



**STATE OF NEW MEXICO  
INDIAN AFFAIRS DEPARTMENT**

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1220 S. St. Francis Dr.  
Santa Fe, NM 87505  
Phone (505) 476-1600  
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Michelle Lujan Grisham  
*Governor*

Howie Morales  
*Lieutenant Governor*

Josett D. Monette  
*Cabinet Secretary*

Aurora Valdez  
*Deputy Cabinet Secretary*

September 1, 2026

Wayne Propst, Cabinet Secretary  
New Mexico Department of Finance & Administration  
190 Bataan Memorial Building  
Santa Fe, NM 87505

Charles Sallee, Director  
New Mexico Legislative Finance Committee  
325 Don Gaspar, Suite 101  
Santa Fe, NM 87501

Dear Secretary Propst & Director Sallee,

Enclosed is the New Mexico Indian Affairs Department's FY28 Appropriation Request. The request includes an expansion increase from the general fund in the 200 category for personal services and benefits of \$194.0 for two FTE's and two temporary intern positions, and an increase of \$203.0 in the 400 category for additional office space and equipment needs.

Additionally, the request includes a general fund increase of \$36.3 in the 200 category for unemployment insurance and health insurance premium increases per GSD rate schedules, for a total increase of \$433.0.

Respectfully,

Josett D. Monette, Esq.  
Cabinet Secretary

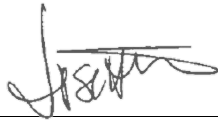
**APPROPRIATION REQUEST  
CERTIFICATION  
FORM S-1**

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Agency Name: Indian Affairs Department

Business Unit: 60900

*I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.*



09/01/2026

Josett D. Monette, Cabinet Secretary



09/01/2026

Halona Crowe, CFO

1220 S. St. Francis Drive  
Santa Fe, NM 87505

505-699-1139

halona.crowe@iad.nm.gov

*Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.*

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## FY28 Appropriation Request Checklist

Agency Name: Indian Affairs Department

Business Unit: 60900

### Reports to Include in PDF Submission

| Form #                              | Title                                                                    |                             |
|-------------------------------------|--------------------------------------------------------------------------|-----------------------------|
| <input checked="" type="checkbox"/> | <b>Cvr Ltr</b> Cover Letter                                              | <i>Agency Level</i>         |
| <input checked="" type="checkbox"/> | <b>S-1</b> Certification                                                 | <i>Agency Level</i>         |
| <input checked="" type="checkbox"/> | <b>S-2</b> Organizational Chart                                          | <i>Agency/Program Level</i> |
| <input checked="" type="checkbox"/> | <b>S-8</b> Financial Summary (BFM)                                       | <i>Agency/Program Level</i> |
| <input checked="" type="checkbox"/> | <b>GF</b> General Fund Budget Change Log                                 | <i>Agency/Program Level</i> |
| <input checked="" type="checkbox"/> | <b>S-9</b> Account Code Revenue / Expenditure Report                     | <i>Agency/Program Level</i> |
| <input type="checkbox"/>            | <b>S-10</b> Fund Balance Projection                                      | <i>Fund Level</i>           |
| <input checked="" type="checkbox"/> | <b>S-13</b> Detail of Rate Line Items (see instructions)                 | <i>Agency Level</i>         |
| <input checked="" type="checkbox"/> | <b>P-1</b> Program Narrative                                             | <i>Program Level</i>        |
| <input checked="" type="checkbox"/> | <b>R-2</b> Transfer Report                                               | <i>Agency Level</i>         |
| <input checked="" type="checkbox"/> | <b>REV/EXP</b> Revenue-Expenditure Comparison Report                     | <i>Agency/Program Level</i> |
| <input type="checkbox"/>            | <b>FFRW</b> Detail of Federal Funds Revenue Worksheet                    | <i>Agency/Program Level</i> |
| <input checked="" type="checkbox"/> | <b>EB-1</b> Expansion Justifications                                     | <i>Program Level</i>        |
| <input checked="" type="checkbox"/> | <b>EB-2</b> Expansion Fiscal Summary                                     | <i>Program Level</i>        |
| <input checked="" type="checkbox"/> | <b>EB-3</b> Expansion Line Item Detail                                   | <i>Program Level</i>        |
| <input checked="" type="checkbox"/> | <b>LFR</b> Legislating for Results Expansion Tool                        | <i>Program Level</i>        |
| <input checked="" type="checkbox"/> | <b>E4</b> Pcode Detail                                                   | <i>Program Level</i>        |
| <input checked="" type="checkbox"/> | <b>E5</b> Contract by Pcode                                              | <i>Program Level</i>        |
| <input checked="" type="checkbox"/> | <b>SAR</b> Special Appropriation Request Report                          | <i>Agency Level</i>         |
| <input checked="" type="checkbox"/> | <b>APR</b> Annual Performance Report                                     | <i>Program Level</i>        |
| <input checked="" type="checkbox"/> | <b>Table 2</b> Table 2 Performance Measure Summary                       | <i>Program Level</i>        |
| <input checked="" type="checkbox"/> | <b>SP</b> Strategic Plan                                                 | <i>Agency Level</i>         |
| <input type="checkbox"/>            | <b>ITP</b> Information Technology Plan                                   | <i>Agency Level</i>         |
| <input type="checkbox"/>            | <b>C-1</b> Base Operating Budget                                         | <i>Agency Level</i>         |
| <input type="checkbox"/>            | <b>C-2</b> IT Request Plan                                               | <i>Agency Level</i>         |
| <input type="checkbox"/>            | <b>Perf Audit</b> Update to LFC Performance Audits (within last 2 years) | <i>Agency Level</i>         |

### Documents to Attach in BFM (PDF Optional)

### Where to Attach

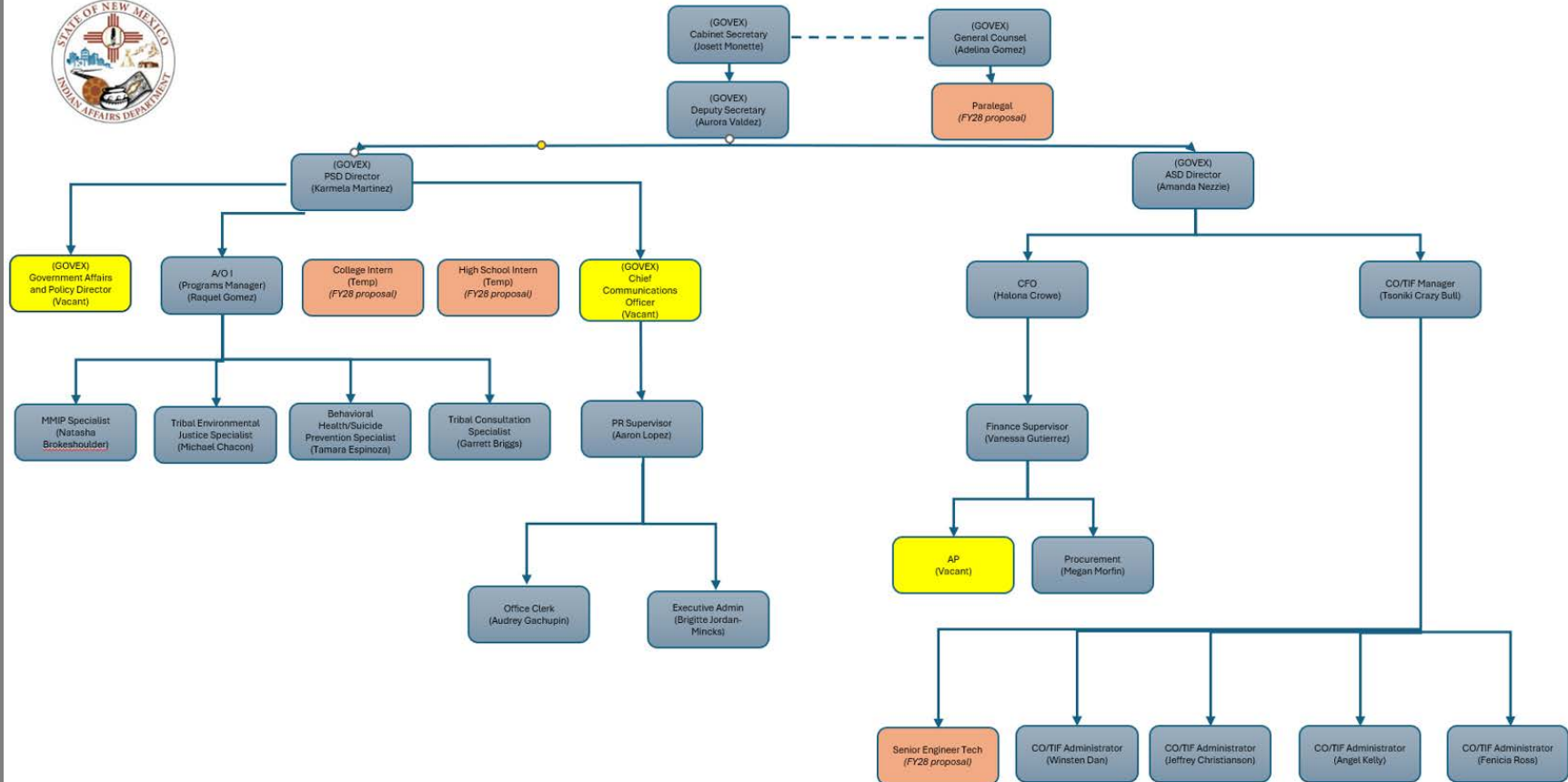
|                          |                   |                                          |                       |
|--------------------------|-------------------|------------------------------------------|-----------------------|
| <input type="checkbox"/> | <b>Board Cert</b> | Board or Commission Budget Certification | <i>Form 9900</i>      |
| <input type="checkbox"/> | <b>E-6B</b>       | Leased Passenger-Related Vehicles        | <i>Form 3300/4300</i> |

Agency Name: Indian Affairs Department  
Program Name: Indian Affairs Department

Business Unit: 60900  
Program Code: P696

FY2028 Proposed

## APPROPRIATION REQUEST ORGANIZATION CHART FORM S-2



BU PCode Department  
60900 P696 000000

## S-8 Financial Summary

(Dollars in Thousands)

|                                             | 2025-26<br>Opbud | 2025-26<br>Actuals | 2026-27<br>Opbud | 2027-28<br>PCF Proj | Base           | ----- FY 2028 Agency Request -----<br>Expansion | Total          |
|---------------------------------------------|------------------|--------------------|------------------|---------------------|----------------|-------------------------------------------------|----------------|
| <b>REVENUE</b>                              |                  |                    |                  |                     |                |                                                 |                |
| 111 General Fund Transfers                  | 4,866.0          | 4,772.6            | 4,896.3          | 0.0                 | 4,932.6        | 397.0                                           | 5,329.6        |
| 112 Other Transfers                         | 249.3            | 403.6              | 249.3            | 0.0                 | 249.3          | 0.0                                             | 249.3          |
| REVENUE, TRANSFERS                          | 5,115.3          | 5,176.2            | 5,145.6          | 0.0                 | 5,181.9        | 397.0                                           | 5,578.9        |
| <b>REVENUE</b>                              | <b>5,115.3</b>   | <b>5,176.2</b>     | <b>5,145.6</b>   | <b>0.0</b>          | <b>5,181.9</b> | <b>397.0</b>                                    | <b>5,578.9</b> |
| <b>EXPENSE</b>                              |                  |                    |                  |                     |                |                                                 |                |
| 200 Personal services and employee benefits | 2,988.2          | 2,441.2            | 3,018.5          | 3,356.3             | 3,054.8        | 194.0                                           | 3,248.8        |
| 300 Contractual services                    | 630.1            | 204.4              | 630.1            | 0.0                 | 630.1          | 0.0                                             | 630.1          |
| 400 Other                                   | 1,497.0          | 280.0              | 1,497.0          | 0.0                 | 1,497.0        | 203.0                                           | 1,700.0        |
| EXPENDITURES                                | 5,115.3          | 2,925.5            | 5,145.6          | 3,356.29            | 5,181.9        | 397.0                                           | 5,578.9        |
| <b>EXPENSE</b>                              | <b>5,115.3</b>   | <b>2,925.5</b>     | <b>5,145.6</b>   | <b>3,356.29</b>     | <b>5,181.9</b> | <b>397.0</b>                                    | <b>5,578.9</b> |
| <b>FTE POSITIONS</b>                        |                  |                    |                  |                     |                |                                                 |                |
| 810 Permanent                               | 25.00            | 23.00              | 25.00            | 27.00               | 25.00          | 4.00                                            | 29.00          |
| FTEs                                        | 25.00            | 23.00              | 25.00            | 27.00               | 25.00          | 4.00                                            | 29.00          |
| <b>FTE POSITIONS</b>                        | <b>25.00</b>     | <b>23.00</b>       | <b>25.00</b>     | <b>27.00</b>        | <b>25.00</b>   | <b>4.00</b>                                     | <b>29.00</b>   |

| INDIAN AFFAIRS DEPARTMENT (60900)                         |                               |                              |               |                              |           |
|-----------------------------------------------------------|-------------------------------|------------------------------|---------------|------------------------------|-----------|
| FY28 RECURRING GENERAL FUND: AGENCY APPROPRIATION REQUEST |                               |                              |               |                              |           |
| CHANGES BY PROGRAM AND CATEGORY                           |                               |                              |               |                              |           |
| Indian Affairs (P696)                                     | Salaries and Benefits (200's) | Contractual Services (300's) | Other (400's) | Other Financing Uses (500's) | TOTAL     |
| FY27 Operating Budget: General Fund                       | \$3,018.5                     | \$630.1                      | \$1,247.7     | \$0.0                        | \$4,896.3 |
| Increases (Decreases)                                     |                               |                              |               |                              |           |
| 2 Temp FTE and 2 Perm FTE (expansion request)             | \$194.0                       |                              |               |                              | \$194.0   |
| Satellite/Auxiliary office (expansion request)            |                               |                              | \$183.0       |                              | \$183.0   |
| Travel/training (expansion request)                       |                               |                              | \$20.0        |                              |           |
| GSD unemployment insurance rate                           | \$17.1                        |                              |               |                              | \$17.1    |
| 10% employee health insurance premium increase            | \$19.2                        |                              |               |                              | \$19.2    |
| FY28 Request: General Fund                                | \$3,248.8                     | \$630.1                      | \$1,450.7     | \$0.0                        | \$5,329.6 |
| \$ increase over FY27                                     | \$230.3                       | \$0.0                        | \$203.0       | \$0.0                        | \$433.3   |
| % increase over FY27                                      | 7.6%                          | 0.0%                         | 16.3%         | #DIV/0!                      | 8.8%      |

## Indian Affairs Department

## State of New Mexico

BU PCode Department  
60900 0000 0000000000

**S-9 Account Code Revenue/Expenditure Summary**  
(Dollars in Thousands)

|                      |                                             | 2025-26<br>Opbud | 2025-26<br>Actuals | 2026-27<br>Opbud | 2027-28<br>PCF Proj | ----- FY 2028 Agency Request ----- |              |                |
|----------------------|---------------------------------------------|------------------|--------------------|------------------|---------------------|------------------------------------|--------------|----------------|
|                      |                                             |                  |                    |                  |                     | Base                               | Expansion    | Total          |
| 499105               | General Fd. Appropriation                   | 4,866.0          | 4,772.6            | 4,896.3          | 0.0                 | 4,932.6                            | 397.0        | 5,329.6        |
| 111                  | <b>General Fund Transfers</b>               | <b>4,866.0</b>   | <b>4,772.6</b>     | <b>4,896.3</b>   | <b>0.0</b>          | <b>4,932.6</b>                     | <b>397.0</b> | <b>5,329.6</b> |
| 499905               | Other Financing Sources                     | 249.3            | 403.6              | 249.3            | 0.0                 | 249.3                              | 0.0          | 249.3          |
| 112                  | <b>Other Transfers</b>                      | <b>249.3</b>     | <b>403.6</b>       | <b>249.3</b>     | <b>0.0</b>          | <b>249.3</b>                       | <b>0.0</b>   | <b>249.3</b>   |
| <b>TOTAL REVENUE</b> |                                             | <b>5,115.3</b>   | <b>5,176.2</b>     | <b>5,145.6</b>   | <b>0</b>            | <b>5,181.9</b>                     | <b>397.0</b> | <b>5,578.9</b> |
| 520100               | Exempt Perm Positions P/T&F/T               | 711.3            | 692.7              | 838.0            | 902.3               | 830.0                              | 0.0          | 830.0          |
| 520300               | Classified Perm Positions F/T               | 1,565.2          | 1,034.5            | 1,372.4          | 1,526.6             | 1,325.8                            | 128.0        | 1,453.8        |
| 520500               | Temporary Positions F/T & P/T               | 0.0              | 4.9                | 0.0              | 0.6                 | 6.0                                | 16.0         | 22.0           |
| 520700               | Overtime & Other Premium Pay                | 0.0              | 3.7                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 520800               | Annl & Comp Paid At Separation              | 20.7             | 7.7                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 521100               | Group Insurance Premium                     | 130.0            | 191.8              | 200.0            | 276.4               | 219.2                              | 17.0         | 236.2          |
| 521200               | Retirement Contributions                    | 362.1            | 333.0              | 382.2            | 449.5               | 415.0                              | 22.0         | 437.0          |
| 521300               | F I C A                                     | 139.9            | 128.7              | 169.3            | 149.5               | 170.0                              | 11.0         | 181.0          |
| 521400               | Workers' Comp Assessment Fee                | 1.7              | 0.2                | 0.4              | 0.0                 | 0.3                                | 0.0          | 0.3            |
| 521410               | GSD Work Comp Insur Premium                 | 1.5              | 1.8                | 2.4              | 0.0                 | 3.3                                | 0.0          | 3.3            |
| 521500               | Unemployment Comp Premium                   | 0.8              | 0.0                | 0.0              | 0.0                 | 17.1                               | 0.0          | 17.1           |
| 521600               | Employee Liability Ins Premium              | 13.6             | 7.6                | 13.8             | 0.0                 | 15.1                               | 0.0          | 15.1           |
| 521700               | RHC Act Contributions                       | 41.4             | 34.6               | 40.0             | 48.5                | 47.0                               | 0.0          | 47.0           |
| 521900               | Other Employee Benefits                     | 0.0              | 0.0                | 0.0              | 0.0                 | 6.0                                | 0.0          | 6.0            |
| 200                  | <b>Personal services and employee benef</b> | <b>2,988.2</b>   | <b>2,441.2</b>     | <b>3,018.5</b>   | <b>3,353.3</b>      | <b>3,054.8</b>                     | <b>194.0</b> | <b>3,248.8</b> |
| 535200               | Professional Services                       | 475.2            | 143.6              | 475.2            | 0.0                 | 262.2                              | 0.0          | 262.2          |
| 535209               | Professional Svcs - Interagenc              | 5.0              | 0.0                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 535300               | Other Services                              | 105.4            | 15.7               | 106.1            | 0.0                 | 320.0                              | 0.0          | 320.0          |
| 535309               | Other Services - Interagency                | 26.2             | 26.7               | 27.4             | 0.0                 | 28.5                               | 0.0          | 28.5           |
| 535400               | Audit Services                              | 18.3             | 18.3               | 21.4             | 0.0                 | 19.4                               | 0.0          | 19.4           |
| 535600               | IT Services                                 | 0.0              | 0.0                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 300                  | <b>Contractual services</b>                 | <b>630.1</b>     | <b>204.4</b>       | <b>630.1</b>     | <b>0.0</b>          | <b>630.1</b>                       | <b>0.0</b>   | <b>630.1</b>   |
| 542100               | Employee I/S Mileage & Fares                | 5.0              | 1.5                | 5.0              | 0.0                 | 5.0                                | 4.0          | 9.0            |
| 542200               | Employee I/S Meals & Lodging                | 15.0             | 6.8                | 10.0             | 0.0                 | 10.0                               | 3.0          | 13.0           |
| 542300               | Brd & Comm Mbr Meals & Lodging              | 1.0              | 0.0                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 542500               | Transp - Fuel & Oil                         | 1.0              | 2.5                | 3.0              | 0.0                 | 2.5                                | 0.0          | 2.5            |
| 542510               | Electric Vehicle Charging Fee               | 0.0              | 0.1                | 0.0              | 0.0                 | 0.3                                | 0.0          | 0.3            |
| 542600               | Transp - Parts & Supplies                   | 0.0              | 0.0                | 0.0              | 0.0                 | 0.2                                | 0.0          | 0.2            |

## Indian Affairs Department

## State of New Mexico

BU PCode Department  
60900 0000 0000000000

**S-9 Account Code Revenue/Expenditure Summary**  
(Dollars in Thousands)

|                            |                                | 2025-26<br>Opbud | 2025-26<br>Actuals | 2026-27<br>Opbud | 2027-28<br>PCF Proj | ----- FY 2028 Agency Request ----- |              |                |
|----------------------------|--------------------------------|------------------|--------------------|------------------|---------------------|------------------------------------|--------------|----------------|
|                            |                                |                  |                    |                  |                     | Base                               | Expansion    | Total          |
| 542700                     | Transp - Transp Insurance      | 0.2              | 0.4                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 542800                     | State Transp Pool Charges      | 15.0             | 20.4               | 20.5             | 0.0                 | 22.0                               | 8.8          | 30.8           |
| 543200                     | Maint - Furn, Fixt, Equipment  | 0.0              | 0.2                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 543830                     | IT HW/SW Agreements            | 0.1              | 0.0                | 9.5              | 0.0                 | 9.8                                | 0.0          | 9.8            |
| 544000                     | Supply Inventory IT            | 4.0              | 5.2                | 4.0              | 0.0                 | 4.0                                | 42.0         | 46.0           |
| 544100                     | Supplies-Office Supplies       | 1.8              | 3.6                | 1.8              | 0.0                 | 1.8                                | 5.0          | 6.8            |
| 544900                     | Supplies-Inventory Exempt      | 5.0              | 0.1                | 5.0              | 0.0                 | 5.0                                | 23.0         | 28.0           |
| 545600                     | Reporting & Recording          | 0.0              | 0.0                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 545700                     | ISD Services                   | 40.0             | 35.5               | 43.1             | 0.0                 | 38.3                               | 1.8          | 40.1           |
| 545710                     | DOIT HCM Assessment Fees       | 15.0             | 8.8                | 9.1              | 0.0                 | 9.2                                | 0.8          | 10.0           |
| 545900                     | Printing & Photo Services      | 9.0              | 1.9                | 11.0             | 0.0                 | 11.0                               | 4.0          | 15.0           |
| 546100                     | Postage & Mail Services        | 0.5              | 0.0                | 0.5              | 0.0                 | 0.5                                | 0.0          | 0.5            |
| 546400                     | Rent Of Land & Buildings       | 4.0              | 0.8                | 2.0              | 0.0                 | 2.0                                | 92.0         | 94.0           |
| 546500                     | Rent Of Equipment              | 8.0              | 6.0                | 7.5              | 0.0                 | 7.5                                | 3.8          | 11.3           |
| 546610                     | DOIT Telecommunications        | 85.0             | 41.9               | 54.0             | 0.0                 | 52.1                               | 1.8          | 53.9           |
| 546700                     | Subscriptions/Dues/License Fee | 20.0             | 21.9               | 20.0             | 0.0                 | 20.0                               | 0.0          | 20.0           |
| 546709                     | Subscription & Due Interagency | 0.5              | 0.0                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 546800                     | Employee Training & Education  | 0.0              | 3.1                | 0.0              | 0.0                 | 3.0                                | 10.0         | 13.0           |
| 546900                     | Advertising                    | 0.0              | 20.0               | 0.0              | 0.0                 | 2.0                                | 0.0          | 2.0            |
| 547430                     | Grants to Native Amer Indians  | 1,212.4          | 0.0                | 1,258.7          | 0.0                 | 1,258.7                            | 0.0          | 1,258.7        |
| 547900                     | Miscellaneous Expense          | 50.0             | 47.5               | 27.3             | 0.0                 | 27.1                               | 0.0          | 27.1           |
| 547909                     | Misc Expense Interagency       | 0.0              | 45.8               | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 547999                     | Request to Pay Prior Year      | 0.0              | 1.2                | 0.0              | 0.0                 | 0.0                                | 0.0          | 0.0            |
| 549600                     | Employee O/S Mileage & Fares   | 3.0              | 2.6                | 3.5              | 0.0                 | 3.5                                | 2.0          | 5.5            |
| 549700                     | Employee O/S Meals & Lodging   | 1.5              | 2.0                | 1.5              | 0.0                 | 1.5                                | 1.0          | 2.5            |
| 400                        | Other                          | 1,497.0          | 280.0              | 1,497.0          | 0.0                 | 1,497.0                            | 203.0        | 1,700.0        |
| <b>TOTAL EXPENSE</b>       |                                | <b>5,115.3</b>   | <b>2,925.5</b>     | <b>5,145.6</b>   | <b>3,353.33</b>     | <b>5,181.9</b>                     | <b>397.0</b> | <b>5,578.9</b> |
| 810                        | Permanent                      | 25.00            | 23.00              | 25.00            | 27.00               | 25.00                              | 4.00         | 29.00          |
| 810                        | Permanent                      | 25.00            | 23.00              | 25.00            | 27.00               | 25.00                              | 4.00         | 29.00          |
| <b>TOTAL FTE POSITIONS</b> |                                | <b>25.00</b>     | <b>23.00</b>       | <b>25.00</b>     | <b>27.00</b>        | <b>25.00</b>                       | <b>4.00</b>  | <b>29.00</b>   |

State of New Mexico  
**S-13 Line Items by Business Unit Expenditures**  
(Dollars in Thousands)

|         |        |                |           |                                | 2025-26  | 2026-27 | Request |           | Recommendation |           |       |
|---------|--------|----------------|-----------|--------------------------------|----------|---------|---------|-----------|----------------|-----------|-------|
| BusUnit |        |                | Line Item |                                | Actuals  | Opbud   | Base    | Expansion | Base           | Expansion | Opbud |
| 60900   | P696-R | Indian Affairs | 520100    | Exempt Perm Positions P/T&F/T  | 692.73   | 838     | 830     | 0         | 0              | 0         | 0.0   |
|         |        |                | 520300    | Classified Perm Positions F/T  | 1,034.49 | 1,372.4 | 1,325.8 | 128       | 0              | 0         | 0.0   |
|         |        |                | 520500    | Temporary Positions F/T & P/T  | 4.9      | 0       | 6       | 16        | 0              | 0         | 0.0   |
|         |        |                | 520700    | Overtime & Other Premium Pay   | 3.66     | 0       | 0       | 0         | 0              | 0         | 0.0   |
|         |        |                | 520800    | Annl & Comp Paid At Separation | 7.7      | 0       | 0       | 0         | 0              | 0         | 0.0   |
|         |        |                | 521100    | Group Insurance Premium        | 191.76   | 200     | 219.2   | 17        | 0              | 0         | 0.0   |
|         |        |                | 521200    | Retirement Contributions       | 333      | 382.2   | 415     | 22        | 0              | 0         | 0.0   |
|         |        |                | 521300    | F I C A                        | 128.74   | 169.3   | 170     | 11        | 0              | 0         | 0.0   |
|         |        |                | 521400    | Workers' Comp Assessment Fee   | 0.2      | 0.4     | 0.3     | 0         | 0              | 0         | 0.0   |
|         |        |                | 521410    | GSD Work Comp Insur Premium    | 1.79     | 2.4     | 3.3     | 0         | 0              | 0         | 0.0   |
|         |        |                | 521500    | Unemployment Comp Premium      | 0        | 0       | 17.1    | 0         | 0              | 0         | 0.0   |
|         |        |                | 521600    | Employee Liability Ins Premium | 7.56     | 13.8    | 15.1    | 0         | 0              | 0         | 0.0   |
|         |        |                | 521700    | RHC Act Contributions          | 34.64    | 40      | 47      | 0         | 0              | 0         | 0.0   |
|         |        |                | 521900    | Other Employee Benefits        | 0        | 0       | 6       | 0         | 0              | 0         | 0.0   |
|         |        |                | 535200    | Professional Services          | 143.64   | 475.2   | 262.2   | 0         | 0              | 0         | 0.0   |
|         |        |                | 535300    | Other Services                 | 15.75    | 106.1   | 320     | 0         | 0              | 0         | 0.0   |
|         |        |                | 535309    | Other Services - Interagency   | 26.73    | 27.4    | 28.5    | 0         | 0              | 0         | 0.0   |
|         |        |                | 535400    | Audit Services                 | 18.26    | 21.4    | 19.4    | 0         | 0              | 0         | 0.0   |
|         |        |                | 542100    | Employee I/S Mileage & Fares   | 1.5      | 5       | 5       | 4         | 0              | 0         | 0.0   |
|         |        |                | 542200    | Employee I/S Meals & Lodging   | 6.81     | 10      | 10      | 3         | 0              | 0         | 0.0   |
|         |        |                | 542500    | Transp - Fuel & Oil            | 2.54     | 3       | 2.5     | 0         | 0              | 0         | 0.0   |
|         |        |                | 542510    | Electric Vehicle Charging Fee  | 0.06     | 0       | 0.3     | 0         | 0              | 0         | 0.0   |
|         |        |                | 542600    | Transp - Parts & Supplies      | 0.02     | 0       | 0.2     | 0         | 0              | 0         | 0.0   |
|         |        |                | 542700    | Transp - Transp Insurance      | 0.42     | 0       | 0       | 0         | 0              | 0         | 0.0   |
|         |        |                | 542800    | State Transp Pool Charges      | 20.43    | 20.5    | 22      | 8.8       | 0              | 0         | 0.0   |
|         |        |                | 543200    | Maint - Furn, Fixt, Equipment  | 0.2      | 0       | 0       | 0         | 0              | 0         | 0.0   |
|         |        |                | 543830    | IT HW/SW Agreements            | 0        | 9.5     | 9.8     | 0         | 0              | 0         | 0.0   |
|         |        |                | 544000    | Supply Inventory IT            | 5.18     | 4       | 4       | 42        | 0              | 0         | 0.0   |
|         |        |                | 544100    | Supplies-Office Supplies       | 3.59     | 1.8     | 1.8     | 5         | 0              | 0         | 0.0   |
|         |        |                | 544900    | Supplies-Inventory Exempt      | 0.12     | 5       | 5       | 23        | 0              | 0         | 0.0   |
|         |        |                | 545600    | Reporting & Recording          | 0.03     | 0       | 0       | 0         | 0              | 0         | 0.0   |
|         |        |                | 545700    | ISD Services                   | 35.5     | 43.1    | 38.3    | 1.8       | 0              | 0         | 0.0   |

State of New Mexico

**S-13 Line Items by Business Unit Expenditures**

(Dollars in Thousands)

|                      |              |               |                       |        |                                |                 |                |                |            |          |          |            |
|----------------------|--------------|---------------|-----------------------|--------|--------------------------------|-----------------|----------------|----------------|------------|----------|----------|------------|
|                      |              |               |                       | 545710 | DOIT HCM Assessment Fees       | 8.75            | 9.1            | 9.2            | 0.8        | 0        | 0        | 0.0        |
|                      |              |               |                       | 545900 | Printing & Photo Services      | 1.95            | 11             | 11             | 4          | 0        | 0        | 0.0        |
|                      |              |               |                       | 546100 | Postage & Mail Services        | 0.02            | 0.5            | 0.5            | 0          | 0        | 0        | 0.0        |
|                      |              |               |                       | 546400 | Rent Of Land & Buildings       | 0.77            | 2              | 2              | 92         | 0        | 0        | 0.0        |
|                      |              |               |                       | 546500 | Rent Of Equipment              | 6.03            | 7.5            | 7.5            | 3.8        | 0        | 0        | 0.0        |
|                      |              |               |                       | 546610 | DOIT Telecommunications        | 41.91           | 54             | 52.1           | 1.8        | 0        | 0        | 0.0        |
|                      |              |               |                       | 546700 | Subscriptions/Dues/License Fee | 21.92           | 20             | 20             | 0          | 0        | 0        | 0.0        |
|                      |              |               |                       | 546800 | Employee Training & Education  | 3.12            | 0              | 3              | 10         | 0        | 0        | 0.0        |
|                      |              |               |                       | 546900 | Advertising                    | 20              | 0              | 2              | 0          | 0        | 0        | 0.0        |
|                      |              |               |                       | 547430 | Grants to Native Amer Indians  | 0               | 1,258.7        | 1,258.7        | 0          | 0        | 0        | 0.0        |
|                      |              |               |                       | 547900 | Miscellaneous Expense          | 47.54           | 27.3           | 27.1           | 0          | 0        | 0        | 0.0        |
|                      |              |               |                       | 547909 | Misc Expense Interagency       | 45.75           | 0              | 0              | 0          | 0        | 0        | 0.0        |
|                      |              |               |                       | 547999 | Request to Pay Prior Year      | 1.23            | 0              | 0              | 0          | 0        | 0        | 0.0        |
|                      |              |               |                       | 549600 | Employee O/S Mileage & Fares   | 2.6             | 3.5            | 3.5            | 2          | 0        | 0        | 0.0        |
|                      |              |               |                       | 549700 | Employee O/S Meals & Lodging   | 2.02            | 1.5            | 1.5            | 1          | 0        | 0        | 0.0        |
| <b>Subtotal for:</b> | <b>60900</b> | <b>P696-R</b> | <b>Indian Affairs</b> |        |                                | <b>2,925.51</b> | <b>5,145.6</b> | <b>5,181.9</b> | <b>397</b> | <b>0</b> | <b>0</b> | <b>0.0</b> |

| BusUnit              | Line Item            |                                         |                               |                               | 2025-26          | 2026-27        | Request        |            | Recommendation |           | Opbud      |
|----------------------|----------------------|-----------------------------------------|-------------------------------|-------------------------------|------------------|----------------|----------------|------------|----------------|-----------|------------|
|                      |                      |                                         |                               |                               | Actuals          | Opbud          | Base           | Expansion  | Base           | Expansion |            |
| <b>60900</b>         | <b>Z-CODES-60900</b> | <b>Indian Affairs Department - Z-Cc</b> | 535200                        | Professional Services         | 1,133.62         | 0              | 0              | 0          | 0              | 0         | 0.0        |
|                      |                      |                                         | 547430                        | Grants to Native Amer Indians | 8,497.23         | 0              | 0              | 0          | 0              | 0         | 0.0        |
| <b>Subtotal for:</b> | <b>60900</b>         | <b>Z-CODES-60900</b>                    | <b>Indian Affairs Departm</b> |                               | <b>9,630.84</b>  | <b>0</b>       | <b>0</b>       | <b>0</b>   | <b>0</b>       | <b>0</b>  | <b>0.0</b> |
| <b>60900</b>         |                      |                                         |                               |                               | <b>12,556.35</b> | <b>5,145.6</b> | <b>5,181.9</b> | <b>397</b> | <b>0</b>       | <b>0</b>  | <b>0.0</b> |

**Totals by Line Item**

| BusUnit      | Line Item     |                                          |  |  | 2025-26  | 2026-27 | Request |           | Recommendation |           | Opbud |
|--------------|---------------|------------------------------------------|--|--|----------|---------|---------|-----------|----------------|-----------|-------|
|              |               |                                          |  |  | Actuals  | Opbud   | Base    | Expansion | Base           | Expansion |       |
| <b>60900</b> | <b>520100</b> | <b>Exempt Perm Positions P/T&amp;F/T</b> |  |  | 692.73   | 838     | 830     | 0         | 0              | 0         | 0.0   |
|              | <b>520300</b> | <b>Classified Perm Positions F/T</b>     |  |  | 1,034.49 | 1,372.4 | 1,325.8 | 128       | 0              | 0         | 0.0   |
|              | <b>520500</b> | <b>Temporary Positions F/T &amp; P/T</b> |  |  | 4.9      | 0       | 6       | 16        | 0              | 0         | 0.0   |
|              | <b>520700</b> | <b>Overtime &amp; Other Premium Pay</b>  |  |  | 3.66     | 0       | 0       | 0         | 0              | 0         | 0.0   |

State of New Mexico

**S-13 Line Items by Business Unit Expenditures**

(Dollars in Thousands)

|        |                                |          |       |       |     |   |   |     |
|--------|--------------------------------|----------|-------|-------|-----|---|---|-----|
| 520800 | Annl & Comp Paid At Separation | 7.7      | 0     | 0     | 0   | 0 | 0 | 0.0 |
| 521100 | Group Insurance Premium        | 191.76   | 200   | 219.2 | 17  | 0 | 0 | 0.0 |
| 521200 | Retirement Contributions       | 333      | 382.2 | 415   | 22  | 0 | 0 | 0.0 |
| 521300 | F I C A                        | 128.74   | 169.3 | 170   | 11  | 0 | 0 | 0.0 |
| 521400 | Workers' Comp Assessment Fee   | 0.2      | 0.4   | 0.3   | 0   | 0 | 0 | 0.0 |
| 521410 | GSD Work Comp Insur Premium    | 1.79     | 2.4   | 3.3   | 0   | 0 | 0 | 0.0 |
| 521500 | Unemployment Comp Premium      | 0        | 0     | 17.1  | 0   | 0 | 0 | 0.0 |
| 521600 | Employee Liability Ins Premium | 7.56     | 13.8  | 15.1  | 0   | 0 | 0 | 0.0 |
| 521700 | RHC Act Contributions          | 34.64    | 40    | 47    | 0   | 0 | 0 | 0.0 |
| 521900 | Other Employee Benefits        | 0        | 0     | 6     | 0   | 0 | 0 | 0.0 |
| 535200 | Professional Services          | 1,277.26 | 475.2 | 262.2 | 0   | 0 | 0 | 0.0 |
| 535300 | Other Services                 | 15.75    | 106.1 | 320   | 0   | 0 | 0 | 0.0 |
| 535309 | Other Services - Interagency   | 26.73    | 27.4  | 28.5  | 0   | 0 | 0 | 0.0 |
| 535400 | Audit Services                 | 18.26    | 21.4  | 19.4  | 0   | 0 | 0 | 0.0 |
| 542100 | Employee I/S Mileage & Fares   | 1.5      | 5     | 5     | 4   | 0 | 0 | 0.0 |
| 542200 | Employee I/S Meals & Lodging   | 6.81     | 10    | 10    | 3   | 0 | 0 | 0.0 |
| 542500 | Transp - Fuel & Oil            | 2.54     | 3     | 2.5   | 0   | 0 | 0 | 0.0 |
| 542510 | Electric Vehicle Charging Fee  | 0.06     | 0     | 0.3   | 0   | 0 | 0 | 0.0 |
| 542600 | Transp - Parts & Supplies      | 0.02     | 0     | 0.2   | 0   | 0 | 0 | 0.0 |
| 542700 | Transp - Transp Insurance      | 0.42     | 0     | 0     | 0   | 0 | 0 | 0.0 |
| 542800 | State Transp Pool Charges      | 20.43    | 20.5  | 22    | 8.8 | 0 | 0 | 0.0 |
| 543200 | Maint - Furn, Fixt, Equipment  | 0.2      | 0     | 0     | 0   | 0 | 0 | 0.0 |
| 543830 | IT HW/SW Agreements            | 0        | 9.5   | 9.8   | 0   | 0 | 0 | 0.0 |
| 544000 | Supply Inventory IT            | 5.18     | 4     | 4     | 42  | 0 | 0 | 0.0 |
| 544100 | Supplies-Office Supplies       | 3.59     | 1.8   | 1.8   | 5   | 0 | 0 | 0.0 |
| 544900 | Supplies-Inventory Exempt      | 0.12     | 5     | 5     | 23  | 0 | 0 | 0.0 |
| 545600 | Reporting & Recording          | 0.03     | 0     | 0     | 0   | 0 | 0 | 0.0 |
| 545700 | ISD Services                   | 35.5     | 43.1  | 38.3  | 1.8 | 0 | 0 | 0.0 |
| 545710 | DOIT HCM Assessment Fees       | 8.75     | 9.1   | 9.2   | 0.8 | 0 | 0 | 0.0 |
| 545900 | Printing & Photo Services      | 1.95     | 11    | 11    | 4   | 0 | 0 | 0.0 |
| 546100 | Postage & Mail Services        | 0.02     | 0.5   | 0.5   | 0   | 0 | 0 | 0.0 |
| 546400 | Rent Of Land & Buildings       | 0.77     | 2     | 2     | 92  | 0 | 0 | 0.0 |

State of New Mexico

**S-13 Line Items by Business Unit Expenditures**

(Dollars in Thousands)

|                    |                                          |                  |                |                |            |          |          |            |
|--------------------|------------------------------------------|------------------|----------------|----------------|------------|----------|----------|------------|
| <b>546500</b>      | <b>Rent Of Equipment</b>                 | 6.03             | 7.5            | 7.5            | 3.8        | 0        | 0        | 0.0        |
| <b>546610</b>      | <b>DOIT Telecommunications</b>           | 41.91            | 54             | 52.1           | 1.8        | 0        | 0        | 0.0        |
| <b>546700</b>      | <b>Subscriptions/Dues/License Fee</b>    | 21.92            | 20             | 20             | 0          | 0        | 0        | 0.0        |
| <b>546800</b>      | <b>Employee Training &amp; Education</b> | 3.12             | 0              | 3              | 10         | 0        | 0        | 0.0        |
| <b>546900</b>      | <b>Advertising</b>                       | 20               | 0              | 2              | 0          | 0        | 0        | 0.0        |
| <b>547430</b>      | <b>Grants to Native Amer Indians</b>     | 8,497.23         | 1,258.7        | 1,258.7        | 0          | 0        | 0        | 0.0        |
| <b>547900</b>      | <b>Miscellaneous Expense</b>             | 47.54            | 27.3           | 27.1           | 0          | 0        | 0        | 0.0        |
| <b>547909</b>      | <b>Misc Expense Interagency</b>          | 45.75            | 0              | 0              | 0          | 0        | 0        | 0.0        |
| <b>547999</b>      | <b>Request to Pay Prior Year</b>         | 1.23             | 0              | 0              | 0          | 0        | 0        | 0.0        |
| <b>549600</b>      | <b>Employee O/S Mileage &amp; Fares</b>  | 2.6              | 3.5            | 3.5            | 2          | 0        | 0        | 0.0        |
| <b>549700</b>      | <b>Employee O/S Meals &amp; Lodging</b>  | 2.02             | 1.5            | 1.5            | 1          | 0        | 0        | 0.0        |
| <b>Grand Total</b> |                                          | <b>12,556.35</b> | <b>5,145.6</b> | <b>5,181.9</b> | <b>397</b> | <b>0</b> | <b>0</b> | <b>0.0</b> |

P-1 Program Overview

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**Program Description:**

The purpose of the Program is to provide Nations, Pueblos, Tribes (NPTs), and Native American citizens in New Mexico access to the state government while ensuring that tribal sovereignty remains intact. Program Services Division assists with providing advocacy on issues impacting tribal communities and people, as well as access to various funding opportunities and connecting resources.

**Major Issues and Accomplishments:**

In FY26, the Indian Affairs Department (IAD) met with tribal leadership and community members throughout the year to advance its mission to strengthen government-to-government relationships, expand access to essential resources, and improve the well-being of Native American communities across the state.

In late FY26 and early FY27, IAD reached full staffing levels. This growth strengthened program capacity and supported the development of clear internal processes. The adoption of Standard Operating Procedures improved operational efficiency across the Department, and established a solid foundation for a smooth transition for the incoming administration.

IAD's Program Services Division (PSD) administered program appropriations that address behavioral health, teen health equity, tobacco cessation, Missing and Murdered Indigenous Person (MMIP) awareness, financial literacy, entrepreneurship, youth leadership, and community resilience. Additional Government Results and Opportunity (GRO) funded projects also expanded Indigenous community services, increased oral healthcare access, and advanced youth policy leadership. In FY 27, additional GRO appropriations will continue to be administered to tribes and tribal-serving programs.

PSD facilitates access to funding opportunities, information, technical resources, and strategic partnerships that support tribal priorities. PSD provides programmatic support for IAD to assist with connecting tribal governments and communities with programs, funding, and collaborative initiatives, that are usually not infrastructure related, that benefit Native Americans throughout New Mexico.

IAD's Administrative Services Division (ASD) oversaw appropriations for tribal health and infrastructure and supported more than \$97 million in Capital Outlay (CO) projects, \$92 million in Tribal Infrastructure Fund (TIF) awards, and \$500 thousand in comprehensive planning support, strengthening water systems, housing, public safety, and community facilities across New Mexico. In FY27, IAD will build on this progress by enhancing tools used by NTPs, such as continued implementation of the Department of Finance and Administration's Capital Projects System (CAPS) and Project Accountability Reporting System (PARS) to administer all CO/TIF projects. Both systems provide NTPs with greater visibility into project status and allow entities to manage project activities directly within a single system, rather than relying on email or paper submissions across varying platforms. The ASD team hosted several in-person and online trainings to highlight the state's commitment to support NTPs with the administrative side of tribal project funding.

**Overview of Request:**

IAD's goal for FY28 is to continue to strengthen state-tribal relations by advancing culturally grounded programs, improving access to essential services, and supporting NPTs and Native American citizens through strategic investments. As IAD continues to grow, it requires the staff and resources needed to remain responsive and engaged with tribal people and communities and to ensure tribal citizens across New Mexico have reliable access to state services.

The Department requires additional office space to adequately support its staff and operations. Current facilities are operating beyond capacity, and updated IT equipment is needed. Establishing an office in Albuquerque will provide a centrally located site that improves access for NPTs across the state, strengthening service to local tribal members, and creating employment opportunities in the Albuquerque area.

**Programmatic Changes:**

None.

## P-1 Program Overview

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**Base Budget Justification:** The FY 28 operating budget request includes a general fund increase in the 200 category for personal services and benefits of \$194.0, and an increase of \$203.0 in the 400 category for other expenditures.

The increase in the 200 category will fund two full-time positions and two temporary part-time interns. A senior paralegal will support legal research and the drafting of documents as professional contracts and intergovernmental agreements have grown significantly. A senior engineering technician will review construction and engineering components of CO and TIF projects and provide technical oversight for staff evaluating notices of obligation. The temporary interns will continue the successful FY26 summer intern program, offering students hands-on experience in public administration, policy work, and intergovernmental coordination. Funding in the 400 category will establish of a satellite office in Albuquerque and related costs, along with increases for travel and training to expand community outreach and education across the 24 NPTs in New Mexico.

| Prov<br>PCode | Prov<br>Fund | Prov<br>Account | Prov<br>Account<br>Name | Rec<br>PCode | Rec Fund | Rec<br>Account | Rec<br>Account<br>Name | 2025-26<br>Actual<br>Transfers | 2026-27<br>Adopted<br>Transfers | 2027-28<br>Agency<br>GF | 2027-28<br>Agency<br>OSF | 2027-28<br>Agency<br>ISF/IAT | 2027-28<br>Agency<br>FF | 2027-28<br>Total<br>Request | Justification                             |
|---------------|--------------|-----------------|-------------------------|--------------|----------|----------------|------------------------|--------------------------------|---------------------------------|-------------------------|--------------------------|------------------------------|-------------------------|-----------------------------|-------------------------------------------|
| P696          | 04800        | 535309          | Other Service           | P643         | 18100    | 425909         | Other Service          | 0                              | 27.5                            | 28.5                    | 0                        | 0                            | 0                       | 28.5                        | Estimated increase for SPO<br>HR Services |
| Sum:          |              |                 |                         |              |          |                |                        |                                | 27.5                            | 28.5                    | 0                        | 0                            | 0                       | 28.5                        |                                           |

REV EXP COMPARISON

(Dollars in Thousands)

|                                         |              |             |                 |               |         |
|-----------------------------------------|--------------|-------------|-----------------|---------------|---------|
| 60900 - Indian Affairs Department       |              |             |                 |               |         |
| P696 - Indian Affairs                   |              |             |                 |               |         |
|                                         | General Fund | Other Funds | Other Transfers | Federal Funds | Total   |
| SOURCES Totals                          | 5,329.6      | 0.0         | 249.3           | 0.0           | 5,578.9 |
| Personal services and employee benefits | 3,248.8      | 0.0         | 0.0             | 0.0           | 3,248.8 |
| Contractual services                    | 630.1        | 0.0         | 0.0             | 0.0           | 630.1   |
| Other                                   | 1,450.7      | 0.0         | 249.3           | 0.0           | 1,700   |
| USES Total:                             | 5,329.6      | 0.0         | 249.3           | 0.0           | 5,578.9 |
| Net:                                    | 0.0          | 0.0         | 0.0             | 0.0           | 0.0     |

Indian Affairs Department Rank: 1

| New Initiative                   | 2027-28 GF Sources | 2027-28 OSF Sources | 2027-28 ISF/ IAT Sources | 2027-28 FF Sources | 2027-28 Total Request | 2027-28 Exec Recommendation |
|----------------------------------|--------------------|---------------------|--------------------------|--------------------|-----------------------|-----------------------------|
| General Fund Transfers           | 397.0              | 0.0                 | 0.0                      | 0.0                | 397.0                 | 0.0                         |
| REVENUE, TRANSFERS               | 397.0              | 0.0                 | 0.0                      | 0.0                | 397.0                 | 0.0                         |
| Personal services and employee b | 194.0              | 0.0                 | 0.0                      | 0.0                | 194.0                 | 0.0                         |
| Other                            | 203.0              | 0.0                 | 0.0                      | 0.0                | 203.0                 | 0.0                         |
| EXPENDITURES                     | 397.0              | 0.0                 | 0.0                      | 0.0                | 397.0                 | 0.0                         |
| Permanent                        | 0                  | 0                   | 0                        | 0                  | 4                     |                             |
| FTEs                             | 0                  | 0                   | 0                        | 0                  | 4                     | 0                           |

Brief Description:

The FY 28 operating budget request includes a general fund increase in the 200 category for personal services and benefits of \$194.0, and an increase of \$203.0 in the 400 category for other expenditures.

The increase in the 200 category will fund two full-time positions and two temporary part-time interns. A senior paralegal will support legal research and the drafting of documents as professional contracts and intergovernmental agreements have grown significantly. A senior engineering technician will review construction and engineering components of CO and TIF projects and provide technical oversight for staff evaluating notices of obligation. The temporary interns will continue the successful FY26 summer intern program, offering students hands-on experience in public administration, policy work, and intergovernmental coordination. Funding in the 400 category will establish of a satellite office in Albuquerque and related costs, along with increases for travel and training to expand community outreach and education across the 24 NPTs in New Mexico.

Legislative Change:    —

Session Law Citation:

Legal Settlement:    —

Case Number or Citation:

EB-2 Expansion Fiscal Summary  
(Dollars in Thousands)

Indian Affairs Department Rank: 1

|                    |                                            | 2027-28 GF<br>Sources | 2027-28 OSF<br>Sources | 2027-28 ISF/<br>IAT Sources | 2027-28 FF<br>Sources | 2027-28 Total<br>Request | 2027-28 Exec<br>Recommendation |
|--------------------|--------------------------------------------|-----------------------|------------------------|-----------------------------|-----------------------|--------------------------|--------------------------------|
| 111                | General Fund Transfers                     | 397.0                 | 0.0                    | 0.0                         | 0.0                   | 397.0                    | 0.0                            |
| REVENUE, TRANSFERS |                                            | 397.0                 | 0.0                    | 0.0                         | 0.0                   | 397.0                    | 0.0                            |
| 200                | Personal services and<br>employee benefits | 194.0                 | 0.0                    | 0.0                         | 0.0                   | 194.0                    | 0.0                            |
| 400                | Other                                      | 203.0                 | 0.0                    | 0.0                         | 0.0                   | 203.0                    | 0.0                            |
| EXPENDITURES       |                                            | 397.0                 | 0.0                    | 0.0                         | 0.0                   | 397.0                    | 0.0                            |
| 810                | Permanent                                  | 0                     | 0                      | 0                           | 0                     | 4                        | 0.0                            |
| FTEs               |                                            | 0                     | 0                      | 0                           | 0                     | 4                        | 0                              |

EB-3 Expansion Line Item Detail  
(Dollars in Thousands)

Indian Affairs Department Rank: 1

|                                     |                                         | 2027-28 GF<br>Sources | 2027-28<br>OSF<br>Sources | 2027-28<br>ISF/IAT<br>Sources | 2027-28 FF<br>Sources | 2027-28<br>Total<br>Request | 2027-28 Exec<br>Recommendation |
|-------------------------------------|-----------------------------------------|-----------------------|---------------------------|-------------------------------|-----------------------|-----------------------------|--------------------------------|
| 520300                              | Classified Perm Positions F/T           | 128.0                 | 0.0                       | 0.0                           | 0.0                   | 128.0                       | 0.0                            |
| 520500                              | Temporary Positions F/T & P/T           | 16.0                  | 0.0                       | 0.0                           | 0.0                   | 16.0                        | 0.0                            |
| 521100                              | Group Insurance Premium                 | 17.0                  | 0.0                       | 0.0                           | 0.0                   | 17.0                        | 0.0                            |
| 521200                              | Retirement Contributions                | 22.0                  | 0.0                       | 0.0                           | 0.0                   | 22.0                        | 0.0                            |
| 521300                              | F I C A                                 | 11.0                  | 0.0                       | 0.0                           | 0.0                   | 11.0                        | 0.0                            |
| 521700                              | RHC Act Contributions                   | 0.0                   | 0.0                       | 0.0                           | 0.0                   | 0.0                         | 0.0                            |
| 200                                 | Personal services and employee benefits | 194.0                 | 0.0                       | 0.0                           | 0.0                   | 194.0                       | 0.0                            |
| 542100                              | Employee I/S Mileage & Fares            | 4.0                   | 0.0                       | 0.0                           | 0.0                   | 4.0                         | 0.0                            |
| 542200                              | Employee I/S Meals & Lodging            | 3.0                   | 0.0                       | 0.0                           | 0.0                   | 3.0                         | 0.0                            |
| 542800                              | State Transp Pool Charges               | 8.8                   | 0.0                       | 0.0                           | 0.0                   | 8.8                         | 0.0                            |
| 544000                              | Supply Inventory IT                     | 42.0                  | 0.0                       | 0.0                           | 0.0                   | 42.0                        | 0.0                            |
| 544100                              | Supplies-Office Supplies                | 5.0                   | 0.0                       | 0.0                           | 0.0                   | 5.0                         | 0.0                            |
| 544900                              | Supplies-Inventory Exempt               | 23.0                  | 0.0                       | 0.0                           | 0.0                   | 23.0                        | 0.0                            |
| 545700                              | ISD Services                            | 1.8                   | 0.0                       | 0.0                           | 0.0                   | 1.8                         | 0.0                            |
| 545710                              | DOIT HCM Assessment Fees                | 0.8                   | 0.0                       | 0.0                           | 0.0                   | 0.8                         | 0.0                            |
| 545900                              | Printing & Photo Services               | 4.0                   | 0.0                       | 0.0                           | 0.0                   | 4.0                         | 0.0                            |
| 546400                              | Rent Of Land & Buildings                | 92.0                  | 0.0                       | 0.0                           | 0.0                   | 92.0                        | 0.0                            |
| 546500                              | Rent Of Equipment                       | 3.8                   | 0.0                       | 0.0                           | 0.0                   | 3.8                         | 0.0                            |
| 546610                              | DOIT Telecommunications                 | 1.8                   | 0.0                       | 0.0                           | 0.0                   | 1.8                         | 0.0                            |
| 546800                              | Employee Training & Education           | 10.0                  | 0.0                       | 0.0                           | 0.0                   | 10.0                        | 0.0                            |
| 549600                              | Employee O/S Mileage & Fares            | 2.0                   | 0.0                       | 0.0                           | 0.0                   | 2.0                         | 0.0                            |
| 549700                              | Employee O/S Meals & Lodging            | 1.0                   | 0.0                       | 0.0                           | 0.0                   | 1.0                         | 0.0                            |
| 400                                 | Other                                   | 203.0                 | 0.0                       | 0.0                           | 0.0                   | 203.0                       | 0.0                            |
| Total for Indian Affairs Department |                                         | 397.0                 | 0.0                       | 0.0                           | 0.0                   | 397.0                       | 0.0                            |

### Agency Expansion Request Justification

New Mexico agencies making significant requests to expand agency budgets, other than workload changes, or for large special appropriations that appear to expand an agency's recurring budget are being asked to assess the proposals and report on their purpose, potential for success, and plans for implementation and accountability in accordance with the [Budget Guidelines of the New Mexico Legislative Finance Committee \(LFC\)](#) and LFC's [Legislating for Results Framework](#).

#### 1 Program Premise

What public problem does this program seek to address? How will this program address the problem? Does the proposed program link to a goal in the agency's strategic plan?

What is the extent of the problem stated in numerical, geographic, and equity terms? What portion of the total need identified does this program seek to address?

#### 2 Needs Assessment

#### 3 Program Description

What specific activities in the program will achieve these expected program outcomes? What are costs per person or activity? Once the program is fully operational, what are the estimated ongoing annual costs?

Is the program based on evidence or research or a promising practice? Will it need formal evaluation?

#### 4 Research and Evidence

#### 5 Implementation Plan

What activities are needed to implement the program? How much will it cost? What is the timeline for each startup activity?

Will the program be implemented with equity and fidelity? Do you have a checklist of the program components need to achieve the impacts?

#### 6 Fidelity Plan

#### 7 Measurement and Evaluation

What specific outcomes are expected? What are key performance measures? How often will the program be measured and evaluated?

## Agency and Expansion Request Information

Agency: New Mexico Indian Affairs Department

Short Title of Request: IAD Budget Request

Point of contact for follow-up information:

Name: Josett D. Monette

Title: Cabinet Secretary

Phone: 505-690-1661

E-Mail: [josett.monette@iad.nm.gov](mailto:josett.monette@iad.nm.gov)

Is the requested expansion solely the result of a workload change? Yes

***If yes, no further information is needed. If no, please provide narrative responses addressing item below.***

## 1. Program Premise

In this section, provide information describing the problem this funding is proposed to address.

- a. Why is this expansion needed and what problem or need it is attempting to address?

**A senior paralegal will support legal research and the drafting of documents as professional contracts and intergovernmental agreements have grown significantly. A senior engineering technician will review construction and engineering components of CO and TIF projects and provide technical oversight for staff evaluating notices of obligation.**

**Two temporary interns will continue the successful FY26 summer intern program, offering students hands-on experience in public administration, policy work, and intergovernmental coordination.**

**The Department requires additional office space to adequately support its staff and operations. Current facilities are operating beyond capacity, and updated IT equipment is needed. Establishing an office in Albuquerque will provide a centrally located site that improves access for NPTs across the state, strengthening service to local tribal members, and creating employment opportunities in the Albuquerque area.**

- b. How does this request differ from existing programming?

**In each of the above areas, IAD will be able to appropriately research, review, respond, communicate, and advise regarding each of those topics areas. As it stands, IAD is often asked questions, but we do not have the staff with the technical knowledge to adequately provide as much background as we would prefer.**

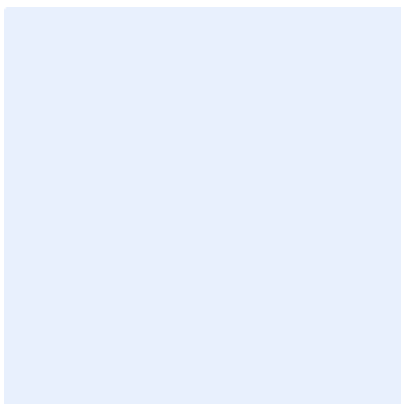
- c. How does the requested program fit into the agency's strategic plan?

**Part of IAD's strategic plan is to continue to build capacity and community outreach.**

- d. Has the agency developed a logic model describing the agency's theory of change?

**No**

- e. If yes, please provide a copy of the logic model as a picture below or as an additional attachment with the form as part of the agency's submission in BFM. If no, please contact your LFC or DFA analyst for assistance in developing a logic model.



## 2. Needs Assessment

In this section, provide specifics on the extent of the problem this proposal proposes to solve.

- a. What is the extent of the problem to be addressed?

**IAD hopes that the proposed positions will be used to ensure IAD is aware of matters that impact Nations, Pueblos, and Tribes in New Mexico. Additionally, the additional staffing should allow IAD to ensure it can respond more efficiently to constituent matters, as necessary.**

- b. What is the total statewide need in numerical or geographic terms? If applicable, this may include a description and analysis of historically unserved or underserved populations.

**The positions will work with IAD regarding all 24 Nations, Pueblos, and Tribes in New Mexico, including that nearly 10% of New Mexico's total population that is made of Native American citizens.**

- c. What percentage of the previously identified total statewide need does this request seek to address?

**The proposed positions will address needs statewide.**

### 3. Program Description

In this section, provide information detailing activities, costs, and benefits of the proposal.

- a. How much is the agency's request for FY28 and from what source is the agency requesting additional funding?

**IAD's additional funding request for FY28 is \$397.0 for a total FY26 request of \$5,578.9. IAD's request is from the General Fund.**

- b. Provide a list of specific activities that will be carried out if this request is granted.

**IAD's request will address technical aspects of various CO and TIF projects and contractual and legal matters regarding Nations, Pueblos, and Tribes and as they impact IAD. Additionally, the Department requires additional office space to adequately support its staff and operations. Current facilities are operating beyond capacity, and updated IT equipment is needed. Establishing an office in Albuquerque will provide a centrally located site that improves access for NPTs across the state, strengthening service to local tribal members, and creating employment opportunities in the Albuquerque area.**

- c. Provide a cost per unit for the funding (such as the cost per individual or cost per activity).

- **Senior Engineering Tech: \$82,472 (salary and benefits)**
- **Paralegal: \$83,148 (salary and benefits)**
- **College Intern: \$14,826 (salary and benefits)**
- **High School Intern: \$13,555 (salary and benefits)**
- **Albuquerque office: \$153,000 (Rent, office furniture, IT equipment, copy machine)**
- **Replace/update office equipment: \$30,000**
- **Travel/Training: \$20,000**

- d. If available and applicable, provide a benefit-to-cost ratio for this program (the total monetized benefits divided by total costs).

N/A

- e. Does the agency anticipate additional increases above the FY28 request will be needed in future years to continue to operate the program? If so, please describe these additional expenses and projections of future financial needs.

N/A

## 4. Research and Evidence Categorization

In this section, provide information regarding the evidence and research supporting your request.

- a. As defined in [New Mexico's Accountability in Government Act](#), specify whether your program is evidence-based, research-based, a promising program or practice, or none of the above.

None

- b. Please provide any references or links to relevant research supporting your categorization. For example, sources may include published research or categorization provided by [clearinghouse databases](#).

Click or tap here to enter text.

- c. How will you evaluate the program to confirm your categorization?

**Personnel will be evaluated pursuant to the position description and job duties assigned to the proposed positions.**

## 5. Implementation Plan

In this section, describe all activities related to implementation of your proposal (What, when, where, who, and how) by addressing the following items:

- a. What are the training and startup requirements for the proposed program?

N/A

- b. Provide an estimated timeline for implementation of activities. Include planned benchmarks, milestones, and a target date for full implementation. If the request includes new FTE, provide your current vacancy rate and plan for recruitment.

**We would hope to hire the new FTE's as soon as possible after the funding is made available. If the proposed positions are approved, IAD will begin working with SPO to develop the new positions and begin advertising as soon as possible.**

## 6. Fidelity Plan

In this section, provide information regarding how you will ensure your proposal is delivered as intended.

- a. Describe key components critical to the success of your program.

N/A

- b. Provide a checklist or specific process metrics you will use to ensure component parts are implemented, including equity if applicable.

N/A

## 7. Measurement and Evaluation Plan

In this section, provide information about measuring outcomes and the impact of your proposal.

- a. What measurable outcome is the agency trying to achieve with the requested expansion?

**IAD hopes to have more information from the two subject matter specific positions. For the paralegal position, the position will allow General Counsel to focus other legal matters regarding IAD and tribal affairs in New Mexico. The Engineering Tech position will provide technical review of Notice of Obligations and will ensure that capital outlay projects meet industry standards.**

- b. Will the requested program affect any existing performance measures?

**Yes**

- i. If yes, which performance measures will be affected?

**The positions will expand upon technical assistance sessions conducted.**

- c. What program outputs will the agency measure?

**How IAD is able to respond to various matters as they relate to the proposed positions.**

- d. What efficiency metrics will the agency monitor?

**The capacity, duties, outreach, communications, and work product from each of the proposed positions.**

- e. Does the agency have baseline data for the proposed measures?

**No**

- i. If yes, please provide baseline data.

Click or tap here to enter text.

- ii. If no, when and how does the agency anticipate collecting baseline data?

**IAD day to day operations will show the impacts of the proposed positions.**

- f. How often will the agency collect and report on these performance metrics?

**Annually.**

- g. How do you plan to share the results of your program with the public and the Legislature?

**At this time, IAD does not have a set plan in place as to how the work would be shared. However, it is likely the results would be seen in the IAD's day to day operations.**

## Indian Affairs

BU PCode  
60900 P696

## State of New Mexico

E4 PCode Detail  
(Dollars in Thousands)

| Fund  | Account |                                      | 2025-26 | 2026-27 | 2027-28  | FY 2028 Agency Request |     |         |     | Justification                                                                      |
|-------|---------|--------------------------------------|---------|---------|----------|------------------------|-----|---------|-----|------------------------------------------------------------------------------------|
|       |         |                                      | Actuals | Opbud   | PCF Proj | GF                     | OSF | ISF/IAT | FF  |                                                                                    |
| 04800 | 520100  | Exempt Perm Positions P/T&F/T        | 692.7   | 838.0   | 904.45   | 830.0                  | 0.0 | 0.0     | 0.0 | 830.0 Align to FY 27 Projected Actuals                                             |
| 04800 | 520300  | Classified Perm Positions F/T        | 1,034.5 | 1,372.4 | 1,530.06 | 1,325.8                | 0.0 | 0.0     | 0.0 | 1,325.8 Align to FY 27 Projected Actuals                                           |
| 04800 | 520500  | Temporary Positions F/T & P/T        | 4.9     | 0.0     | 0.76     | 6.0                    | 0.0 | 0.0     | 0.0 | 6.0 Align to FY 27 Projected Actuals                                               |
| 04800 | 520700  | Overtime & Other Premium Pay         | 3.7     | 0.0     | 0        | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0                                                                                |
| 04800 | 520800  | Annl & Comp Paid At Separation       | 7.7     | 0.0     | 0        | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0                                                                                |
| 04800 | 521100  | Group Insurance Premium              | 191.8   | 200.0   | 276.36   | 219.2                  | 0.0 | 0.0     | 0.0 | 219.2 Includes 10% projected increase                                              |
| 04800 | 521200  | Retirement Contributions             | 333.0   | 382.2   | 449.45   | 415.0                  | 0.0 | 0.0     | 0.0 | 415.0 Align to FY 27 Projected Actuals                                             |
| 04800 | 521300  | F I C A                              | 128.7   | 169.3   | 149.48   | 170.0                  | 0.0 | 0.0     | 0.0 | 170.0 Align to FY 27 Projected Actuals                                             |
| 04800 | 521400  | Workers' Comp Assessment Fee         | 0.2     | 0.4     | 0        | 0.3                    | 0.0 | 0.0     | 0.0 | 0.3 Align to FY 27 Projected Actuals                                               |
| 04800 | 521410  | GSD Work Comp Insur Premium          | 1.8     | 2.4     | 0        | 3.3                    | 0.0 | 0.0     | 0.0 | 3.3 Per GSD FY 28 Consolidated Rate Schedule                                       |
| 04800 | 521500  | Unemployment Comp Premium            | 0.0     | 0.0     | 0        | 17.1                   | 0.0 | 0.0     | 0.0 | 17.1 Assessment of Unemployment Insurance per GSD FY 28 Consolidated Rate Schedule |
| 04800 | 521600  | Employee Liability Ins Premium       | 7.6     | 13.8    | 0        | 15.1                   | 0.0 | 0.0     | 0.0 | 15.1 Per GSD FY 28 Consolidated Rate Schedule                                      |
| 04800 | 521700  | RHC Act Contributions                | 34.6    | 40.0    | 48.51    | 47.0                   | 0.0 | 0.0     | 0.0 | 47.0 Align to FY 27 Projected Actuals                                              |
| 04800 | 521900  | Other Employee Benefits              | 0.0     | 0.0     | 0        | 6.0                    | 0.0 | 0.0     | 0.0 | 6.0 Align to FY 27 Projected Actuals                                               |
|       | 200     | Personal services and employee benef | 2,441.2 | 3,018.5 | 3,359.07 | 3,054.8                | 0.0 | 0.0     | 0.0 | 3,054.8                                                                            |
| 04800 | 542100  | Employee I/S Mileage & Fares         | 1.5     | 5.0     | 0        | 5.0                    | 0.0 | 0.0     | 0.0 | 5.0                                                                                |
| 04800 | 542200  | Employee I/S Meals & Lodging         | 6.8     | 10.0    | 0        | 10.0                   | 0.0 | 0.0     | 0.0 | 10.0                                                                               |
| 04800 | 542300  | Brd & Comm Mbr Meals & Lodging       | 0.0     | 0.0     | 0        | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0                                                                                |
| 04800 | 542500  | Transp - Fuel & Oil                  | 2.5     | 3.0     | 0        | 2.5                    | 0.0 | 0.0     | 0.0 | 2.5 Algin to FY 27 Projected Actuals                                               |
| 04800 | 542510  | Electric Vehicle Charging Fee        | 0.1     | 0.0     | 0        | 0.3                    | 0.0 | 0.0     | 0.0 | 0.3 Algin to FY 27 Projected Actuals                                               |
| 04800 | 542600  | Transp - Parts & Supplies            | 0.0     | 0.0     | 0        | 0.2                    | 0.0 | 0.0     | 0.0 | 0.2 Algin to FY 27 Projected Actuals                                               |
| 04800 | 542700  | Transp - Transp Insurance            | 0.4     | 0.0     | 0        | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0                                                                                |
| 04800 | 542800  | State Transp Pool Charges            | 20.4    | 20.5    | 0        | 22.0                   | 0.0 | 0.0     | 0.0 | 22.0 Algin to FY 27 Projected Actuals / GSD Consolidated FY 28 Rates               |
| 04800 | 543200  | Maint - Furn, Fixt, Equipment        | 0.2     | 0.0     | 0        | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0                                                                                |
| 04800 | 543830  | IT HW/SW Agreements                  | 0.0     | 9.5     | 0        | 9.8                    | 0.0 | 0.0     | 0.0 | 9.8 Anticipated price increase                                                     |
| 04800 | 544000  | Supply Inventory IT                  | 5.2     | 4.0     | 0        | 4.0                    | 0.0 | 0.0     | 0.0 | 4.0                                                                                |
| 04800 | 544100  | Supplies-Office Supplies             | 3.6     | 1.8     | 0        | 1.8                    | 0.0 | 0.0     | 0.0 | 1.8                                                                                |
| 04800 | 544900  | Supplies-Inventory Exempt            | 0.1     | 5.0     | 0        | 5.0                    | 0.0 | 0.0     | 0.0 | 5.0                                                                                |
| 04800 | 545600  | Reporting & Recording                | 0.0     | 0.0     | 0        | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0                                                                                |
| 04800 | 545700  | ISD Services                         | 35.5    | 43.1    | 0        | 38.3                   | 0.0 | 0.0     | 0.0 | 38.3 GSD FY 28 Consolidated Rates                                                  |

## Indian Affairs

BU PCode  
60900 P696

## State of New Mexico

**E4 PCode Detail**  
(Dollars in Thousands)

| Fund          | Account |                                | 2025-26<br>Actuals | 2026-27<br>Opbud | 2027-28<br>PCF Proj | FY 2028 Agency Request |     |         |     | Total   | Justification                    |
|---------------|---------|--------------------------------|--------------------|------------------|---------------------|------------------------|-----|---------|-----|---------|----------------------------------|
|               |         |                                |                    |                  |                     | GF                     | OSF | ISF/IAT | FF  |         |                                  |
| 04800         | 545710  | DOIT HCM Assessment Fees       | 8.8                | 9.1              | 0                   | 9.2                    | 0.0 | 0.0     | 0.0 | 9.2     | GSD FY 28 Consolidated Rates     |
| 04800         | 545900  | Printing & Photo Services      | 1.9                | 11.0             | 0                   | 11.0                   | 0.0 | 0.0     | 0.0 | 11.0    |                                  |
| 04800         | 546100  | Postage & Mail Services        | 0.0                | 0.5              | 0                   | 0.5                    | 0.0 | 0.0     | 0.0 | 0.5     |                                  |
| 04800         | 546400  | Rent Of Land & Buildings       | 0.8                | 2.0              | 0                   | 2.0                    | 0.0 | 0.0     | 0.0 | 2.0     |                                  |
| 04800         | 546500  | Rent Of Equipment              | 6.0                | 7.5              | 0                   | 7.5                    | 0.0 | 0.0     | 0.0 | 7.5     |                                  |
| 04800         | 546610  | DOIT Telecommunications        | 41.9               | 54.0             | 0                   | 52.1                   | 0.0 | 0.0     | 0.0 | 52.1    | GSD FY 28 Consolidated Rates     |
| 04800         | 546700  | Subscriptions/Dues/License Fee | 21.9               | 20.0             | 0                   | 20.0                   | 0.0 | 0.0     | 0.0 | 20.0    |                                  |
| 04800         | 546709  | Subscription & Due Interagency | 0.0                | 0.0              | 0                   | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0     |                                  |
| 04800         | 546800  | Employee Training & Education  | 3.1                | 0.0              | 0                   | 3.0                    | 0.0 | 0.0     | 0.0 | 3.0     |                                  |
| 04800         | 546900  | Advertising                    | 20.0               | 0.0              | 0                   | 2.0                    | 0.0 | 0.0     | 0.0 | 2.0     | Algin to FY 27 Projected Actuals |
| 04800         | 547430  | Grants to Native Amer Indians  | 0.0                | 1,258.7          | 0                   | 1,258.7                | 0.0 | 0.0     | 0.0 | 1,258.7 | Does not include TCPP \$249,300  |
| 04800         | 547900  | Miscellaneous Expense          | 47.5               | 27.3             | 0                   | 27.1                   | 0.0 | 0.0     | 0.0 | 27.1    | Align to FY 27 Projected Actuals |
| 04800         | 547909  | Misc Expense Interagency       | 45.8               | 0.0              | 0                   | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0     |                                  |
| 04800         | 547999  | Request to Pay Prior Year      | 1.2                | 0.0              | 0                   | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0     |                                  |
| 04800         | 549600  | Employee O/S Mileage & Fares   | 2.6                | 3.5              | 0                   | 3.5                    | 0.0 | 0.0     | 0.0 | 3.5     |                                  |
| 04800         | 549700  | Employee O/S Meals & Lodging   | 2.0                | 1.5              | 0                   | 1.5                    | 0.0 | 0.0     | 0.0 | 1.5     |                                  |
|               | 400     | Other                          | 280.0              | 1,497.0          | 0                   | 1,497.0                | 0.0 | 0.0     | 0.0 | 1,497.0 |                                  |
| TOTAL EXPENSE |         |                                | 2,721.1            | 4,515.5          |                     | 4,551.8                | 0.0 | 0.0     | 0.0 | 4,551.8 |                                  |

## Indian Affairs

BU PCode  
60900 P696State of New Mexico  
Contract by PCode Detail  
(Dollars in Thousands)

| Fund          | Account |                              | #    | Contract Purpose                                                                              | Actuals | FY 2028 Agency Request |     |         |     | Total | Justification                                               |
|---------------|---------|------------------------------|------|-----------------------------------------------------------------------------------------------|---------|------------------------|-----|---------|-----|-------|-------------------------------------------------------------|
|               |         |                              |      |                                                                                               |         | GF                     | OSF | ISF/IAT | FF  |       |                                                             |
| 04800         | 535200  | Professional Services        | 1000 | Website Management, Accounting, TIF Portal, ADA                                               | 143.6   | 262.2                  | 0.0 | 0.0     | 0.0 | 262.2 | Continuity of Professional Services / Align to FY 27 actual |
| 04800         | 535300  | Other Services               | 1000 | Operating Services (Document shredding, small contracts, contractors for specialized projects | 15.7    | 320.0                  | 0.0 | 0.0     | 0.0 | 320.0 | Align to FY 27 Actuals                                      |
| 04800         | 535309  | Other Services - Interagency | 1000 | Interagency/SPO                                                                               | 26.7    | 0.0                    | 0.0 | 0.0     | 0.0 | 0.0   | Moved to R2 transfers                                       |
| 04800         | 535400  | Audit Services               | 1000 | FY 28 Audit Rate                                                                              | 18.3    | 19.4                   | 0.0 | 0.0     | 0.0 | 19.4  | Cost Estimate per GSD                                       |
| TOTAL EXPENSE |         |                              |      |                                                                                               | 204.4   | 601.6                  | 0.0 | 0.0     | 0.0 | 601.6 |                                                             |

**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA***(Prepare separate forms for each request)*

**BU:** 60900

**Agency:** Indian Affairs Department

**Program:**

**Analyst:** Halona Crowe

**Phone:** 505-699-1139

**Request Type:** GRO recommendations**Rank:** 1**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

| Sources                     |                | Uses                                       |                |
|-----------------------------|----------------|--------------------------------------------|----------------|
| Revenue Account             | Amount         | Uses Account                               | Amount         |
| Other Revenues              | 1,500.0        | Other                                      | 1,500.0        |
| <b>Total Sources</b>        | <b>1,500.0</b> | <b>Total Uses</b>                          | <b>1,500.0</b> |
| Full Time Equivalents (FTE) |                |                                            |                |
| Type                        | Amount of FTE  | Request is related to a recurring expense  | No             |
|                             | 0.00           | Request is related to a capital request    | No             |
| <b>Total FTE</b>            | <b>0.00</b>    | Request is related to proposed legislation | No             |

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

For weatherization and home safety improvements for Native American seniors.

**Justification Quantitative Data (Description)**

Funding will be provided via an application process to assist senior citizens of nations, pueblos, and tribes to make weatherization and home safety improvements.

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

Assistance to Native American seniors for weatherization and home safety improvements

**Request: How the dollars will be spent.**

Weatherization improvements to increase energy efficiency in summer and winter. Safety improvements, including ADA improvements. Can include replacement of water heaters, a/c units or swamp coolers, heating units, etc. Recipients must meet age requirements.

**Request: Explain why request is nonrecurring need.**

To be determined at the end of the funding window.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

Without repairs, homes can develop safety hazards, especially for seniors with mobility or health issues. Energy efficiency keeps monthly costs down for a population that relies on a fixed income.

**Performance: How will agency performance be affected.**

This will provide a remedy for inquiries involving deferred maintenance on projects and lessen the need for new builds if existing infrastructure is maintained.

**Performance: How will agency performance will be improved.**

This will assist in providing funding for an area not currently addressed.

**Brief description of problem agency is addressing.**

Maintenance of existing structures is cost effective and beneficial. Neglected homes often become unlivable.

**SPECIALS, SUPPLEMENTALS AND DEFICIENCIES DFA***(Prepare separate forms for each request)*

**BU:** 60900

**Agency:** Indian Affairs Department

**Program:**

**Analyst:** Halona Crowe

**Phone:** 505-699-1139

**Request Type:** Special (FY 28)**Rank:** 2**TOTAL SOURCES MUST EQUAL TOTAL USES**

(Dollars in Thousands)

| Sources                     |                | Uses                                       |                |
|-----------------------------|----------------|--------------------------------------------|----------------|
| Revenue Account             | Amount         | Uses Account                               | Amount         |
| Other Revenues              | 1,500.0        | Other                                      | 1,500.0        |
| <b>Total Sources</b>        | <b>1,500.0</b> | <b>Total Uses</b>                          | <b>1,500.0</b> |
| Full Time Equivalents (FTE) |                |                                            |                |
| Type                        | Amount of FTE  | Request is related to a recurring expense  | No             |
|                             | 0.00           | Request is related to a capital request    | No             |
| <b>Total FTE</b>            | <b>0.00</b>    | Request is related to proposed legislation | No             |

**Language requested for inclusion in General Appropriations Act (Please Follow Legislative Bill Drafting Conventions - See Instructions)**

For capital outlay expenditures in fiscal year 2027 and 2028.

**Justification Quantitative Data (Description)**

To provide funding for nations, pueblos and tribes for capital projects that are in need of additional funding to complete the project. Only projects that are 95% or more complete will be considered. Oftentimes cost projections do not meet actual costs for multiyear, multiphase projects.

**Request: Provide a brief description of what the request does, how the dollars will be spent and explain why it is a nonrecurring need.**

For capital outlay expenditures in FY 2027 and FY 2028

**Request: How the dollars will be spent.**

This will provide contingency funding for Tribes with over 95% completion of a capital project that require additional funding above any previous capital or TIF funding award in previous year(s).

**Request: Explain why request is nonrecurring need.**

The funding is based upon the number of capital projects receiving appropriations that are near completion, this will fluctuate from year to year.

**Consequences: Provide a brief description of consequences of not funding a performance and accountability task.**

Capital Projects will be delayed or unfinished, leading to more cost overruns.

**Performance: How will agency performance be affected.**

This will assist in meeting performance measure requirement of capital projects closed on schedule.

**Performance: How will agency performance will be improved.**

This will assist in meeting performance measure requirement of capital projects completed.

**Brief description of problem agency is addressing.**

Due to the multi-year, multi-phase nature of a capital project, oftentimes cost projections do not meet actual costs years later.

# DFA Performance Based Budgeting Data System

## Annual Performance Report

### Agency: 60900 Indian Affairs Department

#### Program: P696 Indian Affairs

The purpose of the Indian affairs program is to coordinate intergovernmental and interagency programs concerning tribal governments and the state.

| Performance Measures: |                                                                                                                                                                       | 2025-26 Target | 2025-26 Result | Met Target | Year End Result Narrative                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Explanatory           | Number of capital outlay, tribal infrastructure fund, grant trainings or technical assistance sessions conducted                                                      | N/A            | 31             | N/A        | Agency provides in person and online trainings and technical assistance sessions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Explanatory           | Number of infrastructure capital improvement plans top five capital outlay projects funded by the legislature                                                         | N/A            | 70             | N/A        | Agency records the numbr of projects awarded through the legislation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Explanatory           | Number of Native American citizens served by tobacco cessation prevention projects                                                                                    | N/A            | 382            | N/A        | Overall, TCPP funds directly reached more than 382 Native citizens and potentially thousands more through broader outreach efforts. Constellation Consulting delivered three community trainings in Albuquerque, Gallup, and Santa Fe with 23 participants, and produced radio commercials in English, Navajo, and Keres, reaching an estimated 145,000 listeners. The Pueblo of Cochiti provided education sessions to 259 community members of all ages, while the Pueblo of Santo Domingo hosted a two-day awareness and training event with approximately 100 attendees. |
| Explanatory           | Number of outreach meetings held in tribal communities                                                                                                                | N/A            | 25             | N/A        | IAD engaged with each NPT at least once a year through attending meetings, attending tribally sponsored events, or participating in outreach events.                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Explanatory           | Number of state employees attending cultural competency trainings provided by the Indian affairs department and the state personnel office throughout the fiscal year | N/A            | 1,688          | N/A        | IAD exceeded its annual training target by a wide margin, reaching 1,688 participants against a goal of 450. In 2024, IAD informed SPO that it wanted to updated the STCA training. Once updating the training, SPO and IAD ensured the the training was available virtually and on demand, significantly increasing accessibility and driving the surge in participation.                                                                                                                                                                                                   |
| Explanatory           | Number of times department leadership met with tribal government leadership                                                                                           | N/A            | 25             | N/A        | IAD leadership has frequent communications with leadership from all NPTs, including in person meetings, written communication, calls and forums such as the State Tribal Leaders Summit and the Annual New Leaders Meeting.                                                                                                                                                                                                                                                                                                                                                  |
| Explanatory           | Number of tobacco cessation prevention projects engagements                                                                                                           | N/A            | 5              | N/A        | Overall, TCPP funds supported five communities: Albuquerque, Gallup, Pueblo of Cochiti, Pueblo of Santo Domingo and Santa Fe, offering trainings and awareness.                                                                                                                                                                                                                                                                                                                                                                                                              |

# DFA Performance Based Budgeting Data System

## Annual Performance Report

**Program:** P696 Indian Affairs

| Performance Measures: |                                                                                                                                                                                                | 2025-26<br>Target | 2025-26<br>Result | Met<br>Target | Year End Result Narrative                                                                                                                                                                                                                                                                                                                                                                                        |
|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Explanatory           | Number of tribal consultation meetings conducted or facilitated by the Indian affairs department                                                                                               | N/A               | 8                 | N/A           | Generally, IAD collaborates with NPTs on a variety of matters including developing the IGAs, input for state tribal leaders summit, communication on matters of mutual concern such as Chaco Canyon or water. Further, IAD supports other state agencies with communication and collaboration with NPTs and tribal communities.                                                                                  |
| Outcome               | Number of new, relevant direct connections made that resulted in increased collaboration between state agency partners and tribal governments                                                  | 0                 | 15                | Yes           | IAD actively supported Environment Department with tribal engagement. Additionally, IAD leveraged funding opportunities that resulted in services provided to Native Citizens and NPTs specific to financial literacy (3 trainings, reaching 97 participants), entrepreneur training (2 trainings, reaching 26 businesses) and suicide prevention (8 webinars and 1 community survey, reaching 278 individuals). |
| Outcome               | Percent of capital outlay projects obligated with a notice of obligation issued within the first six months after an intergovernmental agreement is executed during the awarded fiscal year    | 0                 | 40%               | Yes           | Agency actively works with grantees to achieve project completion.                                                                                                                                                                                                                                                                                                                                               |
| Outcome               | Percent of capital projects closed on schedule                                                                                                                                                 | 100%              | 100%              | Yes           | The Capital Outlay projects all close on time as they are at a minimum, closed when the project reversion date occurs.                                                                                                                                                                                                                                                                                           |
| Outcome               | Percent of tribal infrastructure fund obligated with a notice of obligation issued within the first six months after an intergovernmental agreement is executed during the awarded fiscal year | 0                 | 46%               | Yes           | Agency actively works with grantees to achieve project completion.                                                                                                                                                                                                                                                                                                                                               |
| Outcome               | Percent of tribal infrastructure fund projects closed on schedule                                                                                                                              | 100%              | 100%              | Yes           | The TIF projects all close on time as they are at a minimum, closed when the project reversion date occurs.                                                                                                                                                                                                                                                                                                      |
| Output                | Number of tobacco cessation or special grant awards successfully awarded to tribal governments or tribal serving organizations                                                                 | 5                 | 3                 | No            | Since 2019, there has been an overall decrease in applications, despite IAD's continued and proactive outreach efforts. Many NPTs experience staffing and resource constraints, which limit their capacity to manage funds and execute projects within specified timelines.                                                                                                                                      |

|                       |                                                                                                                                                                                                |                   |                   |                   |                    |                   |
|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| P696                  | Indian Affairs                                                                                                                                                                                 |                   |                   |                   |                    |                   |
| Purpose:              | The purpose of the Indian affairs program is to coordinate intergovernmental and interagency programs concerning tribal governments and the state.                                             |                   |                   |                   |                    |                   |
| Performance Measures: |                                                                                                                                                                                                | 2024-25<br>Actual | 2025-26<br>Actual | 2026-27<br>Budget | 2027-28<br>Request | 2027-28<br>Recomm |
| Output                | Number of tobacco cessation or special grant awards successfully awarded to tribal governments or tribal serving organizations                                                                 | 1                 | 3                 | 8                 | 5                  |                   |
| Outcome               | Percent of capital projects closed on schedule                                                                                                                                                 | 66%               | 100%              | Discont           | Discont            |                   |
| Outcome               | Percent of tribal infrastructure fund projects closed on schedule                                                                                                                              | 50%               | 100%              | Discont           | Discont            |                   |
| Outcome               | Number of new, relevant direct connections made that resulted in increased collaboration between state agency partners and tribal governments                                                  | New               | 15                | 23                | 5                  |                   |
| Outcome               | Percent of capital outlay projects obligated with a notice of obligation issued within the first six months after an intergovernmental agreement is executed during the awarded fiscal year    | New               | 40%               | 65%               | 60%                |                   |
| Outcome               | Percent of tribal infrastructure fund obligated with a notice of obligation issued within the first six months after an intergovernmental agreement is executed during the awarded fiscal year | New               | 46%               | 65%               | 65%                |                   |
| Explanatory           | Number of capital outlay, tribal infrastructure fund, grant trainings or technical assistance sessions conducted                                                                               | 6                 | 31                | N/A               | N/A                |                   |
| Explanatory           | Number of outreach meetings held in tribal communities                                                                                                                                         | 25                | 25                | N/A               | N/A                |                   |
| Explanatory           | Number of tribal consultation meetings conducted or facilitated by the Indian affairs department                                                                                               | 3                 | 8                 | N/A               | N/A                |                   |
| Explanatory           | Number of state employees attending cultural competency trainings provided by the Indian affairs department and the state personnel office throughout the fiscal year                          | 1,039             | 1,688             | N/A               | N/A                |                   |
| Explanatory           | Number of infrastructure capital improvement plans top five capital outlay projects funded by the legislature                                                                                  | 34                | 70                | N/A               | N/A                |                   |
| Explanatory           | Number of times department leadership met with tribal government leadership                                                                                                                    | New               | 25                | N/A               | N/A                |                   |
| Explanatory           | Number of Native American citizens served by tobacco cessation prevention projects                                                                                                             | New               | 382               | N/A               | N/A                |                   |
| Explanatory           | Number of tobacco cessation prevention projects engagements                                                                                                                                    | New               | 5                 | N/A               | N/A                |                   |



Office of the Governor

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FISCAL YEAR 2028  
STRATEGIC PLAN

STATE OF NEW MEXICO

AGENCY

New Mexico Indian Affairs  
Department



The New Mexico Indian Affairs Department (“IAD” or “Department”) is excited to share its Strategic Plan for Fiscal Year 2028 (FY28). IAD is a Cabinet Level Agency that leads the effort in coordinating intergovernmental programs concerning tribe governments, Native American citizens, and the State of New Mexico and to studying and investigating matters affecting Indians in New Mexico.

Governor Lujan Grisham recognizes the crucial role the Department plays in advocating for tribes and Native American citizens, facilitating substantive dialogue on policy and legislation, and convening executive agencies to communicate and collaborate on matters impacting Native

American communities and people in New Mexico.

The state and IAD made significant strides during the Lujan Grisham administration. We worked on rebuilding the state’s relationship with tribes, developing meaningful programming, and administering nearly half a billion dollars in Capital Outlay and Tribal Infrastructure Funds and other programmatic funds. The Department is dedicated to supporting and addressing issues that tribal communities and Native American citizens in New Mexico face.

IAD’s priorities for FY28:

- Review and revise the Department’s Standard Operating Procedures.
- Revise the Department’s policies and procedures to standardize best practices.
- Issue various publications, including those regarding IAD’s Capital Outlay and Tribal Infrastructure Fund Process and an MMIP Resource Guide, on our website to keep the public informed of IAD’s work.
- Revitalizing our website to ensure that it is a true resource for our constituents.
- Focusing on Native American youth health equity.
- Continue to create and improve our existing programming to support Nations, Pueblos, and Tribes, and Native Americans in our State.

The Department’s work to strengthen internal processes, expand capacity, and improve programming supports its mission and enhances our ability to serve Native American communities across New Mexico.

We remain committed to serving all New Mexicans and welcome any feedback.

Respectfully,

Josett D. Monette, Esq.  
Cabinet Secretary



|                                          |    |
|------------------------------------------|----|
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## **OUR VISION**

Our vision is that tribal nations, tribal communities, and Indigenous people are happy, healthy and prosperous and that traditional ways of life are honored, valued, and respected.

## **OUR MISSION**

The NM Indian Affairs Department is committed to be a resource by:

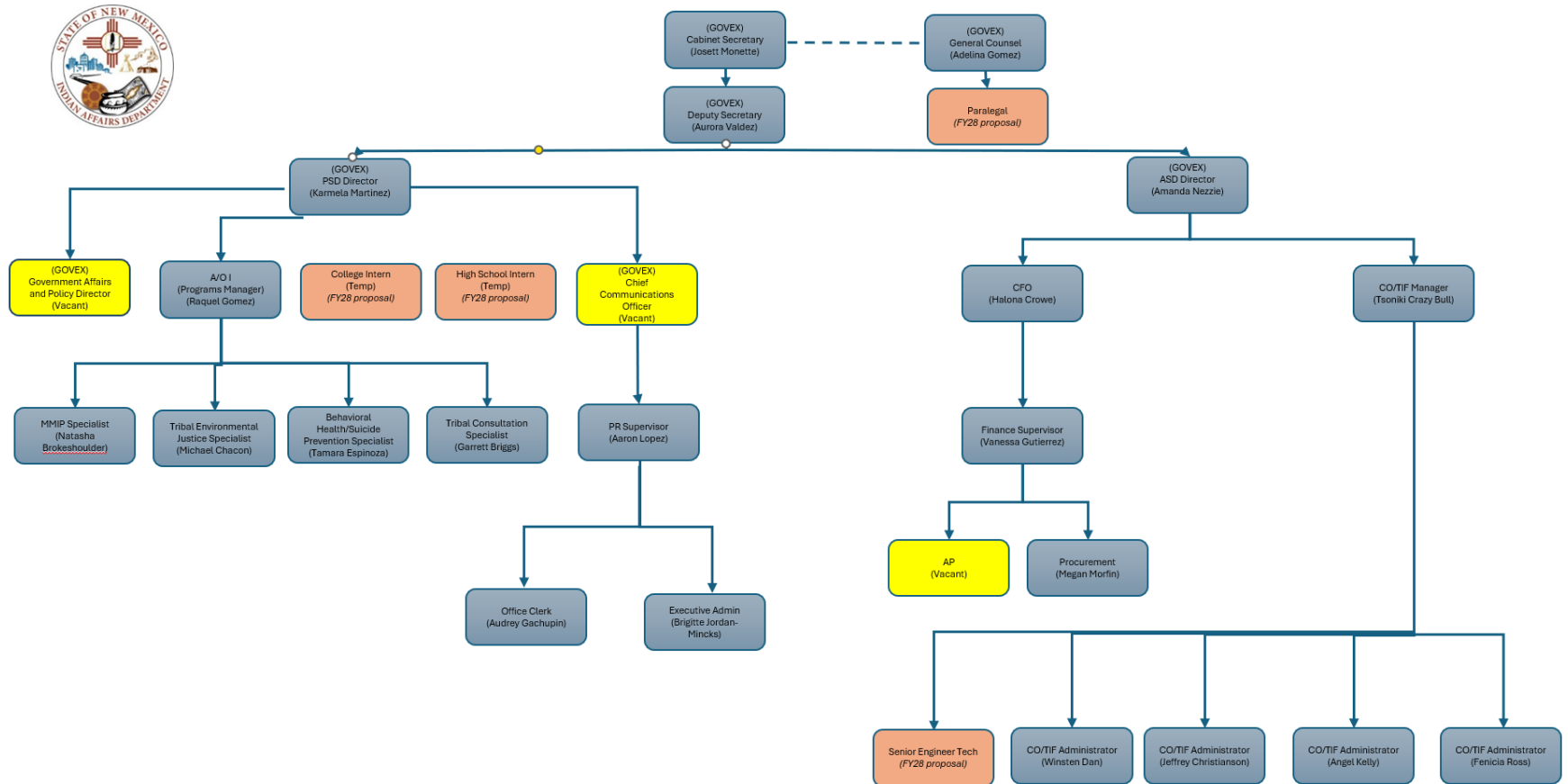
- Advocating for tribal interests at state and federal levels through policy and legislative work;
- Supporting tribes with access to resources, technical assistance, and funding opportunities; and
- Connecting tribes with the executive branch, other tribes, and with the tools and resources they need to be self-governing and self-sufficient.

## **OUR GUIDING VALUES**

Service • Respect • Community



# Organizational Structure





## **Indian Affairs Department (P696)**

### **Purpose of the Program**

Provide support to tribal governments and state agencies by:

- Advocating for tribal interests at state and federal levels through policy and legislative work;
- Supporting tribes with access to resources, technical assistance, and funding opportunities; and
- Connecting tribes with the executive branch, other tribes, and with the tools and resources they need to be self-governing and self-sufficient.

### **Program Users**

Governor, Lieutenant Governor, State Agencies, State Legislature, Nations, Pueblos, Tribes, National Organizations, Native Americans, and Community Members.

### **Benefits to New Mexicans**

- Advocating for policies that will benefit tribal and state interests.
- Facilitating issues of concern between tribes, state, and local governments.
- Advocating for funding in tribal communities and Native American citizens.
- Informing the public about important issues related to tribal governments and Native American people.
- Providing technical assistance and training to tribal governments on various grant funding.
- Coordinating the State Tribal Leaders' Summit.
- Working with the State Personnel Office to draft a training for state employees on cultural competency to promote best practices when working with minority populations.
- Compliance with Inspection of Public Records Act (IPRA) requests to provide transparency to constituents.



## **Activities By Division**

### **Program Services Division (PSD)**

- Manage and lead the Agency's various programmatic work including environmental justice, MMIP, behavioral health/suicide prevention in Indian Country, data analysis, and state tribal collaboration act requirements for IAD.
- Track and provide policy and legislative analysis on legislation impacting Nations, Tribes, Pueblos and Native American citizens.
- Support the Indigenous Youth Council.
- Provide tribal communities with access to behavioral health and suicide prevention resources.
- Support Nations, Pueblos, and Tribes, and Native American entrepreneurs to build and expand economic capacity.
- Serve as a clearinghouse of information pertaining to tribal nations and provide communication and outreach.

### **Administrative Services Division (ASD)**

- Manage and improve the Agency's various funds, budgets and reporting, including operating budget, GRO and special appropriations and infrastructure funds.
- Provide fiscal oversight and controls.
- Provide technical assistance and training to tribal communities related to funding.
- Conduct the annual financial audit to include preparing financial statements to ensure the agency is following model accounting practices and is compliant with the state procurement code.
- Support the Department's programmatic initiatives by processing reimbursements, such as per-diem and mileage, and overseeing the allocation of funding.
- Retain all office records of the department.



## **Strategic Actions for Program Goals and Objectives**

### **Staffing:**

- Goal: Recruit and retain highly qualified staff to build capacity.
- Action: Work with State Personnel Office to post and fill positions timely, recruit talented and capable staff.

### **Policies and Procedures:**

- Goal: Update internal guidance on policies, procedures and programming.
- Action: IAD staff will review their respective positions and provide insight and recommendations for internal guidance and stability for IAD.

### **Research and Resources:**

- Goal: Research matters that impacting Indian Country in New Mexico and programmatic areas for IAD and provide useful resources for NPTs and Native American citizens to understand such matters in our state.
- Action: IAD staff will research various issues in Indian Country and develop and resources to ensure NPTs and Native American citizens are informed on relevant issue.

### **Budget:**

- Goal: Improve readability and effectiveness of budget management and tracking to assist IAD in making fiscally responsible decisions for the Agency and to get expenditures as close to fully expended as possible.
- Action: Develop a comprehensive budget/funding tracking sheet, easy to read, and understand. Biweekly meetings to check on to review funding and budget expenditures and obligations.

### **Grant Administration:**

- Goal: Monitor Capital Outlay, Tribal Infrastructure Funding, and other grants for full expenditure.
- Action: Consistent communication and training for entities, vendors, and contractors to ensure understanding of expectations for funding. Follow up if the Agency does not receive the reporting as required by the contract. Providing onsite communication and collaboration with contractors as needed.



## **Budget and FTE**

| <b>Program</b>            | <b>FTE FY26</b> | <b>Budget FY26</b> |
|---------------------------|-----------------|--------------------|
| Indian Affairs Department | 25.0            | \$ 5,021.9         |

## **Performance Measures**

| <b>Measure</b>                                                                                                                                                                          | <b>FY24<br/>Actual</b> | <b>FY25<br/>Actual</b> | <b>FY26<br/>Actual</b> | <b>FY27<br/>Target</b> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|------------------------|------------------------|
| Number of capital outlay, tribal infrastructure fund, grant trainings and/or technical assistance sessions conducted                                                                    | 20                     | 20                     | 31                     | 40                     |
| Number of outreach meetings held in tribal communities                                                                                                                                  | 25                     | 0                      | 25                     | 25                     |
| Percent of tribal infrastructure fund obligated with a notice of obligation within the first six months after an intergovernmental agreement is executed during the awarded fiscal year | New                    | New                    | 46.43%                 | 65.00%                 |
| Percent of capital outlay projects obligated with a notice of obligation within the first six months after an intergovernmental agreement is executed during the awarded fiscal year    | New                    | New                    | 39.51%                 | 60.00%                 |
| Number of tribal consultation meetings conducted or facilitated by the Indian affairs department                                                                                        | N/A                    | 3                      | 8                      | 8                      |
| Number of tobacco cessation or special grant awards successfully awarded to tribal governments and/or tribal serving organizations                                                      | 8                      | 8                      | 3                      | 5                      |



|                                                                                                                                                                       |     |     |      |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|------|-----|
| Number of state employees attending cultural competency trainings provided by the Indian affairs department and the state personnel office throughout the fiscal year | 450 | 450 | 1688 | 450 |
| Number of infrastructure capital improvement plans top five capital outlay projects funded by the Legislature                                                         | 46  | 80  | 70   | 70  |
| Number of Native American citizens served by tobacco                                                                                                                  | New | New | 382  | 200 |
| Number of times leadership met with tribal government leadership                                                                                                      | New | New | 25   | 25  |
| Number of tobacco cessation prevention projects engagements                                                                                                           | New | New | 5    | 8   |
| Number of new, relevant direct connections made that resulted in increased collaboration between state agency partners and tribal governments                         | New | New | 15   | 5   |



## **Relevant Statutes and Mandates**

The Department either leads or serves on several boards, commissions, committees and task forces. This participation is in addition to the Department's primary initiatives and programs. The Department's role on these boards, commissions, committees and task forces is to advocate for tribal interests and bring perspectives of tribal experts to the forefront.

### **Agency Specific Statutes:**

|                               |                                |
|-------------------------------|--------------------------------|
| NMSA § 9-21-1 <i>et seq.</i>  | Indian Affairs Department      |
| NMSA § 6-28-1 <i>et seq.</i>  | Indian Capital Outlay          |
| NMSA § 6-29-1 <i>et seq.</i>  | Tribal Infrastructure Act      |
| NMSA § 11-18-1 <i>et seq.</i> | State-Tribal Collaboration Act |

### **Boards, Commissions, Committees, and Executive Orders:**

|           | <b>Statute/Executive Order</b>                   | <b>Board/Commission/Task Force/Council</b>                                                                  |
|-----------|--------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>1</b>  | Tribal Infrastructure Act,<br>NMSA § 6-29-1      | Tribal Infrastructure Board<br>NMSA § 6-29-4                                                                |
| <b>2</b>  | Corrections Department<br>NMSA § 9-3-1           | Sex Offender Management Board<br>NMSA § 9-3-13                                                              |
| <b>3</b>  | Rio Grande Trail Commission<br>NMSA § 9-5C-1     | Rio Grande Trail Commission<br>NMSA § 9-5C-1                                                                |
| <b>4</b>  | Department of Health Act<br>NMSA § 9-7-1         | Interagency Behavioral Health Purchasing<br>Collaborative<br>NMSA § 9-7-6.4                                 |
| <b>5</b>  | Department of Health Act<br>NMSA § 9-7-1         | Clearinghouse for Native American suicide<br>prevention; culturally based suicide<br>prevention initiatives |
| <b>6</b>  | Department of Health Act<br>NMSA § 9-7-1         | Native American Suicide Prevention<br>Advisory Council<br>NMSA § 9-7-11.5<br>(Does not include IAD)         |
| <b>7</b>  | Department of Environment<br>NMSA § 9-7A-1       | Uranium Mining Reclamation<br>NMSA § 9-7A-16(A)(1)                                                          |
| <b>8</b>  | Economic Development Department<br>NMSA § 9-15-1 | Economic Development Commission<br>NMSA § 9-15-11<br>(Does not include IAD)                                 |
| <b>9</b>  | Economic Development Department<br>NMSA § 9-15-1 | Outdoor Recreation Advisory Committee<br>NMSA § 9-15-14.2                                                   |
| <b>10</b> | Economic Development Department<br>NMSA § 9-15-1 | Sustainable Economy Task Force<br>NMSA § 9-15-58                                                            |
| <b>11</b> | Indian Affairs Department<br>NMSA § 9-21-1       | Indian Affairs Commission<br>NMSA § 9-21-13                                                                 |



|    |                                                                                    |                                                                                                                               |
|----|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| 12 | Indian Affairs Department<br>NMSA § 9-21-1                                         | New Mexico office of Indian Affairs;<br>successor agency [Indian Affairs<br>Department]; duty NMSA § 9-21-16                  |
| 13 | Higher Education Department<br>NMSA § 9-25-1                                       | Higher Education Advisory Board<br>NMSA § 9-25-10                                                                             |
| 14 | State Seal, Song and Symbols<br>NMSA § 12-3-1                                      | Statuary Hall Commission<br>NMSA § 12-3-15                                                                                    |
| 15 | Emergency Communications Inoperability<br>NMSA § 12-10D-1                          | Interoperability Planning Commission<br>NMSA § 12-10D-3                                                                       |
| 16 | Wildlife Conservation and Public Safety<br>NMSA § 17-11-1                          | Federally recognized Indian nation, tribe or<br>pueblo exception for religious or ceremonial<br>purposes<br>NMSA § 17-11-4(H) |
| 17 | Cultural Properties<br>NMSA § 18-6-1                                               | Designation of Reburial Grounds Site<br>NMSA § 18-6-27                                                                        |
| 18 | Indian Education<br>NMSA § 22-23A-1                                                | Indian Education Advisory Council<br>NMSA § 22-23A-6                                                                          |
| 19 | Heath Care Code<br>NMSA § 24A-1-1                                                  | Behavioral Health Planning Council<br>NMSA § 24A-3-2, including a Native<br>American Subcommittee<br>NMSA § 24A-3-2(C)(6)(e)  |
| 20 | Medical Investigations NMSA § 24-11-1                                              | Board of Medical Investigations<br>NMSA § 24-11-1                                                                             |
| 21 | Maternal Mortality and Morbidity<br>Prevention<br>NMSA § 24-32-1                   | Maternal Mortality Review Committee<br>NMSA § 24-32-3(A)                                                                      |
| 22 | Commission on the Status of Women<br>NMSA § 28-3-1                                 | Office of the Governor's Council on<br>Women's Health<br>NMSA § 28-3-6.1                                                      |
| 23 | Developmental Disabilities<br>NMSA § 28-16A-1                                      | Developmental Disabilities Council<br>NMSA § 28-16A-4                                                                         |
| 24 | Martin Luther King, Jr. Commission<br>NMSA § 28-19-1                               | Martin Luther King, Jr. Commission<br>NMSA § 28-19-1                                                                          |
| 25 | Missing Persons Information and Reporting<br>NMSA § 29-15-1                        | Missing Persons Information Clearinghouse<br>NMSA § 29-15-3                                                                   |
| 26 | Fraud and False Dealing NMSA § 30-33-1<br><br>Re: Indian Arts and Crafts Sales Act | Enforcement by Attorney General or<br>District Attorney<br>NMSA § 30-33-8;<br>Administrative Regulations, NMSA § 30-<br>33-11 |
| 27 | Children's Cabinet Act<br>NMSA § 32A-22-1                                          | Children's Cabinet<br>NMSA § 32A-22-1                                                                                         |
| 28 | Connect New Mexico Act<br>NMSA § 63-9K-1                                           | Connect New Mexico Council<br>NMSA § 63-9K-3                                                                                  |
| 29 | Forest Conservation Act<br>NMSA § 68-2-1                                           | Fire Planning Task Force<br>NMSA § 68-2-34                                                                                    |



|           |                                                                                                                                                                                                                |                                                    |
|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| <b>30</b> | Energy transition Indian affairs fund;<br>energy transition economic development<br>assistance fund; energy transition displaced<br>worker assistance fund; community<br>advisory committee<br>NMSA § 62-18-16 | Community Advisory Committee<br>NMSA § 62-18-16(K) |
| <b>31</b> | Water Project Finance Act<br>NMSA § 72-4A-1                                                                                                                                                                    | Water Trust Board<br>NMSA § 72-4A-4(A)             |
| <b>32</b> | Executive Order on Addressing Climate<br>Change and Energy Waste Prevention<br>EO 2019-003                                                                                                                     | Climate Change Task Force<br>EO 2019-003           |
| <b>33</b> | Protecting New Mexico's Lands,<br>Watersheds, Wildlife, and Natural Heritage<br>EO 2021-052                                                                                                                    | 30 by 30 Committee                                 |
| <b>34</b> | Establishing the Clean Hydrogen<br>Development Initiative and Implementing<br>Various Measures to Foster Hydrogen<br>Economy for the Benefit of All New<br>Mexicans<br>EO 2022-013                             |                                                    |
| <b>35</b> | Tribal Water Working Group; 50 Year<br>Water Plan                                                                                                                                                              |                                                    |
| <b>36</b> | Drought Task Force                                                                                                                                                                                             |                                                    |
| <b>37</b> | Indigenous Youth Council                                                                                                                                                                                       |                                                    |