



Michelle Lujan Grisham
Governor
Howie Morales
Lieutenant Governor

State of New Mexico
MARTIN LUTHER KING, JR. STATE COMMISSION
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Dannelle M. Kirven, M.B.A.
Executive Director

9/1/26

To:

Wayne Propst
Budget Secretary
Department of Finance and Administration
407 Galisteo Street
Battan Memorial Building, Suite 190
Santa Fe, New Mexico 87501

Charles Sallee, Director
Legislative Finance Committee
325 don Gaspar, Suite 101
Santa Fe, New Mexico 87501

From: Dannelle Kirven, Executive Director
Dr. Martin Luther King, Jr. Commission
310 San Pedro Dr. NE Suite 210
Albuquerque, New Mexico 87108

Subject: FY28 Appropriation Request – New Mexico Martin Luther King Jr. State Commission

Greetings Secretary Propst and Director Sallee,

I am pleased to submit the Fiscal Year 2028 Appropriation Request for the New Mexico Martin Luther King, Jr. State Commission. The Commission respectfully requests a total appropriation of \$648,900, an increase of approximately \$32,600, or 5.3%, over its FY27 operating budget. This request includes a 3% base increase to address projected operating costs and the required adjustment for an anticipated 10% increase in employee health insurance premiums. This investment is essential to fully realize the Commission's vision and ensure sustainable impact across New Mexico.

The Commission's statewide responsibilities and programming continue to expand, particularly in youth leadership, literacy, civic engagement, community outreach, and commemorations honoring Dr. Martin Luther King, Jr. During FY26, the Commission increased its reach through Dream Week 2026, the *It Starts With Me* Literacy Initiative, Civil Rights Teach-Ins, Building the Beloved Community events, and other community-based activities. Through these initiatives, the Commission advanced Dr. King's principles of justice, equality, nonviolence, service, and civic responsibility.

The Commission also made significant progress in youth leadership development. More than 75 youth, educators, coordinators, and community leaders participated in the 2026 Youth Leadership Conference, which provided opportunities focused on social justice, public policy, civic engagement, STEM careers, higher education, mental health awareness, and community leadership. The Commission supported this

COMMISSIONERS

Constance Williams, LCSW, Vice Chair ♦ McLee Kerolle, Esq. (PRC Designee), Commission Secretary
♦ Laura Montoya, State Treasurer ♦ Maggie Toulouse Oliver, Secretary of State
♦ Pat O'Connell, Chair of Public Regulation Commission ♦ Joseph Dabney III ♦ Antonio Lopez
♦ Tatanka Ska Win Swiftbird ♦ Oscar Robinson ♦ Ahdohny Routheni ♦ Anthony Umi ♦ Little V. West, Esq.

work through partnerships with local governments, educational institutions, state agencies, faith-based organizations, nonprofit organizations, and community leaders.

The requested appropriation will allow the Commission to sustain its progress, address rising personnel and operating costs, strengthen program administration and accountability, and expand equitable access to programs throughout New Mexico. Thank you for your consideration and continued support of the New Mexico Martin Luther King, Jr. State Commission and its service to the people of our state.

A handwritten signature in blue ink that reads "Dannelle Kirven". The signature is fluid and cursive, with the first name "Dannelle" being more prominent than the last name "Kirven".

Sincerely,
Dannelle M. Kirven, MBA, CFO, CPO
Executive Director
Dr. Martin Luther King, Jr. Commission

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Agency Name: Martin Luther King, Jr. Commission

Business Unit: 60500

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.



Dannelle Kirven, Executive Director



Constance Williams, Acting Chair



Dannelle Kirven, Executive Director

310 San Pedro Dr. NE Ste.
210

505-221-9016

dannelle.kirven@mlkjrc.nm.gov

Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.

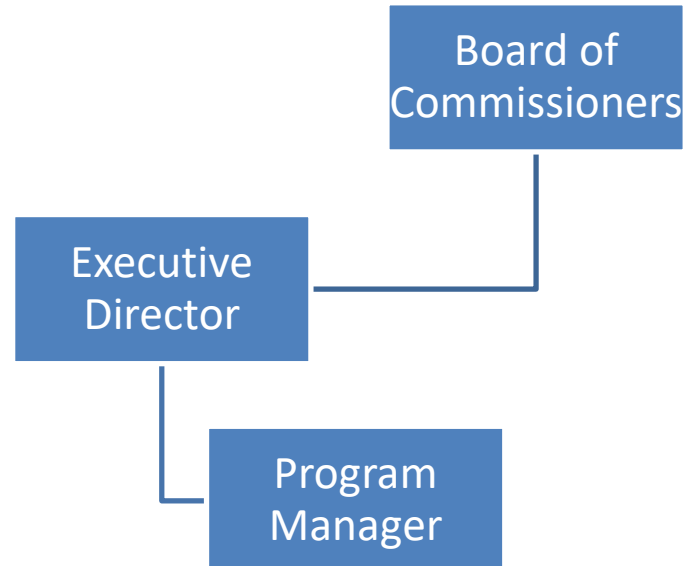
Agency Name: Martin Luther King Jr. Commission

Program Name: Martin Luther King Jr. Commission

Business Unit: 60500

Program Code: P694

**APPROPRIATION REQUEST
ORGANIZATION CHART
FORM S-2**



State of New Mexico
S-8 Financial Summary
(Dollars in Thousands)

BU **PCode** **Department**
60500 P694 000000

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	Base	----- FY 2028 Agency Request ----- Expansion	Total
REVENUE								
111	General Fund Transfers	597.6	593.3	616.3	0.0	648.9	0.0	648.9
112	Other Transfers	0.0	8.6	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS		597.6	601.9	616.3	0.0	648.9	0.0	648.9
REVENUE		597.6	601.9	616.3	0.0	648.9	0.0	648.9
EXPENSE								
200	Personal services and employee benefits	254.3	199.3	265.0	235.9	291.5	0.0	291.5
300	Contractual services	141.5	119.6	148.0	0.0	148.0	0.0	148.0
400	Other	201.8	258.7	203.3	0.0	209.4	0.0	209.4
EXPENDITURES		597.6	577.6	616.3	235.85	648.9	0.0	648.9
EXPENSE		597.6	577.6	616.3	235.85	648.9	0.0	648.9
FTE POSITIONS								
810	Permanent	2.00	2.00	2.00	2.00	2.00	0.00	2.00
FTEs		2.00	2.00	2.00	2.00	2.00	0.00	2.00
FTE POSITIONS		2.00	2.00	2.00	2.00	2.00	0.00	2.00

MARTIN LUTHER KING, Jr. COMMISSION (60500)
FY28 RECURRING GENERAL FUND: AGENCY APPROPRIATION REQUEST
CHANGES BY PROGRAM AND CATEGORY

Martin Luther King, Jr. Commission (P694)	Salaries and Benefits (200's)	Contractual Services (300's)	Other (400's)	Other Financing Uses (500's)	TOTAL
FY27 Operating Budget: General Fund	\$265.0	\$148.0	\$203.3	\$0.0	\$616.3
Increases (Decreases)					
10% employee health insurance premium increase	\$20.1				\$20.1
Net increase of FICA, PERA, RHCA, and GSD risk insurance premiums	\$6.4				\$6.4
Printing/shipping King Holiday flyers across the state			\$0.8		\$0.8
DoIT Telecommunications/Additional device for outreach assistants			\$0.5		\$0.5
Increase number of radio campaigns and news ads for King Holiday and Commission programming			\$1.9		\$1.9
Employee in-state travel			\$2.9		\$2.9
					\$0.0
					\$0.0
					\$0.0
FY28 Request: General Fund	\$291.5	\$148.0	\$209.4	\$0.0	\$648.9
\$ increase over FY27	\$26.5	\$0.0	\$6.1	\$0.0	\$32.6
% increase over FY27	10.0%	0.0%	3.0%	#DIV/0!	5.3%

BU PCode Department
60500 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	----- FY 2028 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	597.6	593.3	616.3	0.0	648.9	0.0	648.9
111	General Fund Transfers	597.6	593.3	616.3	0.0	648.9	0.0	648.9
475109	Other Gifts-Grants-Interagency	0.0	0.5	0.0	0.0	0.0	0.0	0.0
499905	Other Financing Sources	0.0	8.1	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	8.6	0.0	0.0	0.0	0.0	0.0
472302	Insurance Assessments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		597.6	601.9	616.3	0	648.9	0.0	648.9
520100	Exempt Perm Positions P/T&F/T	95.0	148.3	158.8	178.1	180.0	0.0	180.0
520300	Classified Perm Positions F/T	62.6	0.0	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	16.7	8.1	18.3	9.2	20.1	0.0	20.1
521200	Retirement Contributions	31.1	28.5	37.4	34.0	66.0	0.0	66.0
521300	F I C A	14.2	11.2	14.2	11.0	25.2	0.0	25.2
521400	Workers' Comp Assessment Fee	23.5	0.2	23.5	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	0.2	0.0	0.2	0.0	0.2	0.0	0.2
521600	Employee Liability Ins Premium	6.6	0.0	12.6	0.0	0.0	0.0	0.0
521700	RHC Act Contributions	4.4	3.0	0.0	3.5	0.0	0.0	0.0
200	Personal services and employee benef	254.3	199.3	265.0	235.9	291.5	0.0	291.5
535200	Professional Services	114.2	55.8	99.5	0.0	99.5	0.0	99.5
535300	Other Services	14.1	40.0	25.0	0.0	25.0	0.0	25.0
535400	Audit Services	9.9	15.6	15.5	0.0	15.5	0.0	15.5
535600	IT Services	3.3	8.2	8.0	0.0	8.0	0.0	8.0
300	Contractual services	141.5	119.6	148.0	0.0	148.0	0.0	148.0
542100	Employee I/S Mileage & Fares	2.0	1.0	6.0	0.0	2.0	0.0	2.0
542200	Employee I/S Meals & Lodging	2.0	3.9	6.0	0.0	6.0	0.0	6.0
542300	Brd & Comm Mbr Meals & Lodging	0.0	0.5	0.0	0.0	0.7	0.0	0.7
542310	Brd & Comm Mbr Mileage & Fares	0.0	1.0	0.0	0.0	1.5	0.0	1.5
542500	Transp - Fuel & Oil	0.3	0.6	3.0	0.0	0.7	0.0	0.7
542600	Transp - Parts & Supplies	0.1	0.0	0.1	0.0	0.1	0.0	0.1
542700	Transp - Transp Insurance	0.4	0.0	0.4	0.0	0.0	0.0	0.0
542800	State Transp Pool Charges	12.5	7.5	9.0	0.0	9.0	0.0	9.0
543830	IT HW/SW Agreements	0.0	0.3	0.0	0.0	0.4	0.0	0.4
544100	Supplies-Office Supplies	4.2	2.2	8.0	0.0	8.0	0.0	8.0

BU PCode Department
60500 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2025-26	2025-26	2026-27	2027-28	----- FY 2028 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
545700	ISD Services	3.7	11.2	5.0	0.0	5.2	0.0	5.2
545710	DOIT HCM Assessment Fees	0.7	0.7	1.0	0.0	1.0	0.0	1.0
545900	Printing & Photo Services	4.2	1.7	5.0	0.0	2.5	0.0	2.5
546100	Postage & Mail Services	4.0	0.0	1.0	0.0	1.0	0.0	1.0
546400	Rent Of Land & Buildings	14.8	19.2	18.0	0.0	20.0	0.0	20.0
546500	Rent Of Equipment	10.0	10.6	15.0	0.0	15.0	0.0	15.0
546610	DOIT Telecommunications	10.5	11.8	10.5	0.0	11.0	0.0	11.0
546700	Subscriptions/Dues/License Fee	33.2	0.5	3.0	0.0	0.6	0.0	0.6
546800	Employee Training & Education	0.0	0.8	0.0	0.0	1.5	0.0	1.5
546810	Board Member Training	0.0	0.2	0.0	0.0	1.0	0.0	1.0
546900	Advertising	5.9	7.1	9.0	0.0	9.0	0.0	9.0
547360	Insurance Premiums-non_payroll	0.0	6.5	0.0	0.0	7.0	0.0	7.0
547900	Miscellaneous Expense	93.3	159.5	100.3	0.0	103.5	0.0	103.5
548300	Information Tech Equipment	0.0	9.7	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	0.0	1.2	0.0	0.0	1.2	0.0	1.2
549700	Employee O/S Meals & Lodging	0.0	1.0	3.0	0.0	1.5	0.0	1.5
400	Other	201.8	258.7	203.3	0.0	209.4	0.0	209.4
TOTAL EXPENSE		597.6	577.6	616.3	235.85	648.9	0.0	648.9
810	Permanent	2.00	2.00	2.00	2.00	2.00	0.00	2.00
810	Permanent	2.00	2.00	2.00	2.00	2.00	0.00	2.00
TOTAL FTE POSITIONS		2.00	2.00	2.00	2.00	2.00	0.00	2.00

BU PCode Department
60500 0000 000000000

S-9 Account Code Revenue Summary
(Dollars in Thousands)

		Provider	2025-26	2025-26	2026-27	2027-28	----- FY 2028 Agency Request -----		
		PCode	Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation		597.6	593.3	0.0	0.0	648.9	0.0	648.9
111	General Fund Transfers		597.6	593.3	616.3	0.0	648.9	0.0	648.9
475109	Other Gifts-Grants-Interagency		0.0	0.5	0.0	0.0	0.0	0.0	0.0
499905	Other Financing Sources		0.0	8.1	0.0	0.0	0.0	0.0	0.0
112	Other Transfers		0.0	8.6	0.0	0.0	0.0	0.0	0.0
472302	Insurance Assessments		0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues		0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE			597.6	601.9	616.3	0	648.9	0.0	648.9

BU PCode Department
60500 0000 0000000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2025-26 Opbud	2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	----- FY 2028 Agency Request -----		
						Base	Expansion	Total
520100	Exempt Perm Positions P/T&F/T	95.0	148.3	158.8	178.1	180.0	0.0	180.0
520300	Classified Perm Positions F/T	62.6	0.0	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	16.7	8.1	18.3	9.2	20.1	0.0	20.1
521200	Retirement Contributions	31.1	28.5	37.4	34.0	66.0	0.0	66.0
521300	F I C A	14.2	11.2	14.2	11.0	25.2	0.0	25.2
521400	Workers' Comp Assessment Fee	23.5	0.2	23.5	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	0.2	0.0	0.2	0.0	0.2	0.0	0.2
521600	Employee Liability Ins Premium	6.6	0.0	12.6	0.0	0.0	0.0	0.0
521700	RHC Act Contributions	4.4	3.0	0.0	3.5	0.0	0.0	0.0
200	Personal services and employee benefits	254.3	199.3	265.0	235.9	291.5	0.0	291.5
535200	Professional Services	114.2	55.8	99.5	0.0	99.5	0.0	99.5
535300	Other Services	14.1	40.0	25.0	0.0	25.0	0.0	25.0
535400	Audit Services	9.9	15.6	15.5	0.0	15.5	0.0	15.5
535600	IT Services	3.3	8.2	8.0	0.0	8.0	0.0	8.0
300	Contractual services	141.5	119.6	148.0	0.0	148.0	0.0	148.0
542100	Employee I/S Mileage & Fares	2.0	1.0	6.0	0.0	2.0	0.0	2.0
542200	Employee I/S Meals & Lodging	2.0	3.9	6.0	0.0	6.0	0.0	6.0
542300	Brd & Comm Mbr Meals & Lodgin	0.0	0.5	0.0	0.0	0.7	0.0	0.7
542310	Brd & Comm Mbr Mileage & Fares	0.0	1.0	0.0	0.0	1.5	0.0	1.5
542500	Transp - Fuel & Oil	0.3	0.6	3.0	0.0	0.7	0.0	0.7
542600	Transp - Parts & Supplies	0.1	0.0	0.1	0.0	0.1	0.0	0.1
542700	Transp - Transp Insurance	0.4	0.0	0.4	0.0	0.0	0.0	0.0
542800	State Transp Pool Charges	12.5	7.5	9.0	0.0	9.0	0.0	9.0
543830	IT HW/SW Agreements	0.0	0.3	0.0	0.0	0.4	0.0	0.4
544100	Supplies-Office Supplies	4.2	2.2	8.0	0.0	8.0	0.0	8.0
545700	ISD Services	3.7	11.2	5.0	0.0	5.2	0.0	5.2
545710	DOIT HCM Assessment Fees	0.7	0.7	1.0	0.0	1.0	0.0	1.0
545900	Printing & Photo Services	4.2	1.7	5.0	0.0	2.5	0.0	2.5
546100	Postage & Mail Services	4.0	0.0	1.0	0.0	1.0	0.0	1.0
546400	Rent Of Land & Buildings	14.8	19.2	18.0	0.0	20.0	0.0	20.0
546500	Rent Of Equipment	10.0	10.6	15.0	0.0	15.0	0.0	15.0
546610	DOIT Telecommunications	10.5	11.8	10.5	0.0	11.0	0.0	11.0

BU PCode Department
60500 0000 0000000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2025-26	2025-26	2026-27	2027-28	----- FY 2028 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
546700	Subscriptions/Dues/License Fee	33.2	0.5	3.0	0.0	0.6	0.0	0.6
546800	Employee Training & Education	0.0	0.8	0.0	0.0	1.5	0.0	1.5
546810	Board Member Training	0.0	0.2	0.0	0.0	1.0	0.0	1.0
546900	Advertising	5.9	7.1	9.0	0.0	9.0	0.0	9.0
547360	Insurance Premiums-non_payroll	0.0	6.5	0.0	0.0	7.0	0.0	7.0
547900	Miscellaneous Expense	93.3	159.5	100.3	0.0	103.5	0.0	103.5
548300	Information Tech Equipment	0.0	9.7	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	0.0	1.2	0.0	0.0	1.2	0.0	1.2
549700	Employee O/S Meals & Lodging	0.0	1.0	3.0	0.0	1.5	0.0	1.5
400	Other	201.8	258.7	203.3	0.0	209.4	0.0	209.4
TOTAL EXPENSE		597.6	577.6	616.3	235.85	648.9	0.0	648.9

State of New Mexico
S-13 Line Items by Business Unit Expenditures
(Dollars in Thousands)

					2025-26	2026-27	Request		Recommendation		
BusUnit	Line Item				Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud
60500	P694-R	Martin Luther King, Jr. Commis	520100	Exempt Perm Positions P/T&F/T	148.29	158.8	180	0	0	0	0.0
			521100	Group Insurance Premium	8.06	18.3	20.1	0	0	0	0.0
			521200	Retirement Contributions	28.53	37.4	66	0	0	0	0.0
			521300	F I C A	11.19	14.2	25.2	0	0	0	0.0
			521400	Workers' Comp Assessment Fee	0.22	23.5	0	0	0	0	0.0
			521410	GSD Work Comp Insur Premium	0	0.2	0.2	0	0	0	0.0
			521600	Employee Liability Ins Premium	0	12.6	0	0	0	0	0.0
			521700	RHC Act Contributions	2.97	0	0	0	0	0	0.0
			535200	Professional Services	55.81	99.5	99.5	0	0	0	0.0
			535300	Other Services	39.96	25	25	0	0	0	0.0
			535400	Audit Services	15.61	15.5	15.5	0	0	0	0.0
			535600	IT Services	8.2	8	8	0	0	0	0.0
			542100	Employee I/S Mileage & Fares	0.99	6	2	0	0	0	0.0
			542200	Employee I/S Meals & Lodging	3.88	6	6	0	0	0	0.0
			542300	Brd & Comm Mbr Meals & Lodgin	0.55	0	0.7	0	0	0	0.0
			542310	Brd & Comm Mbr Mileage & Fares	1.04	0	1.5	0	0	0	0.0
			542500	Transp - Fuel & Oil	0.61	3	0.7	0	0	0	0.0
			542600	Transp - Parts & Supplies	0	0.1	0.1	0	0	0	0.0
			542700	Transp - Transp Insurance	0	0.4	0	0	0	0	0.0
			542800	State Transp Pool Charges	7.49	9	9	0	0	0	0.0
			543830	IT HW/SW Agreements	0.32	0	0.4	0	0	0	0.0
			544100	Supplies-Office Supplies	2.24	8	8	0	0	0	0.0
			545700	ISD Services	11.15	5	5.2	0	0	0	0.0
			545710	DOIT HCM Assessment Fees	0.7	1	1	0	0	0	0.0
			545900	Printing & Photo Services	1.67	5	2.5	0	0	0	0.0
			546100	Postage & Mail Services	0	1	1	0	0	0	0.0
			546400	Rent Of Land & Buildings	19.16	18	20	0	0	0	0.0
			546500	Rent Of Equipment	10.63	15	15	0	0	0	0.0
			546610	DOIT Telecommunications	11.81	10.5	11	0	0	0	0.0
			546700	Subscriptions/Dues/License Fee	0.5	3	0.6	0	0	0	0.0
			546800	Employee Training & Education	0.79	0	1.5	0	0	0	0.0
			546810	Board Member Training	0.24	0	1	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

				546900	Advertising	7.1	9	9	0	0	0	0.0
				547360	Insurance Premiums-non_payroll	6.53	0	7	0	0	0	0.0
				547900	Miscellaneous Expense	159.52	100.3	103.5	0	0	0	0.0
				548300	Information Tech Equipment	9.67	0	0	0	0	0	0.0
				549600	Employee O/S Mileage & Fares	1.17	0	1.2	0	0	0	0.0
				549700	Employee O/S Meals & Lodging	0.96	3	1.5	0	0	0	0.0
Subtotal for:	60500	P694-R	Martin Luther King, Jr. Commiss			577.56	616.3	648.9	0	0	0	0.0
60500						577.56	616.3	648.9	0	0	0	0.0

Totals by Line Item

BusUnit	Line Item		2025-26	2026-27	Request		Recommendation		Opbud
			Actuals	Opbud	Base	Expansion	Base	Expansion	
60500	520100	Exempt Perm Positions P/T&F/T	148.29	158.8	180	0	0	0	0.0
	521100	Group Insurance Premium	8.06	18.3	20.1	0	0	0	0.0
	521200	Retirement Contributions	28.53	37.4	66	0	0	0	0.0
	521300	F I C A	11.19	14.2	25.2	0	0	0	0.0
	521400	Workers' Comp Assessment Fee	0.22	23.5	0	0	0	0	0.0
	521410	GSD Work Comp Insur Premium	0	0.2	0.2	0	0	0	0.0
	521600	Employee Liability Ins Premium	0	12.6	0	0	0	0	0.0
	521700	RHC Act Contributions	2.97	0	0	0	0	0	0.0
	535200	Professional Services	55.81	99.5	99.5	0	0	0	0.0
	535300	Other Services	39.96	25	25	0	0	0	0.0
	535400	Audit Services	15.61	15.5	15.5	0	0	0	0.0
	535600	IT Services	8.2	8	8	0	0	0	0.0
	542100	Employee I/S Mileage & Fares	0.99	6	2	0	0	0	0.0
	542200	Employee I/S Meals & Lodging	3.88	6	6	0	0	0	0.0
	542300	Brd & Comm Mbr Meals & Lodging	0.55	0	0.7	0	0	0	0.0
	542310	Brd & Comm Mbr Mileage & Fares	1.04	0	1.5	0	0	0	0.0
	542500	Transp - Fuel & Oil	0.61	3	0.7	0	0	0	0.0
	542600	Transp - Parts & Supplies	0	0.1	0.1	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

542700	Transp - Transp Insurance	0	0.4	0	0	0	0	0.0
542800	State Transp Pool Charges	7.49	9	9	0	0	0	0.0
543830	IT HW/SW Agreements	0.32	0	0.4	0	0	0	0.0
544100	Supplies-Office Supplies	2.24	8	8	0	0	0	0.0
545700	ISD Services	11.15	5	5.2	0	0	0	0.0
545710	DOIT HCM Assessment Fees	0.7	1	1	0	0	0	0.0
545900	Printing & Photo Services	1.67	5	2.5	0	0	0	0.0
546100	Postage & Mail Services	0	1	1	0	0	0	0.0
546400	Rent Of Land & Buildings	19.16	18	20	0	0	0	0.0
546500	Rent Of Equipment	10.63	15	15	0	0	0	0.0
546610	DOIT Telecommunications	11.81	10.5	11	0	0	0	0.0
546700	Subscriptions/Dues/License Fee	0.5	3	0.6	0	0	0	0.0
546800	Employee Training & Education	0.79	0	1.5	0	0	0	0.0
546810	Board Member Training	0.24	0	1	0	0	0	0.0
546900	Advertising	7.1	9	9	0	0	0	0.0
547360	Insurance Premiums-non_payroll	6.53	0	7	0	0	0	0.0
547900	Miscellaneous Expense	159.52	100.3	103.5	0	0	0	0.0
548300	Information Tech Equipment	9.67	0	0	0	0	0	0.0
549600	Employee O/S Mileage & Fares	1.17	0	1.2	0	0	0	0.0
549700	Employee O/S Meals & Lodging	0.96	3	1.5	0	0	0	0.0
Grand Total		577.56	616.3	648.9	0	0	0	0.0

P-1 Program Overview

Program Description:

The mission of the Martin Luther King Jr. Commission is to advance Dr. Martin Luther King Jr.'s legacy of human rights, equality, nonviolence, social change, unity and interconnectedness by engaging the people of New Mexico through remembrance, celebration, and purposeful action.

The Commission's vision is to build a connected network of community organizations driven by collaboration, coordination, and cooperation to advance Dr. King's principles. By forming partnerships with those committed to social justice, fostering alliances with groups aligning with his values, and investing in initiatives that enhance community engagement, The Commission aims to expand the reach and impact of his legacy.

Major Issues and Accomplishments:

The Commission continues to face significant challenges related to capacity as its statewide programming and responsibilities expand. The growth of initiatives focused on youth leadership, literacy, civic engagement, community outreach, and statewide commemorations has increased the demand on the Commission's available personnel and operational resources. Continued organizational strengthening is also necessary to sustain growth and support effective program management, evaluation, reporting, and statewide coordination.

Expanding services to rural and underserved communities remains another significant challenge. While the Commission increased its presence in numerous communities throughout New Mexico, continued outreach is needed to advance its goal of serving all thirty-three counties. The Commission must also continue developing sustainable funding and partnership models to support the long-term growth of its programs and services.

Despite these challenges, FY26 was marked by significant accomplishments in statewide engagement and collaboration. The Commission expanded its reach through direct programming, outreach, and partnerships with local MLK commissions and committees, state agencies, educational institutions, local governments, faith-based organizations, nonprofit organizations, and other community stakeholders. Through initiatives such as Dream Week 2026, the It Starts With Me Literacy Initiative, Civil Rights Teach-Ins, Building the Beloved Community events, and community outreach activities, the Commission advanced Dr. King's principles of justice, equality, nonviolence, service, and civic responsibility.

The Commission also made substantial progress in youth leadership development and organizational strengthening. More than seventy-five youth, educators, coordinators, and community leaders participated in the 2026 Youth Leadership Conference, which provided leadership development opportunities focused on social justice, public policy, civic engagement, STEM careers, higher education, mental health awareness, and community leadership. Internally, the Commission strengthened its operational capacity through the development of procedures, continuity planning tools, strategic priorities, enhanced program evaluation and reporting practices, and improved coordination among Commissioners and staff. These accomplishments position the Commission for continued growth while demonstrating the need for additional investment to sustain and expand its statewide impact.

Overview of Request:

The Commission is requesting a total FY28 budget of \$648,900.00, representing an overall increase of \$32,600.00, or approximately 5.3%, above the FY27 budget of \$616,300.00. The request includes a 10% increase in Category 200, increasing Personal Services and Benefits from \$265,000.00 to \$291,500.00, or an additional \$26,500.00. This increase incorporates the State's FY28 budget guidance requiring agencies to account for an assumed 10% increase in employee health insurance premiums. Category 300, Contractual Services, will remain unchanged at \$148,000.00. Category 400, Other Costs, will increase by 3%, from \$203,300.00 to \$209,399.00, for an additional \$6,099.00. The 3% increase in Category 400 was applied to the Commission's projected Department of Information Technology (DoIT) expenditures, which are among the fixed costs identified in the FY28 Executive Budget Submission Direction as exempt from the 3% General Fund increase limitation.

P-1 Program Overview

Programmatic Changes: The Commission will strengthen existing programs and initiatives to further align activities with the goals, metrics, and performance measures established in the agency's strategic plan. Rather than significantly changing the Commission's programmatic structure, efforts will focus on enhancing the reach, quality, and measurable impact of current initiatives, including youth leadership, civic engagement, literacy, statewide and rural community outreach, partnerships, and commemorative activities. The requested increase in state funding will support this continued growth while strengthening essential operational functions, including personnel, technology and information systems, travel, program administration, outreach, evaluation, reporting, and statewide coordination. This additional funding will provide the operational capacity necessary to effectively deliver existing programs, track performance outcomes, meet agency metrics, fulfill statutory responsibilities, and maximize the Commission's impact across New Mexico.

Base Budget Justification: The New Mexico Martin Luther King Jr. State Commission requests a FY28 base budget of \$648,900, representing a 5.3% increase over the FY27 budget of \$616,300. The requested funding will maintain core agency operations and support the continued delivery of programs that advance the Commission's statutory mission and strategic plan, including youth leadership, literacy, civic engagement, statewide outreach, partnerships, and commemorative activities. The request also accounts for the assumed 10% increase in employee health insurance premiums identified in the FY28 Executive Budget Guidance.

The requested funding will strengthen the Commission's operational capacity to effectively administer programs, monitor performance, evaluate outcomes, and fulfill its statutory responsibilities. Category 200 will support personnel and benefit costs, Category 300 will remain at \$148,000 to maintain existing contractual services, and Category 400 will increase to \$209,399 to address projected operating costs, including DoIT expenditures. The additional state funding will allow the Commission to sustain its statewide reach, strengthen program delivery and accountability, and ensure public resources are effectively aligned with the agency's strategic priorities and performance measures.

REV EXP COMPARISON

(Dollars in Thousands)

60500 - Martin Luther King, Jr. Commission					
P694 - Martin Luther King, Jr. Commission					
	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	648.9	0.0	0.0	0.0	648.9
Personal services and employee benefits	291.5	0.0	0.0	0.0	291.5
Contractual services	148.0	0.0	0.0	0.0	148
Other	209.4	0.0	0.0	0.0	209.4
USES Total:	648.9	0.0	0.0	0.0	648.9
Net:	0.0	0.0	0.0	0.0	0.0

Martin Luther King, Jr. Commission

BU PCode
60500 P694

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2025-26	2026-27	2027-28	FY 2028 Agency Request				Total	Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		
06000	520100	Exempt Perm Positions P/T&F/T	148.3	158.8	178.11	180.7	0.0	0.0	0.0	180.7	+32,412 increase for salaries aligned with Goal 3.1 and Goal 3.2 of the MLKJRC strategic plan. Commission will operate with 2 FTE for full fiscal year (no vacancies).
06000	520300	Classified Perm Positions F/T	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
06000	521100	Group Insurance Premium	8.1	18.3	9.24	20.1	0.0	0.0	0.0	20.1	Assumed 10% employee health insurance premium increase
06000	521200	Retirement Contributions	28.5	37.4	34.01	61.1	0.0	0.0	0.0	61.1	+32,569.00 increase for salaries aligned with Goal 3.1 and Goal 3.2 of the MLKJRC strategic plan. Commission will operate in FY28 with 2 FTE (no vacancy savings).
06000	521300	F I C A	11.2	14.2	10.96	16.8	0.0	0.0	0.0	16.8	+5,606.00 Commission will operate in FY28 with 2 FTE (no vacancy savings).
06000	521400	Workers' Comp Assessment Fee	0.2	23.5	0	0.0	0.0	0.0	0.0	0.0	
06000	521410	GSD Work Comp Insur Premium	0.0	0.2	0	0.2	0.0	0.0	0.0	0.2	+200 Per GSD Rates
06000	521600	Employee Liability Ins Premium	0.0	12.6	0	12.6	0.0	0.0	0.0	12.6	+12,600 Per GSD Rates
06000	521700	RHC Act Contributions	3.0	0.0	3.54	0.0	0.0	0.0	0.0	0.0	
	200	Personal services and employee benef	199.3	265.0	235.85	291.5	0.0	0.0	0.0	291.5	
06000	542100	Employee I/S Mileage & Fares	1.0	6.0	0	2.0	0.0	0.0	0.0	2.0	-4000.00 agency will utilize state vehicle for majority of travel.
06000	542200	Employee I/S Meals & Lodging	3.9	6.0	0	6.0	0.0	0.0	0.0	6.0	+2,118 increased travel across the state per the MLKJRC strategic plan.
06000	542300	Brd & Comm Mbr Meals & Lodging	0.5	0.0	0	0.7	0.0	0.0	0.0	0.7	+154.00 increased board attendance at youth leadership conference.
06000	542310	Brd & Comm Mbr Mileage & Fares	1.0	0.0	0	1.5	0.0	0.0	0.0	1.5	+463 increased board attendance at youth leadership conference.
06000	542500	Transp - Fuel & Oil	0.6	3.0	0	0.7	0.0	0.0	0.0	0.7	+90 for travel across state in agency vehicle.
06000	542600	Transp - Parts & Supplies	0.0	0.1	0	0.1	0.0	0.0	0.0	0.1	
06000	542700	Transp - Transp Insurance	0.0	0.4	0	0.0	0.0	0.0	0.0	0.0	
06000	542800	State Transp Pool Charges	7.5	9.0	0	9.0	0.0	0.0	0.0	9.0	Per GSD Rates
06000	543830	IT HW/SW Agreements	0.3	0.0	0	0.4	0.0	0.0	0.0	0.4	
06000	544100	Supplies-Office Supplies	2.2	8.0	0	4.0	0.0	0.0	0.0	4.0	+1760.00 increased supplies needed for increased programming and outreach per the MLKJRC strategic plan.
06000	545700	ISD Services	11.2	5.0	0	13.8	0.0	0.0	0.0	13.8	Per GSD Rates
06000	545710	DOIT HCM Assessment Fees	0.7	1.0	0	1.0	0.0	0.0	0.0	1.0	Per GSD Rates
06000	545900	Printing & Photo Services	1.7	5.0	0	2.5	0.0	0.0	0.0	2.5	+829 for increased image usage of printer.

Martin Luther King, Jr. Commission

State of New Mexico

BU PCode
60500 P694

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2025-26 Actuals	2026-27 Opbud	2027-28 PCF Proj	FY 2028 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
06000	546100	Postage & Mail Services	0.0	1.0	0	1.0	0.0	0.0	0.0	1.0	+1000.00 for postage to mail payments to suppliers and other Commission communications.
06000	546400	Rent Of Land & Buildings	19.2	18.0	0	18.0	0.0	0.0	0.0	18.0	-1158 Commission will increase usage of free community spaces.
06000	546500	Rent Of Equipment	10.6	15.0	0	10.8	0.0	0.0	0.0	10.8	
06000	546610	DOIT Telecommunications	11.8	10.5	0	12.6	0.0	0.0	0.0	12.6	Per GSD Rate
06000	546700	Subscriptions/Dues/License Fee	0.5	3.0	0	0.6	0.0	0.0	0.0	0.6	
06000	546800	Employee Training & Education	0.8	0.0	0	1.5	0.0	0.0	0.0	1.5	
06000	546810	Board Member Training	0.2	0.0	0	1.0	0.0	0.0	0.0	1.0	+763 allow each MLKJRC board member to receive Kingian Nonviolence Certification
06000	546900	Advertising	7.1	9.0	0	9.0	0.0	0.0	0.0	9.0	+1896 increase radio and print advertising of King Holiday statewide.
06000	547360	Insurance Premiums-non_payroll	6.5	0.0	0	7.0	0.0	0.0	0.0	7.0	
06000	547900	Miscellaneous Expense	159.5	100.3	0	103.5	0.0	0.0	0.0	103.5	-59,223 decreased number of sponsored events.
06000	548300	Information Tech Equipment	9.7	0.0	0	0.0	0.0	0.0	0.0	0.0	-9,670 technology equipment has been updated.
06000	549600	Employee O/S Mileage & Fares	1.2	0.0	0	1.2	0.0	0.0	0.0	1.2	Travel to National MLK Commissions Conference.
06000	549700	Employee O/S Meals & Lodging	1.0	3.0	0	1.5	0.0	0.0	0.0	1.5	+538 increased out of state travel to connect with neighboring Commissions
	400	Other	258.7	203.3	0	209.4	0.0	0.0	0.0	209.4	
TOTAL EXPENSE			458.0	468.3		500.9	0.0	0.0	0.0	500.9	

BU PCode
60500 P694

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

----- FY 2028 Agency Request -----											
Fund	Account		#	Contract Purpose	Actuals	GF	OSF	ISF/IAT	FF	Total	Justification
06000	535200	Professional Services	1000		55.8	99.5	0.0	0.0	0.0	99.5	
06000	535300	Other Services	1000		40.0	25.0	0.0	0.0	0.0	25.0	
06000	535400	Audit Services	1000		15.6	15.5	0.0	0.0	0.0	15.5	
06000	535600	IT Services	1000		8.2	8.0	0.0	0.0	0.0	8.0	
TOTAL EXPENSE					119.6	148.0	0.0	0.0	0.0	148.0	

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 60500 Martin Luther King, Jr. Commission

Program: P694 Martin Luther King, Jr. Commission

The purpose of the Martin Luther King, Jr. commission program is to promote Martin Luther King, Jr.'s nonviolent principles and philosophy to the people of New Mexico through remembrance, celebration and action so that everyone gets involved in making a difference toward the improvement of interracial cooperation and reduction of youth violence in our communities.

Performance Measures:		2025-26 Target	2025-26 Result	Met Target	Year End Result Narrative
Outcome	Number of commission visits to schools, tribes, nonprofit providers and communities to teach Dr. King's principles of nonviolence	8	29	Yes	The Commission visited schools and communities to introduce Dr. King's principles of nonviolence. Individual visits were made by staff of the agency.
Outcome	Number of student ambassadors who worked with state agencies to explore the historical, social, political and cultural themes associated with the life and works of Dr. King	0	180	Yes	180 students participated in the It Starts With Me literacy initiative and completed at least one of the developed curriculum that explore the beloved community and nonviolence. Each student took the Nonviolence pledge as a student ambassador.
Output	Number of counties receiving direct communication from the commission on upcoming events and opportunities to engage	0	18	Yes	The agency successfully launched the beloved community newsletter and created a community email list-serv with representation from 18 counties.
Output	Number of counties served via statewide youth conferences using Dr. King's principles of nonviolence and other themes	0	5	Yes	Students in attendance at the conference were residents of the following counties: Bernalillo, Curry, Santa Fe, Chaves and Don Ana.
Output	Number of holiday commemorative programs supported statewide	14	17	Yes	The agency successfully supported commemorative programs in 17 counties across the state. This included funding via the agency's funding request form, promotional materials, physical attendance and digital promotion/ recognition.
Output	Number of nonviolence trainings completed or statewide youth anti-violence workshops conducted	0	20	Yes	The agency developed the It Starts With Me literacy initiative which teach youth K-5 about the beloved community and nonviolence.
Output	Number of youth attending statewide youth conferences using Dr. King's principles of nonviolence	150	96	No	The agency hosted the Youth Leadership Conference in Roswell, NM with students from 5 counties represented. Competing camps resulted in a number of attendees that did not meet the outline performance measure.

P694	Martin Luther King, Jr. Commission					
Purpose:	The purpose of the Martin Luther King, Jr. commission program is to promote Martin Luther King, Jr.'s nonviolent principles and philosophy to the people of New Mexico through remembrance, celebration and action so that everyone gets involved in making a difference toward the improvement of interracial cooperation and reduction of youth violence in our communities.					
Performance Measures:		2024-25 Actual	2025-26 Actual	2026-27 Budget	2027-28 Request	2027-28 Recomm
Output	Number of holiday commemorative programs supported statewide	12	17	16	20	
Output	Number of nonviolence trainings completed or statewide youth anti-violence workshops conducted	4	20	35	40	
Output	Number of youth attending statewide youth conferences using Dr. King's principles of nonviolence	36	96	300	300	
Output	Number of counties receiving direct communication from the commission on upcoming events and opportunities to engage	New	18	15	20	
Output	Number of counties served via statewide youth conferences using Dr. King's principles of nonviolence and other themes	New	5	15	20	
Outcome	Number of student ambassadors who worked with state agencies to explore the historical, social, political and cultural themes associated with the life and works of Dr. King	36	180	60	100	
Outcome	Number of commission visits to schools, tribes, nonprofit providers and communities to teach Dr. King's principles of nonviolence	10	29	33	40	



Martin Luther King Jr. Commission Strategic Plan

*Presented on August 8th, 2025, by Co-Chair Dr. Brandi Wells-Stone and
Executive Director Dannelle M. Kirven
Approved and Adopted August 8th, 2025*

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Introduction

The **Strategic Action Plan Committee** was convened with the purpose of developing a comprehensive and actionable plan for the **New Mexico Martin Luther King Jr. State Commission**, under the vision of creating “**A New Day at MLK**”. This draft plan is the result of extensive collaboration and input from multiple key stakeholders, including the former interim Executive Director, the current Executive Director, the Strategic Plan Volunteer Advisory Group, and a broad range of community members across New Mexico. Through a combination of a statewide survey and listening sessions, the voices and insights of those most directly impacted by the Commission’s work have helped shape the framework of this strategic plan.

This **dynamic, living document** reflects both the Commission’s current goals and aspirations for the future, drawing on the foundational work already completed through the Department of Finance and Administration (DFA) and other internal state government planning efforts. Furthermore, the plan integrates critical findings from a SWOT analysis conducted with the current Executive Director, highlighting the Commission’s strengths, weaknesses, opportunities, and threats. These insights were further enriched by **direct community feedback** obtained through ongoing meetings, program evaluations, and numerous conversations led by the Executive Director across the state.

The plan presented today serves as a roadmap for the Commission’s next phase, aligning its objectives with the evolving needs of New Mexico’s diverse communities and ensuring the Commission remains a **catalyst for positive change** in the state. With this foundation, the Commission is poised to build on its existing legacy while also charting a path forward that reflects **Dr. Martin Luther King Jr.’s principles** of justice, nonviolence, and civic engagement as we move towards “A New Day at MLK.”

By consensus of members present at our final committee meeting on July 28th, Committee (Brandi Stone, Ph.D., Co-Chair of the Committee; McLee Kerolle, Esq.; and Little V. West, Esq., Chair of the Commission, *Ex Officio*), the Committee unanimously reached a recommended Strategic Plan, with the support of Community advisory leaders Clarence Smith and Gionne Ralph, which it recommends the Commission adopt.

Strategic Plan Committee Membership

Co-Chairs: Dr. Brandi Wells-Stone and Carrie Traub

Commissioner Committee Members: Chair Little V. West, Vice Chair Constance Williams, Ahdohny Routheni, and McLee Kerolle

Executive Director: Dannelle M. Kirven

Community Advisory Leaders: Clarence Smith, Issac Jasper, Gionne Ralph, Willie Williams, and Angela Mercado

Values of the NM Martin Luther King Jr. Commission

Engagement | Community | Advocacy | Education

Vision and Mission Re-Alignment

Current Vision:

To create a stronger network of community organizations by:

- Collaboration – Assisting organizations and groups who are committed to providing community programs that promote Dr. King's principles and philosophies.
- Coordination – Developing a harmonized relationships with other MLK affiliates whose mission statements are parallel to the Commission's.
- Cooperation – Investing resources strategically in organizations which strive to enhance participation and planning of MLK community activities and programs.

Proposed Vision:

To build a connected network of community organizations driven by **collaboration, coordination, and cooperation** to advance Dr. King's principles. By forming partnerships with those committed to social justice, fostering alliances with groups aligning with his values, and investing in initiatives that enhance community engagement, we aim to expand the reach and impact of his legacy.

RATIONALE:

The proposed revision streamlines the vision by emphasizing a more dynamic, action-oriented approach. It clarifies the Commission's role in forming partnerships, fostering alliances, and investing in initiatives that drive social justice. This simplified, inclusive language better aligns with the Commission's goal of expanding Dr. King's legacy and impact across New Mexico.

Current Mission:

To promote Martin Luther King, Jr.'s philosophy on human rights, equality, nonviolence, social change and unity/interconnectedness to the people of New Mexico through remembrance, celebration, and action.

Proposed Mission:

To advance Dr. Martin Luther King Jr.'s legacy of human rights, equality, nonviolence, social change, unity and interconnectedness by engaging the people of New Mexico through remembrance, celebration, and purposeful action.

RATIONALE:

The proposed revision refines the mission by streamlining the language for clarity and impact. "Advance" replaces "promote," emphasizing a more active, forward-thinking approach to carrying forward Dr. King's legacy. The phrase "engaging the people of New Mexico" is more inclusive and action-oriented than "to the people of New Mexico," reinforcing the Commission's

commitment to direct involvement. The addition of "purposeful action" further strengthens the focus on intentional, meaningful efforts toward social change, aligning the mission with the Commission's long-term goals of creating lasting impact.

Strategic Goals, Objectives, and Tactics

In our strategic plan, **strategic goals*** are broad, long-term outcomes that align with our mission and reflect our core values of *Engagement, Community, Advocacy, and Education*.

Objectives are specific, measurable targets within each goal, providing a clear path to achieving meaningful results while staying true to our values.

Tactics are the actionable steps that transform these objectives into tangible outcomes, ensuring effective progress.

Together, these elements create a unified approach to advancing the Commission's mission, with every action designed to foster a deeper connection to Dr. King's legacy through active community involvement, advocacy, and education.

*Please note that, given the Commission's current staffing of two professional staff members overseeing operations statewide, this plan is designed around three key overarching goals to ensure sustainable growth and effective advancement.

Goal 1: Marketing, Outreach, and Collaboration

Foster a collaborative and coordinated network of partners across all 33 New Mexico counties to actively promote the mission, programs, and initiatives of the NM Martin Luther King Jr. Commission, while expanding outreach, enhancing visibility, and deepening community engagement with Dr. King's legacy.

Objective 1.1.

Enhance awareness of the Martin Luther King Jr. Commission's mission, programs, and community opportunities through integrated marketing and outreach campaigns, including online (social media and email), print, and community-based efforts.

Objective 1.2.

Develop and maintain a comprehensive partnership map that identifies current and potential collaborators across New Mexico's counties to strengthen the Martin Luther King Jr. Commission's network and enhance coordinated outreach efforts.

Tactics:

Audit Commission social media accounts for uniformity and activity (O1.1)

Metric Frequency	
% increase in monthly posting frequency	Quarterly

<i>% growth in engagement metrics per platform</i>	Quarterly
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Create Newsletter and Print Materials (O1.1)

<i>Metric</i>	<i>Frequency</i>
<i>Newsletter launch date (yes/no milestone)</i>	Year 1
<i># of newsletters sent per year</i>	Quarterly
<i>Average open and click-through rates (email)</i>	Quarterly
<i># of print distribution sites established</i>	Annually

Conduct stakeholder inventory of existing partners, volunteers, and collaborators, engage local leaders and community members, and develop a centralized database (O1.2)

<i>Metric</i>	<i>Frequency</i>
<i># of partners identified in initial inventory</i>	Year 1
<i>% of counties with at least one partner identified</i>	Year 1, Updated Annually
<i># of new partners added per year</i>	Annual
<i># of engagement touchpoints with partners (e.g., emails, meetings)</i>	Biannual

Establish and re-establish relationships with the King Center and other MLK Jr. Commissions across the nation (O1.2)

<i>Metric</i>	<i>Frequency</i>
<i># of formal engagements with The King Center or national MLK Commissions</i>	Annual

<i># of joint events, campaigns, or programs</i> <i>Level of participation in national MLK initiatives</i> <i>(yes/no and description)</i>	Annual
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Overall Goal 1 Metrics:

Engagement | Community

Transparent Communication and Reporting Out

YEAR	FOCUS
Year 1 (2025-2026)	Infrastructure: Social media audit, stakeholder inventory, newsletter creation, build partnership map
Year 2 (2026-2027)	Expansion: Increase social media presence, newsletter reach, deepen partnerships, expand outreach
Year 3 (2027 – 2028)	Impact: Evaluate outcomes, assess statewide presence, demonstrate community engagement with data

Goal 2: Program Development and Delivery

Deliver comprehensive, community-informed programming grounded in the principles of Dr. Martin Luther King Jr. that engages New Mexico constituents and promotes education, dialogue, and civic action centered on justice, nonviolence, and equity.

Objective 2.1.

Conduct a review of existing and potential King-centered programs to identify and prioritize high-impact, multigenerational initiatives that effectively address the diverse needs and intersections of New Mexico's communities

Objective 2.2.

Expand participation in the annual Martin Luther King Jr. Youth Leadership Conference by increasing representation of youth across the 33 counties in New Mexico, through targeted outreach to schools, youth organizations, and community partners.

Objective 2.3.

Develop and deliver a series of professional development opportunities to educators, community leaders, and service providers across New Mexico.

Objective 2.4.

Develop a youth engagement initiative aimed at involving young people in Commission-related activities and community outreach, with the goal of establishing a Jr. Ambassador program.

Tactics:

Develop a program assessment matrix to evaluate initiatives based on community impact, relevance, reach, and alignment with the Commission's mission, while surveying community members and hosting biannual regional focus groups and listening sessions to identify gaps and assess the impact, accessibility, and relevance of King-centered initiatives, programs, and resources. (O2.1-4)

<i>Metric</i>	<i>Frequency</i>
<i>Completion of the program assessment matrix with scores for each initiative</i>	Monthly review of programs conducted in current month and Quarterly Review for initial assessments.
<i>Number of program evaluation surveys, feedback, or focus group sessions held. Measure feedback and key outcomes to identify gaps</i>	Biannual

Rotate the location of programming, including the Youth Leadership Conference, across counties, while prioritizing accessibility for participants (i.e. lodging, transportation, building accessibility). (O2.2-4)

<i>Metric</i>	<i>Frequency</i>
	Annual

Host a series of professional development workshops in partnership with local school districts, universities, and community organizations, featuring civil rights teach-ins, nonviolence training, film screenings, and restorative justice workshops, while providing access to webinars, toolkits, and resources to ensure statewide engagement with Dr. King’s principles of nonviolence, equity, and civic engagement. (O2.3)

<i>Metric</i>	<i>Frequency</i>
<i>Number of workshops held, with specific focus on participant engagement and satisfaction (via post-event surveys or MLK JRC Staff/Commissioner Reflections)</i>	Quarterly
<i>Number of webinars hosted, toolkits distributed, and resources accessed (tracked via sign-ups or downloads).</i>	Monthly (as professional development calendar is created)

Develop a comprehensive program guide for the Jr. Ambassadors, detailing the mission, structure, selection process, role descriptions, expected outcomes, and a calendar of planned activities and leadership development sessions. (O2.4)

<i>Metric</i>	<i>Frequency</i>
<i>Completion of the program guide, including all required sections (mission, structure, roles, outcomes, activities)</i>	Once noting completion; annually highlighting enhancements
<i>Number of guides distributed to Ambassadors,</i>	Annually

and feedback gathered from participants and mentors on clarity and effectiveness.

Overall Goal 2 Metrics:

Engagement | Community | Advocacy | Education

Transparent Communication and Reporting Out

YEAR	FOCUS
Year 1 (2025-2026)	Foundation & Development: Begin program assessments, rotate conference locations, initiate workshops, and develop Jr. Ambassador program guide.
Year 2 (2026-2027)	Growth & Expansion: Expand program offerings, scale partnerships, broaden workshop reach, and launch the Jr. Ambassador program.
Year 3 (2027 – 2028)	Impact & Evaluation: Measure program effectiveness, assess youth conference participation, and analyze Jr. Ambassador program results.

Goal 3: Operational Efficiency, Growing Infrastructure, and Workforce Excellence

Build a sustainable and supportive organizational infrastructure that enhances operational efficiency, expands staff capacity, and ensures the long-term effectiveness and impact of the Martin Luther King Jr. Commission's work statewide.

Objective 3.1.

Build organizational capacity through comprehensive staff acquisition, development, and retention strategies for key, talented, experienced, and high-performing personnel.

Objective 3.2.

Establish a comprehensive and standardized onboarding process that effectively integrates new full-time and contractual staff into the Martin Luther King Jr. Commission, promotes organizational culture rooted in Dr. King's principles, and accelerates employee readiness and engagement.

Objective 3.3.

Develop a staffing growth plan that evaluates current capacity and outlines strategic opportunities to increase the number of full-time professional employees, thereby enhancing the Martin Luther King Jr. Commission's ability to expand program delivery and statewide outreach.

Objective 3.4

Establish a structured volunteer engagement system that includes consistent communication, orientation, and ongoing training to ensure volunteers are well-informed, prepared, and meaningfully integrated into the Commission's statewide programs and operations.

Object 3.5.

Explore potential funding opportunities from various sources to support initiatives that align with its mission and work toward increasing overall external support over time.

Tactics:

Develop an onboarding handbook and digital packet with the Commission's mission, values, Dr. King's principles, and SOPs, and implement a 30-60-90 day schedule with personalized mentorship from a Commissioner (O3.2)

<i>Metric</i>	<i>Frequency</i>
<i>Completion and distribution of handbook/packet</i>	Once
	Per Onboarding Cycle

<i>Percentage of new hires completing milestones on schedule</i>	Per Onboarding Cycle
<i>Survey response rate; average satisfaction score</i>	

Conduct an internal staffing and workload analysis to assess current roles and capacity gaps, while researching comparable commissions to benchmark staffing models and ideal staff-to-program ratios for statewide reach (O3.1-3)

<i>Metric</i>	<i>Frequency</i>
<i>Completion of staffing and workload analysis</i>	Annually
<i>Completion of benchmarking report</i>	Annually (year 2 and three)
<i>Number of identified gaps and recommended roles</i>	Annually (year 2 and three)
<i>Development of staffing growth plan</i>	Annually to inform budget development and funding priority requests

Develop a volunteer training module and quarterly newsletter to cover the Commission's mission, expectations, event support logistics, and maintain statewide communication and recognition. (O3.4)

<i>Metric</i>	<i>Frequency</i>
<i>Completion of training module</i>	Annually
<i>Percentage of volunteers who complete the training module</i>	Biannual
<i>Volunteer satisfaction with training (via survey or other identified feedback)</i>	Biannual
<i>Newsletter engagement rate (open/click rates)</i>	Quarterly
	Annually

*Number of volunteer
recognition opportunities*

Connect with peer organizations and MLK Jr. Commissions to identify successful funding sources and seek training in grant writing and donor development to enhance fundraising capacity. (O3.5)

<i>Metric</i>	<i>Frequency</i>
<i>Number of peer organizations and MLK Commissions contacted</i>	Annually
<i>List of identified funding sources with deadlines(grants, corporate sponsors, private funders)</i>	Biannual (to build a budget calendar of opportunities)
<i>Number of available training opportunities for contract writing and donor development (workshops, webinars, seminars)</i>	Annually
<i>Completion of a fundraising plan with specific strategies for each funding source</i>	Annually (Year 2 start)
<i>Amount of funds raised, number of successful grants obtained, number of donor contributions received</i>	Quarterly or in alignment with MLK JRC Meetings (Years 2-3)
<i>Number of ongoing partnerships and funding sources renewed or expanded</i>	Annually (Years 2-3)

Overall Goal 3 Metrics:

Engagement | Community | Advocacy | Education

Transparent Communication and Reporting Out

YEAR	FOCUS
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Year 1 (2025-2026)	Infrastructure Building: Establish the foundational systems needed for staff, volunteer management, and operational structure.
Year 2 (2026-2027)	Capacity Building: Implement systems to scale staff and volunteer participation, while strengthening engagement and partnerships.
Year 3 (2027 – 2028)	Evaluate systems and processes for scalability, assess the capacity of staff and volunteers, and ensure long-term viability through data-backed insights.

New Mexico Martin Luther King Jr. State Commission 2026 Annual Report



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Opening Message

Dear Governor, Members of the Legislature, Commissioners, and Citizens of New Mexico:

On behalf of the New Mexico Martin Luther King Jr. State Commission, it is my honor to present the Fiscal Year 2025–2026 Annual Report. This report reflects not only the work accomplished over the past year but also our continued commitment to advancing the principles of justice, equity, service, and nonviolent social change embodied by Dr. Martin Luther King Jr.

During Fiscal Year 2025–2026, the Commission continued building upon the foundation established through our commitment to accountability, transparency, collaboration, and community impact. We strengthened relationships across New Mexico's diverse communities while expanding opportunities for civic engagement, literacy, youth leadership development, and public dialogue. Through intentional outreach and strategic partnerships, the Commission increased its presence throughout the state, ensuring that communities large and small had access to programs and resources designed to empower individuals and strengthen neighborhoods.

One of the Commission's most significant accomplishments this year was the continued expansion of statewide programming. These efforts reinforced Dr. King's belief that positive change occurs when communities come together with a shared commitment to justice and opportunity for all. This year also marked significant progress in expanding the Commission's statewide reach. Through partnerships with local MLK Commissions and Committees, state agencies, educational institutions, community organizations, faith-based leaders, municipalities, and advocates, we continued strengthening our network of support while creating new opportunities for collaboration. These partnerships enabled us to extend programming into additional communities and further our goal of serving all thirty-three counties throughout New Mexico.

As we look toward the future, the Commission remains focused on expanding commemorations, literacy initiatives, increasing youth engagement opportunities, strengthening community partnerships, and



promoting civic participation across the state. We are committed to ensuring that every program and initiative reflects our mission of

preserving Dr. King's legacy while addressing the challenges and opportunities facing New Mexico today.

I would like to express my sincere appreciation to Governor Michelle Lujan Grisham, the New Mexico Legislature, our Commissioners, community partners, volunteers, and citizens whose support makes this work possible. Your continued investment in the mission of the Commission allows us to build stronger communities, develop future leaders, and advance the principles of equity and justice that remain essential to our state's success.

The accomplishments highlighted in this report demonstrate what can be achieved when people come together in service of a common purpose. While much work remains ahead, I am confident that the New Mexico Martin Luther King Jr. State Commission is well-positioned to continue making a meaningful impact across our state for years to come.

Thank you for your continued support and partnership as we work together to transform Dr. King's dream into action throughout New Mexico.

Respectfully,

Dannelle M. Kirven, M.B.A.

Executive Director

New Mexico Martin Luther King Jr. State Commission

History

The New Mexico Martin Luther King, Jr. Commission is a state agency created by the legislature of the state of New Mexico, pursuant to NMSA 1978, 28-19-1 through – 4 (1991). Enacted by the Legislature of the State of New Mexico in 1991, the New Mexico Martin Luther King, Jr. Commission was created to develop, promote, coordinate and review statewide plans and activities for the annual commemoration and celebration of the birthday of Martin Luther King, Jr.

Vision

To build a connected network of community organizations driven by collaboration, coordination, and cooperation to advance Dr. King's principles. By forming partnerships with those committed to social justice, fostering alliances with groups aligning with his values, and investing in initiatives that enhance community engagement, we aim to expand the reach and impact of his legacy.

Mission

To advance Dr. Martin Luther King Jr.'s legacy of human rights, equality, nonviolence, social change, unity and interconnectedness by engaging the people of New Mexico through remembrance, celebration, and purposeful action.

Our Purpose:

- To develop and submit to the governor and the legislature recommendations for specific commemorative activities to be undertaken by the state for the Martin Luther King, Jr. holiday:
- To develop and acquire interpretive materials and publications on the significance of Martin Luther King, Jr's work and develop a commemorative program for state employees, school children and the general public.

- To coordinate state plans and activities with federal plans and activities for the commemoration and celebration of Martin Luther King, Jr's birthday:
- To develop, with other agencies of the state, an interpretive program that explores the historical, social, political and cultural themes associated with the life and works of Martin Luther King, Jr.:
- To create a process to facilitate the implementation of the master plan project and other recommendations made by the commission:
- To prepare and provide to the general public advice, assistance and information on the Martin Luther King, Jr. holiday activities recommended by the commission:
- To submit other studies, reports and recommendations to the governor and the legislature as are necessary with respect to activities for the continued commemoration and celebration of Martin Luther King, Jr: and
- To accept endowments and bequests for the Martin Luther King, Jr. fund.

New Mexico Martin Luther King Jr. State Commissioners

The Commission's elected officers include Dr. Hazel Mella (Chair), Constance Williams (Vice-Chair), and McLee Kerolle (Secretary). The remaining Commissioners include Joseph Dabney III (Governor Appointee), Dr. Brandi Stone (Governor Appointee), Anthony Umi (Governor Appointee), Ahdohny Routheni (President Pro Tempore of the Senate Appointee), Oscar Robinson (Minority Leader of the Senate Appointee), Little V. West (Speaker of the House of Representatives), Antonio Lopez (Filled Vacancy of Member Appointed by the Minority Leader of the House of Representatives), State Treasurer Laura M. Montoya, Secretary of State Maggie Toulouse Oliver, Tatanka Ska Win Swiftbird (Filled Vacancy of a Native American appointed by the Office of Indian Affairs Department), and Public Regulations Commission Chairman Gabriel Aguilera.

Per NMSA 28-19-1 (Article 19), the commission shall be comprised of thirteen members as follows:

- (1) four members appointed by the governor;
- (2) one member appointed by the president pro tempore of the Senate;
- (3) one member appointed by the minority leader of the senate;
- (4) one member appointed by the speaker of the House of Representatives;
- (5) one member appointed by the minority leader of the House of Representatives;
- (6) the state treasurer or his designee;
- (7) the Secretary of State or his designee;
- (8) a native American appointed by the New Mexico office of Indian affairs [Indian affairs department];
- (9) the director of the human rights division of the labor department or his designee; and
- (10) the chairman of the New Mexico state corporation commission [public regulation commission] or his designee.

Together, these individuals bring diverse expertise, from legal and regulatory to social work, education, community advocacy, and public policy guide the Commission's efforts.



**Constance Williams, LCSW
Acting Chair**



**Mclee Kerolle
Secretary**



**State Treasurer
Laura M. Montoya
Commissioner**



**Secretary of State
Maggie
Toulouse Oliver
Commissioner**



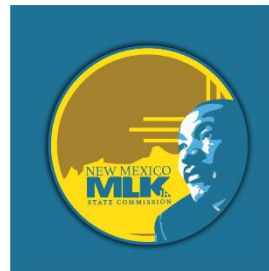
**Public Regulation
Commission
Chairman
Gabriel Aguilera
Commissioner**



**Joseph Dabney, III
Commissioner**



**Antonion Lopez
Commissioner**



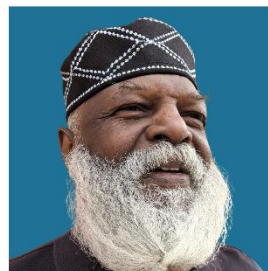
**Tatank Ska Win Swiftbird
Commissioner**



**Oscar Robinson
Commissioner**



**Ahdohny Routheni
Commissioner**



**Anthony Umi
Commissioner**



**Little V. West, Esq.
Commissioner**

Staff

Executive Director

Dannelle M. Kirven, MBA is a strategic, community-centered, and innovative leader who began her professional career in higher education, with a special focus on supporting the diverse needs of students within the State of New Mexico.



As the Executive Director for the New Mexico Martin Luther King Jr. State Commission, Dannelle's leadership has been marked by a clear focus on ensuring that communities statewide have meaningful opportunities to learn about the legacy of Dr. Martin Luther King Jr. and engage in programs that promote the core elements of his philosophy: nonviolence, social justice, equality, and civic responsibility.

Since her appointment, Dannelle has demonstrated a steadfast commitment to strengthening the Commission's operations and deepening its connection to the communities it serves. Her recent activities include training and program coordination that prioritize operational efficiency, fiscal transparency, and renewed strategic partnerships. She is actively working to enhance the Commission's visibility, increase collaborative efforts, and ensure that programs are responsive to the needs of New Mexico's diverse populations.

A proud native of Clovis, New Mexico, Dannelle brings a personal understanding of both rural and urban community needs. She holds both a bachelor's degree and a master's degree from the University of New Mexico, and credits her parents, Gary and Hollie, for nurturing her natural leadership abilities and unwavering sense of purpose.

Dannelle describes herself as a "community-conscious and action-oriented" leader. *"I believe in the power of community in New Mexico. I know that when our people have the right tools and knowledge, the extraordinary happens."* Her passion for social justice, youth development, and bridging gaps in service continues to be a driving force behind her

commitment to advancing Dr. King's dream of a more just, equitable, and united New Mexico for generations to come.

Program Manager



Rev. Cornick joins the Commission with an accomplished background as a respected faith leader, community advocate, and public servant dedicated to advancing social justice, education, and civic engagement across New Mexico. With more than a decade of distinguished federal service, he has contributed his expertise to both the U.S. Department of Veterans Affairs and the Department of Homeland Security, upholding national missions of integrity, service, and public trust.

In addition to his public service, Rev. Cornick serves as the Pastor of Grant Chapel African Methodist Episcopal Church in Albuquerque, where he leads biblically grounded worship and community outreach initiatives that strengthen families and neighborhoods. Under his leadership, the congregation has expanded its community impact through programs such as the Annual MLK Breakfast, which provides scholarships to local students, and the Angel Bags Initiative, supplying food and essentials to children at Hodgin Elementary School.

A native of Norfolk, Virginia, Rev. Cornick previously pastored Murph Community A.M.E. Church in Phoenix, Arizona, where he founded the Murph Community Resource Group (501c3) to promote education and neighborhood outreach. He holds a Bachelor of Science in Criminal Justice, a Master of Divinity, and a Master of Science in Psychology.

"Rev. Cornick brings a powerful combination of leadership and service that aligns perfectly with the goals of the Commission," said Dannelle M. Kirven, Executive Director of the New Mexico Martin Luther King, Jr. Commission. "We are confident his experience and compassion will help guide our programs to new levels of impact across the state."

Rev. Cornick's life and ministry reflect a persistent commitment to empowering others through faith, leadership, and service.

New Mexico MLK Jr. State Commission Statewide Work



The turquoise points reflect cities that received direct support from the Commission. The yellow points reflect cities where the Commission outreached and will prioritize for collaboration 2026-2027.

The New Mexico Martin Luther King Jr. State Commission continued to advance the vision and legacy of Dr. Martin Luther King Jr. through statewide outreach, leadership development, literacy promotion, community engagement, and civic participation. During Fiscal Year 2025–2026, the Commission expanded its reach into communities across New Mexico while strengthening partnerships with government agencies, educational institutions, faith organizations, nonprofit groups, and community leaders.

**FY28 APPROPRIATION REQUEST
FORM E-6B LEASED PASSENGER-RELATED VEHICLES**

Account code 542800

LEASED VEHICLE INFORMATION @ 7/1/26

Agency Martin Luther King Jr. Commission
Program Martin Luther King Jr. Commission

Business Unit: 60500
Program Code: P694

Item No.	LONG TERM LEASES ONLY						Lease Type Operational (O) or Standard (S)	Long Term Only			SHORT TERM ONLY			Put (x) if Fed \$
	Year	Make/Model	Vehicle Type	A** R C	License Plate Number	Mileage As of 7/1/26		A	B	A x B = C	D	E	D x E = F	
								FY28 Monthly Rate S= Rate Schedule	Number of months to lease	Total cost Rate FY28	Daily Rate Based On Vehicle Type	No. of Days	Total Lease Rate	
1	2024	Dodge/Durango	Mid Size Sports Utility 4X4	06C	011395SG	6,536	Standard (S)	707	12	8,484.0			-	
2										-			-	
3										-			-	
4										-			-	
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19										-			-	
								TOTAL LONG TERM:		8,484.0	TOTAL SHORT TERM:		-	

Operational(O) rate for FY28 will be

** Code A = additional leased vehicle request C = vehicle currently leased R = request to replace previously purchased vehicle

**FY15 APPROPRIATE
FORM E-6B LEASED PASSENGER**

Account code
LEASED VEHICLE INFORMATION

Agency Name: Martin Luther King Jr. Commission
Program Name: Martin Luther King Jr. Commission

Item No.	LONG TERM LEASES ONLY					LONG OR SHORT TERM		
	Year	Make/Model	A** R C	Lic. No.	Total Mileage on 7/1/13	A	B	A x B=C
						Miles per Year	Per Mile Rate	Total Mileage Cost
1	2024	Dodge/Durango	C	011395SG	6,536			-
2								-
3								-
4								-
5								-
6								-
7								-
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18								-
19								-
20								-

Codes: A = additional leased vehicle request C = vehicle currently leased R = request to replace

☐ Check Box if this form is a revision Revision no: _____ Revision Date: _____

ATION REQUEST
NGER-RELATED VEHICLES

ode 542800

FORMATION @ 7/1/15

Business Unit: 60500

Program Code: P694

LONG TERM ONLY				SHORT TERM ONLY				Put (x) if Fed \$
D	E	D x E = F	C+F=G	H	I	H x I =J	C+J=K	
Monthly Rate	Number of months to lease	Lease Rate FY13	Total cost Mileage + Lease	Daily Rate	No. of Days	Total Lease Rate	Total cost Mileage + Lease	
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TOTAL LONG TERM:			-	TOTAL SHORT TERM:			-	

ace previously purchased vehicle