FY28 Appropriation Request Checklist

Agency Name: *New Mexico Educational Retirement Board* **Business Unit:** *35200*

Reports to Include in PDF Submission

	Form #	Title	
X	**Cvr Ltr**	Cover Letter	***Agency Level***
X	**S-1**	Certification	***Agency Level***
X	**S-2**	Organizational Chart	***Agency/Program Level***
X	**S-8**	Financial Summary (BFM)	***Agency/Program Level***
N/A	**GF**	General Fund Budget Change Log	***Agency/Program Level***
X	**S-9**	Account Code Revenue / Expenditure Report	***Agency/Program Level***
N/A	**S-10**	Fund Balance Projection	***Fund Level***
X	**S-13**	Detail of Rate Line Items (see instructions)	***Agency Level***
X	**P-1**	Program Narrative	***Program Level***
N/A	**R-2**	Transfer Report	***Agency Level***
X	**REV/EXP**	Revenue-Expenditure Comparison Report	***Agency/Program Level***
N/A	**FFRW**	Detail of Federal Funds Revenue Worksheet	***Agency/Program Level***
N/A	**EB-1**	Expansion Justfications	***Program Level***
N/A	**EB-2**	Expansion Fiscal Summary	***Program Level***
N/A	**EB-3**	Expansion Line Item Detail	***Program Level***
N/A	**LFR**	Legislating for Results Expansion Tool	***Program Level***
X	**E4**	Pcode Detail	***Program Level***
X	**E5**	Contract by Pcode	***Program Level***
N/A	**SAR**	Special Appropriation Request Report	***Agency Level***
X	**APR**	Annual Performance Report	***Program Level***
X	**Table 2**	Table 2 Performance Measure Summary	***Program Level***
X	**SP**	Strategic Plan	***Agency Level***
X	**ITP**	Information Technology Plan	***Agency Level***
X	**C-1**	Base Operating Budget	***Agency Level***
X	**C-2**	IT Request Plan	***Agency Level***
N/A	**Perf Audit**	Update to LFC Performance Audits (within last 2 years)	***Agency Level***

		Documents to Attach in BFM (PDF Optional)	***Where to Attach***
X	**Board Cert**	Board or Commission Budget Certification	***Form 9900***
X	**E-6B**	Leased Passenger-Related Vehicles	***Form 3300/4300***

NEW MEXICO
EDUCATIONAL RETIREMENT BOARD

ERB

5211 Las Soleras Drive
Santa Fe, NM 87507
1-800-663-1919
www.erb.nm.gov

MEMORANDUM

To: Andrew Miner, State Budget Division Director

From: David Archuleta, Executive Director

Re: FY28 Appropriation Request – Business Unit 35200

Date: August 28, 2026

The FY28 Appropriation Request for the New Mexico Educational Retirement Board (NMERB) is attached. The request for FY28 supports our sole program, Educational Retirement (P635), and supports our ability to effectively manage the growth of our retiree population and our $20.6 billion investment portfolio.

The NMERB's budget is self-funded and does not receive a General Fund appropriation. The FY28 base budget supports our mission, vision, and strategic plan to provide secure retirement benefits for New Mexico's educational employees.

The request totals $33,174.900, the personal services and employee benefits category remains flat along with the contractual services category. The other costs category has a slight increase related to travel and training expenses for staff and Board members for in-and-out-of-state travel. It also includes increases supports department of Technology services.

Persistent oversight by a staff of highly skilled, experienced personnel assures asset allocation and performance measures remain within the established ranges and allocation targets approved by NMERB's Board of Trustees. NMERB manages an investment pool of approximately $20.6 billion as of June 30, 2026.

The details supporting our FY28 appropriation request can be found in our submission. Should you require further information, please let me know.

APPROPRIATION REQUEST

CERTIFICATION
FORM S-1

Agency Name: Educational Retirement Board | Business Unit: 35200

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.

David Archuleta, Executive Director

H. Russell Goff, Board Chair

Megan Mannila, CFO

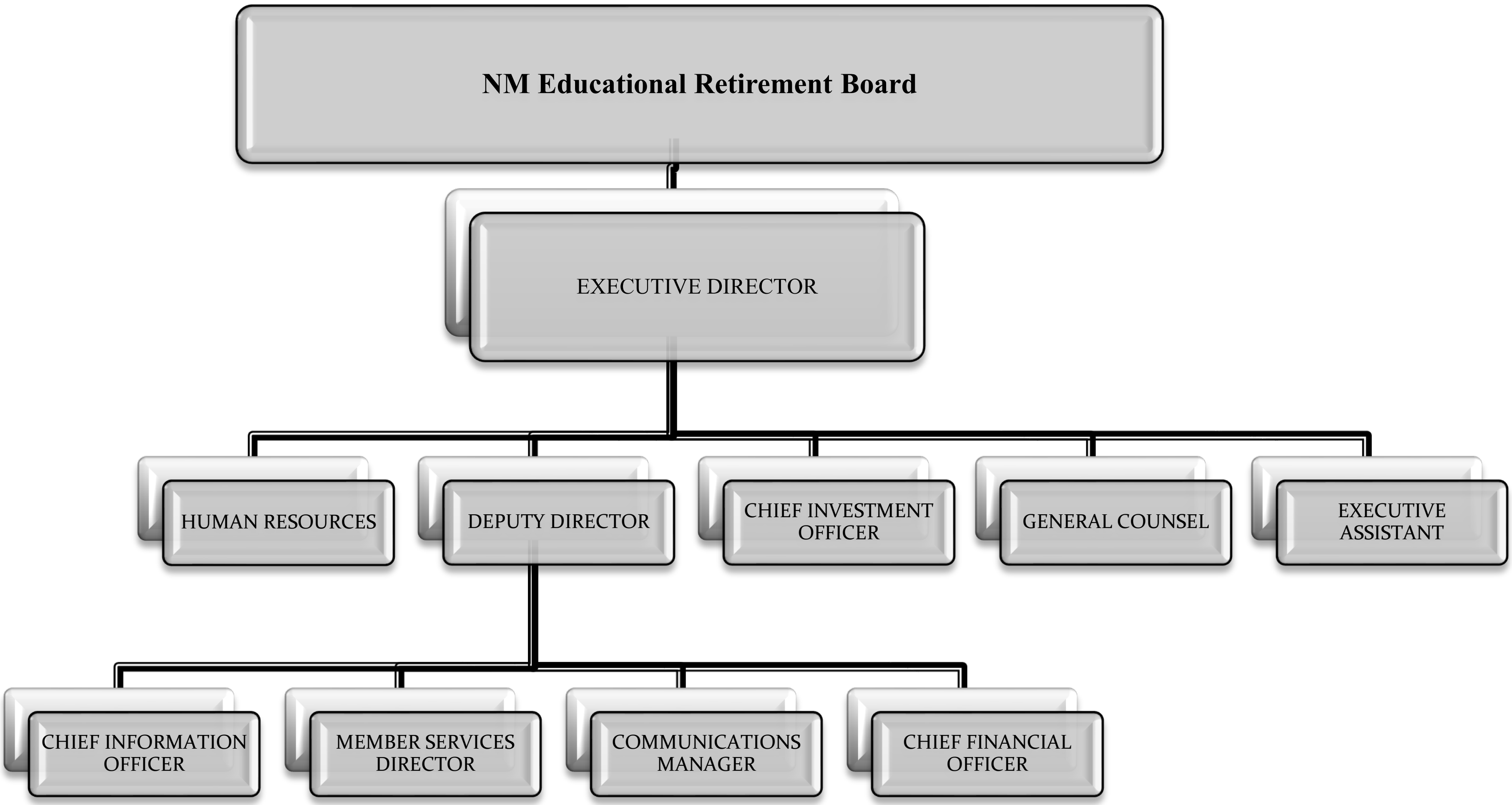
5211 Las Soleras Drive Santa Fe, NM 87507	505-531-6735	megan.mannila@erb.nm.gov

Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.

Agency Educational Retirement Board
Program Educational Retirement

FY28 Appropriation Request
Organizational Chart
Form S-2

Business Unit 35200
Program Code P635



Check here _____ if this form is a revision. Revision no. _______ Revision date __________________ PAGE _______

Educational Retirement

BU	PCode	Department
35200	P635	000000

State of New Mexico

S-8 Financial Summary

(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
REVENUE								
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	31,863.6	25,496.7	33,123.1	0.0	33,174.9	0.0	33,174.9
REVENUE, TRANSFERS		**31,863.6**	**25,496.7**	**33,123.1**	**0.0**	**33,174.9**	**0.0**	**33,174.9**
REVENUE		**31,863.6**	**25,496.7**	**33,123.1**	**0.0**	**33,174.9**	**0.0**	**33,174.9**
EXPENSE								
200	Personal services and employee benefits	11,608.9	11,718.9	12,755.3	12,518.1	12,755.3	0.0	12,755.3
300	Contractual services	18,000.0	11,531.7	18,000.0	0.0	18,000.0	0.0	18,000.0
400	Other	2,254.7	2,246.1	2,367.8	0.0	2,419.6	0.0	2,419.6
EXPENDITURES		**31,863.6**	**25,496.7**	**33,123.1**	**12,518.07**	**33,174.9**	**0.0**	**33,174.9**
EXPENSE		**31,863.6**	**25,496.7**	**33,123.1**	**12,518.07**	**33,174.9**	**0.0**	**33,174.9**
FTE POSITIONS								
810	Permanent	91.00	83.00	93.00	93.00	93.00	0.00	93.00
FTEs		**91.00**	**83.00**	**93.00**	**93.00**	**93.00**	**0.00**	**93.00**
FTE POSITIONS		**91.00**	**83.00**	**93.00**	**93.00**	**93.00**	**0.00**	**93.00**

S-9 Account Code Revenue/Expenditure Summary

(Dollars in Thousands)

BU	PCode	Department
35200	0000	0000000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
499905	Other Financing Sources	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112	**Other Transfers**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**
441201	Interest On Investments	31,863.6	25,496.7	33,123.1	0.0	33,174.9	0.0	33,174.9
441301	Dividend Income	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441501	Other Investment Income	0.0	0.0	0.0	0.0	0.0	0.0	0.0
471308	Undistr. Contributions/Ret.	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
493801	Capital Gains(Losses)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
496901	Miscellaneous Revenue	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
496903	Miscellaneous Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	**Other Revenues**	**31,863.6**	**25,496.7**	**33,123.1**	**0.0**	**33,174.9**	**0.0**	**33,174.9**
TOTAL REVENUE		**31,863.6**	**25,496.7**	**33,123.1**	**0**	**33,174.9**	**0.0**	**33,174.9**
520100	Exempt Perm Positions P/T&F/T	3,077.5	2,998.0	3,375.8	3,368.4	3,350.5	0.0	3,350.5
520300	Classified Perm Positions F/T	5,234.5	5,053.2	5,639.5	5,563.6	5,452.9	0.0	5,452.9
520500	Temporary Positions F/T & P/T	0.0	70.1	0.0	0.0	0.0	0.0	0.0
520600	Paid Unused Sick Leave	0.0	33.6	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	56.2	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	69.7	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	894.9	1,001.1	1,250.8	1,143.8	1,204.9	0.0	1,204.9
521200	Retirement Contributions	1,486.5	1,526.7	1,558.5	1,711.5	1,710.1	0.0	1,710.1
521300	F I C A	590.4	586.5	606.3	548.3	649.5	0.0	649.5
521400	Workers' Comp Assessment Fee	0.9	0.9	0.9	0.0	0.9	0.0	0.9
521410	GSD Work Comp Insur Premium	102.9	102.8	95.5	0.0	96.6	0.0	96.6
521500	Unemployment Comp Premium	0.1	0.0	0.0	0.0	44.3	0.0	44.3
521600	Employee Liability Ins Premium	62.6	61.3	66.0	0.0	67.8	0.0	67.8
521700	RHC Act Contributions	158.6	158.8	162.0	182.6	177.8	0.0	177.8
200	**Personal services and employee benef**	**11,608.9**	**11,718.9**	**12,755.3**	**12,518.1**	**12,755.3**	**0.0**	**12,755.3**
535200	Professional Services	14,645.9	7,901.1	14,275.2	0.0	12,091.5	0.0	12,091.5
535300	Other Services	154.0	161.4	294.0	0.0	370.0	0.0	370.0
535309	Other Services - Interagency	0.3	0.3	0.4	0.0	0.4	0.0	0.4
535400	Audit Services	149.9	118.1	172.4	0.0	125.1	0.0	125.1
535500	Attorney Services	1,573.0	1,645.8	1,708.0	0.0	2,865.0	0.0	2,865.0
535600	IT Services	1,476.9	1,705.0	1,550.0	0.0	2,548.0	0.0	2,548.0
300	**Contractual services**	**18,000.0**	**11,531.7**	**18,000.0**	**0.0**	**18,000.0**	**0.0**	**18,000.0**

(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
540000	Other Expenses	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	3.5	6.3	7.8	0.0	9.6	0.0	9.6
542200	Employee I/S Meals & Lodging	8.0	4.8	8.0	0.0	8.0	0.0	8.0
542300	Brd & Comm Mbr Meals & Lodging	9.0	2.3	6.5	0.0	6.5	0.0	6.5
542310	Brd & Comm Mbr Mileage & Fares	2.5	1.0	3.0	0.0	3.0	0.0	3.0
542500	Transp - Fuel & Oil	1.5	0.9	1.5	0.0	1.5	0.0	1.5
542510	Electric Vehicle Charging Fee	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542600	Transp - Parts & Supplies	0.5	0.4	0.5	0.0	0.5	0.0	0.5
542800	State Transp Pool Charges	11.3	8.4	12.0	0.0	12.0	0.0	12.0
543100	Maint - Grounds & Roadways	15.0	0.0	15.0	0.0	5.0	0.0	5.0
543200	Maint - Furn, Fixt, Equipment	12.0	9.2	12.0	0.0	12.0	0.0	12.0
543300	Maint - Buildings & Structures	15.7	8.9	15.7	0.0	15.7	0.0	15.7
543400	Maint - Property Insurance	26.6	26.5	26.5	0.0	26.9	0.0	26.9
543500	Maint - Supplies	7.5	13.7	7.5	0.0	7.5	0.0	7.5
543820	Maintenance IT	1.1	0.0	0.0	0.0	0.0	0.0	0.0
543830	IT HW/SW Agreements	805.6	812.5	790.0	0.0	843.3	0.0	843.3
544000	Supply Inventory IT	80.0	24.7	80.0	0.0	80.0	0.0	80.0
544100	Supplies-Office Supplies	20.0	13.4	20.0	0.0	20.0	0.0	20.0
544900	Supplies-Inventory Exempt	8.0	5.0	8.0	0.0	5.0	0.0	5.0
545600	Reporting & Recording	2.3	132.4	5.0	0.0	15.0	0.0	15.0
545609	Report/Record Inter St Agency	15.0	0.0	15.0	0.0	0.0	0.0	0.0
545700	ISD Services	154.1	276.0	234.3	0.0	315.4	0.0	315.4
545710	DOIT HCM Assessment Fees	31.9	31.9	34.2	0.0	33.9	0.0	33.9
545900	Printing & Photo Services	58.5	40.3	63.5	0.0	63.5	0.0	63.5
546100	Postage & Mail Services	60.0	54.9	84.0	0.0	80.2	0.0	80.2
546200	Bond Assurity for Employees	0.0	0.1	0.0	0.0	0.0	0.0	0.0
546310	Utilities - Sewer/Garbage	7.0	2.8	7.0	0.0	7.0	0.0	7.0
546320	Utilities - Electricity	32.0	15.2	32.0	0.0	32.0	0.0	32.0
546330	Utilities - Water	7.0	6.3	7.0	0.0	7.0	0.0	7.0
546340	Utilities - Natural Gas	4.0	1.6	4.0	0.0	4.0	0.0	4.0
546400	Rent Of Land & Buildings	95.0	77.6	97.5	0.0	95.0	0.0	95.0
546409	Rent Expense - Interagency	0.0	1.0	0.0	0.0	0.0	0.0	0.0
546500	Rent Of Equipment	40.2	39.7	50.0	0.0	40.2	0.0	40.2

Educational Retirement Board

State of New Mexico

S-9 Account Code Revenue/Expenditure Summary

(Dollars in Thousands)

BU	PCode	Department
35200	0000	0000000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	-------- FY 2028 Agency Request -------- Base	Expansion	Total
546600	Communications	4.5	3.1	4.5	0.0	4.5	0.0	4.5
546610	DOIT Telecommunications	141.2	71.3	93.7	0.0	73.0	0.0	73.0
546700	Subscriptions/Dues/License Fee	350.9	257.6	339.0	0.0	298.0	0.0	298.0
546800	Employee Training & Education	50.5	40.5	65.0	0.0	80.5	0.0	80.5
546810	Board Member Training	8.0	3.1	10.0	0.0	8.0	0.0	8.0
546900	Advertising	1.7	0.6	1.7	0.0	1.7	0.0	1.7
547000	Legal Settlements	0.0	100.0	0.0	0.0	0.0	0.0	0.0
547105	Bank Fees/Services	11.0	9.7	11.0	0.0	11.0	0.0	11.0
547900	Miscellaneous Expense	7.0	7.9	7.6	0.0	9.5	0.0	9.5
547999	Request to Pay Prior Year	0.0	7.2	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	51.1	55.0	72.8	0.0	73.5	0.0	73.5
549700	Employee O/S Meals & Lodging	81.0	64.4	92.5	0.0	103.2	0.0	103.2
549800	Brd & Comm O/S Mileage & Fares	5.0	4.0	10.0	0.0	3.0	0.0	3.0
549900	Brd & Comm O/S Meals & Lodging	8.0	3.9	12.5	0.0	4.0	0.0	4.0
400	**Other**	**2,254.7**	**2,246.1**	**2,367.8**	**0.0**	**2,419.6**	**0.0**	**2,419.6**
TOTAL EXPENSE		**31,863.6**	**25,496.7**	**33,123.1**	**12,518.07**	**33,174.9**	**0.0**	**33,174.9**
810	Permanent	91.00	83.00	91.00	93.00	93.00	0.00	93.00
810	**Permanent**	**91.00**	**83.00**	**91.00**	**93.00**	**93.00**	**0.00**	**93.00**
820	Term	0.00	0.00	2.00	0.00	0.00	0.00	0.00
820	**Term**	**0.00**	**0.00**	**2.00**	**0.00**	**0.00**	**0.00**	**0.00**
TOTAL FTE POSITIONS		**91.00**	**83.00**	**93.00**	**93.00**	**93.00**	**0.00**	**93.00**

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

					2025-26	2026-27	Request		Recommendation		
BusUnit			Line Item		Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud
35200	**P635-R**	**Educational Retirement**	520100	Exempt Perm Positions P/T&F/T	2,998.01	3,375.8	3,350.5	0	0	0	0.0
			520300	Classified Perm Positions F/T	5,053.15	5,639.5	5,452.9	0	0	0	0.0
			520500	Temporary Positions F/T & P/T	70.09	0	0	0	0	0	0.0
			520600	Paid Unused Sick Leave	33.61	0	0	0	0	0	0.0
			520700	Overtime & Other Premium Pay	56.23	0	0	0	0	0	0.0
			520800	Annl & Comp Paid At Separation	69.69	0	0	0	0	0	0.0
			521100	Group Insurance Premium	1,001.14	1,250.8	1,204.9	0	0	0	0.0
			521200	Retirement Contributions	1,526.68	1,558.5	1,710.1	0	0	0	0.0
			521300	F I C A	586.52	606.3	649.5	0	0	0	0.0
			521400	Workers' Comp Assessment Fee	0.9	0.9	0.9	0	0	0	0.0
			521410	GSD Work Comp Insur Premium	102.83	95.5	96.6	0	0	0	0.0
			521500	Unemployment Comp Premium	0	0	44.3	0	0	0	0.0
			521600	Employee Liability Ins Premium	61.28	66	67.8	0	0	0	0.0
			521700	RHC Act Contributions	158.79	162	177.8	0	0	0	0.0
			535200	Professional Services	7,901.1	14,275.2	12,091.5	0	0	0	0.0
			535300	Other Services	161.4	294	370	0	0	0	0.0
			535309	Other Services - Interagency	0.35	0.4	0.4	0	0	0	0.0
			535400	Audit Services	118.06	172.4	125.1	0	0	0	0.0
			535500	Attorney Services	1,645.8	1,708	2,865	0	0	0	0.0
			535600	IT Services	1,704.99	1,550	2,548	0	0	0	0.0
			542100	Employee I/S Mileage & Fares	6.26	7.8	9.6	0	0	0	0.0
			542200	Employee I/S Meals & Lodging	4.81	8	8	0	0	0	0.0
			542300	Brd & Comm Mbr Meals & Lodgin	2.27	6.5	6.5	0	0	0	0.0
			542310	Brd & Comm Mbr Mileage & Fares	0.96	3	3	0	0	0	0.0
			542500	Transp - Fuel & Oil	0.89	1.5	1.5	0	0	0	0.0
			542600	Transp - Parts & Supplies	0.44	0.5	0.5	0	0	0	0.0
			542800	State Transp Pool Charges	8.44	12	12	0	0	0	0.0
			543100	Maint - Grounds & Roadways	0	15	5	0	0	0	0.0
			543200	Maint - Furn, Fixt, Equipment	9.23	12	12	0	0	0	0.0
			543300	Maint - Buildings & Structures	8.9	15.7	15.7	0	0	0	0.0
			543400	Maint - Property Insurance	26.54	26.5	26.9	0	0	0	0.0
			543500	Maint - Supplies	13.73	7.5	7.5	0	0	0	0.0

(Dollars in Thousands)

			543830	IT HW/SW Agreements	812.55	790	843.3	0	0	0	0.0
			544000	Supply Inventory IT	24.69	80	80	0	0	0	0.0
			544100	Supplies-Office Supplies	13.41	20	20	0	0	0	0.0
			544900	Supplies-Inventory Exempt	4.98	8	5	0	0	0	0.0
			545600	Reporting & Recording	132.43	5	15	0	0	0	0.0
			545609	Report/Record Inter St Agency	0	15	0	0	0	0	0.0
			545700	ISD Services	275.96	234.3	315.4	0	0	0	0.0
			545710	DOIT HCM Assessment Fees	31.85	34.2	33.9	0	0	0	0.0
			545900	Printing & Photo Services	40.33	63.5	63.5	0	0	0	0.0
			546100	Postage & Mail Services	54.87	84	80.2	0	0	0	0.0
			546200	Bond Assurity for Employees	0.1	0	0	0	0	0	0.0
			546310	Utilities - Sewer/Garbage	2.83	7	7	0	0	0	0.0
			546320	Utilities - Electricity	15.15	32	32	0	0	0	0.0
			546330	Utilities - Water	6.34	7	7	0	0	0	0.0
			546340	Utilities - Natural Gas	1.6	4	4	0	0	0	0.0
			546400	Rent Of Land & Buildings	77.61	97.5	95	0	0	0	0.0
			546409	Rent Expense - Interagency	0.96	0	0	0	0	0	0.0
			546500	Rent Of Equipment	39.71	50	40.2	0	0	0	0.0
			546600	Communications	3.14	4.5	4.5	0	0	0	0.0
			546610	DOIT Telecommunications	71.26	93.7	73	0	0	0	0.0
			546700	Subscriptions/Dues/License Fee	257.64	339	298	0	0	0	0.0
			546800	Employee Training & Education	40.45	65	80.5	0	0	0	0.0
			546810	Board Member Training	3.13	10	8	0	0	0	0.0
			546900	Advertising	0.63	1.7	1.7	0	0	0	0.0
			547000	Legal Settlements	100	0	0	0	0	0	0.0
			547105	Bank Fees/Services	9.68	11	11	0	0	0	0.0
			547900	Miscellaneous Expense	7.92	7.6	9.5	0	0	0	0.0
			547999	Request to Pay Prior Year	7.17	0	0	0	0	0	0.0
			549600	Employee O/S Mileage & Fares	55.01	72.8	73.5	0	0	0	0.0
			549700	Employee O/S Meals & Lodging	64.41	92.5	103.2	0	0	0	0.0
			549800	Brd & Comm O/S Mileage & Fares	3.95	10	3	0	0	0	0.0
			549900	Brd & Comm O/S Meals & Lodgin	3.87	12.5	4	0	0	0	0.0
Subtotal for:	**35200**	**P635-R**	**Educational Retirement**		**25,496.71**	**33,123.1**	**33,174.9**	**0**	**0**	**0**	**0.0**
					2025-26	**2026-27**	**Request**		**Recommendation**		

(Dollars in Thousands)

BusUnit		Line Item			Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud
35200	Z-CODES-35200	Educational Retirement Board -	535200	Professional Services	5,759.95	0	0	0	0	0	0.0
Subtotal for:	35200	Z-CODES-35200	Educational Retirement		**5,759.95**	**0**	**0**	**0**	**0**	**0**	**0.0**
35200					**31,256.66**	**33,123.1**	**33,174.9**	**0**	**0**	**0**	**0.0**

Totals by Line Item

			2025-26	2026-27	Request		Recommendation		
BusUnit	**Line Item**		**Actuals**	**Opbud**	**Base**	**Expansion**	**Base**	**Expansion**	**Opbud**
35200	**520100**	**Exempt Perm Positions P/T&F/T**	2,998.01	3,375.8	3,350.5	0	0	0	0.0
	520300	**Classified Perm Positions F/T**	5,053.15	5,639.5	5,452.9	0	0	0	0.0
	520500	**Temporary Positions F/T & P/T**	70.09	0	0	0	0	0	0.0
	520600	**Paid Unused Sick Leave**	33.61	0	0	0	0	0	0.0
	520700	**Overtime & Other Premium Pay**	56.23	0	0	0	0	0	0.0
	520800	**Annl & Comp Paid At Separation**	69.69	0	0	0	0	0	0.0
	521100	**Group Insurance Premium**	1,001.14	1,250.8	1,204.9	0	0	0	0.0
	521200	**Retirement Contributions**	1,526.68	1,558.5	1,710.1	0	0	0	0.0
	521300	**F I C A**	586.52	606.3	649.5	0	0	0	0.0
	521400	**Workers' Comp Assessment Fee**	0.9	0.9	0.9	0	0	0	0.0
	521410	**GSD Work Comp Insur Premium**	102.83	95.5	96.6	0	0	0	0.0
	521500	**Unemployment Comp Premium**	0	0	44.3	0	0	0	0.0
	521600	**Employee Liability Ins Premium**	61.28	66	67.8	0	0	0	0.0
	521700	**RHC Act Contributions**	158.79	162	177.8	0	0	0	0.0
	535200	**Professional Services**	13,661.05	14,275.2	12,091.5	0	0	0	0.0
	535300	**Other Services**	161.4	294	370	0	0	0	0.0
	535309	**Other Services - Interagency**	0.35	0.4	0.4	0	0	0	0.0
	535400	**Audit Services**	118.06	172.4	125.1	0	0	0	0.0
	535500	**Attorney Services**	1,645.8	1,708	2,865	0	0	0	0.0
	535600	**IT Services**	1,704.99	1,550	2,548	0	0	0	0.0
	542100	**Employee I/S Mileage & Fares**	6.26	7.8	9.6	0	0	0	0.0

(Dollars in Thousands)

542200	**Employee I/S Meals & Lodging**	4.81	8	8	0	0	0	0.0
542300	**Brd & Comm Mbr Meals & Lodging**	2.27	6.5	6.5	0	0	0	0.0
542310	**Brd & Comm Mbr Mileage & Fares**	0.96	3	3	0	0	0	0.0
542500	**Transp - Fuel & Oil**	0.89	1.5	1.5	0	0	0	0.0
542600	**Transp - Parts & Supplies**	0.44	0.5	0.5	0	0	0	0.0
542800	**State Transp Pool Charges**	8.44	12	12	0	0	0	0.0
543100	**Maint - Grounds & Roadways**	0	15	5	0	0	0	0.0
543200	**Maint - Furn, Fixt, Equipment**	9.23	12	12	0	0	0	0.0
543300	**Maint - Buildings & Structures**	8.9	15.7	15.7	0	0	0	0.0
543400	**Maint - Property Insurance**	26.54	26.5	26.9	0	0	0	0.0
543500	**Maint - Supplies**	13.73	7.5	7.5	0	0	0	0.0
543830	**IT HW/SW Agreements**	812.55	790	843.3	0	0	0	0.0
544000	**Supply Inventory IT**	24.69	80	80	0	0	0	0.0
544100	**Supplies-Office Supplies**	13.41	20	20	0	0	0	0.0
544900	**Supplies-Inventory Exempt**	4.98	8	5	0	0	0	0.0
545600	**Reporting & Recording**	132.43	5	15	0	0	0	0.0
545609	**Report/Record Inter St Agency**	0	15	0	0	0	0	0.0
545700	**ISD Services**	275.96	234.3	315.4	0	0	0	0.0
545710	**DOIT HCM Assessment Fees**	31.85	34.2	33.9	0	0	0	0.0
545900	**Printing & Photo Services**	40.33	63.5	63.5	0	0	0	0.0
546100	**Postage & Mail Services**	54.87	84	80.2	0	0	0	0.0
546200	**Bond Assurity for Employees**	0.1	0	0	0	0	0	0.0
546310	**Utilities - Sewer/Garbage**	2.83	7	7	0	0	0	0.0
546320	**Utilities - Electricity**	15.15	32	32	0	0	0	0.0
546330	**Utilities - Water**	6.34	7	7	0	0	0	0.0
546340	**Utilities - Natural Gas**	1.6	4	4	0	0	0	0.0
546400	**Rent Of Land & Buildings**	77.61	97.5	95	0	0	0	0.0
546409	**Rent Expense - Interagency**	0.96	0	0	0	0	0	0.0
546500	**Rent Of Equipment**	39.71	50	40.2	0	0	0	0.0
546600	**Communications**	3.14	4.5	4.5	0	0	0	0.0
546610	**DOIT Telecommunications**	71.26	93.7	73	0	0	0	0.0
546700	**Subscriptions/Dues/License Fee**	257.64	339	298	0	0	0	0.0

(Dollars in Thousands)

546800	Employee Training & Education	40.45	65	80.5	0	0	0	0.0
546810	Board Member Training	3.13	10	8	0	0	0	0.0
546900	Advertising	0.63	1.7	1.7	0	0	0	0.0
547000	Legal Settlements	100	0	0	0	0	0	0.0
547105	Bank Fees/Services	9.68	11	11	0	0	0	0.0
547900	Miscellaneous Expense	7.92	7.6	9.5	0	0	0	0.0
547999	Request to Pay Prior Year	7.17	0	0	0	0	0	0.0
549600	Employee O/S Mileage & Fares	55.01	72.8	73.5	0	0	0	0.0
549700	Employee O/S Meals & Lodging	64.41	92.5	103.2	0	0	0	0.0
549800	Brd & Comm O/S Mileage & Fares	3.95	10	3	0	0	0	0.0
549900	Brd & Comm O/S Meals & Lodging	3.87	12.5	4	0	0	0	0.0
	Grand Total	**31,256.66**	**33,123.1**	**33,174.9**	**0**	**0**	**0**	**0.0**

P-1 Program Overview

BU 35200 **PCode** P635

Program Description:

The New Mexico Educational Retirement Board (NMERB) administers the state's educational employee retirement system (Plan), a cost-sharing multi-employer pension plan governed by the Educational Retirement Act (Section 22-11-1 et seq. NMSA 1978). NMERB's mission is "providing secure retirement benefits for New Mexico's educational employees—past, present and future." The NMERB's Board of Directors is composed of leadership from the following sources:

1) Secretary of the Public Education Department (PED), or a designee who is a New Mexico resident, an employee of PED, and has experience relevant to the financial or fiduciary aspects of pension or investment fund management;
2) State Treasurer, or a designee who is a New Mexico resident, an employee of the State Treasurer's Office (STO), and has experience relevant to the financial or fiduciary aspects of pension or investment fund management;
3) A member elected by the New Mexico Association of Educational Retirees;
4) A member elected by the National Educational Association of New Mexico;
5) A member elected by the New Mexico members of the American Association of University Professors;
6) Two members appointed by the Governor with backgrounds in investments, finance, or pension administration;
7) A member elected by the members of the American Federation of Teachers New Mexico; and
8) Secretary of Higher Education (HED), or a designee who is a New Mexico resident, an employee of HED has experience relevant to the financial or fiduciary aspects of pension or investment fund management.

NMERB implements its strategic plan by prudently managing the financial assets of the fund, reliably administering pension benefits, and providing plan education and outreach services for stakeholders (employers, educational employees, retirees and/or their beneficiaries).

Major Issues and Accomplishments:

The Educational Retirement Board (ERB) experienced extraordinary success in FY26 including settling a lawsuit initiated by staff related to pay raises dating back to the Spring of 2020, successfully moved into a newly constructed office facility, implemented a new pay plan for ERB employees based off a independent compensation study, maintained a single-digit vacancy rate throughout the year, and met each of the projected milestones associated with the implementation of a new pension administration system (PAS). Major accomplishments by division were as follows:

At the end of FY26, the Investments Division reported a trust fund balance in excess of $20 billion with a more than 13 percent return on investment, portfolio-wide. Following the retirement of long-serving chief investment officer (CIO), Bob Jacksha, deputy chief investment officer, Steve Neel was promoted to CIO after nearly 2 decades in the deputy role. Also, ERB successfully transitioned custody banking services from State Street to Northern Trust. This transition is expected to generate operational efficiencies with the Investments Division.

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Information Technology Division. continued to support the PAS modernization project and anticipates go-live for the new PAS system during the 2nd quarter of FY27. The goal of this project is to support the modernization of the pension administration and support a safe and secure data repository for the more than 450 thousand records ERB is responsible for managing. In FY26, ERB staff completed user acceptance training (UAT) 2 testing, held refinement meetings and demos in preparation for UAT 3 testing, and participated in data cleansing and conversion meetings.

NMERB has made significant progress to rapidly fill vacant positions with human resources recruiting for vacant positions on a continuous basis, pulling lists of applicants for vacant positions every one to two weeks, and expediting the hiring process by streamlining paperwork to reduce the number of days to fill a vacant position. The agency is actively recruiting to fill six vacant positions as of the date of our FY28 appropriation request submission.

In December 2025, ERB staff moved into its newly constructed office facility on the south end of Santa Fe. The Nearly 20 thousand square foot facility provides ample space for ERB staff and board members.

Overview of Request:

The appropriation request was developed after assessing our priorities for the upcoming fiscal year, meeting with the heads of each Division and reviewing actual expenditures in FY26 compared to the approved operating budget for FY27. The proposed increases reflect reasonably anticipated costs next fiscal year based on our strategic priorities and increases to DoIT and GSD rates, and staffing requirements.

Programmatic Changes:

There were no programmatic changes in FY27 and none planned for FY28.

Base Budget Justification:

The FY28 appropriation request reflects an overall increase of $51,873, or 0.16% percent, compared to the FY27 approved operating budget. The other costs category increase includes anticipated travel and training expenses for staff and board members to support in-and-out of-state travel. It also includes an increase in postage, reporting and recording (related to death certificates), and it supports increases in the rates received from the General Services Department (GSD) and Department of Information Technology (DoIT) services.

REV EXP COMPARISON

(Dollars in Thousands)

35200 - Educational Retirement Board

P635 - Educational Retirement

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	**0.0**	**33,174.9**	**0.0**	**0.0**	**33,174.9**
Personal services and employee benefits	0.0	12,755.3	0.0	0.0	12,755.3
Contractual services	0.0	18,000.0	0.0	0.0	18,000
Other	0.0	2,419.6	0.0	0.0	2,419.6
USES Total:	**0.0**	**33,174.9**	**0.0**	**0.0**	**33,174.9**
Net:	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

Educational Retirement

BU 35200 **PCode** P635

State of New Mexico

F4 PCode Detail

(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
00000	520100	Exempt Perm Positions P/T&F/T	0.0	0.0	256.31	0.0	0.0	0.0	0.0	0.0	
00000	520300	Classified Perm Positions F/T	0.0	0.0	214.06	0.0	0.0	0.0	0.0	0.0	
00000	521100	Group Insurance Premium	0.0	0.0	26.78	0.0	0.0	0.0	0.0	0.0	
00000	521200	Retirement Contributions	0.0	0.0	100.91	0.0	0.0	0.0	0.0	0.0	
00000	521300	F I C A	0.0	0.0	28.87	0.0	0.0	0.0	0.0	0.0	
00000	521700	RHC Act Contributions	0.0	0.0	12.82	0.0	0.0	0.0	0.0	0.0	
60500	520100	Exempt Perm Positions P/T&F/T	2,998.0	3,375.8	3,112.08	0.0	3,350.5	0.0	0.0	3,350.5	
60500	520300	Classified Perm Positions F/T	5,053.2	5,639.5	5,349.55	0.0	5,452.9	0.0	0.0	5,452.9	
60500	520500	Temporary Positions F/T & P/T	70.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	520600	Paid Unused Sick Leave	33.6	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	520700	Overtime & Other Premium Pay	56.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	520800	Annl & Comp Paid At Separation	69.7	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	521100	Group Insurance Premium	1,001.1	1,250.8	1,116.98	0.0	1,204.9	0.0	0.0	1,204.9	
60500	521200	Retirement Contributions	1,526.7	1,558.5	1,610.55	0.0	1,710.1	0.0	0.0	1,710.1	
60500	521300	F I C A	586.5	606.3	519.38	0.0	649.5	0.0	0.0	649.5	
60500	521400	Workers' Comp Assessment Fee	0.9	0.9	0	0.0	0.9	0.0	0.0	0.9	
60500	521410	GSD Work Comp Insur Premium	102.8	95.5	0	0.0	96.6	0.0	0.0	96.6	
60500	521500	Unemployment Comp Premium	0.0	0.0	0	0.0	44.3	0.0	0.0	44.3	
60500	521600	Employee Liability Ins Premium	61.3	66.0	0	0.0	67.8	0.0	0.0	67.8	
60500	521700	RHC Act Contributions	158.8	162.0	169.78	0.0	177.8	0.0	0.0	177.8	
	200	**Personal services and employee benef**	**11,718.9**	**12,755.3**	**12,518.07**	**0.0**	**12,755.3**	**0.0**	**0.0**	**12,755.3**	
60500	540000	Other Expenses	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	542100	Employee I/S Mileage & Fares	6.3	7.8	0	0.0	9.6	0.0	0.0	9.6	
60500	542200	Employee I/S Meals & Lodging	4.8	8.0	0	0.0	8.0	0.0	0.0	8.0	
60500	542300	Brd & Comm Mbr Meals & Lodging	2.3	6.5	0	0.0	6.5	0.0	0.0	6.5	
60500	542310	Brd & Comm Mbr Mileage & Fares	1.0	3.0	0	0.0	3.0	0.0	0.0	3.0	
60500	542500	Transp - Fuel & Oil	0.9	1.5	0	0.0	1.5	0.0	0.0	1.5	
60500	542510	Electric Vehicle Charging Fee	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	542600	Transp - Parts & Supplies	0.4	0.5	0	0.0	0.5	0.0	0.0	0.5	
60500	542800	State Transp Pool Charges	8.4	12.0	0	0.0	12.0	0.0	0.0	12.0	
60500	543100	Maint - Grounds & Roadways	0.0	15.0	0	0.0	5.0	0.0	0.0	5.0	
60500	543200	Maint - Furn, Fixt, Equipment	9.2	12.0	0	0.0	12.0	0.0	0.0	12.0	
60500	543300	Maint - Buildings & Structures	8.9	15.7	0	0.0	15.7	0.0	0.0	15.7	

(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
60500	543400	Maint - Property Insurance	26.5	26.5	0	0.0	26.9	0.0	0.0	26.9	
60500	543500	Maint - Supplies	13.7	7.5	0	0.0	7.5	0.0	0.0	7.5	
60500	543830	IT HW/SW Agreements	812.5	790.0	0	0.0	843.3	0.0	0.0	843.3	
60500	544000	Supply Inventory IT	24.7	80.0	0	0.0	80.0	0.0	0.0	80.0	
60500	544100	Supplies-Office Supplies	13.4	20.0	0	0.0	20.0	0.0	0.0	20.0	
60500	544900	Supplies-Inventory Exempt	5.0	8.0	0	0.0	5.0	0.0	0.0	5.0	
60500	545600	Reporting & Recording	132.4	5.0	0	0.0	15.0	0.0	0.0	15.0	
60500	545609	Report/Record Inter St Agency	0.0	15.0	0	0.0	0.0	0.0	0.0	0.0	
60500	545700	ISD Services	276.0	234.3	0	0.0	315.4	0.0	0.0	315.4	
60500	545710	DOIT HCM Assessment Fees	31.9	34.2	0	0.0	33.9	0.0	0.0	33.9	
60500	545900	Printing & Photo Services	40.3	63.5	0	0.0	63.5	0.0	0.0	63.5	
60500	546100	Postage & Mail Services	54.9	84.0	0	0.0	80.2	0.0	0.0	80.2	
60500	546200	Bond Assurity for Employees	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	546310	Utilities - Sewer/Garbage	2.8	7.0	0	0.0	7.0	0.0	0.0	7.0	
60500	546320	Utilities - Electricity	15.2	32.0	0	0.0	32.0	0.0	0.0	32.0	
60500	546330	Utilities - Water	6.3	7.0	0	0.0	7.0	0.0	0.0	7.0	
60500	546340	Utilities - Natural Gas	1.6	4.0	0	0.0	4.0	0.0	0.0	4.0	
60500	546400	Rent Of Land & Buildings	77.6	97.5	0	0.0	95.0	0.0	0.0	95.0	
60500	546409	Rent Expense - Interagency	1.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	546500	Rent Of Equipment	39.7	50.0	0	0.0	40.2	0.0	0.0	40.2	
60500	546600	Communications	3.1	4.5	0	0.0	4.5	0.0	0.0	4.5	
60500	546610	DOIT Telecommunications	71.3	93.7	0	0.0	73.0	0.0	0.0	73.0	
60500	546700	Subscriptions/Dues/License Fee	257.6	339.0	0	0.0	298.0	0.0	0.0	298.0	
60500	546800	Employee Training & Education	40.5	65.0	0	0.0	80.5	0.0	0.0	80.5	
60500	546810	Board Member Training	3.1	10.0	0	0.0	8.0	0.0	0.0	8.0	
60500	546900	Advertising	0.6	1.7	0	0.0	1.7	0.0	0.0	1.7	
60500	547000	Legal Settlements	100.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	547105	Bank Fees/Services	9.7	11.0	0	0.0	11.0	0.0	0.0	11.0	
60500	547900	Miscellaneous Expense	7.9	7.6	0	0.0	9.5	0.0	0.0	9.5	
60500	547999	Request to Pay Prior Year	7.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
60500	549600	Employee O/S Mileage & Fares	55.0	72.8	0	0.0	73.5	0.0	0.0	73.5	
60500	549700	Employee O/S Meals & Lodging	64.4	92.5	0	0.0	103.2	0.0	0.0	103.2	
60500	549800	Brd & Comm O/S Mileage & Fares	4.0	10.0	0	0.0	3.0	0.0	0.0	3.0	
60500	549900	Brd & Comm O/S Meals & Lodging	3.9	12.5	0	0.0	4.0	0.0	0.0	4.0	

BU	PCode
35200	P635

F4 PCode Detail
(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
	400	Other	2,246.1	2,367.8	0	0.0	2,419.6	0.0	0.0	2,419.6	
	TOTAL EXPENSE		13,965.0	15,123.1		0.0	15,174.9	0.0	0.0	15,174.9	

Educational Retirement

BU	PCode
35200	P635

State of New Mexico

Contract by PCode Detail

(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
60500	535200	Professional Services	1000	Investment Services	7,901.1	0.0	0.0	0.0	0.0	0.0	
60500	535200	Professional Services	1001	Investment Services	0.0	0.0	126.5	0.0	0.0	126.5	Banner Ridge
60500	535200	Professional Services	1002	Investment Services	0.0	0.0	285.0	0.0	0.0	285.0	BlackRock Institutional (EAFE)
60500	535200	Professional Services	1003	Investment Services	0.0	0.0	224.0	0.0	0.0	224.0	BlackRock Financial (Aladdin)
60500	535200	Professional Services	1004	Investment Services	0.0	0.0	377.0	0.0	0.0	377.0	Bloomberg
60500	535200	Professional Services	1005	Investment Services	0.0	0.0	595.0	0.0	0.0	595.0	Caledon
60500	535200	Professional Services	1006	Investment Services	0.0	0.0	9.0	0.0	0.0	9.0	DTCC (Omgeo)
60500	535200	Professional Services	1007	Investment Services	0.0	0.0	3.2	0.0	0.0	3.2	FTSE - Russell
60500	535200	Professional Services	1008	Investment Services	0.0	0.0	617.0	0.0	0.0	617.0	Hamilton Lane
60500	535200	Professional Services	1009	Investment Services	0.0	0.0	1,250.0	0.0	0.0	1,250.0	Harvest
60500	535200	Professional Services	1010	Investment Services	0.0	0.0	10.0	0.0	0.0	10.0	ILPA
60500	535200	Professional Services	1011	Investment Services	0.0	0.0	80.0	0.0	0.0	80.0	Institutional Shareholders/Class Action filing
60500	535200	Professional Services	1012	Investment Services	0.0	0.0	70.0	0.0	0.0	70.0	Institutional Shareholders/Proxy Research
60500	535200	Professional Services	1013	Investment Services	0.0	0.0	3.5	0.0	0.0	3.5	Intercontinental Exchange Holdings
60500	535200	Professional Services	1014	Investment Services	0.0	0.0	125.0	0.0	0.0	125.0	NEPC Strategic Planning
60500	535200	Professional Services	1015	Investment Services	0.0	0.0	634.0	0.0	0.0	634.0	NEPC
60500	535200	Professional Services	1016	Investment Services	0.0	0.0	5.5	0.0	0.0	5.5	New York Stock Exchange
60500	535200	Professional Services	1017	Investment Services	0.0	0.0	365.0	0.0	0.0	365.0	Parametric
60500	535200	Professional Services	1018	Investment Services	0.0	0.0	82.0	0.0	0.0	82.0	Pitchbook
60500	535200	Professional Services	1019	Investment Services	0.0	0.0	50.0	0.0	0.0	50.0	Standard & Poors
60500	535200	Professional Services	1020	Investment Services	0.0	0.0	90.0	0.0	0.0	90.0	Standard & Poors
60500	535200	Professional Services	1021	Investment Services	0.0	0.0	123.5	0.0	0.0	123.5	Top Tier
60500	535200	Professional Services	1022	Investment Services	0.0	0.0	3,850.0	0.0	0.0	3,850.0	UBS
60500	535200	Professional Services	1023	Investment Services	0.0	0.0	22.0	0.0	0.0	22.0	State Street - Benchmark Services
60500	535200	Professional Services	1024	Investment Services	0.0	0.0	1,000.0	0.0	0.0	1,000.0	Northern Trust Custody Bank
60500	535200	Professional Services	1025	Investment Services	0.0	0.0	993.3	0.0	0.0	993.3	Brookfield
60500	535200	Professional Services	1026	Internal Audit Services	0.0	0.0	272.0	0.0	0.0	272.0	REDW
60500	535200	Professional Services	1027	Actuaial Services	0.0	0.0	230.0	0.0	0.0	230.0	Gabriel Roeder Smith
60500	535200	Professional Services	1028	Administrative Hearing officer	0.0	0.0	34.0	0.0	0.0	34.0	Monica Ontiveros
60500	535200	Professional Services	1029	Data Cleansing Services	0.0	0.0	65.0	0.0	0.0	65.0	Kathy Web
60500	535200	Professional Services	1030	Disability Retirement Reviews	0.0	0.0	100.0	0.0	0.0	100.0	Managed Medical

Contract by PCode Detail

(Dollars in Thousands)

BU 35200 **PCode** P635

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
60500	535200	Professional Services	1031	ASD-Unassigned	0.0	0.0	400.0	0.0	0.0	400.0	ASD-Unassigned
60500	535300	Other Services	1000		161.4	0.0	0.0	0.0	0.0	0.0	
60500	535300	Other Services	1032	Other Services	0.0	0.0	0.0	0.0	0.0	0.0	
60500	535300	Other Services	1033	Recording Services for Board and Committee meetings	0.0	0.0	22.0	0.0	0.0	22.0	Judith Beatty
60500	535300	Other Services	1034	Court Reporting Services	0.0	0.0	20.0	0.0	0.0	20.0	Cumbre Court Reporting
60500	535300	Other Services	1035	Court Reporting Services	0.0	0.0	20.0	0.0	0.0	20.0	Bean and Associates
60500	535300	Other Services	1036	Court Reporting Services	0.0	0.0	20.0	0.0	0.0	20.0	Stephanie Trambley
60500	535300	Other Services	1037	Janitorial Services	0.0	0.0	80.0	0.0	0.0	80.0	Workquest
60500	535300	Other Services	1038	Shredding Services	0.0	0.0	13.0	0.0	0.0	13.0	Adelante-Shredding
60500	535300	Other Services	1039	Security Patrol	0.0	0.0	18.0	0.0	0.0	18.0	Security
60500	535300	Other Services	1040	Pest Control	0.0	0.0	13.0	0.0	0.0	13.0	Pest Control
60500	535300	Other Services	1041	Security System	0.0	0.0	24.0	0.0	0.0	24.0	Everon
60500	535300	Other Services	1042	Temp-ASD	0.0	0.0	80.0	0.0	0.0	80.0	Hirequest-ASD
60500	535300	Other Services	1043	Temp-Memberservices	0.0	0.0	60.0	0.0	0.0	60.0	Hirequest-Memberservies
60500	535309	Other Services - Interagency	1000		0.3	0.0	0.0	0.0	0.0	0.0	
60500	535309	Other Services - Interagency	1001	Background Checks	0.0	0.0	0.4	0.0	0.0	0.4	NMDPS
60500	535400	Audit Services	1000		118.1	0.0	0.0	0.0	0.0	0.0	
60500	535400	Audit Services	1001	Financial Audit	0.0	0.0	125.1	0.0	0.0	125.1	Financial Audit
60500	535500	Attorney Services	1000		1,645.8	0.0	0.0	0.0	0.0	0.0	
60500	535500	Attorney Services	1044	Investment Services	0.0	0.0	2,500.0	0.0	0.0	2,500.0	Foster Garvey - Investments
60500	535500	Attorney Services	1045	Investment Services	0.0	0.0	300.0	0.0	0.0	300.0	K&L Gates - Investments
60500	535500	Attorney Services	1046	Legal Counsel for Pension Tax and Fiduciary Law Matters	0.0	0.0	65.0	0.0	0.0	65.0	Groom Law
60500	535500	Attorney Services	1047	0	0.0	0.0	0.0	0.0	0.0	0.0	
60500	535600	IT Services	1000		1,705.0	0.0	0.0	0.0	0.0	0.0	
60500	535600	IT Services	1046		0.0	0.0	0.0	0.0	0.0	0.0	
60500	535600	IT Services	1047		0.0	0.0	0.0	0.0	0.0	0.0	
60500	535600	IT Services	1048		0.0	0.0	0.0	0.0	0.0	0.0	
60500	535600	IT Services	1049		0.0	0.0	0.0	0.0	0.0	0.0	
60500	535600	IT Services	1050		0.0	0.0	0.0	0.0	0.0	0.0	
60500	535600	IT Services	1051		0.0	0.0	0.0	0.0	0.0	0.0	
60500	535600	IT Services	1052		0.0	0.0	0.0	0.0	0.0	0.0	
60500	535600	IT Services	1053		0.0	0.0	0.0	0.0	0.0	0.0	

Contract by PCode Detail

(Dollars in Thousands)

BU	PCode
35200	P635

Fund	Account		#	Contract Purpose	Actuals	FY 2028 Agency Request GF	OSF	ISF/IAT	FF	Total	Justification
60500	535600	IT Services	1054	Support for Agency's V3 Browser Software	0.0	0.0	1,100.0	0.0	0.0	1,100.0	Majesco
60500	535600	IT Services	1055	Support for Agency's PAS Software	0.0	0.0	1,100.0	0.0	0.0	1,100.0	Telus
60500	535600	IT Services	1056	Amazon Web Services -Cloud Environment	0.0	0.0	348.0	0.0	0.0	348.0	Carasoft
	TOTAL EXPENSE				**11,531.7**	**0.0**	**18,000.0**	**0.0**	**0.0**	**18,000.0**	

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 35200 Educational Retirement Board

Program: P635 Educational Retirement

The purpose of the educational retirement program is to provide secure retirement benefits to active and retired members so they can have secure monthly benefits when their careers are finished.

Performance Measures:		2025-26 Target	2025-26 Result	Met Target	Year End Result Narrative
Explanatory	Five-year performance ranking in a national peer survey of public plans	N/A	17%	N/A	Exceeded target.
Explanatory	Number of basis points that five-year annualized investment return differs from board-approved reference portfolio benchmark	N/A	62.00	N/A	Outperformed the policy index 62 basis points.
Explanatory	Number of basis points that ten-year annualized investment return differs from board-approved reference portfolio benchmark	N/A	33.00	N/A	Exceeded target.
Explanatory	Ten-year performance ranking in a national peer survey of public plans	N/A	33%	N/A	Exceeded target.
Outcome	Average rate of net return over the last five years	7.00%	7.60%	Yes	Actual return exceeded target by 60 basis points (bps) per year.
Outcome	Average rate of net return over the last ten years	7.00%	9.10%	Yes	Exceeded target.
Outcome	Number of years to eliminate unfunded actuarial accrued liability	30	19	Yes	FY26 Actuarial Valuation Report will not be available until the end of October 2026, the number provided here is from FY25.
Quality	Percent of member satisfaction with seminars and trainings	Discont	0%	No	

Performance Measures Summary

P635 **Educational Retirement**

Purpose: The purpose of the educational retirement program is to provide secure retirement benefits to active and retired members so they can have secure monthly benefits when their careers are finished.

Performance Measures:		2024-25 Actual	2025-26 Actual	2026-27 Budget	2027-28 Request	2027-28 Recomm
Outcome	Average rate of net return over the last five years	10.4%	7.6%	7.0%	7.0%	
Outcome	Number of years to eliminate unfunded actuarial accrued liability	22	19	30	30	
Outcome	Average rate of net return over the last ten years	8.0%	9.1%	7.0%	7.0%	
Explanatory	Number of basis points that five-year annualized investment return differs from board-approved reference portfolio benchmark	124.00	62.00	N/A	N/A	
Explanatory	Number of basis points that ten-year annualized investment return differs from board-approved reference portfolio benchmark	36.00	33.00	N/A	N/A	
Explanatory	Ten-year performance ranking in a national peer survey of public plans	13%	33%	N/A	N/A	
Explanatory	Five-year performance ranking in a national peer survey of public plans	12%	17%	N/A	N/A	

FY28-FY31 Strategic Plan

Updated: August 28, 2025

Executive Summary

The New Mexico Educational Board (NMERB) strategic plan lists a set of goals and measurable objectives that will be used to guide the organization over the course of the next three years based on measurable objectives of our performance. These measures will vary by department, reporting frequency, and may evolve to accommodate changes or enhancements to our business processes. This will allow us to accommodate external factors beyond the organization's control, while grounded in sound principals that will guide our approach to the universe of possibilities affecting pension programs.

Vision Statement

To be an effective and trusted manager of New Mexico's Educational retirement system.

Mission Statement

Providing secure retirement benefits for New Mexico's educational employees – past, present, and future.

Values

Innovation, Integrity, Quality, Respect, Service, Stewardship, Transparency

Overview

The Educational Retirement Act was passed in 1957 following efforts to create a public pension plan. Beginning in the early 1920s, with first serious efforts taking place in 1925 when Governor Arthur Hannett and the Legislature passed House Bill 178, An Act Relating to the Retirement of Faculty Members in State Educational Institutions and Providing for the Payment of Annuities. This marked the beginning of what is now the present-day New Mexico Educational Retirement Board.

The agency is governed by a nine-member Board of Directors ("the Board") consisting of the following:

- Secretary of Education, or designee of the Secretary
- Secretary of Higher Education, or designee of the Secretary
- State Treasurer
- A member elected by the New Mexico Association of Educational Retirees (4-year term)
- A member elected by the National Education Association of New Mexico (4-year term)
- A member elected by the New Mexico Association of University Professors (4-year term)
- Two members appointed by the Governor (4-year term)
- A member elected by the American Federation of Teachers New Mexico (4-year term)

The Educational Retirement Board has grown to provide pension benefits to all public education employees subject to the Educational Retirement Act. Employer groups include 220 charter schools, public schools, state agencies, universities and colleges, and special schools.

Agency Programs

Executive Leadership
Administrative Services
Member Services
Information Technology Services
Investments
Communications
Legal Services

Challenges

- Inflation and market volatility
- National and geopolitical tensions
- Artificial Intelligence
- Cybersecurity
- Recruitment and retention of qualified staff
- Succession planning
- Internal communication – organizational changes, personnel transactions, policies, procedures, and guidelines
- External communication – rules, deadlines, benefit explanation, establishing expectations

Agencywide Goals

1. Financial Integrity & Good Governance
2. Organizational Strength
3. Provide consistently professional and courteous member services
4. Technological Efficiencies

FY28-31 Strategic Priorities

- Continuous improvement to the funded ratio of the Trust Fund
- Implementation, communication and training (internal and external) related to new Pension Administration System (PAS)
- Recruitment and retention of qualified personnel
- Implementation of internal audit recommendations
- Employee training, cross training and education
- Board member fiduciary training and education
- Website accessibility and ongoing update compliance
- Compliance with reporting requirements contained in all applicable GASB Statements

Internal and External Assessments

Financial Integrity & Good Governance

- Is the program on track to achieve full funding by 2049?
- Are investment returns meeting performance targets?
- Is ERB recognized as an upholder of good governance standards?
- Is ERB leadership competent and recognized for their management efforts?
- Is ERB transparent and accountable?

Provide consistently professional and courteous member services

- Do members, employers and the general public have the necessary information to understand the value of ERB benefits?
- Do members feel respected and listened to when communicating with our office?
- Is ERB providing members with timely and accurate information?
- Are stakeholder relationships healthy and productive?
- Are Board Members and staff knowledgeable about challenges and issues facing ERB?
- Are members educated and knowledgeable regarding their ERB benefits?
- Is ERB reducing the number of inactive accounts?

Continuous Technological Modernization

- Are current IT issues being addressed in a timely manner?
- Is our IT network meeting the needs of our staff? Is it safe and secure?
- Is the implementation of a new Pension Administration System on time and on budget?
-
- Are members and employers able to securely access, update and make changes to accounts?
- Are members utilizing the online tools being made available for them?

Organizational Strength

- Are ERB employees feeling valued and supported?
- Are Board Members engaged, meeting their fiduciary training requirements and actively participating.
- Is ERB recruiting and retaining a highly trained workforce.
- Is ERB continuously evolving its workforce culture.

Measures

Executive Leadership

Department Mission: To effectively administer the Educational Retirement Act and to support an environment that facilitates employee achievement and satisfaction.

	Measure	FY26 Target	FY26 Actual	FY27 Target	FY28 Target
1	Percent of agency goals met	100%	86%	100%	100%
2	Number of days to fill vacant positions	<30	17	<30	<30
3	Average vacancy rate	<10%	6.7%	<10%	<10%
4	Percent of employees meeting mandatory training requirements	100%	100%	100%	100%
6	Funding period of unfunded actuarial accured liability, in years	30	19	19	19

Administrative Services

Department Mission: To provide comprehensive financial and administrative support to all stakeholders and comply with all state, federal and GASB reporting requirements.

	Measure	FY26 Target	FY26 Actual	FY27 Target	FY28 Target
1	Percent of prior year audit findings resolved	100%	NA	100%	100%
2	Percent of payments made within thirty days of receipt of invoice	99%	99.18%	99.00%	99.00%
3	Percent of major fund reconcilliations completed within twenty-one days after the official closing of the books each quarter	95%	98%	95%	95%
4	Number of internal trainings completed	3	1	3	3

Member Services

Department Mission: To provide quality customer service.

	Measure	FY26 Target	FY26 Actual	FY27 Target	FY28 Target
1	Average speed to answer incoming calls	<5 min	2.38	<5min	<3min
2	Number of inactive accounts eliminated	500	4,513	3,500	1,000
3	Percent of calls handled during initial call	>75%	92.07%	>75%	>90%
4	Number of in-person appointments	450	610	750	750
5	Number of virtual appointments	600	549	780	700

Information Technology Services

Department Mission: To provide safe and reliable computing resources to all aspects of the organization.

	Measure	FY26 Target	FY26 Actual	FY27 Target	FY28 Target
1	Average number of days to resolve help desk tickets	<2	2	<2	<2
2	Number of security breaches	0	0	0	0
3	Compliance w/PAS implementation timeline	100%	100%	100%	100%
4	Network downtime	<0.5%	0.2	<0.5%	<0.5%

Investments

Department Mission: Manage investment portfolio in accordance with Board approved parameters based on balanced approach between risk and return.

	Measure	FY26 Target	FY26 Actual	FY27 Target	FY28 Target
1	Five-year annualized investment returns to meet or exceed board approved reference portfolio benchmark, in basis points	>=Benchmark Index	62	>=Benchmark Index	>=Benchmark Index
2	Five-year performance ranking in national peer survey of public plans	<=50th	17	<=50th	<=50th
3	Ten-year performance investment returns to meet or exceed board approved reference portfolio benchmark, in basis points	>=Benchmark Index	33	>=Benchmark Index	>=Benchmark Index
4	Ten-year performance ranking in a national peer survey of public plans	<=50th	33	<=50th	<=50th
5	Average rate of net return over the last five years	7.0%	7.6%	7.0%	7.0%
6	Average rate of net return over the last ten years	7.0%	9.1%	7.0%	7.0%

Communications

Department Mission: To provide relevant, timely and helpful information to internal and external stakeholders.

	Measure	FY26 Target	FY26 Actual	FY27 Target	FY28 Target
1	Number of member and retiree seminars attended	25	33	60	60
2	Number of NMERB initiated communication piecies i.e., newsletters, fliers, Facebook	65	53	75	75
3	Number of members registered with retirement account	15,000	8,806	10,000	10,000

Legal Services

Department Mission: To provide timely and accurate legal advice and analysis to agency leadership.

	Measure	FY26 Target	FY26 Actual	FY27 Target	FY28 Target
1	Percent of fiscal impact reports completed within 24 hours of receipt	100	100	100	100
2	Number of days to review/approval contracts	2	2	2	2
3	Percent of independent contractor applications reviewed/approved within 3 days	100	90	100	100

Fiscal Year 2028
New Mexico Educational Retirement Board
IT STRATEGIC PLAN
September 1, 2026

Kevin Swinson, M.B.A
Chief Information Officer

Table of Contents

I. EXECUTIVE SUMMARY

The Educational Retirement Act was passed in 1957 following efforts to create a public pension plan beginning in the early 1920s, with the first serious efforts taking place in 1925 when Governor Arthur Hannett and the Legislature passed House Bill 178, an Act Relating to the Retirement of Faculty Members in State Educational Institutions and Providing for the Payment of Annuities Thereto – marking the beginning of the present-day New Mexico Educational Retirement Board (NMERB).

The Educational Retirement Board has grown to provide pension benefits to all public education employees subject to the Educational Retirement Act. Employer groups include 222 charter schools, public schools, state agencies, universities and colleges, and special schools. As of 2025, NMERB has more than 64,000 active members, 56,764 pension recipients with more than $1.4 billion total pension benefits paid annually.

This IT Strategic Plan aligns with the New Mexico Educational Retirement Board's overall strategic plan and strategic priorities. Our certified project for the Pension Administration System (PAS) is a priority for the next three year. We will continue to maintain a strong IT environment focusing on the daily tasks to support NMERB staff and our members.

II. AGENCY OVERVIEW

A. Agency Mission

Providing secure retirement benefits for New Mexico's educational employees – past, present, and future.

B. Agency Goals

NMERB's strategic goals are 1) financial integrity and good governance, 2) meet member expectations, 3) technological innovation, and 4) organizational strength.

C. Vision and Priorities

To be an effective and trusted manager of New Mexico's educational retirement system. NMERB's priorities include the following:

- Implementation of the new Pension Administration System
- Recruitment and retention of qualified personnel
- Compliance with reporting requirements contained in Government Accounting Standards Board (GASB) requirements
- Continuous improvement to the funded ratio of the Trust Fund
- Implementation of internal audit recommendations
- Board member training and education
- Employee training and education

D. Agency Description and IT Organization Structure

NMERB is organized as the Educational Retirement Program in the General Appropriation Act to provide secure retirement benefits to active and retired members so they can have secure monthly benefits when their careers are finished.

To support this program, NMERB currently has 93 FTE throughout two (2) office locations in Santa Fe and Albuquerque. Appendix A-I reflects the current organizational structure, and Appendix A-II shows the operational areas and classifications.

III. IT ENVIRONMENT

A. Major Applications

NMERB administers a pension administration application for its day-to-day operations in meeting the needs of its members and the educational employer community. The primary Pension Administration System (PAS) is Vitech V3 ("Browser"). This application is supported by Oracle Database Solutions that are now end-of-support and has been phased out over the last three (3) years and will continue to be phased out into the next year.

The replacement application will be a new system developed and supported by Telus Health.

The new system is a Software as a Service (SaaS) solution. NMERB's new project had a project kick-off in mid-July 2023 (FY24), with a planned end date of Sept. 30, 2027 (FY28).

1. Major Applications

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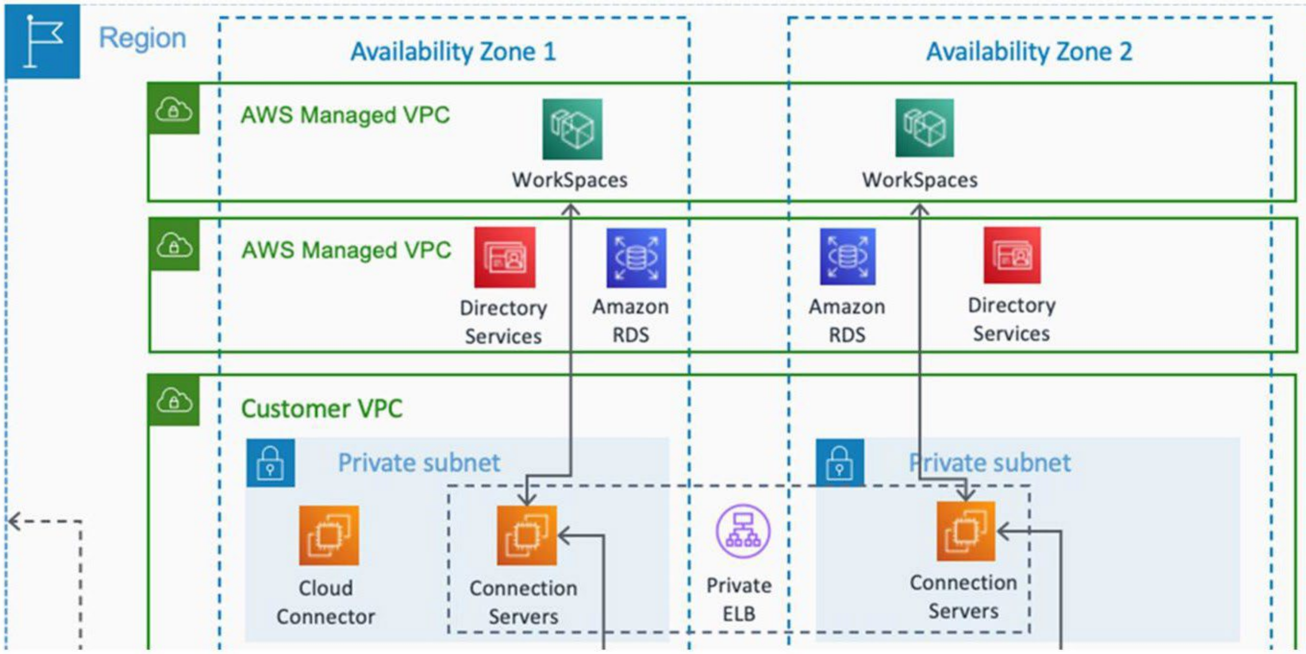
The replacement application will be a new system developed and supported by Telus Health. The new system is a Software as a Service (SaaS) solution. NMERB's new project had a project kick-off in mid-July 2023 (FY24), with a planned end date of Sept. 30, 2027 (FY28).

2. Infrastructure

NMERB's IT infrastructure consist of virtual desktops running on Amazon (Omnissa) Horizon Core – workspaces. Users connect to their virtual desktop infrastructure (VDI) by means of Dell Wyse units. Mobile users are provided with a laptop in lieu of workspace. NMERB's goal is to standardize end-users' operating to a standard Windows 11 OS image within VDI and laptops.

All PAS critical server infrastructure has been migrated into AWS. Current PAS architecture in AWS provides the agency with resiliency of the primary application as described in the image below.



3. Security

NMERB maintains a high level of security through a defense-in-depth cybersecurity strategy, utilizing technologies such as cloud firewalls, web application firewalls, intrusion prevention and detection systems, endpoint detection and response, strict group policy, and advanced network security tools. Third-party penetration testing and monthly vulnerability scans by the Department of Information Technology (DOIT) further bolster security, alongside timely critical system patching and weekly vulnerability scans to address the latest risks.

Adhering to the NIST 800-53 guidelines and CIS version 8 controls, NMERB ensures comprehensive security through incidence response documentation, detailed policies and procedures, annual tabletop exercises, and independent third-party audits. A cybersecurity insurance policy is also in place for worst-case scenarios.

In collaboration with the federal Cybersecurity and Infrastructure Security Agency (CISA), NMERB receives regular monthly scans of external applications and public-facing IPs and devices, along with critical information on zero-day exploits and mitigation techniques.

NMERB enforces the principle of least privilege for user permissions, providing contractors with controlled cloud environments and maintaining strict documentation of account permissions for employees and contractors.

All NMERB employees must complete a cybersecurity awareness course on cyber hygiene and best practices via the KnowBe4 learning platform during onboarding. Regular phishing tests are conducted with mandatory retraining for any employees who fail these tests.

4. Agency IT Certified Projects

NMERB has one certified project "Pension Administration System (PAS) Modernization project" to meet the agency's goals and strategic priority for procurement and implementation of a new PAS system. This certified project was based on recommendations from the Business Process Improvement project that was completed in FY22.

PROJECT NAME	
Project Description	The PAS modernization project is a multi-year-phased project to modernize the existing PAS and improve its existing business processes. There are multiple vendors for the modernization effort including: 1) Project Management/Organizational Change Management, 2) IV&V, and 3) Data Cleansing and Conversion.
Estimated Project Costs	$30,500,000
Current Funding	$30,500,000
Certified Project Phase	Implementation
Estimated Completion	Project to be completed in FY28
Strategic Priority	Implementation of new Pension Administration System

1. **Workforce**

   A. **Full Time IT Employees**

   Currently, NMERB has 93 authorized FTE and is actively filling 6 vacancies. In FY25, NMERB promoted Julian Barraza to Deputy CIO and Devin Kronberg to End-User-Support-Supervisor, we have also recently hired an additional Security and Compliance Analyst.

   B. **Percentage of IT Full-Time Employees Teleworking, In the Office, or a Hybrid Schedule**

   Post-Covid, NMERB asked all staff to come back into the office. NMERB does not have a 'Work from Home' plan.

   C. **IT Professional Services Contractors**

   NMERB is currently in partnership with Vitech to administer and support its existing Pension Administration System. Vitech owns the PAS V3 Browser and provides ongoing support and maintenance.

   Partners for this project are
   1) Telus Health – Implementation of new system as SaaS including Azure DevOps software development, testing, and quality assurance.
   2) Segal – Project Management/Organizational Change Management
   3) Managed Business Solutions (MBS) – Data analysis and cleansing
   4) NTT Data State Health Consulting, LLC – Independent Verification and Validation
   5) Ardham Technologies, Robert Hampton DBA Services

2. **Challenges**

   As the PAS Modernization Project progresses, NMERB anticipates challenges with the recruitment and retention of staff combined with staff augmentation. Specifically, NMERB anticipates the loss of institutional knowledge as staff members retire. Other challenges include providing professional development opportunities for staff to gain skills relevant to current IT practices including: data analysis, cloud computing, IT automation, Agile project management, and DevOps.

B. FY28 STRATEGIC IT ACCOMPLISHMENTS

STRATEGIC PRIORITY 1 – Process Improvements - PAS Modernization Project	
Identify areas of improvement and leverage technology	
Strategy 1	Initiation of the PAS Modernization Project in July FY24
Accomplishments	DoIT Certification of Initiation/Planning phase. Funds released for the second year of project.
Outcomes/Metrics	Review and acceptance of deliverables by NMERB, IV&V, & PCC / TARC Project is currently On-Time, On-Budget, On-Track.
Strategy 2	Data Analysis and Cleansing
Accomplishments	On Track with all Data Cleansing and Data Mapping
Outcomes/Metrics	CDR's 1 – 11 completed, Tracking of Vitech to Telus Status and Count scorecards. Review and acceptance of deliverables by NMERB, IV&V, & PCC / TARC
Strategy 3	IT Infrastructure Initiatives – Retire legacy hardware from Simms and OSO data centers
Accomplishments	NMERB has retired all legacy hardware, No longer in Simms or OSO data centers. NMERB left a half-rack for potential future build out if needed.
Outcomes/Metrics	All NMERB Systems now on AWS, NMERB Staff built skill-set in AWS Environments to improve depth of Bench.
Strategy 4	
Accomplishments	
Outcomes/Metrics	

STRATEGIC PRIORITY 2 – Cybersecurity & Staff Development	
Monitor and mitigate vulnerabilities in agency environment. Encourage staff to further develop their knowledge, skills and abilities.	
Strategy 1	Conduct monthly, quarterly, and annual network security testing and audits.
Accomplishments	Agency and third-party vendor have successfully conducted the outlined cadence of testing and audits.
Outcomes/Metrics	Agency staff continue to take mitigating actions on quarterly scanning and annual penetration testing results that identified vulnerabilities in the environment.
Strategy 2	Professional development of staff
Accomplishments	NMERB IT Staff transitioning into AWS, to increase depth-of-bench for support of NMERB Operations.

Outcomes/Metrics	IT staff members can complete classes or certification courses in AWS. IT Staff creating cross-training content for IT-Peers.
Strategy 3	
Accomplishments	
Outcomes/Metrics	
Strategy 4	
Accomplishments	
Outcomes/Metrics	

IV. FY28 KEY ACCOMPLISHMENTS

APPLICATION	
Accomplishment Value or Impact	Business Analysts play a key role and provide data, analysis, testing and validation, technical application training, recommendations for solutions, and have been the liaison between the NMERB line of business and technical product support. Nine (9) deployments occurred in production in FY26. The deployment schedule is back at once a quarter. Five (5) of the nine (9) deployments were in the first half of FY26 which closed 13 JIRA tickets. Overall, we closed 30 JIRA tickets in FY26.
DATA	
Accomplishment	NMERB Continues to "prepare our data" for the move to Telus Ariel. Working with the PAS Modernization Project, MBS is assisting with our data migration and cleansing of Vitech 'Browser' data.
Value or Impact	The cleaner the data is in our new system, the fewer issues we will have moving forward.
PROCESS IMPROVEMENT	
Accomplishment Value or Impact	NMERB Business Analysts took ownership and updated 15 User Training Guides from the BPI project and completed a new Post Retirement User Guide. A greater collaboration and partnership with business users resulted in better understanding of systems and business processes. Communications staff contributed, as well, by providing a new cover for the user guides.

WORKFORCE	
Accomplishments Value or Impact	In the past year, NMERB has hired a new deputy CIO and End-User Support Manager, and IT Project Manager. We have also replaced two End User Support Analysts and a Security and Compliance Analyst. NMERB IT Department continues working on cross-training and depth-of-bench. We recently lost our Security and Compliance Analyst, We are working with Leadership on discussions about how to fill this position, perhaps a Virtual CISO, or other steps to rebuild this skill set in-house. We have a Security Contractor keeping our Cyber Security measures in place.
CUSTOMER SERVICE	
Accomplishments Value or Impact	The IT Division's dedication and commitment to being of service to our internal customers continues to improve. IT Division and NMERB Departments are working to improve communication and other operational improvements.
TELEWORK	
Accomplishments	IT Staff returned to the office in February 2023 and transitioned to 100% in-office support.
Value or Impact	IT Staff were available at Santa Fe and Albuquerque offices. Improved response times for troubleshooting and tech support.
SECURITY	
Accomplishments	Completed removal of legacy hardware from Oso and Simms Data centers. All NMERB Operations hosted in AWS Cloud-based Environment.
Value or Impact	Improved resiliency and scalability of our PAS and Server Environment.

I. FY28 IT STRATEGIC GOALS AND STRATEGIES

[Include an introductory statement to introduce the following information.]

STRATEGIC PRIORITY 1 – Modernization of the Pension Administration System (PAS)	
Goal Statement Implementation of PAS Certified Project	
Strategy 1	NMERB secured extended support from existing PAS product vendor until new PAS project completion.
Outcomes/Metrics	Executed contract with vendor for next 24 months.
Strategy 2	Agency readiness in areas of communication and resource planning.

Outcomes/Metrics	A plan for communication to all stakeholders and a resource plan to include facility and staffing requirements.
Strategy 3	Improve process for submitting change requests to vendors.
Outcomes/Metrics	Created Change Management process and set up Change Management Committee to review change requests. The committee included members from IT, Member Services, and Administrative/Financial services. Continued improvements to this process as required.
Strategy 4	Project management tools implemented included TEAMS tools, Azure Dev Ops (MBS & Telus), Sharepoint boards and project sites.
Outcomes/Metrics	Weekly IT project management meetings with staff reporting on project status and more visibility of PAS project to help facilitate organizational change.

STRATEGIC PRIORITY 2 – Business Process Improvement	
Goal Statement Implement PAS Modernization project based on Business Process Improvement	
Strategy 1	Improve business processes.
Outcomes/Metrics	Executed contract with Segal for Program Management and Organizational Change Management for next 24 months.
Strategy 2	Working data quality standards for data transfer to new PAS system.
Outcomes/Metrics	Working contract with MBS vendor for Data Cleansing and Conversion.
Strategy 3	Leverage technology to improve customer experience
Outcomes/Metrics	Implement new deployment of Manage Engine Helpdesk with customer feedback built into each deployment sprint.
Strategy 4	Secure and protect customer data.
Outcomes/Metrics	Implement data analysis and cleansing project.

STRATEGIC PRIORITY 3 – Best Practices for Project Management
Goal Statement

FY28 Strategy 1	Perform web presence assessment with accessibility standard WCAG 2.1 AA
Outcomes/Metrics	Determine gap between current state against standard for accessibility standard.
FY28 Strategy 2	Mature IT processes through automation.
Outcomes/Metrics	Strategy to fully automate IT Services by end of FY27.
FY28 Strategy 3	Continue focus on PAS Modernization Project.
Outcomes/Metrics	Continued work with DoIT / PCC/TARC, Stakeholder Committee, and internal NMERB meetings with Segal, Telus, MBS, and Vitech.
FY28 Strategy 4	NMERB is starting another AI Proof of Concept, for the Investment Team, utilizing AI to Summarize Investment Documentation. This project will get approval from Steering Committee, submit Project Charter, and follow all DoIT and NMERB AI Policies.

V. IT FISCAL AND BUDGET MANAGEMENT

Information Technology (IT) Operating Budget (C1)

To update this table, please double click on the embedded spreadsheet and add the required information.
Before exiting the spreadsheet, please make sure to scroll up. Otherwise, the entries of this table will not be fully previewed.□

Agency Name		**Agency Code**
Educational Retirement Board		35200
Base Request Operational Support of IT. Check one of the options below:	**Flat Budget**	**Expansion from previous year**
Yes/No		

Revenue IT Base Budget (dollars in thousands)					
Appropriation Funding Type	**FY25 Actual**	**FY26 Actual**	**FY27 OpBud**	**FY28 Request**	**FY29 Estimate**
General Fund	0.0	0.0	0.0	0.0	0.0
Other State Funds	3,819.6	4,514.5	4,237.7	5,397.4	5,402.5
Federal Funds	0.0	0.0	0.0	0.0	0.0
Internal Svc Funds/Interagency Transfer	0.0	0.0	0.0	0.0	0.0
Total	**3,819.6**	**4,514.5**	**4,237.7**	**5,397.4**	**5,402.5**

Expenditure Categories *(dollars in thousands)*					
Category or Account Description	**FY25 Actual**	**FY26 Actual**	**FY27 OpBud**	**FY28 Request**	**FY29 Estimate**
Personal Services & Employee Benefits	1,599.0	1,874.7	1,971.1	1,962.5	1,962.5
Contractual & Professional Services	1,461.9	1,769.1	1,501.9	2,570.0	2,570.0
IT Other Services	758.7	870.7	764.7	864.9	870.0
Other Financing Uses	0.0	0.0	0.0	0.0	0.0
Total	**3,819.6**	**4,514.5**	**4,237.7**	**5,397.4**	**5,402.5**

VI. C2 COMPUTER SYSTEM ENHANCEMENT FUNDING (CSEF) REAUTHORIZATION

B. Previously Issued Supplemental Funding

C. List of C2 Funding Requests

D. Requested Reauthorizations

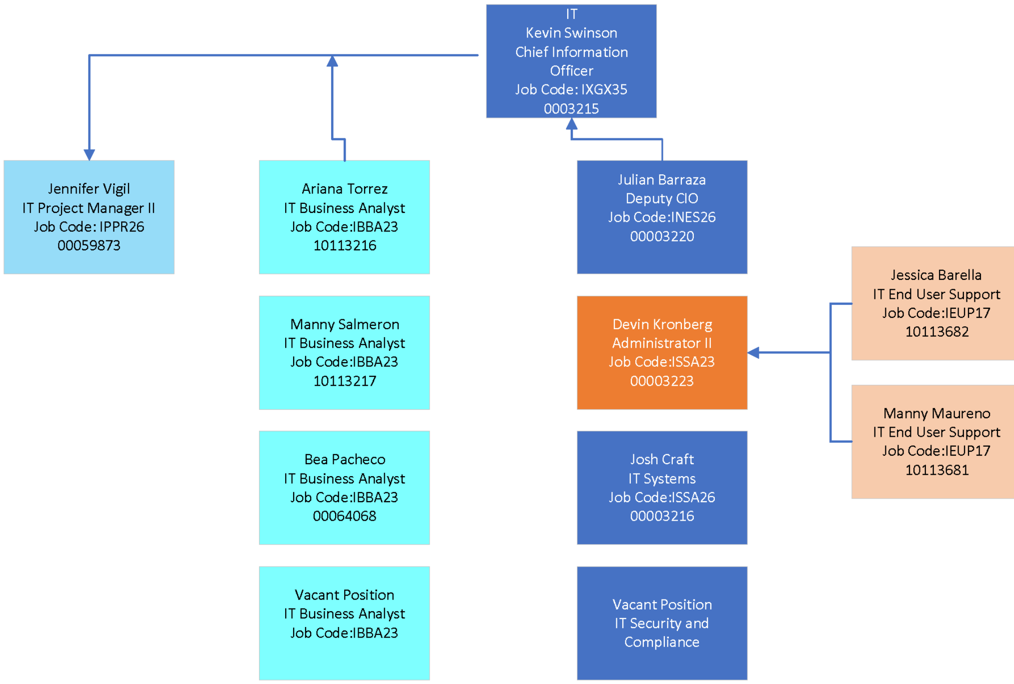
TABLE 1.7: Request for Reauthorization of C2 Appropriations

Information Technology Request for Reauthorization of C2 Appropriations				
Agency Name		**Agency Code**		
Lead Agency Name Listed on Appropriation		**Project Name**		
		# of Reauthorization Requests		
Source of Authorization **(e.g. Laws 2022, Chapter 54, Section 7 (12) or Grant/Federal Fund #)**			**Appropriation Amount** **(in thousands)**	**Remaining Balance** **(in thousands)**
			0.0	0.0
			0.0	0.0
			0.0	0.0
			0.0	0.0
			0.0	0.0
			0.0	0.0
Total amount appropriated for project life **(in thousands)**		**Will the project be completed within the next fiscal year?**		☐ Yes ☐ No
Reason for Requesting Reauthorization				

APPENDICES

APPENDIX I: AGENCY ORGANIZATION CHART

APPENDIX II: IT ORGANIZATION CHART



APPENDIX III: C2 IT DATA PROCESSING CSEF

C2: Information Technology
Data Processing - Computer Systems Enhancement Fund (CSEF)

Agency Name	Agency Code	Project Name			
If Multi-Agency Project, please list the Participating Agencies.			Priority	Projected Start Date	Projected End Date

Revenue Project Cost *(dollars in thousands)*				
Category or Account Description	FY26 & Prev Actual	FY27 Budget	FY28 Request	Total
General Fund (CSEF)	0.0	0.0	0.0	0.0
Other State Funds *(*specify funds below)*	0.0	0.0	0.0	0.0
Federal Funds	0.0	0.0	0.0	0.0
Internal Svc Funds/Interagency Transfer	0.0	0.0	0.0	0.0
Total	**0.0**	**0.0**	**0.0**	**0.0**
*If Other State Funds, Specify Funding Source/Fund Name				

Expenditure Categories *(dollars in thousands)*				
	FY26 & Prev Actual	FY27 Budget	FY28 Request	Total
Personal Services & Employee Benefits	0.0	0.0	0.0	0.0
Professional Services	0.0	0.0	0.0	0.0
Travel/Lodging	0.0	0.0	0.0	0.0
IT Hardware	0.0	0.0	0.0	0.0
IT Software	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0
Total	**0.0**	**0.0**	**0.0**	**0.0**

Strategic Plan Approval

	Print Name	Date
Agency Cabinet Secretary/ Director	**David Archuleta,**	8-31-2026
Agency Chief Information Officer or IT Lead	**Kevin Swinson,** Kevin Swinson	8-31-2026
Agency Chief Finance Officer	**Megan Mannila,** Megan Mannila	8-31-2026