. Exposure (property values, student count, vehicles, payroll) increases are anticipated to increase as follows:

1. Workers' Compensation: +4 %
2. Crime: +7.9%
3. Property: +7.8%
4. Equipment Breakdown: +5.9%
5. Excess Liability: +7.8%

In summary, internal (excess insurance market) conditions, external market conditions (Inflation), membership increases (exposure increase), and projected loss experience will affect premiums, resulting in a premium increase of $5.9 million over FY27 actuals.

BU	PCode	Department
34200	P631	000000

State of New Mexico

S-8 Financial Summary

(Dollars in Thousands)

	2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
REVENUE							
130 Other Revenues	131,863.3	141,125.8	156,858.4	0.0	175,696.0	0.0	175,696.0
150 Fund Balance	19,108.4	124,446.6	17,982.0	0.0	12,560.3	0.0	12,560.3
REVENUE, TRANSFERS	**150,971.7**	**265,572.4**	**174,840.4**	**0.0**	**188,256.3**	**0.0**	**188,256.3**
REVENUE	**150,971.7**	**265,572.4**	**174,840.4**	**0.0**	**188,256.3**	**0.0**	**188,256.3**
EXPENSE							
300 Contractual services	150,026.9	165,847.0	173,882.2	0.0	186,904.0	0.0	186,904.0
EXPENDITURES	**150,026.9**	**165,847.0**	**173,882.2**	**0**	**186,904.0**	**0.0**	**186,904.0**
500 Other financing uses	944.8	944.8	958.2	0.0	1,352.3	0.0	1,352.3
OTHER FINANCING USES	**944.8**	**944.8**	**958.2**	**0**	**1,352.3**	**0.0**	**1,352.3**
EXPENSE	**150,971.7**	**166,791.8**	**174,840.4**	**0**	**188,256.3**	**0.0**	**188,256.3**

APPROPRIATION REQUEST
FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency: Public School Insurance Authority — Business Unit: 34200

Fund Name: Risk Related Coverages — Fund Number: 35100

Legal Auth. 29-29-6 NMSA 1978

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY26		(35,300,600)
ADJUSTMENTS		
Add:		
Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY26	0	
Other (explain in detail)	0	
Deduct:		
Liabilities not reflected in FCD Reports at close of FY26	0	
Fund balance designated by law for future expenditure (non-reverting funds)	0	
Amount due to State General Fund or other fund designated by statute	0	
Other (explain in detail)	0	
FY26 revision not reflected in liabilities	0	
Total Adjustments		0
ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY26		(35,300,600)
Add:		
Projected revenue/sources (less fund balance budgeted) for FY27	156,858,400	
Deduct:		
Projected total expenditures for FY27	(174,840,400)	
ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27		(53,282,600)
Add:		
Projected revenue/sources (less fund balance requested) for FY28	175,696,000	
Deduct:		
Total expenditures budgeted in appropriation request	(188,256,300)	
ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY28		(65,842,900)

F4 PCode Detail

(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
35100	555106	OFU - INTRA-Agency	944.8	958.2	0	0.0	0.0	0.0	0.0	0.0	
	500	**Other financing uses**	**944.8**	**958.2**	**0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	
TOTAL EXPENSE			**944.8**	**958.2**		**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	

State of New Mexico

Contract by PCode Detail

(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
35100	535200	Professional Services	1000		7,512.2	0.0	0.0	0.0	0.0	0.0	
35100	535200	Professional Services	1001	Pinnacle Actuarial Resources	0.0	0.0	70.5	0.0	0.0	70.5	Performs actuary services for property, crime, automobile, physical damages, general and automobile liability, and errors and omissions. The primary purpose of the service shall be to develop Estimated Outstanding Losses at Various Confidence Levels and Project Losses for the Risk Fund.
35100	535200	Professional Services	1002	CCMSI P&L TPA Fee	0.0	0.0	1,259.8	0.0	0.0	1,259.8	Provide property, crime, general liability, including school board legal liability, automobile liability, and physical damage claims services to member school districts and other educational entities, their officials, agents, and employees acting within the scope of their authority.
35100	535200	Professional Services	1003	CCMSI WC TPA Fee	0.0	0.0	1,347.3	0.0	0.0	1,347.3	Provide workers' compensation claim administration services to include investigation, determination of coverages and reserves, litigation management, prepare checks, and work with excess carriers. Nurse Care Management - Telephonic registered nurse care management services and medical care management. Medical Bill Review - Medical bill review to determine discrepancies in pricing, utilization, and PPO network access. ISO, EDI, FROI, and SROI claim reporting.
35100	535200	Professional Services	1004	CES	0.0	0.0	375.0	0.0	0.0	375.0	To develop Special Education claims mitigation specialist's to provide services to NMPSIA member districts and charter schools.
35100	535200	Professional Services	1005	ERISA	0.0	0.0	65.1	0.0	0.0	65.1	To provide risk accounting services.
35100	535200	Professional Services	1006	Farley & Associates Claims Audit	0.0	0.0	41.7	0.0	0.0	41.7	To perform property and liability and workers' compensation audits to confirm compliance with written Authority claims procedures and to ensure that claims are managed in accordance with the adjusting philosophy of the Authority.
35100	535200	Professional Services	1007	Poms & Associates Ergo Fee	0.0	0.0	200.0	0.0	0.0	200.0	To provide ergonomic audits and trainings to mitigate risk.
35100	535200	Professional Services	1008	Poms & Associates Loss Prevention Fee	0.0	0.0	3,253.4	0.0	0.0	3,253.4	Provide a comprehensive loss prevention program, administrative services, and risk related consulting.

State of New Mexico

Contract by PCode Detail

(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
35100	535200	Professional Services	1009	Poms & Associates Brokerage Fee	0.0	0.0	1,034.8	0.0	0.0	1,034.8	To provide an excess property, liability, and workers' compensation insurance program for NMPSIA.
35100	535200	Professional Services	1010	Embark Safety	0.0	0.0	100.0	0.0	0.0	100.0	Provides all NMPSIA members with driving record information retrieval and dissemination services. Provide drivers license reports and status of driving records to districts monthly.
35100	535200	Professional Services	1011	Meketa Investment Group	0.0	0.0	27.3	0.0	0.0	27.3	Provide NMPSIA with well informed investment advice and help manage SIC portfolio to mitigate loss and see return on investments.
35100	535200	Professional Services	1012	Vector Solutions	82.0	0.0	0.0	0.0	0.0	0.0	Service to provide member school districts and charters with a program focused on student boundaries, grooming, and sexual abuse and molestation to satisfy requirements of HB128 School Personnel Background and Training.
35100	535200	Professional Services	1013	Investment Management Fees	0.0	0.0	62.0	0.0	0.0	62.0	(LGIP, SIC) - Fees payable to LGIP and SIC for short term and long term investment holdings.
35100	535200	Professional Services	1014	StopIt Solutions	0.0	0.0	236.9	0.0	0.0	236.9	Anonymous Reporting System offered to NMPSIA member school districts and charter schools so students can report incidents.
35100	535200	Professional Services	1015	Property Appraisal Services	0.0	0.0	51.0	0.0	0.0	51.0	Property Appraisal Services that are needed for new NMPSIA members and insurance rates.
35100	535200	Professional Services	1016	IT Security Testing	0.0	0.0	1,000.0	0.0	0.0	1,000.0	Procurement of vendor to complete information technology security assessments to look for vulnerabilities in NMPSIA members information technology infrastructure.
35100	535300	Other Services	1000		70,350.6	0.0	0.0	0.0	0.0	0.0	
35100	535300	Other Services	1001	Projected Losses P&L	0.0	0.0	61,757.6	0.0	0.0	61,757.6	Property, Crime, Automobile Physical Damage, General and Automobile Liability, and Errors and Omissions Claims for public schools and other educational entities in New Mexico who participate in the Authority.
35100	535300	Other Services	1002	Projected Losses WC	0.0	0.0	17,492.4	0.0	0.0	17,492.4	Workers Compensation Claims for public schools and other educational entities in New Mexico who participate in the Authority.
35100	535500	Attorney Services	1000		298.9	0.0	0.0	0.0	0.0	0.0	

Contract by PCode Detail

(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
35100	535500	Attorney Services	1001	Esquivel & Howington	0.0	0.0	331.3	0.0	0.0	331.3	Property, Crime, Automobile Physical Damage, General and Automobile Liability, and Errors and Omissions, and Benefits Counsel.
35100	535900	Insurance Contract Premiums	1000		87,603.3	0.0	0.0	0.0	0.0	0.0	
35100	535900	Insurance Contract Premiums	1001	Student Catastrophic Accident Insurance	0.0	0.0	251.3	0.0	0.0	251.3	Excess Insurance Premiums procured by Insurance Broker for Student Catastrophic Accident Insurance.
35100	535900	Insurance Contract Premiums	1002	Equipment Breakdown Insurance	0.0	0.0	565.1	0.0	0.0	565.1	Excess Insurance Premiums procured by Insurance Broker for Equipment Breakdown Insurance.
35100	535900	Insurance Contract Premiums	1003	Liability Insurance	0.0	0.0	38,097.4	0.0	0.0	38,097.4	Excess Insurance Premiums procured by Insurance Broker for Liability Insurance.
35100	535900	Insurance Contract Premiums	1004	Property & Crime Insurance	0.0	0.0	58,530.2	0.0	0.0	58,530.2	Excess Insurance Premiums procured by Insurance Broker for Property & Crime Insurance.
35100	535900	Insurance Contract Premiums	1005	Workers' Compensation Insurance	0.0	0.0	739.8	0.0	0.0	739.8	Excess Insurance Premiums procured by Insurance Broker for Workers' Compensation Insurance.
35100	535900	Insurance Contract Premiums	1006	Bus Inspections Errors & Omissions	0.0	0.0	14.1	0.0	0.0	14.1	Excess Insurance Premiums procured by Insurance Broker for Bus Inspections Errors & Omissions.
	TOTAL EXPENSE				**165,847.0**	**0.0**	**186,904.0**	**0.0**	**0.0**	**186,904.0**	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2025-26 Actual Transfers	2026-27 Adopted Transfers	2027-28 Agency GF	2027-28 Agency OSF	2027-28 Agency ISF/IAT	2027-28 Agency FF	2027-28 Total Request	Justification
P630	35000	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	0	7.3	0	1,352.3	0	0	1,352.3	Transfers to Program Support
								Sum:	**7.3**	**0**	**1,352.3**	**0**	**0**	**1,352.3**	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2025-26 Actual Transfers	2026-27 Adopted Transfers	2027-28 Agency GF	2027-28 Agency OSF	2027-28 Agency ISF/IAT	2027-28 Agency FF	2027-28 Total Request	Justification
P631	35100	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	0	7.3	0	1,352.3	0	0	1,352.3	Transfers to Program Support
								Sum:	**7.3**	**0**	**1,352.3**	**0**	**0**	**1,352.3**	

Program Support

P632

Program Description:

The Program Support Division offers administrative assistance for the Benefits and Risk Programs and helps the Authority in providing services to its constituents.

Major Issues and Accomplishments:

The major achievement of the Program Support Division is maintaining operations with a relatively small increase in the operating budget through FY 2027, despite rising facility maintenance costs and increased funding in Benefits and Risk, while complying with state and federal procedures.

Overview of Request:

The FY 2028 request has increased by 41% over the FY 2026 Operating Budget. The 200 category was reduced by $50,000 by legislative appropriation in the FY2027 Request. The cut, combined with changes in insurance and the position study by SPO, has created a projected shortfall in the 200 category for FY2027.

In the 200 category, the 42.59% increase is due to the creation of four new FTE’s described in the Base Budget Justification section.
The 6.86% increase in the 300 category is due to a standard increase for audit services, per the SPD rate schedule, and to slight increases in maintenance and janitorial services.

The 47.20% increase in the 400 category is due to the creation of four additional FTEs and the expenses and overhead required to make the positions operational. NMPSIA no longer has space in our current building, so we have projected rental expenses. If possible, NMPSIA would prefer to house the positions in a state building with available space.

Over the last five years, NMPSIA's overall budget has increased by 50% or 60% compared to the FY2028 Appropriation Request, despite adding only an administrative assistant. Over the past few years, NMPSIA has taken a more analytical approach, placing greater emphasis on verifying and completing its own analysis of vendor reporting. To ensure accountability, NMPSIA respectfully requests the addition of four new FTEs.

Programmatic Changes:

NMPSIA is requesting a base budget increase for program support, as detailed in the base budget justification. The increase would be funded by transfers from the Benefits and Risk funds.

Base Budget Justification:

NMPSIA is requesting a base budget increase of $660.4 for program support. The increase is to add four FTEs to the Benefits and Risk programs.

One of the positions will serve as a dedicated wellness role focused on expanding wellness initiatives and solutions across all media platforms. It will work with all NMPSIA wellness vendors to evaluate each program's effectiveness by analyzing program metrics from vendor data and from NMPSIA’s data warehouse for internal evaluation. In addition to these core functions, this position will be responsible for developing and implementing new wellness strategies tailored to the diverse needs of NMPSIA members, coordinating statewide wellness outreach campaigns and educational events, and maintaining consistent communication across digital platforms to strengthen member engagement. The role will also create dashboards and reporting tools that allow leadership to track participation trends and long-term program outcomes, conduct market research on emerging wellness solutions, and assess potential vendor offerings for future procurement opportunities. Furthermore, this position will collaborate closely with internal NMPSIA teams to ensure wellness initiatives align with organizational goals.

The second position will serve as a benefits analyst. NMPSIA currently has one dedicated benefits analyst; however, with the addition of APS, NMPSIA forecasts the need for an additional FTE to ensure high-quality customer service and member training. The benefits analyst positions serve as the first point of contact for all benefits calls and inquiries and complete member training on NMPSIA benefits and processes. In addition to these responsibilities, the inquiries and complete member training on NMPSIA benefits and processes. In addition to these responsibilities, the position will support ongoing member education by developing updated training materials, conducting group and one-on-one benefits sessions, and assisting with preparing communications related to enrollment, eligibility, and benefit changes. This role will also help coordinate with carriers to resolve member issues efficiently, perform routine audits of enrollment and eligibility data to ensure accuracy, and support the administration of open enrollment activities.

The third position will serve as a dedicated contract manager for the Benefits and Risk programs. NMPSIA currently has more Risk contracts than Benefits contracts; however, this position will manage all NMPSIA contracts. It is imperative that we have a position that can evaluate whether all performance measures are being met and that all carriers are fulfilling all contractual provisions. This position is not just about contract management; it is about evaluating measures reported by vendors, analyzing each measure, and gathering support to ensure the reported measures can be substantiated. The role will also conduct regular compliance reviews, identify areas where vendor performance does not meet contractual obligations, and work with vendors to implement corrective actions. Furthermore, this position will prepare detailed contract performance reports for leadership, ensure consistent documentation and contract storage practices, and collaborate with internal teams to improve contract monitoring procedures and strengthen accountability across all programs.

The fourth position will work with the Risk program and alongside NMPSIA’s only Risk position. The position will perform data analysis across various aspects of the Risk program by gathering information from vendors and verifying that reporting metrics are accurate. The data evaluation will cover all claim types, excess reporting submissions, and receivables, and the position will serve as NMPSIA’s records custodian. NMPSIA has begun receiving more information requests than in the past. When a request is received, it often triggers a high volume of coordination involving lawsuits and claims information that must be carefully reviewed before completion. In addition to these core responsibilities, this position will maintain organized, compliant records systems that ensure timely retrieval of documents, develop standardized reporting tools to strengthen data oversight, and assist in analyzing claim trends to identify potential areas of risk exposure. The role will also coordinate directly with vendors, legal counsel, and other stakeholders to verify the accuracy and completeness of all submitted information and ensure the agency’s responses meet all legal and regulatory requirements. Furthermore, the position will support improvements to NMPSIA’s internal processes for handling public records and litigation-related inquiries, help streamline workflow efficiency within the Risk program, and contribute to producing clear and reliable reports that assist leadership in monitoring program performance.

All positions will be required to analyze vendor-reported information to ensure that all information received is accurate and verifiable. The positions will also serve two purposes by learning and working with the

S-8 Financial Summary

(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
REVENUE								
112	Other Transfers	1,889.7	1,889.7	1,916.4	0.0	2,704.6	0.0	2,704.6
130	Other Revenues	0.0	0.3	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS		**1,889.7**	**1,890.0**	**1,916.4**	**0.0**	**2,704.6**	**0.0**	**2,704.6**
REVENUE		**1,889.7**	**1,890.0**	**1,916.4**	**0.0**	**2,704.6**	**0.0**	**2,704.6**
EXPENSE								
200	Personal services and employee benefits	1,589.7	1,532.8	1,604.3	1,543.7	2,287.5	0.0	2,287.5
300	Contractual services	100.0	82.7	104.9	0.0	112.1	0.0	112.1
400	Other	200.0	251.0	207.2	0.0	305.0	0.0	305.0
EXPENDITURES		**1,889.7**	**1,866.5**	**1,916.4**	**1,543.66**	**2,704.6**	**0.0**	**2,704.6**
EXPENSE		**1,889.7**	**1,866.5**	**1,916.4**	**1,543.66**	**2,704.6**	**0.0**	**2,704.6**
FTE POSITIONS								
810	Permanent	12.00	10.00	12.00	12.00	3.00	0.00	3.00
FTEs		**12.00**	**10.00**	**12.00**	**12.00**	**3.00**	**0.00**	**3.00**
FTE POSITIONS		**12.00**	**10.00**	**12.00**	**12.00**	**3.00**	**0.00**	**3.00**

APPROPRIATION REQUEST
FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency: Public School Insurance Authority — Business Unit: 34200

Fund Name: Public School Ins. Auth--Oper. — Fund Number: 34900

Legal Auth. 29-29-6 NMSA 1978

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY26		387,200
ADJUSTMENTS		
Add:		
Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY26	0	
Other (explain in detail)	0	
Deduct:		
Liabilities not reflected in FCD Reports at close of FY26	0	
Fund balance designated by law for future expenditure (non-reverting funds)	0	
Amount due to State General Fund or other fund designated by statute	0	
Other (explain in detail)	0	
FY26 revision not reflected in liabilities	0	
Total Adjustments		0
ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY26		387,200
Add:		
Projected revenue/sources (less fund balance budgeted) for FY27	1,916,400	
Deduct:		
Projected total expenditures for FY27	(1,916,400)	
ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27		387,200
Add:		
Projected revenue/sources (less fund balance requested) for FY28	2,704,600	
Deduct:		
Total expenditures budgeted in appropriation request	(2,704,600)	
ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY28		387,200

(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
00000	520300	Classified Perm Positions F/T	0.0	0.0	65.19	0.0	0.0	0.0	0.0	0.0	
00000	521100	Group Insurance Premium	0.0	0.0	6.14	0.0	0.0	0.0	0.0	0.0	
00000	521200	Retirement Contributions	0.0	0.0	12.45	0.0	0.0	0.0	0.0	0.0	
00000	521300	F I C A	0.0	0.0	4.01	0.0	0.0	0.0	0.0	0.0	
00000	521700	RHC Act Contributions	0.0	0.0	1.62	0.0	0.0	0.0	0.0	0.0	
34900	520000	Payroll	0.0	1,604.3	0	0.0	0.0	0.0	0.0	0.0	
34900	520100	Exempt Perm Positions P/T&F/T	443.0	0.0	449.45	0.0	0.0	447.8	0.0	447.8	Based on 3 GOXEX Employees
34900	520300	Classified Perm Positions F/T	613.4	0.0	667.56	0.0	0.0	1,066.3	0.0	1,066.3	Based on 12 classified employees
34900	520600	Paid Unused Sick Leave	4.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
34900	520700	Overtime & Other Premium Pay	5.4	0.0	0	0.0	0.0	0.0	0.0	0.0	
34900	520800	Annl & Comp Paid At Separation	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
34900	521100	Group Insurance Premium	11.5	0.0	32.76	0.0	0.0	334.7	0.0	334.7	
34900	521200	Retirement Contributions	204.3	0.0	213.27	0.0	0.0	291.3	0.0	291.3	
34900	521300	F I C A	77.8	0.0	68.73	0.0	0.0	115.9	0.0	115.9	
34900	521400	Workers' Comp Assessment Fee	0.1	0.0	0	0.0	0.0	0.2	0.0	0.2	
34900	521600	Employee Liability Ins Premium	0.8	0.0	0	0.0	0.0	1.0	0.0	1.0	
34900	521700	RHC Act Contributions	21.2	0.0	22.49	0.0	0.0	30.3	0.0	30.3	
34900	521900	Other Employee Benefits	151.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
	200	**Personal services and employee benef**	**1,532.8**	**1,604.3**	**1,543.66**	**0.0**	**0.0**	**2,287.5**	**0.0**	**2,287.5**	
34900	540000	Other Expenses	0.0	207.2	0	0.0	0.0	0.0	0.0	0.0	
34900	542100	Employee I/S Mileage & Fares	3.4	0.0	0	0.0	0.0	6.4	0.0	6.4	
34900	542200	Employee I/S Meals & Lodging	14.4	0.0	0	0.0	0.0	19.0	0.0	19.0	
34900	542300	Brd & Comm Mbr Meals & Lodging	13.7	0.0	0	0.0	0.0	17.0	0.0	17.0	
34900	542310	Brd & Comm Mbr Mileage & Fares	5.2	0.0	0	0.0	0.0	6.0	0.0	6.0	
34900	542500	Transp - Fuel & Oil	1.0	0.0	0	0.0	0.0	3.6	0.0	3.6	
34900	542600	Transp - Parts & Supplies	0.0	0.0	0	0.0	0.0	0.6	0.0	0.6	
34900	542800	State Transp Pool Charges	9.0	0.0	0	0.0	0.0	18.6	0.0	18.6	
34900	543000	DGF - Habitat/Land Develop	(1.2)	0.0	0	0.0	0.0	0.0	0.0	0.0	
34900	543100	Maint - Grounds & Roadways	0.0	0.0	0	0.0	0.0	1.0	0.0	1.0	
34900	543200	Maint - Furn, Fixt, Equipment	0.5	0.0	0	0.0	0.0	1.0	0.0	1.0	
34900	543300	Maint - Buildings & Structures	18.8	0.0	0	0.0	0.0	17.5	0.0	17.5	
34900	543500	Maint - Supplies	4.3	0.0	0	0.0	0.0	4.3	0.0	4.3	
34900	543700	Maintenance Services	0.0	0.0	0	0.0	0.0	0.5	0.0	0.5	

(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
34900	543820	Maintenance IT	0.0	0.0	0	0.0	0.0	1.8	0.0	1.8	
34900	544000	Supply Inventory IT	5.8	0.0	0	0.0	0.0	29.0	0.0	29.0	
34900	544100	Supplies-Office Supplies	2.3	0.0	0	0.0	0.0	3.7	0.0	3.7	
34900	544900	Supplies-Inventory Exempt	6.4	0.0	0	0.0	0.0	15.5	0.0	15.5	
34900	545700	ISD Services	11.7	0.0	0	0.0	0.0	19.1	0.0	19.1	
34900	545710	DOIT HCM Assessment Fees	4.2	0.0	0	0.0	0.0	6.4	0.0	6.4	
34900	545900	Printing & Photo Services	2.2	0.0	0	0.0	0.0	4.0	0.0	4.0	
34900	546100	Postage & Mail Services	0.0	0.0	0	0.0	0.0	0.1	0.0	0.1	
34900	546310	Utilities - Sewer/Garbage	2.1	0.0	0	0.0	0.0	3.3	0.0	3.3	
34900	546320	Utilities - Electricity	3.4	0.0	0	0.0	0.0	8.2	0.0	8.2	
34900	546330	Utilities - Water	0.9	0.0	0	0.0	0.0	2.3	0.0	2.3	
34900	546340	Utilities - Natural Gas	0.9	0.0	0	0.0	0.0	1.6	0.0	1.6	
34900	546400	Rent Of Land & Buildings	0.7	0.0	0	0.0	0.0	1.0	0.0	1.0	
34900	546500	Rent Of Equipment	2.4	0.0	0	0.0	0.0	3.5	0.0	3.5	
34900	546600	Communications	8.0	0.0	0	0.0	0.0	12.4	0.0	12.4	
34900	546610	DOIT Telecommunications	34.0	0.0	0	0.0	0.0	45.5	0.0	45.5	
34900	546700	Subscriptions/Dues/License Fee	12.3	0.0	0	0.0	0.0	18.0	0.0	18.0	
34900	546800	Employee Training & Education	7.3	0.0	0	0.0	0.0	14.0	0.0	14.0	
34900	546900	Advertising	0.7	0.0	0	0.0	0.0	3.0	0.0	3.0	
34900	547900	Miscellaneous Expense	0.2	0.0	0	0.0	0.0	1.4	0.0	1.4	
34900	548900	Buildings & Structures	72.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
34900	549600	Employee O/S Mileage & Fares	0.0	0.0	0	0.0	0.0	4.4	0.0	4.4	
34900	549700	Employee O/S Meals & Lodging	0.0	0.0	0	0.0	0.0	4.4	0.0	4.4	
34900	549800	Brd & Comm O/S Mileage & Fares	0.0	0.0	0	0.0	0.0	2.4	0.0	2.4	
34900	549900	Brd & Comm O/S Meals & Lodging	4.1	0.0	0	0.0	0.0	4.5	0.0	4.5	
	400	**Other**	**251.0**	**207.2**	**0**	**0.0**	**0.0**	**305.0**	**0.0**	**305.0**	
	TOTAL EXPENSE		**1,783.8**	**1,811.5**		**0.0**	**0.0**	**2,592.5**	**0.0**	**2,592.5**	

BU 34200 PCode P632

State of New Mexico

Contract by PCode Detail

(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
34900	535300	Other Services	1000		36.8	0.0	0.0	0.0	0.0	0.0	
34900	535300	Other Services	1001	The ADT Security Corporation	0.0	0.0	0.0	5.0	0.0	5.0	The building security system alarms the building after hours when staff are not present.
34900	535300	Other Services	1002	Multi Trades of NM LLC	0.0	0.0	0.0	50.2	0.0	50.2	NMPSIA owns the building and pays for custodial and maintenance services.
34900	535400	Audit Services	1000		45.9	0.0	0.0	56.9	0.0	56.9	
	TOTAL EXPENSE				**82.7**	**0.0**	**0.0**	**112.1**	**0.0**	**112.1**	

FY28 APPROPRIATION REQUEST
FORM E-6B LEASED PASSENGER-RELATED VEHICLES
Account code 542800

LEASED VEHICLE INFORMATION @ 7/1/26

Agency Name: NM Public Schools Insurance Authority | Business Unit: 34200

Program Name: Program Support | Program Code: P632

	LONG TERM LEASES ONLY							Long Term Only			SHORT TERM ONLY			
							Lease Type	A	B	A x B = C	D	E	D x E = F	
Item No.	Year	Make/Model	Vehicle Type	A** R C	License Plate Number	Mileage As of 7/1/26	Operational (O) or Standard (S)	FY28 Monthly Rate S= Rate Schedule	Number of months to lease	Total cost Rate FY28	Daily Rate Based On Vehicle Type	No. of Days	Total Lease Rate	Put (x) if Fed $
Example	2024	Nissan/Rogue	06AM	C	010510SG	23,378	Standard (S)	773	12	9,276.0	-	-	-	
1										-			-	
2										-			-	
3										-			-	
4										-			-	
5										-			-	
6										-			-	
7										-			-	
8										-			-	
9										-			-	
10										-			-	
11										-			-	
12										-			-	
13										-	-		-	
14										-			-	
15										-			-	
16										-			-	
17										-			-	
18										-			-	
19										-			-	
									TOTAL LONG TERM:	9,276.0	TOTAL SHORT TERM:		-	

Operational(O) rate for FY28 will be

** Code A = additional leased vehicle request C = vehicle currently leased R = request to replace previously purchased vehicle

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2025-26 Actual Transfers	2026-27 Adopted Transfers	2027-28 Agency GF	2027-28 Agency OSF	2027-28 Agency ISF/IAT	2027-28 Agency FF	2027-28 Total Request	Justification
P630	35000	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	0	7.3	0	1,352.3	0	0	1,352.3	Transfers to Program Support
								Sum:	**7.3**	**0**	**1,352.3**	**0**	**0**	**1,352.3**	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2025-26 Actual Transfers	2026-27 Adopted Transfers	2027-28 Agency GF	2027-28 Agency OSF	2027-28 Agency ISF/IAT	2027-28 Agency FF	2027-28 Total Request	Justification
P631	35100	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	0	7.3	0	1,352.3	0	0	1,352.3	Transfers to Program Support
								Sum:	**7.3**	**0**	**1,352.3**	**0**	**0**	**1,352.3**	

We have not received final approval letter from DoIT yet. Will attached when received.

New Mexico Department of Information Technology

Annual Request for IT Agency Strategic Plan Exception Request

Form 27-361 EPMO-1

Upon completion of this form, please email to : Exception.Requests@doit.nm.gov

Date: 08/31/2026

Agency Code: 34200 Agency Name: Public Schools Insurance Authority

• Does the agency have IT staff?	☐ YES	☑ NO
• Are all agency IT services provided by DoIT?	☑ YES	☐ NO
• Does the agency own any IT projects or applications?	☐ YES	☑ NO

Brief Description & Justification

NMPSIA does not have any IT staff. We go through DoIT for all IT related issues and concerns.

Agency Contact(s) for Additional Information

Name:	Jessica Garcia	Name:	Philllip Gonzales
Title:	Finance/HR Manager	Title:	CFO
Phone:	505-469-3757	Phone:	505-469-0269
Email:	jessica.garcia@psia.nm.gov	Email:	phillip.gonzales@psia.nm.gov

Agency Approval Signatures

Please ensure the following signatures are included prior to sending to EPMO

[signature]	N/A
Agency Cabinet Secretary or Designee	Agency Chief Information Officer/IT Lead
Public Schools Insurance Authority	
Agency Name	Agency Name

For Department of Information Technology (DoIT) Use Only

Exception Recommendation

DoIT Determination & Signature

☐ APPROVED ☐ DISAPPROVED

	08/31/2026
DoIT Cabinet Secretary or Designee	Date

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 34200 Public School Insurance Authority

Program: P630 Benefits

The purpose of the benefits program is to provide an effective health insurance package to educational employees and their eligible family members so they can be protected against catastrophic financial losses due to medical problems, disability or death.

Performance Measures:		2025-26 Target	2025-26 Result	Met Target	Year End Result Narrative
Efficiency	Annual loss ratio for the health benefits fund	100%	102%	No	This is the projected loss ratio, with data through May 2026. Rx trend (excluding Rebates) of 17.1% is the main contributor to the above target loss ratio. High medical claims in the first half off the year were offset by referenced based pricing being implemented in February 2026, resulting in a year over year medical trend of 0.1%. In addition, claims as June 30, 2026 are being held by BCBS for Lovelace and UNM causing lower medical costs.
Efficiency	Average number of days to resolve inquiries and appeals related to customer service claims	6.00	6.00	Yes	
Explanatory	Number of participants covered by health plans	N/A	48,922	N/A	Increased 2.5% from the end of FY25.
Explanatory	Year-end fund balance of the health benefits fund, in thousands	N/A	$19,442	N/A	Provided on a projected basis; initial fund balance as of May 31, 2026
Outcome	Percent change in medical premium as compared with industry average	4.5%	.3%	Yes	Industry trend for Medical and Rx during FY26 projected to be approximately 9.5% and 10.3% respectively; NMPSIA premium increased 9.95% (on a blended basis) effective October 1, 2025, or 0.3% above the industry average
Outcome	Percent change in per-member health claim costs	8%	5%	Yes	Reference-based pricing going into effect 2/1/2026 helped lower medical costs. Claims are currently being held for Lovelace and UNM causing lower medical costs but will cause a spike once they are paid.
Quality	Percent of members with diabetes receiving an annual screening for diabetic nephropathy	61%	62%	Yes	Increased from 55.8% from FY25
Quality	Percent of members with diabetes receiving at least one hemoglobin A1C test in the last twelve months	80%	83%	Yes	Increased from 80.6% from FY25.

Program: P631 Risk

The purpose of the risk program is to provide economical and comprehensive property, liability and workers' compensation programs to educational entities so they are protected against injury and loss.

Performance Measures:		2025-26 Target	2025-26 Result	Met Target	Year End Result Narrative
Efficiency	Annual loss ratio for the risk fund	100%	118%	No	The loss ratio is because of many high dollar claims over the past few years attributed to severe hail damage and sexual abuse.

DFA Performance Based Budgeting Data System

Annual Performance Report

Program: P631 Risk

Performance Measures:		2025-26 Target	2025-26 Result	Met Target	Year End Result Narrative
Explanatory	Dollar amount of excess insurance claims for liability, in thousands	N/A	$49,447.3	N/A	
Explanatory	Dollar amount of excess insurance claims for property, in thousands	N/A	$35,695.8	N/A	
Explanatory	Dollar amount of excess insurance claims for workers' compensation, in thousands	N/A	$21.8	N/A	
Explanatory	Year-end financial position of the risk fund	N/A	76.00%	N/A	
Outcome	Average cost per workers' compensation claim for current fiscal year	$4,000	$2,600	No	
Outcome	Percent change in the average cost of workers' compensation claims as compared with self-insured plans in the workers' compensation administration's annual report	5.00%	5.00%	Yes	
Outcome	Percent of schools in compliance with loss control prevention recommendations	75%	79%	Yes	
Quality	Percent of educational entities satisfied with risk insurance claim-processing service	90%	90%	Yes	

Program: P632 Program Support

The purpose of program support is to provide administrative support for the benefits and risk programs and to assist the agency in delivering services to its constituents.

Performance Measures:		2025-26 Target	2025-26 Result	Met Target	Year End Result Narrative
Efficiency	Percent of employee performance evaluations completed by anniversary date	100%	100%	Yes	

Performance Measures Summary

P630 Benefits

Purpose: The purpose of the benefits program is to provide an effective health insurance package to educational employees and their eligible family members so they can be protected against catastrophic financial losses due to medical problems, disability or death.

Performance Measures:		2024-25 Actual	2025-26 Actual	2026-27 Budget	2027-28 Request	2027-28 Recomm
Quality	Percent of members with diabetes receiving an annual screening for diabetic nephropathy	56%	62%	69%	64%	
Quality	Percent of members with diabetes receiving at least one hemoglobin A1C test in the last twelve months	81%	83%	89%	85%	
Outcome	Percent change in per-member health claim costs	13%	5%	9%	15%	
Outcome	Percent change in medical premium as compared with industry average	10.0%	.3%	4.5%	10.0%	
Explanatory	Number of participants covered by health plans	47,722	48,922	N/A	N/A	
Explanatory	Year-end fund balance of the health benefits fund, in thousands	$39,753	$19,442	N/A	N/A	
Efficiency	Average number of days to resolve inquiries and appeals related to customer service claims	6.00	6.00	6.00	7.00	
Efficiency	Annual loss ratio for the health benefits fund	91%	102%	100%	100%	

P631 Risk

Purpose: The purpose of the risk program is to provide economical and comprehensive property, liability and workers' compensation programs to educational entities so they are protected against injury and loss.

Performance Measures:		2024-25 Actual	2025-26 Actual	2026-27 Budget	2027-28 Request	2027-28 Recomm
Quality	Percent of educational entities satisfied with risk insurance claim-processing service	95%	90%	95%	90%	
Outcome	Percent of schools in compliance with loss control prevention recommendations	75%	79%	80%	77%	
Outcome	Average cost per workers' compensation claim for current fiscal year	$3,500	$2,600	$3,500	$4,000	
Outcome	Percent change in the average cost of workers' compensation claims as compared with self-insured plans in the workers' compensation administration's annual report	4.0%	5.0%	4.0%	5.0%	
Explanatory	Dollar amount of excess insurance claims for property, in thousands	$23,768.0	$35,695.8	N/A	N/A	
Explanatory	Dollar amount of excess insurance claims for liability, in thousands	$44,369.8	$49,447.3	N/A	N/A	
Explanatory	Dollar amount of excess insurance claims for workers' compensation, in thousands	$75.3	$21.8	N/A	N/A	
Explanatory	Year-end financial position of the risk fund	91.9%	76.0%	N/A	N/A	
Efficiency	Annual loss ratio for the risk fund	98%	118%	100%	100%	

P632 Program Support

Purpose: The purpose of program support is to provide administrative support for the benefits and risk programs and to assist the agency in delivering services to its constituents.

Performance Measures:		2024-25 Actual	2025-26 Actual	2026-27 Budget	2027-28 Request	2027-28 Recomm
Efficiency	Percent of employee performance evaluations completed by anniversary date	100%	100%	100%	100%	