



State of New Mexico

OFFICE OF AFRICAN AMERICAN AFFAIRS



MICHELLE LUJAN GRISHAM
GOVERNOR

GENE GRANT
EXECUTIVE DIRECTOR

HOWIE MORALES
LIEUTENANT GOVERNOR

CHARLES READO
DEPUTY DIRECTOR/CFO

Marisa Martinez, MSPM
Executive Budget and Policy Analyst
State Budget Division
407 Galisteo St-Rm
190 Bataan Memorial Building
Sante Fe, NM 87501

Dear FY28 Appropriation Request Review Representatives,

Attached is the FY28 Appropriation Request for the State Office of African American Affairs. This requester is grateful to the LFC and DFA for supporting and approving its FY28 budget request. The 3% increase will support ongoing programming; statewide staff travel and lodging. The FY28 OAAA request is for 30K in the 400 categories to accommodate increased statewide travel for program support and 11k for ongoing contractual services in New Mexico rural communities.

The New Mexico Office of African American Affairs (OAAA) was enacted by the 44th New Mexico State Legislature in 1999 under House Bill 909 and an executive advisory committee was established by Executive Order under the administration of Governor Gary Johnson. Although the official operation of OAAA started with State Legislation, the hearts of OAAA lies with the many New Mexico residents statewide who felt that there was a need to address issues specific to the African American community.

The impetus for the movement that lead to the creation of OAAA was designed by community leaders who focused on the need to improve and promote the economic development, education, health, and political well-being of the African American community throughout New Mexico. Through efforts that included advocacy, information sharing, cultural awareness, community networking, and influencing legislation, this group of dedicated citizens went to work on establishing a venue that would allow for the support of African Americans throughout New Mexico.

Alice Faye Hoppes initiated the request to have the Office of African American Affairs. Hoppes, at the time President of the NAACP (National Association for the Advancement of Colored People), led the community's action to have the need for the office recognized by

310 San Pedro NE, Suite 230 Albuquerque, New Mexico 87108
Main: (505) 383-6222 Fax: (505) 383-6214

www.oaaa.state.nm.us

Study, identify and provide change by means of support, advocacy, and resources relevant to the African American community.



State of New Mexico

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the State's political entities.

The approach African American leadership took in 1997, was to recommend a Memorial Legislation to the Legislature, asking them to assign the Department of Cultural Affairs to do a statewide study on the needs of African Americans. The results of that study, completed in 1998, revealed that there were three essential areas of need to be addressed in the African American community-young people and children, affordable housing and unemployment, and the high disproportional numbers of African Americans in the prison system.

On April 5, 1999, with the signing of House Bill 909, the creation of the New Mexico Office of African American Affairs was made official. African Americans in the state of New Mexico have benefited greatly from the creation of the OAAA. The agency is an invaluable resource that works to diminish disparity in health, economics, and education in partnerships with supports, collaborates, while celebrating African American history and legacy in the state. The services and programs provided through OAAA have served to strengthen the quality of life for African American families. It has been through the quality leadership of the agency that each administration has been able to move closer to the original goal for its creation which lies within the vision: To study, identify, and provide solutions to issues of concern relevant to the African American community.

With the increased staffing level approved in FY25, the State Office of African American Affairs (OAAA) will grow its statewide outreach and community engagement. With a dedicated program supervisor to ensure that the program staff are focused and accountable for performance measures, statewide community outreach and engagement. OAAA will be able to expand its travel to multiple rural areas of New Mexico for town halls, listening sessions, and community events with its stakeholder. With the increased funding of 30K in the 400 categories OAAA will be able to effectively maintain its outreach and engagement with communities statewide while increase the African American awareness of public programs and resources.

On behalf of the Black/African American Communities around New Mexico, I want to sincerely thank all of you for your support and efforts in "Improving the Quality of Life of all the African Americans in New Mexico.

Charles Reado, Deputy Director & CFO

Charles Reado

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Study, identify and provide change by means of support, advocacy, and resources relevant to the African American community.

**APPROPRIATION REQUEST
CERTIFICATION
FORM S-1**

Agency Name: Office on African American Affairs

Business Unit: 60300

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.

Gene Grant

Gene Grant, Executive Director

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Charles Reado

Charles Reado, Deputy Director & CFO

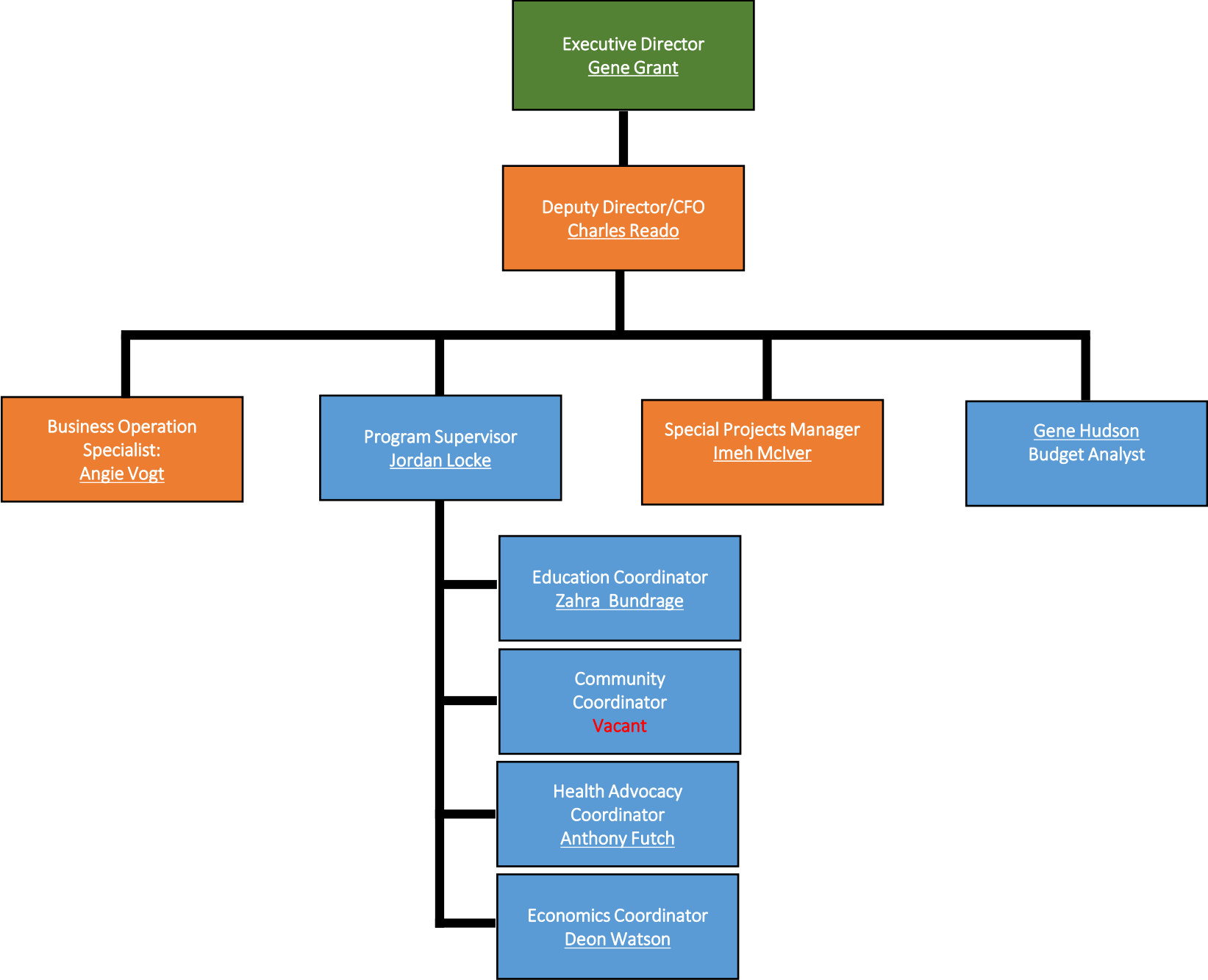
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Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.

Organizational Chart Office of African American Affairs



S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
60300 0000 0000000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	Base	----- FY 2028 Agency Request ----- Expansion	Total
REVENUE								
111	General Fund Transfers	1,337.1	1,320.1	1,381.4	0.0	1,518.9	0.0	1,518.9
112	Other Transfers	0.0	74.0	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS		1,337.1	1,394.1	1,381.4	0	1,518.9	0.0	1,518.9
REVENUE		1,337.1	1,394.1	1,381.4	0	1,518.9	0.0	1,518.9
EXPENSE								
200	Personal services and employee benefits	917.1	895.5	961.4	1,469.5	1,057.5	0.0	1,057.5
300	Contractual services	268.6	186.0	268.6	0.0	268.6	0.0	268.6
400	Other	151.4	135.2	151.4	0.0	192.8	0.0	192.8
EXPENDITURES		1,337.1	1,216.7	1,381.4	1,469.48	1,518.9	0.0	1,518.9
EXPENSE		1,337.1	1,216.7	1,381.4	1,469.48	1,518.9	0.0	1,518.9
FTE POSITIONS								
810	Permanent	9.00	7.00	9.00	15.00	9.00	0.00	9.00
830	Temporary	1.00	0.00	1.00	0.00	1.00	0.00	1.00
FTEs		10.00	7.00	10.00	15.00	10.00	0.00	10.00
FTE POSITIONS		10.00	7.00	10.00	15.00	10.00	0.00	10.00

S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
60300 P692 000000

	2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	Base	----- FY 2028 Agency Request ----- Expansion	Total
REVENUE							
111 General Fund Transfers	1,337.1	1,320.1	1,381.4	0.0	1,518.9	0.0	1,518.9
112 Other Transfers	0.0	74.0	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS	1,337.1	1,394.1	1,381.4	0.0	1,518.9	0.0	1,518.9
REVENUE	1,337.1	1,394.1	1,381.4	0.0	1,518.9	0.0	1,518.9
EXPENSE							
200 Personal services and employee benefits	917.1	895.5	961.4	1,469.5	1,057.5	0.0	1,057.5
300 Contractual services	268.6	186.0	268.6	0.0	268.6	0.0	268.6
400 Other	151.4	135.2	151.4	0.0	192.8	0.0	192.8
EXPENDITURES	1,337.1	1,216.7	1,381.4	1,469.48	1,518.9	0.0	1,518.9
EXPENSE	1,337.1	1,216.7	1,381.4	1,469.48	1,518.9	0.0	1,518.9
FTE POSITIONS							
810 Permanent	9.00	7.00	9.00	15.00	9.00	0.00	9.00
830 Temporary	1.00	0.00	1.00	0.00	1.00	0.00	1.00
FTEs	10.00	7.00	10.00	15.00	10.00	0.00	10.00
FTE POSITIONS	10.00	7.00	10.00	15.00	10.00	0.00	10.00

OFFICE OF AFRICAN AMERICAN AFFAIRS (60300)
FY28 RECURRING GENERAL FUND: AGENCY APPROPRIATION REQUEST
CHANGES BY PROGRAM AND CATEGORY

Public Awareness (P692)	Salaries and Benefits (200's)	Contractual Services (300's)	Other (400's)	Other Financing Uses (500's)	TOTAL
FY27 Operating Budget: General Fund	\$961.4	\$268.6	\$151.4	\$0.0	\$1,381.4
Increases (Decreases)					
Increase programming opportunities in rural communities			\$11.0		\$11.0
Increase employee travel for community outreach and engagement			\$30.4		\$30.4
Fully fund agency's 10 FTE; GSD risk insurance premium increases; 10% employee health insurance premium increase	\$96.1				\$96.1
					\$0.0
					\$0.0
					\$0.0
FY28 Request: General Fund	\$1,057.5	\$268.6	\$192.8	\$0.0	\$1,518.9
\$ increase over FY27	\$96.1	\$0.0	\$41.4	\$0.0	\$137.5
% increase over FY27	10.0%	0.0%	27.3%	#DIV/0!	10.0%

BU PCode Department
60300 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	----- FY 2028 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	1,337.1	1,320.1	1,381.4	0.0	1,518.9	0.0	1,518.9
111	General Fund Transfers	1,337.1	1,320.1	1,381.4	0.0	1,518.9	0.0	1,518.9
499905	Other Financing Sources	0.0	74.0	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	74.0	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		1,337.1	1,394.1	1,381.4	0	1,518.9	0.0	1,518.9
520100	Exempt Perm Positions P/T&F/T	439.3	102.1	285.9	221.6	285.9	0.0	285.9
520300	Classified Perm Positions F/T	280.2	464.1	442.7	830.3	442.7	0.0	442.7
520500	Temporary Positions F/T & P/T	0.0	65.2	0.0	0.0	0.0	0.0	0.0
520600	Paid Unused Sick Leave	0.0	1.4	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	15.6	0.0	0.0	0.0	0.0	0.0
520800	Annrl & Comp Paid At Separation	0.0	3.6	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	59.6	56.6	74.3	129.0	170.4	0.0	170.4
521200	Retirement Contributions	78.0	120.8	78.0	200.8	78.0	0.0	78.0
521300	F I C A	41.5	48.8	41.5	64.7	41.5	0.0	41.5
521400	Workers' Comp Assessment Fee	0.0	0.5	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	0.5	0.0	0.5	0.0	0.5	0.0	0.5
521500	Unemployment Comp Premium	4.3	4.3	4.3	0.0	4.3	0.0	4.3
521600	Employee Liability Ins Premium	1.7	0.0	22.2	0.0	22.2	0.0	22.2
521700	RHC Act Contributions	12.0	12.5	12.0	23.0	12.0	0.0	12.0
200	Personal services and employee benef	917.1	895.5	961.4	1,469.5	1,057.5	0.0	1,057.5
535200	Professional Services	141.1	153.2	141.1	0.0	141.1	0.0	141.1
535209	Professional Svcs - Interagenc	0.0	13.9	0.0	0.0	0.0	0.0	0.0
535300	Other Services	84.5	7.1	84.5	0.0	84.5	0.0	84.5
535309	Other Services - Interagency	28.0	0.0	28.0	0.0	28.0	0.0	28.0
535400	Audit Services	11.5	11.8	11.5	0.0	11.5	0.0	11.5
535600	IT Services	3.5	0.0	3.5	0.0	3.5	0.0	3.5
300	Contractual services	268.6	186.0	268.6	0.0	268.6	0.0	268.6
542100	Employee I/S Mileage & Fares	5.3	0.0	5.3	0.0	5.3	0.0	5.3
542200	Employee I/S Meals & Lodging	30.3	5.5	30.3	0.0	30.3	0.0	30.3
542500	Transp - Fuel & Oil	3.0	1.0	3.0	0.0	3.0	0.0	3.0
542600	Transp - Parts & Supplies	0.1	0.0	0.1	0.0	0.1	0.0	0.1
542700	Transp - Transp Insurance	0.4	0.0	0.4	0.0	0.4	0.0	0.4
542800	State Transp Pool Charges	12.5	13.3	12.5	0.0	12.5	0.0	12.5

BU PCode Department
60300 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2025-26	2025-26	2026-27	2027-28	----- FY 2028 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
543300	Maint - Buildings & Structures	0.3	0.0	0.3	0.0	0.3	0.0	0.3
543400	Maint - Property Insurance	0.3	0.0	0.3	0.0	0.3	0.0	0.3
544000	Supply Inventory IT	1.5	0.7	1.5	0.0	1.5	0.0	1.5
544100	Supplies-Office Supplies	7.0	3.7	7.0	0.0	7.0	0.0	7.0
544800	Supplies-Education&Recreation	1.5	0.0	1.5	0.0	1.5	0.0	1.5
544900	Supplies-Inventory Exempt	5.0	0.0	5.0	0.0	5.0	0.0	5.0
545700	ISD Services	7.2	5.3	7.2	0.0	7.2	0.0	7.2
545710	DOIT HCM Assessment Fees	4.9	3.5	4.9	0.0	4.9	0.0	4.9
545900	Printing & Photo Services	3.0	4.8	3.0	0.0	3.0	0.0	3.0
546100	Postage & Mail Services	1.5	0.0	1.5	0.0	1.5	0.0	1.5
546400	Rent Of Land & Buildings	23.8	24.6	23.8	0.0	23.8	0.0	23.8
546500	Rent Of Equipment	0.0	4.7	0.0	0.0	0.0	0.0	0.0
546610	DOIT Telecommunications	10.8	10.1	10.8	0.0	10.8	0.0	10.8
546700	Subscriptions/Dues/License Fee	1.5	0.0	1.5	0.0	1.5	0.0	1.5
546800	Employee Training & Education	0.0	1.5	0.0	0.0	0.0	0.0	0.0
546900	Advertising	8.1	5.0	8.1	0.0	8.1	0.0	8.1
547000	Legal Settlements	0.0	2.5	0.0	0.0	0.0	0.0	0.0
547360	Insurance Premiums-non_payroll	0.0	1.8	0.0	0.0	0.0	0.0	0.0
547800	Debt Service-Interest	0.0	0.5	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	16.8	45.4	16.8	0.0	58.2	0.0	58.2
547999	Request to Pay Prior Year	0.0	1.0	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	4.8	0.0	4.8	0.0	4.8	0.0	4.8
549700	Employee O/S Meals & Lodging	1.8	0.2	1.8	0.0	1.8	0.0	1.8
400	Other	151.4	135.2	151.4	0.0	192.8	0.0	192.8
TOTAL EXPENSE		1,337.1	1,216.7	1,381.4	1,469.48	1,518.9	0.0	1,518.9
810	Permanent	9.00	7.00	9.00	15.00	9.00	0.00	9.00
810	Permanent	9.00	7.00	9.00	15.00	9.00	0.00	9.00
830	Temporary	1.00	0.00	1.00	0.00	1.00	0.00	1.00
830	Temporary	1.00	0.00	1.00	0.00	1.00	0.00	1.00
TOTAL FTE POSITIONS		10.00	7.00	10.00	15.00	10.00	0.00	10.00

BU PCode Department
60300 0000 000000000

S-9 Account Code Revenue Summary
(Dollars in Thousands)

		Provider	2025-26	2025-26	2026-27	2027-28	----- FY 2028 Agency Request -----		
		PCode	Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation		1,337.1	1,320.1	0.0	0.0	1,518.9	0.0	1,518.9
111	General Fund Transfers		1,337.1	1,320.1	1,381.4	0.0	1,518.9	0.0	1,518.9
499905	Other Financing Sources		0.0	74.0	0.0	0.0	0.0	0.0	0.0
112	Other Transfers		0.0	74.0	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE			1,337.1	1,394.1	1,381.4	0	1,518.9	0.0	1,518.9

Office on African American Affairs

BU PCode Department
60300 0000 0000000000

State of New Mexico

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	----- FY 2028 Agency Request -----		
						Base	Expansion	Total
520100	Exempt Perm Positions P/T&F/T	439.3	102.1	285.9	221.6	285.9	0.0	285.9
520300	Classified Perm Positions F/T	280.2	464.1	442.7	830.3	442.7	0.0	442.7
520500	Temporary Positions F/T & P/T	0.0	65.2	0.0	0.0	0.0	0.0	0.0
520600	Paid Unused Sick Leave	0.0	1.4	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	15.6	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	3.6	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	59.6	56.6	74.3	129.0	170.4	0.0	170.4
521200	Retirement Contributions	78.0	120.8	78.0	200.8	78.0	0.0	78.0
521300	F I C A	41.5	48.8	41.5	64.7	41.5	0.0	41.5
521400	Workers' Comp Assessment Fee	0.0	0.5	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	0.5	0.0	0.5	0.0	0.5	0.0	0.5
521500	Unemployment Comp Premium	4.3	4.3	4.3	0.0	4.3	0.0	4.3
521600	Employee Liability Ins Premium	1.7	0.0	22.2	0.0	22.2	0.0	22.2
521700	RHC Act Contributions	12.0	12.5	12.0	23.0	12.0	0.0	12.0
200	Personal services and employee benefits	917.1	895.5	961.4	1,469.5	1,057.5	0.0	1,057.5
535200	Professional Services	141.1	153.2	141.1	0.0	141.1	0.0	141.1
535209	Professional Svcs - Interagenc	0.0	13.9	0.0	0.0	0.0	0.0	0.0
535300	Other Services	84.5	7.1	84.5	0.0	84.5	0.0	84.5
535309	Other Services - Interagency	28.0	0.0	28.0	0.0	28.0	0.0	28.0
535400	Audit Services	11.5	11.8	11.5	0.0	11.5	0.0	11.5
535600	IT Services	3.5	0.0	3.5	0.0	3.5	0.0	3.5
300	Contractual services	268.6	186.0	268.6	0.0	268.6	0.0	268.6
542100	Employee I/S Mileage & Fares	5.3	0.0	5.3	0.0	5.3	0.0	5.3
542200	Employee I/S Meals & Lodging	30.3	5.5	30.3	0.0	30.3	0.0	30.3
542500	Transp - Fuel & Oil	3.0	1.0	3.0	0.0	3.0	0.0	3.0
542600	Transp - Parts & Supplies	0.1	0.0	0.1	0.0	0.1	0.0	0.1
542700	Transp - Transp Insurance	0.4	0.0	0.4	0.0	0.4	0.0	0.4
542800	State Transp Pool Charges	12.5	13.3	12.5	0.0	12.5	0.0	12.5
543300	Maint - Buildings & Structures	0.3	0.0	0.3	0.0	0.3	0.0	0.3
543400	Maint - Property Insurance	0.3	0.0	0.3	0.0	0.3	0.0	0.3
544000	Supply Inventory IT	1.5	0.7	1.5	0.0	1.5	0.0	1.5
544100	Supplies-Office Supplies	7.0	3.7	7.0	0.0	7.0	0.0	7.0

Office on African American Affairs

State of New Mexico

BU PCode Department
60300 0000 0000000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2025-26	2025-26	2026-27	2027-28	----- FY 2028 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
544800	Supplies-Education&Recreation	1.5	0.0	1.5	0.0	1.5	0.0	1.5
544900	Supplies-Inventory Exempt	5.0	0.0	5.0	0.0	5.0	0.0	5.0
545700	ISD Services	7.2	5.3	7.2	0.0	7.2	0.0	7.2
545710	DOIT HCM Assessment Fees	4.9	3.5	4.9	0.0	4.9	0.0	4.9
545900	Printing & Photo Services	3.0	4.8	3.0	0.0	3.0	0.0	3.0
546100	Postage & Mail Services	1.5	0.0	1.5	0.0	1.5	0.0	1.5
546400	Rent Of Land & Buildings	23.8	24.6	23.8	0.0	23.8	0.0	23.8
546500	Rent Of Equipment	0.0	4.7	0.0	0.0	0.0	0.0	0.0
546610	DOIT Telecommunications	10.8	10.1	10.8	0.0	10.8	0.0	10.8
546700	Subscriptions/Dues/License Fee	1.5	0.0	1.5	0.0	1.5	0.0	1.5
546800	Employee Training & Education	0.0	1.5	0.0	0.0	0.0	0.0	0.0
546900	Advertising	8.1	5.0	8.1	0.0	8.1	0.0	8.1
547000	Legal Settlements	0.0	2.5	0.0	0.0	0.0	0.0	0.0
547360	Insurance Premiums-non_payroll	0.0	1.8	0.0	0.0	0.0	0.0	0.0
547800	Debt Service-Interest	0.0	0.5	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	16.8	45.4	16.8	0.0	58.2	0.0	58.2
547999	Request to Pay Prior Year	0.0	1.0	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	4.8	0.0	4.8	0.0	4.8	0.0	4.8
549700	Employee O/S Meals & Lodging	1.8	0.2	1.8	0.0	1.8	0.0	1.8
400	Other	151.4	135.2	151.4	0.0	192.8	0.0	192.8
TOTAL EXPENSE		1,337.1	1,216.7	1,381.4	1,469.48	1,518.9	0.0	1,518.9

State of New Mexico
S-13 Line Items by Business Unit Expenditures
(Dollars in Thousands)

BusUnit			Line Item		2025-26	2026-27	Request		Recommendation		Opbud
					Actuals	Opbud	Base	Expansion	Base	Expansion	
60300	P692-R	Public Awareness	520100	Exempt Perm Positions P/T&F/T	102.12	285.9	285.9	0	0	0	0.0
			520300	Classified Perm Positions F/T	464.15	442.7	442.7	0	0	0	0.0
			520500	Temporary Positions F/T & P/T	65.24	0	0	0	0	0	0.0
			520600	Paid Unused Sick Leave	1.41	0	0	0	0	0	0.0
			520700	Overtime & Other Premium Pay	15.61	0	0	0	0	0	0.0
			520800	Annl & Comp Paid At Separation	3.55	0	0	0	0	0	0.0
			521100	Group Insurance Premium	56.55	74.3	170.4	0	0	0	0.0
			521200	Retirement Contributions	120.79	78	78	0	0	0	0.0
			521300	F I C A	48.76	41.5	41.5	0	0	0	0.0
			521400	Workers' Comp Assessment Fee	0.54	0	0	0	0	0	0.0
			521410	GSD Work Comp Insur Premium	0	0.5	0.5	0	0	0	0.0
			521500	Unemployment Comp Premium	4.33	4.3	4.3	0	0	0	0.0
			521600	Employee Liability Ins Premium	0	22.2	22.2	0	0	0	0.0
			521700	RHC Act Contributions	12.49	12	12	0	0	0	0.0
			535200	Professional Services	153.17	141.1	141.1	0	0	0	0.0
			535209	Professional Svcs - Interagenc	13.9	0	0	0	0	0	0.0
			535300	Other Services	7.06	84.5	84.5	0	0	0	0.0
			535309	Other Services - Interagency	0	28	28	0	0	0	0.0
			535400	Audit Services	11.84	11.5	11.5	0	0	0	0.0
			535600	IT Services	0	3.5	3.5	0	0	0	0.0
			542100	Employee I/S Mileage & Fares	0	5.3	5.3	0	0	0	0.0
			542200	Employee I/S Meals & Lodging	5.53	30.3	30.3	0	0	0	0.0
			542500	Transp - Fuel & Oil	1.02	3	3	0	0	0	0.0
			542600	Transp - Parts & Supplies	0	0.1	0.1	0	0	0	0.0
			542700	Transp - Transp Insurance	0	0.4	0.4	0	0	0	0.0
			542800	State Transp Pool Charges	13.31	12.5	12.5	0	0	0	0.0
			543300	Maint - Buildings & Structures	0	0.3	0.3	0	0	0	0.0
			543400	Maint - Property Insurance	0	0.3	0.3	0	0	0	0.0
			544000	Supply Inventory IT	0.68	1.5	1.5	0	0	0	0.0
			544100	Supplies-Office Supplies	3.72	7	7	0	0	0	0.0
			544800	Supplies-Education&Recreation	0	1.5	1.5	0	0	0	0.0
			544900	Supplies-Inventory Exempt	0	5	5	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

	545700	ISD Services	5.26	7.2	7.2	0	0	0	0.0
	545710	DOIT HCM Assessment Fees	3.5	4.9	4.9	0	0	0	0.0
	545900	Printing & Photo Services	4.85	3	3	0	0	0	0.0
	546100	Postage & Mail Services	0	1.5	1.5	0	0	0	0.0
	546400	Rent Of Land & Buildings	24.65	23.8	23.8	0	0	0	0.0
	546500	Rent Of Equipment	4.75	0	0	0	0	0	0.0
	546610	DOIT Telecommunications	10.1	10.8	10.8	0	0	0	0.0
	546700	Subscriptions/Dues/License Fee	0	1.5	1.5	0	0	0	0.0
	546800	Employee Training & Education	1.5	0	0	0	0	0	0.0
	546900	Advertising	5	8.1	8.1	0	0	0	0.0
	547000	Legal Settlements	2.5	0	0	0	0	0	0.0
	547360	Insurance Premiums-non_payroll	1.76	0	0	0	0	0	0.0
	547800	Debt Service-Interest	0.5	0	0	0	0	0	0.0
	547900	Miscellaneous Expense	45.38	16.8	58.2	0	0	0	0.0
	547999	Request to Pay Prior Year	1.01	0	0	0	0	0	0.0
	549600	Employee O/S Mileage & Fares	0	4.8	4.8	0	0	0	0.0
	549700	Employee O/S Meals & Lodging	0.21	1.8	1.8	0	0	0	0.0
Subtotal for:	60300	P692-R Public Awareness	1,216.72	1,381.4	1,518.9	0	0	0	0.0
	60300		1,216.72	1,381.4	1,518.9	0	0	0	0.0

Totals by Line Item

BusUnit	Line Item	2025-26	2026-27	Request		Recommendation		Opbud
		Actuals	Opbud	Base	Expansion	Base	Expansion	
60300	520100 Exempt Perm Positions P/T&F/T	102.12	285.9	285.9	0	0	0	0.0
	520300 Classified Perm Positions F/T	464.15	442.7	442.7	0	0	0	0.0
	520500 Temporary Positions F/T & P/T	65.24	0	0	0	0	0	0.0
	520600 Paid Unused Sick Leave	1.41	0	0	0	0	0	0.0
	520700 Overtime & Other Premium Pay	15.61	0	0	0	0	0	0.0
	520800 Annl & Comp Paid At Separation	3.55	0	0	0	0	0	0.0
	521100 Group Insurance Premium	56.55	74.3	170.4	0	0	0	0.0
	521200 Retirement Contributions	120.79	78	78	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

521300	F I C A	48.76	41.5	41.5	0	0	0	0.0
521400	Workers' Comp Assessment Fee	0.54	0	0	0	0	0	0.0
521410	GSD Work Comp Insur Premium	0	0.5	0.5	0	0	0	0.0
521500	Unemployment Comp Premium	4.33	4.3	4.3	0	0	0	0.0
521600	Employee Liability Ins Premium	0	22.2	22.2	0	0	0	0.0
521700	RHC Act Contributions	12.49	12	12	0	0	0	0.0
535200	Professional Services	153.17	141.1	141.1	0	0	0	0.0
535209	Professional Svcs - Interagenc	13.9	0	0	0	0	0	0.0
535300	Other Services	7.06	84.5	84.5	0	0	0	0.0
535309	Other Services - Interagency	0	28	28	0	0	0	0.0
535400	Audit Services	11.84	11.5	11.5	0	0	0	0.0
535600	IT Services	0	3.5	3.5	0	0	0	0.0
542100	Employee I/S Mileage & Fares	0	5.3	5.3	0	0	0	0.0
542200	Employee I/S Meals & Lodging	5.53	30.3	30.3	0	0	0	0.0
542500	Transp - Fuel & Oil	1.02	3	3	0	0	0	0.0
542600	Transp - Parts & Supplies	0	0.1	0.1	0	0	0	0.0
542700	Transp - Transp Insurance	0	0.4	0.4	0	0	0	0.0
542800	State Transp Pool Charges	13.31	12.5	12.5	0	0	0	0.0
543300	Maint - Buildings & Structures	0	0.3	0.3	0	0	0	0.0
543400	Maint - Property Insurance	0	0.3	0.3	0	0	0	0.0
544000	Supply Inventory IT	0.68	1.5	1.5	0	0	0	0.0
544100	Supplies-Office Supplies	3.72	7	7	0	0	0	0.0
544800	Supplies-Education&Recreation	0	1.5	1.5	0	0	0	0.0
544900	Supplies-Inventory Exempt	0	5	5	0	0	0	0.0
545700	ISD Services	5.26	7.2	7.2	0	0	0	0.0
545710	DOIT HCM Assessment Fees	3.5	4.9	4.9	0	0	0	0.0
545900	Printing & Photo Services	4.85	3	3	0	0	0	0.0
546100	Postage & Mail Services	0	1.5	1.5	0	0	0	0.0
546400	Rent Of Land & Buildings	24.65	23.8	23.8	0	0	0	0.0
546500	Rent Of Equipment	4.75	0	0	0	0	0	0.0
546610	DOIT Telecommunications	10.1	10.8	10.8	0	0	0	0.0
546700	Subscriptions/Dues/License Fee	0	1.5	1.5	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

546800	Employee Training & Education	1.5	0	0	0	0	0	0.0
546900	Advertising	5	8.1	8.1	0	0	0	0.0
547000	Legal Settlements	2.5	0	0	0	0	0	0.0
547360	Insurance Premiums-non_payroll	1.76	0	0	0	0	0	0.0
547800	Debt Service-Interest	0.5	0	0	0	0	0	0.0
547900	Miscellaneous Expense	45.38	16.8	58.2	0	0	0	0.0
547999	Request to Pay Prior Year	1.01	0	0	0	0	0	0.0
549600	Employee O/S Mileage & Fares	0	4.8	4.8	0	0	0	0.0
549700	Employee O/S Meals & Lodging	0.21	1.8	1.8	0	0	0	0.0
Grand Total		1,216.72	1,381.4	1,518.9	0	0	0	0.0

P-1 Program Overview

Program Description:	OAAA's primary goal is to provide statewide public information, advocacy, and awareness of services available to African Americans in New Mexico. The purpose is to provide information and awareness of programs and services to empower African Americans to improve their quality of life in the area of Health Advocacy, Economic Empowerment, Community Development, Education Advancement, adn Policy and Advocacy.
Major Issues and Accomplishments:	See attachment for OAAA's Major Issues and Accomplishments.
Overview of Request:	The budget request was primary derived from OAAA's programmatic focus on being fully staffed with four (4) program staff working and traveling statewide to provide advocacy, education and services. The request aligns with and ties directly to the agency's purpose, to provide public information, and awareness that will empower African Americans in New Mexico to improve their quality life. The budget request will also provide OAAA with the ability and capacity to accomplish its performance measures through statewide community outreach and community engagement.
Programmatic Changes:	OAAA is requesting a 3% increase in its overall budget for fiscal year 2028 to address ongoing statewide travel, and lodging at full-FTE status for the first time in 4 years. The requested 3% increase will also accommodate exploring a third state vehicle for increase statewide travel by OAAA . The biggest and ongoing programmatic change for OAAA is the focus on specific 60-90 day signature programming statewide by OAAA program staff. OAAA will move away from external programming and focus on internal program organized by OAAA program staff or partnerships with community organization that has a similar agency or organizational mission as OAAA, Improving the Quality of Life for all African American Citizens in New Mexico.
Base Budget Justification:	OAAA's most significant base budget increase 3% will be 30K in the 400 categories that will address OAAA's ongoing increase in statewide travel and lodging. An additional 11K will be in the contractual services to increase programming opportunities in rural New Mexico. Approving this 3% increase to our base budget will improved OAAA's capacity to meet and or exceed its increased FY28 performance measures.

REV EXP COMPARISON

(Dollars in Thousands)

60300 - Office on African American Affairs

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES	1,518.9	0.0	0.0	0.0	1,518.9
Personal services and employee benefits	1,057.5	0.0	0.0	0.0	1,057.5
Contractual services	268.6	0.0	0.0	0.0	268.6
Other	192.8	0.0	0.0	0.0	192.8
USES Total:	1,518.9	0.0	0.0	0.0	1,518.9

Net: 0.0 0.0 0.0 0.0 0.0

REV EXP COMPARISON

(Dollars in Thousands)

60300 - Office on African American Affairs

P692 - Public Awareness					
	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	1,518.9	0.0	0.0	0.0	1,518.9
Personal services and employee benefits	1,057.5	0.0	0.0	0.0	1,057.5
Contractual services	268.6	0.0	0.0	0.0	268.6
Other	192.8	0.0	0.0	0.0	192.8
USES Total:	1,518.9	0.0	0.0	0.0	1,518.9
Net:	0.0	0.0	0.0	0.0	0.0

Public Awareness

BU PCode Department
60300 P692 1000000000-60300

State of New Mexico

E4 DentID Detail
(Dollars in Thousands)

Fund	Account		2025-26	2026-27	2027-28	FY 2028 Agency Request				Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF	
00000	520300	Classified Perm Positions F/T	0.0	0.0	44.53	0.0	0.0	0.0	0.0	0.0
00000	521100	Group Insurance Premium	0.0	0.0	7.37	0.0	0.0	0.0	0.0	0.0
00000	521200	Retirement Contributions	0.0	0.0	8.5	0.0	0.0	0.0	0.0	0.0
00000	521300	F I C A	0.0	0.0	2.74	0.0	0.0	0.0	0.0	0.0
00000	521700	RHC Act Contributions	0.0	0.0	1.11	0.0	0.0	0.0	0.0	0.0
28400	520100	Exempt Perm Positions P/T&F/T	102.1	0.0	221.58	0.0	0.0	0.0	0.0	0.0
28400	520300	Classified Perm Positions F/T	464.1	0.0	785.78	0.0	0.0	0.0	0.0	0.0
28400	520500	Temporary Positions F/T & P/T	65.2	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	520600	Paid Unused Sick Leave	1.4	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	520700	Overtime & Other Premium Pay	15.6	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	520800	Annl & Comp Paid At Separation	3.6	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	521100	Group Insurance Premium	56.6	0.0	121.67	0.0	0.0	0.0	0.0	0.0
28400	521200	Retirement Contributions	120.8	0.0	192.34	0.0	0.0	0.0	0.0	0.0
28400	521300	F I C A	48.8	0.0	61.98	0.0	0.0	0.0	0.0	0.0
28400	521400	Workers' Comp Assessment Fee	0.5	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	521500	Unemployment Comp Premium	4.3	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	521700	RHC Act Contributions	12.5	0.0	21.89	0.0	0.0	0.0	0.0	0.0
	200	Personal services and employee benef	895.5	0.0	1,469.48	0.0	0.0	0.0	0.0	0.0
28400	542200	Employee I/S Meals & Lodging	5.5	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	542500	Transp - Fuel & Oil	1.0	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	542800	State Transp Pool Charges	13.3	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	544000	Supply Inventory IT	0.7	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	544100	Supplies-Office Supplies	3.7	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	545700	ISD Services	5.3	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	545710	DOIT HCM Assessment Fees	3.5	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	545900	Printing & Photo Services	4.8	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	546400	Rent Of Land & Buildings	24.6	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	546500	Rent Of Equipment	4.7	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	546610	DOIT Telecommunications	10.1	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	546800	Employee Training & Education	1.5	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	546900	Advertising	5.0	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	547000	Legal Settlements	2.5	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	547360	Insurance Premiums-non_payroll	1.8	0.0	0	0.0	0.0	0.0	0.0	0.0

Public Awareness

State of New Mexico

BU PCode Department
60300 P692 1000000000-60300

E4 DentID Detail
(Dollars in Thousands)

Fund	Account		2025-26	2026-27	2027-28	FY 2028 Agency Request				Total	Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		
28400	547800	Debt Service-Interest	0.5	0.0	0	0.0	0.0	0.0	0.0	0.0	
28400	547900	Miscellaneous Expense	45.4	0.0	0	0.0	0.0	0.0	0.0	0.0	
28400	547999	Request to Pay Prior Year	1.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
28400	549700	Employee O/S Meals & Lodging	0.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
	400	Other	135.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
TOTAL EXPENSE			1,030.7	0.0	1,469.48	0.0	0.0	0.0	0.0	0.0	

Public Awareness

BU PCode Department
60300 P692 1000000000-60300

E5 Contract by DentID Detail
(Dollars in Thousands)

----- FY 2028 Agency Request -----											
Fund	Account		#	Contract Purpose	Actuals	GF	OSF	ISF/IAT	FF	Total	Justification
28400	535200	Professional Services	1000		153.2	0.0	0.0	0.0	0.0	0.0	
28400	535209	Professional Svcs - Interagen	1000		13.9	0.0	0.0	0.0	0.0	0.0	
28400	535300	Other Services	1000		7.1	0.0	0.0	0.0	0.0	0.0	
28400	535400	Audit Services	1000		11.8	0.0	0.0	0.0	0.0	0.0	
TOTAL EXPENSE					186.0	0.0	0.0	0.0	0.0	0.0	

Public Awareness

BU PCode Department
60300 P692 P692

E5 Contract by DentID Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2028 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
28400	535200	Professional Services	1000	0.0	141.1	0.0	0.0	0.0	141.1	
28400	535300	Other Services	1000	0.0	84.5	0.0	0.0	0.0	84.5	
28400	535309	Other Services - Interagency	1000	0.0	28.0	0.0	0.0	0.0	28.0	
28400	535400	Audit Services	1000	0.0	11.5	0.0	0.0	0.0	11.5	
28400	535600	IT Services	1000	0.0	3.5	0.0	0.0	0.0	3.5	
TOTAL EXPENSE				0.0	268.6	0.0	0.0	0.0	268.6	

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 60300 Office on African American Affairs

Program: P692 Public Awareness

The purpose of the public awareness program is to provide information and advocacy services to all New Mexicans and to empower African Americans of New Mexico to improve their quality of life.

Performance Measures:		2025-26 Target	2025-26 Result	Met Target	Year End Result Narrative
Outcome	Number of individuals who participated in agency initiatives or programs as indicated by sign-in sheets, passport cards, head count and registrations	1,750	3,994	Yes	Met and exceeded Expectations by 2244
Outcome	Percent of participants in the capacity-building programs who rate the programs as satisfactory or above	75%	98%	Yes	Met and exceeded Expectations by 23%
Output	Number of educational conferences, town hall meetings, workshops and forums to increase awareness of resources and issues of importance pertaining to improving the quality of life for New Mexico's African American residents	20	54	Yes	Met and exceeded expectations by 34 events
Output	Number of resources produced related to economic, education and health disparities of African Americans, including data-based tools, documents and publications	45	54	Yes	Met and exceeded Expectations by 16
Output	Number of reviews summarizing and highlighting the research, programs and policies and evidence-based solutions for issues impacting African Americans in New Mexico	5.0	5.0	Yes	Met target goal.

P692	Public Awareness					
Purpose:	The purpose of the public awareness program is to provide information and advocacy services to all New Mexicans and to empower African Americans of New Mexico to improve their quality of life.					
Performance Measures:		2024-25 Actual	2025-26 Actual	2026-27 Budget	2027-28 Request	2027-28 Recomm
Output	Number of resources produced related to economic, education and health disparities of African Americans, including data-based tools, documents and publications	53	54	53	53	
Output	Number of educational conferences, town hall meetings, workshops and forums to increase awareness of resources and issues of importance pertaining to improving the quality of life for New Mexico's African American residents	33	54	33	33	
Output	Number of reviews summarizing and highlighting the research, programs and policies and evidence-based solutions for issues impacting African Americans in New Mexico	10.0	5.0	10.0	10.0	
Outcome	Number of individuals who participated in agency initiatives or programs as indicated by sign-in sheets, passport cards, head count and registrations	1,810	3,994	1,810	1,810	
Outcome	Percent of participants in the capacity-building programs who rate the programs as satisfactory or above	75%	98%	75%	80%	



Strategic Plan FY24-FY28

Gene Grant– Executive Director
Michelle Lujan Grisham – Governor

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AGENCY BRIEF OVERVIEW

Mission Statement

To study, identify and provide solutions to issues of concern relevant to the African American community.

Vision Statement

To be a “GO TO” authority in New Mexico on matters relating to methods that will improve the quality of life for African Americans. By providing valuable resources to constituents, legislators, educators, health care professionals, governor, we will ensure access to resources.

Guiding Principles

The New Mexico Office of African American Affairs (OAAA) is committed to the following guiding principles, which lead our decision-making process:

- Accessibility and Inclusion of Services
- Achievement of Consistent Mission and Vision
- Ethical and Transparent Decision Making
- Assurance of Fiscally Sound Practices

Logo History

The NM OAAA logo came into existence after use of the Zia symbol was granted by members of the Zia Pueblo. The Zia believes the symbol represents great brotherhood of all things and that mankind has four sacred obligations: to develop a strong body, a clear mind, a pure spirit, and a devotion to the welfare of the people.

One type of African Kente cloth lies within the Zia symbol. Clothes come in various colors, sizes, and designs and are worn during important social and religious occasions. In a total cultural context, Kente cloth is a visual representation of history, philosophy, ethics, oral literature, moral values, and social code of conduct, religious beliefs, political thought, and aesthetic principles. The Kente cloth is also regarded as a symbol of social prestige, nobility and a sense of cultural sophistication. By merging both symbols, the NM OAAA logo represents the tapestry of multi-cultural blending which defines New Mexico.

Agency Staff Structure

In 1999 the agency shared 1 full-time employee (FTE), the Executive Director, with the Children Youth and Families Department. By 2014 the number of FTE's grew to 7. Because the disparity among African Americans in New Mexico continues to be disproportionate, when compared to the population size, the agency depends heavily on collaborations with community organizations and state agencies. The staff work in partnership with an Executive Advisory Committee composed of three sub-committees, economics, education, and health.

- Executive Director – Gene Grant
- Deputy Director & CFO – Charles Read, LMSW, MBA
- Program Supervisor – Jordan Locke
- Business Operations Specialist – Angelica Rodriguez
- Budget Analyst – Gene Hudson
- Health Advocacy Coordinator – Anthony Futch
- Community Development Coordinator – **Vacant**
- Economic Empowerment Coordinator – Deon Watson
- Education Advancement Coordinator – Zahra Bundrage
- Special Projects Coordinator - Imeh Mclver

STRATEGIC OBJECTIVES & GOALS 2024 - 2028

Overview

The NM OAAA recognizes the need for targeted intervention strategies that address and produce sustained results. To develop and implement strategies targeted to specific challenges of families in the FY22-FY25. This plan is designed to give greater voice to the need of the well-being of “Black’s in New Mexico”.

Under House Bill 909, the mandate of the agency is to increase awareness of the social determinants that contribute to disparities among African Americans in the state.

The agency endeavors to establish approaches that will strengthen collaborative networks that sustain on-going advocacy in the following focus areas:

- Advocacy and Policy
- Communication Development
- Economic Development
- Education Advancement
- Health Awareness

Advocacy and Policy

The agency will strive to work with statewide organizations, planning committees, school boards, city commissions and councils, state elected officials, and the governor’s administration to inform stakeholders of the persistent need for active advocacy and policy engagement regarding quality resources, programs, and initiatives in the African American community.

Advocacy and Policy		
Strategic Objectives	Goals	
1. Assist, support, and inform community Organizations and state agencies, legislation, and government on identified areas of concern	1. Host forums/town halls throughout the state to identify critical areas of concern among African Americans that need support, resources, and advocacy. Measurable Outcomes: a. Partner to hold three or more forums or town halls per year. b. Forums/town halls will focus on advocacy and policy, community development education, economics, and health.	
	2. Advocate for change in policy, practice, and research to positively affect inequities among African American’s. Measurable Outcomes: a. During forums/town halls work with counties to identify areas of community policy concern.	
2. Produce resources to better educate and inform the African American Community in areas of advocacy and policy	Produce and maintain a web-based advocacy tools to be utilized by community, partners, and stakeholders. Measurable Outcomes: a. Education on Policy and Research to produce an on-line data hub to be utilized during forums/town halls. b. Publish reports and resources to be available to the community, partners, and stakeholders.	
	5. Partner with community, members, and organizations to support civic engagement. Measurable Outcomes: a. Collaborate with at least five counties throughout the state focusing on advocacy for changing in policies. b. Collaborate with Census, community members, and organizations statewide to educate the African American community on the importance of voting and participating in the U.S. Census.	

Community Development

Office of African American Affairs will be the “GO TO” hub of information to ensure empowerment, provide resources, and continued support of the African Americans community. To improve the quality of life for the residence in New Mexico.

Community Development		
Strategic Objectives	Goals	
3. Continue developing state-wide alliances that promote collective efforts in the African American Community.	1. Continue to develop new partnerships that will affect and positively impact the needs of the African American Community. Measurable Outcomes: a. Establish statewide partnerships. b. Committee members actively participate in a sub-committee; education, economics, health, and providing community resources through web-based resources. c. Committee members assist with identifying needs and resources in their community.	
4. Promote and Unity and Community engagement for the African American Community in the State of New Mexico	2. Coordinate the annual OAAA K a w a n a , J u n e t e e n t h e v e n t , h o s t a Unity forum or summit for Statewide development within the African American Community. Measurable Outcomes: a. Providing a community unity forum b. Hosting the Kawana and Juneteenth events statewide c. Host a community development summit/forum with the Governor and cabinet secretaries in attendance.	

Economic Development

The agency will prepare the African American Community members with resources, work skills training, and financial literacy. The agency is committed to collaborative efforts that promote economic development.

Economic Empowerment		
Strategic Objectives	Goals	
5. Improve Economic growth for African American black-owned businesses.	1. Organize, facilitate and/or participate in statewide economic forums/town halls to surmise the adverse effects of economic equalities among African Americans. Develop partnerships with African American Chambers throughout the State. Measurable Outcomes: a. Provide resources supporting black-owned businesses b. Formulate a plan to assist counties in follow-up efforts that directly address equalities. c. Partner with African American Chambers to come up with a list of black-owned businesses in the State of New Mexico. Publish a report of findings to be distributed among statewide stakeholders. d. Utilize report when meeting with community leaders and partners through forums/town halls and presentations.	
6. Collaborate with career readiness programs to provide job training and skills Development and opportunities for African Americans	2. Partner with community-based organizations and state agencies to conduct training that will prepare African Americans for the workforce. Measurable Outcomes: a. Conduct 3-6 trainings/workshops yearly that incorporate interview skills, workforce readiness, professional development, and financial management.	

Education Advancement

The agency will strive to support students, parents, teachers, faculty, school districts, and institutions of higher learning, elected officials and the governor's administration in targeted efforts that improve student success and provide quality resources, programs, and initiatives in the African American Community.

Education Advancement		
Strategic Objectives	Goals	
7. Engage and support in the African American student success in New Mexico's P-20 education system	1. Organize and facilitate statewide education forums addressing education equalities among African Americans in the P-20 education system. Measurable Outcome: a. Continued collaboration with the Black Education Act Director. b. Formulate a plan to assist counties in follow-up efforts that directly address inequities. c. Developing resources to dissimilate the African American communities and families affecting P-20 education systems.	
	2. Collaborate with others; community organizations, school districts, universities, and state agencies identifying local educational initiatives needing support and resources. Measurable Outcomes: a. Actively participate in a minimum of three state boards/commissions, education committees, and other relevant agencies addressing education. b. Utilize on-line data resources to address inequities in areas needing targeted intervention. c. Publish a report of findings to be distributed among statewide stakeholders. d. Utilize reports when meeting with community leaders and partners through forums/town halls and presentations.	
8. Increase awareness of educational resources available to African American students and parents	3. Support family engagement and empowerment initiatives that equip parents/guardians to be effective advocates for their children. Measurable Outcomes: a. Research and produce three or more educational resources regarding 1.) Scholarships, 2.) Financial Assistance, 3.) Educational Opportunities 4.) Career Development, 5.) Cultural Curriculum. b. Participant yearly in three workshops around the state, with school districts, universities, community organizations, and state agencies focusing on minimizing inequities in education. c. Develop a web-based parent resource guide.	

Healthcare Awareness

To study health inequities prevalent within the African American communities that persist in our communities and result in decreased life expectancy of African Americans. We strive to provide greater focus, resources, and coordination of health initiatives. Because there has been an increase in the prevalence of the cardiovascular disease, stroke, HIV/AIDS, obesity, breast cancer, diabetes, smoking, mental illness, and infant mortality, we must make every effort to educate communities about healthy lifestyles and disease prevention.

Healthcare Advocacy		
Strategic Objectives	Goals	
9. Advocate for resources that improve the quality of health outcomes for African Americans	1. Organize, facilitate and/or participate in statewide health forums/town halls to surmise the adverse effects of health disparities among African Americans. Measurable Outcomes: - Five or more counties actively participate. - Formulate a plan to assist counties in follow-up efforts that directly address disparities. - Participate yearly in three statewide conferences, workshops, and/or community outreach initiatives. - Work with other state and community-based agencies yearly to organize three health-screening events. Partner with and participate with health screening events. Provide a list of African American Health professionals who provide services that to the African American community, and stakeholders.	
10. Formulate a network of African American health professional's Statewide.	2. Provide a list of African American Medical and Behavioral Healthcare professionals who provide services that are made available to the Black and African American community and stakeholders Measurable Outcomes: Produce and maintain a web-based site that provides a list of Black/African American healthcare providers and their information.	

**FY28 APPROPRIATION REQUEST
FORM E-6B LEASED PASSENGER-RELATED VEHICLES**

Account code 542800

LEASED VEHICLE INFORMATION @ 7/1/26

Agency Name: _____

Program Name: _____

Business Unit: _____

Program Code: _____

Item No.	LONG TERM LEASES ONLY						Lease Type Operational (O) or Standard (S)	Long Term Only			SHORT TERM ONLY			Put (x) if Fed \$	
								A	B	A x B = C	D	E	D x E = F		
	Year	Make/Model	Vehicle Type	A** R C	License Plate Number	Mileage As of 9/1/26		FY28 Monthly Rate S= Rate Schedule	Number of months to lease	Total cost Rate FY28	Daily Rate Based On Vehicle Type	No. of Days	Total Lease Rate		
Exempl	2011	Ford/Taurus	02B	C	00000SG	5,000	Standard (S)	350	12		15.90	2	31.80		
1	2021	Nissan/Altima	02B	C	00921SG	22,767	Standard (S)	490	12	5,880.0			-		
2	2024	Dodge/Durang	02B	C	011031SG	7,570	Standard (S)	681	12	8,172.0			-		
3										-			-		
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								TOTAL LONG TERM: 14,052.0			TOTAL SHORT TERM:			31.80	

Operational(O) rate for FY28 will be

** Code A = additional leased vehicle request C = vehicle currently leased R = request to replace previously purchased vehicle