

NEW MEXICO LIVESTOCK BOARD



AGENCY 508



FY 2028
APPROPRIATION REQUEST

Tobin "Toby" Dolan, *Las Vegas*
Chair

Anthony Gilbert Tafoya, *Canjilon*
Vice Chair

John N. Conniff, *Las Cruces*
Secretary

Belinda Garland
Executive Director

Barry Allen
Chief Law Enforcement Officer

NEW MEXICO LIVESTOCK BOARD



**2105 Osuna Rd NE
Building South
Albuquerque, NM 87113-3203
(505) 841-6161**

Tony Casados, Jr. – *Tierra Amarilla*
Milford Denetclaw - *Shiprock*
Michael Perez – *Nara Visa*
Victor Reyes - *Santa Fe*
Morgan Switzer-McGinley – *Mesilla*
Crystal A. Clark, DVM - *Edgewood*

Chris Machin
Chief Legal Counsel

Samantha Holeck, DVM
State Veterinarian

Eddie Behrends
MPI Director

September 1, 2026

Mr. Andrew Miner, State Budget Division

Mr. Charles Sallee, Legislative Finance Committee

Dear Mr. Miner and Mr. Sallee:

The mission of the New Mexico Livestock Board (NMLB) Field & Veterinarian Divisions is to protect the livestock industry against loss of livestock by theft or straying, to help control the spread of dangerous diseases of livestock, and to prevent the introduction of foreign animal diseases, whether by natural occurrence or bioterrorism. The mission of the In-State Meat Inspection Division is to provide meat processing facilities inspection services that are equal to and meet the same regulatory safeguards as federal inspection and ensure safe, wholesome, and properly labeled meat products for our consumers.

The NMLB is a state regulatory agency which oversees the New Mexico livestock industry. The livestock inspection side of the agency is responsible to verify and/or ascertain the ownership status of livestock being shipped into, out of, and within New Mexico. As a law enforcement agency, the NMLB's inspectors also perform such public safety functions as road stops of livestock shipments, investigations of animal cruelty, larceny, or other livestock-related complaints, as well as enforcement of quarantines and disposition of animals deemed estrays by statute and assist other agencies such as the New Mexico State Police and County Sheriff Office's in providing Law Enforcement to rural communities. The agency is also the office of the State Veterinarian. That side of the agency works in close cooperation with the USDA, counterparts in other states, veterinarians in New Mexico, and our state's livestock producers to protect the livestock industry from the threat of contagious diseases. The re-establishment of the In-State Meat & Poultry Inspection Program is steadily progressing in meeting the operational requirements as mandated in 25-2-22 NMSA 1978.

Enclosed is NMLB's \$14,482,900 Appropriation Request for FY2028.

LIVESTOCK INSPECTION PROGRAM (P685)

REVENUES

We are proposing to fund \$5,838,700 (46%) of the total \$12,619,700 budget with agency generated revenues from inspections, brand registrations, mill levy, and fund balance. We are requesting the remaining budget of \$6,781,000 (54%) be funded with General Funds to supplement agency generated revenues to ensure operating costs are fully supported and ensure the agency has sufficient resources to provide statutorily mandated services to the public.

NMLB is projecting a small increase of \$134,500 from agency generated revenues, mill levy. The methodology for projecting revenues is based on the inherent difficulty of determining how factors such as weather, livestock valuations and the Yield Control formula that is managed and applied by the Local Government Division, will affect the Mill Levy and Inspections revenue streams for FY28.

EXPENDITURES

The NM Livestock Board is requesting an additional \$1,060,000 to fund the following:

Personnel

- ✓ \$891,600 – To fund increase insurance premiums and program expansion that includes 1.00 FTE. The FTE will serve in a staff capacity to the Office of the State Veterinarian to perform administrative tasks of considerable difficulty and complexity. The purpose of this position is to improve the efficiency of emergency response and current field duties of the veterinary staff.

Other Operating Costs

- ✓ \$168,400 – To cover cost increases for travel per diem, and mileage reimbursement. In addition, agency is expecting increases in fuel and vehicle parts/supplies.

\$1,060,000 - Total Increase to Operating Costs

MEAT INSPECTION PROGRAM (P686)

We are requesting an operating budget of \$1,863,200 supported by General Funds to ensure the agency's operating costs are fully funded to provide meat and poultry inspection services. It should be noted that when the Food Safety Inspection Service (FSIS) has determined that New Mexico's Meat and Poultry Inspection program is "at least equal to" Federal standards and a Cooperative Agreement has been entered into, the programs operating expenses become eligible for reimbursement up to 50%.

EXPENDITURES

The NM Livestock Board is requesting an additional \$79,900 to fund the following:

Personnel

- ✓ \$13,700 – To fund increase insurance premiums.

Contractual

- ✓ \$13,500 – To fund audit services, as the program is expected to be fully operating in FY27.

Other Operating Costs

- ✓ \$52,700 – To cover cost increases for out of state travel for required enforcement training, communications, uniforms, and field supplies.

\$79,900 - Total Increase to Operating Costs

Thank you for your consideration,



Belinda Garland
Executive Director
New Mexico Livestock Board

**APPROPRIATION REQUEST
CERTIFICATION
FORM S-1**

Agency Name: New Mexico Livestock Board

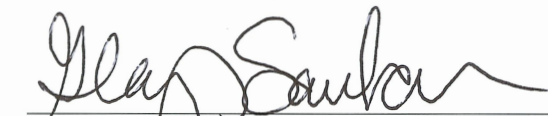
Business Unit: 50800

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.


Belinda Garland, Executive Director



Tobin Dolan, Chair


Gladys Santana, CFO

2105 Osuna Rd NE
Building South
Albuquerque, NM
87113-3203

505-225-5678

gladys.santana@nmlb.nm.gov

Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.

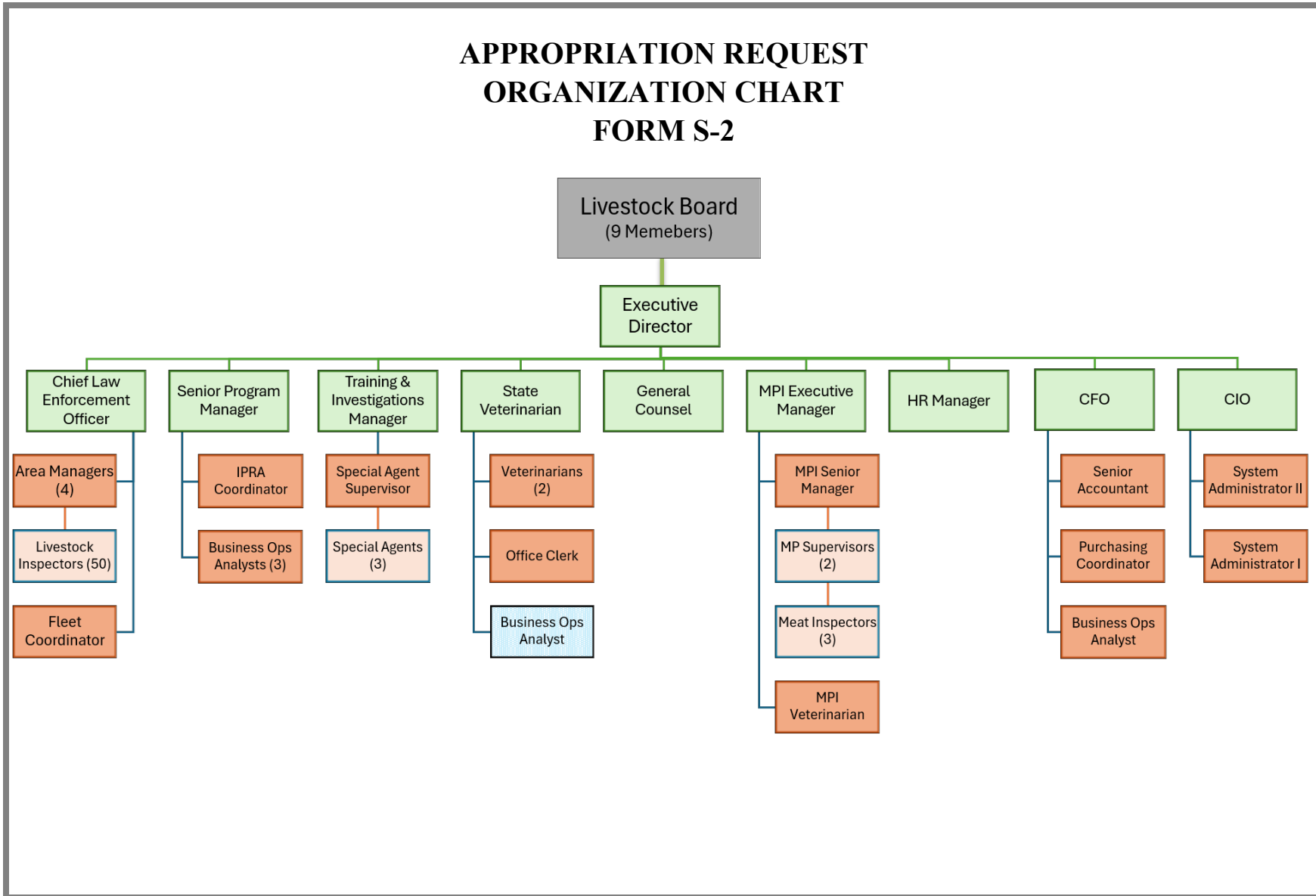
Agency Name: NEW MEXICO LIVESTOCK BOARD

Program Name: _____

Business Unit: 50800

Program Code: _____

**APPROPRIATION REQUEST
ORGANIZATION CHART
FORM S-2**



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Revision no: _____

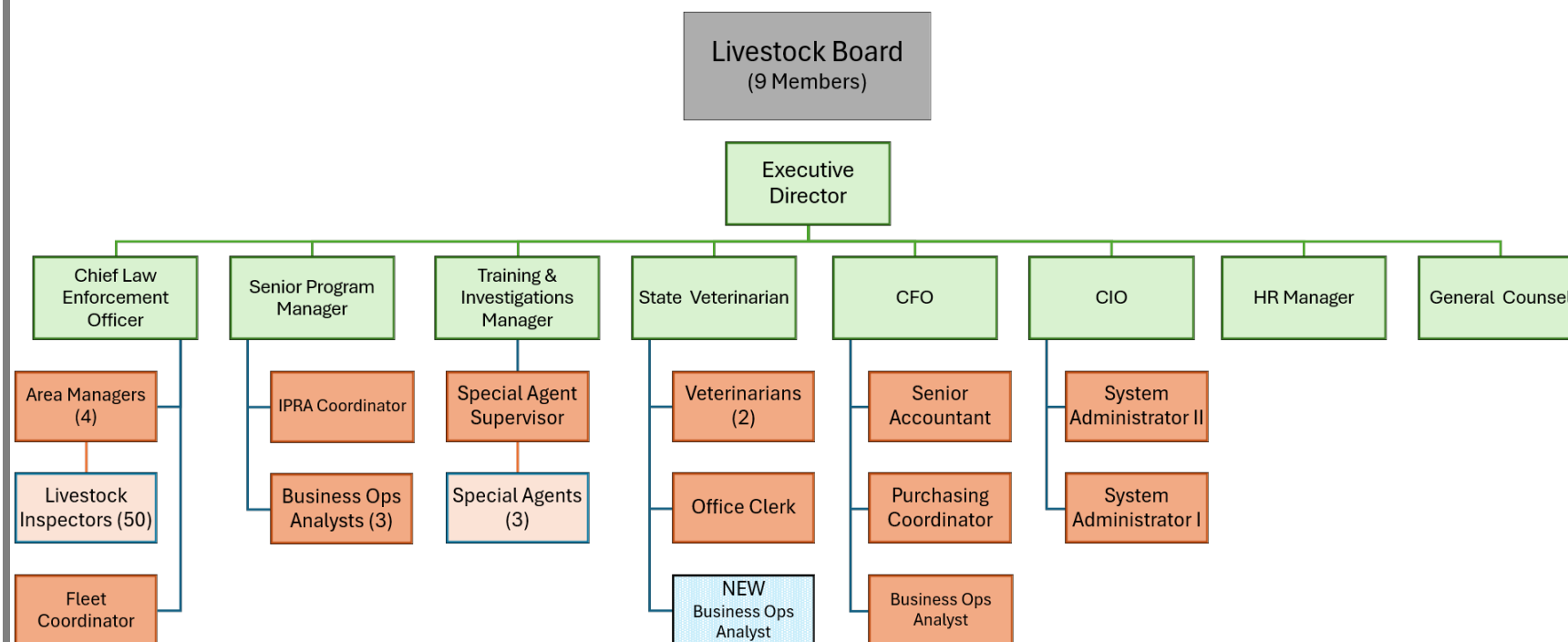
Revision Date: 6/30/2011

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Agency Name: NEW MEXICO LIVESTOCK BOARD
Program Name: LIVESTOCK INSPECTIONS

Business Unit: 50800
Program Code: P685

**APPROPRIATION REQUEST
ORGANIZATION CHART
FORM S-2**



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Revision no:

Revision Date: 6/30/2011

Page

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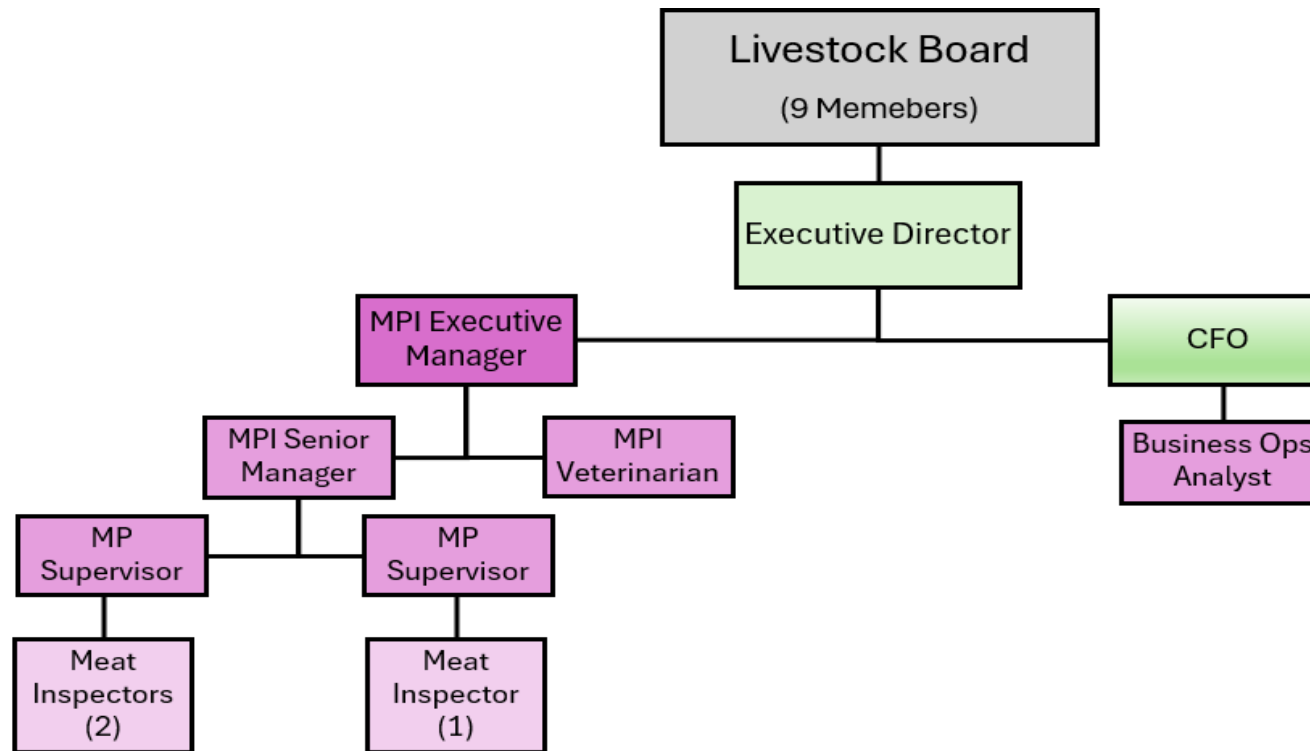
Agency Name: NEW MEXICO LIVESTOCK BOARD

Program Name: MEAT INSPECTION DIVISION

Business Unit: 50800

Program Code: P686

**APPROPRIATION REQUEST
ORGANIZATION CHART
FORM S-2**



S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
50800 0000 0000000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	Base	----- FY 2028 Agency Request ----- Expansion	Total
REVENUE								
111	General Fund Transfers	6,198.2	6,106.8	7,461.9	0.0	8,541.8	102.4	8,644.2
112	Other Transfers	0.0	414.1	0.0	0.0	0.0	0.0	0.0
120	Federal Revenues	0.0	134.8	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	5,080.2	5,903.7	5,411.3	0.0	5,478.0	0.0	5,478.0
150	Fund Balance	760.0	0.0	469.8	0.0	360.7	0.0	360.7
REVENUE, TRANSFERS		12,038.4	12,559.4	13,343.0	0	14,380.5	102.4	14,482.9
REVENUE		12,038.4	12,559.4	13,343.0	0	14,380.5	102.4	14,482.9
EXPENSE								
200	Personal services and employee benefits	9,102.3	8,142.2	10,218.4	8,870.8	11,028.4	95.3	11,123.7
300	Contractual services	338.4	280.9	386.5	0.0	400.0	0.0	400.0
400	Other	2,597.7	2,695.5	2,738.1	0.0	2,952.1	7.1	2,959.2
EXPENDITURES		12,038.4	11,118.5	13,343.0	8,870.78	14,380.5	102.4	14,482.9
EXPENSE		12,038.4	11,118.5	13,343.0	8,870.78	14,380.5	102.4	14,482.9
FTE POSITIONS								
810	Permanent	88.00	75.99	88.00	86.99	88.00	1.00	89.00
FTEs		88.00	75.99	88.00	86.99	88.00	1.00	89.00
FTE POSITIONS		88.00	75.99	88.00	86.99	88.00	1.00	89.00

BU PCode Department
50800 P684 000000

S-8 Financial Summary

(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	Base	----- FY 2028 Agency Request ----- Expansion	Total
		0.0	0.0	0.0	0.0	0.0	0.0	0.0
EXPENSE								
200	Personal services and employee benefits	0.0	0.0	0.0	68.0	0.0	0.0	0.0
400	Other	0.0	35.7	0.0	0.0	0.0	0.0	0.0
EXPENDITURES		0.0	35.7	0.0	67.97	0.0	0.0	0.0
EXPENSE		0.0	35.7	0.0	67.97	0.0	0.0	0.0
FTE POSITIONS								
810	Permanent	0.00	0.40	0.00	0.40	0.00	0.00	0.00
FTEs		0.00	0.40	0.00	0.40	0.00	0.00	0.00
FTE POSITIONS		0.00	0.40	0.00	0.40	0.00	0.00	0.00

S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
50800 P685 000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	Base	----- FY 2028 Agency Request ----- Expansion	Total
REVENUE								
111	General Fund Transfers	4,422.3	4,334.9	5,678.6	0.0	6,678.6	102.4	6,781.0
112	Other Transfers	0.0	401.1	0.0	0.0	0.0	0.0	0.0
120	Federal Revenues	0.0	134.8	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	5,080.2	5,903.7	5,411.3	0.0	5,478.0	0.0	5,478.0
150	Fund Balance	760.0	0.0	469.8	0.0	360.7	0.0	360.7
REVENUE, TRANSFERS		10,262.5	10,774.5	11,559.7	0.0	12,517.3	102.4	12,619.7
REVENUE		10,262.5	10,774.5	11,559.7	0.0	12,517.3	102.4	12,619.7
EXPENSE								
200	Personal services and employee benefits	7,576.5	7,519.0	8,717.7	7,810.2	9,514.0	95.3	9,609.3
300	Contractual services	330.0	270.0	346.5	0.0	346.5	0.0	346.5
400	Other	2,356.0	2,267.4	2,495.5	0.0	2,656.8	7.1	2,663.9
EXPENDITURES		10,262.5	10,056.4	11,559.7	7,810.24	12,517.3	102.4	12,619.7
EXPENSE		10,262.5	10,056.4	11,559.7	7,810.24	12,517.3	102.4	12,619.7
FTE POSITIONS								
810	Permanent	79.00	70.75	79.00	79.75	79.00	1.00	80.00
FTEs		79.00	70.75	79.00	79.75	79.00	1.00	80.00
FTE POSITIONS		79.00	70.75	79.00	79.75	79.00	1.00	80.00

S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
50800 P686 000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	Base	----- FY 2028 Agency Request ----- Expansion	Total
REVENUE								
111	General Fund Transfers	1,775.9	1,771.9	1,783.3	0.0	1,863.2	0.0	1,863.2
112	Other Transfers	0.0	13.0	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS		1,775.9	1,784.9	1,783.3	0.0	1,863.2	0.0	1,863.2
REVENUE		1,775.9	1,784.9	1,783.3	0.0	1,863.2	0.0	1,863.2
EXPENSE								
200	Personal services and employee benefits	1,525.8	623.2	1,500.7	992.6	1,514.4	0.0	1,514.4
300	Contractual services	8.4	10.8	40.0	0.0	53.5	0.0	53.5
400	Other	241.7	392.4	242.6	0.0	295.3	0.0	295.3
EXPENDITURES		1,775.9	1,026.4	1,783.3	992.57	1,863.2	0.0	1,863.2
EXPENSE		1,775.9	1,026.4	1,783.3	992.57	1,863.2	0.0	1,863.2
FTE POSITIONS								
810	Permanent	9.00	4.85	9.00	6.85	9.00	0.00	9.00
FTEs		9.00	4.85	9.00	6.85	9.00	0.00	9.00
FTE POSITIONS		9.00	4.85	9.00	6.85	9.00	0.00	9.00

NEW MEXICO LIVESTOCK BOARD (50800)					
FY28 RECURRING GENERAL FUND: AGENCY APPROPRIATION REQUEST					
CHANGES BY PROGRAM AND CATEGORY					
Livestock Inspection (P685)	Salaries and Benefits (200's)	Contractual Services (300's)	Other (400's)	Other Financing Uses (500's)	TOTAL
FY27 Operating Budget: General Fund	\$8,717.7	\$346.5	\$2,495.5	\$0.0	\$11,559.7
Increases (Decreases)					
GF Increase, added longevity pay	\$50.7				\$50.7
Increase insurance premiums (group insurance employee liability) FY27 budget did not use Consolidated Rate sheet amounts	\$745.6				\$745.6
GF Increase for in-state meals & lodging, increasing patrol for livestock diseases			\$27.2		\$27.2
GF Increase for rising fuel prices and vehicle parts			\$104.4		\$104.4
GF increase, agency clothing allowance increased to \$600/inspector/year			\$14.6		\$14.6
GF increase for ISD Services. FY27 budget did not use consolidated rate sheet amount.			\$15.1		\$15.1
Expansion Request	\$95.3		\$7.1		\$102.4
FY28 Request: General Fund	\$9,609.3	\$346.5	\$2,663.9	\$0.0	\$12,619.7
\$ increase over FY27	\$891.6	\$0.0	\$168.4	\$0.0	\$1,060.0
% increase over FY27	10.2%	0.0%	6.7%	0.0%	9.2%
Meat Inspection Division (P686)	Salaries and Benefits (200's)	Contractual Services (300's)	Other (400's)	Other Financing Uses (500's)	TOTAL
FY27 Operating Budget: General Fund	\$1,500.7	\$40.0	\$242.6	\$0.0	\$1,783.3
Increases (Decreases)					
GF increase for insurance premiums (group insurance employee liability) FY27 budget did not use Consolidated Rate sheet amounts	\$13.7				\$13.7
GF Increase- adding audit services cost to program		\$13.5			\$13.5
GF increase - out of state travel for enforcement training			\$11.0		\$11.0
GF increase - from consolidated worksheet. FY27 budget did not use consolidated worksheet amounts			\$25.0		\$25.0
GF increase - for field supplies, uniforms, and laptops			\$16.7		\$16.7
FY28 Request: General Fund	\$1,514.4	\$53.5	\$295.3	\$0.0	\$1,863.2
\$ increase over FY27	\$13.7	\$13.5	\$52.7	\$0.0	\$79.9
% increase over FY27	0.9%	33.8%	21.7%	0.0%	4.5%
AGENCY TOTAL (50800)	Salaries and Benefits (200's)	Contractual Services (300's)	Other (400's)	Other Financing Uses (500's)	TOTAL
FY27 Operating Budget: General Fund	\$10,218.4	\$386.5	\$2,738.1	\$0.0	\$13,343.0
Increases (Decreases)	\$905.3	\$13.5	\$221.1	\$0.0	\$1,139.9
FY28 Request: General Fund	\$11,123.7	\$400.0	\$2,959.2	\$0.0	\$14,482.9
\$ increase over FY27	\$905.3	\$13.5	\$221.1	\$0.0	\$1,139.9
% increase over FY27	8.9%	3.5%	8.1%	0.0%	8.5%

BU PCode Department
50800 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	----- FY 2028 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	6,198.2	6,106.8	7,461.9	0.0	8,541.8	102.4	8,644.2
111	General Fund Transfers	6,198.2	6,106.8	7,461.9	0.0	8,541.8	102.4	8,644.2
425909	Other Services - Interagency	0.0	32.1	0.0	0.0	0.0	0.0	0.0
499905	Other Financing Sources	0.0	382.0	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	414.1	0.0	0.0	0.0	0.0	0.0
451903	Federal Direct - Operating	0.0	134.8	0.0	0.0	0.0	0.0	0.0
120	Federal Revenues	0.0	134.8	0.0	0.0	0.0	0.0	0.0
401401	Special Levy - Dairy	551.6	628.5	400.0	0.0	595.0	0.0	595.0
401501	Special Levy - Cattle	1,163.3	1,770.8	1,163.3	0.0	1,400.0	0.0	1,400.0
401601	Special Levy - Sheep	8.0	8.1	8.0	0.0	8.0	0.0	8.0
401901	Special Levy - Other	69.0	70.7	69.0	0.0	69.0	0.0	69.0
416902	Other Licenses & Permits	155.0	197.1	155.0	0.0	155.0	0.0	155.0
417202	Brand Regis. & Recording	1,100.0	1,171.8	1,400.0	0.0	1,125.0	0.0	1,125.0
422102	Cattle Inspection Fees	1,333.0	1,254.5	1,433.0	0.0	1,400.0	0.0	1,400.0
422302	Horse Inspection Fees	8.1	8.7	9.0	0.0	9.0	0.0	9.0
422402	Sheep Inspection & Brand	8.5	10.4	9.2	0.0	10.0	0.0	10.0
422802	Estray Inspections	0.0	261.2	190.0	0.0	200.0	0.0	200.0
422902	Other Fees	115.0	4.9	80.0	0.0	10.0	0.0	10.0
424402	Personnel Services Fees	371.8	376.2	371.8	0.0	372.0	0.0	372.0
492507	Sale Of Auto Property	70.0	0.0	0.0	0.0	0.0	0.0	0.0
496901	Miscellaneous Revenue	0.0	45.8	0.0	0.0	0.0	0.0	0.0
496902	Miscellaneous Revenue	14.5	23.8	3.0	0.0	5.0	0.0	5.0
496903	Miscellaneous Revenue	112.4	71.0	120.0	0.0	120.0	0.0	120.0
130	Other Revenues	5,080.2	5,903.7	5,411.3	0.0	5,478.0	0.0	5,478.0
325900	Restricted FB - Gov	760.0	0.0	469.8	0.0	360.7	0.0	360.7
150	Fund Balance	760.0	0.0	469.8	0.0	360.7	0.0	360.7
TOTAL REVENUE		12,038.4	12,559.4	13,343.0	0	14,380.5	102.4	14,482.9
520100	Exempt Perm Positions P/T&F/T	869.0	216.8	224.0	273.3	224.0	0.0	224.0
520200	Term Positions	50.7	0.0	0.0	0.0	0.0	0.0	0.0
520300	Classified Perm Positions F/T	6,119.6	4,744.7	7,727.9	5,694.6	6,243.8	59.4	6,303.2
520500	Temporary Positions F/T & P/T	0.0	7.4	50.7	0.3	30.7	0.0	30.7
520600	Paid Unused Sick Leave	27.0	27.4	27.0	0.0	32.0	0.0	32.0
520700	Overtime & Other Premium Pay	81.0	126.3	81.0	0.0	126.0	0.0	126.0

BU PCode Department
50800 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	----- FY 2028 Agency Request ----- Base Expansion	Total
520710	Longevity Pay	0.0	0.0	0.0	0.0	50.7 0.0	50.7
520800	Annl & Comp Paid At Separation	52.0	61.9	52.0	0.0	62.0 0.0	62.0
521100	Group Insurance Premium	851.9	959.6	972.6	1,235.5	1,344.2 7.1	1,351.3
521200	Retirement Contributions	114.4	962.6	171.4	1,174.2	1,313.0 22.6	1,335.6
521300	F I C A	477.0	383.4	458.2	367.2	521.2 3.6	524.8
521400	Workers' Comp Assessment Fee	0.7	0.8	0.7	0.0	0.9 0.0	0.9
521410	GSD Work Comp Insur Premium	130.0	163.0	130.0	0.0	151.9 0.0	151.9
521500	Unemployment Comp Premium	5.0	0.0	168.0	0.0	2.4 0.0	2.4
521600	Employee Liability Ins Premium	164.8	353.1	0.0	0.0	749.7 0.0	749.7
521700	RHC Act Contributions	124.7	100.1	120.4	125.6	136.4 2.6	139.0
521900	Other Employee Benefits	34.5	35.1	34.5	0.0	39.5 0.0	39.5
200	Personal services and employee benef	9,102.3	8,142.2	10,218.4	8,870.8	11,028.4 95.3	11,123.7
535100	Medical Services	20.0	10.4	21.0	0.0	21.5 0.0	21.5
535200	Professional Services	10.0	17.2	10.5	0.0	10.5 0.0	10.5
535300	Other Services	181.0	172.4	200.0	0.0	200.0 0.0	200.0
535400	Audit Services	25.0	20.8	26.5	0.0	39.5 0.0	39.5
535500	Attorney Services	24.0	11.0	25.0	0.0	25.0 0.0	25.0
535600	IT Services	78.4	49.0	103.5	0.0	103.5 0.0	103.5
300	Contractual services	338.4	280.9	386.5	0.0	400.0 0.0	400.0
542100	Employee I/S Mileage & Fares	3.5	2.1	6.8	0.0	4.0 0.0	4.0
542200	Employee I/S Meals & Lodging	96.1	136.2	101.3	0.0	132.0 1.8	133.8
542300	Brd & Comm Mbr Meals & Lodging	6.6	2.9	5.0	0.0	5.0 0.0	5.0
542310	Brd & Comm Mbr Mileage & Fares	0.0	6.9	8.5	0.0	8.5 0.0	8.5
542500	Transp - Fuel & Oil	399.9	376.5	418.0	0.0	475.6 0.2	475.8
542600	Transp - Parts & Supplies	246.6	281.6	238.2	0.0	286.0 0.0	286.0
542700	Transp - Transp Insurance	19.0	19.5	19.9	0.0	30.0 0.0	30.0
543200	Maint - Furn, Fixt, Equipment	5.0	1.1	5.0	0.0	5.0 0.0	5.0
543300	Maint - Buildings & Structures	2.0	0.9	2.1	0.0	3.2 0.0	3.2
543400	Maint - Property Insurance	0.1	0.0	0.1	0.0	0.0 0.0	0.0
543710	Other Service - Non-Contractual	0.0	0.9	0.0	0.0	0.0 0.0	0.0
543820	Maintenance IT	6.3	30.3	6.3	0.0	31.3 0.0	31.3
543830	IT HW/SW Agreements	116.8	70.3	116.8	0.0	91.8 0.5	92.3
544000	Supply Inventory IT	83.3	67.4	83.3	0.0	88.1 3.0	91.1

BU PCode Department
50800 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2025-26	2025-26	2026-27	2027-28	----- FY 2028 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
544100	Supplies-Office Supplies	10.6	38.5	2.5	0.0	36.5	0.0	36.5
544200	Supplies-Medical, Lab, Personal	0.0	0.6	0.0	0.0	0.0	0.0	0.0
544400	Supplies-Field Supplies	76.2	38.2	76.2	0.0	44.5	0.2	44.7
544700	Supplies-Clothing, Uniforms, Linen	22.0	29.9	22.0	0.0	42.0	0.0	42.0
544900	Supplies-Inventory Exempt	15.0	14.1	15.0	0.0	15.0	0.0	15.0
545700	ISD Services	49.7	58.7	49.7	0.0	89.3	0.8	90.1
545710	DOIT HCM Assessment Fees	31.6	30.8	31.6	0.0	32.5	0.4	32.9
545800	Radio Communications Svcs	30.0	30.0	31.5	0.0	30.0	0.0	30.0
545810	GCD Radio Communications Svcs	45.6	50.8	51.8	0.0	48.5	0.0	48.5
545900	Printing & Photo Services	49.0	28.7	49.0	0.0	21.5	0.0	21.5
545909	Printing & Photo - Interagency	0.0	29.2	0.0	0.0	28.0	0.0	28.0
546100	Postage & Mail Services	25.7	49.1	25.7	0.0	26.0	0.0	26.0
546400	Rent Of Land & Buildings	179.8	130.5	179.8	0.0	172.2	0.0	172.2
546500	Rent Of Equipment	8.0	7.4	11.0	0.0	11.0	0.0	11.0
546600	Communications	7.0	38.3	44.6	0.0	44.6	0.0	44.6
546610	DOIT Telecommunications	131.9	130.8	131.9	0.0	144.9	0.2	145.1
546700	Subscriptions/Dues/License Fee	8.0	13.1	14.4	0.0	14.5	0.0	14.5
546800	Employee Training & Education	30.0	23.2	36.6	0.0	25.0	0.0	25.0
546809	Emp Train & Edu InterSt Agency	5.5	0.0	3.5	0.0	0.0	0.0	0.0
546900	Advertising	0.5	1.3	1.2	0.0	1.8	0.0	1.8
547105	Bank Fees/Services	3.6	25.7	6.0	0.0	10.0	0.0	10.0
547440	Grants To Other Entities	0.0	35.7	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	2.0	15.8	2.0	0.0	2.0	0.0	2.0
547909	Misc Expense Interagency	8.0	0.0	8.0	0.0	8.0	0.0	8.0
547999	Request to Pay Prior Year	5.0	0.0	5.0	0.0	5.0	0.0	5.0
548300	Information Tech Equipment	0.0	9.0	0.0	0.0	0.0	0.0	0.0
548400	Other Equipment	0.0	28.9	0.0	0.0	0.0	0.0	0.0
548800	Automotive & Aircraft	845.0	784.3	882.8	0.0	882.8	0.0	882.8
549600	Employee O/S Mileage & Fares	9.0	14.9	19.0	0.0	19.0	0.0	19.0
549700	Employee O/S Meals & Lodging	12.2	41.3	26.0	0.0	37.0	0.0	37.0
549800	Brd & Comm O/S Mileage & Fares	0.6	0.0	0.0	0.0	0.0	0.0	0.0
549900	Brd & Comm O/S Meals & Lodging	1.0	0.0	0.0	0.0	0.0	0.0	0.0
400	Other	2,597.7	2,695.5	2,738.1	0.0	2,952.1	7.1	2,959.2

BU PCode Department
50800 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2025-26	2025-26	2026-27	2027-28	----- FY 2028 Agency Request -----	
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion Total
TOTAL EXPENSE		12,038.4	11,118.5	13,343.0	8,870.78	14,380.5	102.4 14,482.9
810	Permanent	88.00	75.99	88.00	86.99	88.00	1.00 89.00
810	Permanent	88.00	75.99	88.00	86.99	88.00	1.00 89.00
TOTAL FTE POSITIONS		88.00	75.99	88.00	86.99	88.00	1.00 89.00

APPROPRIATION REQUEST

FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency:	<u>New Mexico Livestock Board</u>	Business Unit:	<u>50800</u>
Fund Name:	<u>Livestock Brd-General</u>	Fund Number:	<u>39500</u>
Legal Auth.	<u>77-2-25 NMSA 1978</u>		

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY26	<u>2,767,900</u>
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ADJUSTMENTS

Add:

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY26	<u>78,200</u>
Other (explain in detail)	<u>1,078,800</u>

Deduct:

Liabilities not reflected in FCD Reports at close of FY26	<u>(61,600)</u>
Fund balance designated by law for future expenditure (non-reverting funds)	<u>0</u>
Amount due to State General Fund or other fund designated by statute	<u>(758,300)</u>
Other (explain in detail)	<u>(900,000)</u>
FY26 revision not reflected in liabilities	<u>0</u>
Total Adjustments	<u>(562,900)</u>

ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY26	<u>2,205,000</u>
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Add:

Projected revenue/sources (less fund balance budgeted) for FY27	<u>12,873,200</u>
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Deduct:

Projected total expenditures for FY27	<u>(13,343,000)</u>
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27	<u>1,735,200</u>
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Add:

Projected revenue/sources (less fund balance requested) for FY28	<u>14,122,200</u>
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Deduct:

Total expenditures budgeted in appropriation request	<u>(14,482,900)</u>
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY28	<u>1,374,500</u>
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State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

542600	Transp - Parts & Supplies	278.74	233.2	280	0	0	0	0.0
542700	Transp - Transp Insurance	19.46	18.8	27	0	0	0	0.0
543200	Maint - Furn, Fixt, Equipment	1.05	5	5	0	0	0	0.0
543300	Maint - Buildings & Structures	0.87	2.1	2.1	0	0	0	0.0
543400	Maint - Property Insurance	0	0.1	0	0	0	0	0.0
543710	Other Service - Non-Contractual	0.87	0	0	0	0	0	0.0
543820	Maintenance IT	30.27	5	30	0	0	0	0.0
543830	IT HW/SW Agreements	70.33	114.5	89.5	0.5	0	0	0.0
544000	Supply Inventory IT	60.05	79.1	79.1	3	0	0	0.0
544100	Supplies-Office Supplies	37.94	1	35	0	0	0	0.0
544200	Supplies-Medical,Lab,Personal	0.18	0	0	0	0	0	0.0
544400	Supplies-Field Supplies	38.19	72.5	40	0.2	0	0	0.0
544700	Supplies-Clothng,Unifrms,Linen	29.91	22	36.6	0	0	0	0.0
544900	Supplies-Inventory Exempt	12.84	15	15	0	0	0	0.0
545700	ISD Services	56.93	48.2	80.3	0.8	0	0	0.0
545710	DOIT HCM Assessment Fees	27.6	28.4	29.2	0.4	0	0	0.0
545800	Radio Communications Svcs	30	31.5	30	0	0	0	0.0
545810	GCD Radio Communications Svcs	50.78	51	47.7	0	0	0	0.0
545900	Printing & Photo Services	17.35	48	20	0	0	0	0.0
545909	Printing & Photo - Interagency	29.17	0	28	0	0	0	0.0
546100	Postage & Mail Services	49.12	25	25	0	0	0	0.0
546400	Rent Of Land & Buildings	74.34	125.8	116	0	0	0	0.0
546500	Rent Of Equipment	7.45	11	11	0	0	0	0.0
546600	Communications	38.04	44	44	0	0	0	0.0
546610	DOIT Telecommunications	128.36	131.9	131.9	0.2	0	0	0.0
546700	Subscriptions/Dues/License Fee	12.56	14	14	0	0	0	0.0
546800	Employee Training & Education	17.45	35	20	0	0	0	0.0
546809	Emp Train & Edu InterSt Agency	0.02	0	0	0	0	0	0.0
546900	Advertising	0.52	1	1	0	0	0	0.0
547105	Bank Fees/Services	25.66	6	10	0	0	0	0.0
547900	Miscellaneous Expense	15.69	2	2	0	0	0	0.0
547909	Misc Expense Interagency	0	8	8	0	0	0	0.0
547999	Request to Pay Prior Year	0	5	5	0	0	0	0.0
548300	Information Tech Equipment	4.5	0	0	0	0	0	0.0
548400	Other Equipment	28.9	0	0	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

				548800	Automotive & Aircraft	529.12	792.8	792.8	0	0	0	0.0
				549600	Employee O/S Mileage & Fares	11.01	13	13	0	0	0	0.0
				549700	Employee O/S Meals & Lodging	26.28	22	22	0	0	0	0.0
Subtotal for:	50800	P685-R	Livestock Inspection			10,056.41	11,559.7	12,517.3	102.4	0	0	0.0

					2025-26	2026-27	Request		Recommendation		
BusUnit			Line Item		Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud
50800	P686-R	Meat Inspection Division	520100	Exempt Perm Positions P/T&F/T	95.24	95.4	95.4	0	0	0	0.0
			520300	Classified Perm Positions F/T	331.72	933.4	843.8	0	0	0	0.0
			520600	Paid Unused Sick Leave	0.25	2	2	0	0	0	0.0
			520700	Overtime & Other Premium Pay	3.47	6	6	0	0	0	0.0
			520800	Annl & Comp Paid At Separation	1.49	2	2	0	0	0	0.0
			521100	Group Insurance Premium	68	220	200	0	0	0	0.0
			521200	Retirement Contributions	82.26	158	181	0	0	0	0.0
			521300	F I C A	32.16	63	72	0	0	0	0.0
			521400	Workers' Comp Assessment Fee	0.04	0	0.1	0	0	0	0.0
			521410	GSD Work Comp Insur Premium	0	0	15.4	0	0	0	0.0
			521500	Unemployment Comp Premium	0	0	0.2	0	0	0	0.0
			521600	Employee Liability Ins Premium	0	0	73.2	0	0	0	0.0
			521700	RHC Act Contributions	8.55	16.4	18.8	0	0	0	0.0
			521900	Other Employee Benefits	0	4.5	4.5	0	0	0	0.0
			535100	Medical Services	0	0	0.5	0	0	0	0.0
			535300	Other Services	0	10	10	0	0	0	0.0
			535400	Audit Services	0	0	13	0	0	0	0.0
			535600	IT Services	10.82	30	30	0	0	0	0.0
			542100	Employee I/S Mileage & Fares	0.63	3	2	0	0	0	0.0
			542200	Employee I/S Meals & Lodging	11.67	3.5	7	0	0	0	0.0
			542300	Brd & Comm Mbr Meals & Lodgin	0.28	2	2	0	0	0	0.0
			542310	Brd & Comm Mbr Mileage & Fares	0.83	2.5	2.5	0	0	0	0.0
			542500	Transp - Fuel & Oil	5.34	45	45	0	0	0	0.0
			542600	Transp - Parts & Supplies	2.89	5	6	0	0	0	0.0
			542700	Transp - Transp Insurance	0	1.1	3	0	0	0	0.0
			543300	Maint - Buildings & Structures	0	0	1.1	0	0	0	0.0
			543820	Maintenance IT	0	1.3	1.3	0	0	0	0.0
			543830	IT HW/SW Agreements	0	2.3	2.3	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

	544000	Supply Inventory IT	7.37	4.2	9	0	0	0	0.0
	544100	Supplies-Office Supplies	0.55	1.5	1.5	0	0	0	0.0
	544200	Supplies-Medical,Lab,Personal	0.4	0	0	0	0	0	0.0
	544400	Supplies-Field Supplies	0	3.7	4.5	0	0	0	0.0
	544700	Supplies-Clothing,Uniforms,Linen	0	0	5.4	0	0	0	0.0
	544900	Supplies-Inventory Exempt	1.29	0	0	0	0	0	0.0
	545700	ISD Services	1.77	1.5	9	0	0	0	0.0
	545710	DOIT HCM Assessment Fees	3.2	3.2	3.3	0	0	0	0.0
	545810	GCD Radio Communications Svcs	0	0.8	0.8	0	0	0	0.0
	545900	Printing & Photo Services	11.33	1	1.5	0	0	0	0.0
	546100	Postage & Mail Services	0	0.7	1	0	0	0	0.0
	546400	Rent Of Land & Buildings	56.2	54	56.2	0	0	0	0.0
	546600	Communications	0.26	0.6	0.6	0	0	0	0.0
	546610	DOIT Telecommunications	2.44	0	13	0	0	0	0.0
	546700	Subscriptions/Dues/License Fee	0.5	0.4	0.5	0	0	0	0.0
	546800	Employee Training & Education	5.78	1.6	5	0	0	0	0.0
	546809	Emp Train & Edu InterSt Agency	0	3.5	0	0	0	0	0.0
	546900	Advertising	0.79	0.2	0.8	0	0	0	0.0
	547900	Miscellaneous Expense	0.16	0	0	0	0	0	0.0
	548300	Information Tech Equipment	4.5	0	0	0	0	0	0.0
	548800	Automotive & Aircraft	255.22	90	90	0	0	0	0.0
	549600	Employee O/S Mileage & Fares	3.93	6	6	0	0	0	0.0
	549700	Employee O/S Meals & Lodging	15.06	4	15	0	0	0	0.0
Subtotal for:	50800	P686-R Meat Inspection Division	1,026.4	1,783.3	1,863.2	0	0	0	0.0
50800			11,118.51	13,343	14,380.5	102.4	0	0	0.0

Totals by Line Item

BusUnit	Line Item		2025-26	2026-27	Request		Recommendation		Opbud
			Actuals	Opbud	Base	Expansion	Base	Expansion	
50800	520100	Exempt Perm Positions P/T&F/T	216.8	224	224	0	0	0	0.0
	520300	Classified Perm Positions F/T	4,744.72	7,727.9	6,243.8	59.4	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

520500	Temporary Positions F/T & P/T	7.39	50.7	30.7	0	0	0	0.0
520600	Paid Unused Sick Leave	27.44	27	32	0	0	0	0.0
520700	Overtime & Other Premium Pay	126.31	81	126	0	0	0	0.0
520710	Longevity Pay	0	0	50.7	0	0	0	0.0
520800	Annl & Comp Paid At Separation	61.87	52	62	0	0	0	0.0
521100	Group Insurance Premium	959.62	972.6	1,344.2	7.1	0	0	0.0
521200	Retirement Contributions	962.55	171.4	1,313	22.6	0	0	0.0
521300	F I C A	383.41	458.2	521.2	3.6	0	0	0.0
521400	Workers' Comp Assessment Fee	0.77	0.7	0.9	0	0	0	0.0
521410	GSD Work Comp Insur Premium	163.04	130	151.9	0	0	0	0.0
521500	Unemployment Comp Premium	0	168	2.4	0	0	0	0.0
521600	Employee Liability Ins Premium	353.09	0	749.7	0	0	0	0.0
521700	RHC Act Contributions	100.06	120.4	136.4	2.6	0	0	0.0
521900	Other Employee Benefits	35.12	34.5	39.5	0	0	0	0.0
535100	Medical Services	10.4	21	21.5	0	0	0	0.0
535200	Professional Services	17.21	10.5	10.5	0	0	0	0.0
535300	Other Services	172.44	200	200	0	0	0	0.0
535400	Audit Services	20.79	26.5	39.5	0	0	0	0.0
535500	Attorney Services	11.01	25	25	0	0	0	0.0
535600	IT Services	49	103.5	103.5	0	0	0	0.0
542100	Employee I/S Mileage & Fares	2.14	6.8	4	0	0	0	0.0
542200	Employee I/S Meals & Lodging	136.19	101.3	132	1.8	0	0	0.0
542300	Brd & Comm Mbr Meals & Lodging	2.86	5	5	0	0	0	0.0
542310	Brd & Comm Mbr Mileage & Fares	6.88	8.5	8.5	0	0	0	0.0
542500	Transp - Fuel & Oil	376.52	418	475.6	0.2	0	0	0.0
542600	Transp - Parts & Supplies	281.63	238.2	286	0	0	0	0.0
542700	Transp - Transp Insurance	19.46	19.9	30	0	0	0	0.0
543200	Maint - Furn, Fixt, Equipment	1.05	5	5	0	0	0	0.0
543300	Maint - Buildings & Structures	0.87	2.1	3.2	0	0	0	0.0
543400	Maint - Property Insurance	0	0.1	0	0	0	0	0.0
543710	Other Service - Non-Contractual	0.87	0	0	0	0	0	0.0
543820	Maintenance IT	30.27	6.3	31.3	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

543830	IT HW/SW Agreements	70.33	116.8	91.8	0.5	0	0	0.0
544000	Supply Inventory IT	67.42	83.3	88.1	3	0	0	0.0
544100	Supplies-Office Supplies	38.49	2.5	36.5	0	0	0	0.0
544200	Supplies-Medical,Lab,Personal	0.58	0	0	0	0	0	0.0
544400	Supplies-Field Supplies	38.19	76.2	44.5	0.2	0	0	0.0
544700	Supplies-Clothng,Unifrms,Linen	29.91	22	42	0	0	0	0.0
544900	Supplies-Inventory Exempt	14.13	15	15	0	0	0	0.0
545700	ISD Services	58.7	49.7	89.3	0.8	0	0	0.0
545710	DOIT HCM Assessment Fees	30.8	31.6	32.5	0.4	0	0	0.0
545800	Radio Communications Svcs	30	31.5	30	0	0	0	0.0
545810	GCD Radio Communications Svcs	50.78	51.8	48.5	0	0	0	0.0
545900	Printing & Photo Services	28.67	49	21.5	0	0	0	0.0
545909	Printing & Photo - Interagency	29.17	0	28	0	0	0	0.0
546100	Postage & Mail Services	49.12	25.7	26	0	0	0	0.0
546400	Rent Of Land & Buildings	130.53	179.8	172.2	0	0	0	0.0
546500	Rent Of Equipment	7.45	11	11	0	0	0	0.0
546600	Communications	38.3	44.6	44.6	0	0	0	0.0
546610	DOIT Telecommunications	130.8	131.9	144.9	0.2	0	0	0.0
546700	Subscriptions/Dues/License Fee	13.06	14.4	14.5	0	0	0	0.0
546800	Employee Training & Education	23.23	36.6	25	0	0	0	0.0
546809	Emp Train & Edu InterSt Agency	0.02	3.5	0	0	0	0	0.0
546900	Advertising	1.31	1.2	1.8	0	0	0	0.0
547105	Bank Fees/Services	25.66	6	10	0	0	0	0.0
547440	Grants To Other Entities	35.7	0	0	0	0	0	0.0
547900	Miscellaneous Expense	15.85	2	2	0	0	0	0.0
547909	Misc Expense Interagency	0	8	8	0	0	0	0.0
547999	Request to Pay Prior Year	0	5	5	0	0	0	0.0
548300	Information Tech Equipment	9	0	0	0	0	0	0.0
548400	Other Equipment	28.9	0	0	0	0	0	0.0
548800	Automotive & Aircraft	784.34	882.8	882.8	0	0	0	0.0
549600	Employee O/S Mileage & Fares	14.94	19	19	0	0	0	0.0
549700	Employee O/S Meals & Lodging	41.34	26	37	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

Grand Total	11,118.51	13,343	14,380.5	102.4	0	0	0.0
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BU PCode
50800 P684

Program Description:

Major Issues and
Accomplishments:

Overview of Request:

Programmatic Changes:

Base Budget Justification:

Program Description:

The mission of the New Mexico Livestock Board (NMLB) is to protect the integrity of New Mexico's livestock industry. The team of sixty full-time inspectors, and four investigators continuously patrol and perform inspections and investigations around the state to help keep livestock free from disease and safe from theft. The Office of the State Veterinarian is part of the NMLB, whose team collaborates with various government and private sector partners to ensure that the state remains free of diseases.

Major Issues and Accomplishments:

Accomplishments:

Continuously fill all positions in P685, vacancy rate is due only to turnover of personnel.

Re-classified a field inspector position to be the Chief of Investigations and Trainings. This will prepare the agency for enforcement events involving both certified and non-certified officers. The unit is producing higher quality in-depth livestock crime investigations.

Collaborating with outside Law Enforcement Agencies on enforcement events and trainings.

Achieved "Unaffected Status" on the Livestock Avian Influenza map in September of 2025 and have maintained that status.

Controlled the outbreak of EIA on the NM horse racetracks.

Challenges:

Animal Health Concerns to include but not limited to: New World Screwworm, TB, Avian Influenza, EIA, VS.

High prices of cattle have caused more livestock larceny cases. This is creating more man hours involved in the investigations.

Increased fuel and vehicle purchase and repair costs.

Officer Safety has become more of a concern. Working on having better communication equipment for field staff. Contracting with StarLink will provide uninterrupted phone & IT service. This will also allow for advance technological tools to be utilized on higher quality investigations and enforcement events.

Trying to be competitive in the pay of employee's vs the private sector. Have been trying to work with SPO on building a solid career path for employees within the NMLB but not succeeding.

Overview of Request:**Programmatic Changes:**

Requesting a full FTE for a Veterinarian Health Technician (shown as a Business Ops Analyst in expansion request) to work in the NMLB State Veterinarian Unit. This position will give more continuity to animal movement traceability, statistical data, and finance functions of the unit.

Re-classified a Livestock Inspector II position to the Chief of Investigations and Trainings. This will provide more proactive trainings and preparedness for all staff employees with emphasis on law enforcement. This position will also give more hands-on oversight of the Investigative Unit.

BU	PCode
50800	P685

Base Budget Justification: Base budget increase is mainly in the 200 Category to cover \$891,600 for insurance premiums. The FY27 base budget did not use the amounts from the consolidated worksheet causing the base budget to be lower for FY28

Program Description:

The mission of the New Mexico State Meat and Poultry Inspection (MPI) Program is to provide meat processing facilities inspection services that are equal to and meet the same regulatory safeguards as federal inspection standards (FSIS) to ensure safe, wholesome, and properly labeled meat and poultry products for consumers. A state managed inspection program through NMLB will provide State Inspection for Meat & Poultry slaughter and processing establishments in NM. This will create more economic development opportunities within the Livestock Industry. A state managed program can also control the number of full-time inspectors that will be available for inspected meat & poultry processing plants that receive their grant of inspection. The anticipated increase in processing and slaughter plants will increase the possibility for related businesses to also come into production, helping the overall economy of the State of New Mexico. The MPI Program will also be responsible for reviewing and evaluating custom exempt meat and poultry establishments to ensure they are compliant with the program's rules, along with providing outreach and guidance to the establishments. Currently the program is in the process of being re-established and approved by the USDA Food Safety Inspection Service Agency. The program anticipates signing the cooperative agreement in the near future.

Major Issues and Accomplishments:

Division Executive Manager and Senior Manager have been hired, and all positions below the Senior Manager have been approved by the State Personnel Board. The agency has recently hired a State Veterinarian who will assist the inspection program in performing official livestock dispositions and assisting with relief inspection at establishments when scheduled.

The program is in the final stages of being inaugurated; therefore, it may expand to need more FTE's and operational expenses to support the FTEs. As this growth occurs an increase in the operating budget will be mandatory to continue moving the program forward. The MPI Program projects to have two regional supervisors and 4 inspectors hired in the upcoming fiscal year.

At this time, the MPI Program has completed all nine components required to enter into the cooperative agreement with USDA FSIS. The MPI Program has signed the cooperative agreement and is waiting for USDA FSIS to complete their portion and in turn allow the program to officially launch and be implemented. The main challenge for the MPI Program is the delayed responses from USDA FSIS when attempting to complete the cooperative agreement for the program.

Overview of Request:

The MPI Program is overall completed with developing the new program. The MPI Program has also begun the hiring process for the Regional Supervisor positions (North/South) and anticipates hiring several in-plant inspectors within the year. As the program grows so shall the operating costs. The projected numbers in this budget request are based on projected costs of the Field Division for the stages of program development.

It is important to note that once the NMLB has entered into a Cooperative Agreement with the FSIS it is possible that up to 50% of operating costs may be reimbursed. The final amount depends on completion and evaluation of an annual audit and Federal Funds availability. Align the agency with 100% comp-ratio within the pay schedules. This formula will also retain proper pay disparity within the various ranks of the agency.

P-1 Program Overview

Programmatic Changes:	The Federal Food Safety Inspection Service (FSIS) must approve the State of New Mexico MPI Program's rules and verify the program is "at least equal to" FSIS. As the program moves forward new Rules may need to be adopted by the Board to comply with all "at least equal to" requirements. The Board has already approved the rule promulgation for the MPI Program to develop rules for licensing and custom exempt establishment operating requirements. Current general HR Policies for the NMLB will be used for general purposes. Specific Policy and Procedures for the MPI Program will need to be written and officially put in place for use by the MPI Program Division. Training specific to the MPI Program will be established and adopted by the agency. Personnel will be hired and trained so they may be placed as full-time inspectors in state-inspected processing and slaughter establishments.
Base Budget Justification:	A total increase of \$79,900 to the base budget is being requested. The increase is driven by the FY27 base budget not having the consolidated worksheet amounts for insurance premiums.

State of New Mexico

BU

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2025-26 Actual Transfers	2026-27 Adopted Transfers	2027-28 Agency GF	2027-28 Agency OSF	2027-28 Agency ISF/IAT	2027-28 Agency FF	2027-28 Total Request	Justification
Sum:															

ADD FTE For State Vet Support

Rank: 1

New Initiative	2027-28 GF Sources	2027-28 OSF Sources	2027-28 ISF/ IAT Sources	2027-28 FF Sources	2027-28 Total Request	2027-28 Exec Recommendation
General Fund Transfers	102.4	0.0	0.0	0.0	102.4	0.0
REVENUE, TRANSFERS	102.4	0.0	0.0	0.0	102.4	0.0
Personal services and employee b	95.3	0.0	0.0	0.0	95.3	0.0
Other	7.1	0.0	0.0	0.0	7.1	0.0
EXPENDITURES	102.4	0.0	0.0	0.0	102.4	0.0
Permanent	0	0	0	0	1	
FTEs	0	0	0	0	1	0

Brief Description:

Requesting a full FTE for a Veterinarian Health Technician (Business Ops Analyst) to work in the NMLB State Veterinarian Unit. This position will give more continuity to animal movement traceability, statistical data, and finance functions of the unit.

Legislative Change: _____

Session Law Citation: _____

Legal Settlement: _____

Case Number or Citation: _____

ADD FTE For State Vet Support Rank: 1

		2027-28 GF Sources	2027-28 OSF Sources	2027-28 ISF/ IAT Sources	2027-28 FF Sources	2027-28 Total Request	2027-28 Exec Recommendation
111	General Fund Transfers	102.4	0.0	0.0	0.0	102.4	0.0
REVENUE, TRANSFERS		102.4	0.0	0.0	0.0	102.4	0.0
200	Personal services and employee benefits	95.3	0.0	0.0	0.0	95.3	0.0
400	Other	7.1	0.0	0.0	0.0	7.1	0.0
EXPENDITURES		102.4	0.0	0.0	0.0	102.4	0.0
810	Permanent	0	0	0	0	1	0.0
FTEs		0	0	0	0	1	0

EB-3 Expansion Line Item Detail
(Dollars in Thousands)

ADD FTE For State Vet Support

Rank: 1

		2027-28 GF Sources	2027-28 OSF Sources	2027-28 ISF/IAT Sources	2027-28 FF Sources	2027-28 Total Request	2027-28 Exec Recommendation
520300	Classified Perm Positions F/T	59.4	0.0	0.0	0.0	59.4	0.0
521100	Group Insurance Premium	7.1	0.0	0.0	0.0	7.1	0.0
521200	Retirement Contributions	22.6	0.0	0.0	0.0	22.6	0.0
521300	F I C A	3.6	0.0	0.0	0.0	3.6	0.0
521700	RHC Act Contributions	2.6	0.0	0.0	0.0	2.6	0.0
200	Personal services and employee benefits	95.3	0.0	0.0	0.0	95.3	0.0
542200	Employee I/S Meals & Lodging	1.8	0.0	0.0	0.0	1.8	0.0
542500	Transp - Fuel & Oil	0.2	0.0	0.0	0.0	0.2	0.0
543830	IT HW/SW Agreements	0.5	0.0	0.0	0.0	0.5	0.0
544000	Supply Inventory IT	3.0	0.0	0.0	0.0	3.0	0.0
544400	Supplies-Field Supplies	0.2	0.0	0.0	0.0	0.2	0.0
545700	ISD Services	0.8	0.0	0.0	0.0	0.8	0.0
545710	DOIT HCM Assessment Fees	0.4	0.0	0.0	0.0	0.4	0.0
546610	DOIT Telecommunications	0.2	0.0	0.0	0.0	0.2	0.0
400	Other	7.1	0.0	0.0	0.0	7.1	0.0
Total for ADD FTE For State Vet Support		102.4	0.0	0.0	0.0	102.4	0.0

Agency Expansion Request Justification

Agency: New Mexico Livestock Board

Short Title of Request: Creation of Full Time FTE with attached funding.

Point of contact for follow-up information:

Name: Belinda Garland

Title: Executive Director

Phone: 505-304-2315

E-Mail: Belinda.garland@nmlb.nm.gov

Is the requested expansion solely the result of a workload change? No

1. Program Premise

In this section, provide information describing the problem this funding is proposed to address.

- a.** Why is this expansion needed and what problem or need it is attempting to address?

The New Mexico Livestock Board (NMLB) houses the New Mexico State Veterinarian which consists of a staff of the State Veterinarian, two licensed veterinarians and one administrative support staff. The United States, including New Mexico, is facing unprecedented animal health concerns requiring more hands-on animal care, monitoring, statistical tracking and funding requests and compliance. At this time all the above-mentioned duties are being covered by the existing staff as time allows from required veterinarian field work. An additional position for the State Veterinarian staff would be responsible for assisting in field work, as allowed by licensing requirements, and working with statistical and financial documents.

- b.** How does this request differ from existing programming?

An additional position for the State Veterinarian staff will give more consistency to data being collected and tracked and financial documents being submitted both to the NM DFA and USDA. A designated position for specific job duties will help ensure that both state and federal timelines are met. With the outbreak of more animal health situations, there is more opportunity to bring in Federal Funding to ensure all preparation and response costs are covered. This position will allow for all financial assistance programs are explored and applied for when applicable.

- c.** How does the requested program fit into the agency's strategic plan?

Mission of the NMLB: To serve the citizens of New Mexico by actively protecting our state from livestock disease, cruelty and theft; to aggressively investigate and prosecute livestock-related crimes; to quickly and effectively determine disease exposure by tracing an animal's movement and ownership history. The requested position will enhance the NMLB's ability to maintain an effective and comprehensive level of readiness to prevent, respond to, follow-up on, and eradicate emergency animal health events.

- d.** Has the agency developed a logic model describing the agency's theory of change?

The addition of a new position will not require a new logic model. Instead, it supports and enhances the protection the NMLB's Veterinarian Unit already provides to NM Livestock Producers.

No

- e.** If yes, please provide a copy of the logic model as a picture below or as an additional attachment with the form as part of the agency's submission in BFM. If no, please contact your LFC or DFA analyst for assistance in developing a logic model.

2. Needs Assessment

In this section, provide specifics on the extent of the problem this proposal proposes to solve.

- a. What is the extent of the problem to be addressed?

To ensure increased workload for the NM State Veterinarian staff is appropriately covered.

- b. What is the total statewide need in numerical or geographic terms? If applicable, this may include a description and analysis of historically unserved or underserved populations.

This will benefit the entire State of New Mexico Livestock Producers.

- c. What percentage of the previously identified total statewide need does this request seek to address?

100%

3. Program Description

In this section, provide information detailing activities, costs, and benefits of the proposal.

- a. How much is the agency's request for FY28 and from what source is the agency requesting additional funding?

\$100,000.00 per fiscal year from General Funds

- b. Provide a list of specific activities that will be carried out if this request is granted.

Animal Health Technician

JOB SUMMARY: This position will report directly to the State Veterinarian and will serve in a staff capacity to the Office of the State Veterinarian to perform administrative tasks of considerable difficulty and complexity. The purpose of this position is to improve the efficiency of emergency response and current field duties of the veterinary staff.

JOB DUTIES: To include but not limited to: Assist the Field Veterinarians as needed. Collect and submit samples unaccompanied as directed. Sample submission may include processing, packaging and delivery of samples to the NMDA Veterinary Diagnostic Services, FedEx, or UPS outlets. Assist the Office of the State Veterinarian on animal disease epidemiology, disease surveillance, public health, and emergency preparedness/response. Manage data and records related to animal disease traceability, including EID distribution and MIMS data support during TB testing. Draft and prepare documents and letters as needed. Research and prepare applications for federal cooperative agreements; prepare quarterly cooperative agreement reports. Maintain Veterinary inventory of diagnostic supplies, personal protective equipment and test reagents. Maintain Veterinary equipment, including cleaning and disinfection. Plan and coordinate meetings for the Office of the State Veterinarian, conduct outreach and education. Attend trainings and conferences. Drive a state vehicle on official state business and other duties as assigned (required).

KNOWLEDGE, SKILLS AND ABILITIES (KSAs): Knowledge of: Federal and state laws, rules, and import requirements of livestock, Entry permit database, Veterinary field and regulatory medicine. Ability to understand and complete Federal forms for financial assistance requests, monitor compliance and report back on completed actions. Telephone skills & ability to communicate effectively and professionally with agency personnel, industry, public, and other agencies. Customer service principles and practices. Interpersonal communication techniques. Terminology used in the veterinary field. Computers, word processing, data entry and filing. Time management and prioritization of responsibilities.

SKILLS: Accuracy and attention to detail. Oral and written communication. Excellent organizational skills. Livestock and poultry handling including sample collection. Professional and interpersonal relationships. Ability to: Work well with others in a team environment. Work independently, set priorities, and manage multiple tasks within a dynamic work environment. Work well in stressful situations and under time constraints. Enter data accurately and efficiently. Lift up to 30 lbs. Work under extreme weather conditions

SELECTIVE PREFERENCE: Two plus years of office support work. Five plus years of livestock experience. College degree in animal agriculture, animal science or equivalent.

- c. Provide a cost per unit for the funding (such as the cost per individual or cost per activity).

\$100,000.00 will cover pay and benefits for one employee.

- d. If available and applicable, provide a benefit-to-cost ratio for this program (the total monetized benefits divided by total costs).

This will be difficult to determine based upon the impact on the NM Livestock Industry by animal health situations.

- e. Does the agency anticipate additional increases above the FY28 request will be needed in future years to continue to operate the program? If so, please describe these additional expenses and projections of future financial needs.

Vehicle expense – Purchase, repair, maintenance, and fuel.

IT expense – Computer and printer

Per-Diem

Annual salary and benefit increases

4. Research and Evidence Categorization

In this section, provide information regarding the evidence and research supporting your request.

- a. As defined in [New Mexico's Accountability in Government Act](#), specify whether your program is evidence-based, research-based, a promising program or practice, or none of the above.

Evidence-Based

- b. Please provide any references or links to relevant research supporting your categorization. For example, sources may include published research or categorization provided by [clearinghouse databases](#).

An animal health technician will provide critical field support to the New Mexico State Veterinarian by executing disease surveillance, processing regulatory paperwork, inspecting livestock health, and assisting with rapid responses to outbreaks like screwworm or trichomoniasis across vast rural expanses.

- c. How will you evaluate the program to confirm your categorization?

Continued efficient animal health event response.

5. Implementation Plan

In this section, describe all activities related to implementation of your proposal (What, when, where, who, and how) by addressing the following items:

- a.** What are the training and startup requirements for the proposed program?

Incumbent will be required to have basic animal husbandry experience. Preference will be based on applicants possessing Animal Technician training and certificate. Or College degree in animal agriculture, animal science or equivalent.

- b.** Provide an estimated timeline for implementation of activities. Include planned benchmarks, milestones, and a target date for full implementation. If the request includes new FTE, provide your current vacancy rate and plan for recruitment.

Create the position, advertise, and fill upon approval of the FTE and funding availability.

6. Fidelity Plan

In this section, provide information regarding how you will ensure your proposal is delivered as intended.

- a. Describe key components critical to the success of your program.

Timely response to animal health concerns.

Detection, control and eradication of animal health outbreaks.

Timely completion of NM DFA and Federal financial documents.

Accurate and timely traceability on movement of possible suspect livestock.

- b. Provide a checklist or specific process metrics you will use to ensure component parts are implemented, including equity if applicable.

Annual Employee Evaluation, with basic job requirements, will be completed by the State Veterinarian.

7. Measurement and Evaluation Plan

In this section, provide information about measuring outcomes and the impact of your proposal.

- a. What measurable outcome is the agency trying to achieve with the requested expansion?

To assign more administrative work to the proposed position thus allowing for more in-field veterinarian state-wide work.

- b. Will the requested program affect any existing performance measures?

Yes

- i. If yes, which performance measures will be affected?

Increased emergency response capabilities; improved efficiency in data collection and management; more Federal Funding possibilities.

- c. What program outputs will the agency measure?

Efficiency of State & Federal timelines and document submission being met.

Improved traceability of livestock movement.

- d. What efficiency metrics will the agency monitor?

Improvement in response time to animal health events; improvement in traceback efficiency.

- e. Does the agency have baseline data for the proposed measures?

No

- i. If yes, please provide baseline data.

Click or tap here to enter text.

- ii. If no, when and how does the agency anticipate collecting baseline data?

Tracking logs and documents. Financial aid received. Federal financial documents processed timely.

- f. How often will the agency collect and report on these performance metrics?

Quarterly and Annually

- g. How do you plan to share the results of your program with the public and the Legislature?

Animal health event concerns and responses are presented and discussed at Legislative Committee meetings. The efficiency of the financial assistance programs will be reflected in the annual budgets.

Administration

BU PCode
50800 P684

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2025-26	2026-27	2027-28	FY 2028 Agency Request					Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF	Total	
19100	520100	Exempt Perm Positions P/T&F/T	0.0	0.0	53.39	0.0	0.0	0.0	0.0	0.0	
19100	521100	Group Insurance Premium	0.0	0.0	0.04	0.0	0.0	0.0	0.0	0.0	
19100	521200	Retirement Contributions	0.0	0.0	10.19	0.0	0.0	0.0	0.0	0.0	
19100	521300	F I C A	0.0	0.0	3.29	0.0	0.0	0.0	0.0	0.0	
19100	521700	RHC Act Contributions	0.0	0.0	1.06	0.0	0.0	0.0	0.0	0.0	
	200	Personal services and employee benef	0.0	0.0	67.97	0.0	0.0	0.0	0.0	0.0	
12130	547440	Grants To Other Entities	35.7	0.0	0	0.0	0.0	0.0	0.0	0.0	
	400	Other	35.7	0.0	0	0.0	0.0	0.0	0.0	0.0	
TOTAL EXPENSE			35.7	0.0		0.0	0.0	0.0	0.0	0.0	

Livestock Inspection

BU PCode
50800 P685

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2025-26	2026-27	2027-28	FY 2028 Agency Request				Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF	
00000	520300	Classified Perm Positions F/T	0.0	0.0	199.57	0.0	0.0	0.0	0.0	0.0
00000	521100	Group Insurance Premium	0.0	0.0	19.64	0.0	0.0	0.0	0.0	0.0
00000	521200	Retirement Contributions	0.0	0.0	38.11	0.0	0.0	0.0	0.0	0.0
00000	521300	F I C A	0.0	0.0	12.28	0.0	0.0	0.0	0.0	0.0
00000	521700	RHC Act Contributions	0.0	0.0	4.95	0.0	0.0	0.0	0.0	0.0
39500	520100	Exempt Perm Positions P/T&F/T	121.6	128.6	123.32	128.6	0.0	0.0	0.0	128.6
39500	520300	Classified Perm Positions F/T	4,413.0	6,794.5	4,895.97	1,008.0	4,392.0	0.0	0.0	5,400.0
39500	520500	Temporary Positions F/T & P/T	7.4	50.7	0.3	30.7	0.0	0.0	0.0	30.7
39500	520600	Paid Unused Sick Leave	27.2	25.0	0	30.0	0.0	0.0	0.0	30.0
39500	520700	Overtime & Other Premium Pay	122.8	75.0	0	120.0	0.0	0.0	0.0	120.0
39500	520710	Longevity Pay	0.0	0.0	0	50.7	0.0	0.0	0.0	50.7 longevity pay
39500	520800	Annl & Comp Paid At Separation	60.4	50.0	0	60.0	0.0	0.0	0.0	60.0
39500	521100	Group Insurance Premium	891.6	752.6	1,109.26	420.8	723.4	0.0	0.0	1,144.2
39500	521200	Retirement Contributions	880.3	13.4	993.07	769.4	362.6	0.0	0.0	1,132.0
39500	521300	F I C A	351.3	395.2	308.84	449.2	0.0	0.0	0.0	449.2
39500	521400	Workers' Comp Assessment Fee	0.7	0.7	0	0.8	0.0	0.0	0.0	0.8
39500	521410	GSD Work Comp Insur Premium	163.0	130.0	0	136.5	0.0	0.0	0.0	136.5
39500	521500	Unemployment Comp Premium	0.0	168.0	0	2.2	0.0	0.0	0.0	2.2
39500	521600	Employee Liability Ins Premium	353.1	0.0	0	676.5	0.0	0.0	0.0	676.5
39500	521700	RHC Act Contributions	91.5	104.0	104.94	117.6	0.0	0.0	0.0	117.6
39500	521900	Other Employee Benefits	35.1	30.0	0	35.0	0.0	0.0	0.0	35.0
	200	Personal services and employee benef	7,519.0	8,717.7	7,810.24	4,036.0	5,478.0	0.0	0.0	9,514.0
39500	542100	Employee I/S Mileage & Fares	1.5	3.8	0	2.0	0.0	0.0	0.0	2.0
39500	542200	Employee I/S Meals & Lodging	124.5	97.8	0	125.0	0.0	0.0	0.0	125.0
39500	542300	Brd & Comm Mbr Meals & Lodging	2.6	3.0	0	3.0	0.0	0.0	0.0	3.0
39500	542310	Brd & Comm Mbr Mileage & Fares	6.0	6.0	0	6.0	0.0	0.0	0.0	6.0
39500	542500	Transp - Fuel & Oil	371.2	373.0	0	430.6	0.0	0.0	0.0	430.6 16% increase in fuel costs
39500	542600	Transp - Parts & Supplies	278.7	233.2	0	280.0	0.0	0.0	0.0	280.0
39500	542700	Transp - Transp Insurance	19.5	18.8	0	27.0	0.0	0.0	0.0	27.0
39500	543200	Maint - Furn, Fixt, Equipment	1.1	5.0	0	5.0	0.0	0.0	0.0	5.0
39500	543300	Maint - Buildings & Structures	0.9	2.1	0	2.1	0.0	0.0	0.0	2.1
39500	543400	Maint - Property Insurance	0.0	0.1	0	0.0	0.0	0.0	0.0	0.0
39500	543710	Other Service - Non-Contractual	0.9	0.0	0	0.0	0.0	0.0	0.0	0.0

Livestock Inspection

BU PCode
50800 P685

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
39500	543820	Maintenance IT	30.3	5.0	0	30.0	0.0	0.0	0.0	30.0	
39500	543830	IT HW/SW Agreements	70.3	114.5	0	89.5	0.0	0.0	0.0	89.5	
39500	544000	Supply Inventory IT	60.0	79.1	0	79.1	0.0	0.0	0.0	79.1	
39500	544100	Supplies-Office Supplies	37.9	1.0	0	35.0	0.0	0.0	0.0	35.0	
39500	544200	Supplies-Medical,Lab,Personal	0.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
39500	544400	Supplies-Field Supplies	38.2	72.5	0	40.0	0.0	0.0	0.0	40.0	
39500	544700	Supplies-Clothng,Unifrms,Linen	29.9	22.0	0	36.6	0.0	0.0	0.0	36.6	
39500	544900	Supplies-Inventory Exempt	12.8	15.0	0	15.0	0.0	0.0	0.0	15.0	
39500	545700	ISD Services	56.9	48.2	0	80.3	0.0	0.0	0.0	80.3	
39500	545710	DOIT HCM Assessment Fees	27.6	28.4	0	29.2	0.0	0.0	0.0	29.2	
39500	545800	Radio Communications Svcs	30.0	31.5	0	30.0	0.0	0.0	0.0	30.0	
39500	545810	GCD Radio Communications Svcs	50.8	51.0	0	47.7	0.0	0.0	0.0	47.7	
39500	545900	Printing & Photo Services	17.3	48.0	0	20.0	0.0	0.0	0.0	20.0	
39500	545909	Printing & Photo - Interagency	29.2	0.0	0	28.0	0.0	0.0	0.0	28.0	
39500	546100	Postage & Mail Services	49.1	25.0	0	25.0	0.0	0.0	0.0	25.0	
39500	546400	Rent Of Land & Buildings	74.3	125.8	0	116.0	0.0	0.0	0.0	116.0	
39500	546500	Rent Of Equipment	7.4	11.0	0	11.0	0.0	0.0	0.0	11.0	
39500	546600	Communications	38.0	44.0	0	44.0	0.0	0.0	0.0	44.0	
39500	546610	DOIT Telecommunications	128.4	131.9	0	131.9	0.0	0.0	0.0	131.9	
39500	546700	Subscriptions/Dues/License Fee	12.6	14.0	0	14.0	0.0	0.0	0.0	14.0	
39500	546800	Employee Training & Education	17.4	35.0	0	20.0	0.0	0.0	0.0	20.0	
39500	546809	Emp Train & Edu InterSt Agency	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
39500	546900	Advertising	0.5	1.0	0	1.0	0.0	0.0	0.0	1.0	
39500	547105	Bank Fees/Services	25.7	6.0	0	10.0	0.0	0.0	0.0	10.0	
39500	547900	Miscellaneous Expense	15.7	2.0	0	2.0	0.0	0.0	0.0	2.0	
39500	547909	Misc Expense Interagency	0.0	8.0	0	8.0	0.0	0.0	0.0	8.0	
39500	547999	Request to Pay Prior Year	0.0	5.0	0	5.0	0.0	0.0	0.0	5.0	
39500	548300	Information Tech Equipment	4.5	0.0	0	0.0	0.0	0.0	0.0	0.0	
39500	548400	Other Equipment	28.9	0.0	0	0.0	0.0	0.0	0.0	0.0	
39500	548800	Automotive & Aircraft	529.1	792.8	0	432.1	360.7	0.0	0.0	792.8	
39500	549600	Employee O/S Mileage & Fares	11.0	13.0	0	13.0	0.0	0.0	0.0	13.0	
39500	549700	Employee O/S Meals & Lodging	26.3	22.0	0	22.0	0.0	0.0	0.0	22.0	
	400	Other	2,267.4	2,495.5	0	2,296.1	360.7	0.0	0.0	2,656.8	

BU PCode
50800 P685

E4 PCode Detail
(Dollars in Thousands)

Fund	Account	2025-26	2026-27	2027-28	FY 2028 Agency Request				Total	Justification
		Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		
	TOTAL EXPENSE	9,786.4	11,213.2		6,332.1	5,838.7	0.0	0.0	12,170.8	

Meat Inspection Division

BU PCode
50800 P686

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2025-26	2026-27	2027-28	FY 2028 Agency Request					Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF	Total	
00000	520300	Classified Perm Positions F/T	0.0	0.0	173.54	0.0	0.0	0.0	0.0	0.0	
00000	521100	Group Insurance Premium	0.0	0.0	12.28	0.0	0.0	0.0	0.0	0.0	
00000	521200	Retirement Contributions	0.0	0.0	33.13	0.0	0.0	0.0	0.0	0.0	
00000	521300	F I C A	0.0	0.0	10.68	0.0	0.0	0.0	0.0	0.0	
00000	521700	RHC Act Contributions	0.0	0.0	4.31	0.0	0.0	0.0	0.0	0.0	
39500	520100	Exempt Perm Positions P/T&F/T	95.2	95.4	96.62	95.4	0.0	0.0	0.0	95.4	
39500	520300	Classified Perm Positions F/T	331.7	933.4	425.51	843.8	0.0	0.0	0.0	843.8	
39500	520600	Paid Unused Sick Leave	0.2	2.0	0	2.0	0.0	0.0	0.0	2.0	
39500	520700	Overtime & Other Premium Pay	3.5	6.0	0	6.0	0.0	0.0	0.0	6.0	
39500	520800	Annl & Comp Paid At Separation	1.5	2.0	0	2.0	0.0	0.0	0.0	2.0	
39500	521100	Group Insurance Premium	68.0	220.0	94.33	200.0	0.0	0.0	0.0	200.0	
39500	521200	Retirement Contributions	82.3	158.0	99.69	181.0	0.0	0.0	0.0	181.0	
39500	521300	F I C A	32.2	63.0	32.12	72.0	0.0	0.0	0.0	72.0	
39500	521400	Workers' Comp Assessment Fee	0.0	0.0	0	0.1	0.0	0.0	0.0	0.1	
39500	521410	GSD Work Comp Insur Premium	0.0	0.0	0	15.4	0.0	0.0	0.0	15.4	
39500	521500	Unemployment Comp Premium	0.0	0.0	0	0.2	0.0	0.0	0.0	0.2	
39500	521600	Employee Liability Ins Premium	0.0	0.0	0	73.2	0.0	0.0	0.0	73.2	
39500	521700	RHC Act Contributions	8.6	16.4	10.36	18.8	0.0	0.0	0.0	18.8	
39500	521900	Other Employee Benefits	0.0	4.5	0	4.5	0.0	0.0	0.0	4.5	
	200	Personal services and employee benef	623.2	1,500.7	992.57	1,514.4	0.0	0.0	0.0	1,514.4	
39500	542100	Employee I/S Mileage & Fares	0.6	3.0	0	2.0	0.0	0.0	0.0	2.0	
39500	542200	Employee I/S Meals & Lodging	11.7	3.5	0	7.0	0.0	0.0	0.0	7.0	
39500	542300	Brd & Comm Mbr Meals & Lodging	0.3	2.0	0	2.0	0.0	0.0	0.0	2.0	
39500	542310	Brd & Comm Mbr Mileage & Fares	0.8	2.5	0	2.5	0.0	0.0	0.0	2.5	
39500	542500	Transp - Fuel & Oil	5.3	45.0	0	45.0	0.0	0.0	0.0	45.0	
39500	542600	Transp - Parts & Supplies	2.9	5.0	0	6.0	0.0	0.0	0.0	6.0	
39500	542700	Transp - Transp Insurance	0.0	1.1	0	3.0	0.0	0.0	0.0	3.0	
39500	543300	Maint - Buildings & Structures	0.0	0.0	0	1.1	0.0	0.0	0.0		1.1 program will be online and will share the cost of building security and maintenance
39500	543820	Maintenance IT	0.0	1.3	0	1.3	0.0	0.0	0.0	1.3	
39500	543830	IT HW/SW Agreements	0.0	2.3	0	2.3	0.0	0.0	0.0	2.3	
39500	544000	Supply Inventory IT	7.4	4.2	0	9.0	0.0	0.0	0.0	9.0	
39500	544100	Supplies-Office Supplies	0.6	1.5	0	1.5	0.0	0.0	0.0	1.5	

Meat Inspection Division

State of New Mexico

BU PCode
50800 P686

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
39500	544200	Supplies-Medical,Lab,Personal	0.4	0.0	0	0.0	0.0	0.0	0.0	0.0	
39500	544400	Supplies-Field Supplies	0.0	3.7	0	4.5	0.0	0.0	0.0	4.5	
39500	544700	Supplies-Clothng,Unifrms,Linen	0.0	0.0	0	5.4	0.0	0.0	0.0	5.4	field staff receive \$600 clothing allowance per agency policy
39500	544900	Supplies-Inventory Exempt	1.3	0.0	0	0.0	0.0	0.0	0.0	0.0	
39500	545700	ISD Services	1.8	1.5	0	9.0	0.0	0.0	0.0	9.0	from consolidated worksheet. FY27 budget did not use consolidated rate of 7,755. Instead a flat rate of 1500 was incorrectly budgeted
39500	545710	DOIT HCM Assessment Fees	3.2	3.2	0	3.3	0.0	0.0	0.0	3.3	
39500	545810	GCD Radio Communications Svcs	0.0	0.8	0	0.8	0.0	0.0	0.0	0.8	
39500	545900	Printing & Photo Services	11.3	1.0	0	1.5	0.0	0.0	0.0	1.5	
39500	546100	Postage & Mail Services	0.0	0.7	0	1.0	0.0	0.0	0.0	1.0	
39500	546400	Rent Of Land & Buildings	56.2	54.0	0	56.2	0.0	0.0	0.0	56.2	
39500	546600	Communications	0.3	0.6	0	0.6	0.0	0.0	0.0	0.6	
39500	546610	DOIT Telecommunications	2.4	0.0	0	13.0	0.0	0.0	0.0	13.0	
39500	546700	Subscriptions/Dues/License Fee	0.5	0.4	0	0.5	0.0	0.0	0.0	0.5	
39500	546800	Employee Training & Education	5.8	1.6	0	5.0	0.0	0.0	0.0	5.0	
39500	546809	Emp Train & Edu InterSt Agency	0.0	3.5	0	0.0	0.0	0.0	0.0	0.0	
39500	546900	Advertising	0.8	0.2	0	0.8	0.0	0.0	0.0	0.8	
39500	547900	Miscellaneous Expense	0.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
39500	548300	Information Tech Equipment	4.5	0.0	0	0.0	0.0	0.0	0.0	0.0	
39500	548800	Automotive & Aircraft	255.2	90.0	0	90.0	0.0	0.0	0.0	90.0	
39500	549600	Employee O/S Mileage & Fares	3.9	6.0	0	6.0	0.0	0.0	0.0	6.0	
39500	549700	Employee O/S Meals & Lodging	15.1	4.0	0	15.0	0.0	0.0	0.0	15.0	Annual enforcement investigation analysis officer training @ \$5,000/person
	400	Other	392.4	242.6	0	295.3	0.0	0.0	0.0	295.3	
TOTAL EXPENSE			1,015.6	1,743.3		1,809.7	0.0	0.0	0.0	1,809.7	

Livestock Inspection

BU PCode
50800 P685State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2028 Agency Request					Total	Justification
					GF	OSF	ISF/IAT	FF			
39500	535100	Medical Services	1000 Employee drug testing, pre-academy physical exams, pre-academy psychology exams, lab analysis and testing.	10.4	21.0	0.0	0.0	0.0	21.0		
39500	535200	Professional Services	1000 State veterinarian support on required USDA reporting on disease traceability and the national poultry improvement plan (NPIP)	17.2	10.5	0.0	0.0	0.0	10.5		
39500	535300	Other Services	1000 18 deputy inspector contracts to inspect livestock prior to shipment and issue certificates	172.4	190.0	0.0	0.0	0.0	190.0		
39500	535400	Audit Services	1000 Audit agency's financial records Ch. 12, art. 6 NMSA 1978	20.8	26.5	0.0	0.0	0.0	26.5		
39500	535500	Attorney Services	1000 General counseling services on legal matters surrounding the activities of the New Mexico Livestock Board	11.0	25.0	0.0	0.0	0.0	25.0		
39500	535600	IT Services	1000 Provide technical support for agency's internal workflow and data management application	38.2	73.5	0.0	0.0	0.0	73.5		
TOTAL EXPENSE				270.0	346.5	0.0	0.0	0.0	346.5		

BU PCode
50800 P686

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2028 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
39500	535100	Medical Services	1000 new hire drug testing	0.0	0.5	0.0	0.0	0.0	0.5	Program will be fully operational
39500	535300	Other Services	1000 lab analysis services	0.0	10.0	0.0	0.0	0.0	10.0	
39500	535400	Audit Services	1004 Audit of prior fiscal year financial activities. Cost split with P685	0.0	13.0	0.0	0.0	0.0	13.0	program will be fully operational
39500	535600	IT Services	1000 provide technical support for agency's internal workflow and document management application	10.8	30.0	0.0	0.0	0.0	30.0	
TOTAL EXPENSE				10.8	53.5	0.0	0.0	0.0	53.5	

REV EXP COMPARISON

(Dollars in Thousands)

50800 - New Mexico Livestock Board

P685 - Livestock Inspection

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	6,781.0	5,838.7	0.0	0.0	12,619.7
Personal services and employee benefits	4,131.3	5,478.0	0.0	0.0	9,609.3
Contractual services	346.5	0.0	0.0	0.0	346.5
Other	2,303.2	360.7	0.0	0.0	2,663.9
USES Total:	6,781.0	5,838.7	0.0	0.0	12,619.7
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

50800 - New Mexico Livestock Board

P686 - Meat Inspection Division

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	1,863.2	0.0	0.0	0.0	1,863.2
Personal services and employee benefits	1,514.4	0.0	0.0	0.0	1,514.4
Contractual services	53.5	0.0	0.0	0.0	53.5
Other	295.3	0.0	0.0	0.0	295.3
USES Total:	1,863.2	0.0	0.0	0.0	1,863.2
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

50800 - New Mexico Livestock Board

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES	8,644.2	5,838.7	0.0	0.0	14,482.9
Personal services and employee benefits	5,645.7	5,478.0	0.0	0.0	11,123.7
Contractual services	400.0	0.0	0.0	0.0	400
Other	2,598.5	360.7	0.0	0.0	2,959.2
USES Total:	8,644.2	5,838.7	0.0	0.0	14,482.9

Net: 0.0 0.0 0.0 0.0 0.0

State of New Mexico
SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA

(Prepare separate forms for each request)

BU: 50800
Agency: New Mexico Livestock Board
Program:
Analyst: Belinda Garland
Phone: 505-304-2315

Request Type: Special (FY 28)

Rank: 2

TOTAL SOURCES MUST EQUAL TOTAL USES

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	300.0	Other	300.0
Total Sources	300.0	Total Uses	300.0
Full Time Equivalents (FTE)			
Type	Amount of FTE	Request is related to a recurring expense	No
	0.00	Request is related to a capital request	No
Total FTE	0.00	Request is related to proposed legislation	No

Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)

To aid in the upgrade purchase and implementation of NMLB Law Enforcement Body Cameras

Justification Quantitative Data (Description)

For the purchase and implementation of upgrading critical technology and equipment associated with necessary Body Cams for the NMLB Law Enforcement personnel which will enhance operational effectiveness.

Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.

The New Mexico Livestock Board (NMLB) is requesting funding to assist with the upgrade of Body Cams utilized by the agency's Law Enforcement Officers.

Request: How the dollars will be spent.

Five-Year Contract totaling \$300,000.00 to include the following:

- 35 AXON Body Cameras \$223,000.00
- 35 Hardware Bundles \$ 37,000.00
- 4 multi-Bay Docks \$ 7,000.00
- 3 Pro License Bundles \$ 10,000.00
- Evidence Redaction User License \$ 23,000.00
- PSO One-Day Onsite Training \$ 0.00

Request: Explain why request is nonrecurring need.

The requested funding will cover the usage of AXON Body Cams for a five (5) year period. If the Mexico/US Ports open full time, in the future, the NMLB predicts to have funding, at the end of the five-year period, to carry forward with a new contract with AXON service.

Consequences: Provide a brief description of consequences of not funding a performance and accountability task.

The NMLB will continue to toil with the currently used Getac Body Cam hardware and support system with ongoing hardships. Some of which are: Extended buffering upon activation of Body Cams; Audio and visual breaks during recording and/or no recording occurring; Limited or no real-time uploading and access to recordings; Extensive man hours used to upload recordings for IPRA compliance; Extensive man hours utilized for redacting information for IPRA compliance.

Performance: How will agency performance be affected.

The AXON Body 4 system offers reliable, user-friendly operation and is the most dependable device currently available on the market. Adoption of this platform will also align NMLB with the New Mexico State Police and other partner agencies using AXON technology, allowing seamless, real-time sharing of case information and evidence. This interoperability is critical for joint investigations and enhances statewide coordination within the law enforcement community.

Performance: How will agency performance will be improved.

Establishing the AXON hardware and technological infrastructure will alleviate ongoing hardships with the agency and create a sustainable foundation for future upgrades. This investment will allow NMLB officers to more efficiently close cases, strengthen investigative capacity, increase opportunities for training, and meet the legal and ethical obligations owed to the citizens of New Mexico.

Approval of this special appropriation will enable the NMLB Law Enforcement Division to obtain the necessary technology, equipment, and training to carry out its mission effectively, lawfully, and with the highest standards of professionalism.

The requested redaction tools will significantly reduce administrative burden by automating portions of the redaction process required for case discovery and IPRA responses. This efficiency will save substantial man hours, ensure the timely release of necessary information can protect the privacy and safety of victims and involved individuals.

Brief description of problem agency is addressing.

NMLB's current GETAC body camera system is unreliable and increasingly fails to meet operational needs. Multiple officers have reported situations where cameras entered a buffering phase upon arrival on scene, preventing required recording. Continued reliance on outdated equipment places officers at risk, creates compliance challenges, and leads to unnecessary expenditure of time and resources during manual evidence processing.

State of New Mexico
SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA

(Prepare separate forms for each request)

BU: 50800
Agency: New Mexico Livestock Board
Program:
Analyst: Belinda Garland
Phone: 505-304-2315

Request Type: Special (FY 28)

Rank: 1

TOTAL SOURCES MUST EQUAL TOTAL USES

(Dollars in Thousands)

Sources		Uses	
Revenue Account	Amount	Uses Account	Amount
General Fund Transfers	200.0	Other	200.0
Total Sources	200.0	Total Uses	200.0
Full Time Equivalents (FTE)			
Type	Amount of FTE	Request is related to a recurring expense	No
	0.00	Request is related to a capital request	No
Total FTE	0.00	Request is related to proposed legislation	No

Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)

- A) StarLink Hardware - To improve personnel safety state-wide by providing 100% real-time communication connections. To improve real-time ability for personnel to upload NMLB inspection and/or law enforcement forms and record and download officer bodycam documentation.
- B) To allow the NMLB adequate equipment needed for warrant directed search, seizure, and evidence storage.
- C) To allow the NMLB to upgrade vehicles for more efficiency.

Justification Quantitative Data (Description)

Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.

Total Amount of Special Appropriations Request - \$200,000.00

- A) \$120,000.00 – One time purchase of StarLink hardware to include but not limited to: Portable antennas, wires and plugs, and vehicle mounts.
- B) \$20,000.00 - Search, Seizure, and Evidence Storage equipment to include but not limited to: Rapid assault tools, ballistic shield, evidence cage, evidence safe, and evidence work table.
- C) \$60,000.00 – Upgrade to agency vehicles to include but not limited to: Window tinting, bed organization boxes for tool storage, upgrade emergency lights, gun racks, and computer stands.

Request: How the dollars will be spent.

Total Amount of Special Appropriations Request - \$200,000.00

- A) \$120,000.00 – One time purchase of StarLink hardware to include but not limited to: Portable antennas, wires and plugs, and vehicle mounts.
- B) \$20,000.00 - Search, Seizure, and Evidence Storage equipment to include but not limited to: Rapid assault tools, ballistic shield, evidence cage, evidence safe, and evidence work table.
- C) \$60,000.00 – Upgrade to agency vehicles to include but not limited to: Window tinting, bed organization boxes for tool storage, upgrade emergency lights, gun racks, and computer stands.

Request: Explain why request is nonrecurring need.

The appropriations being requested would be a one-time expense for equipment in all existing agency vehicles. Replacement and upkeep will be covered by the agency as they occur. Equipment for search, seizure, and storage will involve equipment that does not need to be replaced annually. The evidence cage, safe, and worktable will last for approximately ten years.

Consequences: Provide a brief description of consequences of not funding a performance and accountability task.

- A) The current technology within our agency significantly hinders both productivity and the speed at which we can serve the citizens of New Mexico. Staff, at times, encounter delays in producing or printing required documents due to limited capabilities. Without the necessary upgrades, man hours will continue to be lost, and service to the public will remain slower than acceptable for a modern law enforcement agency.
- B) The NMLB Law Enforcement Division is currently operating without reliable statewide communication, creating substantial and unacceptable risk to officer safety. The inability to communicate consistently during operations increases the likelihood of delayed support, coordination failures, and potential injury or harm to officers. When proven, reliable communication technology exists and can be implemented, continuing without it is unsafe and counterproductive to our mission.
- C) In addition to communication and investigative technology needs, upgraded vehicle equipment is critical for ensuring both officer safety and proper evidence handling within the New Mexico Livestock Board (NMLB) Law Enforcement Division. Our current vehicle configuration does not provide adequate secure storage for evidence, sensitive documentation, or specialized equipment required during investigations. Modern, purpose-built storage systems will allow officers to properly secure evidence in the field, maintain chain of custody, and prevent loss, contamination, or unauthorized access. This improvement will directly enhance our ability to meet statutory and procedural requirements for evidence protection while increasing overall investigation integrity.
- D) Proper Search Warrant Equipment is also a necessity due to the increased activity of our agency in criminal investigations. Equipment such as a Halligan, ram, bolt cutters and various other entry tools will improve the officer's safety and proficiency in our agency conducting these operations.
- E) Window tinting on law enforcement vehicles is also an essential safety measure. Tinting at a professionally installed level improves officer security by reducing visibility of equipment, evidence, and sensitive materials stored inside vehicles. It also limits outside observation of officer movements during enforcement actions, decreasing the risk of targeted harm or ambush. Furthermore, tint improves environmental comfort, reducing glare and heat exposure, which contributes to better operational readiness and reduced equipment degradation.
- F) When combined, secure storage systems and window tinting significantly enhance both safety and evidence management capabilities. These upgrades ensure that officers have the tools and protections necessary to conduct their duties efficiently and lawfully while maintaining high standards of professionalism and care for the citizens of New Mexico.
- G) In addition to vehicle-based storage needs, the NMLB Law Enforcement Division requires improved evidence storage capacity within our main facility. Our current evidence storage area is inadequate for maintaining the security, organization, and chain-of-custody standards required for law enforcement operations. As case volume increases and the complexity of investigations continues to grow, the limitations of our existing storage infrastructure pose risks to evidence integrity and delay case processing.
- H) Upgraded, purpose-built evidence storage within our building will allow for the secure handling of physical evidence, sensitive documents, electronics, and other materials collected during investigations. Modern evidence lockers, climate-controlled storage, and secure access systems will ensure compliance with legal mandates, protect the rights of victims and subjects involved, and prevent contamination or loss of critical materials. A properly equipped facility also streamlines case management by allowing officers and investigators to process, store, and retrieve evidence efficiently without relying on temporary or makeshift solutions.
- I) When combined with improved vehicle storage and window tinting, these facility upgrades will establish a comprehensive evidence protection system that strengthens investigative integrity and enhances officer safety. Together, these enhancements ensure that NMLB personnel have the secure environments and tools necessary to uphold professional standards and deliver timely, reliable service to the citizens of New Mexico.

Performance: How will agency performance be affected.

- A) StarLink – With improved communication connectivity field staff will have state-wide real-time capabilities to upload NMLB inspection and law enforcement documents. Most importantly this will allow for state-wide communication capabilities for improved personnel safety.
- B) Equipment – Search & seizure tools will provide safety tools to protect personnel. Evidence equipment will have the agency compliant with chain of custody procedures required for the storage and handling of seized documents and articles.
- C) Up-Grade – Window tinting protects IT equipment from overheating and possible theft. Upgraded lights and storage for equipment will increase safety for both the personnel and the public.

Performance: How will agency performance will be improved.

A) A) The New Mexico Livestock Board (NMLB) currently lacks the technology necessary to maintain reliable communication across the state. This gap places our officers and personnel at daily risk by limiting their ability to request assistance, coordinate operations, and ensure situational awareness during enforcement activities. The requested communication technology will allow our teams to maintain consistent, statewide connectivity, significantly improving officer safety, response capability, and operational coordination.

B) The requested technology will also enhance our efficiency during investigations and inspections. With upgraded, reliable equipment, NMLB personnel will be able to complete required documentation and reporting in the field without delay. This will reduce unnecessary travel to transfer information, expedite service to the citizens of New Mexico, and increase the time our officers can dedicate to core investigative and enforcement duties. The improved workflow will strengthen productivity, reduce operational downtime, and advance the agency's overall effectiveness.

C) Establishing proper search, seizure, and evidence storage capabilities—both in the field and within our facility—will significantly enhance the agency's ability to investigate, document, and prosecute livestock-related crimes. Reliable evidence storage systems, compliant processing procedures, and secure transport options allow officers to maintain the integrity of collected materials and uphold required chain-of-custody standards. These improvements ensure that seized property, physical evidence, and sensitive information remain protected from contamination, loss, or unauthorized access. With these tools in place, the NMLB will be better equipped to conduct thorough searches, manage seized items appropriately, and build stronger cases for prosecution, ultimately improving public trust and increasing successful outcomes against offenders engaged in livestock crime.

D) Upgrading vehicle equipment is equally essential for enhancing officer safety and protecting the public. Purpose-built storage installations allow officers to safely secure evidence, equipment, and documentation while preventing accidental exposure or interference. Additionally, appropriate window tinting—installed at legally compliant levels—reduces visibility of sensitive materials inside the vehicle, protects officers from targeted threats, and shields evidence from potential compromise. These enhancements help create a safer operating environment for field personnel by maintaining discretion, reducing risk during enforcement actions, and ensuring equipment remains protected and immediately accessible. Collectively, improved vehicle outfitting supports safer interactions with the public while enabling officers to perform duties with greater efficiency, preparedness, and security.

Brief description of problem agency is addressing.

A) StarLink - With increasing concerns about personnel safety the purchase of StarLink service will give strong communication capabilities state-wide to all field personnel. Currently the agency experiences areas of the state where no phone service is available. This potentially puts field staff in a situation where they cannot communicate their need for assistance. This also allows for real-time capability to upload documentation.

B) Equipment – The NMLB is conducting more in-depth livestock crimes that require search, seizure, and storage of evidence. Currently the agency is non-compliant with protective equipment for search and seizure activity. It is also non-compliant with storage of seized documents and articles to meet evidentiary requirements within the courts.

C) Up-Grade

i) Window Tinting – Currently the NMLB field staff is experiencing problems with IT equipment overheating due to non-tinted windows. Tinting will also assist with non-vision of equipment in the vehicle.

ii) Bed Organizers – Currently NMLB field staff has no organizational boxes for equipment utilized during an enforcement activity.

iii) Lights – More visible lighting on field personnel vehicles improves safety for both personnel and the public.

iv) Gun Racks and Computer Stands – Securing equipment in a non-moving state improves safety from flying objects and increases accessibility.

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 50800 New Mexico Livestock Board

Program: P685 Livestock Inspection

The purpose of the livestock inspection program is to protect the livestock industry from loss of livestock by theft or straying and to help control the spread of dangerous livestock diseases.

Performance Measures:		2025-26 Target	2025-26 Result	Met Target	Year End Result Narrative
Efficiency	Average percent of cruelty investigations where action is implemented within one month	95%	100%	Yes	150 cases of cruelty were investigated at 100% action implemented.
Efficiency	Average percent of larceny investigations where action is implemented within one month	92%	100%	Yes	15 cases of larceny were investigated at 100% action implemented.
Explanatory	Responses to states of emergency	N/A	0	N/A	
Outcome	Number of disease cases per one thousand head inspected	.20	.01	No	By suppressing the disease rate well below the target threshold, the agency effectively safeguarded the livestock population.
Outcome	Number of stolen or missing livestock recovered	850	1,544	Yes	Agency exceeded performance. 1,544 livestock were recovered in the field for an estimated value of \$3, 015,367.
Output	Number of estrays determined per one thousand head inspected	.80	.25	Yes	Keeping the stray rate below target directly reduces property disputes, livestock theft risks, and accidental financial losses for ranchers.
Output	Number of individual animals inspected for verification of animal health, disease control and movement	2,375,000	2,313,952	No	Mexican border closing mid FY26, decreasing inspections
Output	Number of law enforcement road stops per month	100	102	Yes	The agency exceeded performance expectations, directly aligning daily operations with new management's strategic directive to increase proactive law enforcement stops.

Program: P686 Meat Inspection Division

The purpose of the meat inspection program is to ensure the safety, quality and integrity of meat products for human consumption by enforcing rigorous inspection standards that meet or exceed federal requirements and, through thorough inspections, protect public health, promote consumer confidence and support the state's livestock industry.

Performance Measures:		2025-26 Target	2025-26 Result	Met Target	Year End Result Narrative
Efficiency	Percent of complaints regarding unlicensed meat processing operations for which an investigation is initiated within two	New	0%	No	
Efficiency	Percent of custom-exempt meat processing plants inspected	New	0%	No	
Efficiency	Percent of prospective processing plants receiving technical assistance that successfully obtain a permit to operate	New	0%	No	

State of New Mexico
Full Program and Measure Report

BusUnit: New Mexico Livestock Board

Code: 50800

Program Name: Livestock Inspection

Code: P685

Authority: Sections 77-2-1 through 77-2-29 NMSA 1978.

Purpose: The purpose of the livestock inspection program is to protect the livestock industry from loss of livestock by theft or straying and to help control the spread of dangerous livestock diseases.

Performance Measures:		2025-26 Actuals	2026-27 Target	2027-28 Target
Efficiency	Average percent of cruelty investigations where action is implemented within one month	100%	92%	100%
Efficiency	Average percent of larceny investigations where action is implemented within one month	100%	92%	100%
Explanatory	Responses to states of emergency	0	N/A	N/A
Outcome	Number of disease cases per one thousand head inspected	.01	.01	.01
Outcome	Number of stolen or missing livestock recovered	1,544	850	850
Output	Number of estrays determined per one thousand head inspected	.25	.20	.25
Output	Number of individual animals inspected for verification of animal health, disease control and movement	2,313,952	2,375,000	2,375,000
Output	Number of law enforcement road stops per month	102	100	100

State of New Mexico

Full Program and Measure Report

Program Name: Meat Inspection Division

Code: P686

Authority:

Purpose: The purpose of the meat inspection program is to ensure the safety, quality and integrity of meat products for human consumption by enforcing rigorous inspection standards that meet or exceed federal requirements and, through thorough inspections, protect public health, promote consumer confidence and support the state's livestock industry.

Performance Measures:		2025-26 Actuals	2026-27 Target	2027-28 Target
Efficiency	Percent of complaints regarding unlicensed meat processing operations for which an investigation is initiated within two	New	New	80%
Efficiency	Percent of custom-exempt meat processing plants inspected	New	New	90%
Efficiency	Percent of prospective processing plants receiving technical assistance that successfully obtain a permit to operate	New	New	50%

**New Mexico Livestock Board
Strategic Plan
FY 2028**

Submitted September 1, 2026

I. MISSION:

To serve the citizens of New Mexico by actively protecting our state from livestock disease, cruelty and theft; to aggressively investigate and prosecute livestock-related crimes; to quickly and effectively determine disease exposure by tracing an animal's movement and ownership history.

II. GOALS:

1. Livestock Inspection Division – P685:
 - a. Maintain an effective and comprehensive level of readiness to prevent, respond to, and follow-up on emergency animal health events;
 - b. Minimize the incidence of livestock theft in New Mexico;
 - c. Provide high quality, responsive, timely, professional service to the livestock industry;
 - d. Provide the appropriate response to the citizens of New Mexico regarding livestock animal abuse, neglect and cruelty.
 - e. Maintain strong working relationships with the livestock industry in New Mexico, including Native American livestock producers and tribal agencies.
 - f. Maintain responsive, cooperative, and mutually supportive working relationships with all relevant state and federal entities and agencies.
2. Administration Division – P685:
 - a. Provide timely and effective technological and administrative support to the field personnel and all NMLB operations.
 - b. Provide timely and effective response to state government operational requirements.
 - c. Maintain effective animal ownership and tracking systems designed to support and protect the livestock industry in New Mexico.
 - d. Provide professional, responsive service and support to the livestock industry.
 - e. Maintain responsive, cooperative, and mutually supportive working relationships with all relevant state and federal entities and agencies.
 - f. Run an effective, efficient, professional, motivated, team-based internal operation.
3. Meat Inspection Division – P686:
 - a. Ensure that the state inspection program maintains their “at least equal to” status as written in the cooperative agreement with United States Dept. of Agriculture Food Safety Inspection Services;
 - b. Ensure all meat and poultry products produced under state inspection are safe, wholesome, and unadulterated by performing required inspection verification methods;
 - c. Efficiently staff all state inspected establishments and ensure all meat and poultry products produced under inspection meet all regulations;
 - d. Provide professional, timely, responsive service and support to the meat and poultry processing industry.
 - e. Maintain responsive, cooperative, and mutually supportive working relationships with all relevant state and federal entities and agencies.

III. CLIENTS AND USERS OF PROGRAMS

1. Livestock Inspection Division – P685:
 - a. Owners of livestock in, bound for, or traveling through New Mexico;
 - b. Owners of New Mexico brands;
 - c. Native-American livestock producers.
2. Administration Division – P685:
 - a. Owners of livestock in, bound for, or traveling through New Mexico;
 - b. Owners of New Mexico brands;
 - c. Native-American livestock producers;
 - d. Employees of the New Mexico Livestock Board.
3. Meat Inspection Division – P686:
 - a. Owners of livestock;
 - b. State inspected meat and poultry establishments conducting slaughter and/or processing operations;
 - c. Custom exempt licensed meat and poultry establishments conducting slaughter and/or processing operations.

IV. OBJECTIVES TO ATTAIN GOALS

1. Livestock Inspection Division – P685:
 - a. While preserving present levels of service to the industry, full assessment of the agency's financial footprint with appropriate adjustments. Rearrangement and consolidation of managerial responsibilities as natural attrition takes place. Analysis of veterinary mission and staffing. Analysis of utilization of the field inspection force distribution and utilization.
 - b. Selective funding under cooperative agreements that will augment state funding directed at federal reportable disease surveillance control, follow-up and surveillance;
 - c. Establishment and update of livestock disease protocols similar to those agreed upon between the Western States Animal Health Association, United States Animal Health Association and United States Department of Agriculture;
 - d. Continued training, improvements and updates to the New Mexico Livestock Emergency Response capability that will assure effective NMLB response in any emergency animal disease outbreak or event.
 - e. Regular meetings with key USDA personnel and other appropriate agencies to address animal health issues and maintain effective interagency relationships.
 - f. Automated reporting systems, including law enforcement module and manpower utilization module.

2. Administration Division – P685:

- a. Support of technology enhancements to NMLB systems that will:
 - i. Assure rapid transfer of data to the NMLB offices with no disruptions or loss
 - ii. Assure optimum inspector efficiency
 - iii. Integrate and all NMLB financial and operational data systems
 - iv. Provide comprehensive analysis of the data acquired
 - v. Preserve the autonomy and integrity of the NMLB information systems
- b. Review of and improvements to administration's operational policies and procedures, in order to increase responsiveness, quality of work, and efficiency, including strong document & records management and control.
- c. Regular meetings with field leadership to determine opportunities for improved service and support to the animal health and inspection staff.
- d. Continued improvements in the financial control function, including tight procedures, financial control policies, and efficient effective service to the agency's employees and service providers.
- e. Analysis of gaps and shortfalls in the interaction between the agency and state systems, with recommendations for improvement.
- f. Accurate, timely monthly reports of financial condition.
- g. Less than 5% rejection of faulty accounting and administration work.
- h. Continued technology development for automated reporting of financial as well as operational activities that include sources of revenue, budget status, undesignated balance, Beef Council status, cooperative agreement status, law enforcement and inspection activity, and animal health activity.

3. Meat Inspection Division – P686:

- a. Schedule routine custom exempt establishment reviews on a quarterly basis to ensure all establishments are under compliance.
- b. Beyond the mandatory training courses required for our inspection personnel, our program will enroll personnel in supplemental courses that will benefit the state inspection program and inspection personnel's working knowledge of the program.
- c. Regular meetings with USDA FSIS and other state agencies to address consumer food safety issues and maintain effective interagency relationships.
- d. Accurate, timely reports submitted to USDA FSIS to ensure our program receives funding and remains "at least equal to" the federal inspection program.
- e. Established an internal database of all licensed and granted establishments to ensure all application fees and renewals are paid on time to remain in compliance with the program.
 - i. Utilize USDA FSIS applications for completing inspection verification tasks and state inspected establishment reports.